

# J. J. P I E R S O N

## ARBITRATOR/MEDIATOR/CONCILIATOR ATTORNEY AT LAW

### First Business Address:

THE ARBITRATION CENTRE  
51 JFK PARKWAY - FIRST FLOOR WEST  
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### Second Business Address:

J. J. PIERSON, P.C.  
40 RIDGEFIELD - INDIGO RUN  
HILTON HEAD, SOUTH CAROLINA 29928  
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## EXPERIENCE

### ARBITRATOR/MEDIATOR

(1977-Present)  
New Jersey/New York/South Carolina

- *Nearly 30 years experience as a full-time Arbitrator, Mediator & Conciliator.*
- *A nationally recognized practice of "Alternative Dispute Resolution"*
- *An established record of building trust, developing dispute resolution strategies and producing successful settlement of disputes.*
- *A proven intermediary in contract negotiations and settlement agreements.*
- *Known for resolving complex issues and rendering arbitration decisions in controversial matters.*
- *Rendered over 5,000 arbitration decisions involving business, commercial, construction, government, labor, employment and trust fund matters.*

### · Services provided to:

- *Law Firms*
- *Corporations & Boards of Directors*
- *Business and Trade Associations*
- *Taft-Hartley Fund Trustees*
- *Construction Industry:*
  - *Project Owners, Project Managers and Project Labor Agreement Participants*
  - *Federal State & Municipal Employers*

**HONORS:** MEMBER - National Academy of Arbitrators (NAA) since 1985.

FELLOW - Chartered Institute of Arbitrators (FCI Arb) since 1990.

FOUNDING CHAIR - North American Branch, Chartered Institute of Arbitrators.  
A professional association of over 200 international commercial arbitrators residing in Canada, the United States and Mexico.(1992 - 1998, London).

**PLAN ARBITRATOR** - "Plan for the Settlement of Jurisdictional Disputes in the Construction Industry", Washington, D. C. Named arbitrator in dispute settlement plan established by the National and International Unions affiliated with the Building and Construction Trades Department, AFL-CIO, to address jurisdictional disputes, job progress cases (work stoppages) and claims in changes of original assignment.

**PROJECT ARBITRATOR** - Named in major construction projects and Construction "Project Labor Agreements" ("PLA") as permanent arbitrator of disputes. Projects include:

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## **PLA Projects:**

- Wisconsin Energy Corporation Projects - Oak Creek and Port Washington, Wisconsin
- National Ballpark (Home of Washington Nationals MLB), Washington, D.C.
- New Jersey Sports & Exposition Authority Meadowlands/Mills Corp “Xanadu” Project
- “Encap” Closure Project, Meadowlands, New Jersey
- Borgata Casino and Hotel, Atlantic City, New Jersey
- New Jersey Highway Authority - Driscoll Bridge Project
- New Jersey Schools Construction Corporation
- Global Gateway Project, (Newark) Liberty International Airport
- Goldman-Sachs Corporate Headquarters, Jersey City, N.J.
- Atlantic City Convention Center, Atlantic City, New Jersey.
- Tappan Zee Bridge Reconstruction Project, New York.
- Hudson-Bergen Light Rail Transportation System, New Jersey.
- Essex County minor league baseball stadium, Newark, New Jersey.
- South Jersey Light Rail Transportation System (Trenton to Camden, N.J.).

**PERMANENT ARBITRATOR** - Named impartial chairman and permanent arbitrator in over fifty labor contracts and collective bargaining agreements. Industry arbitrator in automotive, building supply, construction, distribution, manufacturing, newspaper, pharmaceutical, transportation, and sports related contracts. Appointed Interest Arbitrator in private industry negotiations and appointed Special (Interest Arbitration) Panel Member by the State of New Jersey for police and fire collective bargaining contracts. Issued over 100 interest arbitration awards since 1980 in compliance with complex statutory criteria.

**EMPLOYMENT ARBITRATOR/MEDIATOR** - Rendered arbitration decisions and mediated settlements involving sexual discrimination and harassment, age discrimination, employment contracts and at-will terminations. Services rendered to federal and state courts, corporate entities and private employers. Developed contract mediation programs for major corporations.

**COMMERCIAL ARBITRATOR/MEDIATOR** - Resolved disputes involving domestic and international commercial and construction matters. Member of panels of the Asia/Pacific Centre for Resolve of International Business Disputes, British Columbia International Commercial Arbitration Centre (BCICAC), and American Arbitration Association. Former Member of the London Court of International Arbitration (LCIA), North American Council. Court directed mediator in numerous civil lawsuits

**TRUST FUND CONSULTANT** - ALLIANCEBERNSTEIN CAPITAL MANAGEMENT, LP- New York, N.Y.  
Advisor to leading investment management firm specializing in managing assets and investments for Taft-Hartley Pension and Welfare Benefit Fund clients.

**ASSISTANT TO THE COMMISSIONER**  
Department of Labor and Industry  
State of New Jersey

1974-1977

Served as primary liaison between the Department and the New Jersey AFL-CIO and New Jersey Building and Construction Trades on issues relating to labor and economic development.

**1<sup>st</sup> LIEUTENANT, US ARMY**

1969-1971

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## **EDUCATION**

JURIS DOCTORATE - LAW Seton Hall University School of Law	1977-1980 Newark, New Jersey
MASTER OF ARTS - MANAGEMENT/LABOR RELATIONS Rutgers University	1974-1976 New Brunswick, New Jersey
BACHELOR OF SCIENCE - ECONOMICS Pennsylvania Military College (Widener University)	1965-1969 Chester, Pennsylvania

## **BAR ADMISSION**

ATTORNEY AT LAW	
State of New Jersey	1983
Federal District Court of New Jersey	2004

## **PROFESSIONAL LICENSES**

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·INSURANCE AGENT - LIFE AND HEALTH	State of New York	1999
·INSURANCE PRODUCER - LIFE AND HEALTH	State of New Jersey	1999

## **PROFESSIONAL AFFILIATIONS**

### American Bar Association

Section Member - International Law and Practice, Labor and Employment Law, Dispute Resolution.

### New Jersey State Bar Association

Section Member - International Law & Organizations (Section Chair 1989-90); Labor Law.

## **PANEL MEMBERSHIPS**

American Arbitration Association (AAA) - 1978  
Asia/Pacific Centre for Resolve of International Business Disputes - 1993  
British Columbia International Commercial Arbitration Centre - 1989  
Federal Mediation and Conciliation Service (FMCS) - 1981  
National Mediation Board (NMB) - 1987  
New Jersey State Bar Association, Lawyer-Client Mediation Program  
New Jersey State Board of Mediation (NJSBM) - 1977  
New Jersey Public Employment Relations Commission(PERC) - 1980  
New York State Education Department (Board of Education of the City of New York) -1998  
New York State Employment Relations Board (NYSMB) - 1979  
Plan for the Settlement of Jurisdictional Disputes in the Construction Industry, Washington

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**PERMANENT PANELS (PARTIAL LISTING)**

Anheuser Busch/IBT  
Atlantic City Casino Industry/HERE,54  
Bombardier/IBEW (JFK Intl. Airport)  
Cape May - Lewes Ferry/MEBA, Dist. 1  
Cooper Electric/UAW  
H. K. Metalcraft Mfg./UFCW, 888  
Intercounty Health Centers/District 1199  
Kraft Foods (National Employment Panel)  
NJ Carpenters Trust Funds  
NJ Ironworkers Trust Funds  
NJ Laborers Trust Funds  
NY-NJ Auto Dealers/USW, TCU  
NY-NJ Food Industry/UFCW, 342  
Sheet Metal Workers Trust Funds  
Snapple Distributors/IBEW  
Tennessee Valley Authority (TVA) Expedited Panel  
U.S. Tennis Association/LUTT, 176  
Waste Management (NY)/IBT, 813

**FEES for ARBITRATION & MEDIATION MATTERS**

•**HOURLY FEE RATE:** \$350.

•**AD HOC PER DIEM ARBITRATION FEE:** \$1,500.

Per diem arbitration fees charged for travel time\*, hearing, study, research, writing and preparation of Award.

•**MEDIATION FEE:** \$350. per hour, with five hour minimum charged per mediation/fact-finding session.

•**CANCELLATION FEE and POLICY:** Fee for scheduled dates adjourned, postponed or canceled with notice of less than thirty (30) calendar days of arbitration hearing or mediation/fact-finding session.

•**EXPENSES:** Cost of reasonable and necessary travel expenses, including airfare (coach), car rental or taxi, and lodging. No automobile mileage charged for hearings within a 100 mile radius of office(s). No charges for reasonable and ordinary administrative expenses. No charges for ordinary copying, phone or postal expenses.

\***TRAVEL TIME:** ½ Per Diem charged when travel exceeds 150 miles in one day.