

**Equal Employment Opportunity Data
Posted Pursuant to the No Fear Act:
NARA Internal Complaint Activity**

Welcome to the National Archives and Records Administration (NARA) reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

Data as of: September 30, 2006

29 CFR §1614.704(a)(b)(c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	4th Qtr 2006	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	8	10	12	11	37	18
Number of Complainants 1614.704(b)	8	10	10	10	33	13
Repeat Filers 1614.704(c)	2	4	2	1	-	-

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Basis*	4th Qtr 2006	2005	2004	2003	2002	2001
Race	3	4	7	3	22	8
1. American Indian/Alaskan Native	0	0	-	-	-	-
2. Asian/Pacific Islander	0	0	-	-	-	-
3. Black	3	4	-	-	-	-
4. White	0	0	-	-	-	-
Color	1	0	0	0	4	-
Religion	0	1	0	0	1	0
National Origin	1	0	1	0	0	0
1. Hispanic	0	0	-	-	-	-
2. Other	1	0	-	-	-	-
Sex	3	4	2	2	8	4
1. Male	1	2	-	-	-	-
2. Female	2	2	-	-	-	-

Disability	2	3	5	5	8	1
1. Mental	1	0	-	-	-	-
2. Physical	1	3	-	-	-	-
Age	3	1	4	5	14	2
Reprisal	4	3	3	4	17	2
Other	0	0	0	0	0	0
<i>*Note: Complaints can be filed alleging multiple bases.</i>						

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints by Issue*	4 th Qtr 2006	2005	2004	2003	2002	2001
Appointment/Hire	0	0	0	5	2	0
Assignment of Duties	2	0	0	2	0	1
Awards	1	0	0	0	0	2
Conversion of Full-time	0	0	0	0	0	2
Disciplinary Action	2	1	0	6	2	0
1. Demotion	0	0	0	4	0	0
2. Reprimand	1	0	0	1	0	0
3. Suspension	0	0	0	1	2	0
4. Removal	1	1	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	3	10	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment	5	2	1	1	9	0
1. Non-Sexual	4	1	0	1	7	0
2. Sexual	1	1	1	0	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	2	2	4	0	17	11
Reassignment	1	1	1	0	0	0
1. Denied	1	1	1	0	0	0
2. Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	2	5	5	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0
Training	1	0	1	0	0	0
Other	3	6	14	19	46	16
<i>*Note: Complaints can be filed alleging multiple issues.</i>						

5. Other	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0

*Note: Complaints can be filed alleging multiple issues.

29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaints Pending from Previous Fiscal Years by Status	2005	2004	2003	2002	2001
Total Complaints from Previous Fiscal Years	19	12	66	40	51
Total Complainants	17	11	77	-	-
Investigation	4	0	4	12	9
Hearing	9	9	29	20	24
Final Agency Action	2	2	7	17	6
Appeals with EEOC Office of Federal Operations	4	4	-	-	-

29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	4 th Qtr 2006	2005	2004	2003	2002	2001
Number Pending Completion of Investigation	7	9	5	2	12	9
Pending Investigation Over Required Timeframes	0	4	4	2	-	-