



**CONGRESSIONAL BUDGET OFFICE
COST ESTIMATE**

September 24, 2007

**H.R. 1644
Re-Empowerment of Skilled and Professional Employees and
Construction Tradesworkers (RESPECT) Act**

*As ordered reported by the House Committee on Education and Labor
on September 19, 2007*

H.R. 1644 would amend the National Labor Relations Act (NLRA) to narrow the definition of a supervisor for the purposes of collective bargaining. CBO estimates that enacting the bill would not affect the federal budget.

H.R. 1644 contains no intergovernmental mandates as defined in the Unfunded Mandates Reform Act (UMRA) and would not affect the budgets of state, local, or tribal governments.

The bill would increase the number of employees covered by various provisions of NLRA and thus expand the scope of existing mandates on private employers. CBO estimates that the direct cost of that expansion would be well below the annual threshold specified in UMRA for private-sector mandates (\$131 million in 2007, adjusted annually for inflation).

The staff contacts for this estimate are Christina Hawley Anthony (for federal costs) and Ralph Smith (for the impact on the private sector). This estimate was approved by Peter H. Fontaine, Assistant Director for Budget Analysis.