

3) PENSION: \$2.88 per hour for all hours worked.

4) EDUCATIONAL FUND: \$.30 per hour for all hours worked.

5) Annuity and 401 (k) Plan: \$.40 per hour for all hours worked. Effective January 1, 2004, \$.20 per hour more after each year through 2007.

6) Work Preservation Fund (Elevator): \$ 0.10 per hour.