

REFERENCE TITLE: wage protection; voter approval.

State of Arizona  
House of Representatives  
Forty-eighth Legislature  
Second Regular Session  
2008

## **HCR 2034**

Introduced by  
Representatives Sinema: Farley, Gallardo, Lopes, Prezelski

### A CONCURRENT RESOLUTION

PROPOSING AN AMENDMENT TO THE CONSTITUTION OF ARIZONA; AMENDING ARTICLE XVIII, CONSTITUTION OF ARIZONA, BY ADDING SECTION 11; RELATING TO THE PROTECTION OF WAGE BENEFITS.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it resolved by the House of Representatives of the State of Arizona, the  
2 Senate concurring:

3 1. Article XVIII, Constitution of Arizona, is proposed to be amended  
4 by adding section 11 as follows if approved by the voters and on proclamation  
5 of the Governor:

6 11. Wage and overtime protection; voter approval;  
7 definition

8 SECTION 11. A. AN ACT THAT REDUCES ANY MINIMUM WAGE OR  
9 OVERTIME BENEFIT THAT IS ESTABLISHED BY STATUTE SHALL BE  
10 APPROVED BY THE MAJORITY OF QUALIFIED VOTERS VOTING AT A  
11 STATEWIDE GENERAL ELECTION.

12 B. FOR THE PURPOSES OF THIS SECTION, "MINIMUM WAGE OR  
13 OVERTIME BENEFIT THAT IS ESTABLISHED BY STATUTE" MEANS ANY  
14 STATUTE THAT EITHER:

15 1. DETERMINES THE AMOUNT OF THE MINIMUM WAGE.

16 2. REQUIRES AN EMPLOYER TO COMPENSATE AN INDIVIDUAL FOR  
17 EACH HOUR WORKED IN EXCESS OF FORTY HOURS IN ONE WORK WEEK AT A  
18 RATE OF ONE AND ONE-HALF TIMES THE REGULAR RATE AT WHICH THE  
19 INDIVIDUAL IS EMPLOYED.

20 2. The Secretary of State shall submit this proposition to the voters  
21 at the next general election as provided by article XXI, Constitution of  
22 Arizona.