## No FEAR Act

## Office of the United States Representative

On May 15, 2002, President Bush signed the Notification and Federal Employee Anti-discrimination and Retaliation (NoFEAR) Act of 2002 into law. The intent of the No FEAR Act is to make federal agencies directly accountable for violations of antidiscrimination and whistleblower protection laws.

The NoFEAR Act requires that federal agencies post quarterly on their public web sites certain summary statistical data relating to equal employment opportunity complaints filed under Title 29 CFR Part 1614 (including individual complaints, class complaints and mixed case complaints).

In accordance with the NoFEAR Act, this report provides statistical information on equal employment opportunity complaints filed against the Office of the united States Representative from FY 2001 to the present. The data presented is the best available data as of the current posting.

## Equal Employment Opportunity Data Pursuant to the No FEAR Act:

29 CFR §1614.704(a	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Activity		FY	2007	1	2006	2005	2004	ear Data 2003 1 1 0 parative D	2002
Complaint / totivity	4th	3rd	2nd	1st	2000	2000	2001		2002
Number of Complaints Filed 1614.704 (a)		0	0	0	2	0	0	1	0
Number of Complaints Filed 1614.704 (b)		0	0	0	1	0	0	1	0
Repeat Filers 1614.704( c )		0	0	0	1	0	0	0	0
29 CFR §1614.70	4(d)				29		4.705 Com s Fiscal Y		Data
Complaints by Basis		FY	2007		2006	2005	2004	2002	2002
Complaints by basis	4th	3rd	2nd	1st	2000	2005	2004	2003	2002
Race		0	0	0	0	2	0	0	0
Color		0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0

National Origin		0	0	0	0	0	0	0	0		
Sex (Includes complaints filed under Equal Pay Act)		0	0	0	0	0	0	1	0		
Disability		0	0	0	0	0	0	0	0		
Age		0	0	0	0	2	0	0	0		
Reprisal		0	0	0	0	1	0	1	0		
Other		0	0	0	0	0	0	0	0		
Total		0	0	0	0	5	0	2	0		
29 CFR §1614.704	(e)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints by Issue		FY 2	2007	-	2006	2005	2004	2003	2002		
	4th	3rd	2nd	1st	2000	2000	2004	2003	2002		
Appointment/Hire		0	0	0	0	2	0	0	0		
Assignment of Duties		0	0	0	0	0	0	1	0		
Awards		0	0	0	0	0	0	0	0		
Conversion to Full-time		0	0	0	0	0	0	0	0		
Disciplinary Action					•	1	1				
Demotion		0	0	0	0	0	0	0	0		
Reprimand		0	0	0	0	0	0	0	0		
Suspension		0	0	0	0	1	0	0	0		
Removal		0	0	0	0	0	0	0	0		
Other		0	0	0	0	0	0	0	0		
Duty Hours		0	0	0	0	0	0	0	0		
Evaluation Apppraisal		0	0	0	0	0	0	1	0		
Examination/Test		0	0	0	0	0	0	0	0		
Harassment			1	1		1	1	1	1		
Non-Sexual		0	0	0	0	1	0	1	0		
Sexual		0	0	0	0	0	0	0	0		
Medical Examination		0	0	0	0	0	0	0	0		
Pay (Including Overtime)		0	0	0	0	0	0	0	0		
Promotion/Non-Selection		0	0	0	0	0	0	0	0		
Reassignment		1			1	[	1				
Denied		0	0	0	0	0	0	0	0		
Directed		0	0	0	0	0	0	0	0		
Reasonable Accommodation		0	0	0	0	0	0	0	0		
Reinstatement		0	0	0	0	0	0	0	0		
Retirement		0	0	0	0	0	0	0	0		

Termination			0	0	0	0	4	0	0	0						
			0	0	0	0	1	0	0	0						
Terms/Conditions of Employment			0	0	0	0	0	0	0	0						
Time and Attendance			0	0	0	0	0	0	0	0						
Training			0	0	0	0	0	0	0	0						
Other			0	0	0	0	1	0	0	0						
						EV (	007									
29 CFR §1614.704(f)				<del>.</del>		FY 2			407							
Processing Time "post the average length of			4	TH	3	RD	2	ND	1	ST						
complete each step of the process for every complete during any time of the then fiscal yea		s pending	#	Average Days	#	Average Days	#	Average Days	#	Average Days						
All complaints pending in Investigative Stage	[ [		"	Days	0	0	1	613	1	588						
All complaints pending in Final Agency Action	1614.7	704(f)(1)			0	0		010		000						
Stage					0	0	0	0	0	0						
All complaints pending in which Hearing was not																
requested	1614.7	704(f)(2)			0	0	0	0	0	0						
Time in Investigation Stage		• .(.)(=)			0	0	0	0	0	0						
Time to issue Final Agency Action					0	0	0	0	0	0						
All complaints pending in which a Hearing was requested	4044	704(1)(0)														
Time in Investigation Stage	1614.7	704(f)(3)			0	0	1	613	1	588						
Time to issue Final Agency Action					0	0	0	0	0	0						
						20.0	CED 8464	4.705 Com	oorotivo F	)oto						
29 CFR §10	614.704(g	I)				290		is Fiscal Ye		σια						
Complaints dismissed by Agency Pursuant to 1614	107(a)		FY	2007		2006	2005	2004	2003	2002						
	. 107 (a)	4th	3rd	2nd	1st	2000	2000	2004	2000	2002						
Total Complaints Dismissed by Agency			0	0	0	0	0	1	0	0						
Average days pending prior to dismissal			0	0	0	0	0	336	0	0						

29 CFR §1	614.7	04(h)								2	29 CFF P	R §161 Previou	4.705 us Fis	Comp cal Ye	arativ ar Dat	e Data a	a	
Total Final Agency Actions Finding							20	06	20	05	2004		2003		20	02		
Discrimination	4	th	3	rd	2r	nd	1:	st	20	00	20	00	20	01	20	00	20	02
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(h)(1)			0		0		0		0		0		0		0		0	
Without a Hearing 704(h)(2)			0		0		0		0		0		0		0		0	
With a Hearing 704(h)(3)			0		0		0		0		0		0		0		0	

29 CFR §1614.704(i)							29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	4	FY 2007 4th 3rd 2n			7 2nd 1st				06	20	05	20	04	2003		20	02	
, , , , , , , , , , , , , , , , , , ,	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(i)(1)			0		0		0		0		0		0		0		0	
Number of Findings Rendered Without a Hearing 704 (i)(2)			0		0		0		0		0		0		0		0	
Number of Findings Rendered After a Hearing 704 (i)(3)			0		0		0		0		0		0		0		0	
Race			0		0		0		0		0		0		0		0	
Color			0		0		0		0		0		0		0		0	
Religion			0		0		0		0		0		0		0		0	
National Origin			0		0		0		0		0		0		0		0	
Sex (include Equal Pay Act)			0		0		0		0		0		0		0		0	
Disability			0		0		0		0		0		0		0		0	
Age			0		0		0		0		0		0		0		0	
Reprisal			0		0		0		0		0		0		0		0	

29 CFR §1	614.7	04(j)										R §161 Previou					1	
	FY 2007							2006		2005		20	04	2003		20	02	
Findings of Discrimination Rendered by Issue	4	th	3	rd	2	nd	1	st	20	00	20	00	20	04	20	00	20	02
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number of Findings 704(j)(1)			0		0		0		0		0		0		0		0	
Number of Findings Rendered Without a Hearing 704 (j)(2)			0		0		0		0		0		0		0		0	
Number of Findings Rendered After a Hearing 704 (j)(3)			0		0		0		0		0		0		0		0	
Appointment/Hire			0		0		0		0		0		0		0		0	
Assignment of Duties			0		0		0		0		0		0		0		0	
Awards			0		0		0		0		0		0		0		0	
Conversion to Full-time			0		0		0		0		0		0		0		0	
Disciplinary Action																		
Demotion			0		0		0		0		0		0		0		0	
Reprimand			0		0		0		0		0		0		0		0	

Suspension			0		0		0		0	0		0		0	0	
Removal			0		0		0		0	0		0		0	0	
Other			0		0		0		0	0		0		0	0	
Duty Hours			0		0		0		0	0		0		0	0	
Evaluation Appraisal			0		0		0		0	0		0		0	0	
Examination/Test			0		0		0		0	0		0		0	0	
Harassment			0		0		0		0	0		0		0	0	
Non-Sexual			0		0		0		0	0		0		0	0	
Sexual			0		0		0		0	0		0		0	0	
Medical Examination			0		0		0		0	0		0		0	0	
			-		-		-			0		0		-	0	
Pay (Including Overtime) Promotion/Non-Selection			0		0		0		0	-		-		0	-	
			0		0		0		0	0		0		0	0	
Reassignment			0		0		0		0			0		0		
Denied			0		0		0		0	0		0		0	0	
Directed			0		0		0		0	0		0		0	0	
Reasonable Accommodation			0		0		0		0	0		0		0	0	
Reinstatement			0		0		0		0	0		0		0	0	
Retirement			0		0		0		0	0		0		0	0	
Termination			0		0		0		0	0		0		0	0	
Terms/Conditions of Employment			0		0		0		0	 0		0		0	0	
Time and Attendance			0		0		0		0	0		0		0	0	
Training			0		0		0		0	0		0		0	0	
Other			0		0		0		0	0		0		0	0	
												29 CI	FR §16′	14.705	Compa	rative
	~~~~											<b>D</b>		Data		
	29 CFF	K §16'	14.70	J4(K)				007				Pr	evious	Fiscal	Year Da	ata
Complaints Pending from Previous Fiscal Years	by Statu	us –		446		0.	FY 2	2007	Qrad	1 at	- 2	2006	2005	2004	2003	2002
Total complaints from previuos Fiscal Years 704(I	L)(1)			4th		3r 2			2nd 2	<u>1st</u> 2		0	1	1	0	0
	K)(T)					2			 1	<u> </u>		-	1	1	-	-
Total Complainants 704(k)(2)						1			1	1		0	1	1	0	0
Number of complaints pending 704(k)(3)									4	1		~	0	4		
Investigation						0			1			3	0	1	1	0
ROI issued, pending Complainant's action						0			0	0		0	0	1	0	0
Hearing						2			2	 2		0	0	0	0	0
Final Agency Action						C		_	0	 0		0	0	1	0	0
Appeal with EEOC Office of Federal Operations						0			0	0		0	0	0	0	0

29 CFR §1	29 CFR §1614.705 Comparativ Data Previous Fiscal Year Data								
Complaint Investigations	4th	FY 200 3rd	07 2nd	1st	2006	2005	2004	2003	2002
Of all complaints pending in FY, number of Investigations exceedign TimeFrames required by 29 CFR §1614.106(e)(2) plus authorized extensions		2	2	2	0	0	0	0	0