## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Department of Health and Human Services

For Third Quarter Ending June 30, 2006

29 CFR §1614.704(a) - (c)	)	29 CFR §	§1614.70	5 Com	parativ	e Data		
	3rd Q	Previous Fiscal Year Data						
Complaint Activity	2006	2005	2004	2003	2002	2001		
Number of complaints filed in fiscal year 1614.704(a)	31	37	44	43	25	49		
Number of complainants 1614.704(b)	25	34	44	41	25	44		
Repeat filers 1614.704(c)	6	1	0	2	0	5		

29 CFR §1614.704(d)	29 CFR §1614.705 Comparative Data									
	3rd Q	Previous Fiscal Year Data 2002-2000 data unavailable								
Complaints by Basis		2005	2004	2003	2002	2001				
Race/Color*	27	26	36	44						
Religion	0	2	29	0						
National Origin	3	6	6	3						
Sex (including complaints	12	13	18	18						
filed under Equal Pay Act)										
Disability	7	13	6	8						
Age	9	14	10	11						
Reprisal	21	20	21	20						
Other	3	0	0	0						
* Data not collected by Color	- Color ir	ncluded in	basis "Rac	e/Color	.11					

29 CFR §1614.704(e)	29 CFR §1614.705 Comparative Data					
	3rd Q		evious Fis 2-2000 d			
Complaints by Issue	2006	2005	2004	2003	2002	2001
Appointment/Hire	2	0	3	1		
Assignment of duties	5	19	5	4		
Awards	3	3	0	3		
Conversion to full-time	0	1	0	0		
Disciplinary actions						
Demotion	1	0	0	2		
Reprimand	0	5	3	4		
Suspension	3	1	2	2		
Removal	0	0	0	0		
Other	0	1	1	0		
Duty hours	2	3	0	0		
Evaluation appraisals	5	8	7	6		
Examination/Test	0	0	0	0		
Harassment						
Non-Sexual	12	18	10	16		
Sexual	0	2	0	1		
Medical Examination	0	0	0	0		
Pay (Including Overtime)	2	2	1	2		
Promotion/Non-Selection	12	16	15	10		
Reassignment						
Denied	0	1	1	1		
Directed	2	5	1	1		
Reasonable Accommodation	5	9	2	3		
Reinstatement	0	0	0	1		
Retirement	1	0	0	0		
Termination	0	3	5	16		
Terms/Conditions of	2	8	6	4		
Time and Attendance	5	10	3	5		
Training	4	5	0	6		
Other	0	0	1	0		

29 CFR §1614.704(f)										
Processing Time "post the average length of time it t complete each step of the for every complaint that is	3rd Q FY 2006									
pending during any time on the fiscal year"	of the	Number	Average Days							
All complaints pending in investigative stage (initial or supplemental)	1614.70	22	254.86							
All complaints awaiting any type of Final Agency Action	4(f)(1)	0	0							
All complaints pending in which EEOC hearing was not requested, hearing request was withdrawn, or	1614.70	11	214.73							
Time in Investigative stage	4(f)(2)	11	214.73							
Time to issue Final Agency Decision or confirmation of withdrawal.		0	0							
which EEOC hearing was requested		11	295							
Time in Investigative stage	1614.70	11	295							
Time to issue Final Agency Order after receipt of AJ decision.	4(f)(3)	0	0							
Time case pending at EEOC where AJ decision not yet issued										

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data					
Complaints Dismissed by Agency pursuant to	3rd Q	Previous Fiscal Year Data 2002-2000 data unavailable					
1614.107(a)	2006	2005	2004	2003	2002	2001	
Total complaints dismissed by Agency	5	5	3	3			
Average days pending prior to dismissal	90	199	75	55			

29 CFR §1614.704(h)		29 CFR §1614.705 Comparative Data										
Total Final Agency	3rd	Q	Pr	Previous Fiscal Year Data					2002-2000 data unavailable			
Actions of Finding	2006		2005		2004		2003		2002		2001	
Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total number of findings 704(h)(1)	0	0	0	0	0	0	0	0				
Without Hearing 704(h)(2)	0	0	0	0	0	0	0	0				
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0				

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data									
Findings of	3rd	Q	Pr	revious	Fiscal	Year Da	ita	20	02-200	00 data u	unavailat	ole
Discrimination Rendered	2006		200	5	20	04	2003		20	002	2001	
by Basis	#	%	#	%	#	%	#	%	#	%	#	%
Total number of Findings 704(i)(1)	0	0	0	0	0	0	0	0				
rendered without Hearing 704(i)(2)	0	0	0	0	0	0	0	0				
Number Findings rendered after Hearing 704 (i)(3)	0	0	0	0	0	0	0	0				
Basis for Findings of Discrimination	0	0	0	0	0	0	0	0				
Race/Color*	0	0	0	0	0	0	0	0				
Religion	0	0	0	0	0	0	0	0				
National Origin	0	0	0	0	0	0	0	0				
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0				
Disability	0	0	0	0	0	0	0	0				
Age	0	0	0	0	0	0	0	0				
Reprisal	0	0	0	0	0	0	0	0				

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data 2002-2000 data unavailable										
Findings of Discrimination Rendered	3rd		2005 2004 2003										
by Issue	200		2005				20		2002		2001		
	# 0	<b>%</b> 0	#	%	# 0	<b>%</b> 0	#	%	#	%	#	%	
704(j)(1)			0	0			0	0					
704(j)(2)	0	0	0	0	0	0	0	0					
704(j)(3)	0	0	0	0	0	0	0	0					
Findings of Discrimination													
rendered by Issues													
Appointment/Hire	0	0	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	0	0	0					
Awards	0	0	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0	0	0					
Disciplinary Actions	0	0	0	0	0	0	0	0					
Demotion	0	0	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0	0	0					
Suspension	0	0	0	0	0	0	0	0					
Removal	0	0	0	0	0	0	0	0					
Other	0	0	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0	0	0					
Evaluation Appraisal	0	0	0	0	0	0	0	0					
Examination/Test	0	0	0	0	0	0	0	0					
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0					
Sexual	0	0	0	0	0	0	0	0					
Medical Examination	0	0	0	0	0	0	0	0					
Pay (Including Overtime)	0	0	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	0	0	0	0	0	0					
Reassignment													
Denied	0	0	0	0	0	0	0	0					
Directed	0	0	0	0	0	0	0	0		1			
Reasonable Accommodation	0	0	0	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0	0	0		1			
Retirement	0	0	0	0	0	0	0	0					
Termination	0	0	0	0	0	0	0	0					
Time and Attendance	0	0	0	0	0	0	0	0					
Training	0	0	0	0	0	0	0	0					
Other	0	0	0	0	0	0	0	0					

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data 2002-2000 data unavailable								
Complaints pending from previous Fiscal Years by	3rd Q	Data as of September 30,								
status	2006	2005	2004	2003	2002	2001				
previous Fiscal Years 704(k)(1)	71	30	47	59						
these complainants 704(k)(2)	51	27	45	59						
Number complaints pendi	ng: 704(	k)(3)								
Investigation in progress	16	19	5	9						
ROI issued; no further action yet	4	8	3	0						
At EEOC for hearing and awaiting AJ Decision	20	23	25	23						
Awaiting some type of Final Agency Action	34	19	9	16						
On appeal to Office of Federal Operations	0	0	3	0						

29 CFR §1614.704(I)	29 CFR §1614.705 Comparative Data 2002-2000 data unavailable								
	3rd Q	Previous Fiscal Year Data							
<b>Complaint Investigations</b>	2006	2005	2004	2003	2002	2001			
Number pending completion of Investigation	17	21	3	19					
Pending Investigations over required time frames	5	4	2	0					