# Musicians, Singers, and Related Workers

(O\*NET 27-2041.00, 27-2041.01, 27-2041.04, 27-2042.00, 27-2042.01, 27-2042.02)

# **Significant Points**

- Part-time schedules—typically at night and on weekends—intermittent unemployment, and rejection when auditioning for work are common; many musicians and singers supplement their income with earnings from other sources.
- Aspiring musicians and singers begin studying an instrument or training their voices at an early age.
- Competition for jobs is keen; talented individuals who can play several instruments and perform a wide range of musical styles should enjoy the best job prospects.

### Nature of the Work

Musicians, singers, and related workers play musical instruments, sing, compose or arrange music, or conduct groups in instrumental or vocal performances. They may perform solo or as part of a group. Musicians, singers, and related workers entertain live audiences in nightclubs, concert halls, and theaters; others perform in recording or production studios. Regardless of the setting, musicians, singers, and related workers spend considerable time practicing, alone and with their bands, orchestras, or other musical ensembles.

*Musicians* play one or more musical instruments. Many musicians learn to play several related instruments and can perform equally well in several musical styles. Instrumental musicians, for example, may play in a symphony orchestra, rock group, or jazz combo one night, appear in another ensemble the next, and work in a studio band the following day. Some play a variety of string, brass, woodwind, or percussion instruments or electronic synthesizers.

Singers interpret music and text, using their knowledge of voice production, melody, and harmony. They sing character parts or perform in their own individual style. Singers are often classified according to their voice range—soprano, contralto, tenor, baritone, or bass, for example—or by the type of music they sing, such as rock, pop, folk, opera, rap, or country.

Music directors and conductors conduct, direct, plan, and lead instrumental or vocal performances by musical groups, such as orchestras, choirs, and glee clubs. These leaders audition and select musicians, choose the music most appropriate for their talents and abilities, and direct rehearsals and performances. Choral directors lead choirs and glee clubs, sometimes working with a band or an orchestra conductor. Directors audition and select singers and lead them at rehearsals and performances to achieve harmony, rhythm, tempo, shading, and other desired musical effects.

Composers create original music such as symphonies, operas, sonatas, radio and television jingles, film scores, and popular songs. They transcribe ideas into musical notation, using harmony, rhythm, melody, and tonal structure. Although most composers and songwriters practice their craft on instruments



Keen competition is expected for jobs as musicians and singers.

and transcribe the notes with pen and paper, some use computer software to compose and edit their music.

Arrangers transcribe and adapt musical compositions to a particular style for orchestras, bands, choral groups, or individuals. Components of music—including tempo, volume, and the mix of instruments needed—are arranged to express the composer's message. While some arrangers write directly into a musical composition, others use computer software to make changes.

Work environment. Musicians typically perform at night and on weekends. They spend much additional time practicing or in rehearsal. Full-time musicians with long-term employment contracts, such as those with symphony orchestras or television and film production companies, enjoy steady work and less travel. Nightclub, solo, or recital musicians frequently travel to perform in a variety of local settings and may tour nationally or internationally. Because many musicians find only part-time or intermittent work, experiencing unemployment between engagements, they often supplement their income with other types of jobs. The stress of constantly looking for work leads many musicians to accept permanent, full-time jobs in other occupations, while working part time as musicians.

Most instrumental musicians work closely with a variety of other people, including their colleagues, agents, employers, sponsors, and audiences. Although they usually work indoors, some perform outdoors for parades, concerts, and festivals. In some nightclubs and restaurants, smoke and odors may be present and lighting and ventilation may be poor.

### Training, Other Qualifications, and Advancement

Long-term on-the-job training is the most common way people learn to become musicians or singers. Aspiring musicians begin studying an instrument at an early age. They may gain valuable experience playing in a school or community band or an orchestra or with a group of friends. Singers usually start training when their voices mature. Participation in school musicals or choirs often provides good early training and experience. Composers and music directors usually require a bachelor's degree in a related field.

Education and training. Musicians need extensive and prolonged training and practice to acquire the necessary skills and knowledge to interpret music at a professional level. Like other artists, musicians and singers continually strive to improve their abilities. Formal training may be obtained through private study with an accomplished musician, in a college or univer-

sity music program, or in a music conservatory. An audition generally is necessary to qualify for university or conservatory study. The National Association of Schools of Music accredits more than 600 college-level programs in music. Courses typically include music theory, music interpretation, composition, conducting, and performance in a particular instrument or in voice. Music directors, composers, conductors, and arrangers need considerable related work experience or advanced training in these subjects.

A master's or doctoral degree usually is required to teach advanced music courses in colleges and universities; a bachelor's degree may be sufficient to teach basic courses. A degree in music education qualifies graduates for a State certificate to teach music in public elementary or secondary schools. Musicians who do not meet public school music education requirements may teach in private schools and recreation associations or instruct individual students in private sessions.

Other qualifications. Musicians must be knowledgeable about a broad range of musical styles as well as the type of music that interests them most. Having a broader range of interest, knowledge, and training can help expand employment opportunities and musical abilities. Voice training and private instrumental lessons, especially when taken at a young age, also help develop technique and enhance one's performance.

Young persons considering careers in music should have musical talent, versatility, creativity, poise, and a good stage presence. Self-discipline is vital because producing a quality performance on a consistent basis requires constant study and practice. Musicians who play in concerts or in nightclubs and those who tour must have physical stamina to endure frequent travel and an irregular performance schedule. Musicians and singers also must be prepared to face the anxiety of intermittent employment and of rejection when auditioning for work.

**Advancement.** Advancement for musicians usually means becoming better known, finding work more easily, and performing for higher earnings. Successful musicians often rely on agents or managers to find them performing engagements, negotiate contracts, and develop their careers.

### **Employment**

Musicians, singers, and related workers held about 264,000 jobs in 2006. Around 35 percent worked part time; 48 percent were self-employed. Many found jobs in cities in which entertainment and recording activities are concentrated, such as New York, Los Angeles, Las Vegas, Chicago, and Nashville.

Musicians, singers, and related workers are employed in a variety of settings. Of those who earn a wage or salary, 35 percent were employed by religious organizations and 11 percent

by performing arts companies such as professional orchestras, small chamber music groups, opera companies, musical theater companies, and ballet troupes. Musicians and singers also perform in nightclubs and restaurants and for weddings and other events. Well-known musicians and groups may perform in concerts, appear on radio and television broadcasts, and make recordings and music videos. The U.S. Armed Forces also offer careers in their bands and smaller musical groups.

#### Job Outlook

Employment is expected to grow about as fast as the average for all occupations. Keen competition for jobs, especially full-time jobs, is expected to continue. Talented individuals who are skilled in multiple instruments or musical styles will have the best job prospects.

*Employment change.* Overall employment of musicians, singers, and related workers is expected to grow 11 percent during the 2006-16 decade, about as fast as the average for all occupations. Most new wage-and-salary jobs for musicians will arise in religious organizations. Five percent growth is expected for self-employed musicians, who generally perform in nightclubs, concert tours, and other venues. The Internet and other new forms of media may provide independent musicians and singers alternative methods to distribute music.

**Job prospects.** Growth in demand for musicians will generate a number of job opportunities, and many openings also will arise from the need to replace those who leave the field each year because they are unable to make a living solely as musicians or singers, or for other reasons.

Competition for jobs as musicians, singers, and related workers is expected to be keen, especially for full-time jobs. The vast number of people with the desire to perform will continue to greatly exceed the number of openings. New musicians or singers will have their best chance of landing a job with smaller, community-based performing arts groups or as freelance artists. Talented individuals who are skilled in multiple instruments or musical styles will have the best job prospects. However, talent alone is no guarantee of success: many people start out to become musicians or singers but leave the profession because they find the work difficult, the discipline demanding, and the long periods of intermittent unemployment a hardship.

#### **Earnings**

Median hourly earnings of wage-and-salary musicians and singers were \$19.73 in May 2006. The middle 50 percent earned between \$10.81 and \$36.55. The lowest 10 percent earned less than \$7.08, and the highest 10 percent earned more than \$57.37. Median hourly earnings were \$23.37 in performing arts companies and \$13.57 in religious organizations. Annual earnings

**Projections data from the National Employment Matrix** 

Occupational Title	SOC Code	Employment, 2006	Projected employment,	Change, 2006-2016	
			2016	Number	Percent
Musicians, singers, and related workers	27-2040	264,000	293,000	29,000	11
Music directors and composers	27-2041	68,000	77,000	8,800	13
Musicians and singers	27-2042	196,000	216,000	20,000	10

NOTE: Data in this table are rounded. See the discussion of the employment projections table in the *Handbook* introductory chapter on *Occupational Information Included in the Handbook*.

data for musicians and singers were not available because of the wide variation in the number of hours worked by musicians and singers and the short-term nature of many jobs. It is rare for musicians and singers to have guaranteed employment that exceeds 3 to 6 months.

Median annual earnings of salaried music directors and composers were \$39,750 in May 2006. The middle 50 percent earned between \$23,660 and \$60,350. The lowest 10 percent earned less than \$15,210, and the highest 10 percent earned more than \$110,850.

For self-employed musicians and singers, earnings typically reflect the number of jobs a freelance musician or singer played or the number of hours and weeks of contract work, in addition to a performer's professional reputation and setting. Performers who can fill large concert halls, arenas, or outdoor stadiums generally command higher pay than those who perform in local clubs. Soloists or headliners usually receive higher earnings than band members or opening acts. The most successful musicians earn performance or recording fees that far exceed the median earnings.

The American Federation of Musicians negotiates minimum contracts for major orchestras during the performing season. Each orchestra works out a separate contract with its local union, but individual musicians may negotiate higher salaries. In regional orchestras, minimum salaries are often less because fewer performances are scheduled. Regional orchestra musicians often are paid for their services, without any guarantee of future employment. Community orchestras often have more limited funding and offer salaries that are much lower for seasons of shorter duration.

Although musicians employed by some symphony orchestras work under master wage agreements, which guarantee

a season's work up to 52 weeks, many other musicians face relatively long periods of unemployment between jobs. Even when employed, many musicians and singers work part time in unrelated occupations. Thus, their earnings for music usually are lower than earnings in many other occupations. Moreover, because they may not work steadily for one employer, some performers cannot qualify for unemployment compensation, and few have typical benefits such as sick leave or paid vacations. For these reasons, many musicians give private lessons or take jobs unrelated to music to supplement their earnings as performers.

Many musicians belong to a local of the American Federation of Musicians. Professional singers who perform live often belong to a branch of the American Guild of Musical Artists; those who record for the broadcast industries may belong to the American Federation of Television and Radio Artists.

## **Related Occupations**

Musical instrument repairers and tuners (part of the precision instrument and equipment repairers occupation) require technical knowledge of musical instruments. Others whose work involves the performing arts include actors, producers, and directors; announcers; and dancers and choreographers. School teachers and self-enrichment education teachers who teach music often use some of the same knowledge and skills as musicians and singers.

#### **Sources of Additional Information**

For general information about music and music teacher education and a list of accredited college-level programs, contact:

➤ National Association of Schools of Music, 11250 Roger Bacon Dr., Suite 21, Reston, VA 20190.

Internet: http://nasm.arts-accredit.org