

REFERENCE TITLE: school teachers; salary information

State of Arizona  
House of Representatives  
Forty-eighth Legislature  
First Regular Session  
2007

## **HB 2432**

Introduced by  
Representatives Barto, Mason: Anderson, Barnes, Clark, Crandall, Murphy,  
Tobin

AN ACT

AMENDING SECTION 15-502, ARIZONA REVISED STATUTES; RELATING TO SCHOOL  
EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Section 15-502, Arizona Revised Statutes, is amended to  
3 read:

4 15-502. Employment of school district personnel: payment of  
5 wages of discharged employee

6 A. The governing board may at any time employ and fix the salaries and  
7 benefits of employees necessary for the succeeding year. The contracts of  
8 all certificated employees shall be in writing, and all employees shall be  
9 employed subject to ~~the provisions of~~ section 38-481. The governing board  
10 may obtain the services of any employee, including teachers, substitute  
11 teachers and administrators, by contracting with a private entity that  
12 employs personnel required by the school district.

13 B. A teacher shall not be employed if the teacher has not received a  
14 certificate for teaching granted by the proper authorities. If a teacher has  
15 filed an application and completed all of the requirements for a certificate  
16 but time does not allow a teacher to receive a certificate before the  
17 commencement of employment, the conditional certificate shall serve as a  
18 certificate for the payment of wages, provided that the teacher files the  
19 conditional certificate with the county school superintendent and the  
20 certificate is issued within three months of the date of commencing  
21 employment. In order to be paid wages beyond the three month period  
22 prescribed in this subsection, the teacher shall file the certificate with  
23 the county school superintendent. Any contract issued to a teacher who has  
24 completed certificate requirements but has not received a certificate shall  
25 be specifically contingent upon receipt of such a certificate. The governing  
26 board of a school district that is subject to section 15-914.01 shall adhere  
27 to the duties described in section 15-302, subsection A, paragraph 9 for  
28 purposes of this subsection.

29 C. EACH EMPLOYMENT CONTRACT THAT IS ISSUED TO A TEACHER SHALL CONTAIN  
30 AT LEAST THE FOLLOWING INFORMATION:

31 1. THE BASE SALARY OF THAT TEACHER.

32 2. A DETAILED DESCRIPTION OF ANY ADDITIONAL INCOME THAT THE TEACHER IS  
33 OR MAY BE ENTITLED TO RECEIVE FROM THE SCHOOL DISTRICT, INCLUDING THE  
34 FOLLOWING INFORMATION:

35 (a) A DETAILED DESCRIPTION OF EACH CATEGORY OF ADDITIONAL INCOME THAT  
36 THE TEACHER IS OR MAY BE ENTITLED TO RECEIVE.

37 (b) THE SPECIFIC TERMS AND CRITERIA UNDER WHICH ADDITIONAL INCOME MAY  
38 BE AWARDED FOR EACH CATEGORY OF ADDITIONAL INCOME.

39 (c) A DETAILED DESCRIPTION OF THE PERFORMANCE CRITERIA USED TO AWARD  
40 MONIES FROM A PERFORMANCE BASED COMPENSATION SYSTEM ESTABLISHED PURSUANT TO  
41 SECTION 15-977.

42 ~~C.~~ D. No dependent, as defined in section 43-1001, of a governing  
43 board member may be employed in the school district in which the person to  
44 whom such dependent is so related is a governing board member, except by  
45 consent of the board.

1           ~~D.~~ E. The governing board may employ certificated teachers under  
2 contract as part-time classroom teachers. Notwithstanding any other statute,  
3 a certificated teacher who has been employed by the school district for more  
4 than the major portion of three consecutive school years does not lose the  
5 entitlement to the procedures prescribed in sections 15-538.01, 15-539  
6 through 15-544 and 15-547 if the teacher is employed under contract on a  
7 part-time basis for at least forty per cent time. ~~As used in~~ FOR THE  
8 PURPOSES OF this subsection, "forty per cent time" means employed for at  
9 least forty per cent of the school day required of full-time teachers of the  
10 same grade level or for at least forty per cent of the class load assigned to  
11 full-time teachers of the same grade level, as determined by the governing  
12 board.

13           ~~E.~~ F. Notwithstanding sections 23-351 and 23-353, if an employee is  
14 discharged from the service of a school district, the school district shall  
15 pay the wages due to the employee within ten calendar days from the date of  
16 discharge.

17           ~~F.~~ G. Each school district shall establish policies and procedures to  
18 provide teachers with personal liability insurance.

19           H. THE SCHOOL DISTRICT SHALL PROVIDE WRITTEN DOCUMENTATION THAT IS  
20 ATTACHED TO OR THAT ACCOMPANIES EACH PAYMENT OF WAGES TO A TEACHER THAT  
21 INCLUDES AN ACCURATE DESCRIPTION OF EACH FUNDING SOURCE THAT IS USED TO PAY A  
22 PORTION OF THE TEACHER'S WAGES AND THE EXACT AMOUNT OF THE TEACHER'S WAGES  
23 THAT DERIVES FROM EACH FUNDING SOURCE.