



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2004 - FY 2009



29 CFR § 1614.704(a) - (c)	<u>29 CFR § 1614.705</u> Comparative Data Previous Fiscal Year Data					
Complaint Activity	2009	2008	2007	2006	2005	2004
Number of Complaints Filed in FY 1614.704(a)	3	13	11	13	10	12
Number of Complainants 1614.704(b)	3	12	11	13	9	12
Repeat Filers 1614.704(c)	0	1	2	2	0	0

<u>29 CFR § 1614.704(d)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2009	2008	2007	2006	2005	2004
Race	1	6	5	8	3	4
Color	0	2	0	0	0	4
Religion	1	0	0	0	0	1
National Origin	0	2	1	4	0	3
Sex (including complaint filed under Equal Pay Act)	0	3	4	4	3	4
Disability	1	0	3	3	4	2
Age	2	8	2	5	4	7
Reprisal	0	5	4	5	4	6
Other	0	0	0	0	0	0
* -Data not collected by Color- Color included in basis "Race/Color"						

29 CFR § 1614.704(e)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2009	2008	2007	2006	2005	2004
Appointment/Hire	0	1	2	1	2	0
Assignment of Duties	0	5	2	7	6	5
Awards	1	2	2	6	2	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	1	1	0	1	0
Other	0	2	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	2	4	2	9	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	6	4	9	7	5
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	10	6	6	2	8
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	1	0	0	0
Terms/Conditions of Employment	1	0	0	0	0	2
Time and Attendance	0	1	2	2	1	3
Training	0	2	2	4	4	5

<u>29 CFR § 1614.704(j)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	2009		2008		2007		2006		2005		2004	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(j)(1)</u>	0		0		0		0		0		1	
Number of Finds Rendered Without Hearing <u>1614.704(j)(2)</u>	0		0		0		0		0		1	
Number of Finds Rendered After Hearing <u>1614.704(j)(3)</u>	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		1	100
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

Other	0	0	0	0	0	0	0
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29 CFR § 1614.704(l)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	2009	2008	2007	2006	2005	2004
Total complaints from previous Fiscal Years 1614.704(l)(1)	2	2	2	2	3	2
Total Complainants 1614.704(l)(2)	2	2	2	2	3	2
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	2	0	0	1	2	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	0	1	0	1	2
Final Agency Action	0	2	1	1	0	0
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	6	4	2	1	1	3

29 CFR § 1614.704(l)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2009	2008	2007	2006	2005	2004
Number Pending Completion of Investigation	2	6	2	5	8	8
Pending Investigations Over Required Time Frames	0	0	0	2	2	5