

US DEPARTMENT OF COMMERCE  
SCHEDULE OF WAGE MARINE PAY RATES FOR UNLICENSED POSITIONS  
(SAN DIEGO, CA LOCALITY AREA - 3.91%)

OCC PAY AREA	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
9940	ELECTRICIAN	WM3068	IA	05	53,922.00	147.73	44.74	11.30	315.00
			I	00	53,922.00	147.73	44.74	11.30	315.00
			II	01	53,922.00	147.73	44.74	11.30	315.00
			III	02	49,020.00	134.30	40.68	11.30	315.00
			IV	03	49,020.00	134.30	40.68	11.30	315.00
			V	04	0.00	0.00	0.00	0.00	0.00
9954	JR. UNLICENSED ENGINEER	WM3070	ALL	00	42,541.00	116.55	35.27	11.30	315.00
9957	UTILITY MAN (ENGINE)	WM3071	ALL	00	38,847.00	106.43	32.22	11.30	315.00
9960	OILER (DIESEL)	WM3075	ALL	00	36,216.00	99.22	30.02	11.05	225.00
9965	WIPER (DW)	WM3078	ALL	00	31,255.00	85.63	25.92	8.56	135.00
9920	CHIEF BOATSWAIN	WM3010	IA	05	56,159.00	153.86	46.61	11.30	315.00
			I	00	56,159.00	153.86	46.61	11.30	315.00
			II	01	56,159.00	153.86	46.61	11.30	315.00
			III	02	51,057.00	139.88	42.38	11.30	315.00
			IV	03	46,418.00	127.17	38.53	11.30	315.00
			V	04	46,418.00	127.17	38.53	11.30	315.00

EFFECTIVE DATE: JULY 06, 2008

US DEPARTMENT OF COMMERCE  
 SCHEDULE OF WAGE MARINE PAY RATES FOR UNLICENSED POSITIONS  
 (SAN DIEGO, CA LOCALITY AREA - 3.91%)

OCC PAY AREA	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
9927	CHIEF BOATSWAIN (FISH)	WM3011	IA	16	56,159.00	153.86	46.61	11.30	315.00
			I	00	56,159.00	153.86	46.61	11.30	315.00
			II	01	56,159.00	153.86	46.61	11.30	315.00
			III	02	51,057.00	139.88	42.38	11.30	315.00
			IV	03	46,418.00	127.17	38.53	11.30	315.00
			V	04	46,418.00	127.17	38.53	11.30	315.00
9923	BOATSWAIN (GROUP LEADER)	WM3013	IA	12	44,125.00	120.89	36.62	11.30	315.00
			I	05	44,125.00	120.89	36.62	11.30	315.00
			II	06	44,125.00	120.89	36.62	11.30	315.00
			III	07	44,125.00	120.89	36.62	11.30	315.00
			IV	08	42,027.00	115.14	34.88	11.30	315.00
			V	09	42,027.00	115.14	34.88	11.30	315.00
9927	LEAD FISHERMAN (WS)	WM3014	IA	17	44,125.00	120.89	36.62	11.30	315.00
			I	11	44,125.00	120.89	36.62	11.30	315.00
			II	12	44,125.00	120.89	36.62	11.30	315.00
			III	13	44,125.00	120.89	36.62	11.30	315.00
			IV	14	42,027.00	115.14	34.88	11.30	315.00
			V	15	42,027.00	115.14	34.88	11.30	315.00

EFFECTIVE DATE: JULY 06, 2008

US DEPARTMENT OF COMMERCE  
 SCHEDULE OF WAGE MARINE PAY RATES FOR UNLICENSED POSITIONS  
 (SAN DIEGO, CA LOCALITY AREA - 3.91%)

OCC PAY AREA	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
9924	SEAMAN SURVEYOR	WM3018	ALL	00	38,712.00	106.06	32.10	11.05	315.00
9925	DECK UTILITYMAN	WM3017	ALL	01	37,585.00	102.97	31.16	11.05	225.00
9927	SKILLED FISHERMAN (WS)	WM3019	ALL	06	38,712.00	106.06	32.10	11.05	315.00
9924	AB SEAMAN (WS)	WM3020	ALL	01	33,632.00	92.14	27.88	11.05	225.00
9927	FISHERMAN (WS)	WM3021	ALL	08	33,632.00	92.14	27.88	11.05	225.00
9928	ORDINARY SEAMAN (DW)	WM3022	ALL	09	31,255.00	85.63	25.93	8.56	135.00
9927	ORDINARY FISHERMAN (DW)	WM3023	ALL	10	31,255.00	85.63	25.93	8.56	135.00
9968	CHIEF STEWARD	WM3080	IA	10	52,608.00	144.13	43.63	11.30	315.00
			I	00	52,608.00	144.13	43.63	11.30	315.00
			II	01	50,100.00	137.26	41.55	11.30	315.00
			III	02	45,545.00	124.78	37.77	11.30	315.00
			IV	03	41,406.00	113.44	34.34	11.30	315.00
			V	04	41,406.00	113.44	34.34	11.30	315.00

EFFECTIVE DATE: JULY 06, 2008

US DEPARTMENT OF COMMERCE  
 SCHEDULE OF WAGE MARINE PAY RATES FOR UNLICENSED POSITIONS  
 (SAN DIEGO, CA LOCALITY AREA - 3.91%)

OCC PAY AREA	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
9971	CHIEF COOK	WM3082	IA	05	42,903.00	117.54	35.57	11.30	315.00
			I	00	42,903.00	117.54	35.57	11.30	315.00
			II	01	42,903.00	117.54	35.57	11.30	315.00
			III	02	40,859.00	111.94	33.87	11.30	315.00
			IV	03	40,859.00	111.94	33.87	11.30	315.00
			V	04	40,859.00	111.94	33.87	11.30	315.00
9973	2ND COOK	WM3084	ALL	00	34,774.00	95.27	28.78	11.05	225.00
9926	QUARTERMASTER	WM3051	IA	12	43,304.00	118.64	35.90	11.05	315.00
			I	05	43,304.00	118.64	35.90	11.05	315.00
			II	06	43,304.00	118.64	35.90	11.05	315.00
			III	07	42,045.00	115.19	34.86	11.05	315.00
			IV	08	40,822.00	111.84	33.85	11.05	315.00
			V	09	0.00	0.00	0.00	0.00	0.00
9901	CHIEF SURVEY TECHNICIAN	WM3054	IA	29	56,159.00	153.86	46.61	11.30	315.00
			I	02	56,159.00	153.86	46.61	11.30	315.00
			II	03	56,159.00	153.86	46.61	11.30	315.00
			III	04	51,057.00	139.88	42.38	11.30	315.00
			IV	05	46,418.00	127.17	38.53	11.30	315.00
			V	06	46,418.00	127.17	38.53	11.30	315.00

EFFECTIVE DATE: JULY 06, 2008

US DEPARTMENT OF COMMERCE  
SCHEDULE OF WAGE MARINE PAY RATES FOR UNLICENSED POSITIONS  
(SAN DIEGO, CA LOCALITY AREA - 3.91%)

OCC PAY AREA	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
9901	SR. SURVEY TECHNICIAN	WM3055	IA	30	46,801.00	128.22	38.85	11.30	315.00
			I	07	46,801.00	128.22	38.85	11.30	315.00
			II	08	46,801.00	128.22	38.85	11.30	315.00
			III	09	42,549.00	116.57	35.32	11.30	315.00
			IV	10	42,549.00	116.57	35.32	11.30	315.00
			V	11	42,549.00	116.57	35.32	11.30	315.00
	SURVEY TECHNICIAN	WM3056	ALL	12	39,001.00	106.85	32.38	11.30	315.00
	ASST. SURVEY TECHNICIAN	WM3057	ALL	13	35,457.00	97.14	29.44	11.30	225.00
	JR. SURVEY TECHNICIAN	WM3058	ALL	14	32,234.00	88.31	26.77	11.30	225.00
9901	GENERAL VESSEL ASSISTANT	WM3092	ALL	28	31,255.00	85.63	25.93	8.56	135.00
9901	HYDRO CHIEF SURVEY TECH	WM3095	IA	32	56,159.00	153.86	46.61	11.30	315.00
			I	33	56,159.00	153.86	46.61	11.30	315.00
			II	34	56,159.00	153.86	46.61	11.30	315.00
			III	35	51,057.00	139.88	42.38	11.30	315.00
			IV	36	46,418.00	127.17	38.53	11.30	315.00
			V	37	46,418.00	127.17	38.53	11.30	315.00

EFFECTIVE DATE: JULY 06, 2008

US DEPARTMENT OF COMMERCE  
 SCHEDULE OF WAGE MARINE PAY RATES FOR UNLICENSED POSITIONS  
 (SAN DIEGO, CA LOCALITY AREA - 3.91%)

OCC PAY AREA	POSITION TITLE	MASTER RECORD NUMBER	CLASS	GRADE	STEP 01 ANNUAL	DAILY	STEP 02 OVERTIME	STEP 03 PENALTY	STEP 04 NWA/MLS
9901	HYDRO SR. SURVEY TECH	WM3096	IA	38	46,801.00	128.22	38.85	11.30	315.00
			I	39	46,801.00	128.22	38.85	11.30	315.00
			II	40	46,801.00	128.22	38.85	11.30	315.00
			III	41	42,549.00	116.57	35.32	11.30	315.00
			IV	42	42,549.00	116.57	35.32	11.30	315.00
			V	43	42,549.00	116.57	35.32	11.30	315.00
	HYDRO SURVEY TECH	WM3097	ALL	44	39,001.00	106.85	32.38	11.30	315.00
	HYDRO ASST SURVEY TECH	WM3098	ALL	45	35,457.00	97.14	29.44	11.30	225.00
	HYDRO JR. SURVEY TECH	WM3099	ALL	46	32,234.00	88.31	26.77	11.30	225.00
9944	ENGINEERING ELECT TECH	WM5001	ALL	11	66,923.00	183.35	48.12	11.30	315.00

EFFECTIVE DATE: JULY 06, 2008