

## Data Posted Pursuant to the No Fear Act Federal Election Commission

29 CFR 1614.704(a) - (c)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Complaint Activity	1st QTR FY 2009	2008	2007	2006	2005	2004					
Number of Complaints Filed in FY 1614.704(a)	2	4	7	6	3	0					
Number of Complainants 1614.704(b)	2	3	5	6	3	0					
Repeat Filers 1614.704(c)	0	1	1	1	0	0					

29 CFR 1614.704(d)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	1st QTR FY 2009	2008	2007	2006	2005	2004					
Race	1	2	5	2	1	0					
Color	0	0	0	0	1	0					
Religion	1	2	3	0	0	0					
National Origin	0	1	0	0	0	0					
Sex (including complaints filed under Equal Pay Act)	2	2	3	5	2	0					
Disability	0	1	0	0	1	0					
Age	1	3	4	2	0	0					
Reprisal	1	4	6	2	0	0					
Other	0	0	0	0	0	0					

29 CFR 1614.704(e)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Complaints by Issue <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	1st QTR FY 2009	2008	2007	2006	2005	2004					

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Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	1	1	0	0					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
<b>Disciplinary Action</b>											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Suspension	0	1	0	0	0	0					
Removal	0	0	0	0	0	0					
Other	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	0	1	0	2	1	0					
Examination/Test	0	0	0	0	0	0					
<b>Harassment</b>											
Non-Sexual	0	0	1	1	0	0					
Sexual	0	0	0	1	0	0					
Medical Examination	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	1	0	0	0					
Promotion/Non-Selection	1	2	2	0	0	0					
Denied	0	0	0	0	0	0					
Directed	0	0	0	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0					
Termination	0	0	1	1	2	0					
Terms/Conditions of Employment	0	0	0	0	0	0					
Time and Attendance	0	0	0	0	0	0					
Training	0	0	0	0	0	0					
Other	1	1	2	1	0	0					

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29 CFR 1614.704(f)		1st QTR FY 2009							
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..." (as of 12/31)			Number	Average Days					
	Processing time of Investigations	1614.704(f)(1)		3	269				
Processing time of Final Agency Actions			0	0					
All complaints pending in which a Hearing was not requested									
Time in Investigation Stage	1617.704(f)(2)		0	0					
Time to issue Final Agency Action			0	0					
All complaints pending in which a Hearing was requested-1614.704(f)(3)									
Time in Investigation Stage	1617.704(f)(3)		1	382					
Time to issue Final Agency Action			0	0					

29 CFR 1614.704(g)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Complaints Dismissed by Agency Pursuant to 1614.107(a)	1st QTR FY 2009	2008	2007	2006	2005	2004					
		Total Complaints Dismissed by Agency	0	1	2	0	1	0			
Average days pending prior to dismissal	0	43	48	0	25	0					

Complaints Withdrawn by Complainants Pursuant to 1614.704(h)	1st QTR FY 2009	2008	2007	2006	2005	2004				
		Total number of complaints withdrawn	0	0	0	0	0	0		

29 CFR 1614.704(i)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Total Final Agency Actions Finding Discrimination	1st QTR FY 2009	2008		2007		2006		2005		2004	
		#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)		0	0	0	0	0	0	0	0	0	0

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Without Hearing 704(i)(2)	0	0	0	0	0	0	0	0	0	0	0
With Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	0

29 CFR 1614.704(j)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Finding of Discrimination Rendered by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	1st QTR FY 2009		2008		2007		2006		2005		2004
	#	%	#	%	#	%	#	%	#	%	#
Total Number of Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0

29 CFR 1614.704(k)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data									
Finding of Discrimination Rendered by Issue 704(k)(1) <i>Note: Complaints can be filed alleging multiple issues. The sum of the bases may not equal total complaints and findings.</i>	1st QTR FY 2009		2008		2007		2006		2005		2004
	#	%	#	%	#	%	#	%	#	%	#
Total Number of Findings 704(k)(1)	0	0	0	0	0	0	0	0	0	0	0

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Findings Without Hearing 704(k)(2)	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing 704(j) (k)(3)	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

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Other	0	0	0	0	0	0	0	0	0	0	0	
29 CFR 1614.704(l)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data										
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>2009</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>						
Total complaints from previous Fiscal Years 704(l)(1)	4	4	3	2	0	1						
Total Complainants 704(l)(2)(i)	3	2	3	2	3	1						
<b>Number of complaints pending (as of 12/31):704(l)(ii)</b>												
Investigation	1	2	1	0	0	0						
Hearing	2	4	0	2	0	0						
Final Agency Action	0	0	1	0	0	0						
Appeal with EEOC Office of Federal Operations	1	1	0	2	0	0						

29 CFR 1614.704(m)		29 CFR 1614.705 Comparative Data Previous Fiscal Year Data										
<b>Complaint Investigations</b>		<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>						
	1st QTR FY 2009											
Number Pending Completion of Investigation	1	2	4	1	2	0						
Pending Investigations Over Required Time Frames	0	0	2	0	0	0						
