FY 2002 Amended Budget Submission

Defense Acquisition University (DAU)

June 2001

DEFENSE ACQUISITION UNIVERSITY
Operation and Maintenance, Defense-Wide
FY 2002 Amended Budget Submission
Budget Activity 3: Recruitment and Training

I. <u>Description of Operations Financed</u>:

The Defense Acquisition University (DAU) is a corporate University providing mandatory, assignment specific, and continuing education courses for military and civilian personnel serving in 11 acquisition career fields. Its mission is to educate and train professionals for effective service in the Defense acquisition system. Authorized by 10 U.S.C. 1746, and chartered by DoD Directive 5000.57, the DAU began operating on August 1, 1992.

The DAU coordinates the DoD acquisition education and training program to meet the training requirements of more than 145,000 personnel serving in acquisition positions. Through its campuses, the DAU sponsors acquisition curriculum and instructor training to provide a full range of basic, intermediate, and advanced courses to support the career goals and professional development of the acquisition workforce. In addition, the DAU fosters research, publications, symposia, and consulting in areas related to the acquisition functional areas.

Dramatic economic and political changes have forced America and the DoD to re-think our business processes. The Defense Acquisition University (DAU) is restructuring in order to meet this rapidly changing business and acquisition environment. It is critical that we prepare the Acquisition, Technology and Logistics Workforce (AT&LWF) for new ways of doing business by improving acquisition training to develop better business practices.

Adaptability, speed, and customer-targeted training are qualities valued by the AT&LWF. Our strategic plan is focused on aggressively
management, and the transition to a case-based training environment. Through the strategic plan, we are building an organizational culture that empowers the DAU workforce, encourages innovation, and establishes strategic alliances and partnerships with the private sector and field organizations. The result should be a more responsive and agile DAU organization. We are now implementing these initiatives, including case-based training; faculty renewal and development; distance learning; and improved, targeted training. To move DAU forward, establish a collaborative and teaming environment, and improve the efficiency of our existing

I. Description of Operations Financed (Cont'd):

and proposed training, the following Fast-Track Initiatives have been developed to offer a renewed vision and organizational structure:

DAU HQ/DSMC Collocation at Fort Belvoir The relocation of headquarters personnel from Alexandria to Fort Belvoir will result in improved efficiency, more synergistic teamwork, and facility cost savings. It will also allow us to avoid duplication of staff functions. These improvements, along with the transition in staff functions, facilitate speed, quality, and better responsiveness in a dynamic acquisition environment.

Revision of PM Training Curriculum Distance learning/web-based training will be applied to the Program Management (PM) career field wherever appropriate. The ACQ-101 course is currently offered in distance-learning format. The new PMT-2XX PM Tools Course and the ACQ-201 Intermediate Systems Acquisition Course are being designed and developed in a web-based training format. The new PMT-3XX Program Management Course and revised PMT-302N Advanced Program Manager's Course (APMC) will also employ technology-based learning formats. In the future, the APMC will be attended by a highly select group of students. It will consist of a case-based training format that is better focused and clearly targeted for senior acquisition leaders.

Thinking and Case-Based Curriculum Critical thinking will be a central theme throughout all DAU courses, especially level III courses. The curriculum will be scenario-based and/or case-based and will depict contemporary and emerging problems students will encounter on the job. The source for the problems will be program management offices and senior acquisition leadership. Our goal is to ensure that we provide the AT&LWF with the right knowledge and skill sets to consistently shape smart business deals.

Faculty Development and Currency DAU faculty will undergo an intense and thorough development program to obtain case-study writing skills, facilitation skills, applied research skills, and targeted consulting skills. We will do more consulting and research to ensure that faculty members stay current within their respective areas and abreast of the contemporary and emerging problems. We will aggressively recruit to maintain a world-class faculty.

Budget Reassessment and Realignment DAU is faced with a tough budget environment as are all DoD organizations. In response to new priorities established by the acquisition senior

I. Description of Operations Financed (Cont'd):

leadership, we must reprioritize our requirements within the existing budget framework. These new priorities will be debated and coordinated as we move forward. The AT&LWF training requirements will be reassessed in light of changing needs to ensure that DAU is aligned with our customers' needs. The move to a case-based training environment, increased emphasis on distance learning, and job-specific targeted training will require shifting priorities and the reallocation of funding.

FIPT/OIPT Jump-Start Successfully "jump-starting" the Functional Integrated Process Team/Overarching Integrated Process Team (FIPT/OIPT) is a top priority. With increased momentum, we will promote teamwork and a collaborative atmosphere for this advisory process, which is critical to the development of training in a dynamic and rapidly changing environment. Meetings will be held among all key stakeholders to move the FIPT/OIPT processes forward. Roles and responsibilities will be mapped out and assigned. Periodic reviews and continuous teaming and coordination will be conducted to ensure progress as we improve the quality of all AT&LWF training.

Supporting the New "5000" Changes DAU curriculum will be revised to reflect changes in the "5000," and these changes will be reflected on websites and publications, as well. Internal and external forums will be conducted to help disseminate the changes. Targeted consulting will be offered to program offices to demonstrate how the new changes may/will impact acquisition strategies.

Knowledge Management DAU will work closely with OSD and the Services to establish an Acquisition Knowledge Management Center (AKMC) with key Communities of Practice (CoP). We have already initiated baseline actions and look forward to teaming with the Air Force, Army, Navy, and key functional leaders. For example, the Defense Systems Management College will develop and maintain the Program Management CoP, and we are teaming with the Director of Defense Procurement, OSD, in establishing the contracting CoP.

Change Management Center DAU is the "natural fit" for the strategic alliance initiative and continuation of the Change Management Center. We will work aggressively with the current Change Management Center to develop a corporate university structure that will operate as a

catalyst for change. The move will allow DAU and the acquisition community to take full advantage of the facilities and other resources at DSMC.

I. Description of Operations Financed (Cont'd):

Strategic Alliances DAU will form strategic alliances with key partners throughout the DoD and commercial enterprises. Alliances will be formed with key partners in price-based acquisition, alternate dispute resolution, training development and delivery, benchmarking/metrics, performance-based services contracting, business-case development, reduced total ownership cost, and others. The goal is to team with best-in-class partners.

II. Force Structure Summary: N/A

III. Financial Summary ($ in Thousands):

A. Subactivities:

	FY 2000 Actual	FY 2001 Budget Request	FY 2001 Appropriated	Current Estimate	FY 2002 Estimate
DAU	100,747	100,331	101,977	101,753	101,169

B. Reconciliation Summary:

	Change FY 01/01	Change FY 01/02
1. Baseline Funding	100,331	101,753
Congressional Adjustments (Undistributed)	2,000	0
Congressional Adjustments (Distributed)	-229	0
Congressional Earmarks	-125	0
2. Appropriated Amount	101,977	0
FY 2001 Government-Wide Rescission	-224	0
3. Price Change		2,383
4. Program Changes		-2,940
5. Current Estimate	101,753	101,169

III. <u>Financial Summary ($ in Thousands) (Cont'd)</u>:

C. <u>Reconciliation of Increases and Decreases ($ in Thousands)</u>:

FY 2001 President's Budget Request		100,331
Congressional Adjustments (Distributed):		
IT Organizational Composition Research	2,000	
Total Congressional Adjustments (Distributed)		2,000
Congressional Adjustments (Undistributed):		
CAAS	-99	
DJAS	-130	
Total Congressional Adjustments (Undistributed):		-229
Congressional Earmarks:		
Congressional Earmarks – Bill Payers	-125	
Total Congressional Earmarks:		-125
FY 2001 Appropriated Amount		101,977
FY 2001 Recission		-224
Revised FY 2001 Current Estimate		101,753
Price Change		2,383
Program Increases - Adjustment to Paid Days		117
Program Decreases		-3,057
Civilian Workforce Restructure	-74	
Savings to travel through distance learning	-949	
One-time IT Organizational Composition Research	-2,034	
(Congressional Add)		

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IV. Performance Criteria and Evaluation Summary:

	Workload		
	FY 2000 Actual	FY 2001 Estimate	FY 2002 Estimate
Number of Offerings	1,184	1,079	1,056
Resident Offerings	704	588	568
On Site Offerings	447	461	395
Web-based	20	30	93
Satellite	13		
Number of Students Trained	40,842	45,526	44,556
Army	9,342	10,337	9,264
Navy	12,509	14,106	10,381
Air Force	12,569	12,515	13,798
DoD	5,242	6,887	8,206
Other	1,180	1,681	2,967
Distance Learning Trainees (Memo)	12,993	18,035	18,962

V. Personnel Summary:

	FY 2000	FY 2001	FY 2002	FY 2001/02
Active Mil End Strength (Total)	115	115	115	0
Officer	78	78	78	0
Enlisted	37	37	37	0
Civilian End Strength (Total)	420	433	433	0
U.S. Direct Hire	420	433	433	0
Active Mil FTEs (Total)	115	115	115	0
Officer	78	78	78	0
Enlisted	37	37	37	0
Civilian FTEs (Total)	420	433	433	0
U.S. Direct Hire	420	433	433	0

VI. OP 32 Line Items (Dollars in Thousands):

		Change FY 2000/FY 2001			Change FY 2001/FY 2002		
	FY 2000 Act	Price Growth	Prog Growth	FY 2001 Est	Price Growth	Prog Growth	FY 2002 Est
101 Executive, General & Special Schedule	34,130	1,357	1,236	36,723	1,332	42	38,097
103 Wage Board	398	15		413	15	1	429
199 Total Civilian Personnel Compensation	34,528	1,372	1,236	37,136	1,347	43	38,526
308 Travel of Persons	35,516	568	-7,254	28,830	490	-949	28,371
399 Total Travel	35,516	568	-7,254	28,830	490	-949	28,371
633 Defense Publication and Printing Services	839	96	787	1,722	-33		1,689
699 Total Other Fund Purchases	839	96	787	1,722	-33		1,689
914 Purchased Communications (non SF)	441	7		448	8		456
920 Supplies and Materials (non SF)	5,490	88	-1,378	4,200	71		4,271
932 Mgt and Prof Suprt Svcs	3,344	54	846	4,244	72		4,316
989 Other Contracts	15,199	243	9,731	25,173	428	-2,034	23,567
999 Total Other Purchases	24,474	392	9,199	34,065	579	-2,034	32,610
9999 Total	95,357	2,428	3,968	101,753	2,383	-2,940	101,196