Standard Form 171 Application for Federal Employment

Read The Following Instructions Carefully Before You Complete This Application

- DO NOT SUBMIT A RESUME INSTEAD OF THIS APPLICATION.
- TYPE OR PRINT CLEARLY IN DARK INK.
- IF YOU NEED MORE SPACE for an answer, use a sheet of paper the same size as this page. On **each** sheet write your name, Social Security Number, the announcement number or job title, and the item number. Attach all additional forms and sheets to this application at the top of page 3.
- If you do not answer **all** questions fully and correctly, you may delay the review of your application and lose job opportunities.
- Unless you are asked for additional material in the announcement or qualification information, **do not attach** any materials, such as: official position descriptions, performance evaluations, letters of recommendation, certificates of training, publications, etc. Any materials you attach which were not asked for may be removed from your application and will **not** be returned to you.
- We suggest that you keep a copy of this application for your use, if you plan to make copies of your application, we suggest you leave items 1, 48 and 49 blank. Complete these blank items each time you apply. YOU MUST SIGN AND DATE, IN INK, EACH COPY YOU SUBMIT.
- To apply for a specific Federal civil service examination (whether or not a written test is required) or a specific vacancy in a Federal agency:
 - -- Read the announcement and other materials provided.

-- Make sure that your work experience and/or education meet the qualification requirements described.

-- Make sure the announcement is open for the job and location you are interested in. Announcements may be closed to receipt of applications for some types of jobs, grades, or geographic locations.

-- Make sure that you are allowed to apply. Some jobs are limited to veterans, or to people who work for the Federal Government or have worked for the Federal Government in the past.

-- Follow any directions on "How to Apply". If a written test is required, bring any material you are instructed to bring to the test session. For example, you may be instructed to "Bring a completed SF 171 to the test." If a written test is not required, mail this application and all other forms required by the announcement to the address specified in the announcement.

Work Experience (Item 24)

- Carefully complete each experience block you need to describe your work experience. Unless you qualify based on education alone, your rating will depend on your description of previous jobs. Do not leave out any jobs you held during the last ten years.
- Under **Description of Work**, write a **clear** and **brief**, but **complete** description of your **major** duties and responsibilities for each job. Include any supervisory duties, special assignments, and your accomplishments in the job. We may verify your description with your former employers.
- If you had a major change of duties or responsibilities while you worked for the same employer, describe each major change as a separate job.

Privacy Act Statement

The Office of Personnel Management is authorized to rate applicants for Federal jobs under sections 1302, 3301, and 3304 of title 5 of the U.S. Code. Section 1104 of title 5 allows the Office of Personnel Management to authorize other Federal agencies to rate applicants for Federal jobs. We need the information you put on this form and associated application forms to see how well your education and work skills qualify you for a Federal job. We also need information on matters such as citizenship and military service to see whether you are affected by laws we must follow in deciding who may be employed by the Federal Government.

We must have your Social Security Number (SSN) to keep your records straight because other people may have the same name and birth date. The SSN has been used to keep records since 1943, when Executive Order 9937 asked agencies to do so. The Office of Personnel Management may also use your SSN to make requests for information about you from employers, schools, banks, and others who know you, but only as allowed by law or Presidential directive. The information we

Veteran Preference in Hiring (Item 22)

• DO NOT LEAVE Item 22 BLANK. If you do not claim veteran preference place an "X" in the box next to "NO PREFERENCE".

You **cannot** receive veteran preference if you are retired or plan to retire at or above the rank of major or lieutenant commander, **unless** you are disabled or retired from the active military Reserve.

To receive veteran preference your separation from active duty must have been under honorable conditions. This includes honorable and general discharges. A clemency discharge does not meet the requirements of the Veteran Preference Act.

Active duty for training in the military Reserve and National Guard program is not considered active duty for purposes of veteran preference.

To qualify for preference you must meet ONE of the following conditions:

- 1. Served on active duty anytime between December 7, 1941, and July 1, 1955; (If you were a Reservist called to active duty between February 1, 1955 and July 1, 1955, you must meet condition 2, below.)
- Served on active duty any part of which was between July 2, 1955 and October 14, 1976 or a Reservist called to active duty between February 1, 1955 and October 14, 1976 and who served for more than 180 days; or
- Entered on active duty between October 15, 1976 and September 7, 1980 or a Reservist who entered on active duty between October 15, 1976 and October 13, 1982 and received a Campaign Badge or Expeditionary Medal or are a disabled veteran;
- 4. Enlisted in the Armed Forces after September 7, 1980 or entered active duty other than by enlistment on or after October 14, 1982 and:
 - a. completed 24 months of continuous active duty or the full period called or ordered to active duty, or were discharged under 10 U.S.C. 1171 or for hardship under 10 U.S.C. 1173 and received or were entitled to receive a Campaign Badge or Expeditionary Medal; or

b. are a disabled veteran.

- If you meet one of the four conditions above, you qualify for 5-point preference. If you want to claim 5-point preference and do not meet the requirements for 10-point preference, discussed below, place an "X" in the box next to "5-POINT PREFERENCE".
- If you think you qualify for 10-point preference, review the requirements described in the Standard Form (SF) 15, Application for 10-Point Veteran Preference. The SF 15 is available from any Federal Job Information Center. The 10-point preference groups are:
 - -- Non-Compensably Disabled or Purple Heart Recipient.
 - -- Compensably Disabled (less than 30%).
 - -- Compensably Disabled (30% or more).
 - -- Spouse, Widow(er) or Mother of a deceased or disabled veteran.

If you claim 10-point preference, place an "X" in the box next to the group that applies to you. To receive 10-point preference you must attach a completed SF 15 to this application together with the proof requested in the SF 15.

collect by using your SSN will be used for employment purposes and also may be used for studies, statistics, and computer matching to benefit and payment files.

Information we have about you may also be given to Federal, State and local agencies for checking on law violations or for other lawful purposes. We may send your name and address to State and local Government agencies, Congressional and other public offices, and public international organizations, if they request names of people to consider for employment. We may also notify your school placement office if you are selected for a Federal job.

Giving us your SSN or any of the other information is voluntary. However, we cannot process your application, which is the first step toward getting a job, if you do not give us the information we request. Incomplete addresses and ZIP Codes will also slow processing.

DETACH THIS PAGE - NOTE SF 171-A ON BACK

Application for Federal Employment - SF 171

Read the instructions before you complete this application. Type or print clearly in dark ink.

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G	ENERAL INFORMA			0				
1	What kind of job are you app	lying fo	or?	Give title	and an	nounceme	ent no. (<i>if</i>	any)
~			~	0				
2	Social Security Number		3	Sex	Г			
_				Mal	e	Female)	
4	Birth date (Month, Day, Year)		5	Birthplac	e (City :	and State o	r Country)
-								
6	Name (Last, First, Middle)							
	Mailing address (include apar	tment n	umb	er, if any)			
	City				State	ZIP Co	ode	
7	Other names ever used (e.g.	, maider	n nai	ne, nickn	ame, etc.)		
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		er-Con			Care		Excep	oted
	What is your highest grade,	classif	icati	on series	s and jol	o title?		
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A	VAILABILITY							
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		3	you i	ndicate.)				
		Pay \$			per	OR	Grade	
13	In what geographic area(s) a	are vou	will	ina to wa	– <u> </u>			
IJ				5				
14	Are you willing to work:						YES	NO
17							TES	NO
	A. 40 hours per wee	k (full-t	ime)	?				
	B. 25-32 hours per w	veek (pa	art-ti	me)?				
	C. 17-24 hours per v	veek (p	art-t	ime)?				
	D. 16 or fewer hours	per we	eek	part-time)?			
	E. An intermittent job	•		u	/			
	F. Weekends, shifts,							
15							$\overline{\mathbf{N}}$	
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THE FEDERAL GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER **PREVIOUS EDITION USABLE UNTIL 12-31-90**

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Signature and Title	
Agency Date	
Were you discharged from the military service under honorable conditions? (If your discharge was changed to "honorable" or "general" by a Discharge Review Board, answer "YES". If you received a clemency	
discharge answer "NO") If "NO" provide below the date and type	I" YES NO
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NSN 7540-00-935-7150

		j you nave no work exp	berlence, write	NUNL	in A below	v unu go io 25 o	n puge 5.			
23	May we ask your present em answer "NO" and we need t	nployer about your character, o to contact your present emplo	qualifications, and w	ork record?	A "NO" will n job, we will co	not affect our review ntact you first	of your qualifications. I	f you	YES	NO
24	READ WORK EXPERIENCE	E IN THE INSTRUCTIONS BE	FORE YOU BEGIN							
6-7	 Describe your current or each job you held durin 	most recent job in Block A and y g the past 10 years. If you we e past 10 years, list the dates a	work backwards, des vere unemployed for	cribing longer	block just as Describe eac	s you would for a no h major change of duti	EYou should complete al n-military job, including al es or responsibilities in a sep	ll supervisor parate experie	y expe ence bl	erience ock.
		block work that you did more tha be of job you are applying for, de			size as this	page (be sure to in	O DESCRIBE A JOBUse clude all information we as ocial Security Number, and t	sk for in Á a	and B l	below).
	work) is like the job you just as you would for a p	R WORK (non-paid work)If (are applying for, complete all p aying job. You may receive cred fare, service, and other organizati	parts of the experience lit for work experience	e block	• IF YOU NE		ICE BLOCKS, Use the SF 1 D MORE RECENT JOBS),			
A	Name and address of emplo	oyer's organization (include ZIF	P Code, if known)	Dates em From:		onth, day and year)	Average number of hours per week	Number o you super		loyees
				Salary or Starting \$	ē	per	Your reason for wanting	to leave		
				Ending \$		per				
	Your immediate supervisor Name	Telephone No.	Exact title of your j	job			ent (civilian or military) list this job, the date of your la			ank,

4 7

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, **including** the job title(s) of any employees you supervise. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Name and address of emp	oyer's organization (includ	e ZIP Code, if known)	Dates employed	(give month, day and year)	Average number of	Number of employees
			From:	To:	hours per week	you supervise
			Salary or earnin	gs	Your reason for wanting	g to leave
		Starting \$	per			
			Ending \$	per		
Your immediate supervisor Name	mediate supervisor Telephone No. Exact title of your		ob		yment (civilian or military) lis in this job, the date of your	

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, **including** the job title(s) of any employees you supervise. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

For Agency Use (skill codes, etc.)

For Agency Use (skill codes, etc.

			-	-	-		-	-							
	CATION														
25	Did you graduate from high school? If you have a GED hi will graduate within the next nine months, answer "YES".		equivalency or	26	Write t where	he name you obta	e and loc ained you	ation (ur GEI	city and D high so	state) of th chool equ	ie last high ivalency.	school	you atte	ended o	or
	YES If "YES", give month and year graduate or received GED equivalency:	ed 					attended	4	YES		If "YES", o	continu	o with 2	8	
	NO I If "NO", give the highest grade you cor						luate sch		NO		If "NO" , go			.0.	
				(**			MON								
28	NAME AND LOCATION (city, state and ZIP Code) OF COL graduate within nine months, give the <i>month</i> and <i>year</i> you exp				u expec	t to		HOU	RS		OF CREDIT	DEC	PE OF GREE	MONTH	ROF
	Name		City	State ZIP Code		ZIP Code	Fr	om	То	Semester	Quarter	(e.g. B.	.A.,M.A.)	DEGI	REE
	1)														
	2)														
	3)														
29	CHIEF UNDERGRADUATE SUBJECTS Show major on the first line		ER OF CREDIT			С				SUBJEC first line	TS		IUMBEI		
		Semest	ter Quarter									:	Semeste	· Qu	arter
	1)			1)											
	2)			2)											
	3)			3)											
31	If you have completed any other courses or training re	lated to t	he kind of job					vocatio	onal, Arm	ned Forces	, business) gi	ive info	rmation	below.	
51	NAME AND LOCATION (city, state and ZIP Co	de) OF S	SCHOOL	MONT A1	TH AND	D YEAR DED	CLASS- ROOM			SUBJ	ECT(S)			TRAII COMPL	
		<i>,</i>		From	m	То	HOURS							YES	NO
	School Name 1)														
	City	State ZI	P Code												
	School Name														
	2)														
	City	State ZIF	Code												
SPE	CIAL SKILLS, ACCOMPLISHMENTS A	AND A	WARDS												

32 Give the title and year of any hours, awards or fellowships you have received. List your special qualifications, skills or accomplishments that may help you get a job. Some examples are: skills with computers or other machines; most important publications (do not submit copies); public speaking and writing experience; membership in professional or scientific societies; patents or inventions; etc.

33	How many words per minute can you: TYPE? TAKE DICTATION?	34 List jo	b-related license	s or certificates	that you have, s	uch as: registere	d nurse; lawyer; ra	dio operator; drive	er's; pilot's; etc.	
	TYPE? TAKE DICTATION?		LICENSE (OR CERTIFIC	ATE		OF LATEST LI R CERTIFICA			OR OTHER G AGENCY
	Agencies may test your skills	1)								
	before hiring you.	2)								
35	Do you speak or read a lang	uage other tha	n English (include	YES	If "YES", lis	t each language	and place an "X	" in each columr	n that applies to	you.
55	sign language)? Applicants for jobs English may be given an interview of			NO	If "NO" , go	to 36 .				
	LANGUAGE(S)					EAK AND STAND	CAN TRANSL		D ARTICLES WN USE	
		Fluently With Difficulty			Fluently	Passably	Into English	From English	Easily	With Difficulty
	1)									
	2)									
REF	ERENCES									
36	List three people who are not applying. At lease one should	related to you d know you we	and are not supe Il on a personal b	ervisors you liste asis.	ed under 24 who	know your quali	fications and fitn	ess for the kind o	of job for which	you are
	FULL NAME	OF REFEREN	CE		E NUMBER(S) Area Code)	PRESENT	BUSINESS OR (Number, street a	HOME ADDRES nd city)	S STATE	ZIP CODE
	1)									
	2)									
	3)									

ATTACH ANY ADDITIONAL FORMS AND SHEETS HERE

27	Are you a citizen of the United States? (In most cases you must be a U.S. citizen to be hired. You will be required to submit proof of	YES	5 I	NO
37	identify and citizenship at the time you are hired.) If "NO", give the country or countries you are a citizen of:		П	
in l you asio fac	OTE: It is important that you give complete and truthful answers to questions 38 through 44. If you answer "YES" to any of them, provide your explicit the second provide the second p	itted nvicti ler the	befo ion s e da	ore set te,
38	During the last 10 years , were you fired from any job for any reason, did you quit after being told that you would be fired, or did you leave by mutual agreement because of specific problems?	YES	; r]	NO
39 40	of longer than one year, except for violations called misdemeanors under State law which are punishable by imprisonment of two years or less.]	
41	Are you now under charges for any violation of law?			Ī
42	During the last 10 years have you forfeited collateral, been convicted, been imprisoned, been on probation, or been on parole? Do not include violations reported in 39, 40, or 41, above			
43	Have you ever been convicted by a military court-martial? If no military service, answer "NO"		ĪĪ	
44	Are you delinquent on any Federal debt? (Include delinquencies arising from Federal taxes, loans, overpayment of benefits, and other debts to the U.S. Government <i>plus</i> defaults on Federally guaranteed or insured loans such as student and home mortgage loans.)			
45	If "YES" in: 38 - Explain for each job the problem(s) and your reason(s) for leaving. Give the employer's name and address. 39 through 43 - Explain each violation. Give place of occurrence and name/address of police or court involved.			

BACKGROUND INFORMATION -- You must answer each question in this section before we can process your

44 - Explain the type, length and amount of the delinquency or default, and steps you are taking to correct errors or repay the debt. Give any identification number associated with the debt and the address of the Federal agency involved.

NOTE: If you need more space, use a sheet of paper, and include the item number.

ltem No.	Date (Mo./Yr.)	Explanation	Mailing Address	
			Name of Employer, Police, Court, or Federal Agency	
			City State ZIP Code	
			Name of Employer, Police, Court, or Federal Agency	
			City State ZIP Code	
Do you r	l eceive, or h	l ave you ever applied for retirement pay, pension, or other pay based on military, Federal	civilian, or District of Columbia Government YES	NO

46

Do you receive, or have you ever applied for retirement pay, pension, or other pay based on military, Federal civilian, or District of Columbia Government service?.....

Do any of your relatives work for the United States Government or the United States Armed Forces? Include: father; mother; husband; wife; son; daughter; brother; 47 sister; uncle; aunt; first cousin; nephew; niece; father-in-law; mother-in-law; son-in-law; daugher-in-law; brother-in-law; sister-in-law; stepfather; stepson; stepdaughter; stepbrother; stepsister; half brother and half sister.....

If "YES", provide details below. If you need more space, use a sheet of paper.

-	Name	Relationship	Department, Agency or Branch of Armed Forces			
-						
-						

SIGNATURE, CERTIFICATION, AND RELEASE OF INFORMATION YOU MUST SIGN THIS APPLICATION. Read the following carefully before you sign.

- A false statement on any part of your application may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by fine or imprisonment (U.S. Code, title 18, section 1001).
- If you are a male born after December 31, 1959 you must be registered with the Selective Service System or have a valid exemption in order to be eligible for Federal employment. You will be required to certify as to your status at the time of appointment.
- I understand that any information I give may be investigated as allowed by law or Presidential order.
- I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies and other individuals and organizations, to investigators, personnel staffing specialists, and other authorized employees of the Federal Government.
- I certify that, to the best of my knowledge and belief, all of my statements are true, correct complete, and made in good faith.

48	SIGNATURE (Sign each application in dark ink)	49	DATE SIGNED (Month, day, year)

Standard Form 171-A -- *Continuation Sheet for SF 171* Attach all SF 171-A's to your application at the top of page 3.

1. Na	me (Last, First, Middle Initial)							2. Soc	ial Security Number	
3. Job	Title or Announcement Numbe	er You Are Applying For						4. Dat	e Completed	
ADI	DITIONAL WORK EXI	PERIENCE BLOCKS	;							
	Name and address of employe	er's organization (include ZIP C	Code, if known)				verage number if		Number of employees you supervise	
					To:		hours per week		you supervise	
				Salary or ear	nings	Y	our reason for	wantir	ig to leave	
				Starting \$	per					
				Ending \$	per					
Your immediate supervisor Name Area Code Tel		Area Code Telephone No.	Exact title of yo	bur job					st series, grade or rank, last promotion	

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervise. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

Name and address of emplo	oyer's organization (include ZIF	Code, if known)	Dates employed	d (give month, day and year)	Average number if	Number of employees
			From:	To:	hours per week	you supervise
			Salary or earnir	igs	Your reason for war	nting to leave
			Starting \$	per		
			Ending \$	per		
Your immediate supervisor Name	Area Code Telephone No.	Exact title of your	job		loyment (civilian or military ed in this job, the date of y	 ist series, grade or rank, our last promotion

Description of work: Describe your specific duties, responsibilities and accomplishments in this job, including the job title(s) of any employees you supervise. If you describe more than one type of work (for example, carpentry and painting, or personnel and budget), write the approximate percentage of time you spent doing each.

For Agency Use (skill codes, etc.)

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