[COMMITTEE PRINT]

March 6, 1998

[Showing the Amendment Adopted by the Subcommittee on Workforce Protections on March 5, 1998]

105TH CONGRESS 2D SESSION

^{ss} H. R. 2327

To provide for a change in the exemption from the child labor provisions of the Fair Labor Standards Act of 1938 for minors between 16 and 18 years of age who engage in the operation of automobiles and trucks.

IN THE HOUSE OF REPRESENTATIVES

July 31, 1997

Mr. Combest (for himself, Mr. Green, and Mr. Martinez) introduced the following bill; which was referred to the Committee on Education and the Workforce

[Strike out all after the enacting clause and insert the part printed in italic]

A BILL

To provide for a change in the exemption from the child labor provisions of the Fair Labor Standards Act of 1938 for minors between 16 and 18 years of age who engage in the operation of automobiles and trucks.

1	Be it enacted by the Senate and House of Representa-
2	tives of the United States of America in Congress assembled,
3	SECTION 1. SHORT TITLE.
4	This Act may be cited as the "Drive for Teen Employ-
5	ment Act".
6	SEC. 2. AUTHORITY FOR MINORS TO OPERATE MOTOR VE-
7	HICLES.
8	Section 13(c) of the Fair Labor Standards Act of 1938
9	(29 U.S.C. 213(c)) is amended by adding at the end the
10	following:
11	"(6) In the administration and enforcement of the
12	child labor provisions of this Act, employees who are be-
13	tween the ages of 16 and 18 years shall be permitted to
14	operate automobiles or trucks only if—
15	"(A) such operation is restricted to daylight
16	hours;
17	"(B) the minor holds a State license valid for the
18	type of driving involved in the job performed and has
19	completed a State approved driver education course;
20	"(C) the vehicle is equipped with a seat belt or
21	similar device for the driver and for each helper, and
22	the employer has instructed each minor that such
23	belts or other devices must be used;
24	"(D) the vehicle does not exceed 6,000 pounds
25	gross vehicle weight;

1	"(E) such operation does not involve the towing
2	of vehicles;
3	"(F) such operation does not involve operation
4	beyond 50 miles from the minor's place of employ-
5	ment; and
6	"(G) such operations do not exceed—
7	"(i) one-third of a minor's work in any
8	workday; and
9	"(ii) 20 percent of a minor's work in any
10	workweek.".