Appendix M

NSOPF-93 Institution Data File
Codebook

The institution questionnaire asked about full- and part-time, and permanent and temporary faculty/staff as defined by the institution. Verbatim definitions provided by respondents at the beginning of the questionnaire were reviewed and coded at AC1-AC6. In addition, respondents were asked to include or exclude faculty or staff as follows in providing both specific definitions and answers to subsequent questions: INSTRUCTIONAL FACULTY/STAFF: --All institutional staff (faculty and non-faculty) whose major regular assignment at this institution (more than 50%) is instruction. This corresponds to the IPEDS definition. Individuals do not need to have a dedicated instructional assignment to be included in this category. Be sure to include (1) administrators whose major responsibility is instruction; (2) individuals with major instructional assignments who have temporary, adjunct, acting, or visiting status; (3) individuals whose major regular assignment is instruction but who have been granted release time for other institutional activities; and (4) individuals whose major regular assignment is instruction but who are on sabbatical from your institution. Please do not include: Graduate or undergraduate teaching assistants, postdoctoral appointees, temporary replacements for personnel on sabbatical leave, instructional personnel on leave without pay or teaching outside the U.S., military personnel who teach only ROTC courses, and instructional personnel supplied by independent contractors. NON-INSTRUCTIONAL FACULTY--All institutional staff who have faculty status but would not be included as instructional faculty since their specific and major regular assignment is not instruction but may be for the   purpose of conducting research, performing public service, or carrying out administrative functions of the institution.

Variable: INSTID   Numeric   Pos: (1) 1-6

INSTITUTION ID

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Responded		872	100.0%	100.0%
TOTALS:		872	100.0%	100.0%

Variable: AC1   Numeric   Pos: (1) 7-8

DEFINITION: FT INSTRUCTIONAL FACULTY

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Defined by compensation/ benefits/ workload	1	12	1.4%	1.7%
Defined by length/ terms of contract/ workload	2	193	22.1%	23.1%
Defined by teaching load/ other duties.............	3	319	36.6%	39.2%
Defined by rank/ title/ faculty status/ workload	4	227	26.0%	24.2%
IPEDS/ matching IPEDS definition	5	51	5.8%	5.1%
Defined by funding source/ type of funding .	6	11	1.3%	1.4%
Defined by tenure status/ workload	7	42	4.8%	3.5%

AC1 (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Other governmental/ organizational definition	8	7	0.8%	1.0%
Other definition	9	9	1.0%	0.7%
Not applicable/ no faculty in this category .	10	1	0.1%	0.0%
TOTALS:		872	100.0%	100.0%

Variable: AC2   Numeric   Pos: (1) 9-10

DEFINITION: FT NONINSTRUCTIONAL FACULTY

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Defined by compensation/ benefits/ workload	1	10	1.1%	1.2%
Defined by length/ terms of contract/ workload	2	81	9.3%	8.9%
Defined by workload and/ or other duties	3	120	13.8%	14.4%
Defined by rank/ title/ faculty status/ workload .	4	299	34.3%	31.0%
IPEDS/ matching IPEDS definition	5	25	2.9%	1.7%
Defined by funding source/ type of funding/ workload	6	11	1.3%	1.3%
Defined by tenure status/ workload	7	17	1.9%	1.2%
Other governmental/ organizational definition	8	6	0.7%	0.6%
Other definition	9	8	0.9%	1.1%
Not applicable/ no faculty in this category .	10	295	33.8%	38.5%
TOTALS:		872	100.0%	100.0%

Variable: AC3   Numeric   Pos: (1) 11-12

DEFINITION: PT INSTRUCTIONAL FACULTY

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Defined by compensation/ benefits/ workload	1	15	1.7%	2.0%
Defined by length/ terms of contract/ workload	2	277	31.8%	33.0%
Defined by teaching load and/ or other duties	3	331	38.0%	39.7%
Defined by rank/ title/ faculty status/ workload .	4	176	20.2%	18.2%
IPEDS/ matching IPEDS definition	5	17	1.9%	1.3%
Defined by funding source/ type of funding/ workload	6	9	1.0%	0.4%
Defined by tenure status .	7	5	0.6%	0.8%
Defined by lack of tenure status/ workload	8	21	2.4%	2.0%
Other governmental/ organizational definition	9	4	0.5%	0.4%
Defined by lack of faculty status/ workload .	10	2	0.2%	0.1%
Other definition	11	10	1.1%	0.8%
Not applicable/ no faculty in this category .	12	5	0.6%	1.4%

AC3 (Continued)

TOTALS:	872	100.0%	100.0%

Variable: AC4   Numeric   Pos: (1) 13-14

DEFINITION: PT NON-INSTRUCT FACULTY

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Defined by compensation/ benefits/ workload	1	6	0.7%	1.0%
Defined by length/ terms of contract/ workload	2	71	8.1%	6.3%
Defined by workload/ other duties	3	117	13.4%	13.1%
Defined by faculty status/ workload	4	122	14.0%	10.4%
Defined by lack of faculty status/ workload .	5	3	0.3%	0.1%
IPEDS/ matching IPEDS definition	6	12	1.4%	0.9%
Defined by funding source/ type of funding/ workload	7	6	0.7%	0.3%
Defined by tenure status .	8	4	0.5%	0.2%
Defined by lack of tenure status/ workload	9	3	0.3%	0.5%
Other governmental/ organizational definition	10	4	0.5%	0.3%
Other definition	11	6	0.7%	0.6%
Not applicable/ no faculty in this category .	12	518	59.4%	66.2%
TOTALS:		872	100.0%	100.0%

Variable: AC5   Numeric   Pos: (1) 15-16

DEFINITION: PERMANENT FACULTY

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Defined by compensation/ benefits/ workload	1	4	0.5%	0.5%
Defined by length/ terms of contract/ workload	2	299	34.3%	33.3%
Defined by teaching load/ other duties	3	43	4.9%	7.1%
Defined by rank/ title/ faculty status/ workload .	4	41	4.7%	4.9%
IPEDS/ matching IPEDS definition	5	22	2.5%	3.2%
Defined by funding source/ type of funding/ workload	6	50	5.7%	5.9%
Defined by tenure status/ tenured/ tenure track	7	257	29.5%	24.6%
Defined by tenure status--tenured only	8	117	13.4%	13.8%
Other governmental/ organizational definition	9	9	1.0%	0.8%
Other definition	10	10	1.1%	2.2%
Not applicable/ no faculty in this category .	11	20	2.3%	3.7%
TOTALS:		872	100.0%	100.0%

Variable: AC6   Numeric   Pos: (1) 17-18

DEFINITION: TEMPORARY FACULTY

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Defined by compensation/ benefits	1	12	1.4%	0.7%
Defined by length/ terms of contract	2	532	61.0%	58.6%
Defined by workload/ other duties	3	37	4.2%	6.3%
Defined by faculty status/ rank/ title	4	21	2.4%	1.9%
Defined by lack of faculty status	5	4	0.5%	0.3%
IPEDS/ matching IPEDS definition	6	10	1.1%	0.8%
Defined by funding source/ type of funding/ workload	7	22	2.5%	2.8%
Defined as tenure track only	8	20	2.3%	1.9%
Defined as non-tenure track only	9	150	17.2%	14.2%
Other governmental/ organizational definition	10	3	0.3%	0.3%
Other definition .	11	16	1.8%	3.3%
Not applicable/ no faculty in this category .	12	45	5.2%	8.8%
TOTALS:		872	100.0%	100.0%

Variable: A1A   Numeric   Pos: (1) 19-22

NUMBER FT INSTR FACULTY FALL92

During the 1992 Fall Term, how many of each of the following types of staff were employed by your institution? Include both permanent and temporary faculty/staff. [Full-time instructional faculty/staff]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		1	0.1%	0.0%
1 - 15		21	2.4%	10.9%
16 - 25		19	2.2%	8.1%
26 - 50		54	6.2%	15.2%
51 - 75		105	12.0%	19.1%
76 - 100		77	8.8%	9.0%
101 - 125		62	7.1%	6.1%
126 - 150		59	6.8%	5.0%
151 - 175		51	5.8%	4.3%
176 - 200		41	4.7%	2.7%
201 - 250		54	6.2%	3.3%
251 - 350		94	10.8%	5.3%
351 - 500		65	7.5%	3.5%
501 - 800		74	8.5%	3.3%
801 - 1350		57	6.5%	2.7%
1351 - 2000		27	3.1%	1.0%
Above 2000		11	1.3%	0.4%
TOTALS:		872	100.0%	100.0%

Variable: A1B   Numeric   Pos: (1) 23-26

NUMBER PT INSTR FACULTY FALL92

During the 1992 Fall Term, how many of each of the
following types of staff were employed by your
institution? Include both permanent and temporary
faculty/staff. [Part-time instructional faculty/staff]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		15	1.7%	3.0%
1 - 15		76	8.7%	21.4%
16 - 25		38	4.4%	9.5%
26 - 50		85	9.7%	13.7%
51 - 75		81	9.3%	11.4%
76 - 100		63	7.2%	6.6%
101 - 125		52	6.0%	4.8%
126 - 150		66	7.6%	5.9%
151 - 175		39	4.5%	2.9%
176 - 200		44	5.0%	2.5%
201 - 250		62	7.1%	4.4%
251 - 350		90	10.3%	5.2%
351 - 500		80	9.2%	4.2%
501 - 800		54	6.2%	3.3%
801 - 1350		16	1.8%	0.8%
1351 - 2000		6	0.7%	0.3%
Above 2000		5	0.6%	0.2%
TOTALS:		872	100.0%	100.0%

Variable: A1C   Numeric   Pos: (1) 27-30

NUMBER FT NON-INSTR FACULTY FALL92

During the 1992 Fall Term, how many of each of the
following types of staff were employed by your
institution? Include both permanent and temporary
faculty/staff. [Full-time non-instructional faculty]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		316	36.2%	40.8%
1 - 15		253	29.0%	40.2%
16 - 25		78	8.9%	5.4%
26 - 50		76	8.7%	5.6%
51 - 75		29	3.3%	2.1%
76 - 100		20	2.3%	1.0%
101 - 125		16	1.8%	0.8%
126 - 150		13	1.5%	0.7%
151 - 175		8	0.9%	0.4%
176 - 200		6	0.7%	0.7%
201 - 250		13	1.5%	0.6%
251 - 350		12	1.4%	0.5%
351 - 500		13	1.5%	0.5%
501 - 800		14	1.6%	0.6%
801 - 1350		3	0.3%	0.1%
Above 2000		2	0.2%	0.1%
TOTALS:		872	100.0%	100.0%

Variable: A1D   Numeric   Pos: (1) 31-34

NUMBER PT NON-INSTR FACULTY FALL92

During the 1992 Fall Term, how many of each of the
following types of staff were employed by your
institution? Include both permanent and temporary
faculty/staff. [Part-time non-instructional faculty]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		628	72.0%	80.5%
1 - 15		139	15.9%	13.8%
16 - 25		21	2.4%	1.6%
26 - 50		24	2.8%	1.4%
51 - 75		14	1.6%	0.7%
76 - 100		7	0.8%	0.4%
101 - 125		8	0.9%	0.4%
126 - 150		3	0.3%	0.1%
151 - 175		9	1.0%	0.4%
176 - 200		4	0.5%	0.2%
201 - 250		5	0.6%	0.2%
251 - 350		5	0.6%	0.2%
351 - 500		4	0.5%	0.2%
1351 - 2000		1	0.1%	0.0%
TOTALS:		872	100.0%	100.0%

Variable: B2A   Numeric   Pos: (1) 35-38

FTPERM INSTR: TOTAL FALL92

Please provide the following information about changes in
the number of permanent full-time instructional
faculty/staff between the 1991 and 1992 Fall Terms. [Total
permanent full-time instructional faculty/staff during
1992 Fall Term (IF ALL FULL-TIME INSTRUCTIONAL
FACULTY/STAFF AT YOUR INSTITUTION ARE PERMANENT, THIS
NUMBER SHOULD EQUAL THE NUMBER REPORTED EARLIER FOR
FULL-TIME INSTRUCTIONAL FACULTY)]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		6	0.7%	1.4%
1 - 15		20	2.3%	10.4%
16 - 25		19	2.2%	7.7%
26 - 50		61	7.0%	16.7%
51 - 75		96	11.0%	17.4%
76 - 100		81	9.3%	9.3%
101 - 125		68	7.8%	6.5%
126 - 150		61	7.0%	4.9%
151 - 175		52	6.0%	4.3%
176 - 200		37	4.2%	2.5%
201 - 250		58	6.7%	3.4%
251 - 350		88	10.1%	5.2%
351 - 500		65	7.5%	3.2%
501 - 800		74	8.5%	3.3%
801 - 1350		53	6.1%	2.5%
1351 - 2000		24	2.8%	0.9%
Above 2000		8	0.9%	0.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

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│ Variable: B2B          Numeric      Pos: (1) 39-41    │
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FTPERM INSTR: NEW SINCE FALL91

Please provide the following information about changes in
the number of permanent full-time instructional
faculty/staff between the 1991 and 1992 Fall Terms.
[Number of permanent full-time instructional faculty/staff
at the beginning of the 1992 Fall Term who were hired
since the beginning of the 1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		87	10.0%	17.3%
1		47	5.4%	10.4%
2		45	5.2%	9.2%
3		50	5.7%	9.8%
4		46	5.3%	7.2%
5		47	5.4%	5.5%
6		38	4.4%	3.5%
7		42	4.8%	5.6%
8		28	3.2%	2.5%
9		30	3.4%	3.5%
10		43	4.9%	4.1%
11 - 15		85	9.7%	6.7%
16 - 20		53	6.1%	3.3%
21 - 30		79	9.1%	4.3%
31 - 40		36	4.1%	1.5%
41 - 70		59	6.8%	2.7%
71 - 100		27	3.1%	1.6%
101 - 125		12	1.4%	0.5%
Above 125		17	1.9%	0.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────┐
│ Variable: B2C          Numeric      Pos: (1) 42-44    │
└─────────────────────────────────────────────────────┘
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FTPERM INSTR: RETIRED SINCE FALL91

Please provide the following information about changes in
the number of permanent full-time instructional
faculty/staff between the 1991 and 1992 Fall Terms.
[Number of permanent full-time instructional faculty/staff
who retired between the beginning of the 1991 Fall Term
and the beginning of the 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		177	20.3%	37.9%
1		117	13.4%	17.9%
2		92	10.6%	11.4%
3		72	8.3%	7.6%
4		54	6.2%	4.4%
5		42	4.8%	3.2%
6		42	4.8%	2.7%
7		30	3.4%	2.1%
8		19	2.2%	1.1%
9		14	1.6%	1.2%
10		22	2.5%	1.1%
11 - 15		69	7.9%	3.4%
16 - 20		49	5.6%	2.4%
21 - 30		34	3.9%	2.0%
31 - 40		19	2.2%	0.9%
41 - 70		15	1.7%	0.6%
71 - 100		3	0.3%	0.2%
101 - 125		1	0.1%	0.0%
RESERVED CODES:				

B2C (Continued)

LEGITIMATE SKIP.........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────┐
│ Variable: B2D          Numeric      Pos: (1) 45-47    │
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FTPERM INSTR: DOWNSIZED SINCE FALL91

Please provide the following information about changes in
the number of permanent full-time instructional
faculty/staff between the 1991 and 1992 Fall Terms.
[Number of permanent full-time instructional faculty/staff
who left because of downsizing between the beginning of
the 1991 Fall Term and the beginning of the 1992 Fall
Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		770	88.3%	89.8%
1		32	3.7%	3.5%
2		13	1.5%	1.8%
3		15	1.7%	1.8%
4		8	0.9%	0.7%
5		4	0.5%	0.8%
6		6	0.7%	0.4%
7		1	0.1%	0.1%
8		3	0.3%	0.2%
9		3	0.3%	0.2%
11 - 15		7	0.8%	0.3%
16 - 20		6	0.7%	0.3%
21 - 30		2	0.2%	0.1%
31 - 40		1	0.1%	0.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────┐
│ Variable: B2E          Numeric      Pos: (1) 48-50    │
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FTPERM INSTR: OTHRS LEFT SINCE FALL 91

Please provide the following information about changes in
the number of permanent full-time instructional
faculty/staff between the 1991 and 1992 Fall Terms.
[Number of permanent full-time instructional faculty/staff
who left for other reasons between the beginning of the
1991 Fall Term and the beginning of the 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		196	22.5%	33.6%
1		83	9.5%	15.0%
2		87	10.0%	11.0%
3		65	7.5%	8.9%
4		49	5.6%	4.4%
5		50	5.7%	5.4%
6		31	3.6%	2.8%
7		26	3.0%	2.4%
8		14	1.6%	0.9%
9		21	2.4%	2.1%
10		21	2.4%	1.2%
11 - 15		59	6.8%	4.0%
16 - 20		35	4.0%	1.8%
21 - 30		39	4.5%	2.0%
31 - 40		31	3.6%	1.4%

B2E (Continued)

41 - 70	37	4.2%	2.1%
71 - 100	15	1.7%	0.6%
101 - 125	5	0.6%	0.2%
Above 125	7	0.8%	0.3%
RESERVED CODES:			
LEGITIMATE SKIP.........	.	1	0.1% (miss)
	────	────	────
TOTALS:	872	100.0%	100.0%

Variable: B2F   Numeric   Pos: (1) 51-54

FTPERM INSTR: TOTAL FALL91

Please provide the following information about changes in
the number of permanent full-time instructional
faculty/staff between the 1991 and 1992 Fall Terms. [Total
permanent full-time instructional faculty/staff during
1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		5	0.6%	0.8%
1 - 15		24	2.8%	12.0%
16 - 25		16	1.8%	6.7%
26 - 50		69	7.9%	18.6%
51 - 75		87	10.0%	15.3%
76 - 100		89	10.2%	10.2%
101 - 125		62	7.1%	5.8%
126 - 150		63	7.2%	5.2%
151 - 175		48	5.5%	4.1%
176 - 200		41	4.7%	2.8%
201 - 250		56	6.4%	3.1%
251 - 350		87	10.0%	5.2%
351 - 500		64	7.3%	3.1%
501 - 800		76	8.7%	3.3%
801 - 1350		53	6.1%	2.5%
1351 - 2000		4	2.8%	0.9%
Above 2000		7	0.8%	0.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1% (miss)	
		────	────	────
TOTALS:		872	100.0%	100.0%

Variable: B3   Numeric   Pos: (1) 55-57

FTPERM INSTR: SOUGHT FOR FALL92

How many permanent full-time instructional faculty/staff
did your institution seek to hire for the 1992 Fall Term?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		84	9.6%	14.7%
1		50	5.7%	10.8%
2		49	5.6%	7.4%
3		54	6.2%	10.7%
4		41	4.7%	6.6%
5		43	4.9%	6.1%
6		36	4.1%	4.0%
7		36	4.1%	4.3%
8		28	3.2%	2.9%
9		23	2.6%	3.3%
10		47	5.4%	5.1%
11 - 15		82	9.4%	6.2%
16 - 20		49	5.6%	3.3%
21 - 30		83	9.5%	4.7%

B3 (Continued)

31 - 40	49	5.6%	3.3%
41 - 70	68	7.8%	3.8%
71 - 100	22	2.5%	1.4%
101 - 125	7	0.8%	0.4%
Above 125	20	2.3%	0.8%
RESERVED CODES:			
LEGITIMATE SKIP.........	.	1	0.1% (miss)
	────	────	────
TOTALS:	872	100.0%	100.0%

Variable: B4   Numeric   Pos: (1) 58-59

FTPERM INSTR: ANY UNFILLD POSITNS IN FALL92

Were any permanent full-time instructional faculty/staff
positions not filled for the 1992 Fall Term due to fiscal
constraints?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	252	28.9%	24.3%
No	2	619	71.0%	75.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1% (miss)	
		────	────	────
TOTALS:		872	100.0%	100.0%

Variable: B4A   Numeric   Pos: (1) 60-62

FTPERM INSTR: UNFILLD POSITNS FALL92

Number of unfilled positions

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1		28	3.2%	21.4%
2		34	3.9%	19.4%
3		23	2.6%	15.6%
4		16	1.8%	5.1%
5		25	2.9%	10.1%
6		11	1.3%	3.3%
7		6	0.7%	1.3%
8		6	0.7%	1.8%
9		3	0.3%	0.8%
10		8	0.9%	1.5%
11 - 15		25	2.9%	5.3%
16 - 20		11	1.3%	1.9%
21 - 30		14	1.6%	3.1%
31 - 40		15	1.7%	2.7%
41 - 70		16	1.8%	4.7%
71 - 100		1	0.1%	0.2%
101 - 125		4	0.5%	0.7%
Above 125		6	0.7%	1.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	620	71.1% (miss)	
		────	────	────
TOTALS:		872	100.0%	100.0%

```
Variable: B5          Numeric     Pos: (1) 63-64
```

FTPERM INSTR: TENURE SYSTEM

Does your institution have a tenure system for full-time instructional faculty/staff?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	724	83.0%	70.3%
No	2	145	16.6%	29.1%
No current tenure system, some tenured faculty (CODE ADDED TO REFLECT VERBATIM ENTRIES)	3	2	0.2%	0.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B6A         Numeric     Pos: (1) 65-68
```

FTPERM INSTR: TENURED IN FALL92

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time instructional faculty/staff did your institution have? [Tenured, 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		5	0.6%	0.8%
1 - 15		36	4.1%	17.7%
16 - 25		27	3.1%	7.4%
26 - 50		76	8.7%	19.9%
51 - 75		73	8.4%	12.2%
76 - 100		79	9.1%	9.5%
101 - 125		56	6.4%	6.0%
126 - 150		44	5.0%	3.6%
151 - 175		36	4.1%	2.9%
176 - 200		29	3.3%	2.2%
201 - 250		53	6.1%	4.3%
251 - 350		68	7.8%	4.7%
351 - 500		55	6.3%	3.3%
501 - 800		52	6.0%	3.7%
801 - 1350		30	3.4%	1.5%
1351 - 2000		6	0.7%	0.3%
Above 2000		1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B6B         Numeric     Pos: (1) 69-72
```

FTPERM INSTR: TENURE-TRACK FALL92

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time instructional faculty/staff did your institution have? [Tenure-track, 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		27	3.1%	5.1%
1 - 15		115	13.2%	25.0%
16 - 25		81	9.3%	17.2%

```
B6B (Continued)
```

		FREQ	PER-CENT	WGHTD PCT
26 - 50		159	18.2%	25.6%
51 - 75		73	8.4%	8.1%
76 - 100		60	6.9%	5.5%
101 - 125		47	5.4%	3.3%
126 - 150		29	3.3%	1.8%
151 - 175		23	2.6%	1.4%
176 - 200		24	2.8%	1.5%
201 - 250		35	4.0%	2.6%
251 - 350		28	3.2%	1.6%
351 - 500		16	1.8%	0.9%
501 - 800		8	0.9%	0.4%
1351 - 2000		1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B6C         Numeric     Pos: (1) 73-76
```

FTPERM INSTR: TENURED FALL91

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time instructional faculty/staff did your institution have? [Tenured, 1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		12	1.4%	2.7%
1 - 15		38	4.4%	17.0%
16 - 25		33	3.8%	8.4%
26 - 50		72	8.3%	19.2%
51 - 75		79	9.1%	12.4%
76 - 100		77	8.8%	10.0%
101 - 125		53	6.1%	4.9%
126 - 150		38	4.4%	3.3%
151 - 175		34	3.9%	2.8%
176 - 200		24	2.8%	1.8%
201 - 250		53	6.1%	4.0%
251 - 350		70	8.0%	4.7%
351 - 500		52	6.0%	3.3%
501 - 800		53	6.1%	3.6%
801 - 1350		30	3.4%	1.6%
1351 - 2000		8	0.9%	0.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B6D         Numeric     Pos: (1) 77-80
```

FTPERM INSTR: TENURE-TRACK FALL91

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time instructional faculty/staff did your institution have? [Tenure-track, 1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		25	2.9%	5.2%
1 - 15		114	13.1%	26.5%
16 - 25		86	9.9%	16.9%
26 - 50		149	17.1%	23.1%
51 - 75		83	9.5%	9.4%
76 - 100		57	6.5%	4.9%
101 - 125		41	4.7%	3.0%
126 - 150		32	3.7%	2.4%

B6D (Continued)

151 - 175	25	2.9%	1.4%
176 - 200	22	2.5%	1.4%
201 - 250	35	4.0%	2.8%
251 - 350	29	3.3%	1.6%
351 - 500	16	1.8%	0.9%
501 - 800	11	1.3%	0.6%
1351 - 2000	1	0.1%	0.1%
RESERVED CODES:			
LEGITIMATE SKIP........ .	146	16.7%	(miss)
TOTALS:	872	100.0%	100.0%

Variable: B7A   Numeric   Pos: (1) 81-83

FTPERM INSTR: TENURED RETIRED

Of those tenured full-time instructional faculty/staff who
left your institution between the beginning of the 1991
Fall Term and the beginning of the 1992 Fall Term, how
many left for each of the following reasons? [Retirement]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		140	16.1%	34.7%
1		85	9.7%	14.6%
2		72	8.3%	10.9%
3		66	7.6%	8.9%
4		51	5.8%	5.8%
5		41	4.7%	4.2%
6		32	3.7%	2.8%
7		25	2.9%	2.6%
8		18	2.1%	1.4%
9		16	1.8%	1.6%
10		20	2.3%	1.3%
11 - 15		58	6.7%	4.1%
16 - 20		40	4.6%	3.3%
21 - 30		31	3.6%	1.9%
31 - 40		18	2.1%	1.2%
41 - 70		10	1.1%	0.5%
71 - 100		2	0.2%	0.1%
101 - 125		1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B7B   Numeric   Pos: (1) 84-86

FTPERM INSTR: TENURED DOWNSIZED

Of those tenured full-time instructional faculty/staff who
left your institution between the beginning of the 1991
Fall Term and the beginning of the 1992 Fall Term,
how many left for each of the following reasons?
[Downsizing]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		671	76.9%	93.9%
1		22	2.5%	2.5%
2		6	0.7%	1.7%
3		10	1.1%	0.7%
4		7	0.8%	0.6%
5		4	0.5%	0.2%
7		1	0.1%	0.1%

B7B (Continued)

8	1	0.1%	0.1%
9	1	0.1%	0.1%
11 - 15	2	0.2%	0.1%
31 - 40	1	0.1%	0.1%
RESERVED CODES:			
LEGITIMATE SKIP........ .	146	16.7%	(miss)
TOTALS:	872	100.0%	100.0%

Variable: B7C   Numeric   Pos: (1) 87-89

FTPERM INSTR: OTHR TENURED LEFT
Of those tenured full-time instructional faculty/staff who
left your institution between the beginning of the 1991
Fall Term and the beginning of the 1992 Fall Term, how
many left for each of the following reasons? [For other
reasons]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		271	31.1%	50.2%
1		82	9.4%	12.9%
2		87	10.0%	11.4%
3		59	6.8%	6.7%
4		37	4.2%	3.8%
5		35	4.0%	3.2%
6		21	2.4%	2.3%
7		10	1.1%	1.0%
8		13	1.5%	1.5%
9		10	1.1%	0.7%
10		15	1.7%	0.8%
11 - 15		34	3.9%	2.5%
16 - 20		19	2.2%	1.0%
21 - 30		16	1.8%	1.0%
31 - 40		9	1.0%	0.5%
41 - 70		7	0.8%	0.4%
71 - 100		1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B8A   Numeric   Pos: (1) 90-92

FTPERM INSTR: CONSDRD FOR TENURE92-93

During the 1992-93 academic year (i.e., Fall 1992 through
Spring 1993), how many full-time instructional
faculty/staff at your institution were considered for
tenure, and how many were granted tenure? [Number of
full-time instructional faculty/staff considered for
tenure]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		59	6.8%	15.6%
1		43	4.9%	9.9%
2		56	6.4%	11.3%
3		45	5.2%	10.1%
4		43	4.9%	7.2%
5		29	3.3%	4.3%
6		33	3.8%	3.9%
7		23	2.6%	3.2%
8		24	2.8%	2.4%
9		17	1.9%	1.9%

B8A (Continued)

```
10 ......................    25    2.9%   2.3%
11 - 15 ..................   79    9.1%   8.6%
16 - 20 ..................   60    6.9%   4.1%
21 - 30 ..................   79    9.1%   7.1%
31 - 40 ..................   54    6.2%   3.9%
41 - 70 ..................   33    3.8%   2.5%
71 - 100 .................   12    1.4%   1.0%
101 - 125 ...............     5    0.6%   0.3%
Above 125 ...............     7    0.8%   0.5%
RESERVED CODES:
   LEGITIMATE SKIP........    .   146   16.7% (miss)
                                 ____   ____    ____
TOTALS:                          872  100.0% 100.0%
```

Variable: B8B	Numeric	Pos: (1) 93-95

FTPERM INSTR: GRANTED TENURE 92-93

During the 1992-93 academic year (i.e., Fall 1992 through Spring 1993), how many full-time instructional faculty/staff at your institution were considered for tenure, and how many were granted tenure? [Number of full-time instructional faculty/staff granted tenure]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		72	8.3%	17.8%
1		55	6.3%	11.7%
2		67	7.7%	13.7%
3		49	5.6%	9.3%
4		39	4.5%	6.0%
5		39	4.5%	4.7%
6		33	3.8%	4.4%
7		24	2.8%	3.2%
8		24	2.8%	2.1%
9		25	2.9%	2.7%
10		23	2.6%	2.1%
11 - 15		92	10.6%	8.7%
16 - 20		48	5.5%	3.6%
21 - 30		67	7.7%	5.3%
31 - 40		30	3.4%	1.7%
41 - 70		28	3.2%	2.5%
71 - 100		6	0.7%	0.3%
101 - 125		4	0.5%	0.2%
Above 125		1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B9A	Numeric	Pos: (1) 96-97

FTPERM INSTR: MAX YRS TRACK/NO TENURE

Fill in the following information about the maximum number of years full-time instructional faculty/staff can be on a tenure track. [Maximum number of years full-time instructional faculty/staff can be on a tenure track and not receive tenure. (IF NO MAXIMUM, WRITE IN "0")]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	79	9.1%	17.9%
	1	1	0.1%	0.2%
	2	10	1.1%	1.3%
	3	51	5.8%	6.8%

B9A (Continued)

```
                    4    78    8.9%   9.5%
                    5    64    7.3%   7.9%
                    6   194   22.2%  24.3%
                    7   217   24.9%  27.9%
                    8    12    1.4%   0.8%
                    9    10    1.1%   1.4%
                   10     5    0.6%   0.5%
                   12     3    0.3%   0.8%
                   13     1    0.1%   0.7%
                   15     1    0.1%   0.1%
RESERVED CODES:
   LEGITIMATE SKIP........    .   146   16.7% (miss)
                                 ____   ____    ____
TOTALS:                          872  100.0% 100.0%
```

Variable: B9B	Numeric	Pos: (1) 98-99

FTPERM INSTR: IF CHNG LST5YRS, PRV MAX

Fill in the following information about the maximum number of years full-time instructional faculty/staff can be on a tenure track. [If maximum number of years has changed during past 5 years, write in previous maximum (IF NO CHANGE, WRITE IN "0")]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	625	71.7%	86.5%
	1	15	1.7%	2.9%
	2	54	6.2%	6.5%
	3	11	1.3%	1.2%
	4	1	0.1%	0.1%
	5	9	1.0%	1.0%
	6	3	0.3%	0.3%
	7	5	0.6%	0.5%
	10	2	0.2%	0.2%
	18	1	0.1%	0.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B10A	Numeric	Pos: (1) 100-101

FTPERM INSTR: REPL TEN W/FIX TERM

During the past five years, has your institution done any of the following? [Replaced some tenured or tenure-track full-time instructional faculty with faculty on fixed-term contracts]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	153	17.5%	18.0%
No	2	573	65.7%	82.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B10B	Numeric	Pos: (1) 102-103

FTPERM INSTR: MORE STRNGNT TENURE STD

During the past five years, has your institution done any
of the following? [Made the standards more stringent for
granting tenure to full-time instructional faculty/staff]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	178	20.4%	22.7%
No	2	548	62.8%	77.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B10C	Numeric	Pos: (1) 104-105

FTPERM INSTR: OTHR TENURE REDUCTION

During the past five years, has your institution done any
of the following? [Taken any other actions designed to
lower the percent of tenured full-time instructional
faculty/staff]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	72	8.3%	8.1%
No	2	654	75.0%	91.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	146	16.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B11	Numeric	Pos: (1) 106-107

FTPERM INSTR: OFFRD EARLY RET LST5YRS

During the past five years, has your institution offered
early or phased retirement to any permanent full-time
instructional faculty/staff?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	491	56.3%	39.7%
No	2	380	43.6%	60.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B11A	Numeric	Pos: (1) 108-110

FTPERM INSTR: TOOK EARLY RETIREMENT

Number of permanent full-time instructional faculty/staff
who took advantage of this offer during the past five
years?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		13	1.5%	3.0%
1		26	3.0%	9.1%
2		33	3.8%	9.6%
3		30	3.4%	9.5%
4		15	1.7%	6.2%
5		26	3.0%	7.2%
6		12	1.4%	2.4%
7		11	1.3%	2.1%
8		16	1.8%	3.1%
9		13	1.5%	3.8%
10		12	1.4%	2.1%
11 - 15		57	6.5%	8.6%
16 - 20		38	4.4%	4.8%
21 - 30		65	7.5%	10.5%
31 - 40		36	4.1%	5.3%
41 - 70		45	5.2%	6.5%
71 - 100		28	3.2%	4.6%
101 - 125		8	0.9%	0.9%
Above 125		7	0.8%	0.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	381	43.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B12A	Numeric	Pos: (1) 111-112

FTPERM INSTR: TIAA/CREF AVAILABLE

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [TIAA/CREF plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	653	74.9%	71.6%
No	2	218	25.0%	28.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B12A1	Numeric	Pos: (1) 113-114

FTPERM INSTR: TIAA/CREF SUBSIDIZED

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [TIAA/CREF plan subsidized]

B12A1 (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	145	16.6%	23.9%
Partially subsidized	2	398	45.6%	60.1%
Not subsidized	3	110	12.6%	16.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	219	25.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B12B        Numeric     Pos: (1) 115-116
```

FTPERM INSTR: OTHER 403B PLAN AVAILBLE

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [Other 403B plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	490	56.2%	43.7%
No	2	381	43.7%	56.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B12B1       Numeric     Pos: (1) 117-118
```

FTPERM INSTR: 403B PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [Other 403B plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	39	4.5%	10.5%
Partially subsidized	2	126	14.4%	26.5%
Not subsidized	3	325	37.3%	63.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	382	43.8%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B12C        Numeric     Pos: (1) 119-120
```

FTPERM INSTR: STATE PLAN AVAILABLE

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [State plan available]

B12C (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	528	60.6%	44.5%
No	2	343	39.3%	55.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B12C1       Numeric     Pos: (1) 121-122
```

FTPERM INSTR: STATE PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [State plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	126	14.4%	20.4%
Partially subsidized	2	363	41.6%	69.2%
Not subsidized	3	39	4.5%	10.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	344	39.4%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B12D        Numeric     Pos: (1) 123-124
```

FTPERM INSTR: 401K/B PLAN AVAILABLE

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [401K or 401B plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	140	16.1%	15.1%
No	2	731	83.8%	84.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B12D1       Numeric     Pos: (1) 125-126
```

FTPERM INSTR: 401K/B PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is
available to any permanent full-time instructional
faculty/staff at your institution. If available, please
indicate whether the plan is subsidized or not subsidized
by your institution. [401K or 401B plan subsidized]

B12D1 (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	6	0.7%	6.5%
Partially subsidized	2	20	2.3%	19.1%
Not subsidized	3	114	13.1%	74.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	732	83.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B12E	Numeric	Pos: (1) 127-128

FTPERM INSTR: OTH RETIREMT PLAN AVAIL

Indicate if each of the retirement plans listed below is available to any permanent full-time instructional faculty/staff at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [Other retirement plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	252	28.9%	28.2%
No	2	619	71.0%	71.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B12E1	Numeric	Pos: (1) 129-130

FTPERM INSTR: OTHER PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is available to any permanent full-time instructional faculty/staff at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [Other retirement plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ...	1	63	7.2%	28.3%
Partially subsidized ..	2	99	11.4%	39.6%
Not subsidized	3	90	10.3%	32.1%
RESERVED CODES:				
LEGITIMATE SKIP......	.	620	71.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13A	Numeric	Pos: (1) 131-132

FTPERM INSTR: WELLNESS PRGM AVAILABLE

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Wellness program or health promotion available]

B13A (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	459	52.6%	42.7%
No	2	412	47.2%	57.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13A1	Numeric	Pos: (1) 133-134

FTPERM INSTR: WELLNESS PRGM SUBSIDZD

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Wellness program or health promotion subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ...	1	178	20.4%	40.2%
Partially subsidized	2	198	22.7%	43.4%
Not subsidized	3	83	9.5%	16.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	413	47.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13B	Numeric	Pos: (1) 135-136

FTPERM INSTR: MEDICAL INS AVAILABLE

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Medical insurance or medical care available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	866	99.3%	98.6%
No	2	5	0.6%	1.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B13B1        Numeric      Pos: (1) 137-138
```

FTPERM INSTR: MEDICAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance or medical care
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	363	41.6%	41.7%
Partially subsidize	2	498	57.1%	56.5%
Not subsidized	3	5	0.6%	1.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	6	0.7%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B13C         Numeric      Pos: (1) 139-140
```

FTPERM INSTR: DENTAL INS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Dental insurance or dental care
available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	773	88.6%	80.5%
No	2	98	11.2%	19.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B13C1        Numeric      Pos: (1) 141-142
```

FTPERM INSTR: DENTAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Dental insurance or dental care
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	274	31.4%	33.5%
Partially subsidized	2	320	36.7%	42.8%
Not subsidized	3	179	20.5%	23.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	99	11.4%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B13D         Numeric      Pos: (1) 143-144
```

FTPERM INSTR: DISABILITY INS AVAILBLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Disability insurance program available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	807	92.5%	90.0%
No	2	64	7.3%	10.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B13D1        Numeric      Pos: (1) 145-146
```

FTPERM INSTR: DISABILITY INS SUBSIDZD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Disability insurance program
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	431	49.4%	54.3%
Partially subsidized	2	188	21.6%	24.2%
Not subsidized	3	188	21.6%	21.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	65	7.5%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B13E         Numeric      Pos: (1) 147-148
```

FTPERM INSTR: LIFE INS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Life insurance available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	834	95.6%	93.2%
No	2	37	4.2%	6.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13E1   Numeric   Pos: (1) 149-150

FTPERM INSTR: LIFE INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Life insurance subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	482	55.3%	61.0%
Partially subsidized	2	267	30.6%	28.4%
Not subsidized	3	85	9.7%	10.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	38	4.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13F   Numeric   Pos: (1) 151-152

FTPERM INSTR: TUIT REMISS FOR SPOUSE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for spouse available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	521	59.7%	67.1%
No	2	350	40.1%	32.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13F1   Numeric   Pos: (1) 153-154

FTPERM INSTR: SPOUSE TUIT REMISS SUBS

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for spouse subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	307	35.2%	66.0%
Partially subsidized	2	203	23.3%	33.0%
Not subsidized	3	11	1.3%	1.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	351	40.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13G   Numeric   Pos: (1) 155-156

FTPERM INSTR: TUIT REMISS FOR CHILD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for children available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	536	61.5%	69.1%
No	2	335	38.4%	30.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13G1   Numeric   Pos: (1) 157-158

FTPERM INSTR: CHILD TUIT REMISS SUBS

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for children subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	304	34.9%	63.8%
Partially subsidized	2	219	25.1%	33.9%
Not subsidized	3	13	1.5%	2.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	336	38.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13H   Numeric   Pos: (1) 159-160

FTPERM INSTR: CHILD CARE AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Child care available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	339	38.9%	29.0%
No	2	532	61.0%	71.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13H1	Numeric	Pos: (1) 161-162

FTPERM INSTR: CHILD CARE SUBSIDIZED

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Child care subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	3	0.3%	2.1%
Partially subsidized	2	107	12.3%	31.0%
Not subsidized	3	229	26.3%	66.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	533	61.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13I	Numeric	Pos: (1) 163-164

FTPERM INSTR: HOUSING AVAILABLE

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Housing/mortgage available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	97	11.1%	16.7%
No	2	774	88.8%	83.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13I1	Numeric	Pos: (1) 165-166

FTPERM INSTR: HOUSING SUBSIDIZED

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. (No respondent selected the category "Fully subsidized" for this item in the questionnaire.) [Housing/mortgage subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Partially subsidized	2	53	6.1%	73.6%
Not subsidized	3	44	5.0%	26.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	775	88.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13J	Numeric	Pos: (1) 167-168

FTPERM INSTR: MEALS AVAILABLE

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Meals available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	114	13.1%	16.5%
No	2	757	86.8%	83.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13J1	Numeric	Pos: (1) 169-170

FTPERM INSTR: MEALS SUBSIDIZED

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Meals subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	10	1.1%	22.3%
Partially subsidized ...	2	27	3.1%	31.0%
Not subsidized	3	77	8.8%	46.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	758	86.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13K	Numeric	Pos: (1) 171-172

FTPERM INSTR: TRANS/PARK AVAILABLE

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Transportation/parking available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	564	64.7%	56.1%
No	2	307	35.2%	43.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13K1   Numeric   Pos: (1) 173-174

FTPERM INSTR: TRANS/PARK SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Transportation/parking subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	268	30.7%	55.9%
Partially subsidized	2	105	12.0%	17.4%
Not subsidized	3	191	21.9%	26.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	308	35.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13L   Numeric   Pos: (1) 175-176

FTPERM INSTR: MATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Maternity leave available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	770	88.3%	82.6%
No	2	101	11.6%	17.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13L1   Numeric   Pos: (1) 177-178

FTPERM INSTR: MATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Maternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	290	33.3%	39.3%
Partially subsidized	2	261	29.9%	33.5%
Not subsidized	3	219	25.1%	27.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	102	11.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13M   Numeric   Pos: (1) 179-180

FTPERM INSTR: PATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Paternity leave available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	614	70.4%	60.9%
No	2	257	29.5%	39.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13M1   Numeric   Pos: (1) 181-182

FTPERM INSTR: PATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Paternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	141	16.2%	24.7%
Partially subsidized	2	181	20.8%	27.3%
Not subsidized	3	292	33.5%	48.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	258	29.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13N   Numeric   Pos: (1) 183-184

FTPERM INSTR: RETIREES MEDICAL INS

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance for retirees
available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	697	79.9%	65.8%
No	2	174	20.0%	34.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13N1   Numeric   Pos: (1) 185-186

FTPERM INSTR: RET MEDICAL INS SUBSDZED

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Medical insurance for retirees subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	164	18.8%	24.8%
Partially subsidized	2	356	40.8%	47.3%
Not subsidized	3	177	20.3%	27.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	175	20.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13O   Numeric   Pos: (1) 187-188

FTPERM INSTR: CAFETERIA-STYLE PLAN

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. ["Cafeteria- style" benefits plan (plan under which staff can trade off some benefits for others, following guidelines established by the institution) available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	234	26.8%	27.5%
No	2	637	73.1%	72.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B13O1   Numeric   Pos: (1) 189-190

FTPERM INSTR: CAFETERIA-STYLE SUBSDZD

Indicate which of the following employee benefits is available at your institution to any permanent full-time instructional faculty/staff. If available, indicate whether the benefit is subsidized or not subsidized by your institution. ["Cafeteria- style" benefits plan (plan under which staff can trade off some benefits for others, following guidelines established by the institution) subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	31	3.6%	13.3%
Partially subsidized	2	117	13.4%	49.4%
Not subsidized	3	86	9.9%	37.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	638	73.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B14   Numeric   Pos: (1) 191-193

FTPERM INSTR: INST. CONTRIB PERCNT SAL

What is the average percentage of salary that is contributed by your institution to the total benefits package for permanent full-time instructional faculty/staff?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0%		18	2.1%	4.2%
1 - 10%		46	5.3%	7.4%
11 - 15%		42	4.8%	5.6%
16 - 20%		122	14.0%	19.6%
21 - 25%		227	26.0%	24.9%
26 - 30%		255	29.2%	24.1%
31 - 50%		160	18.3%	14.2%
51 - 70%		1	0.1%	0.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B15   Numeric   Pos: (1) 194-195

FTTEMP INSTR: ANY BENEFITS AVAILABLE

Are any of the employee benefits listed available to temporary full-time instructional faculty/staff at your institution? CIRCLE ONE NUMBER OR "DK" (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	584	67.0%	51.8%
No	2	271	31.1%	46.5%
No temporary full-time faculty (CODE ADDED TO REFLECT VERBATIM ENTRIES)	3	16	1.8%	1.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16A   Numeric   Pos: (1) 196-197

FTTEMP INSTR: WELLNESS PRGM AVAILABLE

Indicate which of the following employee benefits is available to temporary full-time instructional faculty/staff at your institution. If available, indicate whether the benefit is subsidized or not subsidized by your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS AVAILABLE, CIRCLE "DK" [Wellness program or health promotion available] ("DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	306	35.1%	48.8%
No	2	278	31.9%	51.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16A1	Numeric	Pos: (1) 198-199

FTTEMP INSTR: WELLNESS PRGM SUBSIDZD

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Wellness program or health promotion
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	113	13.0%	42.2%
Partially subsidized	2	133	15.3%	40.9%
Not subsidized	3	60	6.9%	16.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	566	64.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16B	Numeric	Pos: (1) 200-201

FTTEMP INSTR: MEDICAL INS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Medical insurance or medical care
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	515	59.1%	85.8%
No	2	69	7.9%	14.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16B1	Numeric	Pos: (1) 202-203

FTTEMP INSTR: MEDICAL INS SUBSIDIZD

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance or medical care
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	194	22.2%	37.2%
Partially subsidized	2	301	34.5%	60.0%
Not subsidized	3	20	2.3%	2.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	357	40.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16C	Numeric	Pos: (1) 204-205

FTTEMP INSTR: DENTAL INS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Dental insurance or dental care
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	444	50.9%	72.4%
No	2	140	16.1%	27.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16C1	Numeric	Pos: (1) 206-207

FTTEMP INSTR: DENTAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Dental insurance or dental care
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	168	19.3%	36.1%
Partially subsidized	2	182	20.9%	43.2%
Not subsidized	3	94	10.8%	20.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	428	49.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16D	Numeric	Pos: (1) 208-209

FTTEMP INSTR: DISABILITY INS AVAILBLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Disability insurance program
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	415	47.6%	73.7%
No	2	169	19.4%	26.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16D1   Numeric   Pos: (1) 210-211

FTTEMP INSTR: DISABILITY INS SUBSIDZD

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Disability insurance program
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	212	24.3%	50.6%
Partially subsidized	2	104	11.9%	28.4%
Not subsidized	3	99	11.4%	21.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	457	52.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16E   Numeric   Pos: (1) 212-213

FTTEMP INSTR: LIFE INS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Life insurance available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	436	50.0%	72.4%
No	2	148	17.0%	27.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16E1   Numeric   Pos: (1) 214-215

FTTEMP INSTR: LIFE INS SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Life insurance subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	246	28.2%	63.8%
Partially subsidized	2	143	16.4%	27.9%
Not subsidized	3	47	5.4%	8.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	436	50.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16F   Numeric   Pos: (1) 216-217

FTTEMP INSTR: TUIT REMISS FOR SPOUSE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Tuition remission/grants at this
or other institutions for spouse available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	243	27.9%	47.3%
No	2	341	39.1%	52.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16F1   Numeric   Pos: (1) 218-219

FTTEMP INSTR: SPOUSE TUIT REMISS SUBS

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for spouse subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	124	14.2%	53.0%
Partially subsidized	2	96	11.0%	38.2%
Not subsidized	3	23	2.6%	8.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	629	72.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16G   Numeric   Pos: (1) 220-221

FTTEMP INSTR: TUIT REMISS FOR CHILD

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Tuition remission/grants at this
or other institutions for children available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	235	26.9%	45.5%
No	2	349	40.0%	54.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16G1   Numeric   Pos: (1) 222-223

FTTEMP INSTR: CHILD TUIT REMISS SUBS

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for children subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	112	12.8%	50.6%
Partially subsidized	2	99	11.4%	42.1%
Not subsidized	3	24	2.8%	7.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	637	73.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16H   Numeric   Pos: (1) 224-225

FTTEMP INSTR: CHILD CARE AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Child care available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	239	27.4%	37.0%
No	2	345	39.6%	63.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16H1   Numeric   Pos: (1) 226-227

FTTEMP INSTR: CHILD CARE SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Child care subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	1	0.1%	0.3%
Partially subsidized	2	69	7.9%	28.8%
Not subsidized	3	169	19.4%	71.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	633	72.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16I   Numeric   Pos: (1) 228-229

FTTEMP INSTR: HOUSING AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Housing/mortgage available]
 (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	33	3.8%	5.1%
No	2	551	63.2%	94.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16I1   Numeric   Pos: (1) 230-231

FTTEMP INSTR: HOUSING SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. (No respondent selected the category
"Fully subsidized" for this item in the questionnaire.)
[Housing/mortgage subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Partially subsidized	2	15	1.7%	59.2%
Not subsidized	3	18	2.1%	40.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	839	96.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16J   Numeric   Pos: (1) 232-233

FTTEMP INSTR: MEALS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Meals available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	62	7.1%	13.3%
No	2	522	59.9%	86.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B16J1      Numeric    Pos: (1) 234-235
```

FTTEMP INSTR: MEALS SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Meals subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	5	0.6%	20.5%
Partially subsidized	2	15	1.7%	29.8%
Not subsidized	3	42	4.8%	49.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	810	92.9%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B16K      Numeric    Pos: (1) 236-237
```

FTTEMP INSTR: TRANS/PARK AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Transportation/parking available]
(NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	398	45.6%	64.7%
No	2	186	21.3%	35.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B16K1      Numeric    Pos: (1) 238-239
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FTTEMP INSTR: TRANS/PARK SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Transportation/parking subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	188	21.6%	56.7%
Partially subsidized	2	76	8.7%	17.7%
Not subsidized	3	134	15.4%	25.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	474	54.4%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B16L      Numeric    Pos: (1) 240-241
```

FTTEMP INSTR: MATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Maternity leave available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	369	42.3%	61.1%
No	2	215	24.7%	38.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B16L1      Numeric    Pos: (1) 242-243
```

FTTEMP INSTR: MATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Maternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	116	13.3%	34.4%
Partially subsidized	2	138	15.8%	38.7%
Not subsidized	3	115	13.2%	26.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	503	57.7%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B16M      Numeric    Pos: (1) 244-245
```

FTTEMP INSTR: PATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Paternity leave available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	325	37.3%	50.6%
No	2	259	29.7%	49.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16M1   Numeric   Pos: (1) 246-247

FTTEMP INSTR: PATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Paternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized .	1	58	6.7%	22.3%
Partially subsidized	2	105	12.0%	33.7%
Not subsidized	3	162	18.6%	44.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	547	62.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16N   Numeric   Pos: (1) 248-249

FTTEMP INSTR: RETIREES MEDICAL INS

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Medical insurance for retirees
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	250	28.7%	38.3%
No	2	334	38.3%	61.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16N1   Numeric   Pos: (1) 250-251

FTTEMP INSTR: RETIREES MEDICAL INS SUBS

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance for retirees
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	56	6.4%	26.0%
Partially subsidized	2	130	14.9%	48.1%
Not subsidized	3	64	7.3%	25.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	622	71.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16O   Numeric   Pos: (1) 252-253

FTTEMP INSTR: CAFETERIA-STYLE PLAN

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW WHETHER A BENEFIT IS
AVAILABLE, CIRCLE "DK" ["Cafeteria-style" benefits plan
(plan under which staff can trade off some benefits for
others, following guidelines established by the
institution) available] (NOTE: "DK" RESPONSES WERE
IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	120	13.8%	21.3%
No	2	464	53.2%	78.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	288	33.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B16O1   Numeric   Pos: (1) 254-255

FTTEMP INSTR: CAFETERIA-STYLE SUBSDZD

Indicate which of the following employee benefits is
available to temporary full-time instructional
faculty/staff at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. ["Cafeteria-style" benefits plan (plan
under which staff can trade off some benefits for others,
following guidelines established by the institution)
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	19	2.2%	19.0%
Partially subsidized	2	59	6.8%	49.7%
Not subsidized	3	42	4.8%	31.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	752	86.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B17   Numeric   Pos: (1) 256-257

ALL FT INSTR: PERCNT INSTR TO UNDERGRADS

What percentage of undergraduate instruction, as measured
by total student credit hours taught, is carried out by
all full-time permanent and temporary instructional
faculty/staff? Student credit hours are defined as the
number of course credits or contact hours multiplied by
the number of students enrolled. (Note: No respondent
selected the category "NONE" listed for this item in the
questionnaire.)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Less than 10%	2	8	0.9%	0.6%
10-24%	3	9	1.0%	1.0%
25-49%	4	38	4.4%	5.9%

B17 (Continued)

			PER- CENT	WGHTD PCT
50-74%	5	384	44.0%	39.6%
75-99%	6	411	47.1%	47.8%
100%	7	9	1.0%	1.8%
No undergraduate students (CODE ADDED TO REFLECT VERBATIM ENTRIES) .	8	12	1.4%	3.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B18A        Numeric     Pos: (1) 258-259
```

ALL FT INSTR ASSMT: STUDENT EVALUATIONS

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Student evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	844	96.8%	97.2%
No	2	27	3.1%	2.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B18B        Numeric     Pos: (1) 260-261
```

ALL FT INSTR ASSMT: STUDENT TEST SCORES

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Student test scores] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	136	15.6%	16.9%
No	2	735	84.3%	83.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B18C        Numeric     Pos: (1) 262-263
```

ALL FT INSTR ASSMT: STUD CAREER PLACEMT

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Student career placement] (NOTE: "DK" RESPONSES WERE IMPUTED)

B18C (Continued)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	102	11.7%	11.1%
No	2	769	88.2%	88.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B18D        Numeric     Pos: (1) 264-265
```

ALL FT INSTR ASSMT: OTH STUDNT PERF MEAS

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Other measures of student performance] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	216	24.8%	24.8%
No	2	655	75.1%	75.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B18E        Numeric     Pos: (1) 266-267
```

ALL FT INSTR ASSMT: DEPT CHR EVALUATIONS

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Department/division chair evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	780	89.4%	83.9%
No	2	91	10.4%	16.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: B18F        Numeric     Pos: (1) 268-269
```

ALL FT INSTR ASSMT: DEAN EVALUATIONS
Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Dean evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

B18F (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	640	73.4%	78.1%
No	2	231	26.5%	21.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B18G	Numeric	Pos: (1) 270-271

ALL FT INSTR ASSMT: PEER EVALUATIONS

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Peer evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	619	71.0%	63.8%
No	2	252	28.9%	36.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B18H	Numeric	Pos: (1) 272-273

ALL FT INSTR ASSMT: SELF-EVALUATION

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Self-evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	611	70.1%	68.0%
No	2	260	29.8%	32.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B18I	Numeric	Pos: (1) 274-275

ALL FT INSTR ASSMT: OTHER EVALUATIONS

Are any of the following used in assessing the teaching performance of full-time (permanent or temporary) instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Other] (NOTE: "DK" RESPONSES WERE IMPUTED)

B18I (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	87	10.0%	7.8%
No	2	784	89.9%	92.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B19	Numeric	Pos: (1) 276-277

ALL FT INSTR: UNION REPRESENTATION

Are any of your full-time instructional faculty/staff legally represented by a union (or other association) for purposes of collective bargaining with this institution?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	311	35.7%	27.3%
No	2	560	64.2%	72.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: B19A	Numeric	Pos: (1) 278-280

ALL FT INSTR: PERCENT REPRESENTED

Approximate percent of full-time instructional faculty/staff represented by a union?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 25%		8	0.9%	1.5%
26 - 50%		4	0.5%	1.2%
51 - 75%		9	1.0%	1.8%
76 - 99%		66	7.6%	22.8%
100%		224	25.7%	72.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	561	64.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C20A	Numeric	Pos: (1) 281-284

FTPERM NONINSTR: TOTAL FALL92

Please provide the following information about changes in the number of permanent full-time non-instructional faculty between the 1991 and 1992 Fall Terms. [Total permanent full-time non-instructional faculty during 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		4	0.5%	0.3%
1 - 15		265	30.4%	69.1%
16 - 25		83	9.5%	9.7%
26 - 50		74	8.5%	9.1%

C20A (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
51 - 75		31	3.6%	3.6%
76 - 100		19	2.2%	1.5%
101 - 125		14	1.6%	1.1%
126 - 150		13	1.5%	1.1%
151 - 175		6	0.7%	0.5%
176 - 200		8	0.9%	1.4%
201 - 250		6	0.7%	0.4%
251 - 350		10	1.1%	0.7%
351 - 500		12	1.4%	0.8%
501 - 800		8	0.9%	0.5%
801 - 1350		3	0.3%	0.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C20B          Numeric      Pos: (1) 285-287
```

FTPERM NONINSTR: NEW SINCE FALL91

Please provide the following information about changes in the number of permanent full-time non-instructional faculty between the 1991 and 1992 Fall Terms. [Number of permanent full- time non-instructional faculty at the beginning of the 1992 Fall Term who were hired since the beginning of the 1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		229	26.3%	54.2%
1		100	11.5%	18.0%
2		58	6.7%	8.8%
3		28	3.2%	4.1%
4		19	2.2%	2.3%
5		15	1.7%	2.9%
6		9	1.0%	0.9%
7		10	1.1%	0.9%
8		12	1.4%	1.3%
9		6	0.7%	0.4%
10		10	1.1%	0.9%
11 - 15		16	1.8%	1.2%
16 - 20		9	1.0%	1.4%
21 - 30		8	0.9%	0.5%
31 - 40		11	1.3%	1.1%
41 - 70		9	1.0%	0.6%
71 - 100		2	0.2%	0.2%
101 - 125		3	0.3%	0.2%
Above 125		2	0.2%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C20C          Numeric      Pos: (1) 288-290
```

FTPERM NONINSTR: RETIRED SINCE FALL91

Please provide the following information about changes in the number of permanent full-time non-instructional faculty between the 1991 and 1992 Fall Terms. [Number of permanent full- time non-instructional faculty who retired between the beginning of the 1991 Fall Term and the beginning of the 1992 Fall Term]

C20C (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		353	40.5%	76.0%
1		88	10.1%	12.1%
2		45	5.2%	6.3%
3		18	2.1%	1.4%
4		15	1.7%	1.2%
5		16	1.8%	1.4%
6		7	0.8%	0.5%
7		7	0.8%	0.4%
8		1	0.1%	0.1%
9		2	0.2%	0.2%
10		1	0.1%	0.1%
21 - 30		1	0.1%	0.1%
31 - 40		1	0.1%	0.1%
41 - 70		1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C20D          Numeric      Pos: (1) 291-293
```

FTPERM NONINSTR: DOWNSIZED SINCE FALL91

Please provide the following information about changes in the number of permanent full-time non-instructional faculty between the 1991 and 1992 Fall Terms. [Number of permanent full-time non-instructional faculty who left because of downsizing between the beginning of the 1991 Fall Term and the beginning of the 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	539	61.8%	98.7%
	1	8	0.9%	0.6%
	2	5	0.6%	0.4%
	3	1	0.1%	0.1%
	5	1	0.1%	0.1%
	7	1	0.1%	0.1%
	10	1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C20E          Numeric      Pos: (1) 294-296
```

FTPERM NONINSTR: OTHRS LEFT SINCE FALL91

Please provide the following information about changes in the number of permanent full-time non-instructional faculty between the 1991 and 1992 Fall Terms. [Number of permanent full- time non-instructional faculty who left for other reasons between the beginning of the 1991 Fall Term and the beginning of the 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		306	35.1%	68.8%
1		83	9.5%	14.3%
2		46	5.3%	4.5%
3		27	3.1%	2.9%
4		15	1.7%	1.8%
5		6	0.7%	0.4%

C20E (Continued)

6	9	1.0%	1.7%
7	9	1.0%	0.7%
8	7	0.8%	0.7%
9	5	0.6%	0.3%
10	5	0.6%	0.3%
11 - 15	9	1.0%	0.7%
16 - 20	6	0.7%	1.2%
21 - 30	13	1.5%	0.8%
31 - 40	3	0.3%	0.2%
41 - 70	6	0.7%	0.4%
71 - 100	1	0.1%	0.1%
RESERVED CODES:			
LEGITIMATE SKIP........ .	316	36.2%	(miss)
TOTALS:	872	100.0%	100.0%

Variable: C20F   Numeric   Pos: (1) 297-300

FTPERM NONINSTR: TOTAL FALL91

Please provide the following information about changes in the number of permanent full-time non-instructional faculty between the 1991 and 1992 Fall Terms. [Total permanent full-time non-instructional faculty during 1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		6	0.7%	0.7%
1 - 15		263	30.2%	68.5%
16 - 25		81	9.3%	10.1%
26 - 50		80	9.2%	9.7%
51 - 75		29	3.3%	3.0%
76 - 100		18	2.1%	1.5%
101 - 125		15	1.7%	1.1%
126 - 150		11	1.3%	1.0%
151 - 175		8	0.9%	1.3%
176 - 200		7	0.8%	0.5%
201 - 250		7	0.8%	0.4%
251 - 350		10	1.1%	0.7%
351 - 500		10	1.1%	0.7%
501 - 800		9	1.0%	0.6%
801 - 1350		2	0.2%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C21   Numeric   Pos: (1) 301-302

FTPERM NONINSTR: TENURE SYSTEM

Does your institution have a tenure system for full-time non-instructional faculty?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	314	36.0%	46.9%
No	2	241	27.6%	53.1%
No current tenure system, some tenured faculty (CODE ADDED TO REFLECT VERBATIM ENTRIES) ..	3	1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)

C21 (Continued)

TOTALS:	872	100.0%	100.0%

Variable: C22A   Numeric   Pos: (1) 303-306

FTPERM NONINSTR: TENURED IN FALL92

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time non-instructional faculty did your institution have? [Tenured, 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		11	1.3%	10.3%
1		14	1.6%	10.9%
2		14	1.6%	9.4%
3		16	1.8%	6.4%
4		9	1.0%	2.4%
5		24	2.8%	7.3%
6		16	1.8%	7.0%
7		16	1.8%	4.4%
8		12	1.4%	3.1%
9		5	0.6%	1.1%
10		11	1.3%	2.5%
11 - 15		47	5.4%	11.4%
16 - 20		34	3.9%	6.8%
21 - 30		34	3.9%	6.7%
31 - 40		10	1.1%	1.7%
41 - 70		22	2.5%	5.8%
71 - 100		9	1.0%	1.3%
101 - 125		5	0.6%	0.8%
Above 125		6	0.7%	0.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C22B   Numeric   Pos: (1) 307-310

FTPERM NONINSTR: TENURE-TRACK FALL92

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time non-instructional faculty did your institution have? [Tenure-track, 1992 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		99	11.4%	33.2%
1		41	4.7%	19.2%
2		35	4.0%	11.4%
3		17	1.9%	5.0%
4		18	2.1%	3.9%
5		11	1.3%	3.1%
6		8	0.9%	1.9%
7		14	1.6%	4.7%
8		11	1.3%	4.0%
9		6	0.7%	2.2%
10		8	0.9%	3.3%
11 - 15		14	1.6%	2.4%
16 - 20		9	1.0%	1.5%
21 - 30		10	1.1%	2.0%
31 - 40		7	0.8%	1.2%
41 - 70		5	0.6%	0.8%
71 - 100		2	0.2%	0.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)

C22B (Continued)

TOTALS: 872 100.0% 100.0%

```
Variable: C22C        Numeric    Pos: (1) 311-314
```

FTPERM NONINSTR: TENURED FALL91

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time non-instructional faculty did your institution have? [Tenured, 1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		17	1.9%	12.6%
1		11	1.3%	10.9%
2		10	1.1%	5.5%
3		18	2.1%	8.6%
4		12	1.4%	4.0%
5		16	1.8%	4.7%
6		17	1.9%	6.5%
7		19	2.2%	5.2%
8		9	1.0%	2.4%
9		9	1.0%	2.5%
10		8	0.9%	1.7%
11 - 15		48	5.5%	11.4%
16 - 20		36	4.1%	7.2%
21 - 30		30	3.4%	5.9%
31 - 40		11	1.3%	1.6%
41 - 70		24	2.8%	6.2%
71 - 100		10	1.1%	1.4%
101 - 125		3	0.3%	0.4%
Above 125		7	0.8%	1.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C22D        Numeric    Pos: (1) 315-318
```

FTPERM NONINSTR: TENURE-TRACK FALL91

During the 1992 and 1991 Fall Terms, how many tenured and tenure-track full-time non-instructional faculty did your institution have? [Tenure-track, 1991 Fall Term]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		106	12.2%	37.6%
1		27	3.1%	13.3%
2		34	3.9%	11.6%
3		28	3.2%	7.2%
4		13	1.5%	3.1%
5		20	2.3%	4.5%
6		9	1.0%	1.6%
7		13	1.5%	6.8%
8		7	0.8%	2.9%
9		1	0.1%	1.3%
10		7	0.8%	1.4%
11 - 15		12	1.4%	2.1%
16 - 20		10	1.1%	1.7%
21 - 30		16	1.8%	2.8%
31 - 40		7	0.8%	1.2%
41 - 70		2	0.2%	0.4%
71 - 100		3	0.3%	0.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)

C22D (Continued)

TOTALS: 872 100.0% 100.0%

```
Variable: C23A        Numeric    Pos: (1) 319-321
```

FTPERM NONINSTR: TENURED RETIRED

Of those tenured non-instructional faculty who left your institution between the beginning of the 1991 Fall Term and the beginning of the 1992 Fall Term, how many left for each of the following reasons? [Retirement]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		220	25.2%	74.8%
1		47	5.4%	16.0%
2		24	2.8%	4.8%
3		8	0.9%	1.7%
4		7	0.8%	1.2%
5		3	0.3%	0.5%
6		3	0.3%	0.5%
7		1	0.1%	0.1%
21 - 30		2	0.2%	0.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C23B        Numeric    Pos: (1) 322-324
```

FTPERM NONINSTR: TENURED DOWNSIZED

Of those tenured non-instructional faculty who left your institution between the beginning of the 1991 Fall Term and the beginning of the 1992 Fall Term, how many left for each of the following reasons? [Downsizing]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		314	36.0%	99.8%
1		1	0.1%	0.2%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C23C        Numeric    Pos: (1) 325-327
```

FTPERM NONINSTR: OTHR TENURED LEFT

Of those tenured non-instructional faculty who left your institution between the beginning of the 1991 Fall Term and the beginning of the 1992 Fall Term, how many left for each of the following reasons? [For other reasons]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	228	26.1%	79.4%
	1	49	5.6%	11.9%
	2	16	1.8%	4.7%
	3	8	0.9%	1.3%
	4	2	0.2%	0.3%
	5	7	0.8%	1.2%

C23C (Continued)

	6	2	0.2%	0.3%
	7	1	0.1%	0.1%
	8	1	0.1%	0.6%
	11	1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C24A   Numeric   Pos: (1) 328-330

FTPERM NONINSTR: CONSDRD FOR TENURE92-93

During the 1992-93 academic year (i.e., Fall 1992 through Spring 1993), how many full-time non-instructional faculty at your institution were considered for tenure, and how many were granted tenure? [Number of permanent full-time non-instructional faculty considered for tenure]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	200	22.9%	69.2%
	1	57	6.5%	17.8%
	2	34	3.9%	8.4%
	3	7	0.8%	1.4%
	4	9	1.0%	2.0%
	5	2	0.2%	0.3%
	7	4	0.5%	0.7%
	8	2	0.2%	0.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C24B   Numeric   Pos: (1) 331-333

FTPERM NONINSTR: GRANTED TENURE 92-93

During the 1992-93 academic year (i.e., Fall 1992 through Spring 1993), how many full-time non-instructional faculty at your institution were considered for tenure, and how many were granted tenure? [Number of permanent full-time non-instructional faculty granted tenure]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	207	23.7%	70.7%
	1	54	6.2%	18.9%
	2	31	3.6%	6.0%
	3	8	0.9%	1.7%
	4	10	1.1%	1.9%
	6	2	0.2%	0.3%
	7	2	0.2%	0.3%
	8	1	0.1%	0.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C25A   Numeric   Pos: (1) 334-335

FTPERM NONINSTR: MAX YRS TRACK/NO TENURE

Fill in the following information about the maximum number of years full-time non-instructional faculty can be on a tenure track. [Maximum number of years full-time non-instructional faculty staff can be on a tenure track and not receive tenure. (IF NO MAXIMUM, WRITE IN "0")]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	51	5.8%	23.8%
	1	3	0.3%	1.1%
	2	8	0.9%	2.8%
	3	25	2.9%	6.5%
	4	49	5.6%	13.5%
	5	33	3.8%	7.4%
	6	65	7.5%	17.4%
	7	66	7.6%	21.3%
	8	8	0.9%	1.3%
	9	4	0.5%	2.6%
	10	2	0.2%	0.3%
	12	1	0.1%	1.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C25B   Numeric   Pos: (1) 336-337

FTPERM NONINSTR: IF CHNG LST5YR, PRV MAX

Fill in the following information about the maximum number of years full-time non-instructional faculty can be on a tenure track. [If maximum number of years has changed during past 5 years, write in previous maximum. (IF NO CHANGE, WRITE IN "0")]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
	0	246	28.2%	75.9%
	1	5	0.6%	1.9%
	2	36	4.1%	9.2%
	3	10	1.1%	3.1%
	4	8	0.9%	4.0%
	5	7	0.8%	2.2%
	7	2	0.2%	1.8%
	18	1	0.1%	1.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C26A	Numeric	Pos: (1) 338-339

FTPERM NONINSTR: REPL TEN W/FIX TRM

During the past five years, has your institution done any
of the following? [Replaced some tenured or tenure-track
full-time non-instructional faculty positions with faculty
on fixed-term contracts]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	26	3.0%	5.7%
No	2	289	33.1%	94.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C26B	Numeric	Pos: (1) 340-341

FTPERM NONINSTR: MORE STRNGNT TENURE STD

During the past five years, has your institution done any
of the following? [Made the standards more stringent for
granting tenure to full-time non-instructional faculty]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	56	6.4%	17.0%
No	2	259	29.7%	83.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C26C	Numeric	Pos: (1) 342-343

FTPERM NONINSTR: OTHR TENURE REDUCTION

During the past five years, has your institution done any
of the following? [Taken any other actions designed to
lower the percent of tenured full-time non-instructional
faculty]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	29	3.3%	7.2%
No	2	286	32.8%	92.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	557	63.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C27	Numeric	Pos: (1) 344-345

FTPERM NONINSTR: OFFRD EARLY RET LST5YRS

During the past five years, has your institution offered
early or phased retirement to any permanent full-time
non-instructional faculty?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	262	30.0%	30.3%
No	2	294	33.7%	69.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C27A	Numeric	Pos: (1) 346-347

FTPERM NONINSTR: TOOK EARLY RETIREMENT

Number of permanent full-time non-instructional faculty
who took advantage of this offer during the past five
years?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		78	8.9%	35.4%
1		44	5.0%	21.8%
2		35	4.0%	12.1%
3		18	2.1%	5.3%
4		8	0.9%	2.6%
5		16	1.8%	5.8%
6		3	0.3%	0.8%
7		8	0.9%	2.2%
8		4	0.5%	1.2%
9		2	0.2%	0.6%
10		6	0.7%	1.5%
11 - 15		11	1.3%	3.6%
16 - 20		11	1.3%	3.1%
21 - 30		7	0.8%	1.4%
31 - 40		8	0.9%	1.9%
41 - 70		2	0.2%	0.4%
71 - 100		1	0.1%	0.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	610	70.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28A	Numeric	Pos: (1) 348-349

FTPERM NONINSTR: TIAA/CREF AVAILABLE

Indicate if each of the retirement plans listed below is
available to any permanent full-time non-instructional
faculty at your institution. If available, please indicate
whether the plan is subsidized or not subsidized by your
institution. [TIAA/CREF plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	421	48.3%	71.8%
No	2	135	15.5%	28.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)

C28A (Continued)

```
                                   ____  ____  ____
TOTALS:                             872 100.0% 100.0%
```

Variable: C28A1   Numeric   Pos: (1) 350-351

FTPERM NONINSTR: TIAA/CREF SUBSIDIZED

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [TIAA/CREF plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	96	11.0%	25.3%
Partially subsidized	2	249	28.6%	56.3%
Not subsidized	3	76	8.7%	18.5%
RESERVED CODES:				
LEGITIMATE SKIP.......	.	451	51.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28B   Numeric   Pos: (1) 352-353

FTPERM NONINSTR: OTHER 403B PLAN AVAIL

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [Other 403B plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	328	37.6%	48.2%
No	2	228	26.1%	51.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28B1   Numeric   Pos: (1) 354-355

FTPERM NONINSTR: 403B PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [Other 403B plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	26	3.0%	12.9%
Partially subsidized	2	86	9.9%	27.2%
Not subsidized	3	216	24.8%	59.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	544	62.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28C   Numeric   Pos: (1) 356-357

FTPERM NONINSTR: STATE PLAN AVAILABLE

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [State plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	333	38.2%	42.1%
No	2	223	25.6%	57.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28C1   Numeric   Pos: (1) 358-359

FTPERM NONINSTR: STATE PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [State plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	91	10.4%	24.8%
Partially subsidized	2	221	25.3%	68.9%
Not subsidized	3	21	2.4%	6.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	539	61.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28D   Numeric   Pos: (1) 360-361

FTPERM NONINSTR: 401K/B PLAN AVAILABLE

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [401K or 401B plan available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	89	10.2%	15.3%
No	2	467	53.6%	84.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28D1	Numeric	Pos: (1) 362-363

FTPERM NONINSTR: 401K/B PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [401K or 401B plan subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	6	0.7%	11.1%
Partially subsidized	2	13	1.5%	20.5%
Not subsidized	3	70	8.0%	68.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	783	89.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28E	Numeric	Pos: (1) 364-365

FTPERM NONINSTR: OTH RETIREMT PLAN AVAIL

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [Other retirement plan available]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	157	18.0%	25.9%
No	2	399	45.8%	74.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C28E1	Numeric	Pos: (1) 366-367

FTPERM NONINSTR: OTHER PLAN SUBSIDIZED

Indicate if each of the retirement plans listed below is available to any permanent full-time non-instructional faculty at your institution. If available, please indicate whether the plan is subsidized or not subsidized by your institution. [Other retirement plan subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	36	4.1%	23.4%
Partially subsidized	2	67	7.7%	43.2%
Not subsidized	3	54	6.2%	33.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	715	82.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29A	Numeric	Pos: (1) 368-369

FTPERM NONINSTR: WELLNESS PRGM AVAILABL

Indicate which of the following employee benefits is available at your institution to any permanent full-time non-instructional faculty. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Wellness program or health promotion available]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	301	34.5%	44.0%
No	2	255	29.2%	56.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29A1	Numeric	Pos: (1) 370-371

FTPERM NONINSTR: WELLNESS PRGM SUBSIDZD

Indicate which of the following employee benefits is available at your institution to any permanent full-time non-instructional faculty. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Wellness program or health promotion subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	104	11.9%	31.3%
Partially subsidized	2	140	16.1%	48.1%
Not subsidized	3	57	6.5%	20.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	571	65.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29B	Numeric	Pos: (1) 372-373

FTPERM NONINSTR: MEDICAL INS AVAILABLE

Indicate which of the following employee benefits is available at your institution to any permanent full-time non-instructional faculty. If available, indicate whether the benefit is subsidized or not subsidized by your institution. [Medical insurance or medical care available]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	552	63.3%	98.7%
No	2	4	0.5%	1.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29B1   Numeric   Pos: (1) 374-375

FTPERM NONINSTR: MEDICAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Medical insurance or medical care
subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	226	25.9%	44.8%
Partially subsidized	2	324	37.2%	53.8%
Not subsidized	3	2	0.2%	1.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	320	36.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29C   Numeric   Pos: (1) 376-377

FTPERM NONINSTR: DENTAL INS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Dental insurance or dental care available]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	494	56.7%	80.0%
No	2	62	7.1%	20.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29C1   Numeric   Pos: (1) 378-379

FTPERM NONINSTR: DENTAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Dental insurance or dental care
subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	175	20.1%	34.5%
Partially subsidized	2	211	24.2%	43.8%
Not subsidized	3	108	12.4%	21.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	378	43.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29D   Numeric   Pos: (1) 380-381

FTPERM NONINSTR: DISABILITY INS AVAILBLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Disability insurance program available]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	518	59.4%	88.4%
No	2	38	4.4%	11.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29D1   Numeric   Pos: (1) 382-383

FTPERM NONINSTR: DISABILITY INS SUBSIDZD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Disability insurance program subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized ..	1	273	31.3%	56.2%
Partially subsidized	2	129	14.8%	23.4%
Not subsidized	3	116	13.3%	20.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	354	40.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29E   Numeric   Pos: (1) 384-385

FTPERM NONINSTR: LIFE INS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Life insurance available]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	533	61.1%	93.4%
No	2	23	2.6%	6.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

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Variable: C29E1        Numeric    Pos: (1) 386-387
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FTPERM NONINSTR: LIFE INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Life insurance subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	295	33.8%	55.6%
Partially subsidized	2	187	21.4%	32.7%
Not subsidized	3	51	5.8%	11.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	339	38.9%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C29F         Numeric    Pos: (1) 388-389
```

FTPERM NONINSTR: TUIT REMISS FOR SPOUSE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Tuition remission/grants at this or other
institutions for spouse available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	337	38.6%	68.6%
No	2	219	25.1%	31.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

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Variable: C29F1        Numeric    Pos: (1) 390-391
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FTPERM NONINSTR: SPOUSE TUIT REMISS SUBS

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Tuition remission/grants at this or other
institutions for spouse subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	194	22.2%	67.0%
Partially subsidized	2	133	15.3%	31.5%
Not subsidized	3	10	1.1%	1.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	535	61.4%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C29G         Numeric    Pos: (1) 392-393
```

FTPERM NONINSTR: TUIT REMISS FOR CHILD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Tuition remission/grants at this or other
institutions for children available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	340	39.0%	69.2%
No	2	216	24.8%	30.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C29G1        Numeric    Pos: (1) 394-395
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FTPERM NONINSTR: CHILD TUIT REMISS SUBS

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Tuition remission/grants at this or other
institutions for children subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	194	22.2%	65.8%
Partially subsidized	2	137	15.7%	32.8%
Not subsidized	3	9	1.0%	1.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	532	61.0%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: C29H         Numeric    Pos: (1) 396-397
```

FTPERM NONINSTR: CHILD CARE AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Child care available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	215	24.7%	27.2%
No	2	341	39.1%	72.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29H1   Numeric   Pos: (1) 398-399

FTPERM NONINSTR: CHILD CARE SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. (No respondent selected the category "Fully
subsidized" for this item in the questionnaire.) [Child
care subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Partially subsidized	2	65	7.5%	31.0%
Not subsidized	3	150	17.2%	69.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	657	75.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29I   Numeric   Pos: (1) 400-401

FTPERM NONINSTR: HOUSING AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Housing/mortgage available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	64	7.3%	19.3%
No	2	492	56.4%	80.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29I1   Numeric   Pos: (1) 402-403

FTPERM NONINSTR: HOUSING SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Housing/mortgage subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	2	0.2%	3.9%
Partially subsidized	2	28	3.2%	67.1%
Not subsidized	3	34	3.9%	29.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	808	92.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29J   Numeric   Pos: (1) 404-405

FTPERM NONINSTR: MEALS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Meals available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	82	9.4%	19.8%
No	2	474	54.4%	80.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29J1   Numeric   Pos: (1) 406-407

FTPERM NONINSTR: MEALS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Meals subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	4	0.5%	9.9%
Partially subsidized	2	16	1.8%	35.6%
Not subsidized	3	62	7.1%	54.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	790	90.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29K   Numeric   Pos: (1) 408-409

FTPERM NONINSTR: TRANS/PARK AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Transportation/parking available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	376	43.1%	56.4%
No	2	180	20.6%	43.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29K1   Numeric   Pos: (1) 410-411

FTPERM NONINSTR: TRANS/PARK SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Transportation/parking subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized ..	1	154	17.7%	49.8%
Partially subsidized	2	74	8.5%	17.7%
Not subsidized	3	148	17.0%	32.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	496	56.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29L   Numeric   Pos: (1) 412-413

FTPERM NONINSTR: MATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Maternity leave available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	481	55.2%	80.1%
No	2	75	8.6%	19.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29L1   Numeric   Pos: (1) 414-415

FTPERM NONINSTR: MATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Maternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	166	19.0%	33.8%
Partially subsidized	2	187	21.4%	39.4%
Not subsidized	3	128	14.7%	26.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	391	44.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29M   Numeric   Pos: (1) 416-417

FTPERM NONINSTR: PATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Paternity leave available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	386	44.3%	59.3%
No	2	170	19.5%	40.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29M1   Numeric   Pos: (1) 418-419

FTPERM NONINSTR: PATERNITY LEAVE SUBSDZ

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Paternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	78	8.9%	20.3%
Partially subsidized	2	122	14.0%	31.3%
Not subsidized	3	186	21.3%	48.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	486	55.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29N   Numeric   Pos: (1) 420-421

FTPERM NONINSTR: RETIREES MEDICAL INS

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Medical insurance for retirees available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	436	50.0%	64.3%
No	2	120	13.8%	35.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29N1   Numeric   Pos: (1) 422-423

FTPERM NONINSTR: RET MEDICAL INS SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. [Medical insurance for retirees subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	89	10.2%	20.2%
Partially subsidized	2	236	27.1%	51.1%
Not subsidized	3	111	12.7%	28.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	436	50.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29O   Numeric   Pos: (1) 424-425

FTPERM NONINSTR: CAFETERIA-STYLE PLAN

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. ["Cafeteria- style" benefits plan (plan
under which staff can trade off some benefits for others,
following guidelines established by the institution)
available]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	145	16.6%	28.5%
No	2	411	47.1%	71.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C29O1   Numeric   Pos: (1) 426-427

FTPERM NONINSTR: CAFETERIA-STYLE SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any permanent full-time
non-instructional faculty. If available, indicate whether
the benefit is subsidized or not subsidized by your
institution. ["Cafeteria- style" benefits plan (plan
under which staff can trade off some benefits for others,
following guidelines established by the institution)
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	15	1.7%	6.3%
Partially subsidized	2	82	9.4%	63.4%
Not subsidized	3	48	5.5%	30.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	727	83.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C30   Numeric   Pos: (1) 428-430

FTPERM NONINSTR: INST. CONTRIB PRCNT SAL

What is the average percentage of salary that is
contributed by your institution to the total benefits
package for permanent full-time non-instructional
faculty?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0%		20	2.3%	6.2%
1 - 10%		27	3.1%	8.5%
11 - 15%		33	3.8%	6.4%
16 - 20%		72	8.3%	19.0%
21 - 25%		137	15.7%	20.6%
26 - 30%		160	18.3%	25.1%
31 - 50%		107	12.3%	14.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C31   Numeric   Pos: (1) 431-432

FTTEMP NONINSTR: ANY BENEFITS AVAILABLE

Are any of the employee benefits listed available to
temporary full-time non-instructional faculty at your
institution? CIRCLE ONE NUMBER OR "DK" (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	307	35.2%	44.0%
No	2	220	25.2%	51.5%
No temporary full-time				
non-instructional faculty				
(CODE ADDED TO REFLECT				
VERBATIM ENTRIES)	3	29	3.3%	4.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32A   Numeric   Pos: (1) 433-434

FTTEMP NONINSTR: WELLNESS PRGM AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Wellness program or health
promotion available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	160	18.3%	51.5%
No	2	147	16.9%	48.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32A1   Numeric   Pos: (1) 435-436

FTTEMP NONINSTR: WELLNESS PRGM SUBSIDZD

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Wellness program or health promotion
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	55	6.3%	36.7%
Partially subsidized	2	73	8.4%	48.5%
Not subsidized	3	32	3.7%	14.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	712	81.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32B   Numeric   Pos: (1) 437-438

FTTEMP NONINSTR: MEDICAL INS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Medical insurance or medical care
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	263	30.2%	83.5%
No	2	44	5.0%	16.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32B1   Numeric   Pos: (1) 439-440

FTTEMP NONINSTR: MEDICAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance or medical care
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	107	12.3%	45.1%
Partially subsidized	2	150	17.2%	53.6%
Not subsidized	3	6	0.7%	1.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	609	69.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32C   Numeric   Pos: (1) 441-442

FTTEMP NONINSTR: DENTAL INS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Dental insurance or dental care
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	243	27.9%	77.6%
No	2	64	7.3%	22.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32C1   Numeric   Pos: (1) 443-444

FTTEMP NONINSTR: DENTAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Dental insurance or dental care
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	95	10.9%	37.5%
Partially subsidized	2	100	11.5%	42.0%
Not subsidized	3	48	5.5%	20.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	629	72.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32D   Numeric   Pos: (1) 445-446

FTTEMP NONINSTR: DISABILITY INS AVAILBLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Disability insurance program
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	226	25.9%	71.7%
No	2	81	9.3%	28.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32D1   Numeric   Pos: (1) 447-448

FTTEMP NONINSTR: DISABILITY INS SUBSIDZD

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Disability insurance program
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	114	13.1%	54.2%
Partially subsidized	2	57	6.5%	26.4%
Not subsidized	3	55	6.3%	19.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	646	74.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32E   Numeric   Pos: (1) 449-450

FTTEMP NONINSTR: LIFE INS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Life insurance available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	235	26.9%	72.9%
No	2	72	8.3%	27.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32E1   Numeric   Pos: (1) 451-452

FTTEMP NONINSTR: LIFE INS SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Life insurance subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	132	15.1%	65.3%
Partially subsidized	2	81	9.3%	26.5%
Not subsidized	3	22	2.5%	8.2%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	637	73.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32F   Numeric   Pos: (1) 453-454

FTTEMP NONINSTR: TUIT REMISS FOR SPOUSE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Tuition remission/grants at this
or other institutions for spouse available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	132	15.1%	49.6%
No	2	175	20.1%	50.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32F1   Numeric   Pos: (1) 455-456

FTTEMP NONINSTR: SPOUSE TUIT REMISS SUBS

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for spouse subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	69	7.9%	58.2%
Partially subsidized	2	53	6.1%	37.2%
Not subsidized	3	10	1.1%	4.6%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	740	84.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32G   Numeric   Pos: (1) 457-458

FTTEMP NONINSTR: TUIT REMISS FOR CHILD

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Tuition remission/grants at this
or other institutions for children available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	132	15.1%	50.0%
No	2	175	20.1%	50.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32G1   Numeric   Pos: (1) 459-460

FTTEMP NONINSTR: CHILD TUIT REMISS SUBS

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for children subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	64	7.3%	54.9%
Partially subsidized	2	58	6.7%	40.3%
Not subsidized	3	10	1.1%	4.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	740	84.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32H   Numeric   Pos: (1) 461-462

FTTEMP NONINSTR: CHILD CARE AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Child care available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	129	14.8%	36.1%
No	2	178	20.4%	63.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32H1   Numeric   Pos: (1) 463-464

FTTEMP NONINSTR: CHILD CARE SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. (No respondent selected the category
"Fully subsidized" for this item in the questionnaire.)
[Child care subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Partially subsidized	2	33	3.8%	26.3%
Not subsidized	3	96	11.0%	73.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	743	85.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32I   Numeric   Pos: (1) 465-466

FTTEMP NONINSTR: HOUSING AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Housing/mortgage available]
(NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	17	1.9%	7.6%
No	2	290	33.3%	92.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32I1   Numeric   Pos: (1) 467-468

FTTEMP NONINSTR: HOUSING SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. (No respondent selected the category
"Fully subsidized" for this item in the questionnaire.)
[Housing/mortgage subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Partially subsidized	2	7	0.8%	61.5%
Not subsidized	3	10	1.1%	38.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	855	98.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32J   Numeric   Pos: (1) 469-470

FTTEMP NONINSTR: MEALS AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Meals available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	43	4.9%	19.9%
No	2	264	30.3%	80.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32J1   Numeric   Pos: (1) 471-472

FTTEMP NONINSTR: MEALS SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Meals subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	2	0.2%	11.3%
Partially subsidized	2	10	1.1%	36.3%
Not subsidized	3	31	3.6%	52.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	829	95.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32K   Numeric   Pos: (1) 473-474

FTTEMP NONINSTR: TRANS/PARK AVAILABLE

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Transportation/parking available]
(NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	215	24.7%	65.8%
No	2	92	10.6%	34.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32K1   Numeric   Pos: (1) 475-476

FTTEMP NONINSTR: TRANS/PARK SUBSIDIZED

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Transportation/parking subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	93	10.7%	55.2%
Partially subsidized	2	40	4.6%	13.8%
Not subsidized	3	82	9.4%	31.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	657	75.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32L   Numeric   Pos: (1) 477-478

FTTEMP NONINSTR: MATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Maternity leave available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	202	23.2%	57.9%
No	2	105	12.0%	42.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32L1   Numeric   Pos: (1) 479-480

FTTEMP NONINSTR: MATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Maternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	48	5.5%	22.6%
Partially subsidized	2	87	10.0%	44.4%
Not subsidized	3	67	7.7%	33.0%
RESERVED CODES:				
LEGITIMATE SKIP........	.	670	76.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32M   Numeric   Pos: (1) 481-482

FTTEMP NONINSTR: PATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Paternity leave available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	175	20.1%	48.8%
No	2	132	15.1%	51.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32M1   Numeric   Pos: (1) 483-484

FTTEMP NONINSTR: PATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Paternity leave subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized	1	24	2.8%	12.6%
Partially subsidized	2	56	6.4%	33.6%
Not subsidized	3	95	10.9%	53.8%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	697	79.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32N   Numeric   Pos: (1) 485-486

FTTEMP NONINSTR: RETIREES MEDICAL INS

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Medical insurance for retirees
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	145	16.6%	42.1%
No	2	162	18.6%	57.9%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32N1   Numeric   Pos: (1) 487-488

FTTEMP NONINSTR: RET MEDICAL INS SUBSDZD

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance for retirees
subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized	1	36	4.1%	29.1%
Partially subsidized	2	65	7.5%	45.4%
Not subsidized	3	44	5.0%	25.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	727	83.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32O   Numeric   Pos: (1) 489-490

FTTEMP NONINSTR: CAFETERIA-STYLE PLAN

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" ["Cafeteria-style" benefits plan
(plan under which staff can trade off some benefits for
others, following guidelines established by the
institution) available] (NOTE: "DK" RESPONSES WERE
IMPUTED)

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	55	6.3%	16.1%
No	2	252	28.9%	83.9%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	565	64.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C32O1   Numeric   Pos: (1) 491-492

FTTEMP NONINSTR: CAFETERIA-STYLE SUBSDZD

Indicate which of the following employee benefits is
available to temporary full-time non-instructional
faculty at your institution. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. ["Cafeteria-style" benefits plan (plan
under which staff can trade off some benefits for others,
following guidelines established by the institution)
subsidized]

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Fully subsidized	1	6	0.7%	7.3%
Partially subsidized	2	25	2.9%	62.4%
Not subsidized	3	24	2.8%	30.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	817	93.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C33   Numeric   Pos: (1) 493-494

FT NONINSTR: UNION REPRESENTATION

Are any of your full-time non-instructional faculty
legally represented by a union (or other association) for
purposes of collective bargaining with this institution?

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Yes	1	197	22.6%	34.3%
No	2	359	41.2%	65.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	316	36.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: C33A   Numeric   Pos: (1) 495-497

FT NONINSTR: PERCENT REPRESENTED

Approximate percent of full-time non-instructional
faculty represented by a union?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 25%		19	2.2%	7.3%
26 - 50%		9	1.0%	3.6%
51 - 75%		15	1.7%	10.8%
76 - 99%		56	6.4%	32.6%
100%		98	11.2%	45.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	675	77.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D34   Numeric   Pos: (1) 498-499

PT INSTR: RETIREMENT PLAN AVAILABLE

Are any retirement plans available to any part-time
instructional faculty/staff at your institution?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	467	53.6%	42.5%
No	2	390	44.7%	57.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35A   Numeric   Pos: (1) 500-501

PT INSTR: TIAA/CREF AVAILABLE

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. IF YOU DON'T KNOW IF A PLAN IS AVAILABLE,
CIRCLE "DK" [TIAA/CREF plan available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	276	31.7%	57.9%
No	2	191	21.9%	42.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35A1   Numeric   Pos: (1) 502-503

PT INSTR: TIAA/CREF SUBSIDIZED

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. [TIAA/CREF plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	42	4.8%	12.9%
Partially subsidized	2	157	18.0%	62.2%
Not subsidized	3	77	8.8%	25.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	596	68.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35B   Numeric   Pos: (1) 504-505

PT INSTR: OTHER 403B PLAN AVAILBLE

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. IF YOU DON'T KNOW IF A PLAN IS AVAILABLE,
CIRCLE "DK" [Other 403B plan available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	232	26.6%	39.3%
No	2	235	26.9%	60.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35B1   Numeric   Pos: (1) 506-507

PT INSTR: 403B PLAN SUBSIDIZED

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. [Other 403B plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	10	1.1%	4.5%
Partially subsidized	2	50	5.7%	26.4%
Not subsidized	3	172	19.7%	69.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	640	73.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35C   Numeric   Pos: (1) 508-509

PT INSTR: STATE PLAN AVAILABLE

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. IF YOU DON'T KNOW IF A PLAN IS AVAILABLE,
CIRCLE "DK" [State plan available] (NOTE: "DK" RESPONSES
WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	304	34.9%	53.9%
No	2	163	18.7%	46.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35C1   Numeric   Pos: (1) 510-511

PT INSTR: STATE PLAN SUBSIDIZED

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. [State plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	56	6.4%	17.0%
Partially subsidized	2	215	24.7%	73.3%
Not subsidized	3	33	3.8%	9.8%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	568	65.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35D   Numeric   Pos: (1) 512-513

PT INSTR: 401K/B PLAN AVAILABLE

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. IF YOU DON'T KNOW IF A PLAN IS AVAILABLE,
CIRCLE "DK" [401K or 401B plan available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	51	5.8%	10.5%
No	2	416	47.7%	89.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35D1   Numeric   Pos: (1) 514-515

PT INSTR: 401K/B PLAN SUBSIDIZED

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. [401K or 401B plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	1	0.1%	0.8%
Partially subsidized	2	4	0.5%	23.7%
Not subsidized	3	46	5.3%	75.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	821	94.2%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35E   Numeric   Pos: (1) 516-517

PT INSTR: OTH RETIREMT PLAN AVAIL

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. IF YOU DON'T KNOW IF A PLAN IS AVAILABLE,
CIRCLE "DK" [Other retirement plan available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	114	13.1%	24.2%
No	2	353	40.5%	75.8%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D35E1   Numeric   Pos: (1) 518-519

PT INSTR: OTHER PLAN SUBSIDIZED

Indicate which of the retirement plans listed below is
available to any part-time instructional faculty/staff at
your institution. If available, please indicate whether
the plan is subsidized or not subsidized by your
institution. [Other retirement plan subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	16	1.8%	16.0%
Partially subsidized	2	55	6.3%	50.4%
Not subsidized	3	43	4.9%	33.6%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	758	86.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D36   Numeric   Pos: (1) 520-521

PT INSTR: ANY BENEFITS AVAILABLE

Are any employee benefits available to any part-time
instructional faculty/staff at your institution?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	493	56.5%	49.1%
No	2	364	41.7%	50.9%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37A   Numeric   Pos: (1) 522-523

PT INSTR: WELLNESS PRGM AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Wellness program or health
promotion available] (NOTE: "DK" RESPONSES WERE
IMPUTATED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	223	25.6%	43.2%
No	2	270	31.0%	56.8%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37A1   Numeric   Pos: (1) 524-525

PT INSTR: WELLNESS PRGM SUBSIDZD

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Wellness program or health promotion
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	75	8.6%	34.8%
Partially subsidized	2	92	10.6%	40.9%
Not subsidized	3	56	6.4%	24.2%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	649	74.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37B   Numeric   Pos: (1) 526-527

PT INSTR: MEDICAL INS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Medical insurance or medical care
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	359	41.2%	71.3%
No	2	134	15.4%	28.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37B1   Numeric   Pos: (1) 528-529

PT INSTR: MEDICAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance or medical care
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	77	8.8%	22.1%
Partially subsidized	2	223	25.6%	61.5%
Not subsidized	3	59	6.8%	16.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	513	58.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37C   Numeric   Pos: (1) 530-531

PT INSTR: DENTAL INS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Dental insurance or dental care
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	280	32.1%	51.0%
No	2	213	24.4%	49.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37C1   Numeric   Pos: (1) 532-533

PT INSTR: DENTAL INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Dental insurance or dental care
subsidized]

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Fully subsidized	1	63	7.2%	20.5%
Partially subsidized	2	119	13.6%	43.1%
Not subsidized	3	98	11.2%	36.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	592	67.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37D   Numeric   Pos: (1) 534-535

PT INSTR: DISABILITY INS AVAILBLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Disability insurance program
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Yes	1	259	29.7%	48.1%
No	2	234	26.8%	51.9%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37D1   Numeric   Pos: (1) 536-537

PT INSTR: DISABILITY INS SUBSIDZD

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Disability insurance program
subsidized]

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Fully subsidized	1	82	9.4%	35.2%
Partially subsidized	2	90	10.3%	29.4%
Not subsidized	3	87	10.0%	35.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	613	70.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37E   Numeric   Pos: (1) 538-539

PT INSTR: LIFE INS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Life insurance available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Yes	1	267	30.6%	51.2%
No	2	226	25.9%	48.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37E1   Numeric   Pos: (1) 540-541

PT INSTR: LIFE INS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Life insurance subsidized]

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Fully subsidized	1	91	10.4%	37.7%
Partially subsidized	2	121	13.9%	40.5%
Not subsidized	3	55	6.3%	21.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	605	69.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37F   Numeric   Pos: (1) 542-543

PT INSTR: TUIT REMISS FOR SPOUSE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Tuition remission/grants at this
or other institutions for spouse available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Yes	1	152	17.4%	34.6%
No	2	341	39.1%	65.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37F1   Numeric   Pos: (1) 544-545

PT INSTR: SPOUSE TUIT REMISS SUBS

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for spouse subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	41	4.7%	24.0%
Partially subsidized	2	89	10.2%	61.3%
Not subsidized	3	22	2.5%	14.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	720	82.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37G   Numeric   Pos: (1) 546-547

PT INSTR: TUIT REMISS FOR CHILD

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Tuition remission/grants at this
or other institutions for children available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	135	15.5%	30.4%
No	2	358	41.1%	69.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37G1   Numeric   Pos: (1) 548-549

PT INSTR: CHILD TUIT REMISS SUBS

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Tuition remission/grants at this or
other institutions for children subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	32	3.7%	19.8%
Partially subsidized	2	83	9.5%	67.4%
Not subsidized	3	20	2.3%	12.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	737	84.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37H   Numeric   Pos: (1) 550-551

PT INSTR: CHILD CARE AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Child care available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	178	20.4%	28.7%
No	2	315	36.1%	71.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37H1   Numeric   Pos: (1) 552-553

PT INSTR: CHILD CARE SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Child care subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	2	0.2%	1.2%
Partially subsidized	2	50	5.7%	27.3%
Not subsidized	3	126	14.4%	71.5%
RESERVED CODES:				
LEGITIMATE SKIP........	.	694	79.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37I   Numeric   Pos: (1) 554-555

PT INSTR: HOUSING AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Housing/mortgage available]
(NOTE: "DK" RESPONSES WERE IMPUTED)]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	29	3.3%	6.8%
No	2	464	53.2%	93.2%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37I1   Numeric   Pos: (1) 556-557

PT INSTR: HOUSING SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Housing/mortgage subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	1	0.1%	16.1%
Partially subsidized	2	7	0.8%	30.4%
Not subsidized	3	21	2.4%	53.6%
RESERVED CODES:				
LEGITIMATE SKIP........	.	843	96.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37J   Numeric   Pos: (1) 558-559

PT INSTR: MEALS AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Meals available] (NOTE: "DK"
RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	67	7.7%	20.6%
No	2	426	48.9%	79.4%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37J1   Numeric   Pos: (1) 560-561

PT INSTR: MEALS SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Meals subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	5	0.6%	22.1%
Partially subsidized	2	15	1.7%	27.6%
Not subsidized	3	47	5.4%	50.3%
RESERVED CODES:				
LEGITIMATE SKIP........	.	805	92.3%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37K   Numeric   Pos: (1) 562-563

PT INSTR: TRANS/PARK AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Transportation/parking available]
(NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	337	38.6%	65.3%
No	2	156	17.9%	34.7%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37K1   Numeric   Pos: (1) 564-565

PT INSTR: TRANS/PARK SUBSIDIZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Transportation/parking subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	138	15.8%	51.4%
Partially subsidized	2	76	8.7%	20.6%
Not subsidized	3	123	14.1%	28.1%
RESERVED CODES:				
LEGITIMATE SKIP........	.	535	61.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37L   Numeric   Pos: (1) 566-567

PT INSTR: MATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Maternity leave available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	232	26.6%	42.2%
No	2	261	29.9%	57.8%
RESERVED CODES:				
LEGITIMATE SKIP........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37L1   Numeric   Pos: (1) 568-569

PT INSTR: MATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Maternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	42	4.8%	18.2%
Partially subsidized	2	111	12.7%	44.5%
Not subsidized	3	79	9.1%	37.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	640	73.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37M   Numeric   Pos: (1) 570-571

PT INSTR: PATERNITY LEAVE AVAIL

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Paternity leave available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	203	23.3%	34.5%
No	2	290	33.3%	65.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37M1   Numeric   Pos: (1) 572-573

PT INSTR: PATERNITY LEAVE SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Paternity leave subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	18	2.1%	11.4%
Partially subsidized	2	74	8.5%	30.3%
Not subsidized	3	111	12.7%	58.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	669	76.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37N   Numeric   Pos: (1) 574-575

PT INSTR: RETIREES MEDICAL INS

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Medical insurance for retirees
available] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	191	21.9%	32.0%
No	2	302	34.6%	68.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37N1   Numeric   Pos: (1) 576-577

PT INSTR: RET MEDICAL INS SUBSDZED

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Medical insurance for retirees
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	26	3.0%	19.7%
Partially subsidized	2	100	11.5%	46.0%
Not subsidized	3	65	7.5%	34.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	681	78.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D37O   Numeric   Pos: (1) 578-579

PT INSTR: CAFETERIA-STYLE PLAN

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" ["Cafeteria-style" benefits plan
(plan under which staff can trade off some benefits for
others, following guidelines established by the
institution) available] (NOTE: "DK" RESPONSES WERE
IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	74	8.5%	18.5%
No	2	419	48.1%	81.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

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Variable: D37O1        Numeric    Pos: (1) 580-581
```

PT INSTR: CAFETERIA-STYLE SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. ["Cafeteria-style" benefits plan (plan
under which staff can trade off some benefits for others,
following guidelines established by the institution)
subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	3	0.3%	1.6%
Partially subsidized	2	43	4.9%	64.0%
Not subsidized	3	28	3.2%	34.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	798	91.5%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: D37P         Numeric    Pos: (1) 582-583
```

PT INSTR: OTHER BENEFITS PLAN AVAILABLE

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. IF YOU DON'T KNOW IF A BENEFIT IS
AVAILABLE, CIRCLE "DK" [Other benefits available] (NOTE:
"DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	43	4.9%	11.6%
No	2	450	51.6%	88.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

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Variable: D37P1        Numeric    Pos: (1) 584-585
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PT INSTR: OTHER BENEFITS PLAN SUBSDZD

Indicate which of the following employee benefits is
available at your institution to any part-time
instructional faculty/staff. If available, indicate
whether the benefit is subsidized or not subsidized by
your institution. [Other benefits subsidized]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Fully subsidized	1	20	2.3%	55.4%
Partially subsidized	2	9	1.0%	12.8%
Not subsidized	3	14	1.6%	31.8%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	829	95.1%	(miss)
TOTALS:		872	100.0%	100.0%

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Variable: D38          Numeric    Pos: (1) 586-588
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PT INSTR: INST CONTRIB PERCNT SAL

What is the average percentage of salary that is
contributed by your institution to the total benefits
package for part-time instructional faculty/staff?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0%		71	8.1%	15.5%
1 - 10%		118	13.5%	28.9%
11 - 15%		57	6.5%	13.9%
16 - 20%		66	7.6%	15.8%
21 - 25%		69	7.9%	9.5%
26 - 30%		55	6.3%	7.1%
31 - 50%		55	6.3%	9.0%
51 - 70%		2	0.2%	0.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

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Variable: D39          Numeric    Pos: (1) 589-590
```

PT INSTR: ANY ELIG CRITERIA FOR BENEFITS

Does your institution have any criteria that must be met
in order for part-time instructional faculty/staff to be
eligible for any benefits?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	375	43.0%	72.1%
No	2	118	13.5%	27.9%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	379	43.5%	(miss)
TOTALS:		872	100.0%	100.0%

```
Variable: D40A         Numeric    Pos: (1) 591-592
```

PT INSTR: ANY MIN HRS REQUIRED PER WEEK

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits. IF YOU DON'T KNOW IF A
REQUIREMENT APPLIES, CIRCLE "DK" [Minimum number of hours
employed per week at institution] (NOTE: "DK" RESPONSES
WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	282	32.3%	75.0%
No	2	93	10.7%	25.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	497	57.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D40A1   Numeric   Pos: (1) 593-594

PT INSTR: NO OF MINIMUM HOURS PER WEEK

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits. [Number of minimum hours
required per week]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1		4	0.5%	3.9%
2		8	0.9%	4.3%
3		9	1.0%	1.6%
4		4	0.5%	1.3%
5		4	0.5%	0.9%
6		20	2.3%	6.8%
7		2	0.2%	1.2%
8		16	1.8%	3.9%
9		9	1.0%	4.8%
10		7	0.8%	3.3%
11 - 15		40	4.6%	11.1%
16 - 20		131	15.0%	41.2%
21 - 30		27	3.1%	15.4%
31 - 40		1	0.1%	0.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	590	67.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D40A2   Numeric   Pos: (1) 595-597

PT INSTR: PERCNT MEETING HR REQUIREMENT

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits. [Percent of part-time
instructional faculty/staff that meet minimum number of
hours per week requirement]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0%		6	0.7%	3.0%
1 - 25%		100	11.5%	39.8%
26 - 50%		85	9.7%	26.8%
51 - 75%		53	6.1%	18.3%
76 - 99%		24	2.8%	8.6%
100%		14	1.6%	3.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	590	67.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D40B   Numeric   Pos: (1) 598-599

PT INSTR: LENGTH OF TIME REQUIREMENT

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits. IF YOU DON'T KNOW IF A
REQUIREMENT APPLIES, CIRCLE "DK" [Minimum length of time
employed at institution] (NOTE: "DK" RESPONSES WERE
IMPUTED)

D40B (Continued)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	203	23.3%	46.9%
No	2	172	19.7%	53.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	497	57.0%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D40B1   Numeric   Pos: (1) 600-601

PT INSTR: LENGTH OF EMPLOYMENT REQUIRED

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits? [Minimum length of time
employed at institution]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Less than one academic				
year	1	69	7.9%	31.3%
One academic year	2	64	7.3%	32.3%
More than one academic				
year	3	70	8.0%	36.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	669	76.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D40B2   Numeric   Pos: (1) 602-604

PT INSTR: PERCNT MEET TIME REQUIREMENT

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits? [Percent of part-time
instructional faculty/staff that meet the minimum length
of employment requirement]

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0%		7	0.8%	6.3%
1 - 25%		75	8.6%	39.3%
26 - 50%		42	4.8%	18.1%
51 - 75%		33	3.8%	15.0%
76 - 99%		41	4.7%	17.5%
100%		5	0.6%	3.8%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	669	76.7%	(miss)
TOTALS:		872	100.0%	100.0%

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│ Variable: D40C          Numeric      Pos: (1) 605-606         │
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PT INSTR: ANY OTHER REQUIREMENT

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits? IF YOU DON'T KNOW IF A
REQUIREMENT APPLIES, CIRCLE "DK". [Other requirement]
(NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	202	23.2%	51.0%
No	2	173	19.8%	49.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	497	57.0%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────────┐
│ Variable: D40C2         Numeric      Pos: (1) 607-609         │
└─────────────────────────────────────────────────────────────┘
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PT INSTR: PERCNT MEET OTHR REQUIREMENT

Indicate which requirements must be met at your
institution by part-time instructional faculty/staff to
be eligible for any benefits? [Percent of part-time
instructional faculty/staff that meet other requirement]
(NOTE: VERBATIM ENTRIES WERE NOT CODED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0%		5	0.6%	1.4%
1 - 25%		83	9.5%	48.6%
26 - 50%		57	6.5%	28.8%
51 - 75%		29	3.3%	9.2%
76 - 99%		19	2.2%	8.6%
100%		9	1.0%	3.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	670	76.8%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────────┐
│ Variable: D41           Numeric      Pos: (1) 610-611         │
└─────────────────────────────────────────────────────────────┘
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PT INSTR: PERCENT INSTR TO UNDERGRADS

What percentage of undergraduate instruction, as measured
by total student credit hours taught, is carried by
part-time instructional faculty/staff? Student credit
hours are defined as the number of course credits or
contact hours multiplied by the number of students
enrolled. THE PERCENTAGES HERE PLUS ANY PERCENTAGES
INDICATED EARLIER FOR FULL-TIME INSTRUCTIONAL
FACULTY/STAFF SHOULD NOT EXCEED 100%

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
NONE	1	4	0.5%	0.3%
Less than 10%	2	144	16.5%	15.4%
10-24%	3	309	35.4%	36.8%
25-49%	4	318	36.5%	33.7%
50-74%	5	64	7.3%	10.0%
75-99%	6	5	0.6%	0.5%
100%	7	1	0.1%	0.0%
No undergraduate students				

D 41 (Continued)

(CODE ADDED TO REFLECT VERBATIM ENTRIES)	8	12	1.4%	3.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

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│ Variable: D42A          Numeric      Pos: (1) 612-613         │
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PT INSTR ASSMT: STUDENT EVALUATIONS

Are any of the following used in assessing the teaching
performance of part-time instructional faculty/staff at
this institution? CIRCLE ONE NUMBER OR "DK" [Student
evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	825	94.6%	96.6%
No	2	32	3.7%	3.4%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────────┐
│ Variable: D42B          Numeric      Pos: (1) 614-615  ●      │
└─────────────────────────────────────────────────────────────┘
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PT INSTR ASSMT: STUDENT TEST SCORES

Are any of the following used in assessing the teaching
performance of part-time instructional faculty/staff at
this institution? CIRCLE ONE NUMBER OR "DK" [Student test
scores] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	116	13.3%	14.5%
No	2	741	85.0%	85.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────────┐
│ Variable: D42C          Numeric      Pos: (1) 616-617         │
└─────────────────────────────────────────────────────────────┘
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PT INSTR ASSMT: STUDENT CAREER PLACEMENT

Are any of the following used in assessing the teaching
performance of part-time instructional faculty/staff at
this institution? CIRCLE ONE NUMBER OR "DK" [Student
career placement] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	45	5.2%	6.1%
No	2	812	93.1%	93.9%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D42D   Numeric   Pos: (1) 618-619

PT INSTR ASSMT: OTHR STUDENT PERF MEASUR

Are any of the following used in assessing the teaching performance of part-time instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Other measures of student performance] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	161	18.5%	15.9%
No	2	696	79.8%	84.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D42E   Numeric   Pos: (1) 620-621

PT INSTR ASSMT: DEPT CHAIR EVALUATIONS

Are any of the following used in assessing the teaching performance of part-time instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Department/division chair evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	768	88.1%	84.0%
No	2	89	10.2%	16.0%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D42F   Numeric   Pos: (1) 622-623

PT INSTR ASSMT: DEAN EVALUATIONS

Are any of the following used in assessing the teaching performance of part-time instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Dean evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	462	53.0%	59.4%
No	2	395	45.3%	40.6%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D42G   Numeric   Pos: (1) 624-625

PT INSTR ASSMT: PEER EVALUATIONS

Are any of the following used in assessing the teaching performance of part-time instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Peer evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	453	51.9%	45.3%
No	2	404	46.3%	54.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D42H   Numeric   Pos: (1) 626-627

PT INSTR ASSMT: SELF-EVALUATIONS

Are any of the following used in assessing the teaching performance of part-time instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Self-evaluations] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	379	43.5%	42.3%
No	2	478	54.8%	57.7%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D42I   Numeric   Pos: (1) 628-629

PT INSTR ASSMT: OTHER EVALUATIONS

Are any of the following used in assessing the teaching performance of part-time instructional faculty/staff at this institution? CIRCLE ONE NUMBER OR "DK" [Other] (NOTE: "DK" RESPONSES WERE IMPUTED)

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	50	5.7%	3.9%
No	2	807	92.5%	96.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D43   Numeric   Pos: (1) 630-631

PT INSTR: UNION REPRESENTATION

Are any of your part-time instructional faculty legally
represented by a union (or other association) for
purposes of collective bargaining with this institution?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Yes	1	186	21.3%	14.9%
No	2	671	76.9%	85.1%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	15	1.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: D43A   Numeric   Pos: (1) 632-634

PT INSTR: PERCENT REPRESENTED

Approximate percent of part-time instructional faculty
represented by a union?

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 25%		30	3.4%	21.4%
26 - 50%		9	1.0%	6.0%
51 - 75%		13	1.5%	6.4%
76 - 99%		22	2.5%	11.7%
100%		112	12.8%	54.5%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	686	78.7%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: E1   Numeric   Pos: (1) 635-636

TOTAL RESPONDENTS TO EACH QUESTIONNAIRE

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 respondent	1	460	52.8%	60.0%
2 respondents	2	229	26.3%	26.5%
3 respondents	3	116	13.3%	9.1%
4 respondents	4	47	5.4%	3.4%
5 respondents	5	20	2.3%	1.0%
TOTALS:		872	100.0%	100.0%

Variable: X01_0   Numeric   Pos: (1) 637-638

INSTITUTION STRATA: MATCHES NSOPF-88

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Public research	1	61	7.0%	2.4%
Private research	2	27	3.1%	1.0%
Public PhD/ med	3	76	8.7%	3.1%
Private PhD/ med	4	50	5.7%	2.8%
Public comprhnsv	5	146	16.7%	11.3%
Private comprnsv	6	71	8.1%	8.7%
Liberal arts	7	69	7.9%	20.5%
Public two year	8	314	36.0%	33.8%
Other/ exc prv2yr	9	44	5.0%	16.3%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	14	1.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X02_0   Numeric   Pos: (1) 639-640

INSTITUTION STRATA: MODIFIED NSOPF-88

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Public research	1	61	7.0%	2.2%
Private research	2	27	3.1%	1.0%
Public PhD/ med	3	76	8.7%	3.0%
Private PhD/ med	4	50	5.7%	2.6%
Public comprhnsv	5	146	16.7%	10.7%
Private comprnsv	6	71	8.1%	8.2%
Private lib arts	7	67	7.7%	18.0%
Public two year	8	314	36.0%	31.9%
Other	9	60	6.9%	22.4%
TOTALS:		872	100.0%	100.0%

Variable: X04_0   Numeric   Pos: (1) 641-642

INSTITUTION STRATA: MODIFIED SAMPLING

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Pvt other PhD	1	39	4.5%	1.5%
Pub comprehensiv	2	144	16.5%	10.7%
Pvt comprehensiv	3	71	8.1%	8.6%
Pub liberal arts	4	2	0.2%	1.4%
Pvt liberal arts	5	66	7.6%	18.4%
Pub medical	6	20	2.3%	1.0%
Pvt medical	7	9	1.0%	0.8%
Pvt religious	8	18	2.1%	9.1%
Pub two yr	9	298	34.2%	31.4%
Pvt two yr	10	10	1.1%	4.6%
Pub other	11	7	0.8%	1.2%
Pvt other	12	19	2.2%	5.8%
Public research	13	61	7.0%	2.3%
Private research	14	27	3.1%	1.0%
Other Phd	15	56	6.4%	2.2%
RESERVED CODES:				
LEGITIMATE SKIP.........	.	25	2.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X05_0   Numeric   Pos: (1) 643-644

INSTITUTION: 1987 CARNEGIE CLASS I,II

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Research I	1	58	6.7%	2.1%
Research II	2	30	3.4%	1.1%
Doctoral I	3	47	5.4%	2.1%
Doctoral II	4	50	5.7%	1.8%
Comprehensive I	5	184	21.1%	14.0%
Comprehensive II	6	33	3.8%	4.9%
Liberal arts I	7	31	3.6%	6.6%
Liberal arts II	8	38	4.4%	12.8%
Two year	9	328	37.6%	37.6%
Other	10	73	8.4%	17.0%
TOTALS:		872	100.0%	100.0%

Variable: X06_0   Numeric   Pos: (1) 645-646

INSTITUTION TYPE

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Four year	1	544	62.4%	62.4%
Two year	2	328	37.6%	37.6%
TOTALS:		872	100.0%	100.0%

Variable: X07_0   Numeric   Pos: (1) 647-648

INSTITUTION CONTROL

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Public	1	606	69.5%	50.4%
Private	2	266	30.5%	49.6%
TOTALS:		872	100.0%	100.0%

Variable: X08_0   Numeric   Pos: (1) 649-650

INSTITUTION STRATA: -88 MODIFIED MORE

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
4Yr pub doctoral	1	137	15.7%	5.2%
4Yr pvt doctoral	2	77	8.8%	3.6%
4Yr pub non-doc	3	155	17.8%	13.2%
4Yr pvt non-doc	4	175	20.1%	40.4%
2Yr pub	5	314	36.0%	31.9%
2Yr pvt	6	14	1.6%	5.6%
TOTALS:		872	100.0%	100.0%

Variable: X09_0   Numeric   Pos: (1) 651-652

INSTITUTION STRATA: -88 MODIFIED,94 CARN

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Public research	1	69	7.9%	2.5%
Private research	2	33	3.8%	1.2%
Public PhD/ med	3	77	8.8%	3.2%
Private PhD/ med	4	45	5.2%	2.5%
Public comprhnsv	5	122	14.0%	8.7%
Private comprnsv	6	69	7.9%	9.5%
Private lib arts	7	66	7.6%	16.3%
Public two year	8	311	35.7%	31.2%
Other	9	80	9.2%	24.8%
TOTALS:		872	100.0%	100.0%

Variable: X10_0   Numeric   Pos: (1) 653-660

RATIO OF FTE ENROLLMENT,FTE FACULTY

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0.4 - 10.9		165	18.9%	21.7%
11 - 19.9		459	52.6%	53.5%
20 - 29.3		140	16.1%	15.7%
29.4 - 100.5		85	9.7%	9.2%
RESERVED CODES:				
MISSING.................	-7	23	2.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X11_0   Numeric   Pos: (1) 661-667

INSTITUTION SIZE: # UG STUDENT ENROLLED

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 789		61	7.0%	22.9%
790 - 1962		113	13.0%	25.1%
1963 - 5008		222	25.5%	26.2%
5009 - 10925		244	28.0%	16.0%
Above 10925		199	22.8%	9.8%
RESERVED CODES:				
MISSING.................	-7	33	3.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X12_0   Numeric   Pos: (1) 668-669

INST SIZE CLLPSD: # UG STUDENT ENROLLED

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 - 789	1	61	7.0%	22.9%
2: 790 - 1962	2	113	13.0%	25.1%
3: 1963 - 5008	3	222	25.5%	26.2%
4: 5009 - 10925	4	244	28.0%	16.0%
5: Above 10925	5	199	22.8%	9.8%
RESERVED CODES:				

X12_0 (Continued)

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    MISSING................    -7      33    3.8% (miss)
                                             ____   ____
TOTALS:                               872  100.0% 100.0%
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┌─────────────────────────────────────────────────────────┐
│ Variable: X13_0        Numeric    Pos: (1) 670-676       │
└─────────────────────────────────────────────────────────┘
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INSTITUTION SIZE: FTE UG ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 631		60	6.9%	22.6%
632 - 1485		110	12.6%	25.6%
1486 - 3564		225	25.8%	26.8%
3565 - 7788		236	27.1%	14.9%
Above 7788		208	23.9%	10.2%
RESERVED CODES:				
MISSING................	-7	33	3.8%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────┐
│ Variable: X14_0        Numeric    Pos: (1) 677-678       │
└─────────────────────────────────────────────────────────┘
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INST SIZE CLLPSD: FTE UG ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 - 631	1	60	6.9%	22.6%
2: 632 - 1485	2	110	12.6%	25.6%
3: 1486 - 3564	3	225	25.8%	26.8%
4: 3565 - 7788	4	236	27.1%	14.9%
5: Above 7788	5	208	23.9%	10.2%
RESERVED CODES:				
MISSING................	-7	33	3.8%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────┐
│ Variable: X15_0        Numeric    Pos: (1) 679-685       │
└─────────────────────────────────────────────────────────┘
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INSTITUTION SIZE: # 1STPROF STUD ENROLLD

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 107		15	1.7%	21.1%
108 - 383		35	4.0%	20.1%
384 - 787		71	8.1%	31.0%
788 - 1345		43	4.9%	14.5%
Above 1345		37	4.2%	13.3%
RESERVED CODES:				
MISSING................	-7	671	76.9%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────┐
│ Variable: X16_0        Numeric    Pos: (1) 686-687       │
└─────────────────────────────────────────────────────────┘
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INST SIZE CLLPSD: # 1STPROF STUD ENROLLD

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 - 107	1	15	1.7%	21.1%
2: 108 - 383	2	35	4.0%	20.1%
3: 384 - 787	3	71	8.1%	31.0%
4: 788 - 1345	4	43	4.9%	14.5%
5: Above 1345	5	37	4.2%	13.3%
RESERVED CODES:				
MISSING................	-7	671	76.9%	(miss)
TOTALS:		872	100.0%	100.0%

```
┌─────────────────────────────────────────────────────────┐
│ Variable: X17_0        Numeric    Pos: (1) 688-695       │
└─────────────────────────────────────────────────────────┘
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INSTITUTION SIZE: FTE 1STPROF ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 94		15	1.7%	21.1%
95 - 367.5		36	4.1%	21.7%
368 - 745		66	7.6%	28.3%
746 - 1212		43	4.9%	17.9%
Above 1212		41	4.7%	11.0%
RESERVED CODES:				
MISSING................	-7	671	76.9%	(miss)
TOTALS:		872	100.0%	100.0%

```
┌─────────────────────────────────────────────────────────┐
│ Variable: X18_0        Numeric    Pos: (1) 696-697       │
└─────────────────────────────────────────────────────────┘
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INST SIZE CLLPSD: FTE 1STPROF ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 - 94	1	15	1.7%	21.1%
2: 95 - 367.5	2	36	4.1%	21.7%
3: 368 - 745	3	66	7.6%	28.3%
4: 746 - 1212	4	43	4.9%	17.9%
5: Above 1212	5	41	4.7%	11.0%
RESERVED CODES:				
MISSING................	-7	671	76.9%	(miss)
TOTALS:		872	100.0%	100.0%

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┌─────────────────────────────────────────────────────────┐
│ Variable: X19_0        Numeric    Pos: (1) 698-704       │
└─────────────────────────────────────────────────────────┘
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INSTITUTION SIZE: # GRAD STUDENT ENROLLD

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 85		31	3.6%	24.3%
86 - 368		57	6.5%	21.7%
369 - 1326		147	16.9%	29.1%
1327 - 3421		120	13.8%	14.6%
Above 3421		112	12.8%	10.4%
RESERVED CODES:				
MISSING................	-7	405	46.4%	(miss)

X19_0 (Continued)

		____	____	____
TOTALS:		872	100.0%	100.0%

Variable: X20_0	Numeric	Pos: (1) 705-706

INST SIZE CLLPSD: # GRAD STUDENT ENROLLD

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 – 85	1	31	3.6%	24.3%
2: 86 – 368	2	57	6.5%	21.7%
3: 369 – 1326	3	147	16.9%	29.1%
4: 1327 – 3421	4	120	13.8%	14.6%
5: Above 3421	5	112	12.8%	10.4%
RESERVED CODES:				
MISSING................	-7	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X21_0	Numeric	Pos: (1) 707-713

INSTITUTION SIZE: FTE GRAD ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 – 51		31	3.6%	23.2%
52 – 214		58	6.7%	22.6%
215 – 763		143	16.4%	29.3%
764 – 2131		119	13.6%	14.4%
Above 2131		116	13.3%	10.5%
RESERVED CODES:				
MISSING................	-7	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X22_0	Numeric	Pos: (1) 714-715

INST SIZE CLLPSD: FTE GRAD ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 – 51	1	31	3.6%	23.2%
2: 52 – 214	2	58	6.7%	22.6%
3: 215 – 763	3	143	16.4%	29.3%
4: 764 – 2131	4	119	13.6%	14.4%
5: Above 2131	5	116	13.3%	10.5%
RESERVED CODES:				
MISSING................	-7	405	46.4%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X23_0	Numeric	Pos: (1) 716-723

INSTITUTION SIZE: TOTAL ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 – 688		59	6.8%	22.1%
689 – 1871		106	12.2%	24.6%
1872 – 5214		225	25.8%	27.2%
5215 – 11744		258	29.6%	16.0%
Above 11744		223	25.6%	10.1%
RESERVED CODES:				
MISSING................	-7	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X24_0	Numeric	Pos: (1) 724-725

INST SIZE CLLPSD: TOTAL ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 – 688	1	59	6.8%	22.1%
2: 689 – 1871	2	106	12.2%	24.6%
3: 1872 – 5214	3	225	25.8%	27.2%
4: 5215 – 11744	4	258	29.6%	16.0%
5: Above 11744	5	223	25.6%	10.1%
RESERVED CODES:				
MISSING................	-7	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X25_0	Numeric	Pos: (1) 726-732

INSTITUTION SIZE: TOTAL FTE ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 – 563		58	6.7%	22.8%
564 – 1423		106	12.2%	24.6%
1424 – 3574		226	25.9%	27.0%
3575 – 8272		256	29.4%	15.6%
Above 8272		225	25.8%	10.0%
RESERVED CODES:				
MISSING................	-7	1	0.1%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X26_0	Numeric	Pos: (1) 733-734

INST SIZE CLLPSD: TOTAL FTE ENROLLMENT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 – 563	1	58	6.7%	22.8%
2: 564 – 1423	2	106	12.2%	24.6%
3: 1424 – 3574	3	226	25.9%	27.0%
4: 3575 – 8272	4	256	29.4%	15.6%
5: Above 8272	5	225	25.8%	10.0%
RESERVED CODES:				
MISSING................	-7	1	0.1%	(miss)

X26_0 (Continued)

TOTALS:			872	100.0% 100.0%

Variable: X27_0	Numeric	Pos: (1) 735-737

MINORITY ENROLLMENT: %AMERIND,ALSKNNAT

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		539	61.8%	67.4%
1-99%		326	37.4%	32.6%
RESERVED CODES:				
MISSING.................	-7	7	0.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X28_0	Numeric	Pos: (1) 738-740

MINORITY ENROLLMENT: %ASIAN,PACIF ISLNDR

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		129	14.8%	24.1%
1-99%		736	84.4%	75.9%
RESERVED CODES:				
MISSING.................	-7	7	0.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X29_0	Numeric	Pos: (1) 741-743

MINORITY ENROLLMENT: %BLACK NON-HISPANIC

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		43	4.9%	11.1%
1-99%		822	94.3%	88.9%
RESERVED CODES:				
MISSING.................	-7	7	0.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X30_0	Numeric	Pos: (1) 744-746

MINORITY ENROLLMENT: %HISPANIC

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
0		130	14.9%	23.2%
1-99%		735	84.3%	76.8%
RESERVED CODES:				
MISSING.................	-7	7	0.8%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X31_0	Numeric	Pos: (1) 747-758

INSTITUTION EXPENDITURES: INSTRUCTION

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 1943560.5		48	5.5%	21.8%
to 4619508.5		111	12.7%	25.3%
to 12315296		238	27.3%	27.9%
to 30721524		246	28.2%	15.3%
Above 30721524		224	25.7%	9.7%
RESERVED CODES:				
MISSING.................	-7	5	0.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X32_0	Numeric	Pos: (1) 759-760

INSTITUTION EXP CLLPSD: INSTRUCTION

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 -1943560.5	1	48	5.5%	21.8%
2: to 4619508.5	2	111	12.7%	25.3%
3: to 12315296	3	238	27.3%	27.9%
4: to 30721524	4	246	28.2%	15.3%
5:Above 30721524	5	224	25.7%	9.7%
RESERVED CODES:				
MISSING.................	-7	5	0.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X33_0	Numeric	Pos: (1) 761-772

INSTITUTION EXPENDITURES: RESEARCH

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1 - 52699		57	6.5%	22.8%
52700 - 336409.5		91	10.4%	26.2%
to 3251222		107	12.3%	24.5%
to 35915000		122	14.0%	17.1%
Above 35915000		86	9.9%	9.4%
RESERVED CODES:				
MISSING.................	-7	409	46.9%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X34_0	Numeric	Pos: (1) 773-774

INSTITUTION EXP CLLPSD: RESEARCH

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 - 52699	1	57	6.5%	22.8%
2:52700-336409.5	2	91	10.4%	26.2%
3: to 3251222	3	107	12.3%	24.5%
4: to 35915000	4	122	14.0%	17.1%
5:Above 35915000	5	86	9.9%	9.4%
RESERVED CODES:				
MISSING.................	-7	409	46.9%	(miss)

X34_0 (Continued)

TOTALS:		872	100.0% 100.0%

Variable: X35_0   Numeric   Pos: (1) 775-786

INSTITUTION EXPENDITURES: E&G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1- 5267628		53	6.1%	22.0%
5267629-11836439		124	14.2%	26.1%
to 28796832		236	27.1%	27.7%
to 70311810		232	26.6%	14.6%
Above 70311810		222	25.5%	9.6%
RESERVED CODES:				
MISSING.................	-7	5	0.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X36_0   Numeric   Pos: (1) 787-788

INSTITUTION EXP CLLPSD: E&G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
1: 1 - 5267628	1	53	6.1%	22.0%
2: to 11836439	2	124	14.2%	26.1%
3: to 28796832	3	236	27.1%	27.7%
4: to 70311810	4	232	26.6%	14.6%
5:Above 70311810	5	222	25.5%	9.6%
RESERVED CODES:				
MISSING.................	-7	5	0.6%	(miss)
TOTALS:		872	100.0%	100.0%

Variable: X37_0   Numeric   Pos: (1) 789-790

BEA REGION CODE

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
U.S Srvice Sch	0	2	0.2%	0.1%
New England	1	60	6.9%	7.6%
Mid East	2	170	19.5%	18.8%
Great Lakes	3	130	14.9%	13.4%
Plains	4	77	8.8%	13.4%
Southeast	5	195	22.4%	22.9%
Southwest	6	73	8.4%	7.7%
Rocky Mountain	7	26	3.0%	2.0%
Far West	8	139	15.9%	14.0%
TOTALS:		872	100.0%	100.0%

Variable: WEIGHT   Numeric   Pos: (1) 791-798

INSTITUTION WEIGHT

Grand Total = 3187.8

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 1.1-27.1..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT01   Numeric   Pos: (1) 799-806

REPLICATE WEIGHT #1

Grand Total = 3275.0

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT02   Numeric   Pos: (1) 807-814

REPLICATE WEIGHT #2

Grand Total = 3195.8

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT03   Numeric   Pos: (1) 815-822

REPLICATE WEIGHT #3

Grand Total = 3168.0

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT04   Numeric   Pos: (1) 823-830

REPLICATE WEIGHT #4

Grand Total = 3170.6

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT05      Numeric     Pos: (1) 831-838
```

REPLICATE WEIGHT #5

Grand Total = 3139.6

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT06      Numeric     Pos: (1) 839-846
```

REPLICATE WEIGHT #6

Grand Total = 3185.4

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT07      Numeric     Pos: (1) 847-854
```

REPLICATE WEIGHT #7

Grand Total = 3168.5

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT08      Numeric     Pos: (1) 855-862
```

REPLICATE WEIGHT #8

Grand Total = 3253.6

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT09      Numeric     Pos: (1) 863-870
```

REPLICATE WEIGHT #9

Grand Total = 3089.3

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT10      Numeric     Pos: (1) 871-878
```

REPLICATE WEIGHT #10

Grand Total = 3310.7

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT11      Numeric     Pos: (1) 879-886
```

REPLICATE WEIGHT #11

Grand Total = 3235.1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT12      Numeric     Pos: (1) 887-894
```

REPLICATE WEIGHT #12

Grand Total = 3144.2

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT13      Numeric     Pos: (1) 895-902
```

REPLICATE WEIGHT #13

Grand Total = 3260.4

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

```
Variable: RWGHT14      Numeric     Pos: (1) 903-910
```

REPLICATE WEIGHT #14

Grand Total = 3106.2

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT15   Numeric   Pos: (1) 911-918

REPLICATE WEIGHT #15

Grand Total = 3244.7

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-39.0..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT16   Numeric   Pos: (1) 919-926

REPLICATE WEIGHT #16

Grand Total = 3097.3

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT17   Numeric   Pos: (1) 927-934

REPLICATE WEIGHT #17

Grand Total = 3321.9

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT18   Numeric   Pos: (1) 935-942

REPLICATE WEIGHT #18

Grand Total = 3098.1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT19   Numeric   Pos: (1) 943-950

REPLICATE WEIGHT #19

Grand Total = 3153.5

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT20   Numeric   Pos: (1) 951-958

REPLICATE WEIGHT #20

Grand Total = 3267.3

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT21   Numeric   Pos: (1) 959-966

REPLICATE WEIGHT #21

Grand Total = 3149.0

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT22   Numeric   Pos: (1) 967-974

REPLICATE WEIGHT #22

Grand Total = 3275.8

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT23   Numeric   Pos: (1) 975-982

REPLICATE WEIGHT #23

Grand Total = 3128.3

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT24   Numeric   Pos: (1) 983-990

REPLICATE WEIGHT #24

Grand Total = 3308.8

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-58.3..........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT25	Numeric	Pos: (1) 991-998

REPLICATE WEIGHT #25

Grand Total = 3074.6

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT26	Numeric	Pos: (1) 999-1006

REPLICATE WEIGHT #26

Grand Total = 3184.9

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT27	Numeric	Pos: (1) 1007-1014

REPLICATE WEIGHT #27

Grand Total = 3202.4

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.2-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT28	Numeric	Pos: (1) 1015-1022

REPLICATE WEIGHT #28

Grand Total = 3169.4

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT29	Numeric	Pos: (2) 1-8

REPLICATE WEIGHT #29

Grand Total = 3208.2

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT30	Numeric	Pos: (2) 9-16

REPLICATE WEIGHT #30

Grand Total = 3168.4

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT31	Numeric	Pos: (2) 17-24

REPLICATE WEIGHT #31

Grand Total = 3186.3

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: RWGHT32	Numeric	Pos: (2) 25-32

REPLICATE WEIGHT #32

Grand Total = 3080.9

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Range: 0.1-39.0...........		872	100.0%	
TOTALS:		872	100.0%	

Variable: PSU	Numeric	Pos: (2) 33-38

PSU: INSTITUTION ID

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Responded		872	100.0%	100.0%
TOTALS:		872	100.0%	100.0%

Variable: ISTRATUM	Numeric	Pos: (2) 39-40

INSTITUTION STRATUM

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Pvt other PhD	1	39	4.5%	1.4%
Pub comprehensiv	2	144	16.5%	10.2%
Pvt comprehensiv	3	71	8.1%	8.2%
Pub liberal arts	4	2	0.2%	1.4%
Pvt liberal arts	5	66	7.6%	17.5%
Pub medical	6	20	2.3%	0.9%
Pvt medical	7	9	1.0%	0.7%
Pvt religious	8	18	2.1%	8.7%

ISTRATUM (Continued)

Pub two yr	9	298	34.2%	29.9%
Pvt two yr	10	10	1.1%	4.4%
Pub other	11	7	0.8%	1.2%
Pvt other	12	19	2.2%	5.5%
Pub unknown	13	18	2.1%	2.5%
Pvt unknown	14	7	0.8%	2.2%
Research/ oth Phd	15	144	16.5%	5.3%
TOTALS:		872	100.0%	100.0%

Variable: MA1A   Numeric   Pos: (2) 41-41

IMPUTATION FLAG FOR VARIABLE A1A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	872	100.0%	100.0%
TOTALS:		872	100.0%	100.0%

Variable: MA1B   Numeric   Pos: (2) 42-42

IMPUTATION FLAG FOR VARIABLE A1B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	862	98.9%	99.5%
Regression based	1	10	1.1%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MA1C   Numeric   Pos: (2) 43-43

IMPUTATION FLAG FOR VARIABLE A1C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	859	98.5%	99.5%
Regression based	1	13	1.5%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MA1D   Numeric   Pos: (2) 44-44

IMPUTATION FLAG FOR VARIABLE A1D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	846	97.0%	98.6%
Regression based	1	26	3.0%	1.4%
TOTALS:		872	100.0%	100.0%

Variable: MAC1   Numeric   Pos: (2) 45-45

IMPUTATION FLAG FOR VARIABLE AC1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	807	92.5%	91.9%
Regression based	1	65	7.5%	8.1%
TOTALS:		872	100.0%	100.0%

Variable: MAC2   Numeric   Pos: (2) 46-46

IMPUTATION FLAG FOR VARIABLE AC2

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	819	93.9%	94.1%
Regression based	1	53	6.1%	5.9%
TOTALS:		872	100.0%	100.0%

Variable: MAC3   Numeric   Pos: (2) 47-47

IMPUTATION FLAG FOR VARIABLE AC3

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	790	90.6%	89.8%
Regression based	1	82	9.4%	10.2%
TOTALS:		872	100.0%	100.0%

Variable: MAC4   Numeric   Pos: (2) 48-48

IMPUTATION FLAG FOR VARIABLE AC4

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	825	94.6%	96.4%
Regression based	1	47	5.4%	3.6%
TOTALS:		872	100.0%	100.0%

Variable: MAC5   Numeric   Pos: (2) 49-49

IMPUTATION FLAG FOR VARIABLE AC5

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	695	79.7%	76.3%
Regression based	1	177	20.3%	23.7%
TOTALS:		872	100.0%	100.0%

Variable: MAC6	Numeric	Pos: (2) 50-50

IMPUTATION FLAG FOR VARIABLE AC6

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	700	80.3%	75.5%
Regression based	1	172	19.7%	24.5%
TOTALS:		872	100.0%	100.0%

Variable: MB10A	Numeric	Pos: (2) 51-51

IMPUTATION FLAG FOR VARIABLE B10A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	853	97.8%	98.3%
Regression based	1	19	2.2%	1.7%
TOTALS:		872	100.0%	100.0%

Variable: MB10B	Numeric	Pos: (2) 52-52

IMPUTATION FLAG FOR VARIABLE B10B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	854	97.9%	98.3%
Regression based	1	18	2.1%	1.7%
TOTALS:		872	100.0%	100.0%

Variable: MB10C	Numeric	Pos: (2) 53-53

IMPUTATION FLAG FOR VARIABLE B10C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	850	97.5%	97.7%
Regression based	1	22	2.5%	2.3%
TOTALS:		872	100.0%	100.0%

Variable: MB11	Numeric	Pos: (2) 54-54

IMPUTATION FLAG FOR VARIABLE B11

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	98.6%
Regression based	1	16	1.8%	1.4%
TOTALS:		872	100.0%	100.0%

Variable: MB11A	Numeric	Pos: (2) 55-55

IMPUTATION FLAG FOR VARIABLE B11A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	787	90.3%	93.1%
Regression based	1	85	9.7%	6.9%
TOTALS:		872	100.0%	100.0%

Variable: MB12A	Numeric	Pos: (2) 56-56

IMPUTATION FLAG FOR VARIABLE B12A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	862	98.9%	99.0%
Regression based	1	10	1.1%	1.0%
TOTALS:		872	100.0%	100.0%

Variable: MB12A1	Numeric	Pos: (2) 57-57

IMPUTATION FLAG FOR VARIABLE B12A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	810	92.9%	92.0%
Regression based	1	62	7.1%	8.0%
TOTALS:		872	100.0%	100.0%

Variable: MB12B	Numeric	Pos: (2) 58-58

IMPUTATION FLAG FOR VARIABLE B12B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	858	98.4%	98.5%
Regression based	1	14	1.6%	1.5%
TOTALS:		872	100.0%	100.0%

Variable: MB12B1	Numeric	Pos: (2) 59-59

IMPUTATION FLAG FOR VARIABLE B12B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	779	89.3%	88.5%
Regression based	1	93	10.7%	11.5%
TOTALS:		872	100.0%	100.0%

Variable: MB12C	Numeric	Pos: (2) 60-60

IMPUTATION FLAG FOR VARIABLE B12C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	859	98.5%	98.8%
Regression based	1	13	1.5%	1.2%
TOTALS:		872	100.0%	100.0%

Variable: MB12C1	Numeric	Pos: (2) 61-61

IMPUTATION FLAG FOR VARIABLE B12C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	795	91.2%	87.1%
Regression based	1	77	8.8%	12.9%
TOTALS:		872	100.0%	100.0%

Variable: MB12D	Numeric	Pos: (2) 62-62

IMPUTATION FLAG FOR VARIABLE B12D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	859	98.5%	98.5%
Regression based	1	13	1.5%	1.5%
TOTALS:		872	100.0%	100.0%

Variable: MB12D1	Numeric	Pos: (2) 63-63

IMPUTATION FLAG FOR VARIABLE B12D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	765	87.7%	85.9%
Regression based	1	107	12.3%	14.1%
TOTALS:		872	100.0%	100.0%

Variable: MB12E	Numeric	Pos: (2) 64-64

IMPUTATION FLAG FOR VARIABLE B12E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	860	98.6%	98.7%
Regression based	1	12	1.4%	1.3%
TOTALS:		872	100.0%	100.0%

Variable: MB12E1	Numeric	Pos: (2) 65-65

IMPUTATION FLAG FOR VARIABLE B12E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	789	90.5%	88.5%
Regression based	1	83	9.5%	11.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13A	Numeric	Pos: (2) 66-66

IMPUTATION FLAG FOR VARIABLE B13A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	867	99.4%	99.5%
Regression based	1	5	0.6%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13A1	Numeric	Pos: (2) 67-67

IMPUTATION FLAG FOR VARIABLE B13A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	96.1%
Regression based	1	28	3.2%	3.9%
TOTALS:		872	100.0%	100.0%

Variable: MB13B	Numeric	Pos: (2) 68-68

IMPUTATION FLAG FOR VARIABLE B13B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	866	99.3%	99.5%
Regression based	1	6	0.7%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13B1	Numeric	Pos: (2) 69-69

IMPUTATION FLAG FOR VARIABLE B13B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	827	94.8%	93.3%
Regression based	1	45	5.2%	6.7%
TOTALS:		872	100.0%	100.0%

Variable: MB13C	Numeric	Pos: (2) 70-70

IMPUTATION FLAG FOR VARIABLE B13C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	866	99.3%	99.5%
Regression based	1	6	0.7%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13C1	Numeric	Pos: (2) 71-71

IMPUTATION FLAG FOR VARIABLE B13C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	839	96.2%	96.0%
Regression based	1	33	3.8%	4.0%
TOTALS:		872	100.0%	100.0%

Variable: MB13D	Numeric	Pos: (2) 72-72

IMPUTATION FLAG FOR VARIABLE B13D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	867	99.4%	99.5%
Regression based	1	5	0.6%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13D1	Numeric	Pos: (2) 73-73

IMPUTATION FLAG FOR VARIABLE B13D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	828	95.0%	94.7%
Regression based	1	44	5.0%	5.3%
TOTALS:		872	100.0%	100.0%

Variable: MB13E	Numeric	Pos: (2) 74-74

IMPUTATION FLAG FOR VARIABLE B13E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	867	99.4%	99.5%
Regression based	1	5	0.6%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13E1	Numeric	Pos: (2) 75-75

IMPUTATION FLAG FOR VARIABLE B13E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	94.2%
Regression based	1	50	5.7%	5.8%
TOTALS:		872	100.0%	100.0%

Variable: MB13F	Numeric	Pos: (2) 76-76

IMPUTATION FLAG FOR VARIABLE B13F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	866	99.3%	98.9%
Regression based	1	6	0.7%	1.1%
TOTALS:		872	100.0%	100.0%

Variable: MB13F1	Numeric	Pos: (2) 77-77

IMPUTATION FLAG FOR VARIABLE B13F1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	843	96.7%	95.0%
Regression based	1	29	3.3%	5.0%
TOTALS:		872	100.0%	100.0%

Variable: MB13G	Numeric	Pos: (2) 78-78

IMPUTATION FLAG FOR VARIABLE B13G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	867	99.4%	99.5%
Regression based	1	5	0.6%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13G1	Numeric	Pos: (2) 79-79

IMPUTATION FLAG FOR VARIABLE B13G1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	843	96.7%	95.7%
Regression based	1	29	3.3%	4.3%
TOTALS:		872	100.0%	100.0%

Variable: MB13H   Numeric   Pos: (2) 80-80

IMPUTATION FLAG FOR VARIABLE B13H

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	867	99.4%	99.5%
Regression based	1	5	0.6%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13H1   Numeric   Pos: (2) 81-81

IMPUTATION FLAG FOR VARIABLE B13H1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	858	98.4%	98.4%
Regression based	1	14	1.6%	1.6%
TOTALS:		872	100.0%	100.0%

Variable: MB13I   Numeric   Pos: (2) 82-82

IMPUTATION FLAG FOR VARIABLE B13I

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	866	99.3%	99.5%
Regression based	1	6	0.7%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13I1   Numeric   Pos: (2) 83-83

IMPUTATION FLAG FOR VARIABLE B13I1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.9%
Regression based	1	16	1.8%	2.1%
TOTALS:		872	100.0%	100.0%

Variable: MB13J   Numeric   Pos: (2) 84-84

IMPUTATION FLAG FOR VARIABLE B13J

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	867	99.4%	99.5%
Regression based	1	5	0.6%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13J1   Numeric   Pos: (2) 85-85

IMPUTATION FLAG FOR VARIABLE B13J1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	98.3%
Regression based	1	16	1.8%	1.7%
TOTALS:		872	100.0%	100.0%

Variable: MB13K   Numeric   Pos: (2) 86-86

IMPUTATION FLAG FOR VARIABLE B13K

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	865	99.2%	98.9%
Regression based	1	7	0.8%	1.1%
TOTALS:		872	100.0%	100.0%

Variable: MB13K1   Numeric   Pos: (2) 87-87

IMPUTATION FLAG FOR VARIABLE B13K1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	849	97.4%	97.3%
Regression based	1	23	2.6%	2.7%
TOTALS:		872	100.0%	100.0%

Variable: MB13L   Numeric   Pos: (2) 88-88

IMPUTATION FLAG FOR VARIABLE B13L

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	865	99.2%	98.9%
Regression based	1	7	0.8%	1.1%
TOTALS:		872	100.0%	100.0%

Variable: MB13L1   Numeric   Pos: (2) 89-89

IMPUTATION FLAG FOR VARIABLE B13L1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	800	91.7%	93.2%
Regression based	1	72	8.3%	6.8%
TOTALS:		872	100.0%	100.0%

Variable: MB13M	Numeric	Pos: (2) 90-90

IMPUTATION FLAG FOR VARIABLE B13M

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	866	99.3%	99.5%
Regression based	1	6	0.7%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MB13M1	Numeric	Pos: (2) 91-91

IMPUTATION FLAG FOR VARIABLE B13M1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	808	92.7%	93.2%
Regression based	1	64	7.3%	6.8%
TOTALS:		872	100.0%	100.0%

Variable: MB13N	Numeric	Pos: (2) 92-92

IMPUTATION FLAG FOR VARIABLE B13N

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	865	99.2%	98.9%
Regression based	1	7	0.8%	1.1%
TOTALS:		872	100.0%	100.0%

Variable: MB13N1	Numeric	Pos: (2) 93-93

IMPUTATION FLAG FOR VARIABLE B13N1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	821	94.2%	94.7%
Regression based	1	51	5.8%	5.3%
TOTALS:		872	100.0%	100.0%

Variable: MB13O	Numeric	Pos: (2) 94-94

IMPUTATION FLAG FOR VARIABLE B13O

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	866	99.3%	99.0%
Regression based	1	6	0.7%	1.0%
TOTALS:		872	100.0%	100.0%

Variable: MB13O1	Numeric	Pos: (2) 95-95

IMPUTATION FLAG FOR VARIABLE B13O1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	839	96.2%	95.9%
Regression based	1	33	3.8%	4.1%
TOTALS:		872	100.0%	100.0%

Variable: MB14	Numeric	Pos: (2) 96-96

IMPUTATION FLAG FOR VARIABLE B14

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	836	95.9%	94.6%
Regression based	1	36	4.1%	5.4%
TOTALS:		872	100.0%	100.0%

Variable: MB15	Numeric	Pos: (2) 97-97

IMPUTATION FLAG FOR VARIABLE B15

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	846	97.0%	96.1%
Regression based	1	6	0.7%	0.7%
Dont know imputd	3	20	2.3%	3.2%
TOTALS:		872	100.0%	100.0%

Variable: MB16A	Numeric	Pos: (2) 98-98

IMPUTATION FLAG FOR VARIABLE B16A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	843	96.7%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	23	2.6%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MB16A1	Numeric	Pos: (2) 99-99

IMPUTATION FLAG FOR VARIABLE B16A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	830	95.2%	94.9%
Regression based	1	42	4.8%	5.1%
TOTALS:		872	100.0%	100.0%

Variable: MB16B	Numeric	Pos: (2) 100-100

IMPUTATION FLAG FOR VARIABLE B16B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	22	2.5%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MB16B1	Numeric	Pos: (2) 101-101

IMPUTATION FLAG FOR VARIABLE B16B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	93.4%
Regression based	1	50	5.7%	6.6%
TOTALS:		872	100.0%	100.0%

Variable: MB16C	Numeric	Pos: (2) 102-102

IMPUTATION FLAG FOR VARIABLE B16C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	842	96.6%	95.8%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	24	2.8%	3.6%
TOTALS:		872	100.0%	100.0%

Variable: MB16C1	Numeric	Pos: (2) 103-103

IMPUTATION FLAG FOR VARIABLE B16C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	826	94.7%	93.7%
Regression based	1	46	5.3%	6.3%
TOTALS:		872	100.0%	100.0%

Variable: MB16D	Numeric	Pos: (2) 104-104

IMPUTATION FLAG FOR VARIABLE B16D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	95.6%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	26	3.0%	3.8%
TOTALS:		872	100.0%	100.0%

Variable: MB16D1	Numeric	Pos: (2) 105-105

IMPUTATION FLAG FOR VARIABLE B16D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	819	93.9%	93.7%
Regression based	1	53	6.1%	6.3%
TOTALS:		872	100.0%	100.0%

Variable: MB16E	Numeric	Pos: (2) 106-106

IMPUTATION FLAG FOR VARIABLE B16E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	95.6%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	26	3.0%	3.8%
TOTALS:		872	100.0%	100.0%

Variable: MB16E1	Numeric	Pos: (2) 107-107

IMPUTATION FLAG FOR VARIABLE B16E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	813	93.2%	93.1%
Regression based	1	59	6.8%	6.9%
TOTALS:		872	100.0%	100.0%

Variable: MB16F	Numeric	Pos: (2) 108-108

IMPUTATION FLAG FOR VARIABLE B16F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	22	2.5%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MB16F1	Numeric	Pos: (2) 109-109

IMPUTATION FLAG FOR VARIABLE B16F1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	828	95.0%	93.8%
Regression based	1	44	5.0%	6.2%
TOTALS:		872	100.0%	100.0%

Variable: MB16G	Numeric	Pos: (2) 110-110

IMPUTATION FLAG FOR VARIABLE B16G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	95.9%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	22	2.5%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MB16G1	Numeric	Pos: (2) 111-111

IMPUTATION FLAG FOR VARIABLE B16G1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	828	95.0%	94.1%
Regression based	1	44	5.0%	5.9%
TOTALS:		872	100.0%	100.0%

Variable: MB16H	Numeric	Pos: (2) 112-112

IMPUTATION FLAG FOR VARIABLE B16H

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	22	2.5%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MB16H1	Numeric	Pos: (2) 113-113

IMPUTATION FLAG FOR VARIABLE B16H1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	837	96.0%	94.9%
Regression based	1	35	4.0%	5.1%
TOTALS:		872	100.0%	100.0%

Variable: MB16I	Numeric	Pos: (2) 114-114

IMPUTATION FLAG FOR VARIABLE B16I

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	22	2.5%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MB16I1	Numeric	Pos: (2) 115-115

IMPUTATION FLAG FOR VARIABLE B16I1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	836	95.9%	95.4%
Regression based	1	36	4.1%	4.6%
TOTALS:		872	100.0%	100.0%

Variable: MB16J	Numeric	Pos: (2) 116-116

IMPUTATION FLAG FOR VARIABLE B16J

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	21	2.4%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MB16J1	Numeric	Pos: (2) 117-117

IMPUTATION FLAG FOR VARIABLE B16J1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	837	96.0%	95.4%
Regression based	1	35	4.0%	4.6%
TOTALS:		872	100.0%	100.0%

Variable: MB16K	Numeric	Pos: (2) 118-118

IMPUTATION FLAG FOR VARIABLE B16K

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	21	2.4%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MB16K1	Numeric	Pos: (2) 119-119

IMPUTATION FLAG FOR VARIABLE B16K1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	829	95.1%	94.3%
Regression based	1	43	4.9%	5.7%
TOTALS:		872	100.0%	100.0%

Variable: MB16L	Numeric	Pos: (2) 120-120

IMPUTATION FLAG FOR VARIABLE B16L

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	837	96.0%	95.5%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	29	3.3%	3.9%
TOTALS:		872	100.0%	100.0%

Variable: MB16L1	Numeric	Pos: (2) 121-121

IMPUTATION FLAG FOR VARIABLE B16L1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	801	91.9%	92.6%
Regression based	1	71	8.1%	7.4%
TOTALS:		872	100.0%	100.0%

Variable: MB16M	Numeric	Pos: (2) 122-122

IMPUTATION FLAG FOR VARIABLE B16M

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	836	95.9%	95.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	30	3.4%	4.4%
TOTALS:		872	100.0%	100.0%

Variable: MB16M1	Numeric	Pos: (2) 123-123

IMPUTATION FLAG FOR VARIABLE B16M1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	804	92.2%	92.7%
Regression based	1	68	7.8%	7.3%
TOTALS:		872	100.0%	100.0%

Variable: MB16N	Numeric	Pos: (2) 124-124

IMPUTATION FLAG FOR VARIABLE B16N

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	836	95.9%	94.8%
Regression based	1	7	0.8%	0.7%
Dont know imputd	3	29	3.3%	4.5%
TOTALS:		872	100.0%	100.0%

Variable: MB16N1	Numeric	Pos: (2) 125-125

IMPUTATION FLAG FOR VARIABLE B16N1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	814	93.3%	93.4%
Regression based	1	58	6.7%	6.6%
TOTALS:		872	100.0%	100.0%

Variable: MB16O	Numeric	Pos: (2) 126-126

IMPUTATION FLAG FOR VARIABLE B16O

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	96.0%
Regression based	1	6	0.7%	0.6%
Dont know imputd	3	21	2.4%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MB16O1	Numeric	Pos: (2) 127-127

IMPUTATION FLAG FOR VARIABLE B16O1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	825	94.6%	94.0%
Regression based	1	47	5.4%	6.0%
TOTALS:		872	100.0%	100.0%

Variable: MB17	Numeric	Pos: (2) 128-128

IMPUTATION FLAG FOR VARIABLE B17

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	795	91.2%	91.8%
Regression based	1	77	8.8%	8.2%
TOTALS:		872	100.0%	100.0%

Variable: MB18A	Numeric	Pos: (2) 129-129

IMPUTATION FLAG FOR VARIABLE B18A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	851	97.6%	98.1%
Regression based	1	12	1.4%	0.9%
Dont know imputd	3	9	1.0%	0.9%
TOTALS:		872	100.0%	100.0%

Variable: MB18B	Numeric	Pos: (2) 130-130

IMPUTATION FLAG FOR VARIABLE B18B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	784	89.9%	93.4%
Regression based	1	13	1.5%	1.0%
Dont know imputd	3	75	8.6%	5.6%
TOTALS:		872	100.0%	100.0%

Variable: MB18C	Numeric	Pos: (2) 131-131

IMPUTATION FLAG FOR VARIABLE B18C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	792	90.8%	93.8%
Regression based	1	13	1.5%	1.0%
Dont know imputd	3	67	7.7%	5.2%
TOTALS:		872	100.0%	100.0%

Variable: MB18D	Numeric	Pos: (2) 132-132

IMPUTATION FLAG FOR VARIABLE B18D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	723	82.9%	87.7%
Regression based	1	13	1.5%	1.0%
Dont know imputd	3	136	15.6%	11.3%
TOTALS:		872	100.0%	100.0%

Variable: MB18E	Numeric	Pos: (2) 133-133

IMPUTATION FLAG FOR VARIABLE B18E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	97.3%
Regression based	1	12	1.4%	0.9%
Dont know imputd	3	15	1.7%	1.7%
TOTALS:		872	100.0%	100.0%

Variable: MB18F	Numeric	Pos: (2) 134-134

IMPUTATION FLAG FOR VARIABLE B18F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	842	96.6%	97.3%
Regression based	1	12	1.4%	0.9%
Dont know imputd	3	18	2.1%	1.8%
TOTALS:		872	100.0%	100.0%

Variable: MB18G	Numeric	Pos: (2) 135-135

IMPUTATION FLAG FOR VARIABLE B18G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	821	94.2%	95.6%
Regression based	1	12	1.4%	0.9%
Dont know imputd	3	39	4.5%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MB18H	Numeric	Pos: (2) 136-136

IMPUTATION FLAG FOR VARIABLE B18H

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	788	90.4%	93.9%
Regression based	1	12	1.4%	0.9%
Dont know imputd	3	72	8.3%	5.2%
TOTALS:		872	100.0%	100.0%

Variable: MB18I	Numeric	Pos: (2) 137-137

IMPUTATION FLAG FOR VARIABLE B18I

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	757	86.8%	89.6%
Regression based	1	12	1.4%	0.9%
Dont know imputd	3	103	11.8%	9.5%
TOTALS:		872	100.0%	100.0%

Variable: MB19	Numeric	Pos: (2) 138-138

IMPUTATION FLAG FOR VARIABLE B19

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	865	99.2%	99.0%
Regression based	1	7	0.8%	1.0%
TOTALS:		872	100.0%	100.0%

Variable: MB19A	Numeric	Pos: (2) 139-139

IMPUTATION FLAG FOR VARIABLE B19A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	849	97.4%	97.7%
Regression based	1	23	2.6%	2.3%
TOTALS:		872	100.0%	100.0%

Variable: MB2A	Numeric	Pos: (2) 140-140

IMPUTATION FLAG FOR VARIABLE B2A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	872	100.0%	100.0%
TOTALS:		872	100.0%	100.0%

Variable: MB2B	Numeric	Pos: (2) 141-141

IMPUTATION FLAG FOR VARIABLE B2B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	826	94.7%	96.2%
Regression based	1	46	5.3%	3.8%
TOTALS:		872	100.0%	100.0%

Variable: MB2C	Numeric	Pos: (2) 142-142

IMPUTATION FLAG FOR VARIABLE B2C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	821	94.2%	96.0%
Regression based	1	51	5.8%	4.0%
TOTALS:		872	100.0%	100.0%

Variable: MB2D	Numeric	Pos: (2) 143-143

IMPUTATION FLAG FOR VARIABLE B2D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	821	94.2%	96.0%
Regression based	1	51	5.8%	4.0%
TOTALS:		872	100.0%	100.0%

Variable: MB2E	Numeric	Pos: (2) 144-144

IMPUTATION FLAG FOR VARIABLE B2E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	808	92.7%	94.8%
Regression based	1	64	7.3%	5.2%
TOTALS:		872	100.0%	100.0%

Variable: MB2F	Numeric	Pos: (2) 145-145

IMPUTATION FLAG FOR VARIABLE B2F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	843	96.7%	98.3%
Regression based	1	29	3.3%	1.7%
TOTALS:		872	100.0%	100.0%

Variable: MB3	Numeric	Pos: (2) 146-146

IMPUTATION FLAG FOR VARIABLE B3

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	751	86.1%	92.1%
Regression based	1	121	13.9%	7.9%
TOTALS:		872	100.0%	100.0%

Variable: MB4	Numeric	Pos: (2) 147-147

IMPUTATION FLAG FOR VARIABLE B4

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	96.1%
Regression based	1	50	5.7%	3.9%
TOTALS:		872	100.0%	100.0%

Variable: MB4A	Numeric	Pos: (2) 148-148

IMPUTATION FLAG FOR VARIABLE B4A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	783	89.8%	94.4%
Regression based	1	89	10.2%	5.6%
TOTALS:		872	100.0%	100.0%

Variable: MB5	Numeric	Pos: (2) 149-149

IMPUTATION FLAG FOR VARIABLE B5

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	872	100.0%	100.0%
TOTALS:		872	100.0%	100.0%

Variable: MB6A	Numeric	Pos: (2) 150-150

IMPUTATION FLAG FOR VARIABLE B6A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	98.5%
Regression based	1	16	1.8%	1.5%
TOTALS:		872	100.0%	100.0%

Variable: MB6B	Numeric	Pos: (2) 151-151

IMPUTATION FLAG FOR VARIABLE B6B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	97.4%
Regression based	1	28	3.2%	2.6%
TOTALS:		872	100.0%	100.0%

Variable: MB6C	Numeric	Pos: (2) 152-152

IMPUTATION FLAG FOR VARIABLE B6C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	97.5%
Regression based	1	32	3.7%	2.5%
TOTALS:		872	100.0%	100.0%

Variable: MB6D	Numeric	Pos: (2) 153-153

IMPUTATION FLAG FOR VARIABLE B6D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	827	94.8%	96.4%
Regression based	1	45	5.2%	3.6%
TOTALS:		872	100.0%	100.0%

Variable: MB7A	Numeric	Pos: (2) 154-154

IMPUTATION FLAG FOR VARIABLE B7A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	816	93.6%	96.6%
Regression based	1	56	6.4%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MB7B	Numeric	Pos: (2) 155-155

IMPUTATION FLAG FOR VARIABLE B7B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	830	95.2%	97.5%
Regression based	1	42	4.8%	2.5%
TOTALS:		872	100.0%	100.0%

Variable: MB7C	Numeric	Pos: (2) 156-156

IMPUTATION FLAG FOR VARIABLE B7C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	783	89.8%	92.5%
Regression based	1	89	10.2%	7.5%
TOTALS:		872	100.0%	100.0%

Variable: MB8A	Numeric	Pos: (2) 157-157

IMPUTATION FLAG FOR VARIABLE B8A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	786	90.1%	93.8%
Regression based	1	86	9.9%	6.2%
TOTALS:		872	100.0%	100.0%

Variable: MB8B	Numeric	Pos: (2) 158-158

IMPUTATION FLAG FOR VARIABLE B8B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	812	93.1%	95.6%
Regression based	1	60	6.9%	4.4%
TOTALS:		872	100.0%	100.0%

```
Variable: MB9A        Numeric    Pos: (2) 159-159
```

IMPUTATION FLAG FOR VARIABLE B9A

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	837	96.0%	96.1%
Regression based	1	35	4.0%	3.9%
TOTALS:		872	100.0%	100.0%

```
Variable: MB9B        Numeric    Pos: (2) 160-160
```

IMPUTATION FLAG FOR VARIABLE B9B

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	835	95.8%	95.6%
Regression based	1	37	4.2%	4.4%
TOTALS:		872	100.0%	100.0%

```
Variable: MC20A       Numeric    Pos: (2) 161-161
```

IMPUTATION FLAG FOR VARIABLE C20A

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	826	94.7%	95.5%
Regression based	1	24	2.8%	3.1%
Dont know imputd	3	22	2.5%	1.3%
TOTALS:		872	100.0%	100.0%

```
Variable: MC20B       Numeric    Pos: (2) 162-162
```

IMPUTATION FLAG FOR VARIABLE C20B

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	782	89.7%	92.3%
Regression based	1	44	5.0%	4.3%
Dont know imputd	3	46	5.3%	3.4%
TOTALS:		872	100.0%	100.0%

```
Variable: MC20C       Numeric    Pos: (2) 163-163
```

IMPUTATION FLAG FOR VARIABLE C20C

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	775	88.9%	92.1%
Regression based	1	44	5.0%	4.2%
Dont know imputd	3	53	6.1%	3.7%
TOTALS:		872	100.0%	100.0%

```
Variable: MC20D       Numeric    Pos: (2) 164-164
```

IMPUTATION FLAG FOR VARIABLE C20D

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	775	88.9%	92.4%
Regression based	1	49	5.6%	4.4%
Dont know imputd	3	48	5.5%	3.2%
TOTALS:		872	100.0%	100.0%

```
Variable: MC20E       Numeric    Pos: (2) 165-165
```

IMPUTATION FLAG FOR VARIABLE C20E

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	771	88.4%	92.1%
Regression based	1	47	5.4%	4.1%
Dont know imputd	3	54	6.2%	3.8%
TOTALS:		872	100.0%	100.0%

```
Variable: MC20F       Numeric    Pos: (2) 166-166
```

IMPUTATION FLAG FOR VARIABLE C20F

| | | | PER- | WGHTD |
RESPONSE	CODES	FREQ	CENT	PCT
Not imputed	0	803	92.1%	93.4%
Regression based	1	36	4.1%	3.9%
Dont know imputd	3	33	3.8%	2.7%
TOTALS:		872	100.0%	100.0%

Variable: MC21	Numeric	Pos: (2) 167-167

IMPUTATION FLAG FOR VARIABLE C21

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	858	98.4%	98.2%
Regression based	1	14	1.6%	1.8%
TOTALS:		872	100.0%	100.0%

Variable: MC22A	Numeric	Pos: (2) 168-168

IMPUTATION FLAG FOR VARIABLE C22A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	837	96.0%	96.5%
Regression based	1	35	4.0%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MC22B	Numeric	Pos: (2) 169-169

IMPUTATION FLAG FOR VARIABLE C22B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	829	95.1%	96.3%
Regression based	1	43	4.9%	3.7%
TOTALS:		872	100.0%	100.0%

Variable: MC22C	Numeric	Pos: (2) 170-170

IMPUTATION FLAG FOR VARIABLE C22C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	829	95.1%	95.9%
Regression based	1	43	4.9%	4.1%
TOTALS:		872	100.0%	100.0%

Variable: MC22D	Numeric	Pos: (2) 171-171

IMPUTATION FLAG FOR VARIABLE C22D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	825	94.6%	96.1%
Regression based	1	47	5.4%	3.9%
TOTALS:		872	100.0%	100.0%

Variable: MC23A	Numeric	Pos: (2) 172-172

IMPUTATION FLAG FOR VARIABLE C23A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	836	95.9%	97.2%
Regression based	1	36	4.1%	2.8%
TOTALS:		872	100.0%	100.0%

Variable: MC23B	Numeric	Pos: (2) 173-173

IMPUTATION FLAG FOR VARIABLE C23B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	842	96.6%	97.4%
Regression based	1	30	3.4%	2.6%
TOTALS:		872	100.0%	100.0%

Variable: MC23C	Numeric	Pos: (2) 174-174

IMPUTATION FLAG FOR VARIABLE C23C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	832	95.4%	96.9%
Regression based	1	40	4.6%	3.1%
TOTALS:		872	100.0%	100.0%

Variable: MC24A	Numeric	Pos: (2) 175-175

IMPUTATION FLAG FOR VARIABLE C24A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	826	94.7%	95.8%
Regression based	1	46	5.3%	4.2%
TOTALS:		872	100.0%	100.0%

Variable: MC24B	Numeric	Pos: (2) 176-176

IMPUTATION FLAG FOR VARIABLE C24B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	826	94.7%	95.9%
Regression based	1	46	5.3%	4.1%
TOTALS:		872	100.0%	100.0%

```
Variable: MC25A      Numeric    Pos: (2) 177-177
```

IMPUTATION FLAG FOR VARIABLE C25A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	832	95.4%	96.0%
Regression based	1	40	4.6%	4.0%
TOTALS:		872	100.0%	100.0%

```
Variable: MC25B      Numeric    Pos: (2) 178-178
```

IMPUTATION FLAG FOR VARIABLE C25B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	831	95.3%	95.4%
Regression based	1	41	4.7%	4.6%
TOTALS:		872	100.0%	100.0%

```
Variable: MC26A      Numeric    Pos: (2) 179-179
```

IMPUTATION FLAG FOR VARIABLE C26A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	838	96.1%	96.7%
Regression based	1	34	3.9%	3.3%
TOTALS:		872	100.0%	100.0%

```
Variable: MC26B      Numeric    Pos: (2) 180-180
```

IMPUTATION FLAG FOR VARIABLE C26B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	96.5%
Regression based	1	32	3.7%	3.5%
TOTALS:		872	100.0%	100.0%

```
Variable: MC26C      Numeric    Pos: (2) 181-181
```

IMPUTATION FLAG FOR VARIABLE C26C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	838	96.1%	96.4%
Regression based	1	34	3.9%	3.6%
TOTALS:		872	100.0%	100.0%

```
Variable: MC27       Numeric    Pos: (2) 182-182
```

IMPUTATION FLAG FOR VARIABLE C27

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	838	96.1%	96.4%
Regression based	1	34	3.9%	3.6%
TOTALS:		872	100.0%	100.0%

```
Variable: MC27A      Numeric    Pos: (2) 183-183
```

IMPUTATION FLAG FOR VARIABLE C27A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	794	91.1%	93.4%
Regression based	1	78	8.9%	6.6%
TOTALS:		872	100.0%	100.0%

```
Variable: MC28A      Numeric    Pos: (2) 184-184
```

IMPUTATION FLAG FOR VARIABLE C28A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	849	97.4%	96.2%
Regression based	1	23	2.6%	3.8%
TOTALS:		872	100.0%	100.0%

```
Variable: MC28A1     Numeric    Pos: (2) 185-185
```

IMPUTATION FLAG FOR VARIABLE C28A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	819	93.9%	92.3%
Regression based	1	53	6.1%	7.7%
TOTALS:		872	100.0%	100.0%

```
Variable: MC28B      Numeric    Pos: (2) 186-186
```

IMPUTATION FLAG FOR VARIABLE C28B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	846	97.0%	95.7%
Regression based	1	26	3.0%	4.3%
TOTALS:		872	100.0%	100.0%

Variable: MC28B1	Numeric	Pos: (2) 187-187

IMPUTATION FLAG FOR VARIABLE C28B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	797	91.4%	90.2%
Regression based	1	75	8.6%	9.8%
TOTALS:		872	100.0%	100.0%

Variable: MC28C	Numeric	Pos: (2) 188-188

IMPUTATION FLAG FOR VARIABLE C28C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	850	97.5%	96.4%
Regression based	1	22	2.5%	3.6%
TOTALS:		872	100.0%	100.0%

Variable: MC28C1	Numeric	Pos: (2) 189-189

IMPUTATION FLAG FOR VARIABLE C28C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	811	93.0%	89.8%
Regression based	1	61	7.0%	10.2%
TOTALS:		872	100.0%	100.0%

Variable: MC28D	Numeric	Pos: (2) 190-190

IMPUTATION FLAG FOR VARIABLE C28D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	95.7%
Regression based	1	27	3.1%	4.3%
TOTALS:		872	100.0%	100.0%

Variable: MC28D1	Numeric	Pos: (2) 191-191

IMPUTATION FLAG FOR VARIABLE C28D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	786	90.1%	88.5%
Regression based	1	86	9.9%	11.5%
TOTALS:		872	100.0%	100.0%

Variable: MC28E	Numeric	Pos: (2) 192-192

IMPUTATION FLAG FOR VARIABLE C28E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	95.7%
Regression based	1	27	3.1%	4.3%
TOTALS:		872	100.0%	100.0%

Variable: MC28E1	Numeric	Pos: (2) 193-193

IMPUTATION FLAG FOR VARIABLE C28E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	790	90.6%	88.8%
Regression based	1	82	9.4%	11.2%
TOTALS:		872	100.0%	100.0%

Variable: MC29A	Numeric	Pos: (2) 194-194

IMPUTATION FLAG FOR VARIABLE C29A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29A1	Numeric	Pos: (2) 195-195

IMPUTATION FLAG FOR VARIABLE C29A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	847	97.1%	96.5%
Regression based	1	25	2.9%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MC29B	Numeric	Pos: (2) 196-196

IMPUTATION FLAG FOR VARIABLE C29B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29B1	Numeric	Pos: (2) 197-197

IMPUTATION FLAG FOR VARIABLE C29B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	826	94.7%	92.9%
Regression based	1	46	5.3%	7.1%
TOTALS:		872	100.0%	100.0%

Variable: MC29C	Numeric	Pos: (2) 198-198

IMPUTATION FLAG FOR VARIABLE C29C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29C1	Numeric	Pos: (2) 199-199

IMPUTATION FLAG FOR VARIABLE C29C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	838	96.1%	95.0%
Regression based	1	34	3.9%	5.0%
TOTALS:		872	100.0%	100.0%

Variable: MC29D	Numeric	Pos: (2) 200-200

IMPUTATION FLAG FOR VARIABLE C29D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	854	97.9%	97.1%
Regression based	1	18	2.1%	2.9%
TOTALS:		872	100.0%	100.0%

Variable: MC29D1	Numeric	Pos: (2) 201-201

IMPUTATION FLAG FOR VARIABLE C29D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	831	95.3%	94.2%
Regression based	1	41	4.7%	5.8%
TOTALS:		872	100.0%	100.0%

Variable: MC29E	Numeric	Pos: (2) 202-202

IMPUTATION FLAG FOR VARIABLE C29E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29E1	Numeric	Pos: (2) 203-203

IMPUTATION FLAG FOR VARIABLE C29E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	829	95.1%	93.6%
Regression based	1	43	4.9%	6.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29F	Numeric	Pos: (2) 204-204

IMPUTATION FLAG FOR VARIABLE C29F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29F1	Numeric	Pos: (2) 205-205

IMPUTATION FLAG FOR VARIABLE C29F1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	839	96.2%	94.3%
Regression based	1	33	3.8%	5.7%
TOTALS:		872	100.0%	100.0%

Variable: MC29G	Numeric	Pos: (2) 206-206

IMPUTATION FLAG FOR VARIABLE C29G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29G1	Numeric	Pos: (2) 207-207

IMPUTATION FLAG FOR VARIABLE C29G1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	841	96.4%	94.5%
Regression based	1	31	3.6%	5.5%
TOTALS:		872	100.0%	100.0%

Variable: MC29H	Numeric	Pos: (2) 208-208

IMPUTATION FLAG FOR VARIABLE C29H

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29H1	Numeric	Pos: (2) 209-209

IMPUTATION FLAG FOR VARIABLE C29H1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	847	97.1%	96.9%
Regression based	1	25	2.9%	3.1%
TOTALS:		872	100.0%	100.0%

Variable: MC29I	Numeric	Pos: (2) 210-210

IMPUTATION FLAG FOR VARIABLE C29I

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29I1	Numeric	Pos: (2) 211-211

IMPUTATION FLAG FOR VARIABLE C29I1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	848	97.2%	96.2%
Regression based	1	24	2.8%	3.8%
TOTALS:		872	100.0%	100.0%

Variable: MC29J	Numeric	Pos: (2) 212-212

IMPUTATION FLAG FOR VARIABLE C29J

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.6%
Regression based	1	16	1.8%	2.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29J1	Numeric	Pos: (2) 213-213

IMPUTATION FLAG FOR VARIABLE C29J1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	848	97.2%	96.1%
Regression based	1	24	2.8%	3.9%
TOTALS:		872	100.0%	100.0%

Variable: MC29K	Numeric	Pos: (2) 214-214

IMPUTATION FLAG FOR VARIABLE C29K

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	855	98.1%	97.5%
Regression based	1	17	1.9%	2.5%
TOTALS:		872	100.0%	100.0%

Variable: MC29K1	Numeric	Pos: (2) 215-215

IMPUTATION FLAG FOR VARIABLE C29K1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	96.4%
Regression based	1	27	3.1%	3.6%
TOTALS:		872	100.0%	100.0%

Variable: MC29L	Numeric	Pos: (2) 216-216

IMPUTATION FLAG FOR VARIABLE C29L

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	855	98.1%	97.5%
Regression based	1	17	1.9%	2.5%
TOTALS:		872	100.0%	100.0%

Variable: MC29L1	Numeric	Pos: (2) 217-217

IMPUTATION FLAG FOR VARIABLE C29L1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	807	92.5%	93.6%
Regression based	1	65	7.5%	6.4%
TOTALS:		872	100.0%	100.0%

Variable: MC29M	Numeric	Pos: (2) 218-218

IMPUTATION FLAG FOR VARIABLE C29M

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	855	98.1%	97.5%
Regression based	1	17	1.9%	2.5%
TOTALS:		872	100.0%	100.0%

Variable: MC29M1	Numeric	Pos: (2) 219-219

IMPUTATION FLAG FOR VARIABLE C29M1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	814	93.3%	94.1%
Regression based	1	58	6.7%	5.9%
TOTALS:		872	100.0%	100.0%

Variable: MC29N	Numeric	Pos: (2) 220-220

IMPUTATION FLAG FOR VARIABLE C29N

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	852	97.7%	96.5%
Regression based	1	20	2.3%	3.5%
TOTALS:		872	100.0%	100.0%

Variable: MC29N1	Numeric	Pos: (2) 221-221

IMPUTATION FLAG FOR VARIABLE C29N1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	824	94.5%	94.3%
Regression based	1	48	5.5%	5.7%
TOTALS:		872	100.0%	100.0%

Variable: MC29O	Numeric	Pos: (2) 222-222

IMPUTATION FLAG FOR VARIABLE C29O

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	854	97.9%	96.4%
Regression based	1	18	2.1%	3.6%
TOTALS:		872	100.0%	100.0%

Variable: MC29O1	Numeric	Pos: (2) 223-223

IMPUTATION FLAG FOR VARIABLE C29O1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	838	96.1%	95.3%
Regression based	1	34	3.9%	4.7%
TOTALS:		872	100.0%	100.0%

Variable: MC30	Numeric	Pos: (2) 224-224

IMPUTATION FLAG FOR VARIABLE C30

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	94.6%
Regression based	1	32	3.7%	5.4%
TOTALS:		872	100.0%	100.0%

Variable: MC31	Numeric	Pos: (2) 225-225

IMPUTATION FLAG FOR VARIABLE C31

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	825	94.6%	94.2%
Regression based	1	27	3.1%	2.6%
Dont know imputd	3	20	2.3%	3.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32A	Numeric	Pos: (2) 226-226

IMPUTATION FLAG FOR VARIABLE C32A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	94.0%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	22	2.5%	3.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32A1	Numeric	Pos: (2) 227-227

IMPUTATION FLAG FOR VARIABLE C32A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	814	93.3%	93.5%
Regression based	1	58	6.7%	6.5%
TOTALS:		872	100.0%	100.0%

Variable: MC32B	Numeric	Pos: (2) 228-228

IMPUTATION FLAG FOR VARIABLE C32B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	823	94.4%	94.1%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	21	2.4%	3.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32B1	Numeric	Pos: (2) 229-229

IMPUTATION FLAG FOR VARIABLE C32B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	809	92.8%	92.8%
Regression based	1	63	7.2%	7.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32C	Numeric	Pos: (2) 230-230

IMPUTATION FLAG FOR VARIABLE C32C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	94.0%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	22	2.5%	3.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32C1	Numeric	Pos: (2) 231-231

IMPUTATION FLAG FOR VARIABLE C32C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	813	93.2%	93.2%
Regression based	1	59	6.8%	6.8%
TOTALS:		872	100.0%	100.0%

Variable: MC32D	Numeric	Pos: (2) 232-232

IMPUTATION FLAG FOR VARIABLE C32D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	94.0%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	22	2.5%	3.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32D1	Numeric	Pos: (2) 233-233

IMPUTATION FLAG FOR VARIABLE C32D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	812	93.1%	93.2%
Regression based	1	60	6.9%	6.8%
TOTALS:		872	100.0%	100.0%

Variable: MC32E	Numeric	Pos: (2) 234-234

IMPUTATION FLAG FOR VARIABLE C32E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	821	94.2%	94.0%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	23	2.6%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MC32E1	Numeric	Pos: (2) 235-235

IMPUTATION FLAG FOR VARIABLE C32E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	806	92.4%	92.9%
Regression based	1	66	7.6%	7.1%
TOTALS:		872	100.0%	100.0%

Variable: MC32F	Numeric	Pos: (2) 236-236

IMPUTATION FLAG FOR VARIABLE C32F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	94.0%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	22	2.5%	3.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32F1	Numeric	Pos: (2) 237-237

IMPUTATION FLAG FOR VARIABLE C32F1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	809	92.8%	92.8%
Regression based	1	63	7.2%	7.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32G	Numeric	Pos: (2) 238-238

IMPUTATION FLAG FOR VARIABLE C32G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	822	94.3%	94.0%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	22	2.5%	3.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32G1	Numeric	Pos: (2) 239-239

IMPUTATION FLAG FOR VARIABLE C32G1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	807	92.5%	92.8%
Regression based	1	65	7.5%	7.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32H	Numeric	Pos: (2) 240-240

IMPUTATION FLAG FOR VARIABLE C32H

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	823	94.4%	94.1%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	21	2.4%	3.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32H1	Numeric	Pos: (2) 241-241

IMPUTATION FLAG FOR VARIABLE C32H1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	817	93.7%	93.8%
Regression based	1	55	6.3%	6.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32I	Numeric	Pos: (2) 242-242

IMPUTATION FLAG FOR VARIABLE C32I

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	823	94.4%	94.1%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	21	2.4%	3.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32I1	Numeric	Pos: (2) 243-243

IMPUTATION FLAG FOR VARIABLE C32I1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	817	93.7%	93.7%
Regression based	1	55	6.3%	6.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32J	Numeric	Pos: (2) 244-244

IMPUTATION FLAG FOR VARIABLE C32J

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	823	94.4%	94.1%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	21	2.4%	3.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32J1	Numeric	Pos: (2) 245-245

IMPUTATION FLAG FOR VARIABLE C32J1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	816	93.6%	93.7%
Regression based	1	56	6.4%	6.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32K	Numeric	Pos: (2) 246-246

IMPUTATION FLAG FOR VARIABLE C32K

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	823	94.4%	94.1%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	21	2.4%	3.2%
TOTALS:		872	100.0%	100.0%

Variable: MC32K1	Numeric	Pos: (2) 247-247

IMPUTATION FLAG FOR VARIABLE C32K1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	817	93.7%	93.7%
Regression based	1	55	6.3%	6.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32L	Numeric	Pos: (2) 248-248

IMPUTATION FLAG FOR VARIABLE C32L

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	820	94.0%	93.9%
Regression based	1	29	3.3%	2.7%
Dont know imputd	3	23	2.6%	3.4%
TOTALS:		872	100.0%	100.0%

Variable: MC32L1	Numeric	Pos: (2) 249-249

IMPUTATION FLAG FOR VARIABLE C32L1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	797	91.4%	92.7%
Regression based	1	75	8.6%	7.3%
TOTALS:		872	100.0%	100.0%

Variable: MC32M	Numeric	Pos: (2) 250-250

IMPUTATION FLAG FOR VARIABLE C32M

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	819	93.9%	93.9%
Regression based	1	29	3.3%	2.7%
Dont know imputd	3	24	2.8%	3.4%
TOTALS:		872	100.0%	100.0%

```
Variable: MC32M1        Numeric     Pos: (2) 251-251
```

IMPUTATION FLAG FOR VARIABLE C32M1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	798	91.5%	92.7%
Regression based	1	74	8.5%	7.3%
TOTALS:		872	100.0%	100.0%

```
Variable: MC32N         Numeric     Pos: (2) 252-252
```

IMPUTATION FLAG FOR VARIABLE C32N

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	820	94.0%	93.9%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	24	2.8%	3.4%
TOTALS:		872	100.0%	100.0%

```
Variable: MC32N1        Numeric     Pos: (2) 253-253
```

IMPUTATION FLAG FOR VARIABLE C32N1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	806	92.4%	93.2%
Regression based	1	66	7.6%	6.8%
TOTALS:		872	100.0%	100.0%

```
Variable: MC32O         Numeric     Pos: (2) 254-254
```

IMPUTATION FLAG FOR VARIABLE C32O

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	823	94.4%	94.1%
Regression based	1	28	3.2%	2.7%
Dont know imputd	3	21	2.4%	3.2%
TOTALS:		872	100.0%	100.0%

```
Variable: MC32O1        Numeric     Pos: (2) 255-255
```

IMPUTATION FLAG FOR VARIABLE C32O1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	813	93.2%	93.6%
Regression based	1	59	6.8%	6.4%
TOTALS:		872	100.0%	100.0%

```
Variable: MC33          Numeric     Pos: (2) 256-256
```

IMPUTATION FLAG FOR VARIABLE C33

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	859	98.5%	98.8%
Regression based	1	13	1.5%	1.2%
TOTALS:		872	100.0%	100.0%

```
Variable: MC33A         Numeric     Pos: (2) 257-257
```

IMPUTATION FLAG FOR VARIABLE C33A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	858	98.4%	98.8%
Regression based	1	14	1.6%	1.2%
TOTALS:		872	100.0%	100.0%

```
Variable: MD34          Numeric     Pos: (2) 258-258
```

IMPUTATION FLAG FOR VARIABLE D34

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	856	98.2%	97.9%
Regression based	1	16	1.8%	2.1%
TOTALS:		872	100.0%	100.0%

```
Variable: MD35A         Numeric     Pos: (2) 259-259
```

IMPUTATION FLAG FOR VARIABLE D35A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	97.2%
Regression based	1	24	2.8%	2.6%
Dont know imputd	3	3	0.3%	0.2%
TOTALS:		872	100.0%	100.0%

Variable: MD35A1	Numeric	Pos: (2) 260-260

IMPUTATION FLAG FOR VARIABLE D35A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	812	93.1%	93.8%
Regression based	1	60	6.9%	6.2%
TOTALS:		872	100.0%	100.0%

Variable: MD35B	Numeric	Pos: (2) 261-261

IMPUTATION FLAG FOR VARIABLE D35B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	96.5%
Regression based	1	26	3.0%	2.7%
Dont know imputd	3	6	0.7%	0.8%
TOTALS:		872	100.0%	100.0%

Variable: MD35B1	Numeric	Pos: (2) 262-262

IMPUTATION FLAG FOR VARIABLE D35B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	797	91.4%	92.0%
Regression based	1	75	8.6%	8.0%
TOTALS:		872	100.0%	100.0%

Variable: MD35C	Numeric	Pos: (2) 263-263

IMPUTATION FLAG FOR VARIABLE D35C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	847	97.1%	97.2%
Regression based	1	23	2.6%	2.5%
Dont know imputd	3	2	0.2%	0.3%
TOTALS:		872	100.0%	100.0%

Variable: MD35C1	Numeric	Pos: (2) 264-264

IMPUTATION FLAG FOR VARIABLE D35C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	804	92.2%	91.8%
Regression based	1	68	7.8%	8.2%
TOTALS:		872	100.0%	100.0%

Variable: MD35D	Numeric	Pos: (2) 265-265

IMPUTATION FLAG FOR VARIABLE D35D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	843	96.7%	96.6%
Regression based	1	25	2.9%	2.7%
Dont know imputd	3	4	0.5%	0.7%
TOTALS:		872	100.0%	100.0%

Variable: MD35D1	Numeric	Pos: (2) 266-266

IMPUTATION FLAG FOR VARIABLE D35D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	783	89.8%	90.3%
Regression based	1	89	10.2%	9.7%
TOTALS:		872	100.0%	100.0%

Variable: MD35E	Numeric	Pos: (2) 267-267

IMPUTATION FLAG FOR VARIABLE D35E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	96.9%
Regression based	1	25	2.9%	2.6%
Dont know imputd	3	2	0.2%	0.4%
TOTALS:		872	100.0%	100.0%

Variable: MD35E1	Numeric	Pos: (2) 268-268

IMPUTATION FLAG FOR VARIABLE D35E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	799	91.6%	92.4%
Regression based	1	73	8.4%	7.6%
TOTALS:		872	100.0%	100.0%

Variable: MD36	Numeric	Pos: (2) 269-269

IMPUTATION FLAG FOR VARIABLE D36

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	859	98.5%	98.0%
Regression based	1	13	1.5%	2.0%
TOTALS:		872	100.0%	100.0%

Variable: MD37A	Numeric	Pos: (2) 270-270

IMPUTATION FLAG FOR VARIABLE D37A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	849	97.4%	96.8%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	5	0.6%	0.9%
TOTALS:		872	100.0%	100.0%

Variable: MD37A1	Numeric	Pos: (2) 271-271

IMPUTATION FLAG FOR VARIABLE D37A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	833	95.5%	94.3%
Regression based	1	39	4.5%	5.7%
TOTALS:		872	100.0%	100.0%

Variable: MD37B	Numeric	Pos: (2) 272-272

IMPUTATION FLAG FOR VARIABLE D37B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	849	97.4%	96.5%
Regression based	1	19	2.2%	2.5%
Dont know imputd	3	4	0.5%	1.0%
TOTALS:		872	100.0%	100.0%

Variable: MD37B1	Numeric	Pos: (2) 273-273

IMPUTATION FLAG FOR VARIABLE D37B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	829	95.1%	94.6%
Regression based	1	43	4.9%	5.4%
TOTALS:		872	100.0%	100.0%

Variable: MD37C	Numeric	Pos: (2) 274-274

IMPUTATION FLAG FOR VARIABLE D37C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	849	97.4%	96.6%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	5	0.6%	1.1%
TOTALS:		872	100.0%	100.0%

Variable: MD37C1	Numeric	Pos: (2) 275-275

IMPUTATION FLAG FOR VARIABLE D37C1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	835	95.8%	95.5%
Regression based	1	37	4.2%	4.5%
TOTALS:		872	100.0%	100.0%

Variable: MD37D	Numeric	Pos: (2) 276-276

IMPUTATION FLAG FOR VARIABLE D37D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	847	97.1%	95.9%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	7	0.8%	1.8%
TOTALS:		872	100.0%	100.0%

Variable: MD37D1	Numeric	Pos: (2) 277-277

IMPUTATION FLAG FOR VARIABLE D37D1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	830	95.2%	94.4%
Regression based	1	42	4.8%	5.6%
TOTALS:		872	100.0%	100.0%

Variable: MD37E	Numeric	Pos: (2) 278-278

IMPUTATION FLAG FOR VARIABLE D37E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	848	97.2%	96.3%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	6	0.7%	1.4%
TOTALS:		872	100.0%	100.0%

Variable: MD37E1	Numeric	Pos: (2) 279-279

IMPUTATION FLAG FOR VARIABLE D37E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	827	94.8%	94.4%
Regression based	1	45	5.2%	5.6%
TOTALS:		872	100.0%	100.0%

Variable: MD37F	Numeric	Pos: (2) 280-280

IMPUTATION FLAG FOR VARIABLE D37F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	850	97.5%	96.6%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	4	0.5%	1.0%
TOTALS:		872	100.0%	100.0%

Variable: MD37F1	Numeric	Pos: (2) 281-281

IMPUTATION FLAG FOR VARIABLE D37F1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	834	95.6%	94.5%
Regression based	1	38	4.4%	5.5%
TOTALS:		872	100.0%	100.0%

Variable: MD37G	Numeric	Pos: (2) 282-282

IMPUTATION FLAG FOR VARIABLE D37G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	851	97.6%	97.1%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	3	0.3%	0.6%
TOTALS:		872	100.0%	100.0%

Variable: MD37G1	Numeric	Pos: (2) 283-283

IMPUTATION FLAG FOR VARIABLE D37G1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	833	95.5%	94.9%
Regression based	1	39	4.5%	5.1%
TOTALS:		872	100.0%	100.0%

Variable: MD37H	Numeric	Pos: (2) 284-284

IMPUTATION FLAG FOR VARIABLE D37H

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	848	97.2%	96.8%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	6	0.7%	0.9%
TOTALS:		872	100.0%	100.0%

Variable: MD37H1	Numeric	Pos: (2) 285-285

IMPUTATION FLAG FOR VARIABLE D37H1

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	834	95.6%	95.4%
Regression based	1	38	4.4%	4.6%
TOTALS:		872	100.0%	100.0%

Variable: MD37I	Numeric	Pos: (2) 286-286

IMPUTATION FLAG FOR VARIABLE D37I

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	850	97.5%	97.0%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	4	0.5%	0.6%
TOTALS:		872	100.0%	100.0%

Variable: MD37I1	Numeric	Pos: (2) 287-287

IMPUTATION FLAG FOR VARIABLE D37I1

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	841	96.4%	96.3%
Regression based	1	31	3.6%	3.7%
TOTALS:		872	100.0%	100.0%

Variable: MD37J	Numeric	Pos: (2) 288-288

IMPUTATION FLAG FOR VARIABLE D37J

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	852	97.7%	97.1%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	2	0.2%	0.5%
TOTALS:		872	100.0%	100.0%

Variable: MD37J1	Numeric	Pos: (2) 289-289

IMPUTATION FLAG FOR VARIABLE D37J1

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	842	96.6%	96.2%
Regression based	1	30	3.4%	3.8%
TOTALS:		872	100.0%	100.0%

Variable: MD37K	Numeric	Pos: (2) 290-290

IMPUTATION FLAG FOR VARIABLE D37K

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	850	97.5%	97.0%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	4	0.5%	0.7%
TOTALS:		872	100.0%	100.0%

Variable: MD37K1	Numeric	Pos: (2) 291-291

IMPUTATION FLAG FOR VARIABLE D37K1

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	839	96.2%	95.8%
Regression based	1	33	3.8%	4.2%
TOTALS:		872	100.0%	100.0%

Variable: MD37L	Numeric	Pos: (2) 292-292

IMPUTATION FLAG FOR VARIABLE D37L

RESPONSE	CODES	FREQ	PER- CENT	WGHTD PCT
Not imputed	0	845	96.9%	95.7%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	9	1.0%	1.9%
TOTALS:		872	100.0%	100.0%

Variable: MD37L1   Numeric   Pos: (2) 293-293

IMPUTATION FLAG FOR VARIABLE D37L1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	810	92.9%	93.0%
Regression based	1	62	7.1%	7.0%
TOTALS:		872	100.0%	100.0%

Variable: MD37M   Numeric   Pos: (2) 294-294

IMPUTATION FLAG FOR VARIABLE D37M

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	844	96.8%	95.7%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	10	1.1%	2.0%
TOTALS:		872	100.0%	100.0%

Variable: MD37M1   Numeric   Pos: (2) 295-295

IMPUTATION FLAG FOR VARIABLE D37M1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	808	92.7%	92.7%
Regression based	1	64	7.3%	7.3%
TOTALS:		872	100.0%	100.0%

Variable: MD37N   Numeric   Pos: (2) 296-296

IMPUTATION FLAG FOR VARIABLE D37N

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	845	96.9%	96.0%
Regression based	1	18	2.1%	2.4%
Dont know imputd	3	9	1.0%	1.7%
TOTALS:		872	100.0%	100.0%

Variable: MD37N1   Numeric   Pos: (2) 297-297

IMPUTATION FLAG FOR VARIABLE D37N1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	818	93.8%	93.3%
Regression based	1	54	6.2%	6.7%
TOTALS:		872	100.0%	100.0%

Variable: MD37O   Numeric   Pos: (2) 298-298

IMPUTATION FLAG FOR VARIABLE D37O

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	849	97.4%	96.1%
Regression based	1	19	2.2%	2.4%
Dont know imputd	3	4	0.5%	1.4%
TOTALS:		872	100.0%	100.0%

Variable: MD37O1   Numeric   Pos: (2) 299-299

IMPUTATION FLAG FOR VARIABLE D37O1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	834	95.6%	94.6%
Regression based	1	38	4.4%	5.4%
TOTALS:		872	100.0%	100.0%

Variable: MD37P   Numeric   Pos: (2) 300-300

IMPUTATION FLAG FOR VARIABLE D37P

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	828	95.0%	94.2%
Regression based	1	20	2.3%	2.8%
Dont know imputd	3	24	2.8%	3.0%
TOTALS:		872	100.0%	100.0%

Variable: MD37P1	Numeric	Pos: (2) 301-301

IMPUTATION FLAG FOR VARIABLE D37P1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	728	83.5%	84.5%
Regression based	1	144	16.5%	15.5%
TOTALS:		872	100.0%	100.0%

Variable: MD38	Numeric	Pos: (2) 302-302

IMPUTATION FLAG FOR VARIABLE D38

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	744	85.3%	87.0%
Regression based	1	128	14.7%	13.0%
TOTALS:		872	100.0%	100.0%

Variable: MD39	Numeric	Pos: (2) 303-303

IMPUTATION FLAG FOR VARIABLE D39

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	852	97.7%	97.4%
Regression based	1	20	2.3%	2.6%
TOTALS:		872	100.0%	100.0%

Variable: MD40A	Numeric	Pos: (2) 304-304

IMPUTATION FLAG FOR VARIABLE D40A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	795	91.2%	92.2%
Regression based	1	64	7.3%	6.2%
Dont know imputd	3	13	1.5%	1.6%
TOTALS:		872	100.0%	100.0%

Variable: MD40A1	Numeric	Pos: (2) 305-305

IMPUTATION FLAG FOR VARIABLE D40A1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	748	85.8%	87.7%
Regression based	1	124	14.2%	12.3%
TOTALS:		872	100.0%	100.0%

Variable: MD40A2	Numeric	Pos: (2) 306-306

IMPUTATION FLAG FOR VARIABLE D40A2

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	718	82.3%	85.5%
Regression based	1	154	17.7%	14.5%
TOTALS:		872	100.0%	100.0%

Variable: MD40B	Numeric	Pos: (2) 307-307

IMPUTATION FLAG FOR VARIABLE D40B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	801	91.9%	92.7%
Regression based	1	58	6.7%	6.0%
Dont know imputd	3	13	1.5%	1.3%
TOTALS:		872	100.0%	100.0%

Variable: MD40B1	Numeric	Pos: (2) 308-308

IMPUTATION FLAG FOR VARIABLE D40B1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	791	90.7%	92.0%
Regression based	1	81	9.3%	8.0%
TOTALS:		872	100.0%	100.0%

Variable: MD40B2	Numeric	Pos: (2) 309-309

IMPUTATION FLAG FOR VARIABLE D40B2

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	721	82.7%	87.7%
Regression based	1	151	17.3%	12.3%
TOTALS:		872	100.0%	100.0%

Variable: MD40C	Numeric	Pos: (2) 310-310

IMPUTATION FLAG FOR VARIABLE D40C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	764	87.6%	88.8%
Regression based	1	89	10.2%	9.2%
Dont know imputd	3	19	2.2%	2.0%
TOTALS:		872	100.0%	100.0%

Variable: MD40C2   Numeric   Pos: (2) 311-311

IMPUTATION FLAG FOR VARIABLE D40C2

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	690	79.1%	84.0%
Regression based	1	182	20.9%	16.0%
TOTALS:		872	100.0%	100.0%

Variable: MD41   Numeric   Pos: (2) 312-312

IMPUTATION FLAG FOR VARIABLE D41

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	776	89.0%	91.9%
Regression based	1	96	11.0%	8.1%
TOTALS:		872	100.0%	100.0%

Variable: MD42A   Numeric   Pos: (2) 313-313

IMPUTATION FLAG FOR VARIABLE D42A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	810	92.9%	94.3%
Regression based	1	39	4.5%	3.5%
Dont know imputd	3	23	2.6%	2.2%
TOTALS:		872	100.0%	100.0%

Variable: MD42B   Numeric   Pos: (2) 314-314

IMPUTATION FLAG FOR VARIABLE D42B

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	751	86.1%	89.9%
Regression based	1	38	4.4%	3.5%
Dont know imputd	3	83	9.5%	6.6%
TOTALS:		872	100.0%	100.0%

Variable: MD42C   Numeric   Pos: (2) 315-315

IMPUTATION FLAG FOR VARIABLE D42C

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	751	86.1%	90.3%
Regression based	1	38	4.4%	3.5%
Dont know imputd	3	83	9.5%	6.2%
TOTALS:		872	100.0%	100.0%

Variable: MD42D   Numeric   Pos: (2) 316-316

IMPUTATION FLAG FOR VARIABLE D42D

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	702	80.5%	85.9%
Regression based	1	38	4.4%	3.5%
Dont know imputd	3	132	15.1%	10.6%
TOTALS:		872	100.0%	100.0%

Variable: MD42E   Numeric   Pos: (2) 317-317

IMPUTATION FLAG FOR VARIABLE D42E

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	799	91.6%	93.6%
Regression based	1	38	4.4%	3.5%
Dont know imputd	3	35	4.0%	2.9%
TOTALS:		872	100.0%	100.0%

Variable: MD42F   Numeric   Pos: (2) 318-318

IMPUTATION FLAG FOR VARIABLE D42F

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	777	89.1%	92.6%
Regression based	1	38	4.4%	3.5%
Dont know imputd	3	57	6.5%	4.0%
TOTALS:		872	100.0%	100.0%

Variable: MD42G	Numeric	Pos: (2) 319-319

IMPUTATION FLAG FOR VARIABLE D42G

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	756	86.7%	90.7%
Regression based	1	38	4.4%	3.4%
Dont know imputd	3	78	8.9%	5.9%
TOTALS:		872	100.0%	100.0%

Variable: MD42H	Numeric	Pos: (2) 320-320

IMPUTATION FLAG FOR VARIABLE D42H

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	730	83.7%	88.8%
Regression based	1	38	4.4%	3.5%
Dont know imputd	3	104	11.9%	7.7%
TOTALS:		872	100.0%	100.0%

Variable: MD42I	Numeric	Pos: (2) 321-321

IMPUTATION FLAG FOR VARIABLE D42I

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	712	81.7%	86.7%
Regression based	1	39	4.5%	3.5%
Dont know imputd	3	121	13.9%	9.8%
TOTALS:		872	100.0%	100.0%

Variable: MD43	Numeric	Pos: (2) 322-322

IMPUTATION FLAG FOR VARIABLE D43

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	96.7%
Regression based	1	32	3.7%	3.3%
TOTALS:		872	100.0%	100.0%

Variable: MD43A	Numeric	Pos: (2) 323-323

IMPUTATION FLAG FOR VARIABLE D43A

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	827	94.8%	95.6%
Regression based	1	45	5.2%	4.4%
TOTALS:		872	100.0%	100.0%

Variable: ME1	Numeric	Pos: (2) 324-324

IMPUTATION FLAG FOR VARIABLE E1

RESPONSE	CODES	FREQ	PER-CENT	WGHTD PCT
Not imputed	0	840	96.3%	96.7%
Regression based	1	32	3.7%	3.3%
TOTALS:		872	100.0%	100.0%

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Appendix N

NSOPF-93
National Technical Review Panel (NTRP)

NATIONAL STUDY OF POSTSECONDARY FACULTY-1993:
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Appendix O

Statistical Tables for Chapter 3

Explanatory Notes

The tables presented here are referred to in Chapter 3. They are presented for users who desire more technical detail on issues regarding variance estimation. Further technical discussion is available in the *1993 National Study of Postsecondary Faculty: Methodology Report.*

Exhibits 3-6 and 3-7 present standard errors ("S.E.") and design effects ("DEFF") for 30 randomly selected dichotomous items from the faculty and institution questionnaires. In selecting items from each questionnaire, 30 questions were randomly selected, using systematic selection from the beginning of the questionnaire. Response categories for each selected survey question were dichotomized for the purpose of representing the full range of levels which percentages can assume, i.e., the range from one percent (equivalently, 99 percent) to 50 percent.

The column titled "Questionnaire Item" in these exhibits gives a brief description of the dichotomous item. A separate column titled "Question Response Number" gives the questionnaire numbers of the question and response categories which were used to construct this dichotomous item. For example, the first item in Exhibit 3-6 pertains to the percent of faculty who said they were hired by the institution for which they worked in 1981 or before. Similarly, the second item in Exhibit 3-7 refers to the percentage of institution respondents who selected response categories 0 or 1 in response to subitem A of Question 7 in questionnaire section B, i.e., "B7a:0,1". Thus, 49.35 percent of institution respondents answered that one or no full-time faculty members who left the institution between Fall 1991 and Fall 1992 retired.

Exhibit 3-8 presents the finite population correction factors used in weighting the institution questionnaire dataset.

Exhibit 3-6: NSOPF-93 faculty questionnaire: standard errors and design effects

Questionnaire item	Question response number	Estimate	Design S.E.[a]	DEFF	DEFT	N	SRS-S.E.[b]
Year started job at institution	A6: 81	30.11	0.54	3.58	1.89	25780	0.29
Highest degree received	B16A1:1,2	48.98	0.93	8.84	2.97	25454	0.31
Other employment besides institution	B17:1	53.51	0.74	5.65	2.38	25780	0.31
Employment sector of other main job held	B18:4-8	66.17	0.76	3.1	1.76	10003	0.43
Primary responsibility in three most recently held jobs	B19B3:1,2	9.29	0.48	3.24	1.8	12164	0.27
Number of book/article reviews published during career	B20A5: 5	8.32	0.32	3.49	1.87	25780	0.17
No. of articles published in non-refereed journals in last 2 years	B20B2: 2	9.19	0.34	3.48	1.87	25780	0.18
Number of patents/copyrights won in last 2 years	B20B13:0	96.86	0.17	2.54	1.59	25780	0.11
Number of graduate thesis committees chaired in Fall 1992	C21B4:0	89.48	0.41	4.54	2.13	25780	0.19
Was 1st for-credit course taught in Fall 1992 team taught?	C23A2f:1	11.25	0.45	4.13	2.03	21774	0.22
Avg. number of hours/week taught 2nd for-credit course in Fall 1992	C23B2g: 5	18.22	0.66	4.07	2.02	16098	0.33
Level of students taught in 3rd for-credit course in Fall 1992	C23C3:1	54.01	0.88	2.45	1.57	10474	0.56
Primary instructional method used in 4th for-credit course taught in Fall 1992	C23D4:1	54.74	0.86	1.25	1.12	5959	0.77
Taught any for-credit undergraduate courses in Fall 1992?	C24:2	62.86	0.97	10.49	3.24	25780	0.3
Used competency-based grading in undergraduate course	C24Ak:3	37.49	0.55	2.12	1.46	18249	0.38
Engaged in professional research, writing	C28:1	53.02	0.84	7.3	2.7	25780	0.31
Foundation/nonprofit funding for research?	C33B2: 2	25.98	1.6	2.09	1.45	1379	1.11

Exhibit 3-6: NSOPF-93 faculty questionnaire: standard errors and design effects (cont.)

Questionnaire item	Question response number	Estimate	Design S.E.[a]	DEFF	DEFT	N	SRS-S.E.[b]
Total research funds obtained from state/local government	C33D4: 5000	80.74	1.78	1.7	1.3	786	1.37
Assessment of institution's research equipment	C34a:3,4	71.34	0.62	2.82	1.68	15113	0.37
Assessment of institution's studio/performance space	C34j:1	10.19	0.48	2.00	1.41	8406	0.34
Adequacy of institution's funding for professional travel	C35C3:1	61.95	0.75	2.41	1.55	12098	0.48
Avg. hours per week spent on unpaid activities	C36b: 5	32.36	0.46	2.47	1.57	25780	0.29
Preferred percent of work time for professional growth	C37Bc: 50	1.22	0.09	1.64	1.28	25780	0.07
Satisfaction with work load	D40a:2	17.5	0.34	2.06	1.44	25780	0.24
Likelihood of accepting part-time job at non-postsecondary institution in next 3 years	D41c:3	85.9	0.38	3.00	1.73	24731	0.22
Importance of instructional facilities in decision to leave current institution	D43h:3	61.69	0.45	2.24	1.5	25780	0.3
Basic salary in 1992 (dollars)	E47a: 100000+	2.71	0.22	4.77	2.18	25780	0.1
Royalties or commissions received in 1992 (dollars)	E47m: 2000	3.07	0.17	2.51	1.58	25780	0.11
Citizenship status	F57:2	5.99	0.25	2.76	1.66	25780	0.15
Have opportunities for junior faculty advancement improved or worsened	F60b:1	29.55	0.55	2.98	1.73	20765	0.32

[a] Standard errors calculated taking into account the sample design.

[b] Standard errors calculated under the assumption of simple random sampling.

Exhibit 3-7: NSOPF-93 institution questionnaire standard errors and design effects

Questionnaire item	Question response number	Estimate	Design S.E.[a]	DEFF	DEFT	N	SRS-S.E.[b]
Number of permanent full-time faculty who left in last year	B2e:0	33.57	2.18	1.85	1.36	871	1.60
Number of tenured full time faculty who retired last year	B7a:0,1	49.35	2.44	1.47	1.21	726	2.01
Has institution taken action to lower percentage of full-time faculty in last five years?	B10c:2	91.93	1.19	1.17	1.08	726	1.10
Institution subsidy to state retirement plan for full-time faculty	B12c1:1	20.41	1.77	0.75	0.87	528	2.04
Full-time faculty benefits: wellness program	B13a:2	57.27	2.07	1.53	1.24	871	1.67
Full-time faculty benefits: tuition remission for faculty children	B13g:2	30.94	1.99	1.61	1.27	871	1.57
Institution subsidy for meal plan for full-time faculty	B13j1:1	22.27	6.23	3.22	1.79	114	3.47
Temporary full-time faculty benefits: medical insurance or medical care	B16b:1	85.83	2.32	1.99	1.41	584	1.64
Temporary full-time faculty benefits: life insurance	B16e:1	72.41	2.47	1.37	1.17	584	2.11
Temporary full-time faculty benefits: transportation/parking	B16k:2	35.27	2.56	1.29	1.14	584	2.25
Institution subsidy for retiree medical insurance for temporary full-time faculty	B16n1:1,2	74.14	3.07	0.85	0.92	250	3.33
Peer evaluations used to assess full-time faculty performance	B18g:1	63.75	2.24	1.89	1.37	871	1.63

Exhibit 3-7: NSOPF-93 institution questionnaire standard errors and design effects (cont.)

Questionnaire item	Question response number	Estimate	Design S.E.[a]	DEFF	DEFT	N	SRS-S.E.[b]
Total number of permanent full-time faculty in Fall 1991 (last yr.)	C20f: 100	6.49	0.99	0.83	0.91	566	1.09
Number of full-time faculty considered for tenure in 1992-93	C24a:0-5	99.07	0.23	0.14	0.37	315	0.61
403B retirement plan available to full-time non-instructional faculty?	C28b:2	51.81	3.06	1.93	1.39	556	2.20
Institution subsidy for wellness program for full-time non-instructional faculty	C29a1:1	31.32	3.11	1.02	1.01	301	3.08
Institution subsidy for disability insurance for full-time non-instructional faculty	C29d1:3	20.41	2.25	1.42	1.19	518	1.89
Full-time non-instructional faculty benefits: meals	C29j:2	80.16	2.73	2.42	1.56	556	1.75
Institution subsidy for paternity leave for full-time non-instructional faculty	C29m1:2	31.26	3.06	1.33	1.15	386	2.65
Temporary full-time non-instructional faculty benefits: life insurance	C32e:2	27.11	3.57	1.47	1.21	307	2.94
Institution subsidy for child care for temporary full-time non-instructional faculty	C32h1:2	26.32	4.48	0.85	0.92	129	4.86
Temporary full-time non-instructional faculty benefits: retiree medical insurance	C32n:1	42.05	3.66	1.25	1.12	307	3.27
Availability of retirement plans for part-time faculty	D34:2	57.46	2.1	1.52	1.23	857	1.70

Exhibit 3-7: NSOPF-93 institution questionnaire standard errors and design effects (cont.)

Questionnaire item	Question response number	Estimate	Design S.E.[a]	DEFF	DEFT	N	SRS-S.E.[b]
Availability of 401K or 401B plans for part-time faculty	D35d1: 1,2	24.50	11.26	2.57	1.60	51	7.02
Part-time faculty benefits: tuition remission for children	D37g:1	30.43	3.12	1.91	1.38	493	2.26
Institution subsidy for housing/mortgage for part-time faculty	D37i1:3	53.55	13.49	2.05	1.43	29	9.42
Part-time faculty benefits: other	D37p:2	88.39	2.28	2.09	1.45	493	1.58
Benefit eligibility criteria for part-time staff	D39:1	72.15	2.98	1.83	1.35	493	2.20
Percent of part-time faculty meeting eligibility criteria for receiving benefits	D40c2: 0-20	37.18	4.74	1.46	1.21	202	3.92
Methods of evaluating part-time instructors (open-ended)	D42i:2	96.07	0.54	0.66	0.81	857	0.66

[a] Standard errors calculated taking into account the sample design.
[b] Standard errors calculated under the assumption of simple random sampling.

Exhibit 3-8: Finite Population Correction Factors (fpc) for Each Institution Stratum

Institution Stratum	Eligible Institutions	Institutions Responding	Finite Population Correction Factor
Private, other Ph.D.	46	39	.1552
Public, comprehensive	159	144	.5273
Private, comprehensive	82	71	.6422
Public, liberal arts	3	2	.9505
Private, liberal arts	68	66	.8334
Public, medical	25	20	.3103
Private, medical	10	9	.5563
Private, religious	18	18	.9284
Public, two-year	316	298	.5591
Private, two-year	10	10	.8877
Public, other	7	7	.6864
Private, other	24	19	.7913
Public, unknown	19	18	.5987
Private, unknown	7	7	.8510
Public research; private, research; public, other Ph.D.	168	144	.1429