



**CONGRESSIONAL BUDGET OFFICE
PAY-AS-YOU-GO ESTIMATE**

October 21, 1998

H.R. 2327

Drive for Teen Employment Act

As cleared by the Congress on October 13, 1998

H.R. 2327 would amend the Fair Labor Standards Act of 1938 (FLSA) to permit 17 year olds to operate motor vehicles on the job under certain conditions. Except in specific instances, current FLSA provisions restrict children from operating motor vehicles on the job. As amended, the definitions in the act relating to how frequently youth may be permitted to drive on the job would be effective for cases, actions, citations and appeals pending on the date of enactment. Although several cases of alleged violation of current regulations are pending, the extent to which their outcome will be affected by these new definitions is unclear. Nevertheless, it is possible that the federal government could forgo the collection of some fines that it otherwise would have collected. In any case, the effect of H.R. 2327 on the federal budget is likely to be insignificant.

This estimate was prepared by Christina Hawley Sadoti and approved by Paul N. Van de Water, Assistant Director for Budget Analysis.