



Region 7 Environmental Management System

FY07 MANAGEMENT REVIEW



Management Review Purpose

Periodic review of Region's EMS by Senior Staff to:

- Ensure continued suitability, adequacy and effectiveness of the EMS
- Assess opportunities for improvement and need for change



Management Review Components

■ Inputs

- Results of internal audits & evaluations
- Communications with external parties
- Environmental performance
- Status of objectives and targets
- Status of corrective & preventative actions
- Changing circumstances
- Recommendations for improvement

■ Outputs

- Decisions & actions
- Record of review



EMS FY07 Cycle Results

- Reset System for Long-term Stability
 - Established representative EMS Sustainment Team
 - Merged RO and STC EMSs; included COOP/Warehouse; and broadened scope to include transportation aspects
 - Delineated EMS Cycle
 - Identified 12 significant aspects based on consistent activities
 - Created 14 EMPs that account for all significant aspects; address compliance and sustainability
 - Eliminated arbitrary scoring system for significance



EMS FY07 Cycle Results

- Achieved Significant Results
 - Most objectives and targets for FY07 have been completed
 - Successes: universal waste management, E85 outreach program, employee commuting, Green Room revitalization, Sustainable Design Master Plan
 - On-going work with Alternate Transportation Team, Alternative Fuel Vehicle Team, and Sustainable Design Team
 - Incorporation of Agency-wide objectives and targets a benchmark for the Agency
 - General awareness was found to be 50%
 - People want to do the right thing!



Some Challenges Remain

- Audit found there is still some work to do
 - Some EMS SOPs need to be revised
 - Procedures to ensure compliance may need to be developed/updated
 - Need to broaden responsibilities
- Internal/external communication
 - Internet site is not yet completed (but it's close!)
 - Need to further increase awareness level
 - Ownership often still not quite there



Continual Improvement in FY08

General Impressions

- The EMS, as it currently exists, is suitable, adequate, and effective for achieving the Region's desired level of environmental performance as stated in the policy memorandum
 - Some changes are needed in order to actually achieve the desired level of performance in all areas
- There are no clear changes in mission that would lead to substantial changes in what has been done
- EMS technical knowledge is pretty good; fundamental understanding of what the EMS does, or is supposed to do, is lacking



Continual Improvement in FY08

- Policy Statement: Implies proactive involvement of external stakeholders; take on sustainability commitment/focus
- Scope: Should the scope expand further (field activities, program areas, etc.); examine areas of interaction with the OHSMS

What is the vision for the EMS?



Continual Improvement in FY08

- Internal Communication Plan: Reliance on division representatives; dashboard conveyance of metrics
 - Create climate of Environmental Stewardship
- Accreditation: Have the EMS accredited through ANSI/RAB external audit; important for membership in Performance Track



Next Steps

- Celebrate successes with the EMS Teams
- Begin completion of corrective/preventive actions from conformance/compliance audits
- Begin FY08 EMS Cycle Planning Phase
 - EMS Sustainment Team Planning Off-Site to address the issues identified here
 - Review and make needed changes to existing policies, procedures, etc.
- Report back to Senior Staff in NLT early January



Questions?
