Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NARA Internal Complaint Activity

Welcome to the National Archives and Records Administration (NARA) reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

Data as of: September 30, 2006

29 CFR §1614.704(a)(b)(c)			Comp	R §161 parative Fiscal `		ata
Complaint Activity	4th Qtr 2006	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	8	10	12	11	37	18
Number of Complainants 1614.704(b)	8	10	10	10	33	13
Repeat Filers 1614.704(c)	2	4	2	1	-	-

29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints by Basis*	4th Qtr 2006	2005	2004	2003	2002	2001		
Race	3	4	7	3	22	8		
1. American Indian/Alaskan Native	0	0	-	-	-	-		
2. Asian/Pacific Islander	0	0	-	-	-	-		
3. Black	3	4	-	-	-	-		
4. White	0	0	-	-	-	-		
Color	1	0	0	0	4	-		
Religion	0	1	0	0	1	0		
National Origin	1	0	1	0	0	0		
1. Hispanic	0	0	-	-	-	-		
2. Other	1	0	-	-	-	-		
Sex	3	4	2	2	8	4		
1. Male	1	2	-	-	-	-		
2. Female	2	2	_	_	-	-		

Disability	2	3	5	5	8	1		
1. Mental	1	0	-	-	-	-		
2. Physical	1	3	-	-	-	-		
Age	3	1	4	5	14	2		
Reprisal	4	3	3	4	17	2		
Other	0	0	0	0	0	0		
*Note: Complaints can be filed alleging multiple bases.								

29 CFR §1614.704(e)		Pre	Comp	R §161 parative Fiscal		ata
Complaints by Issue*	4 th Qtr 2006	2005	2004	2003	2002	2001
Appointment/Hire	0	0	0	5	2	0
Assignment of Duties	2	0	0	2	0	1
Awards	1	0	0	0	0	2
Conversion of Full-time	0	0	0	0	0	2
Disciplinary Action	2	1	0	6	2	0
1. Demotion	0	0	0	4	0	0
2. Reprimand	1	0	0	1	0	0
3. Suspension	0	0	0	1	2	0
4. Removal	1	1	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	3	10	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment	5	2	1	1	9	0
1. Non-Sexual	4	1	0	1	7	0
2. Sexual	1	1	1	0	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	2	2	4	0	17	11
Reassignment	1	1	1	0	0	0
1. Denied	1	1	1	0	0	0
2. Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	2	5	5	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0
Training	1	0	1	0	0	0
Other	3	6	14	19	46	16
*Note: Complaints can be filed alleging multip	ole issues.	_	_	_		

29 CFR §16	514.704(f)					
Processing Time "post the average leng to complete each step of the process for every		4 th Qtr FY 2006				
1 1	pending during any time of the then fiscal year"					
All complaints pending in Investigative Stage	1614.704(f)(1)	17	104			
All complaints pending in Final Agency Action		10	89.5			
Stage All complaints pending in which Hearing was not requested	1614.704(f)(2)	9	85.5			
Time in Investigative Stage	1	6	142.8			
Time in Final Agency Action Stage		8	92.8			
All complaints pending in which Hearing was	1614.704(f)(3)	10	192.8			
requested						
Time in Investigative Stage	1	4	144.2			
Time in Final Agency Action Stage		1	94			

29 CFR §1614.704(g)		Pı	Com	parativ	14.705 e Data Year D	
Complaints Dismissed Agency Pursuant to 1614.107(a)	4 th Qtr 2006	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	2*	2*	3	1	2	2
Average days pending prior to dismissal	25	95	41	118	296	1670
*Partial dismissals.						

29 CFR §1614.704(h)					C	omp	oara	§161 ative cal `	e Da	ata	ata	
Total Final Agency Actions Finding Discrimination	4 th Qtr 2006		20	005	5 2004		20	003	2002		2001	
	#	# %		%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis*		4 th Qtr 2006		2005		004	20	003	2002		20	001
	#	# %		%	#	%	#	%	#	%	#	%
Total Number Findings Number Findings Rendered Without Hearing	0	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed alleging multiple bases.												

29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue*		Qtr 006)4	2003	2002		02 200		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings Number Findings Rendered Without Hearing	$\frac{0}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0	0	0	0	0	0	0

5. Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed allegin	g mu	ltiple i	ssues.									

29 CFR §1614.704(k)	Pı	Com	parativ	14.705 e Data Year D	
Complaints Pending from Previous Fiscal Years by Status	2005	2004	2003	2002	2001
Total Complaints from Previous Fiscal Years	19	12	66	40	51
Total Complainants	17	11	77	-	1
Investigation	4	0	4	12	9
Hearing	9	9	29	20	24
Final Agency Action	2	2	7	17	6
Appeals with EEOC Office of Federal Operations	4	4	-	-	-

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data						
Complaint Investigations	4 th Qtr 2006	2005 2004 2003 2002				2001		
Number Pending Completion of Investigation	7	9	5	2	12	9		
Pending Investigation Over Required Timeframes	0	4	4	2	-	-		