Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NARA Internal Complaint Activity

Welcome to the National Archives and Records Administration (NARA) reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act). The No Fear Act requires Federal Agencies to post summary statistical Equal Employment Opportunity complaint data on a quarterly basis during each fiscal year. Below are the tables showing the most recent data.

29 CFR §1614.704(a)(b)(c)	Pre	Comp	R §161 parative Fiscal		ata	
Complaint Activity	2nd Qtr 2006	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	7	10	12	11	37	18
Number of Complainants 1614.704(b)	7	10	10	10	33	13
Repeat Filers 1614.704(c)	1	4	2	1	-	-

Data as of: March 31, 2006

29 CFR §1614.704(d)	Pre	Comp	R §161 parative Fiscal		ata	
Complaints by Basis*	2nd Qtr 2006	2005	2004	2003	2002	2001
Race	4	4	7	3	22	8
1. American Indian/Alaskan Native	0	0	-	-	-	-
2. Asian/Pacific Islander	0	0	-	-	-	-
3. Black	3	4	-	-	-	-
4. White	1	0	-	-	-	-
Color	1	0	0	0	4	-
Religion	2	1	0	0	1	0
National Origin	0	0	1	0	0	0
1. Hispanic	0	0	-	-	-	-
2. Other	0	0	-	-	-	-
Sex	1	4	2	2	8	4
1. Male	1	2	-	-	-	-
2. Female	0	2	-	-	-	_

Disability	1	3	5	5	8	1			
1. Mental	0	0	-	-	-	-			
2. Physical	1	3	-	-	-	-			
Age	1	1	4	5	14	2			
Reprisal	1	3	3	4	17	2			
Other	0	0	0	0	0	0			
*Note: Complaints can be filed alleging multiple bases.									

29 CFR §1614.704(e)		Pre	Comp	R §161 parative Fiscal	e Data	ata
Complaints by Issue*	2nd Qtr 2006	2005	2004	2003	2002	2001
Appointment/Hire	0	0	0	5	2	0
Assignment of Duties	1	0	0	2	0	1
Awards	0	0	0	0	0	2
Conversion of Full-time	0	0	0	0	0	2
Disciplinary Action	1	1	0	6	2	0
1. Demotion	0	0	0	4	0	0
2. Reprimand	0	0	0	1	0	0
3. Suspension	1	0	0	1	2	0
4. Removal	0	1	0	0	0	0
5. Other	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Evaluation/Appraisal	2	10	1	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment	1	2	1	1	9	0
1. Non-Sexual	0	1	0	1	7	0
2. Sexual	1	1	1	0	2	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0
Promotion/Non-Selection	0	2	4	0	17	11
Reassignment	1	1	1	0	0	0
1. Denied	0	1	1	0	0	0
2. Directed	1	0	0	0	0	0
Reasonable Accommodation	0	1	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	2	5	5	0
Terms/Conditions of Employment	0	0	0	0	0	1
Time and Attendance	0	0	0	0	0	0
Training	1	0	1	0	0	0
Other	3	6	14	19	46	16
*Note: Complaints can be filed alleging multiple and the second s	ple issues.					

29 CFR §16	514.704(f)				
Processing Time "post the average lengt to complete each step of the process for ever		2 nd Qtr FY 2006			
is pending during any time of the then	v 1	Number	Average Days		
All complaints pending in Investigative Stage	1614.704(f)(1)	7	100.4		
All complaints pending in Final Agency Action Stage	-	2	311		
All complaints pending in which Hearing was not requested	1614.704(f)(2)	-	-		
Time in Investigative Stage		-	-		
Time in Final Agency Action Stage		-	-		
All complaints pending in which Hearing was requested	1614.704(f)(3)	5	566.8		
Time in Investigative Stage]	-	-		
Time in Final Agency Action Stage		-	-		

29 CFR §1614.704(g)		Pr	Com	parativ	14.705 e Data Year D	
Complaints Dismissed Agency Pursuant to 1614.107(a)	2nd Qtr 2006	2005	2004	2003	2002	2001
Total Complaints Dismissed by Agency	2*	2*	3	1	2	2
Average days pending prior to dismissal	78.6	95	41	118	296	1670
*One partial dismissal						

29 CFR §1614.704(h)	29 CFR §1614.704(h)				С	omp	para	§161 ative cal `	e Da	ata	$\begin{array}{c} a \\ Data \\ 2 \\ 2 \\ 2 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0 \\ 0$	
Total Final Agency Actions Finding Discrimination	2nd Qtr 2006		20	2005 2004		20	03	2002		2001		
	#	# %		%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1) Without Hearing 704(h)(2) With Hearing 704(h)(3)	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	0 0 0	$\frac{0}{0}$	Ŭ

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Basis*	2nd Qtr 2006		2005		2004		20)03	2002		2 200	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0	0	0	0	0	0
Number Findings Rendered Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Number of Findings Rendered After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed alleging multip	*Note: Complaints can be filed alleging multiple bases.											

29 CFR §1614.704(j)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Findings of Discrimination Rendered by Issue*		nd Qtr 006	200)5	200	2004 2003			20	002	2 2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number FindingsNumber Findings RenderedWithout HearingNumber of Findings RenderedAfter Hearing	0 0 0	0 0 0	0 0 0	0 0 0 0	$\frac{0}{0}$	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
Appointment/Hire Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards Conversion to Full-time Disciplinary Action	$\frac{0}{0}$	0 0 0		0 0 0	0 0 0	0 0 0		0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
1. Demotion 2. Reprimand 3. Suspension 4. Removal	0 0 0 0	0 0 0 0		0 0 0	$\frac{\frac{0}{0}}{0}$	0 0 0 0		0 0 0	$\frac{0}{0}$	0 0 0	$ \begin{array}{c} 0\\ 0\\ 0\\ 0\\ 0 \end{array} $	0 0 0

5. Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	$\frac{0}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0	$\frac{0}{0}$	0		0
		-	- ·	-		-		-	<u> </u>	-		-
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0		0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
1. Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
2. Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0	0	0	0	0	0	0
2. Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
*Note: Complaints can be filed allegin	g mu	ltiple i	ssues.									

29 CFR §1614.704(k)	Pı	Com	parativ	14.705 e Data Year D	
Complaints Pending from Previous Fiscal Years by Status	2005	2004	2003	2002	2001
Total Complaints from Previous Fiscal Years	19	12	66	40	51
Total Complainants	17	11	77	-	-
Investigation	4	0	4	12	9
Hearing	9	9	29	20	24
Final Agency Action	2	2	7	17	6
Appeals with EEOC Office of Federal Operations	4	4	-	-	-

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2nd Qtr 2006	2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	1	9	5	2	12	9	
Pending Investigation Over Require Timeframes	1	4	4	2	-	-	