**A Publication of the** National Wildfire Coordinating Group

# Interagency Fire Use Module Operations Guide



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This publication is available for download at <u>www.nwcg.gov</u>

## PREFACE

*"Interagency Fire Use Module Operations Guide"* provides standardized procedures and expectations for Fire Use Modules, specifically associated with the planning and implementation of wildland fire use, hazardous fuels treatments and wildfire suppression. In addition, the *Interagency Fire Use Module Operations Guide* tiers directly to policy as defined in agency manuals.

Prior to implementing activities and operations under the standards in the *Interagency Fire Use Module Operations Guide*, local units must have ensured compliance with agency policy. In addition, an approved local employee/module handbook must be in place which identifies how the module interacts with the local unit. All actions implemented under this guide must also be consistent with local agency policy.

This *Interagency Fire Use Module Operations Guide* meets requirements of Federal Fire Policy Guiding Principle #9: "Standardization of policies and procedures among federal agencies is an ongoing objective." This principle promotes the Interagency Fire Directorate task for common language and unified direction or guidance for agency/bureau manuals, directive handbooks, and guidelines.

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## INTERAGENCY FIRE USE MODULE OPERATIONS GUIDE

## **1 INTRODUCTION**

The objective of the *Interagency Fire Use Module Operations Guide* is to provide standards for the operations of all Fire Use Modules (FUM). These standards will be used by staff, supervisors, specialists, and technicians for planning, administering and conducting FUM operations. These standards are to be used as a measure of FUM qualifications, capabilities, and expected performance.

The individual home units shall provide direction, support, and review processes that ensure FUM operations are safe, effective, and meet the FUM operations standards as outlined in this document. Only those FUMs meeting the standards in this guide and having completed the FUM certification process (see Appendix B) shall be made available for mobilization as a Fire Use Module.

The National Wildfire Coordinating Group's Fire Use Working Team (FUWT) will facilitate any proposed revisions to the standards in this Guide. NWCG will approve these standards (Refer to Appendix B).

### 2 MISSION STATEMENT

The mission of the Interagency Fire Use Module Program is to develop and provide selfsufficient, multi-skilled fire professionals with a primary commitment to wildland fire use.

## **3 PURPOSE**

The purpose of the Interagency Fire Use Module Program is to conduct operations involving fire use and wildland fire with expertise in the areas of fire monitoring, ignition, holding and suppression, prescribed fire preparation and implementation support, hazard fuels reduction, and fire effects monitoring.

### 4 PROFESSIONAL ETHICS

Fire Use Modules acknowledge responsibilities to respective host agencies and to the wildland fire community as a whole. Members subscribe to this Code of Ethics to guide modules in the practice of wildland fire professionals:

- Perform only services we are qualified, trained, equipped, and experienced to do and that can be accomplished safely.
- Continue to educate ourselves in order to improve our qualifications and performance.
- Give earnest effort and provide our best professional advice in the performance of duties.
- Build our professional reputations on the integrity, quality, and cost effectiveness of our programs.
- Be accountable to supervisors, incident management teams, other colleagues, and to any home unit as a safe, productive, and professional resource.
- Conduct ourselves and our programs in accordance with the *Interagency Fire Use Module Operations Guide*, relevant Federal, Agency, State and local policies and all operational and safety procedures.
- Ensure the civil rights of others by treating every person with respect.
- Professional behavior will be exhibited at all times. Hazing, harassment of any kind, verbal abuse, or physical abuse by any employee toward any other person will not be tolerated.
- Endeavor to enhance public knowledge and promote understanding of the functions and achievements of the wildland fire community.

## 5 SUPPORT

5.1 Fire Use Working Team (FUWT)

The NWCG Fire Use Working Team (FUWT) has the primary responsibility to provide strategic oversight to the Interagency Fire Use Module Program. Proposed changes to policy and standards for the Interagency Fire Use Module Program are received by the FUWT from the Interagency Fire Use Module Steering Committee. The FUWT reviews and recommends changes in the Interagency Fire Use Module Program, and submits their recommendations for approval by the NWCG.

- A. FUWT discussions regarding FUM business may occur during regular bi-annual meetings, or as needed with meetings of the FUM Steering Committee or by electronic conferencing.
- B. FUWT is a charter entity under the NWCG comprised of representatives from the USDA-Forest Service, DOI-Bureau of Land Management, Bureau of Indian Affairs, Fish and Wildlife Service, National Park Service, State Forestry and The Nature Conservancy.
- 5.2 Interagency Fire Use Module Steering Committee

This Committee has the primary responsibility to provide leadership and representation for the Interagency Fire Use Module Program. The committee develops and maintains standards established in this *Interagency Fire Use Module Operations Guide*, establishes consistent national program coordination and implementation procedures, provides a means for proactive problem and issue resolution, evaluates organizational and staffing needs, facilitates the exchange of information between groups, and proposes changes in the interagency fire use module program to the NWCG through the FUWT.

5.3 State/Region/Geographic Area

Agency representatives at this level coordinate FUM development, and facilitate interagency and intra-agency requests for the modules.

5.4 Home Unit

FUMs require management oversight, administrative support, and facilities to accomplish their mission.

FUMs are local or regional resources meeting national interagency standards, and assist the home unit with other wildland fire, fuels, and resource management objectives

when not assigned to incidents or conducting training. Home units benefit from the skills, knowledge, and abilities of module personnel.

FUMs are available, as determined by their local/regional coordinator, to assist interagency wildland fire agencies in accomplishing their fire management missions.

The local host unit supervisor and the agency administrator shall:

- A. Oversee and coordinate the initial FUM certification process.
- B. Ensure the FUM program is in compliance with the *Interagency Fire Use Module Operations Guide*. It is required that the FUM Preparedness Review (Refer to Appendix E) be used annually for this purpose.
- C. Verify that the FUM is ready for initial incident assignment prior to the FUM being placed in available status, using the FUM Mobilization Checklist (Refer to Appendix D).
- D. Assist in career development and training of FUM personnel.
- E. Ensure that FUM health, safety and welfare needs are addressed.
- F. Provide administrative support such as personnel management, time and attendance, travel, purchasing, and fleet management.
- G. Provide adequate facilities for the FUM including: office space, phones, fax machine access and electronic communication, access to physical training facilities, equipment storage and fire equipment cache.
- 5.5 Finance

Wildland fire emergency accounts or receiving unit project accounts will be charged for FUMs travel, per diem, premium pay (overtime), and other support costs when on assignment.

FUMs will adhere to *NWCG Interagency Incident Business Management Handbook, PMS 902-1* procedures.

Per Diem rates for modules will follow agency guidelines.

5.6 Time Management

FUM personnel will adhere to work/rest guidelines of the *NWCG Interagency Incident* Business Management Handbook, *PMS 902-1*, and Federal Travel Regulations.

FUM leaders have the responsibility to shorten travel times when necessary to maintain module health and safety.

## 6 DISPATCHING & ORDERING PROCEDURES

#### 6.1 Off Unit Assignments

For *all* off home unit assignments, FUMs will be ordered and moved through the established dispatch ordering channels by the resource ordering process. All local home unit supervisors and FUM leaders will work closely with their local dispatching office before and during the field season to facilitate smooth resource movement. Local mutual aid agreements will also be recognized in FUM dispatching and assignment. For current information, reference the *National Interagency Mobilization Guide, NFES 2092*.

To request a FUM, requesting units must adhere to the following steps:

- A. Fill out a ROSS order for "module; fire use" following the standard procedure through the local dispatch office.
- B. FUMs are responsible for maintaining their status in ROSS in coordination with local dispatch centers.

Prescribed fires are not considered emergencies. Therefore, it is recommended fire use module personnel be ordered during normal weekday work hours.

REQUESTING UNIT SHOULD PLACE RESOURCE ORDERS AT LEAST 48 HOURS IN ADVANCE FOR PRESCRIBED FIRES AND OTHER PROJECTS. IF THE WINDOW OF OPPORTUNITY CHANGES, THE RESOURCE ORDERS CAN ALWAYS BE CANCELED.

FUMs will be referred to by the name associated with their district or local area (i.e., Summit, Black Hills, Unaweep, etc.)

6.2 Interagency Availability of Fire Use Modules

Fire Use Modules are available on an interagency basis for fire management assignments. Agencies can order FUM(s) to assist in burn preparation or hazard fuel reduction projects but should make assigned FUM(s) available to support fire use activities with fire on the ground unless the tasks being done are precursors to a priority project.

#### 6.3 Interagency Mobilization Standards

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Standard	FUM
Qualified personnel	7-10 people (with a core of 4 regular module members
available for dispatch	who will work as a unit for 90 days).
Personnel experience	No more than 2 members with less than one season of
	wildland fire experience.
Supervisory staff	Permanently assigned CRWB or ENGB (or higher) to FUM
	(PFT or WAE) who will mobilize with the FUM.
Availability period	Minimum of 90 days annually. (Including required days
	off).
Mobilization time	Within 2 hours of receipt of resource order when on duty
	and 8 hours when off duty, during their availability period.
Dispatch restrictions	Determined by sponsoring agency.
Assigned equipment	Vehicles, hand tools, power saws and communications
	equipment configured for their needs (see equipment list
	section 6.8).
Leadership depth	Break down into at least two groups with minimum
	leadership being qualified single resource boss for each
	team.
Logistical self-	Authorization to utilize credit card or agency purchasing
sufficiency	authority.

#### The following minimum standards apply:

#### 6.4 Availability Periods

The dates when the FUM is fully staffed to the minimum of seven and personnel status will be shown in ROSS. All members shown in the roster will have 14 days of availability upon initial assignment.

#### 6.5 Module Organization

All Fire Use Modules are comprised of seven to ten individuals in the following positions:

- One FUM Leader
- One Assistant FUM Leader
- Two Squad Bosses/Senior Firefighters
- Crewmembers, trainees, apprentices, fill-ins and/or detailers as scheduled

Fire Use Module Leaders are responsible for keeping home unit dispatch informed of changes in their status and location in order to maintain, track and ensure availability, and to coordinate any personnel changes with the receiving unit/incident management team.

#### 6.6 Incident Guidelines

Fire Use Module personnel are dedicated to fire use, wildland fire suppression incidents and fuels management activities. FUMs can be assigned to other operations or emergency incidents, subject to the following limitations but meeting all the requirements of the *NWCG Interagency Incident Business Management Handbook, PMS 902-1*:

- FUM members may be committed as single resources or suppression crewmembers as appropriate to maintain fire qualifications, obtain trainee assignments, etc.
- FUMs committed to incidents will be unavailable for other assignments until officially released from an incident.
- FUMs must be mobilized and demobilized through the established interagency resource ordering process.

Receiving units should complete a performance rating, to provide feedback, identify training needs, and evaluate module performance, as the Fire Use Module is released from an assignment. FUM Leaders are responsible for supplying these evaluation forms to the requesting unit and sending completed copy to the home unit.

#### 6.7 Incident Support

FUMs are self-contained and self-sufficient in most aspects. The ordering incident will be expected to supply the FUMs with needed supplies depending on method of transport and specific needs to that assignment. Dialogue between the FUM leader and ordering/receiving unit is essential in meeting expectations of the unit, assignment, and program. Replacement or repair of those items or supplies consumed, damaged or destroyed on an incident or project will be coordinated through the home unit for that incident or project. Whenever possible those replacements or repairs will be documented on a resource order prior to leaving that activity, and adhere to the guidelines in the *NWCG Interagency Business Management Handbook*, *PMS 902-1*.

#### 6.8 Minimum Equipment Standards

#### 6.8.1 Ordering Via Ground Transportation

FUMs will come equipped with the following, <u>minimum</u> tool compliment, when arriving via ground transportation:

Equipment
All appropriate PPE
Assigned module vehicles (minimum 2)
Cellular Telephones (minimum 2)
Travel credit card
Purchase card
Chain saws (minimum 4) with fuel and oil
Firing devices (fusees and minimum 4 driptorches)
Firefighting hand tools: Shovels, pulaskis, McCleods, and other tools
appropriate to region of assignment
Programmable hand held radios (minimum 5)
Tents and sleeping gear, all weather
Extended (10-14 days) backcountry camp and cooking equipment
Water filtration system
Medical kits (minimum 1 10-person kit)
Drinking water and food for 48 hours
Laptop Computer capable of archiving data and photos (2)
Digital Cameras with software (2)
GPS units with logging capability (5)
Belt weather kits (7)
Fuel transect/plot sampling equipment
Binoculars (2)
Fire Use Module Field Guide w/forms

#### 6.8.2 Ordering Via Air Transportation

FUMs will come equipped with the following, minimum tool compliment, when delivered via aircraft:

Equipment
All appropriate PPE
Cellular Telephones (2)
Travel credit card
Purchase Card
Programmable hand held radios (5)
Tents and sleeping gear, all weather
Extended (10-14 days) backcountry camp and cooking equipment
(except stove and fuel)

Water filtration system
Medical kits (minimum one 10-person kit)
Laptop Computer capable of archiving data and photos (2)
Digital Cameras with software (2)
GPS units with logging capability (5)
Belt weather kits (7)
Binoculars (2)
Fire Use Module Field Guide w/forms

The **receiving unit** has the responsibility to communicate with the assigned FUM to establish expectations and the need to bring specific equipment. Some items are heavy and would require excess baggage authorization so being able to supply locally or knowing they will not be needed will save time and money.

The **receiving unit** will need to provide the following when FUMs are delivered by aircraft:

Equipment	Receiving Unit
Assigned FUM vehicles (minimum 2), one vehicle to transport saws,	Yes
fuel and hand tools as assigned. (may be agency provided or	
authorized as rental vehicles)	
Chain saw kits with fuel and oil (2)	Yes
Firing devices (as appropriate to the assignment)	Yes
Firefighting hand tools	Yes
Shovels, pulaskis, and other tools appropriate to region of assignment	
Drinking water and food or access to grocery store and food storage	Yes
(coolers, dry boxes, and/or bear proof containers); or other means	
appropriate to the assignment (fire camp, restaurant, etc).	
Camping stove and fuel	Yes
Fuel transect/plot sampling equipment (if needed)	Yes

## 7 STAFFING

FUMs shall be staffed to provide skilled personnel to accomplish the agency mission. Each FUM will contain a minimum of two leadership positions that are capable of and experienced in supervising when the FUM is split into two separate squads. A trainee or detailer in these supervisory/lead positions will be in addition to module core positions, until such time as that individual is qualified to function independently in these positions.

7.1 Minimum Qualifications

The following are minimum qualifications for dispatch (qualifications are not tied to a particular position within the FUM). All qualifications will adhere to the standards published in the *NWCG NIIMS Wildland Fire Qualification System Guide, PMS 310-1*. Additional incident qualifications will be pursued at the discretion of each FUM member and their supervisor.

Fire Use Module Minimum Qualifications:

- (1) CRWB or ENGB Single Resource Boss
- (1) FIRB Firing Boss (separate from CRWB/ENGB)
- (1) ICT4 Incident Commander Type 4
- (1) ICT5 Incident Commander Type 5 (separate from single resource positions)
- (2) FEMO Fire Effects Monitor
- (2) FFT1 Advanced Firefighter (separate from single resource positions)
- (2) FALB Faller Class B
- (1) HECM Helicopter Crewmember
- (2) Medical First Responder (or higher qualification)

Home units will be responsible for recruitment of all FUM positions and detailer/trainee assignments. Recruitment should be based on standard Fire Use Module position descriptions and staffing needs.

#### 7.2 Evaluations

The home unit supervisor will be responsible for the FUM Leader's supervision, evaluation and Individual Development Plan (IDP).

FUM Leaders will be responsible for the evaluations and IDP of the Fire Use Module members.

#### 7.3 Operational Staffing

A FUM must have a minimum of seven (7) qualified individuals for dispatch off unit.

One of the members must be the FUM Leader or Assistant, and no less than three others must be regular FUM members, for a minimum core of four personnel.

FUMs may have personnel available for single resource assignments (e.g., details to write burn plans, training, perform fire effects work, suppression assignments) provided that the assignment does not compromise the availability of the FUM during their established field season nor compromise crew performance during an assignment.

When FUMs are short-staffed, substitutes or fill-ins from other programs may augment the FUM. If FUMs are fully staffed, regular personnel should not be displaced, unless agreed upon by the home unit supervisor and FUM Leader.

Back filling individuals must be qualified, or designated as a trainee, as shown on their *Incident Qualification Card (NFES 1528 PMS 310-3)* at a level commensurate with the position being filled and meet the FUM's fitness standards.

The FUM must provide logistical support for outside personnel detailed to the Fire Use Module.

#### 7.4 Performance and Accountability

The host incident Fire Management Office or Incident Commander will make recommendations to the module's home unit in the event a Fire Use Module fails to meet the following minimum set of performance criteria:

- A. Failure to maintain availability at minimum standard for FUM.
- B. Failure to maintain 4 core personnel.
- C. Unsatisfactory documented performance as a FUM.

Potential recommendations enacted by the FUM's home unit could include, but are not limited to: 1) FUM unavailable for off-unit assignments until minimum standards are met; and/or 2) performance issues are resolved.

#### 7.5 Position Descriptions

Position descriptions for FUMs will follow appropriate agency guidelines. While specific position descriptions of supervisory personnel may vary between FUMs, each FUM will provide the personnel to perform the following functions.

#### FIRE USE MODULE LEADER

The FUM Leader is a permanent employee, qualified as either a Single Resource Crew Boss and/or Engine Boss, with administrative and supervisory skills to conduct training and sufficient fire experience to provide capable leadership to the FUM. The FUM

leader is responsible for all FUM program management activities including certification that the FUM is available for incident assignment.

#### ASSISTANT FIRE USE MODULE LEADER

Assists the FUM leader in all aspects of module management. This should be a career position.

#### SQUAD BOSS

A FUM member with specialized skills and ability to lead up to seven people. This may be either a career or temporary position.

#### SENIOR FIREFIGHTER/CREWMEMBERS

Fire Use Module members may be either a career or temporary positions, for up to five FUM members.

7.6 Target Qualifications

Target qualifications for each FUM are listed below (qualifications are not tied to a particular position within the FUM). All qualifications will adhere to the standards published in the *NWCG NIIMS Wildland Fire Qualification System Guide, PMS 310-1*. Incident qualifications will be pursued at the discretion of each FUM member and their supervisor.

- Incident Commander Type 3 (ICT3)
- Prescribed Fire Burn Boss II (RXB2)
- Prescribed Fire Burn Boss III (RXB3)
- Fire Use Manager 2 (FUM2)
- Division Supervisor (DIVS)
- Task Force Leader (TFLD)
- Strike Team Leader (STCR)
- Helicopter Manager (HELM)
- Faller B/C with crosscut certification.
- GIS Specialist (GISS)
- Field Observer (FOBS)
- Resource Advisor (READ)

## TRAINING

The home unit is responsible for initiating Individual Development Plans for Fire Use Module personnel and arranging the necessary training to enable employees to meet target qualifications.

The primary objective of training is to meet Fire Use Module target qualifications. Additional training may be given as needed for employee development and agency needs.

The FUM Leader will maintain records of each individual's qualifications and training needs. These will be available to requesting units in supporting employee development.

All training shall be documented.

The FUM Leader will give their home unit supervisor a list of training needs for FUM members.

#### 7.7 Annual Training

All personnel on a FUM must receive at a minimum the annual fire refresher training and other required annual training as required by agency policy.

#### 7.8 Training Definitions

#### 7.8.1 Annual Fireline Safety Refresher Training

Annual Fireline Safety Refresher training will follow agency specific guidelines. This training must be accomplished prior to the FUM being available for initial dispatch. Training will include, but is not limited to, firefighter safety, fire behavior, and FUM operating procedures. This training is not inclusive of OSHA or agency specific requirements. The final responsibility for FUM availability will depend on the certification that all requirements for the FUM are complete. (Refer to Appendix D).

#### 7.8.2 Other Training

Other training to be accomplished should be based on FUM and individual needs identified by the FUM Leader. Specific training objectives can be met through classroom training, field exercises, or on-the-job training.

#### 7.8.3 Field Exercises

In addition to the classroom portion of the training program, FUM members will be required to demonstrate their physical ability to perform arduous duties while in the field. Field exercises are essential for team building. It gives supervisors an opportunity to

observe, assess, instruct, and evaluate individual FUM members in the fieldwork environment. It also provides supervisors the opportunity to develop communication and stress the basics of tool use and field safety. It gives FUM members an opportunity to familiarize themselves with FUM operations, practice proper and safe tool use, and develop FUM cohesion.

#### 7.8.4 Physical Fitness Training

As part of the training program, all FUM personnel will be required to participate in a minimum of 1 hour of physical fitness training, 5 days a week, during periods of non-fire assignments. The physical fitness-training program will focus on stretching, aerobic fitness, and strength building. All FUM personnel shall be notified of the current Arduous Duty fitness standard prior to the FUM startup date in order to allow individuals sufficient time to accomplish pre-fire season physical conditioning as set in agency policy and guidance.

#### 7.8.5 Fitness Standard

All Fire Use Module personnel must pass the annual arduous duty work capacity test. Anyone having not completed the testing process within the previous 12 months will not be available for operational assignments.

#### 7.8.6 Fitness Goal

As a part of fire line performance required of FUMs, the physical ability to perform arduous labor is critical to module morale, personal health and safety standards. All FUM personnel will strive to meet the following goals:

- ✓ 1.5 mile run in a time of 11:00 or less
- ✓ 45 sit-ups in 60 seconds
- ✓ 25 pushups in 60 seconds
- ✓ 7 pull-ups

## 8 SAFETY STANDARDS

Fire Use Modules shall comply with interagency and agency specific safety standards. Safety shall always be the first priority in all activities. It is the responsibility of all personnel to communicate safety concerns to others either immediately or through briefings and direct communication with assigned personnel.

Specific safety guidance includes:

- Agency-specific health and safety guides
- Job Hazard Analysis Process
- NWCG Fireline Handbook, PMS 410-1
- Interagency Standards for Fire and Fire Aviation Operations ("The Red Book")
- NWCG Initial Response Pocket Guide, PMS 461
- Interagency Helicopter Operations Guide, and agency-specific aviation guides
- Interagency Aerial Ignition Guide, NFES 1080
- SAFENET
- Department of Transportation Regulations governing Transportation of Hazardous Materials (each State has different regulations)

#### Safety Compliance

Responsibility for compliance with these standards and the safe operation of a Fire Use Module ultimately lies with the FUM Leader.

A FUM program will be reviewed in the event it is unable to meet any of the above minimum criteria. Program reviews will be conducted by the local home unit supervisors and the FUM Leader.

#### APPENDIX A REFERENCES

Interagency Aerial Ignition Guide (http://www.nifc.gov/policies/guides.htm)

Interagency Fire Use Module Field Guide (Available from NPS Fire Use Specialist, dan\_buckley@nps.gov)

Interagency Helicopter Operations Guide (IHOG, NFES 1885) (http://www.nifc.gov/policies/ihog.htm)

Interagency Hotshot Crew Operations Guide (http://www.fs.fed.us/fire/people/hotshots/IHC\_Ops\_Guide\_revised-04\_2.pdf)

Interagency Prescribed Fire Planning and Implementation Procedures Guide (http://www.nifc.gov/fire\_policy/rx/rxfireguide.pdf)

Interagency Standards for Fire & Aviation Operations ("Red Book") (http://www.nifc.gov/policies/red\_book.htm)

*Interagency Strategy for the Implementation of Federal Wildland Fire Management Policy* (http://www.nifc.gov/fire\_policy/pdf/strategy.pdf)

*Modification of Federal Wildland Fire Management Policy Guidance* (http://www.nifc.gov/fire\_policy/mission/2008\_mod\_impl\_fed\_fire\_policy.pdf)

NPS Fire Use Module Operations Guide 2005 (Available from NPS Fire Use Specialist, dan\_buckley@nps.gov)

National Interagency Mobilization Guide, NFES 2092 (http://www.nifc.gov/nicc/mobguide/index.html)

*NWCG Fireline Handbook, PMS-410-1* (http://www.nwcg.gov/pms/pubs/large.html)

*NWCG Glossary of Wildland Fire Terminology, PMS 205* (http://www.nwcg.gov/pms/pubs/glossary/pms205.pdf)

NWCG Initial Response Pocket Guide, PMS 461 (http://www.nwcg.gov/pms/pubs/nfes1077/nfes1077.pdf)

*NWCG Interagency Incident Business Management Handbook, PMS-902-1* (http://www.nwcg.gov/pms/pubs/large.html )

*NWCG NIIMS Wildland Qualification System Guide, PMS 310-1* (http://www.nwcg.gov/pms/docs/pms-310-1\_2008.pdf)

*Review and Update of the 1995 Federal Wildland Fire Management Policy, January 2001.* (http://www.nifc.gov/fire\_policy/history/index.htm)

Wildland Fire Use Implementation Procedures Reference Guide. (http://www.nifc.gov/fire\_policy/pdf/wildland\_fire\_use\_guide.pdf)

#### APPENDIX B CERTIFICATION PROCESS

## INTERAGENCY FIRE USE MODULE

Interagency Fire Use Module Programs seeking to be recognized as Fire Use Modules will complete the following certification process. Prior to initiating this certification process, the supervisor/leader of a prospective Fire Use Module program will focus on the following elements for program development:

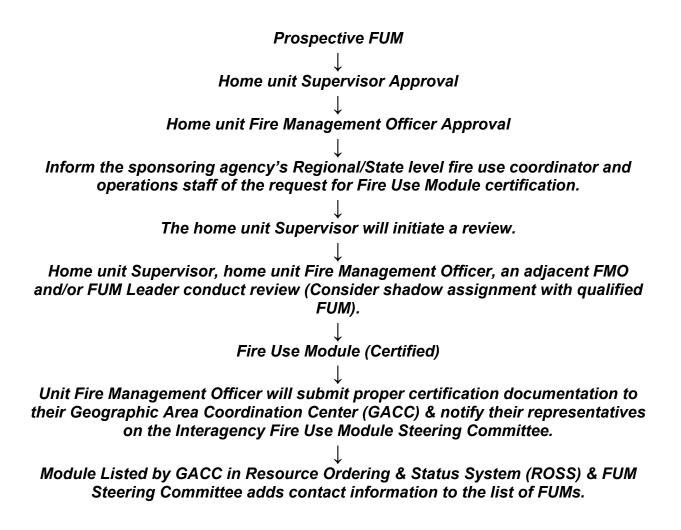
- Peer evaluation and mentoring from existing Fire Use Modules or the Interagency Fire Use Management Teams (FUMT).
- Utilize the Interagency Fire Use Module Operations Guide and Wildland Fire Implementation Guide as the framework for program development.
- Develop administrative and supervisory support with the local home unit.
- Receive performance appraisals while on fire assignments.
- Initiate periodic performance reviews.

## The supervisor/leader of a prospective FUM program will initiate the certification process to become a fully qualified Fire Use Module through the following steps:

- 1. Requests Fire Use Module certification with the home unit Supervisor and home unit Fire Management Officer<sup>\*</sup>.
- 2. The home unit Fire Management Officer will inform the sponsoring agency's Regional/State level fire use coordinator and operations staff of the request for Fire Use Module certification.
- 3. The home unit Supervisor will initiate a review. The review will include; the FUM (trainee) Leader, home unit Supervisor, home unit Fire Management Officer, an adjacent FMO and/or FUM Leader.
- The home unit Fire Management Officer will be responsible for proper certification documentation and submission to their Geographic Area Coordination Center (GACC) and to the Interagency Fire Use Module Steering Committee.

<sup>&</sup>lt;sup>\*</sup> Home unit FMO is the Forest FMO for the Forest Service Modules.

#### The following flow chart summarizes the certification process:



#### Documents used in the certification process:

- Certification Review Process Checklist (Appendix C)
- Mobilization Checklist (Appendix D).
- Interagency Fire Use Module Preparedness Review (Appendix E).
- Foundational Skills of Interagency Fire Use Modules (Appendix F).

#### APPENDIX C CERTIFICATION REVIEW PROCESS CHECKLIST

## FIRE USE MODULE CERTIFICATION PROCESS

This form will be used to document the certification process needed to qualify as a Fire Use Module. Submit copies of the completed form along with all other completed checklists to the agency FUM Steering Committee representative, local dispatch and GACC.

Home unit	t Name:				
Fire Use N	Module Name:				
Fire Use N	Module Leader:		Phone #		
Assistant	FUM Leader:		_ Phone #		
FUM	Address 1				
	Address 2				
	City	State	Zip		
Telephone	9:				
Location of	of Review:				
	completed by:	FUM Leader	Unit Supervisor	Unit FMO	FMO/ ML
	module meet all the standards the IFUM Operations Guide				
Preparedr	ness Review Completed				
Foundatio	nal Skills Completed				
Mobilizatio	on Checklist Completed				
<u>Signature</u>	es of Completion:				
Fire Use N	Module Leader:		Date	e:	
Home uni	t Supervisor:		Date	e:	
Home uni	t FMO:		Date	e:	
Adjacent I	FMO/FUM Leader:		Date	e:	
Copy to Steering Com: Name of Member: Date:					
Copy to GACC: Name of GACC:				Date:	
Copy to D	ispatch: 🗌 Name of Dispat	tch:		Date:	

#### APPENDIX D MOBILIZATION CHECKLIST

## **INTERAGENCY FIRE USE MODULES**

This checklist is to be completed by the Fire Use Module Supervisor or their designee at the beginning of the fire season, prior to the FUM being made available for incident assignment as a resource. The signed documentation shall accompany the notification to the local Dispatch Center regarding the module's initial availability.

#### STAFFING

Are the following Fire Use Module supervisory positions filled with employees that meet or exceed the minimum qualifications as identified in the *Interagency Fire Use Module Operations Guide* ? (See Section 7.1)

Position	Fully Qualified Career Employee	Fully Qualified Detailed Employee	Vacant
FUM Leader Asst. FUM Leader			
Squad Leader			
Senior Firefighter Senior Firefighter			

#### TRAINING AND CERTIFICATION

Have all FUM members completed the Annual Fireline Safety Refresher Training? (See Section 7.8.1)

Yes\_\_\_\_\_ No\_\_\_\_ (explain)

Do all FUM members meet the agency's current Arduous Duty fitness standard? Yes\_\_\_\_\_ No\_\_\_\_\_ (explain)

#### PREPAREDNESS

Does the FUM meet the mobilization standards? (See Section 6.3) Yes\_\_\_\_\_ No\_\_\_\_ (explain)

Does the FUM have adequate transportation and the required fire equipment? (See Section 6.8) Yes\_\_\_\_\_ No\_\_\_\_\_ (explain)

Has the FUM undergone a Preparedness Review in the last 12 months? (Refer to Appendix E) Yes\_\_\_\_\_ No\_\_\_\_\_ (explain)

The \_\_\_\_\_\_Fire Use Module is available for incident assignment.

Fire Use Module Leader

Home Unit Supervisor or Designee\_

Signature and title

Date_			_

#### APPENDIX E PREPAREDNESS REVIEW

## INTERAGENCY FIRE USE MODULE

Crew Name:		Home unit/Address:	
Fire Use Module Personnel Roster: (Name/Working Title)	1. 2. 3. 4. 5. 6. 7. 8. 9. 10.		

I unce	ionai Area: A: rrogram Management			
Code	Criteria Description			Remarks
A1.	Does the FUM have the following program documentation and is it current:			
	Safety Plan?	□Yes	□No	
	Training Plan?	□Yes	□No	
	Physical Fitness Training Plan?	□Yes	□No	
	Recruitment/Staffing Plan?	□Yes	□No	
	Current Fiscal Year Budget?	□Yes	□No	
A2.	Are the following references available to the entire FUM and are they current:			
	Employee Handbook?	∎Yes	□No	
	Job Hazard Analysis (JHA) forms?	∎Yes	□No	
	Health and Safety Code Handbook?	□Yes	□No	
	NWCG Fireline Handbook, PMS 410-1?	□Yes	□No	
	MSDS Sheets?	∎Yes	□No	
	Incident Response Pocket Guide?	∎Yes	□No	
A3.	Have time and travel administration procedures			
	been established for all FUM personnel?	□Yes	□No	
A4.	Does the FUM maintain a record of incident			
	assignments, fire and non-fire work hours, travel			
	logs, and injury reports?	∎Yes	□No	
A5.	Does the FUM have current FUM status with			
	the appropriate Geographic Area Coordination Center?	□Yes	□No	
A6.	Did the FUM Leader and home unit			
A0.	Agency Administrator (or their designee) co-			
	sign documentation to verify the Module is			
	ready for incident assignment as specified in			
	Appendix D of the Interagency Fire Use Module			
	Operations Guide?	□Yes	□No	
Funct	ional Area: B: Organization			

#### Functional Area: A: Program Management

Code	Criteria Description			Remarks
B1.	Does the FUM currently meet the minimum			
	supervisory staffing requirements?	∎Yes	□No	
B2.	Do the personnel on the FUM meet the minimum			
	fire qualification requirements for their assigned positions?	□Yes	□No	
B3.	No more than two personnel on the FUM			
	have less than one season of fire experience?	∎Yes	□No	
B4.	Have all personnel on the FUM been issued a			
	current Red Card?	□Yes	□No	

Code				Remarks
	Criteria Description			
B5.	Does the FUM have a complete manifest that	∎Yes	□No	
	includes all personnel and equipment weights			
	and does this manifest show the FUM members			
	to be within the maximum allowable weight for fixed-wing transport? (See <i>National Mobilization</i>			
	Guide, NFES 2092, Chapter 13.8)			
B6.	Does the FUM have a 24 hour/7 day contact and			
	call out procedure in place with the host			
	unit dispatch center?	□Yes	□No	
B7.	Does the FUM work and train together for the			
	duration of their availability period?	∎Yes	□No	
B8.	Do personnel on the FUM maintain			
	emergency medical qualifications that meet			
	sponsor agency requirements (EMTs,			
	Emergency First Responders, etc)?	∎Yes	□No	
B9.	Do the assigned drivers on the FUM meet			
	agency and state commercial vehicle			
	operator certification requirements for			
	the type of vehicles assigned?	□Yes	□No	
B10.	Do the assigned sawyers on the FUM meet			
	agency chainsaw operator certification			
	requirements?	□Yes	□No	
B11.	Are there at least two (2) supervisory individuals			
	on the FUM with credit card purchase authority?	∎Yes	□No	

**Functional Area:** 

#### C. Safety and Training

Code	Criteria Description			Remarks
Cl.	Has the FUM completed the training requirement as specified in Appendix C of the Interagency Fire Use Module Program prior to availability?	∎Yes	□No	Kemaiks
C2.	Have all personnel on the FUM been tested for and met the current Arduous Duty fitness standard?	□Yes	□No	
C3.	Have all personnel on the FUM completed sponsor agency mandatory training?	∎Yes	∎No	
C4.	Have all personnel on the FUM been provided with written Rules of Conduct?	∎Yes	∎No	
C5.	Has the FUM been provided an orientation by management from the local home unit?	□Yes	□No	
C6.	Does the FUM have access to a training library and materials that will enable them to complete all training requirements?	□Yes	∎No	
C7.	Does the FUM maintain training and qualification records for all personnel?	∎Yes	■No	

Code	Criteria Description			Remarks
C8.	Have all personnel on the FUM been issued the appropriate Position Task Book for their next			
	target fireline qualification?	□Yes	□No	
C9.	Does the FUM participate in a daily physical			
	training program for at least 1 hour?	∎Yes	□No	
C10.	Does the FUM Physical Fitness Training Plan outline a safe and effective daily workout			
	routine?	□Yes	□No	
C11.	Does the FUM Safety Plan include regularly			
	scheduled safety meeting and are they			
	documented?	□Yes	□No	
C12.	Does the FUM utilize an After Action Review or other critique process to review incident			
	assignments?	□Yes	□No	
C13.	Is there an easily accessible employee bulletin			
	board and does it have current/useful			
<u> </u>	information posted?	□Yes	□No	

#### Functional Area:

#### **D.** Vehicles and Equipment

1	1			1
Code	Criteria Description			Remarks
D1.	Are the vehicles assigned to the FUM appropriate for the highway and off-road transportation demands typically made on			
	an Interagency Fire Use Module program?	□Yes	□No	
D2.	Are all FUM vehicles fire ready, with current maintenance needs complete, valid credit cards, log books that are up to date, and exterior unit			
	identification designators?	□Yes	□No	
D3.	Are all FUM vehicles set up with two-way radios and is there a posted radio frequency list in the cab?	∎Yes	□No	
D4.	Do all FUM vehicles have available fire extinguishers, first aid kits, chock blocks, flares/warning triangles, jumper cables, tow chain, jack and lug wrench?	∎Yes	∎No	
D5.	Do all FUM vehicles adhere to DOT regulations for transport of hazardous and flammable materials?	∎Yes	□No	
D6.	Are the passenger areas within the FUM vehicles adequate to transport all FUM personnel?	∎Yes	∎No	
D7.	Do the equipment storage compartments on the FUM vehicles have posted inventory lists and are they stocked to that level?	∎Yes	□No	
D8.	Do the FUM vehicles carry adequate food and water to enable the FUM to be completely self- sufficient on fire assignment for 24 hours?	∎Yes	∎No	

Functional Area:D. Vehicles and Equipment	nent
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Code	Criteria Description			Remarks
D9.	Does the FUM have the appropriate field gear including PPE, fireline packs, individual gear bags, sleeping bags and tents? Also equipment, Cargo packs in good condition to outfit all module personnel and support them during off-			
	unit assignments?	□Yes	□No	
D10.	Does the FUM have at least four (4) chainsaws and adequate chainsaw support equipment, in good condition, onboard FUM vehicles, readily available for fireline operations?	∎Yes	□No	
D11.	Does the FUM have adequate firing equipment, in good condition, onboard FUM vehicles, readily available for fireline operations?	∎Yes	□No	
D12.	Does the FUM carry at least five (5) programmable/multi-channel handheld radios, in good condition, to meet operational needs? Does the FUM have immediate access to backup radios in case of damage?	∎Yes	■No	
D13.	Does the FUM have an adequate number of hand tools, in good condition, onboard FUM vehicles, readily available for fireline operations?	∎Yes	□No	
D14.	Does the FUM carry adequate medical first aid supplies to meet individual needs and FUM needs at all times (incident, project, and at the station)?	∎Yes	□No	
D15.	Does the FUM carry at least two (2) belt weather kits, in good condition, at all times?	∎Yes	□No	

**Functional Area:** 

E. Facilities

Funct	ional Area: E. Facilities			
Code	Criteria Description			Remarks
E1.	Does the FUM have 24 hour/7 day access to storage/cache facilities for equipment and supplies (chainsaws, hand tools, vehicle maintenance, hazardous/flammable materials, and a general fire cache)?	∎Yes	∎No	
E2.	Does the FUM have daily access to a ready room that can serve as a training facility?	∎Yes	□No	
E3.	Does the FUM have daily access to a physical fitness training area?	∎Yes	□No	
E4.	Does the FUM have adequate assigned office space with access to a telephone system?	∎Yes	■No	
E5.	Does the FUM have access to a computer and the agency email system?	∎Yes	□No	
E6.	Are all of the FUM facilities regularly inspected for safety and maintenance needs?	∎Yes	■No	

#### Functional Area: F: Proficiency Checks

This is a listing of skills that an Interagency Fire Use Module should have as a minimum. How the Proficiency Checks are conducted is up to the local unit. The intent is for the FUM Leader and Reviewing Official to verify the FUM being reviewed is proficient in these skill areas. This is a FUM proficiency check, all items do not necessarily apply to all crew members.

Code	Criteria Description			Remarks
F1.	Specialized Operations:			
	Maintaining LCES in an uncontrolled fire line environment	∎Yes	□No	
	Manage geographically separate incidents	□Yes	□No	
	Burn-out and backline organization	□Yes	□No	
	Independently evaluate and implement operational action plans	□Yes	□No	
	Design, operation and maintenance of fire management hydraulic systems	∎Yes	∎No	
	Hand line construction	□Yes	□No	
	Skilled in completing written structure assessments	□Yes	□No	
	Structure triage, structure wrapping and interface fuels reduction	□Yes	□No	
F2.	Backcountry Capability:			
	Self sufficiency for multiple days in back country fire environment including food, water and			
	anticipated equipment for 5 to 7 days Use of "light hand" techniques including cross cut	∎Yes	□No	
	saw skills, leave no trace camping and MIST Ability to transport personnel and equipment using	∎Yes	□No	
	remote travel techniques	□Yes	□No	
F3.	Intelligence:			
	Monitoring and documenting fire behavior	□Yes	□No	
	Monitoring smoke quantities, dispersal and impacts	□Yes	□No	
	Identifying and documenting fuels, slope, and aspect affecting current and foreseeable fire behavior	□Yes	□No	
	Collection, measurement and documentation of live			
	and dead fuel moisture	□Yes	□No	
	Collection and identification of fuel load data	□Yes	□No	
	Utilize fire behavior modeling programs	□Yes	□No	
	Evaluate and document post fire effects	□Yes	□No	
	Evaluate potential effectiveness of natural and		<b>•</b> • •	
	constructed fire barriers	□Yes	□No	

F4.	Air Operations:		i	
1 4.	Ability to manifest, assemble and facilitate external	□Yes	□No	
	cargo for rotor wing aircraft			
	Helicopter passenger safety	□Yes	□No	
	Helicopter transport of flammables	∎Yes	□No	
	Directing helicopter drops by radio	□Yes	□No	
	Helispot specifications	∎Yes	□No	
	Long line/Hover hook operations	∎Yes	□No	
F5.	Fire Weather:			
	Consistent fire line weather and fire behavior			
	monitoring and documentation	□Yes	□No	
	Submitting, interpreting and providing feedback to	<b>D</b> Vac		
	spot weather forecasts Ability to initiate and maintain portable weather	∎Yes	□No	
	stations	□Yes	□No	
F6.	Mapping:			
	Skilled with GPS systems with the capability to			
	transfer information to mapping software	<b>□</b> Yes	□No	
	Wildland fuels and fire progression mapping	□Yes	□No	
	Ability to use GIS technology to analyze fire data	∎Yes	□No	
	Ability to produce hard copy maps	∎Yes	□No	
F7.	Documentation:			
	Skilled in preparing fire behavior and fuels			
	condition monitoring documentation during ongoing incidents	□Yes	□No	
	Ability to transmit onsite observations from remote			
	locations	∎Yes	□No	
	Ability to assemble and organize large amounts of			
	data in digital or hardcopy format	□Yes	□No	
F8.	Demonstrated ability to use two-way radios			
	(Dispatch contact protocol, local call sign system, programmable radio procedures).	□Yes	□No	
F9.	Demonstrated knowledge of basic individual			
17.	communication responsibilities (briefings,			
	debriefings, acknowledge messages, identify			
	hazards,			
	asking questions for clarification).	∎Yes	□No	
F10.	Demonstrated knowledge of the key components of			
	the Fire Orders (LCES) and established protocol for			
	Crew disengagement.	∎Yes	■No	
F11.	Demonstrated knowledge of the differences			
	between A Sofety Zone and a Dapleyment Zone			
E12	A Safety Zone and a Deployment Zone	∎Yes	□No	
F12.	Demonstrated ability to deploy fire shelters in various situations (individual, group, two people in			
	one shelter, drop gear and run, with wind).	□Yes	□No	
·				

#### Functional Area: G. Summary

Comments:
General preparedness of the Fire Use Module:
Items which are deficient:
Corrective action to be taken:
I have reviewed the Interagency Fire Use Module Program and certify the Fire Use Module meets the standards of the Interagency Fire Use Module Operations Guide.
Fire Use Module Leader
Reviewing Official
Reviewing Official
Home Unit Fire Management Officer Signature and title: Date

#### APPENDIX F FOUNDATIONAL SKILLS

## Foundational Skills of Interagency Fire Use Modules

The list below describes foundational skills for Interagency Fire Use Modules. This skill set serves as a frame to identify the expertise that can be expected when employing a Fire Use Module (FUM). Although individual FUM strengths will vary, these foundational skill sets can be expected from any certified Fire Use Module.

#### Operations

- 1. Proficient in wildland fire tactical operations
  - a. Skilled<sup>†</sup> at maintaining LCES in an uncontrolled fire line environment.
  - b. Skilled in line construction with production rates similar to a Type 1 hand crew at similar crew strength.
  - c. Skilled at conducting burn-out and black line operations.
  - d. Skilled in the design, operation and maintenance of fire management hydrologic systems. Including pumping, hose lays and structure protection sprinkler systems.
  - e. Ability<sup>‡</sup> to independently evaluate and implement operational action plans (i.e. Trigger Points Management Action Points)
  - f. Ability to document and manage geographically separate incidents
  - g. Ability to manifest, assemble and facilitate external cargo for rotor-wing aircraft.
- 2. Point protection skills
  - a. Skilled at completing written structure assessments
  - b. Skilled in structure wrapping, interface fuels reduction during ongoing incidents.
  - c. Ability to perform structure triage.

#### Prescribed fire

- a. Skilled at ignition of prescribed fire at the moderate complexity level
- b. Skilled in prescribed fire holding actions during moderate complexity prescribed fires
- c. Ability to plan and implement an interagency prescribed burn plan.

#### Intelligence

- 1. Fire environment assessment skills
  - a. Skilled at safely monitoring and documenting fire behavior.
  - b. Skilled at monitoring smoke quantities, dispersal and impacts to sensitive receptors.
  - c. Skilled at identifying and documenting fuels, slope and aspect affecting current and foreseeable fire behavior.
  - d. Skilled at the collection, measurement and documentation of live and dead fuel moisture

<sup>&</sup>lt;sup>†</sup> Skilled - has previous accomplishing the skill element and can complete with limited support

<sup>&</sup>lt;sup>‡</sup> Ability – has been trained in this skill element

- e. Skilled at collection and identification of fuel load data (e.g. Browns transects, photo series)
- f. Ability to utilize fire behavior modeling programs.
- g. Ability to evaluate and document post fire effects.
- h. Ability to evaluate the potential effectiveness natural and constructed fire barriers.
- 2. Fire Weather
  - a. Skilled at consistent fire line weather monitoring and documentation
  - b. Skilled at submitting, interpreting and providing feedback to Spot weather forecasts.
  - c. Ability to initiate and maintain portable weather stations.
- 3. Mapping skills
  - a. Skilled with GPS systems with the capability to transfer information to mapping software.
  - b. Skilled at wildland fuels and fire progression mapping.
  - c. Ability to use GIS technology to analyze fire data
  - d. Ability to produce hard copy maps.

#### **Backcountry Capability**

- a. Skilled at operating self-sufficiently for multiple days in back-country fire environment including food, water, and anticipated equipment for 5-7 days.
- b. Skilled in the use of the minimum tool and "light hand" techniques including cross-cut saw skills, leave no trace camping, and MIST.
- c. Ability to transport personnel and equipment using remote travel techniques.

#### Documentation

- a. Skilled in preparing fire behavior and fuels condition monitoring documentation during ongoing incidents.
- b. Ability to transmit onsite observations from remote locations.
- c. Ability to assemble and organize large amounts of data in digital or hardcopy format.

#### Planning

a. Ability to provide intelligence and feedback for the effectiveness of long-duration fire plans.