REFERENCE TITLE: private retiree health insurance; subsidy

State of Arizona House of Representatives Forty-eighth Legislature First Regular Session 2007

HB 2585

Introduced by Representative McClure

AN ACT

AMENDING SECTION 38-857, ARIZONA REVISED STATUTES, AS AMENDED BY LAWS 2005, CHAPTER 297, SECTION 3; REPEALING SECTION 38-857, ARIZONA REVISED STATUTES, AS AMENDED BY LAWS 2004, CHAPTER 325, SECTION 6; AMENDING SECTION 38-906, ARIZONA REVISED STATUTES; RELATING TO SPECIAL RETIREMENT PLANS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona: 2 Section 1. Section 38-857, Arizona Revised Statutes, as amended by Laws 2005, chapter 297, section 3, is amended to read: 3 4 38-857. <u>Group health and accident coverage for retired members:</u> 5 <u>payment</u> 6 Α. The fund manager of the public safety personnel retirement system 7 shall pay part of the single coverage premium of any group health and 8 accident insurance for each retired member or survivor of the system who 9 receives a pension and who has elected to participate in the coverage 10 provided by section 38-651.01 or 38-782 or any other health and accident insurance coverage provided or administered by a participating employer of 11 12 the system. The fund manager shall pay up to: 13 One hundred fifty dollars per month for each retired member or 1. 14 survivor of the system who is not eligible for medicare. 15 2. One hundred dollars per month for each retired member or survivor 16 of the system who is eligible for medicare. 17 B. The fund manager of the system shall pay from assets of the fund 18 part of the family coverage premium of any group health and accident 19 insurance each month for a benefit recipient who elects family coverage and 20 otherwise qualifies for payment pursuant to subsection A of this section. 21 The fund manager shall pay up to: 22 1. Two hundred sixty dollars per month if the retired member or 23 survivor of the system and one or more dependents are not eligible for 24 medicare. 25 One hundred seventy dollars per month if the retired member or 2. 26 survivor of the system and one or more dependents are eligible for medicare. 3. Two hundred fifteen dollars per month if either: 27 28 (a) The retired member or survivor of the system is not eligible for 29 medicare and one or more dependents are eligible for medicare. 30 (b) The retired member or survivor of the system is eligible for 31 medicare and one or more dependents are not eligible for medicare. 32 C. The fund manager shall not pay from assets of the fund more than 33 the amount prescribed in this section for a benefit recipient as a member or 34 survivor of the system. 35 D. This section does not apply to a retired member or survivor of the 36 system who is reemployed by this state or a political subdivision of this 37 state and who participates in coverage provided by this state or a political 38 subdivision of this state as an active employee. 39 E. In addition to the payments provided by subsection A of this 40 section, through June 30, 2005, the fund manager shall pay an insurance premium benefit for medical coverage, not including limited benefit coverage 41 42 as defined in section 20-1137, for each retired member or survivor of the 43 system who is entitled to a premium benefit payment pursuant to subsection A 44 of this section and who lives in a nonservice area as follows: 45 1. Up to three hundred dollars per month for a retired member or 46 survivor of the system who is not eligible for medicare. To qualify for this

1 additional benefit, a retired member or survivor shall pay out-of-pocket 2 medical insurance premiums of at least one hundred twenty-five dollars per 3 month.

4 2. Up to one hundred seventy dollars per month for a retired member or
5 survivor of the system who is eligible for medicare. To qualify for this
6 additional benefit, a retired member or survivor shall pay out-of pocket
7 medical insurance premiums of at least one hundred dollars per month.

8 F. In addition to the payments provided by subsection B of this 9 section, through June 30, 2005, the fund manager shall pay an insurance 10 premium benefit for medical coverage, not including limited benefit coverage 11 as defined in section 20-1137, for a retired member or survivor of the system 12 who is entitled to a premium benefit payment pursuant to subsection B of this 13 section, who is enrolled in a family medical plan and who lives in a 14 nonservice area as follows:

15 1. Up to six hundred dollars per month if the retired member or survivor of the system and one or more dependents are not eligible for medicare. To qualify for this additional benefit, a retired member or survivor shall pay out-of-pocket medical insurance premiums of at least four hundred twenty-five dollars per month.

20 2. Up to three hundred fifty dollars per month if the retired member 21 or survivor of the system and one or more dependents are eligible for 22 medicare. To qualify for this additional benefit, a retired member or 23 survivor shall pay out-of-pocket medical insurance premiums of at least two 24 hundred dollars per month.

25

3. Up to four hundred seventy dollars per month if either:

26 (a) The retired member or survivor of the system is not eligible for
 27 medicare and one or more dependents are eligible for medicare.

28 (b) The retired member or survivor of the system is eligible for 29 medicare and one or more dependents are not eligible for medicare.

30 To qualify for this additional benefit, a retired member or survivor shall 31 pay out of pocket medical insurance premiums of at least four hundred dollars 32 per month.

G. In addition to the payments provided by subsection A of this 33 34 section, beginning July 1, 2005 through June 30, 2007, the fund manager shall pay an insurance premium benefit for medical coverage, not including limited 35 36 benefit coverage as defined in section 20-1137, for each medicare eligible 37 retired member or survivor of the system who is entitled to a premium benefit 38 payment pursuant to subsection A of this section and who lives in a nonservice area of up to one hundred seventy dollars per month for a retired 39 40 member or survivor of the system who is eligible for medicare. To qualify 41 for this additional benefit, a retired member or survivor shall pay 42 out-of-pocket medical insurance premiums of at least one hundred dollars per 43 month.

H. In addition to the payments provided by subsection B of this
section, beginning July 1, 2005 through June 30, 2007, the fund manager shall
pay an insurance premium benefit for medical coverage, not including limited

benefit coverage as defined in section 20-1137, for a medicare eligible retired member or survivor of the system who is entitled to a premium benefit payment pursuant to subsection B of this section, who is enrolled in a family medical plan and who lives in a nonservice area as follows:

5 1. Up to three hundred fifty dollars per month if the retired member 6 or survivor of the system and one or more dependents are eligible for 7 medicare. To qualify for this additional benefit, a retired member or 8 survivor shall pay out of pocket medical insurance premiums of at least two 9 hundred dollars per month.

10 2. Up to four hundred seventy dollars per month if the retired member 11 or survivor of the system is eligible for medicare and one or more dependents 12 are not eligible for medicare. To qualify for this additional benefit, a 13 retired member or survivor shall pay out-of-pocket medical insurance premiums 14 of at least four hundred dollars per month.

15 I. A retired member or survivor of the system who is enrolled in a 16 managed care program in a nonservice area is not eligible for the payment 17 prescribed in subsection E, F, G or H of this section if the member 18 terminates coverage under the managed care program.

19 J. E. THROUGH JUNE 30, 2008, a retired member or survivor of the 20 system may elect to purchase individual health care coverage and receive a 21 payment pursuant to this section through the retired member's employer if 22 that employer assumes the administrative functions associated with the 23 payment, including verification that the payment is used to pay for health 24 insurance coverage if the payment is made to the retired member or survivor 25 of the system.

26 K. For the purposes of this section, "nonservice area" means an area 27 in this state in which the Arizona state retirement system pursuant to 28 section 38-782, the department of administration pursuant to section 29 38 651.01 or the member's or survivor's participating employer does not 30 provide or administer a health care services organization program, excluding 31 any preferred provider organization program or individual health indemnity 32 policy, for which the retired member or survivor of the system is eligible. 33 F. BEGINNING JULY 1, 2008, A RETIRED MEMBER OR SURVIVOR OF THE SYSTEM 34 MAY ELECT TO PURCHASE INDIVIDUAL HEALTH CARE COVERAGE AND RECEIVE A PAYMENT PURSUANT TO THIS SECTION THROUGH THE RETIRED MEMBER'S EMPLOYER. 35 IF THE 36 RETIRED MEMBER OR SURVIVOR MAKES THE ELECTION UNDER THIS SUBSECTION, THE RETIRED MEMBER'S EMPLOYER SHALL PROVIDE THE ADMINISTRATIVE FUNCTIONS 37 38 ASSOCIATED WITH THE PAYMENT, INCLUDING VERIFICATION THAT THE PAYMENT IS USED 39 TO PAY FOR HEALTH INSURANCE. THE RETIRED MEMBER OR SURVIVOR IS RESPONSIBLE 40 FOR PROVIDING THE WRITTEN EVIDENCE OF COVERAGE TO THE EMPLOYER. ELIGIBILITY 41 FOR AND PAYMENT OF THE SUBSIDY SHALL BEGIN ON THE LAST DAY OF THE MONTH 42 FOLLOWING THE MONTH IN WHICH THE WRITTEN EVIDENCE IS RECEIVED BY THE 43 EMPLOYER. THE EMPLOYER IS NOT RESPONSIBLE FOR MAKING, AND IS NOT OBLIGATED 44 TO MAKE, RETROACTIVE SUBSIDY PAYMENTS TO THE INSURANCE CARRIER IF THE RETIRED 45 MEMBER OR SURVIVOR DOES NOT SUPPLY THE WRITTEN EVIDENCE OF COVERAGE IN A

1 TIMELY MANNER. THE PAYMENT ALLOWED PURSUANT TO THIS SUBSECTION IS LIMITED TO 2 NO MORE THAN TWENTY-FIVE DOLLARS PER MONTH. 3 Sec. 2. <u>Repeal</u> 4 Section 38-857, Arizona Revised Statutes, as amended by Laws 2004, 5 chapter 325, section 6, is repealed. 6 Sec. 3. Section 38-906, Arizona Revised Statutes, is amended to read: 7 38-906. Group health and accident coverage for retired members: 8 payment 9 The fund manager shall pay from the assets of the fund part of the Α. 10 single coverage premium of any group health and accident insurance for each retired member or survivor of the plan who receives a pension and who has 11 12 elected to participate in coverage provided by section 38-651.01 or 38-782 or 13 any other health and accident insurance coverage provided or administered by 14 a participating employer in the plan. The fund manager shall pay up to: 15 1. One hundred fifty dollars per month for each retired member or 16 survivor of the plan who is not eligible for medicare. 17 2. One hundred dollars per month for each retired member or survivor 18 of the plan who is eligible for medicare. 19 B. The fund manager shall pay from the assets of the fund part of the 20 family coverage premium of any group health and accident insurance for each 21 retired member or survivor of the plan who elects family coverage and who 22 otherwise qualifies for payment pursuant to subsection A of this section. Payment under this subsection is in the following amounts: 23 24 1. Up to two hundred sixty dollars per month if the retired member or 25 survivor of the plan and one or more dependents are not eligible for 26 medicare. 27 2. Up to one hundred seventy dollars per month if the retired member 28 or survivor of the plan and one or more dependents are eligible for medicare. 29 3. Up to two hundred fifteen dollars if either: 30 (a) The retired member or survivor of the plan is not eligible for 31 medicare and one or more dependents are eligible for medicare. 32 (b) The retired member or survivor of the plan is eligible for 33 medicare and one or more dependents are not eligible for medicare. 34 C. The fund manager shall not pay more than the amount prescribed in 35 this section for a benefit recipient as a member or survivor of the plan. 36 D. In addition to the payments provided by subsection A of this section, through June 30, 2005, the fund manager shall pay an insurance 37 38 premium benefit for medical coverage, not including limited benefit coverage 39 as defined in section 20-1137, for each retired member or survivor of the 40 plan who is entitled to a premium benefit payment pursuant to subsection A of 41 this section and who lives in a nonservice area as follows: 42 1. Up to three hundred dollars per month for a retired member or 43 survivor of the plan who is not eligible for medicare. To qualify for this 44 additional benefit, a retired member or survivor shall pay out-of-pocket 45 medical insurance premiums of at least one hundred twenty-five dollars per 46 month.

2. Up to one hundred seventy dollars per month for a retired member or
 survivor of the plan who is eligible for medicare. To qualify for this
 additional benefit, a retired member or survivor shall pay out of pocket
 medical insurance premiums of at least one hundred dollars per month.

5 E. In addition to the payments provided by subsection B of this 6 section, through June 30, 2005, the fund manager shall pay an insurance 7 premium benefit for medical coverage, not including limited benefit coverage 8 as defined in section 20 1137, for a retired member or survivor of the plan 9 who is entitled to a premium benefit payment pursuant to subsection B of this 10 section, who is enrolled in a family medical plan and who lives in a 11 nonservice area as follows:

12 1. Up to six hundred dollars per month if the retired member or 13 survivor of the plan and one or more dependents are not eligible for 14 medicare. To qualify for this additional benefit, a retired member or 15 survivor shall pay out-of-pocket medical insurance premiums of at least four 16 hundred twenty-five dollars per month.

17 2. Up to three hundred fifty dollars per month if the retired member 18 or survivor of the plan and one or more dependents are eligible for medicare. 19 To qualify for this additional benefit, a retired member or survivor shall 20 pay out-of-pocket medical insurance premiums of at least two hundred dollars 21 per month.

22

3. Up to four hundred seventy dollars per month if either:

23 (a) The retired member or survivor of the plan is not eligible for 24 medicare and one or more dependents are eligible for medicare.

(b) The retired member or survivor of the plan is eligible for
 medicare and one or more dependents are not eligible for medicare.

27 To qualify for this additional benefit, a retired member or survivor shall 28 pay out of pocket medical insurance premiums of at least four hundred dollars 29 per month.

30 F. In addition to the payments provided by subsection A of this section, beginning July 1, 2005 through June 30, 2007, the fund manager shall 31 32 pay an insurance premium benefit for medical coverage, not including limited benefit coverage as defined in section 20 1137, for each medicare eligible 33 34 retired member or survivor of the plan who is entitled to a premium benefit 35 payment pursuant to subsection A of this section and who lives in a 36 nonservice area of up to one hundred seventy dollars per month for a retired 37 member or survivor of the plan who is eligible for medicare. To qualify for 38 this additional benefit, a retired member or survivor shall pay out-of-pocket medical insurance premiums of at least one hundred dollars per month. 39

40 G. In addition to the payments provided by subsection B of this 41 section, beginning July 1, 2005 through June 30, 2007, the fund manager shall 42 pay an insurance premium benefit for medical coverage, not including limited 43 benefit coverage as defined in section 20-1137, for a medicare eligible 44 retired member or survivor of the plan who is entitled to a premium benefit 45 payment pursuant to subsection B of this section, who is enrolled in a family 46 medical plan and who lives in a nonservice area as follows: 1 1. Up to three hundred fifty dollars per month if the retired member or survivor of the plan and one or more dependents are eligible for medicare. To qualify for this additional benefit, a retired member or survivor shall pay out-of-pocket medical insurance premiums of at least two hundred dollars per month.

6 2. Up to four hundred seventy dollars per month if the retired member
7 or survivor of the plan is eligible for medicare and one or more dependents
8 are not eligible for medicare. To qualify for this additional benefit, a
9 retired member or survivor shall pay out of pocket medical insurance premiums
10 of at least four hundred dollars per month.

H. A retired member or survivor of the plan who is enrolled in a managed care program in a nonservice area is not eligible for the payment prescribed in subsection D, E, F or G of this section if the member terminates coverage under the managed care program.

15 I. D. THROUGH JUNE 30, 2008, a retired member or survivor of the plan 16 may elect to purchase individual health care coverage and receive a payment 17 pursuant to this section through the retired member's employer if that 18 employer assumes the administrative functions associated with the payment, 19 including verification that the payment is used to pay for health insurance 20 coverage if the payment is made to the retired member or survivor of the 21 plan.

J. For the purposes of this section, "nonservice area" means an area in this state in which the Arizona state retirement system pursuant to section 38-782, the department of administration pursuant to section 38-651.01 or the member's or survivor's participating employer does not provide or administer a health care services organization program, excluding any preferred provider organization program or individual health indemnity policy, for which the retired member or survivor of the plan is eligible.

29 E. BEGINNING JULY 1, 2008. A RETIRED MEMBER OR SURVIVOR OF THE PLAN 30 MAY ELECT TO PURCHASE INDIVIDUAL HEALTH CARE COVERAGE AND RECEIVE A PAYMENT 31 PURSUANT TO THIS SECTION THROUGH THE RETIRED MEMBER'S EMPLOYER. IF THE 32 RETIRED MEMBER OR SURVIVOR MAKES THE ELECTION UNDER THIS SUBSECTION, THE 33 RETIRED MEMBER'S EMPLOYER SHALL PROVIDE THE ADMINISTRATIVE FUNCTIONS 34 ASSOCIATED WITH THE PAYMENT, INCLUDING VERIFICATION THAT THE PAYMENT IS USED TO PAY FOR HEALTH INSURANCE. THE RETIRED MEMBER OR SURVIVOR IS RESPONSIBLE 35 36 FOR PROVIDING THE WRITTEN EVIDENCE OF COVERAGE TO THE EMPLOYER. ELIGIBILITY 37 FOR AND PAYMENT OF THE SUBSIDY SHALL BEGIN ON THE LAST DAY OF THE MONTH 38 FOLLOWING THE MONTH IN WHICH THE WRITTEN EVIDENCE IS RECEIVED BY THE 39 EMPLOYER. THE EMPLOYER IS NOT RESPONSIBLE FOR MAKING, AND IS NOT OBLIGATED 40 TO MAKE, RETROACTIVE SUBSIDY PAYMENTS TO THE INSURANCE CARRIER IF THE RETIRED 41 MEMBER OR SURVIVOR DOES NOT SUPPLY THE WRITTEN EVIDENCE OF COVERAGE IN A 42 TIMELY MANNER. THE PAYMENT ALLOWED PURSUANT TO THIS SUBSECTION IS LIMITED TO 43 NO MORE THAN TWENTY-FIVE DOLLARS PER MONTH.