## No FEAR Act

## Office of the United States Representative

On May 15, 2002, President Bush signed the Notification and Federal Employee Anti-discrimination and Retaliation (NoFEAR) Act of 2002 into law. The intent of the No FEAR Act is to make federal agencies directly accountable for violations of antidiscrimination and whistleblower protection laws.

The NoFEAR Act requires that federal agencies post quarterly on their public web sites certain summary statistical data relating to equal employment opportunity complaints filed under Title 29 CFR Part 1614 (including individual complaints, class complaints and mixed case complaints).

In accordance with the NoFEAR Act, this report provides statistical information on equal employment opportunity complaints filed against the Office of the united States Representative from FY 2001 to the present. The data presented is the best available data as of the current posting.

29 CFR §1614.704(a) – ( C )							4.705 Com		
Complaint Activity		FY 2	007		2006	2005	2004	2003	2002
Complaint reality	4th	3rd	2nd	1st	1000				
Number of Complaints Filed 1614.704 (a)	0	0	0	0	0	2	0	1	0
Number of Complaints Filed 1614.704 (b)	0	0	0	0	0	1	0	1	0
Repeat Filers 1614.704( c )	0	0	0	0	0	1	0	0	0

29 CFR §1614.704(d	)			·	29 CI	FR §161 Previou	4.705 Con is Fiscal Ye	nparative ear Data	e Data
Complaints by Basis		FY 2	007		2006	2005	2004	2003	2002
Complaints by basis	4th	3rd	2nd	1st	2000	2003	2004	2003	2002
Race	0	0	0	0	0	2	0	0	0
Color	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0
Sex (Includes complaints filed under Equal Pay Act)	0	0	0	0	0	0	0	1	0
Disability	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	2	0	0	0

Reprisal	0	0	0	0	0	1	0	1	0
Other	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	5	0	2	0

29 CFR §1614.704(e	e)				29 C		4.705 Con s Fiscal Y		
Complaints by Issue		FY 20	007		2006	2005	2004	2003	2002
Complaints by Issue	4th	3rd	2nd	1st	2000	2000	2004	2000	2002
Appointment/Hire	0	0	0	0	0	2	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	1	0
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Apppraisal	0	0	0	0	0	0	0	1	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	0	0	0	0	0	0	0	1	0
Sexual	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0
Reassignment									
Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0

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29 CFR §1614.704(f)					FY:	2007			
			4TH		3RD		2ND		1ST
<b>Processing Time</b> "post the average length of time it takes to complet the process for every complaint that is pending during any time of the the		#	Average Days	#	Average Days	#	Average Days	#	Average Days
All complaints pending in Investigative Stage	1614 704(f)(1)		0	0	0	1	613	1	588
All complaints pending in Final Agency Action Stage	1614.704(f)(1)		0	0	0	0	0	0	0
All complaints pending in which Hearing was not requested  Time in Investigation Stage	1614.704(f)(2)	0	0	0	0	0	0	0	0
Time to issue Final Agency Action		0	0	0	0	0	0	0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)								
Time in Investigation Stage	1014.704(1)(3)	2	518	2	518	2	518	2	505
Time to issue Final Agency Action		0	0	0	0	0	0	0	0

29 CFR §1614.704(g)						_	4.705 Com s Fiscal Ye	•	
Complaints dismissed by Agency Pursuant to 1614.107(a)		FY 2	007		2006	2005	2004	2003	2002
Complainte de messa 2 y rigoney r enedant to 10 million (a)	4th	3rd	2nd	1st					1001
Total Complaints Dismissed by Agency	0	0	0	0	0	0	1	0	0
Average days pending prior to dismissal	0	0	0	0	0	0	336	0	0

	29 CFR §1	614.704	1(h)						29	) CFF		l 614. rious						ata
Total Final Agency Actions Finding				FY	2007				20	006	20	005	20	ſΛ	20	Λ3	20	ω2 -
Discrimination	4th	า	3rd		2nd	t	1:	st		000	20	,05	20	04	20	03	20	02
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(h)(1)	0		0		0		0		0		0		0		0		0	
Without a Hearing 704(h)(2)	0		0		0		0		0		0		0		0		0	
With a Hearing 704(h)(3)	0		0		0		0		0		0		0		0		0	

29 CFR §1614.704(i)

29 CFR §1614.705 Comparative Data Previous Fiscal Year Data

				FY	2007				20	06	20	05	20	04	20	003	20	02
Findings of Discrimination Rendered by Basis	4th	ı	3rd	l	2nd	b	1:	st	20	000	20	105	20	04	20	103	20	02
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(i)(1)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered Without a Hearing 704 (i)(2)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered After a Hearing 704 (i)(3)	0		0		0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0		0		0	

2	9 CFR §1	614.70	4(j)						29			1614. rious						ata
				FY	2007				20	006	20	005	20	04	20	03	20	กว
Findings of Discrimination Rendered by Issue	4th	า	3rc	t	2nd	k	1:	st	20	000	20	)US	20	04	20	03	20	02
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(j)(1)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered Without a Hearing 704 (j)(2)	0		0		0		0		0		0		0		0		0	
Number of Findings Rendered After a Hearing 704 (j)(3)	0		0		0		0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0		0		0		0	
Disciplinary Action																		
Demotion	0		0		0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0		0		0	

Duty Hours	0	0	0	0	(	)	0	0	0	0
Evaluation Appraisal	0	0	0	0	(	)	0	0	0	0
Examination/Test	0	0	0	0	(	)	0	0	0	0
Harassment										
Non-Sexual	0	0	0	0	(	)	0	0	0	0
Sexual	0	0	0	0	(	)	0	0	0	0
Medical Examination	0	0	0	0	(	)	0	0	0	0
Pay (Including Overtime)	0	0	0	0	(	)	0	0	0	0
Promotion/Non-Selection	0	0	0	0	(	)	0	0	0	0
Reassignment										
Denied	0	0	0	0	(	)	0	0	0	0
Directed	0	0	0	0	(	)	0	0	0	0
Reasonable Accommodation	0	0	0	0	(	)	0	0	0	0
Reinstatement	0	0	0	0	(	)	0	0	0	0
Retirement	0	0	0	0	(	)	0	0	0	0
Termination	0	0	0	0	(	)	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	(	)	0	0	0	0
Time and Attendance	0	0	0	0	(	)	0	0	0	0
Training	0	0	0	0	(	)	0	0	0	0
Other	0	0	0	0	(	)	0	0	0	0

20 CED 8	4044704(1)					_	14.705 Data	•	
	1614.704(k)		0007		Р	revious	Fiscal \	rear Da	ita I
Complaints Pending from Previous Fiscal Years by		FY	2007		2006	2005	2004	2003	2002
Status	4th	3rd	2nd	1st	2000	2000	200.	2000	2002
Total complaints from previuos Fiscal Years 704(k)(1)	2	2	2	2	2	2	1	1	0
Total Complainants 704(k)(2)	1	1	1	1	1	1	1	1	0
Number of complaints pending 704(k)(3)									
Investigation	0	0	1	1	2	2	1	1	0
ROI issued, pending Complainant's action	0	0	0	0	1	0	1	0	0
Hearing	2	2	2	2	2	0	0	0	0
Final Agency Action	0	0	0	0	0	0	1	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	0	0	0
29 CFR §	29 CFR §1614.704(I)								rative

						Data Previous Fiscal Year Data				
Complaint Investigations	FY 2007				2006	2005	2004	2003	2002	
	4th	3rd	2nd	1st	2000	2005	2004	2003	2002	
Of all complaints pending in FY, number of Investigations exceedign TimeFrames required by 29 CFR §1614.106(e)(2) plus authorized extensions	2	2	2	2	2	0	0	0	0	