

Fields & Associates, Inc.

1628 18th St. SW
Birmingham, AL 35211
205-925-3988

Grant Award, Year One: \$300,000

Award Year: 2006

Organizational Description:

Field & Associates, Inc., formed in 1991, is a minority consulting firm in the Birmingham, Alabama metropolitan area that specializes in providing capacity building services to small inner city grassroots non-profit organizations. Its clients include 102 non-profits in Alabama and 143 others nationwide. Field & Associates, Inc. specializes in finding organizations with humanitarian ideas, discussing with them the best practices for implementing their ideas, and helping them complete their non-profit status application package, establish a workable board of directors, and secure program funding through grant writing.

Name of CEY Initiative Project:

Fields & Associates Compassion Capital Fund Project

Project Description:

Fields & Associates will build the capacity of faith and community-based organizations to provide enhanced social services to address gang activity and youth violence. This project will help partner organizations attract, train, and retain potential board members to strengthen their policy making capabilities; develop each organization's executive director in the areas of fundraising and best practices management skills; enhance program staff members' program leadership skills in the areas of goal setting and attainment, logistics, motivation, and planning; and involve youth participants in anti-gang programs by giving them skills that will help maintain the programs. These objectives will be accomplished by: 1) hiring a full-time program director and an education coordinator; 2) assessing the capacity building needs of each partner organization and establishing a year-long training class schedule based on their needs; 3) providing capacity building training classes to each partner organizations' staff and board members; 4) formulating customized technical assistance strategies for each partner organization; 5) helping each organization write and periodically update their own bylaws; 6) conducting bi-monthly individualized coaching/ motivation sessions with each organization's executive director; and 7) providing biannual "how to" 501(3)(c) workshops for all partner organizations.

Partners: Acknowledge Outreach Ministries; Alternative Lifestyle, Inc.; American Family Community Service, Inc.; Beginning Bridge, Inc.; Childcare Service Foundation, Inc.; Disciples Community Development Corporation (CDC); Diverse CDC; Empowerment Outreach Search; Families In Focus, Inc.; First Partners, Inc.; Giving Back Ministries, Inc.; Good Shepherd Baptist Church, Inc.; Hope CDC; HopeChest Foundation, Inc.; I-Care CDC; Inner City Outreach Services; Lifeline CDC; Livingstone CDC; Mothers Who

Want The Violence To Stop, Inc.; New Directions, Inc.; New Life CDC; Operation Help Now, Inc.; Raising A Standard, Inc.; Step Ahead CDC; Stephens CDC; Supreme Leadership Youth Academy; Treasure Arts, Inc.; Vineyard CDC, Inc.; W.J. Gilmore, Inc.; World Changers, Inc.; Zion Hill CDC