## COMPENSATORY TIME/OVERTIME CALCULATIONS

Attached are calculations completed for Washington Area grade 14 step 05 through grade 15 step 10 for both 2007 and 2008. The balance for each is the maximum number of hours these various employees can earn in any one pay period without exceeding the bi-weekly pay limitation.

Calculations for employees other than the above or outside the Washington Area will have to be done by using the appropriate salary tables.

## Continue below

## 2007 GRADE 14/05-14/10

## These are calculations for employees in the Washington, DC area only.

Which is greater, Level V of Executive Service or $15 / 10$ for the location?

| Level V | $\$ 136,200$ |
| :--- | :--- |
| Washington | $\$ 143,471$ (higher than Level V) |

$\$ 143,471 \div 2087=\$ 68.75$ per hour max (hourly rate of $15 / 10$ )
$\$ 68.75$ X $80=\$ 5,500.00$ maximum allowed for bi-weekly in Washington DC
$14 / 5 \quad \$ 106,331 \div 2087=\$ 50.95$ X $80=\$ 4,076.00$
$\$ 5,500-\$ 4,076.00=\$ 1,424.00 \div \$ 50.95=28$ hours comp/OT
14/6 $\$ 109,459 \div 2087=\$ 52.45$ X $80=\$ 4,196.00$
$\$ 5,500-\$ 4,196.00=\$ 1,304.00 \div 52.45=25$ hours comp/OT
$14 / 7 \quad \$ 112,586 \div 2087=\$ 53.95 \times 80=\$ 4,316.00$
$\$ 5,500-\$ 4,316.00=\$ 1,184.00 \div \$ 53.95=22$ hours comp/OT
14/8 $\$ 115,713 \div 2087=\$ 55.44$ X $80=\$ 4,435.20$
$\$ 5,500-\$ 4,435.20=\$ 1,064.80 \div \$ 55.44=19.25$ hours comp/OT
14/9 $\$ 118,840 \div 2087=\$ 56.94 \times 80=\$ 4,555.20$
$\$ 5,500-\$ 4,555.20=\$ 944.80 \div \$ 56.94=16.75$ hours comp/OT
$14 / 10 \quad \$ 121,967 \div 2087=\$ 58.44$ X $80=\$ 4,675.20$
$\$ 5,500-\$ 4,675.20=\$ 824.80 \div \$ 58.44=14.25$ hours comp/OT

## 2007 GRADE 15/01 - 15/10

15/01 $\$ 110,363 \div 2087=\$ 52.88$ X $80=\$ 4,230.40$
$\$ 5,500-\$ 4,230.40=\$ 1,269.60 \div 52.88=24$ hours comp/OT
$15 / 02 \quad \$ 114,042 \div 2087=\$ 54.64 \times 80=\$ 4,371.20$
\$5,500 - \$4,371.20 = \$1,128.80 $\div$ \$54.64 = 20.75 hours comp/OT
15/03 \$117,721 $\div 2087=\$ 56.41 \times 80=\$ 4,512.80$
$\$ 5,500-\$ 4,512.80=\$ 987.20 \div \$ 56.41=17.50$ hours comp/OT
15/04 $\$ 121,399 \div 2087=\$ 58.17$ X $80=\$ 4,653.60$
$\$ 5,500-\$ 4,653.60=846.40 \div \$ 58.17=14.75$ hours comp/OT
15/05 $\$ 125,078 \div 2087=\$ 59.93$ X $80=\$ 4,794.40$
$\$ 5,500-\$ 4,794.40=\$ 705.60 \div \$ 59.93=12$ hours comp/OT
15/06 $\$ 121,274 \div 2087=\$ 58.11$ X $80=\$ 4,648.80$
$\$ 5,500-\$ 4,648.80=\$ 531.20 \div \$ 58.11=9$ hours comp/OT
15/07 $\$ 132,435 \div 2087=\$ 63.46 \times 80=\$ 5,076.80$
$\$ 5,500-\$ 5,076.80=\$ 423.20 \div \$ 63.46=6.75$ hours comp/OT
$15 / 08 \quad \$ 136,114 \div 2087=\$ 65.22 \times 80=\$ 5,217.60$
$\$ 5,500-\$ 5,217.60=\$ 282.40 \div \$ 65.22=4.50$ hours comp/OT
15/09 \$139,793 $\div 2087=\$ 66.98$ X $80=\$ 5,358.40$
$\$ 5,500-\$ 5,358.40=\$ 141.60 \div \$ 66.98=2.25$ hours comp/OT
$15 / 10 \quad \$ 143,471 \div 2087=\$ 68.75 \times 80=\$ 5,500$
\$5,500 - \$5,500 = 0 comp/OT

## 2008 Grade 14/05-14/10

## These are calculations for employees in the Washington, DC area only.

Which is greater? Level V of Executive Service or 15/10 for the location.

| Level V | $\$ 139,600$ |
| :--- | :--- |
| Washington | $\$ 149,000$ (higher than Level V) |

\$149,000 $\div 2087=\$ 71.39$
$\$ 71.39$ X $80=\$ 5,711.20$ maximum allowed for bi-weekly in Washington DC
14/05 \$111,104 $\div 2087=\$ 53.24 \times 80=\$ 4,259.20$
$\$ 5,711.20-\$ 4,259.20=\$ 1,452.00 \div \$ 53.24=27.50$ hours comp/OT
14/06 $\$ 114,372 \div 2087=\$ 54.80 \times 80=\$ 4,384.00$
$\$ 5,711.20-\$ 4,384.00=\$ 1,327.20 \div \$ 54.80=24.25$ hours comp/OT
14/07 $\$ 117,639 \div 2087=\$ 56.37 \times 80=\$ 4,509.60$
$\$ 5,711.20-\$ 4,509.60=\$ 1,201.60 \div \$ 56.37=21.50$ hours comp/OT
14/08 $\$ 120,907 \div 2087=\$ 57.93$ X $80=\$ 4,634.40$
$\$ 5,711.20-\$ 4,634.40=\$ 1,076.80 \div \$ 57.93=18.75$ hours comp/OT
$14 / 09 \quad \$ 124,175 \div 2087=\$ 59.50 \times 80=\$ 4,760.00$
$\$ 5,711.20-\$ 4,760.00=\$ 951.20 \div \$ 59.50=16$ hours comp/OT
$14 / 10 \quad \$ 127,442 \div 2087=\$ 61.06 \times 80=\$ 4,884.80$
$\$ 5,711.20-\$ 4,884.80=\$ 826.40 \div \$ 61.06=13.75$ hours comp/OT

## 2008 Grade 15/01 - 15/10

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\begin{array}{ll}
15 / 01 & \$ 115,317 \div 2087=\$ 55.25 \times 80=\$ 4,420.00 \\
& \$ 5,711.20-\$ 4,420.00=\$ 1,291.20 \div \$ 55.25=23.50 \text { hours comp/OT } \\
15 / 02 & \$ 119,161 \div 2087=\$ 57.10 \times 80=\$ 4,568.00 \\
& \$ 5,711.20-\$ 4,568.00=\$ 1,143.20 \div \$ 57.10=20.25 \text { hours comp/OT } \\
15 / 03 & \$ 123,006 \div 2087=\$ 58.94 \times 80=\$ 4,715.20 \\
& \$ 5,711.20-\$ 4,715.20=\$ 996.00 \div \$ 58.94=17 \text { hours comp/OT } \\
15 / 04 & \$ 126,850 \div 2087=\$ 60.78 \times 80=\$ 4,862.40 \\
& \$ 5,711.20-\$ 4,862.40=\$ 848.80 \div \$ 60.78=14 \text { hours comp/OT } \\
15 / 05 & \$ 130,694 \div 2087=\$ 62.62 \times 80=\$ 5,009.60 \\
& \$ 5,711.20-\$ 5,009.60=\$ 701.60 \div \$ 62.62=11.25 \text { hours comp/OT } \\
15 / 06 & \$ 134,538 \div 2087=\$ 64.46 \times 80=\$ 5,156.80 \\
& \$ 5,711.20-\$ 5,156.80=\$ 554.40 \div \$ 64.46=8.75 \text { hours comp/OT } \\
15 / 07 & \$ 138,383 \div 2087=\$ 66.31 \times 80=\$ 5,304.80 \\
& \$ 5,711.20-\$ 5,304.80=\$ 406.40 \div \$ 66.31=6.25 \text { hours comp/OT } \\
15 / 08 & \$ 142,227 \div 2087=\$ 68.15 \times 80=\$ 5,452.00 \\
& \$ 5,711.20-\$ 5,452.00=\$ 259.20 \div 68.15=4 \text { hours comp/OT } \\
15 / 09 & \$ 146,071 \div 2087=\$ 69.99 \times 80=\$ 5,599.20 \\
& \$ 5,711.20-\$ 5,599.20=\$ 112.00 \div \$ 69.99=1.75 \text { hours comp/OT } \\
15 / 10 & \$ 149,000 \div 2087=\$ 71.39 \times 80=\$ 5,711.20 \\
& \$ 5,711.20-\$ 5,711.20=0 \text { comp/OT }
\end{array}
$$

