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From: Sharon.Byers@shawinc.com
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Conversation: FMLA Comments
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Subject: FMLA Comments

I have had multiple FMLA requests from employees whose parents are unable to take care of themselves due to a serious health condition. The ill parent also has a living parent that needs care. This would be the grandparent of the employee. This requires the employee to care for both parent and grandparent. With the aging population, it will soon be much more widespread that this happens. Shouldn't we consider some type of regulation that would provide job protection for these instances?

Thank you.

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