

109<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. RES. 1104

Providing for a severance payment for employees of leadership offices and committees of the House of Representatives who are separated from employment solely and directly as a result of a change in the party holding the majority of the membership of the House.

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## IN THE HOUSE OF REPRESENTATIVES

DECEMBER 8, 2006

Mr. EHLERS (for himself and Ms. MILLENDER-MCDONALD) submitted the following resolution; which was referred to the Committee on House Administration

DECEMBER 8, 2006

Considered under suspension of the rules and failed of passage

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# RESOLUTION

Providing for a severance payment for employees of leadership offices and committees of the House of Representatives who are separated from employment solely and directly as a result of a change in the party holding the majority of the membership of the House.

1      *Resolved,*

1 **SECTION 1. SEVERANCE PAY FOR COMMITTEE AND LEAD-**  
2 **ERSHIP STAFF DISPLACED BY CHANGE IN**  
3 **MAJORITY PARTY STATUS.**

4 (a) DEFINITIONS.—For purposes of this resolution,  
5 the following definitions apply:

6 (1) The term “committee” means a standing or  
7 select committee of the House of Representatives or  
8 a joint committee of the Congress whose funds are  
9 disbursed by the Chief Administrative Officer of the  
10 House of Representatives.

11 (2) The term “eligible displaced staff member”  
12 means an individual described as follows:

13 (A) The individual is separated from em-  
14 ployment with a committee or a leadership of-  
15 fice solely and directly as a result of a change  
16 in the party holding the majority of the mem-  
17 bership of the House, as certified by the chair  
18 of the committee or head of the leadership of-  
19 fice (as the case may be).

20 (B) Prior to the date of the separation  
21 from employment described in subparagraph  
22 (A), the individual was an employee of the com-  
23 mittee or leadership office involved for not  
24 fewer than 183 days (whether or not service  
25 was continuous).

1 (C) During the period of the individual's  
2 employment, the individual's pay was disbursed  
3 by the Chief Administrative Officer.

4 (3) The term "leadership office" means the Of-  
5 fice of the Speaker, the Office of the Majority Lead-  
6 er, the Office of the Minority Leader, the Office of  
7 the Majority Whip, and the Office of the Minority  
8 Whip.

9 (b) PAYMENT.—

10 (1) ELIGIBILITY FOR SEVERANCE PAYMENT.—

11 In accordance with regulations prescribed by the  
12 Committee on House Administration, each eligible  
13 displaced staff member, upon application to the  
14 Chief Administrative Officer, shall continue to be  
15 paid at the eligible displaced staff member's respec-  
16 tive salary for a period not to exceed 60 days fol-  
17 lowing the date of the of separation from employ-  
18 ment (as described in subsection (a)(2)) or until the  
19 eligible displaced staff member becomes otherwise  
20 gainfully employed, whichever is earlier.

21 (2) ACCEPTANCE OF STATEMENT OF LACK OF  
22 GAINFUL EMPLOYMENT.—A statement in writing by  
23 an eligible displaced staff member that the member  
24 was not gainfully employed during any period or  
25 portion thereof for which payment is claimed under

1       this subsection shall be accepted as prima facie evi-  
2       dence that the member was not so employed.

3       (c) NOTIFICATION OF ELIGIBLE INDIVIDUALS.—The  
4 Chief Administrative Officer shall notify the Committee on  
5 House Administration of the name of each eligible dis-  
6 placed staff member.

7       (d) AUTHORIZATION OF APPROPRIATIONS.—There  
8 are authorized to be appropriated from the applicable ac-  
9 counts of the House of Representatives such sums as may  
10 be necessary for making payments under this resolution.

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