

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Pursuant to Section 301 of the Notification and Federal Employee Anti-

discrimination and Retaliation Act of 2002 (the No Fear Act), the NRC has posted <u>summary</u> <u>statistical data</u> pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under <u>29 CFR Part 1614</u>. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2004 - FY 2009



29 CFR § 1614.704(a) - (c)	<u>29 CFR § 1614.705</u> Comparative Data Previous Fiscal Year Data											
Complaint Activity	2009	2008	2007	2006	2005	2004						
Number of Complaints Filed in FY <u>1614.704(a)</u>	3	13	11	13	10	12						
Number of Complainants 1614.704(b)	3	12	11	13	9	12						
Repeat Filers <u>1614.704(c)</u>	0	1	2	2	0	0						

<u>29 CFR § 1614.704(d)</u>	29			5 Compa cal Year	rative Da Data	ta				
Complaint by Basis	2009	2008	2007	2006	2005	2004				
Race	1	6	5	8	3	4				
Color	0 2 0 0 0									
Religion	1 0 0 0 0									
National Origin	0	2	1	4	0	3				
Sex (including complaint filed under Equal Pay Act)	0	3	4	4	3	4				
Disability	1	0	3	3	4	2				
Age	2	8	2	5	4	7				
Reprisal	0	5	4	5	4	6				
Other	0	0	0	0	0	0				
*-Data not collected by Color- Color included in ba	sis "Race	/Color"								

<u>29 CFR § 1614.704(e)</u>	29) CFR § 1 Previ		Compa cal Year		ita
Complaint by Issue	2009	2008	2007	2006	2005	2004
Appointment/Hire	0	1	2	1	2	0
Assignment of Duties	0	5	2	7	6	5
Awards	1	2	2	6	2	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	1	1	0	1	0
Other	0	2	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	2	4	2	9	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	6	4	9	7	5
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	10	6	6	2	8
Reassignment		-				
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	1	0	0	0
Terms/Conditions of Employment	1	0	0	0	0	2
Time and Attendance	0	1	2	2	1	3
Training	0	2	2	4	4	5

Other		0	0	0	0		0 0		
<u>29 CFR § 1614.704 (f)</u>									
Processing Time "post the average length of tim step of the process for every complaint that is per						FY 20	09		
then fiscal year"					Nun	nber	Average Days		
All complaints pending in Investigative State		<u>1614</u>	4.704(f)(1)			2	153		
All complaints pending in Final Agency Decision/Action	on Stage					0	(
All complaints pending in which Hearing was not requ	ested	<u>1614</u>	4.704(f)(2)			0			
Time in Investigation Stage						0	(
Time to issue Final Agency Action						0	(
All complaints pending in which a Hearing was reques	sted	<u>1614</u>	1.704(f)(3)			3	344		
Time in Investigation Stage						0	(
Time to issue Final Agency Action						0	(
<u>29 CFR § 1614.704(g</u>)		29 C	FR § 1614 Previous				1		
Complaint Dismissed by Agency Pursuant to <u>1614.107(a)</u>	2009	2008	2007	2	2006 20		2004		
Total Complaints Dismissed by Agency	3	0	3	3	1) (
Average days pending prior to dismissal	362	0	11()	86	() (

<u>29 CFR § 1614.704(h</u>)			FR § 1614.705 Comparative Data Previous Fiscal Year Data 2007 2006 2005 2006 1 4 2					
Complaint Withdrawn by Complainants Pursuant to <u>1614.107(a)</u>	2009	2008	2007	2006	2005	2004		
Total Complaints Withdrawn	0	0	1	4	2	4		

<u>29 CFR § 1614.704(i)</u>	29 CFR § 1614.705 Comparative Data)ata				
Total Final Agency Actions Finding Discrimination	20	09	20	08	20	07	2	006	20	005	2	2004
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(i)(1)</u>	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		0		1	100
With Hearing <u>1614.704(i)(3)</u>	0		0		0		0		0		0	

<u>29 CFR § 1614.704(j)</u>			29					Compar		Data		
Findings of Discrimination Rendered by Basis	20	09	200	8	20	07	2	006	20	05	2	2004
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(j)(1)</u>	0		0		0		0		0		1	
Number of Finds Rendered Without Hearing <u>1614.704(j)(2)</u>	0		0		0		0		0		1	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		1	100
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR § 1614.704(k)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue	20	09	200	8	20	07	2	006 2005 2			2004	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(k)(1)	0		0		0		0		0		1	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		1	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		1	100
Reinstatement	0		0		0		0	1	0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	

Other	0	0	0	0	0	0	

<u>29 CFR § 1614.704(I)</u>		-	1614.705 vious Fise	-		
Complaints Pending From Previous Fiscal Years by Status	2009	2005	2004			
Total complaints from previous Fiscal Years <u>1614.704(I)(1)</u>	2	2	2	2	3	2
Total Complainants <u>1614.704(I)(2)</u>	2	2	2	2	3	2
Number of all pending complaints from previous Fisc	al Years	<u>1614.704</u>	<u>(I)(3)</u>			
Investigation	2	0	0	1	2	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	0	1	0	1	2
Final Agency Action	0	2	1	1	0	0
Number of closed complaints pending <u>1614.704(k)(3)</u>						
Appeal with EEOC Office of Federal Operations	6	4	2	1	1	3

<u>29 CFR § 1614.704(I)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Investigations	2009	2008	2007	2006	2005	2004			
Number Pending Completion of Investigation	2	6	2	5	8	8			
Pending Investigations Over Required Time Frames	0	0	0	2	2	5			