

US DEPARTMENT OF COMMERCE  
SCHEDULE OF WAGE MARINE PAY RATES FOR UNLICENSED POSITIONS  
(REST OF US LOCALITY AREA - 1.81%)

| OCC PAY<br>AREA | POSITION TITLE          | MASTER<br>RECORD<br>NUMBER | CLASS | GRADE | STEP 01<br>ANNUAL | DAILY  | STEP 02<br>OVERTIME | STEP 03<br>PENALTY | STEP 04<br>NWA/MLS |
|-----------------|-------------------------|----------------------------|-------|-------|-------------------|--------|---------------------|--------------------|--------------------|
| 9940            | ELECTRICIAN             | WM3068                     | IA    | 05    | 50,874.00         | 139.38 | 42.22               | 10.63              | 315.00             |
|                 |                         |                            | I     | 00    | 50,874.00         | 139.38 | 42.22               | 10.63              | 315.00             |
|                 |                         |                            | II    | 01    | 50,874.00         | 139.38 | 42.22               | 10.63              | 315.00             |
|                 |                         |                            | III   | 02    | 46,250.00         | 126.71 | 38.39               | 10.63              | 315.00             |
|                 |                         |                            | IV    | 03    | 46,250.00         | 126.71 | 38.39               | 10.63              | 315.00             |
|                 |                         |                            | V     | 04    | 0.00              | 0.00   | 0.00                | 0.00               | 0.00               |
| 9954            | JR. UNLICENSED ENGINEER | WM3070                     | ALL   | 00    | 40,140.00         | 109.97 | 33.28               | 10.63              | 315.00             |
| 9957            | UTILITY MAN (ENGINE)    | WM3071                     | ALL   | 00    | 36,654.00         | 100.42 | 30.41               | 10.63              | 315.00             |
| 9960            | OILER (DIESEL)          | WM3075                     | ALL   | 00    | 34,172.00         | 93.62  | 28.33               | 10.40              | 225.00             |
| 9965            | WIPER (DW)              | WM3078                     | ALL   | 00    | 29,489.00         | 80.79  | 24.45               | 8.05               | 135.00             |
| 9920            | CHIEF BOATSWAIN         | WM3010                     | IA    | 05    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                         |                            | I     | 00    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                         |                            | II    | 01    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                         |                            | III   | 02    | 48,173.00         | 131.98 | 39.97               | 10.63              | 315.00             |
|                 |                         |                            | IV    | 03    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |
|                 |                         |                            | V     | 04    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |

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|-----------------|--------------------------|----------------------------|-------|-------|-------------------|--------|---------------------|--------------------|--------------------|
| 9927            | CHIEF BOATSWAIN (FISH)   | WM3011                     | IA    | 16    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                          |                            | I     | 00    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                          |                            | II    | 01    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                          |                            | III   | 02    | 48,173.00         | 131.98 | 39.97               | 10.63              | 315.00             |
|                 |                          |                            | IV    | 03    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |
|                 |                          |                            | V     | 04    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |
| 9923            | BOATSWAIN (GROUP LEADER) | WM3013                     | IA    | 12    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | I     | 05    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | II    | 06    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | III   | 07    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | IV    | 08    | 39,650.00         | 108.63 | 32.90               | 10.63              | 315.00             |
|                 |                          |                            | V     | 09    | 39,650.00         | 108.63 | 32.90               | 10.63              | 315.00             |
| 9927            | LEAD FISHERMAN (WS)      | WM3014                     | IA    | 17    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | I     | 11    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | II    | 12    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | III   | 13    | 41,632.00         | 114.06 | 34.54               | 10.63              | 315.00             |
|                 |                          |                            | IV    | 14    | 39,650.00         | 108.63 | 32.90               | 10.63              | 315.00             |
|                 |                          |                            | V     | 15    | 39,650.00         | 108.63 | 32.90               | 10.63              | 315.00             |

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|-----------------|-------------------------|----------------------------|-------|-------|-------------------|--------|---------------------|--------------------|--------------------|
| 9924            | SEAMAN SURVEYOR         | WM3018                     | ALL   | 00    | 36,522.00         | 100.06 | 30.28               | 10.40              | 315.00             |
| 9925            | DECK UTILITYMAN         | WM3017                     | ALL   | 01    | 35,457.00         | 97.14  | 29.39               | 10.40              | 225.00             |
| 9927            | SKILLED FISHERMAN (WS)  | WM3019                     | ALL   | 06    | 36,522.00         | 100.06 | 30.28               | 10.40              | 315.00             |
| 9924            | AB SEAMAN (WS)          | WM3020                     | ALL   | 01    | 31,737.00         | 86.95  | 26.30               | 10.40              | 225.00             |
| 9927            | FISHERMAN (WS)          | WM3021                     | ALL   | 08    | 31,737.00         | 86.95  | 26.30               | 10.40              | 225.00             |
| 9928            | ORDINARY SEAMAN (DW)    | WM3022                     | ALL   | 09    | 29,489.00         | 80.79  | 24.46               | 8.05               | 135.00             |
| 9927            | ORDINARY FISHERMAN (DW) | WM3023                     | ALL   | 10    | 29,489.00         | 80.79  | 24.46               | 8.05               | 135.00             |
| 9968            | CHIEF STEWARD           | WM3080                     | IA    | 10    | 49,637.00         | 135.99 | 41.18               | 10.63              | 315.00             |
|                 |                         |                            | I     | 00    | 49,637.00         | 135.99 | 41.18               | 10.63              | 315.00             |
|                 |                         |                            | II    | 01    | 47,272.00         | 129.51 | 39.21               | 10.63              | 315.00             |
|                 |                         |                            | III   | 02    | 42,972.00         | 117.73 | 35.64               | 10.63              | 315.00             |
|                 |                         |                            | IV    | 03    | 39,066.00         | 107.03 | 32.40               | 10.63              | 315.00             |
|                 |                         |                            | V     | 04    | 39,066.00         | 107.03 | 32.40               | 10.63              | 315.00             |

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|-----------------|-------------------------|----------------------------|-------|-------|-------------------|--------|---------------------|--------------------|--------------------|
| 9971            | CHIEF COOK              | WM3082                     | IA    | 05    | 40,486.00         | 110.92 | 33.55               | 10.63              | 315.00             |
|                 |                         |                            | I     | 00    | 40,486.00         | 110.92 | 33.55               | 10.63              | 315.00             |
|                 |                         |                            | II    | 01    | 40,486.00         | 110.92 | 33.55               | 10.63              | 315.00             |
|                 |                         |                            | III   | 02    | 38,555.00         | 105.63 | 31.95               | 10.63              | 315.00             |
|                 |                         |                            | IV    | 03    | 38,555.00         | 105.63 | 31.95               | 10.63              | 315.00             |
|                 |                         |                            | V     | 04    | 38,555.00         | 105.63 | 31.95               | 10.63              | 315.00             |
| 9973            | 2ND COOK                | WM3084                     | ALL   | 00    | 32,807.00         | 89.88  | 27.15               | 10.40              | 225.00             |
| 9926            | QUARtermaster           | WM3051                     | IA    | 12    | 40,862.00         | 111.95 | 33.87               | 10.40              | 315.00             |
|                 |                         |                            | I     | 05    | 40,862.00         | 111.95 | 33.87               | 10.40              | 315.00             |
|                 |                         |                            | II    | 06    | 40,862.00         | 111.95 | 33.87               | 10.40              | 315.00             |
|                 |                         |                            | III   | 07    | 39,672.00         | 108.69 | 32.89               | 10.40              | 315.00             |
|                 |                         |                            | IV    | 08    | 38,519.00         | 105.53 | 31.94               | 10.40              | 315.00             |
|                 |                         |                            | V     | 09    | 0.00              | 0.00   | 0.00                | 0.00               | 0.00               |
| 9901            | CHIEF SURVEY TECHNICIAN | WM3054                     | IA    | 29    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                         |                            | I     | 02    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                         |                            | II    | 03    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                         |                            | III   | 04    | 48,173.00         | 131.98 | 39.97               | 10.63              | 315.00             |
|                 |                         |                            | IV    | 05    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |
|                 |                         |                            | V     | 06    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |

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|-----------------|--------------------------|----------------------------|-------|-------|-------------------|--------|---------------------|--------------------|--------------------|
| 9901            | SR. SURVEY TECHNICIAN    | WM3055                     | IA    | 30    | 44,158.00         | 120.98 | 36.64               | 10.63              | 315.00             |
|                 |                          |                            | I     | 07    | 44,158.00         | 120.98 | 36.64               | 10.63              | 315.00             |
|                 |                          |                            | II    | 08    | 44,158.00         | 120.98 | 36.64               | 10.63              | 315.00             |
|                 |                          |                            | III   | 09    | 40,147.00         | 109.99 | 33.31               | 10.63              | 315.00             |
|                 |                          |                            | IV    | 10    | 40,147.00         | 109.99 | 33.31               | 10.63              | 315.00             |
|                 |                          |                            | V     | 11    | 40,147.00         | 109.99 | 33.31               | 10.63              | 315.00             |
|                 | SURVEY TECHNICIAN        | WM3056                     | ALL   | 12    | 36,800.00         | 100.82 | 30.54               | 10.63              | 315.00             |
|                 | ASST. SURVEY TECHNICIAN  | WM3057                     | ALL   | 13    | 33,456.00         | 91.66  | 27.77               | 10.63              | 225.00             |
|                 | JR. SURVEY TECHNICIAN    | WM3058                     | ALL   | 14    | 30,416.00         | 83.33  | 25.25               | 10.63              | 225.00             |
| 9901            | GENERAL VESSEL ASSISTANT | WM3092                     | ALL   | 28    | 29,489.00         | 80.79  | 24.46               | 8.05               | 135.00             |
| 9901            | HYDRO CHIEF SURVEY TECH  | WM3095                     | IA    | 32    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                          |                            | I     | 33    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                          |                            | II    | 34    | 52,988.00         | 145.17 | 43.96               | 10.63              | 315.00             |
|                 |                          |                            | III   | 35    | 48,173.00         | 131.98 | 39.97               | 10.63              | 315.00             |
|                 |                          |                            | IV    | 36    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |
|                 |                          |                            | V     | 37    | 43,797.00         | 119.99 | 36.34               | 10.63              | 315.00             |

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|-----------------|------------------------|----------------------------|-------|-------|-------------------|--------|---------------------|--------------------|--------------------|
| 9901            | HYDRO SR. SURVEY TECH  | WM3096                     | IA    | 38    | 44,158.00         | 120.98 | 36.64               | 10.63              | 315.00             |
|                 |                        |                            | I     | 39    | 44,158.00         | 120.98 | 36.64               | 10.63              | 315.00             |
|                 |                        |                            | II    | 40    | 44,158.00         | 120.98 | 36.64               | 10.63              | 315.00             |
|                 |                        |                            | III   | 41    | 40,147.00         | 109.99 | 33.31               | 10.63              | 315.00             |
|                 |                        |                            | IV    | 42    | 40,147.00         | 109.99 | 33.31               | 10.63              | 315.00             |
|                 |                        |                            | V     | 43    | 40,147.00         | 109.99 | 33.31               | 10.63              | 315.00             |
|                 | HYDRO SURVEY TECH      | WM3097                     | ALL   | 44    | 36,800.00         | 100.82 | 30.54               | 10.63              | 315.00             |
|                 | HYDRO ASST SURVEY TECH | WM3098                     | ALL   | 45    | 33,456.00         | 91.66  | 27.77               | 10.63              | 225.00             |
|                 | HYDRO JR. SURVEY TECH  | WM3099                     | ALL   | 46    | 30,416.00         | 83.33  | 25.25               | 10.63              | 225.00             |
| 9944            | ENGINEERING ELECT TECH | WM5001                     | ALL   | 11    | 63,145.00         | 173.00 | 45.39               | 10.63              | 315.00             |

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