



Employment Cost Index Historical Listing Constant-dollar March 2001 – December 2008 (December 2005=100)

Note: Tables in this listing are numbered to be consistent with the numbering scheme used in the ECI Current-dollar historical listing and the ECI News Release. Since it is not appropriate to calculate constant dollar values for seasonally adjusted data, those estimates—which appear in Tables 1-3 of the ECI Current-dollar historical listing and ECI News Release—are not included in this listing.

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Technical Note

Beginning with estimates for March 2006, several changes were introduced to the Employment Cost Index. These include changes to the industry and occupational classification systems, reweighting employment counts, and rebasing the index numbers.

The classification changes included switching from the Standard Industrial Classification (SIC) System to the North American Industry Classification System (NAICS) for classifying establishments by industry. For occupational classification, the switch was made from the Occupational Classification System (OCS) to the Standard Occupational Classification (SOC).

Beginning in March 2006, estimates were weighted to 2002 fixed employment counts. For March 1995 through December 2005, ECI estimates were weighted on 1990 fixed employment counts. From June 1986 through December 1994, 1980 fixed employment counts were used, while prior to June 1986, they were based on 1970 employment counts. A report on the 1990 reweighting, "Introducing 1990 Weights for the Employment Cost Index," from the June 1995 issue of Compensation and Working Conditions is available upon request.

Beginning in March 2006, the ECI base was changed to December 2005=100. Prior to this, the base was June 1989=100, which was used from March 1990 through December 2005. Before March 1990 the base was June 1981=100. December 2005=100 indexes were calculated by dividing the June 1989=100 index values for each series by the December 2005 index value for that series and then multiplying by 100. 3- and 12-month percent changes were then calculated from the rebased indexes. These percent changes may differ from those calculated from the June 1989=100 indexes only because of rounding. The change to the June 1989=100 base is explained in the technical note, "Employment Cost Index Rebased to June 1989," in the April 1990 issue of the Monthly Labor Review (bls.gov/opub/mlr/1990/04/rpt1full.pdf).

For the series based on bargaining status, census region and division, and metropolitan area status, and for series excluding incentive paid occupations, fixed employment data are not available. The employment weights are reallocated within these series each quarter based on the current ECI sample. The indexes for these series, consequently, are not strictly comparable with those for the aggregate industry and occupational series. A fuller explanation of the calculation of index numbers appears in an article, "Estimation Procedures for the Employment Cost Index" in the May 1982 issue of the Monthly Labor Review (bls.gov/opub/mlr/1982/05/rpt3full.pdf).

When using the ECI for escalation contracts, users should review the fact sheet "How to Use the Employment Cost Index for Escalation" (bls.gov/ncs/ect/escalation.htm) as well as the ECI Current-dollar estimates historical listing, which does not deflate the index. *Constant-dollar estimates in this historical listing are not appropriate for use in escalation clauses.*

The deflator used for all constant-dollar ECI series was derived from the Consumer Price Index for All Urban Consumers (CPI-U). In order to calculate the constant dollar indexes, the CPI-U was converted to the same base as the ECI, December 2005=100. The ECI for each quarter was then divided by the converted CPI-U for the same reference period. The CPI-U U.S. City Average All Items was used for all series except for the census region and census division estimates, which used the corresponding CPI-U census region series.

More detailed information on the ECI is available from several sources. These include: "National Compensation Measures," in the BLS Handbook of Methods (bls.gov/opub/hom/pdf/homch8.pdf), and several articles published in the Monthly Labor Review (bls.gov/opub/mlr/mlrhome.htm) and Compensation and Working Conditions (bls.gov/opub/cwc/home.htm). These articles, and other descriptive pieces, are also available by calling (202) 691-6199 or sending e-mail to NCSinfo@bls.gov. For more information, see "Change has come to the ECI" at (bls.gov/ncs/ect/sp/ecsm0001.htm). In addition, the April 2006 issue of the Monthly Labor Review is devoted to a series of articles detailing these changes (bls.gov/opub/mlr/2006/04/contents.htm).

This historical listing—which provides constant-dollar estimates from 2001 to the present quarter—uses the 2007 North American Industry Classification System (NAICS), 2000 Standard Occupational Classification (SOC), and 2002 employment weights.

Three additional historical listings have estimates for the Employment Cost Index. One listing provides estimates for this same time period (2001 - current quarter) but reflects current-dollar changes. It also uses the NAICS, SOC, and 2002 weights. The other two listings provide data for 1975-2005 and are based on the old SIC, OCS, and the 1990 employment weights. One listing provides current-dollar estimates while the second provides constant-dollar estimates. All four historical listings are available at: bls.gov/ncs/ect/home.htm#tables.

Index numbers and percent changes for the South and Midwest census regions, and the five census divisions within those regions from March 2006 through June 2007 (found in tables 6 and 10) were corrected on November 1, 2007.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ²												
2001	94.6	94.5	95.5	97.0	0.0	-0.1	1.1	1.6	1.0	0.6	1.4	2.5
2002	96.8	97.1	97.3	97.9	-2	.3	.2	.6	2.3	2.8	1.9	.9
2003	97.5	98.5	98.8	99.8	-4	1.0	.3	1.0	.7	1.4	1.5	1.9
2004	99.4	99.1	100.0	100.3	-4	-3	.9	.3	1.9	.6	1.2	.5
2005	99.7	99.7	98.4	100.0	-6	.0	-1.3	1.6	.3	.6	-1.6	-3
2006	99.2	98.5	99.6	100.8	-8	-7	1.1	1.2	-5	-1.2	1.2	.8
2007	99.8	99.2	100.1	100.0	-1.0	-6	.9	-1	.6	.7	.5	-8
2008	99.2	97.4	98.2	102.5	-8	-1.8	.8	4.4	-6	-1.8	-1.9	2.5
Excluding sales occupations ³												
2001	94.6	94.4	95.5	97.0	.1	-2	1.2	1.6	1.3	.9	1.6	2.6
2002	96.8	97.0	97.3	97.9	-2	.2	.3	.6	2.3	2.8	1.9	.9
2003	97.5	98.5	98.8	99.9	-4	1.0	.3	1.1	.7	1.5	1.5	2.0
2004	99.5	99.1	99.9	100.3	-4	-4	.8	.4	2.1	.6	1.1	.4
2005	99.8	99.8	98.5	100.0	-5	.0	-1.3	1.5	.3	.7	-1.4	-3
2006	99.3	98.5	99.7	100.9	-7	-8	1.2	1.2	-5	-1.3	1.2	.9
Excluding incentive paid occupations ⁴												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.5	99.6	100.8	-7	-8	1.1	1.2	—	—	—	.8
2007	99.9	99.3	100.2	100.1	-9	-6	.9	-1	.6	.8	.6	-7
2008	99.4	97.6	98.5	102.9	-7	-1.8	.9	4.5	-5	-1.7	-1.7	2.8
Occupational group												
White-collar occupations ^{3,5}												
2001	94.5	94.4	95.4	96.9	.1	-1	1.1	1.6	1.1	.7	1.4	2.6
2002	96.7	97.0	97.2	97.7	-2	.3	.2	.5	2.3	2.8	1.9	.8
2003	97.4	98.4	98.9	99.8	-3	1.0	.5	.9	.7	1.4	1.7	2.1
2004	99.2	98.9	99.8	100.1	-6	-3	.9	.3	1.8	.5	.9	.3
2005	99.7	99.7	98.4	100.0	-4	.0	-1.3	1.6	.5	.8	-1.4	-1
2006	99.3	98.5	99.7	100.9	-7	-8	1.2	1.2	-4	-1.2	1.3	.9
Excluding sales occupations ³												
2001	94.4	94.3	95.4	96.9	.2	-1	1.2	1.6	1.4	1.1	1.7	2.9
2002	96.7	96.9	97.2	97.8	-2	.2	.3	.6	2.4	2.8	1.9	.9
2003	97.5	98.4	98.8	99.8	-3	.9	.4	1.0	.8	1.5	1.6	2.0
2004	99.3	98.8	99.7	100.2	-5	-5	.9	.5	1.8	.4	.9	.4
2005	99.8	99.7	98.4	100.0	-4	-1	-1.3	1.6	.5	.9	-1.3	-2
2006	99.4	98.6	99.9	101.1	-6	-8	1.3	1.2	-4	-1.1	1.5	1.1
Management, professional, and related												
2001	94.6	94.6	95.7	97.1	.1	.0	1.2	1.5	1.3	1.1	1.8	2.8
2002	96.8	97.0	97.3	97.8	-3	.2	.3	.5	2.3	2.5	1.7	.7
2003	97.6	98.5	98.9	100.0	-2	.9	.4	1.1	.8	1.5	1.6	2.2
2004	99.3	98.7	99.7	100.1	-7	-6	1.0	.4	1.7	.2	.8	.1
2005	99.8	99.7	98.4	100.0	-3	-1	-1.3	1.6	.5	1.0	-1.3	-1
2006	99.4	98.5	99.9	101.1	-6	-9	1.4	1.2	-4	-1.2	1.5	1.1
2007	100.3	99.6	100.7	100.5	-8	-7	1.1	-2	.9	1.1	.8	-6
2008	99.8	98.0	99.0	103.3	-7	-1.8	1.0	4.3	-5	-1.6	-1.7	2.8
Management, business, and financial												
2001	95.9	96.1	96.8	98.5	.1	.2	.7	1.8	.9	1.1	1.6	2.8
2002	98.4	99.0	98.6	98.6	-1	.6	-4	.0	2.6	3.0	1.9	.1

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2003	99.5	100.3	100.6	101.6	0.9	0.8	0.3	1.0	1.1	1.3	2.0	3.0	
2004	100.5	100.1	100.7	101.1	-1.1	-.4	.6	.4	1.0	-.2	.1	-.5	
2005	100.8	100.5	98.7	100.0	-.3	-.3	-1.8	1.3	.3	.4	-2.0	-1.1	
2006	99.7	98.8	99.6	100.6	-.3	-.9	.8	1.0	-1.1	-1.7	.9	.6	
2007	100.0	99.4	100.3	99.9	-.6	-.6	.9	-.4	.3	.6	.7	-.7	
2008	99.7	98.0	98.6	102.8	-.2	-1.7	.6	4.3	-.3	-1.4	-1.7	2.9	
Professional and related													
2001	93.9	93.7	95.1	96.4	.1	-.2	1.5	1.4	1.5	1.1	1.9	2.8	
2002	96.0	95.9	96.6	97.4	-.4	-.1	.7	.8	2.2	2.3	1.6	1.0	
2003	96.7	97.5	98.0	99.1	-.7	.8	.5	1.1	.7	1.7	1.4	1.7	
2004	98.6	98.0	99.1	99.6	-.5	-.6	1.1	.5	2.0	.5	1.1	.5	
2005	99.3	99.3	98.3	100.0	-.3	.0	-1.0	1.7	.7	1.3	-.8	.4	
2006	99.2	98.4	100.1	101.4	-.8	-.8	1.7	1.3	-.1	-.9	1.8	1.4	
2007	100.5	99.8	101.0	100.8	-.9	-.7	1.2	-.2	1.3	1.4	.9	-.6	
2008	99.9	98.1	99.3	103.6	-.9	-1.8	1.2	4.3	-.6	-1.7	-1.7	2.8	
Sales and office													
2001	94.2	94.2	94.9	96.6	-.1	.0	.7	1.8	.4	.2	.6	2.4	
2002	96.5	97.2	97.2	97.6	-.1	.7	.0	.4	2.4	3.2	2.4	1.0	
2003	97.0	98.3	98.7	99.4	-.6	1.3	.4	.7	.5	1.1	1.5	1.8	
2004	99.1	99.1	100.1	100.1	-.3	.0	1.0	.0	2.2	.8	1.4	.7	
2005	99.5	99.5	98.3	100.0	-.6	.0	-1.2	1.7	.4	.4	-1.8	-.1	
2006	99.0	98.5	99.3	100.5	-1.0	-.5	.8	1.2	-.5	-1.0	1.0	.5	
2007	99.5	99.0	99.6	99.7	-1.0	-.5	.6	.1	.5	.5	.3	-.8	
2008	98.5	96.9	97.3	101.3	-1.2	-1.6	.4	4.1	-1.0	-2.1	-2.3	1.6	
Sales and related													
2001	94.8	95.1	95.3	97.1	-.7	.3	.2	1.9	-1.6	-1.1	-1.0	1.7	
2002	96.5	98.0	97.5	97.6	-.6	1.6	-.5	.1	1.8	3.0	2.3	.5	
2003	96.8	98.3	99.1	99.3	-.8	1.5	.8	.2	.3	.3	1.6	1.7	
2004	98.7	99.0	100.4	99.6	-.6	.3	1.4	-.8	2.0	.7	1.3	.3	
2005	99.0	99.1	98.2	100.0	-.6	.1	-.9	1.8	.3	.1	-2.2	.4	
2006	98.4	98.0	98.6	99.8	-1.6	-.4	.6	1.2	-.6	-1.1	.4	-.2	
2007	98.2	97.8	98.3	98.6	-1.6	-.4	.5	.3	-.2	-.2	-.3	-1.2	
2008	96.8	95.4	95.3	98.7	-1.8	-1.4	-.1	3.6	-1.4	-2.5	-3.1	.1	
Office and administrative support													
2001	93.8	93.6	94.6	96.2	.3	-.2	1.1	1.7	1.6	1.1	1.7	2.9	
2002	96.4	96.6	97.0	97.6	.2	.2	.4	.6	2.8	3.2	2.5	1.5	
2003	97.0	98.3	98.5	99.5	-.6	1.3	.2	1.0	.6	1.8	1.5	1.9	
2004	99.3	99.2	99.9	100.4	-.2	-.1	.7	.5	2.4	.9	1.4	.9	
2005	99.8	99.8	98.4	100.0	-.6	.0	-1.4	1.6	.5	.6	-1.5	-.4	
2006	99.4	98.8	99.7	100.9	-.6	-.6	.9	1.2	-.4	-1.0	1.3	.9	
2007	100.3	99.7	100.4	100.3	-.6	-.6	.7	-.1	.9	.9	.7	-.6	
2008	99.5	97.7	98.5	102.9	-.8	-1.8	.8	4.5	-.8	-2.0	-1.9	2.6	
Blue-collar occupations^{3,6}													
2001	94.6	94.4	95.4	96.9	-.2	-.2	1.1	1.6	.9	.4	1.2	2.2	
2002	96.7	97.0	97.3	97.9	-.2	.3	.3	.6	2.2	2.8	2.0	1.0	
2003	97.4	98.7	98.7	99.7	-.5	1.3	.0	1.0	.7	1.8	1.4	1.8	
2004	99.8	99.7	100.4	100.7	.1	-.1	.7	.3	2.5	1.0	1.7	1.0	
2005	99.9	100.1	98.6	100.0	-.8	.2	-1.5	1.4	.1	.4	-1.8	-.7	
2006	99.1	98.4	99.2	100.4	-.9	-.7	.8	1.2	-.8	-1.7	.6	.4	
Natural resources, construction, and maintenance													
2001	94.0	93.8	95.2	96.3	-.1	-.2	1.5	1.2	1.4	.6	1.5	2.3	
2002	96.0	96.6	97.0	97.6	-.3	.6	.4	.6	2.1	3.0	1.9	1.3	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2003	97.0	98.4	98.5	99.6	-0.6	1.4	0.1	1.1	1.0	1.9	1.5	2.0
2004	99.4	99.5	99.9	100.3	-.2	.1	.4	.4	2.5	1.1	1.4	.7
2005	99.6	100.0	98.5	100.0	-.7	.4	-1.5	1.5	.2	.5	-1.4	-.3
2006	99.3	98.9	99.9	101.1	-.7	-.4	1.0	1.2	-.3	-1.1	1.4	1.1
2007	99.7	99.3	100.1	100.1	-1.4	-.4	.8	.0	.4	.4	.2	-1.0
2008	99.3	97.5	98.3	102.8	-.8	-1.8	.8	4.6	-.4	-1.8	-1.8	2.7
Construction, extraction, farming, fishing, and forestry												
2001	94.0	94.0	95.0	96.2	.0	.0	1.1	1.3	2.1	1.3	1.6	2.3
2002	96.0	96.2	96.6	97.4	-.2	.2	.4	.8	2.1	2.3	1.7	1.2
2003	96.6	98.1	98.3	99.4	-.8	1.6	.2	1.1	.6	2.0	1.8	2.1
2004	99.3	99.3	99.8	100.4	-.1	.0	.5	.6	2.8	1.2	1.5	1.0
2005	99.4	99.7	98.4	100.0	-1.0	.3	-1.3	1.6	.1	.4	-1.4	-.4
2006	99.2	99.0	99.9	101.1	-.8	-.2	.9	1.2	-.2	-.7	1.5	1.1
2007	100.0	99.8	100.5	100.6	-1.1	-.2	.7	.1	.8	-1.1	.6	-.5
2008	100.0	98.6	99.2	103.7	-.6	-1.4	.6	4.5	.0	-1.2	-1.3	3.1
Installation, maintenance, and repair												
2001	94.0	93.6	95.4	96.4	-.2	-.4	1.9	1.0	.6	-.1	1.4	2.3
2002	96.0	97.2	97.6	97.8	-.4	1.2	.4	.2	2.1	3.8	2.3	1.5
2003	97.5	98.9	98.8	99.8	-.3	1.4	-.1	1.0	1.6	1.7	1.2	2.0
2004	99.6	99.7	100.1	100.2	-.2	.1	.4	.1	2.2	.8	1.3	.4
2005	99.8	100.3	98.6	100.0	-.4	.5	-1.7	1.4	.2	.6	-1.5	-.2
2006	99.3	98.9	99.9	101.0	-.7	-.4	1.0	1.1	-.5	-1.4	1.3	1.0
2007	99.4	98.6	99.7	99.5	-1.6	-.8	1.1	-.2	.1	-.3	-.2	-1.5
2008	98.4	96.2	97.1	101.7	-1.1	-2.2	.9	4.7	-1.0	-2.4	-2.6	2.2
Production, transportation, and material moving												
2001	95.1	94.8	95.6	97.3	-.2	-.3	.8	1.8	.5	.2	.8	2.1
2002	97.2	97.3	97.5	98.1	-.1	.1	.2	.6	2.2	2.6	2.0	.8
2003	97.7	98.8	98.9	99.8	-.4	1.1	.1	.9	.5	1.5	1.4	1.7
2004	100.1	99.9	100.8	101.0	.3	-.2	.9	.2	2.5	1.1	1.9	1.2
2005	100.2	100.1	98.7	100.0	-.8	-.1	-1.4	1.3	.1	.2	-2.1	-1.0
2006	98.9	98.1	98.8	99.9	-1.1	-.8	.7	1.1	-1.3	-2.0	.1	-.1
2007	98.4	97.7	98.3	98.1	-1.5	-.7	.6	-.2	-.5	-.4	-.5	-1.8
2008	97.4	95.5	96.1	100.3	-.7	-2.0	.6	4.4	-1.0	-2.3	-2.2	2.2
Production												
2001	94.8	94.1	94.9	96.5	-.1	-.7	.9	1.7	.7	-.1	.5	1.7
2002	96.4	96.5	96.5	97.3	-.1	.1	.0	.8	1.7	2.6	1.7	.8
2003	97.1	98.2	98.3	99.3	-.2	1.1	.1	1.0	.7	1.8	1.9	2.1
2004	100.0	99.9	100.9	101.0	.7	-.1	1.0	.1	3.0	1.7	2.6	1.7
2005	100.3	100.2	98.6	100.0	-.7	-.1	-1.6	1.4	.3	.3	-2.3	-1.0
2006	98.9	97.9	98.5	99.5	-1.1	-1.0	.6	1.0	-1.4	-2.3	-.1	-.5
2007	97.8	97.1	97.5	97.5	-1.7	-.7	.4	.0	-1.1	-.8	-1.0	-2.0
2008	96.6	94.7	95.3	99.4	-.9	-2.0	.6	4.3	-1.2	-2.5	-2.3	1.9
Transportation and material moving												
2001	95.6	95.5	96.5	98.2	-.2	-.1	1.0	1.8	.5	.3	1.4	2.5
2002	98.2	98.3	98.6	99.1	.0	.1	.3	.5	2.7	2.9	2.2	.9
2003	98.4	99.7	99.6	100.6	-.7	1.3	-.1	1.0	.2	1.4	1.0	1.5
2004	100.2	99.9	100.8	101.0	-.4	-.3	.9	.2	1.8	.2	1.2	.4
2005	100.0	100.0	98.8	100.0	-1.0	.0	-1.2	1.2	-.2	.1	-2.0	-1.0
2006	99.0	98.2	99.1	100.3	-1.0	-.8	.9	1.2	-1.0	-1.8	.3	.3
2007	99.0	98.6	99.4	99.0	-1.3	-.4	.8	-.4	.0	.4	.3	-1.3
2008	98.3	96.5	97.3	101.5	-.7	-1.8	.8	4.3	-.7	-2.1	-2.1	2.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service Occupations												
2001	95.5	95.2	95.9	97.9	0.0	-0.3	0.7	2.1	1.2	0.6	1.4	2.5
2002	97.6	97.5	98.1	98.7	-.3	-.1	.6	.6	2.2	2.4	2.3	.8
2003	98.0	98.7	99.1	100.3	-.7	.7	.4	1.2	.4	1.2	1.0	1.6
2004	99.5	99.0	100.0	100.3	-.8	-.5	1.0	.3	1.5	.3	.9	.0
2005	99.5	99.4	98.4	100.0	-.8	-.1	-1.0	1.6	.0	.4	-1.6	-.3
2006	99.3	98.4	99.4	100.9	-.7	-.9	1.0	1.5	-.2	-1.0	1.0	.9
2007	100.4	99.7	100.9	100.9	-.5	-.7	1.2	.0	1.1	1.3	1.5	.0
2008	99.9	98.1	99.1	103.5	-1.0	-1.8	1.0	4.4	-.5	-1.6	-1.8	2.6
Industry												
Goods-producing industries⁷												
2001	93.7	93.6	94.2	95.7	-.2	-.1	.6	1.6	1.0	.3	.6	1.9
2002	95.7	95.9	95.9	96.8	.0	.2	.0	.9	2.1	2.5	1.8	1.1
2003	96.7	98.0	97.9	98.9	-.1	1.3	-.1	1.0	1.0	2.2	2.1	2.2
2004	99.2	99.0	100.0	100.2	.3	-.2	1.0	.2	2.6	1.0	2.1	1.3
2005	99.8	100.2	98.8	100.0	-.4	.4	-1.4	1.2	.6	1.2	-1.2	-.2
2006	98.8	98.3	98.9	99.9	-1.2	-.5	.6	1.0	-1.0	-1.9	.1	-.1
2007	98.6	98.1	98.6	98.4	-1.3	-.5	.5	-.2	-.2	-.2	-.3	-1.5
2008	97.8	96.0	96.5	100.7	-.6	-1.8	.5	4.4	-.8	-2.1	-2.1	2.3
Manufacturing												
2001	93.5	93.3	93.7	95.3	.0	-.2	.4	1.7	.5	-.1	.3	1.9
2002	95.5	95.7	95.6	96.5	.2	.2	-.1	.9	2.1	2.6	2.0	1.3
2003	96.8	97.9	97.7	98.6	.3	1.1	-.2	.9	1.4	2.3	2.2	2.2
2004	99.4	99.2	100.2	100.2	.8	-.2	1.0	.0	2.7	1.3	2.6	1.6
2005	100.0	100.2	98.8	100.0	-.2	.2	-1.4	1.2	.6	1.0	-1.4	-.2
2006	98.6	98.0	98.4	99.3	-1.4	-.6	.4	.9	-1.4	-2.2	-4	-.7
2007	97.7	97.1	97.4	97.2	-1.6	-.6	.3	-.2	-.9	-.9	-1.0	-2.1
2008	96.5	94.6	95.0	99.1	-.7	-2.0	.4	4.3	-1.2	-2.6	-2.5	2.0
Service-providing industries⁸												
2001	94.8	94.7	95.8	97.3	.0	-.1	1.2	1.6	1.0	.7	1.5	2.6
2002	97.0	97.4	97.7	98.1	-.3	.4	.3	.4	2.3	2.9	2.0	.8
2003	97.7	98.6	99.1	100.1	-.4	.9	.5	1.0	.7	1.2	1.4	2.0
2004	99.4	99.1	100.0	100.3	-.7	-.3	.9	.3	1.7	.5	.9	.2
2005	99.7	99.6	98.3	100.0	-.6	-.1	-1.3	1.7	.3	.5	-1.7	-.3
2006	99.3	98.6	99.8	101.0	-.7	-.7	1.2	1.2	-.4	-1.0	1.5	1.0
2007	100.1	99.4	100.4	100.2	-.9	-.7	1.0	-.2	.8	.8	.6	-.8
2008	99.4	97.6	98.5	102.8	-.8	-1.8	.9	4.4	-.7	-1.8	-1.9	2.6
Education and health services												
2001	93.8	93.5	95.3	96.7	-.3	-.3	1.9	1.5	1.0	.8	1.9	2.8
2002	96.2	96.0	97.1	97.9	-.5	-.2	1.1	.8	2.6	2.7	1.9	1.2
2003	96.9	97.7	98.4	99.4	-1.0	.8	.7	1.0	.7	1.8	1.3	1.5
2004	98.7	97.9	99.3	99.7	-.7	-.8	1.4	.4	1.9	.2	.9	.3
2005	98.9	98.8	98.1	100.0	-.8	-.1	-.7	1.9	.2	.9	-1.2	.3
2006	99.1	98.3	100.3	101.6	-.9	-.8	2.0	1.3	.2	-.5	2.2	1.6
2007	100.6	99.6	101.2	101.1	-1.0	-1.0	1.6	-.1	1.5	1.3	.9	-.5
2008	100.1	98.2	99.6	104.0	-1.0	-1.9	1.4	4.4	-.5	-1.4	-1.6	2.9
Education services												
2001	94.1	93.5	95.7	96.9	-.6	-.6	2.4	1.3	.5	.3	1.6	2.3
2002	95.9	95.6	97.4	98.2	-1.0	-.3	1.9	.8	1.9	2.2	1.8	1.3
2003	96.9	97.5	98.4	99.4	-1.3	.6	.9	1.0	1.0	2.0	1.0	1.2
2004	98.3	97.3	98.9	99.4	-1.1	-1.0	1.6	.5	1.4	-.2	.5	.0
2005	98.5	98.2	98.0	100.0	-.9	-.3	-.2	2.0	.2	.9	-.9	.6
2006	98.7	97.7	100.3	101.5	-1.3	-1.0	2.7	1.2	.2	-.5	2.3	1.5

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education services													
2007	100.2	99.1	101.2	101.1	-1.3	-1.1	2.1	-0.1	1.5	1.4	0.9	-0.4	
2008	99.8	97.9	99.9	104.1	-1.3	-1.9	2.0	4.2	-4	-1.2	-1.3	3.0	
Elementary and secondary schools													
2001	93.6	93.0	95.2	96.3	-1.0	-.6	2.4	1.2	.0	-.1	1.2	1.9	
2002	95.4	95.0	97.0	97.8	-.9	-.4	2.1	.8	1.9	2.2	1.9	1.6	
2003	96.4	97.0	98.1	98.9	-1.4	.6	1.1	.8	1.0	2.1	1.1	1.1	
2004	97.8	96.8	98.8	99.2	-1.1	-1.0	2.1	.4	1.5	-.2	.7	.3	
2005	98.1	97.8	97.9	100.0	-1.1	-.3	.1	2.1	.3	1.0	-.9	.8	
2006	98.7	97.5	100.4	101.6	-1.3	-1.2	3.0	1.2	.6	-.3	2.6	1.6	
2007	100.3	99.1	101.4	101.1	-1.3	-1.2	2.3	-.3	1.6	1.6	1.0	-.5	
2008	99.8	97.9	99.9	104.3	-1.3	-1.9	2.0	4.4	-5	-1.2	-1.5	3.2	
Junior colleges, colleges, universities, and professional schools													
2001	95.3	94.8	97.1	98.4	.2	-.5	2.4	1.3	1.7	1.6	2.9	3.5	
2002	97.4	97.0	98.5	99.4	-1.0	-.4	1.5	.9	2.2	2.3	1.4	1.0	
2003	98.0	98.8	99.3	100.4	-1.4	.8	.5	1.1	.6	1.9	.8	1.0	
2004	99.4	98.4	99.5	99.7	-1.0	-1.0	1.1	.2	1.4	-.4	.2	-.7	
2005	99.2	98.9	98.3	100.0	-.5	-.3	-.6	1.7	-.2	.5	-1.2	.3	
2006	98.9	97.9	100.2	101.3	-1.1	-1.0	2.3	1.1	-.3	-1.0	1.9	1.3	
2007	99.9	99.1	101.1	101.2	-1.4	-.8	2.0	.1	1.0	1.2	.9	-.1	
2008	100.0	98.0	99.9	103.8	-1.2	-2.0	1.9	3.9	.1	-1.1	-1.2	2.6	
Health care and social assistance⁹													
2001	93.5	93.5	94.7	96.4	.1	.0	1.3	1.8	1.7	1.3	2.3	3.2	
2002	96.4	96.6	96.7	97.6	.0	.2	.1	.9	3.1	3.3	2.1	1.2	
2003	97.0	98.0	98.3	99.4	-.6	1.0	.3	1.1	.6	1.4	1.7	1.8	
2004	99.1	98.6	99.8	100.0	-.3	-.5	1.2	.2	2.2	.6	1.5	.6	
2005	99.6	99.6	98.3	100.0	-.4	.0	-1.3	1.7	.5	1.0	-1.5	.0	
2006	99.6	99.0	100.4	101.7	-.4	-.6	1.4	1.3	.0	-.6	2.1	1.7	
2007	101.0	100.2	101.1	101.1	-.7	-.8	.9	.0	1.4	1.2	.7	-.6	
2008	100.4	98.6	99.3	103.8	-.7	-1.8	.7	4.5	-.6	-1.6	-1.8	2.7	
Hospitals													
2001	90.4	90.9	92.3	94.2	.1	.6	1.5	2.1	1.9	2.1	3.2	4.3	
2002	94.5	94.8	95.3	96.5	.3	.3	.5	1.3	4.5	4.3	3.3	2.4	
2003	96.0	96.8	97.3	98.8	-.5	.8	.5	1.5	1.6	2.1	2.1	2.4	
2004	98.2	97.8	98.9	99.4	-.6	-.4	1.1	.5	2.3	1.0	1.6	.6	
2005	99.3	99.3	98.3	100.0	-.1	.0	-1.0	1.7	1.1	1.5	-.6	.6	
2006	99.7	98.8	100.1	101.4	-.3	-.9	1.3	1.3	.4	-.5	1.8	1.4	
2007	100.7	99.9	100.7	100.7	-.7	-.8	.8	.0	1.0	1.1	.6	-.7	
2008	99.9	98.2	99.1	103.7	-.8	-1.7	.9	4.6	-.8	-1.7	-1.6	3.0	
Nursing and residential care facilities													
2001	93.7	93.2	95.5	97.1	.5	-.5	2.5	1.7	3.2	1.9	3.7	4.2	
2002	97.1	97.5	97.7	98.6	.0	.4	.2	.9	3.6	4.6	2.3	1.5	
2003	98.1	99.0	99.1	100.2	-.5	.9	.1	1.1	1.0	1.5	1.4	1.6	
2004	99.7	99.0	99.6	99.9	-.5	-.7	.6	.3	1.6	.0	.5	-.3	
2005	99.3	99.4	98.2	100.0	-.6	.1	-1.2	1.8	-.4	.4	-1.4	.1	
2006	99.5	98.4	99.5	101.1	-.5	-1.1	1.1	1.6	.2	-1.0	1.3	1.1	
2007	100.2	99.2	99.7	99.6	-.9	-1.0	.5	-.1	.7	.8	.2	-1.5	
2008	98.9	97.3	98.1	102.6	-.7	-1.6	.8	4.6	-1.3	-1.9	-1.6	3.0	
Public administration													
2001	91.5	91.4	92.4	94.1	.2	-.1	1.1	1.8	.3	.8	1.9	3.1	
2002	93.9	93.9	95.0	96.1	-.2	.0	1.2	1.2	2.6	2.7	2.8	2.1	
2003	95.5	96.3	97.2	98.3	-.6	.8	.9	1.1	1.7	2.6	2.3	2.3	
2004	97.8	97.3	98.6	99.1	-.5	-.5	1.3	.5	2.4	1.0	1.4	.8	

See footnotes at end of table.

Table 4. Employment Cost Index for total compensation¹, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2005	98.9	98.7	98.0	100.0	-0.2	-0.2	-0.7	2.0	1.1	1.4	-0.6	0.9	
2006	99.1	98.1	99.4	101.3	-.9	-1.0	1.3	1.9	.2	-.6	1.4	1.3	
2007	101.2	100.7	102.0	102.3	-.1	-.5	1.3	.3	2.1	2.7	2.6	1.0	
2008	101.1	99.0	100.4	104.9	-1.2	-2.1	1.4	4.5	-.1	-1.7	-1.6	2.5	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

³ Series discontinued beginning March 2007.

⁴ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁵ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁶ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and

transportation and material moving.

⁷ Includes mining, construction, and manufacturing.

⁸ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁹ Includes ambulatory health care services and social assistance, not shown separately.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	94.9	94.9	95.7	97.3	0.1	0.0	0.8	1.7	1.1	0.7	1.3	2.6
2002	97.1	97.5	97.5	97.9	-.2	.4	.0	.4	2.3	2.7	1.9	.6
2003	97.7	98.8	99.1	100.0	-.2	1.1	.3	.9	.6	1.3	1.6	2.1
2004	99.7	99.5	100.3	100.5	-.3	-.2	.8	.2	2.0	.7	1.2	.5
2005	100.0	100.1	98.5	100.0	-.5	.1	-1.6	1.5	.3	.6	-1.8	-.5
2006	99.3	98.6	99.4	100.6	-.7	-.7	.8	1.2	-.7	-1.5	.9	.6
2007	99.6	99.1	99.7	99.6	-1.0	-.5	.6	-.1	.3	.5	.3	-1.0
2008	98.9	97.2	97.7	102.0	-.7	-1.7	.5	4.4	-.7	-1.9	-2.0	2.4
Excluding sales occupations ²												
2001	95.0	94.9	95.7	97.3	.2	-.1	.8	1.7	1.5	1.0	1.5	2.6
2002	97.2	97.5	97.5	98.0	-.1	.3	.0	.5	2.3	2.7	1.9	.7
2003	97.8	98.9	99.1	100.1	-.2	1.1	.2	1.0	.6	1.4	1.6	2.1
2004	99.8	99.6	100.2	100.6	-.3	-.2	.6	.4	2.0	.7	1.1	.5
2005	100.1	100.2	98.6	100.0	-.5	.1	-1.6	1.4	.3	.6	-1.6	-.6
2006	99.4	98.7	99.5	100.7	-.6	-.7	.8	1.2	-.7	-1.5	.9	.7
Excluding incentive paid occupations ³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.4	98.7	99.4	100.7	-.6	-.7	.7	1.3	—	—	—	.7
2007	99.7	99.2	99.9	99.7	-1.0	-.5	.7	-.2	.3	.5	.5	-1.0
2008	99.1	97.4	98.1	102.5	-.6	-1.7	.7	4.5	-.6	-1.8	-1.8	2.8
Occupational group												
White-collar occupations ^{2,4}												
2001	94.7	94.8	95.5	97.1	.2	.1	.7	1.7	1.2	1.0	1.4	2.8
2002	97.0	97.5	97.3	97.7	-.1	.5	-.2	.4	2.4	2.8	1.9	.6
2003	97.6	98.7	99.0	99.9	-.1	1.1	.3	.9	.6	1.2	1.7	2.3
2004	99.4	99.2	100.0	100.3	-.5	-.2	.8	.3	1.8	.5	1.0	.4
2005	100.0	100.0	98.5	100.0	-.3	.0	-1.5	1.5	.6	.8	-1.5	-.3
2006	99.4	98.7	99.6	100.8	-.6	-.7	.9	1.2	-.6	-1.3	1.1	.8
Excluding sales occupations ²												
2001	94.7	94.7	95.5	97.1	.4	.0	.8	1.7	1.8	1.4	1.8	3.0
2002	97.1	97.4	97.2	97.7	.0	.3	-.2	.5	2.5	2.9	1.8	.6
2003	97.7	98.8	99.0	100.0	.0	1.1	.2	1.0	.6	1.4	1.9	2.4
2004	99.6	99.3	100.0	100.5	-.4	-.3	.7	.5	1.9	.5	1.0	.5
2005	100.2	100.2	98.6	100.0	-.3	.0	-1.6	1.4	.6	.9	-1.4	-.5
2006	99.6	98.9	99.8	100.9	-.4	-.7	.9	1.1	-.6	-1.3	1.2	.9
Management, professional, and related												
2001	94.9	95.0	95.8	97.3	.4	.1	.8	1.6	1.7	1.4	1.8	3.0
2002	97.2	97.5	97.3	97.6	-.1	.3	-.2	.3	2.4	2.6	1.6	.3
2003	97.9	98.9	99.1	100.2	.3	1.0	.2	1.1	.7	1.4	1.8	2.7
2004	99.7	99.2	100.0	100.4	-.5	-.5	.8	.4	1.8	.3	.9	.2
2005	100.3	100.3	98.6	100.0	-.1	.0	-1.7	1.4	.6	1.1	-1.4	-.4
2006	99.6	98.9	99.8	101.0	-.4	-.7	.9	1.2	-.7	-1.4	1.2	1.0
2007	100.2	99.6	100.4	100.1	-.8	-.6	.8	-.3	.6	.7	.6	-.9
2008	99.7	97.9	98.6	102.9	-.4	-1.8	.7	4.4	-.5	-1.7	-1.8	2.8
Excluding incentive paid occupations ³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.5	98.8	99.7	101.0	-0.5	-0.7	0.9	1.3	—	—	—	—	1.0
2007	100.1	99.6	100.4	100.1	-9	-5	.8	-3	0.6	0.8	0.7	—	-9
2008	99.7	97.9	98.7	103.1	-4	-1.8	.8	4.5	-4	-1.7	-1.7	—	3.0
Management, business, and financial													
2001	96.2	96.3	96.9	98.6	.3	.1	.6	1.8	1.1	.9	1.5	—	2.8
2002	98.5	99.3	98.6	98.5	-1	.8	-7	-1	2.4	3.1	1.8	—	-1
2003	99.7	100.6	100.9	101.8	1.2	.9	.3	.9	1.2	1.3	2.3	—	3.4
2004	100.7	100.4	100.9	101.2	-1.1	-3	.5	.3	1.0	-2	.0	—	-6
2005	100.9	100.7	98.7	100.0	-3	-2	-2.0	1.3	.2	.3	-2.2	—	-1.2
2006	99.8	99.0	99.6	100.5	-2	-8	.6	.9	-1.1	-1.7	.9	—	.5
2007	99.9	99.2	100.0	99.6	-6	-7	.8	-4	.1	.2	.4	—	-9
2008	99.5	97.8	98.3	102.5	-1	-1.7	.5	4.3	-4	-1.4	-1.7	—	2.9
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.7	98.8	99.5	100.6	-3	-9	.7	1.1	—	—	—	—	.6
2007	99.7	99.4	100.2	99.7	-9	-3	.8	-5	.0	.6	.7	—	-9
2008	99.7	97.9	98.6	103.0	.0	-1.8	.7	4.5	.0	-1.5	-1.6	—	3.3
Professional and related													
2001	93.9	94.0	94.9	96.3	.5	.1	1.0	1.5	2.3	1.7	2.2	—	3.1
2002	96.1	96.2	96.2	96.9	-2	.1	.0	.7	2.3	2.3	1.4	—	.6
2003	96.5	97.5	97.8	98.9	-4	1.0	.3	1.1	.4	1.4	1.7	—	2.1
2004	98.8	98.3	99.3	99.8	-1	-5	1.0	.5	2.4	.8	1.5	—	.9
2005	99.8	99.9	98.5	100.0	.0	.1	-1.4	1.5	1.0	1.6	-.8	—	.2
2006	99.5	98.8	100.0	101.4	-5	-7	1.2	1.4	-3	-1.1	1.5	—	1.4
2007	100.5	100.0	100.7	100.5	-9	-5	.7	-2	1.0	1.2	.7	—	-9
2008	99.8	98.0	98.8	103.2	-7	-1.8	.8	4.5	-7	-2.0	-1.9	—	2.7
Sales and office													
2001	94.4	94.4	95.0	96.8	.0	.0	.6	1.9	.4	.2	.5	—	2.5
2002	96.7	97.4	97.3	97.7	-1	.7	-1	.4	2.4	3.2	2.4	—	.9
2003	97.1	98.4	98.8	99.4	-6	1.3	.4	.6	.4	1.0	1.5	—	1.7
2004	99.1	99.2	100.2	100.1	-3	.1	1.0	-1	2.1	.8	1.4	—	.7
2005	99.5	99.6	98.3	100.0	-6	.1	-1.3	1.7	.4	.4	-1.9	—	-1
2006	99.0	98.5	99.2	100.4	-1.0	-5	.7	1.2	-5	-1.1	.9	—	.4
2007	99.3	98.8	99.4	99.4	-1.1	-5	.6	.0	.3	.3	.2	—	-1.0
2008	98.3	96.7	97.0	101.0	-1.1	-1.6	.3	4.1	-1.0	-2.1	-2.4	—	1.6
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.4	98.8	99.4	100.7	-6	-6	.6	1.3	—	—	—	—	.7
2007	99.8	99.3	100.0	100.0	-9	-5	.7	.0	.4	.5	.6	—	-7
2008	99.4	97.6	98.2	102.7	-6	-1.8	.6	4.6	-4	-1.7	-1.8	—	2.7
Sales and related													
2001	94.8	95.1	95.3	97.1	-7	.3	.2	1.9	-1.6	-1.2	-1.0	—	1.7

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and related													
2002	96.5	98.1	97.5	97.6	-0.6	1.7	-0.6	0.1	1.8	3.2	2.3	0.5	
2003	96.8	98.2	99.1	99.2	-.8	1.4	.9	.1	.3	.1	1.6	1.6	
2004	98.7	99.0	100.3	99.5	-.5	.3	1.3	-.8	2.0	.8	1.2	.3	
2005	99.0	99.1	98.2	100.0	-.5	.1	-.9	1.8	.3	.1	-2.1	.5	
2006	98.4	98.1	98.6	99.8	-1.6	-.3	.5	1.2	-.6	-1.0	.4	-.2	
2007	98.2	97.8	98.3	98.6	-1.6	-.4	.5	.3	-.2	-.3	-.3	-1.2	
2008	96.8	95.5	95.4	98.7	-1.8	-1.3	-.1	3.5	-1.4	-2.4	-3.0	.1	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.4	98.8	99.1	100.4	-.6	-.6	.3	1.3	—	—	—	.4	
2007	99.3	98.9	99.7	99.8	-1.1	-.4	.8	.1	-.1	.1	.6	-.6	
2008	99.4	97.6	98.1	102.7	-.4	-1.8	.5	4.7	.1	-1.3	-1.6	2.9	
Office and administrative support													
2001	94.1	93.9	94.8	96.5	.5	-.2	1.0	1.8	2.0	1.3	1.8	3.1	
2002	96.7	96.9	97.1	97.8	.2	.2	.2	.7	2.8	3.2	2.4	1.3	
2003	97.2	98.6	98.6	99.6	-.6	1.4	.0	1.0	.5	1.8	1.5	1.8	
2004	99.5	99.4	100.0	100.5	-.1	-.1	.6	.5	2.4	.8	1.4	.9	
2005	99.9	100.0	98.5	100.0	-.6	.1	-1.5	1.5	.4	.6	-1.5	-.5	
2006	99.4	98.9	99.6	100.8	-.6	-.5	.7	1.2	-.5	-1.1	1.1	.8	
2007	100.1	99.5	100.1	100.0	-.7	-.6	.6	-.1	-.7	.6	.5	-.8	
2008	99.3	97.5	98.2	102.6	-.7	-1.8	.7	4.5	-.8	-2.0	-1.9	2.6	
Blue-collar occupations^{2,5}													
2001	94.8	94.5	95.6	97.0	-.1	-.3	1.2	1.5	1.0	.3	1.2	2.2	
2002	96.9	97.2	97.4	98.0	-.1	.3	.2	.6	2.2	2.9	1.9	1.0	
2003	97.5	98.8	98.8	99.8	-.5	1.3	.0	1.0	.6	1.6	1.4	1.8	
2004	100.0	99.9	100.6	100.8	.2	-.1	.7	.2	2.6	1.1	1.8	1.0	
2005	100.0	100.2	98.6	100.0	-.8	.2	-1.6	1.4	.0	.3	-2.0	-.8	
2006	99.1	98.5	99.2	100.3	-.9	-.6	.7	1.1	-.9	-1.7	.6	.3	
Natural resources, construction, and maintenance													
2001	94.1	94.0	95.4	96.4	-.1	-.1	1.5	1.0	1.5	.8	1.6	2.3	
2002	96.2	96.9	97.1	97.6	-.2	.7	.2	.5	2.2	3.1	1.8	1.2	
2003	97.0	98.6	98.6	99.7	-.6	1.6	.0	1.1	.8	1.8	1.5	2.2	
2004	99.6	99.7	100.0	100.4	-.1	.1	.3	.4	2.7	1.1	1.4	.7	
2005	99.6	100.1	98.5	100.0	-.8	.5	-1.6	1.5	.0	.4	-1.5	-.4	
2006	99.3	99.1	99.9	101.0	-.7	-.2	.8	1.1	-.3	-1.0	1.4	1.0	
2007	99.6	99.2	100.0	100.0	-1.4	-.4	.8	.0	.3	.1	.1	-1.0	
2008	99.2	97.4	98.1	102.6	-.8	-1.8	.7	4.6	-.4	-1.8	-1.9	2.6	
Construction, extraction, farming, fishing, and forestry													
2001	94.0	94.0	95.1	96.2	-.1	.0	1.2	1.2	2.2	1.3	1.6	2.2	
2002	96.1	96.4	96.6	97.4	-.1	.3	.2	.8	2.2	2.6	1.6	1.2	
2003	96.5	98.2	98.3	99.4	-.9	1.8	.1	1.1	.4	1.9	1.8	2.1	
2004	99.4	99.4	99.9	100.5	.0	.0	.5	.6	3.0	1.2	1.6	1.1	
2005	99.5	99.8	98.5	100.0	-1.0	.3	-1.3	1.5	.1	.4	-1.4	-.5	
2006	99.2	99.1	100.0	101.1	-.8	-.1	.9	1.1	-.3	-.7	1.5	1.1	
2007	100.0	99.8	100.5	100.7	-1.1	-.2	.7	.2	.8	.7	.5	-.4	
2008	100.1	98.7	99.2	103.7	-.6	-1.4	.5	4.5	.1	-1.1	-1.3	3.0	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Installation, maintenance, and repair													
2001	94.2	93.9	95.8	96.6	-0.1	-0.3	2.0	0.8	0.7	-0.1	1.7	2.4	
2002	96.2	97.5	97.8	98.0	-4	1.4	.3	.2	2.1	3.8	2.1	1.4	
2003	97.6	99.1	99.0	100.0	-4	1.5	-1	1.0	1.5	1.6	1.2	2.0	
2004	99.8	99.9	100.2	100.3	-2	.1	.3	.1	2.3	.8	1.2	.3	
2005	99.8	100.4	98.6	100.0	-5	.6	-1.8	1.4	.0	.5	-1.6	-3	
2006	99.4	99.0	99.9	100.9	-6	-4	.9	1.0	-4	-1.4	1.3	.9	
2007	99.1	98.3	99.3	99.1	-1.8	-8	1.0	-2	-3	-7	-6	-1.8	
2008	98.0	95.9	96.6	101.2	-1.1	-2.1	.7	4.8	-1.1	-2.4	-2.7	2.1	
Production, transportation, and material moving													
2001	95.2	94.9	95.7	97.4	-2	-3	.8	1.8	.5	.1	.7	2.1	
2002	97.3	97.5	97.5	98.2	-1	.2	.0	.7	2.2	2.7	1.9	.8	
2003	97.8	99.0	99.0	99.9	-4	1.2	.0	.9	.5	1.5	1.5	1.7	
2004	100.2	100.1	101.0	101.1	.3	-1	.9	.1	2.5	1.1	2.0	1.2	
2005	100.2	100.2	98.7	100.0	-9	.0	-1.5	1.3	.0	.1	-2.3	-1.1	
2006	98.9	98.1	98.7	99.7	-1.1	-8	.6	1.0	-1.3	-2.1	.0	-3	
2007	98.2	97.6	98.1	97.9	-1.5	-6	.5	-2	-7	-5	-6	-1.8	
2008	97.2	95.4	95.9	100.0	-7	-1.9	.5	4.3	-1.0	-2.3	-2.2	2.1	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	98.9	98.0	98.6	99.6	-1.1	-9	.6	1.0	—	—	—	-4	
2007	98.1	97.6	98.1	97.9	-1.5	-5	.5	-2	-8	-4	-5	-1.7	
2008	97.1	95.3	95.9	100.2	-8	-1.9	.6	4.5	-1.0	-2.4	-2.2	2.3	
Production													
2001	94.8	94.2	94.9	96.5	-2	-6	.7	1.7	.5	-1	.4	1.6	
2002	96.5	96.6	96.6	97.3	.0	.1	.0	.7	1.8	2.5	1.8	.8	
2003	97.2	98.3	98.3	99.3	-1	1.1	.0	1.0	.7	1.8	1.8	2.1	
2004	100.1	100.0	100.9	101.1	.8	-1	.9	.2	3.0	1.7	2.6	1.8	
2005	100.3	100.3	98.6	100.0	-8	.0	-1.7	1.4	.2	.3	-2.3	-1.1	
2006	98.9	98.0	98.5	99.5	-1.1	-9	.5	1.0	-1.4	-2.3	-1	-5	
2007	97.8	97.1	97.4	97.4	-1.7	-7	.3	.0	-1.1	-9	-1.1	-2.1	
2008	96.6	94.6	95.2	99.3	-8	-2.1	.6	4.3	-1.2	-2.6	-2.3	2.0	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	98.9	98.0	98.5	99.4	-1.1	-9	.5	.9	—	—	—	-6	
2007	97.7	97.0	97.4	97.4	-1.7	-7	.4	.0	-1.2	-1.0	-1.1	-2.0	
2008	96.5	94.6	95.2	99.5	-9	-2.0	.6	4.5	-1.2	-2.5	-2.3	2.2	
Transportation and material moving													
2001	95.8	95.8	96.7	98.5	-3	.0	.9	1.9	.4	.3	1.2	2.5	
2002	98.6	98.7	98.9	99.4	.1	.1	.2	.5	2.9	3.0	2.3	.9	
2003	98.7	100.0	99.9	100.8	-7	1.3	-1	.9	.1	1.3	1.0	1.4	
2004	100.5	100.3	101.0	101.2	-3	-2	.7	.2	1.8	.3	1.1	.4	
2005	100.1	100.1	98.8	100.0	-1.1	.0	-1.3	1.2	-4	-2	-2.2	-1.2	
2006	98.9	98.2	98.9	100.1	-1.1	-7	.7	1.2	-1.2	-1.9	.1	.1	
2007	98.8	98.3	99.0	98.7	-1.3	-5	.7	-3	-1	.1	.1	-1.4	
2008	98.1	96.4	96.9	101.0	-6	-1.7	.5	4.2	-7	-1.9	-2.1	2.3	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2001	97.3	97.0	97.4	99.5	0.0	-0.3	0.4	2.2	1.2	0.4	1.0	2.3
2002	99.3	99.2	99.5	100.1	-.2	-.1	.3	.6	2.1	2.3	2.2	.6
2003	99.4	100.1	100.3	101.4	-.7	.7	.2	1.1	.1	.9	.8	1.3
2004	100.8	100.3	100.7	101.0	-.6	-.5	.4	.3	1.4	.2	.4	-.4
2005	100.3	100.2	98.5	100.0	-.7	-.1	-1.7	1.5	-.5	-.1	-2.2	-1.0
2006	99.3	98.5	99.2	100.5	-.7	-.8	.7	1.3	-1.0	-1.7	.7	.5
2007	100.1	99.4	100.4	100.3	-.4	-.7	1.0	-.1	.8	.9	1.2	-.2
2008	99.4	97.8	98.4	102.8	-.9	-1.6	.6	4.5	-.7	-1.6	-2.0	2.5
Industry and occupational group												
Goods-producing industries⁶												
2001	93.8	93.7	94.2	95.7	-.1	-.1	.5	1.6	1.1	.3	.6	1.9
2002	95.8	95.9	95.9	96.8	.1	.1	.0	.9	2.1	2.3	1.8	1.1
2003	96.7	98.0	97.9	98.8	-.1	1.3	-.1	.9	.9	2.2	2.1	2.1
2004	99.2	99.0	100.0	100.2	.4	-.2	1.0	.2	2.6	1.0	2.1	1.4
2005	99.8	100.2	98.8	100.0	-.4	.4	-1.4	1.2	.6	1.2	-1.2	-.2
2006	98.8	98.3	98.9	99.9	-1.2	-.5	.6	1.0	-1.0	-1.9	.1	-.1
2007	98.6	98.1	98.6	98.4	-1.3	-.5	.5	-.2	-.2	-.2	-.3	-1.5
2008	97.8	96.0	96.5	100.6	-.6	-1.8	.5	4.2	-.8	-2.1	-2.1	2.2
Excluding sales occupations²												
2001	94.0	93.9	94.4	95.9	-.2	-.1	.5	1.6	1.0	.3	.6	1.8
2002	95.9	96.1	96.1	96.9	.0	.2	.0	.8	2.0	2.3	1.8	1.0
2003	96.8	98.1	98.0	99.0	-.1	1.3	-.1	1.0	.9	2.1	2.0	2.2
2004	99.4	99.2	99.9	100.4	.4	-.2	.7	.5	2.7	1.1	1.9	1.4
2005	99.9	100.3	98.8	100.0	-.5	.4	-1.5	1.2	.5	1.1	-1.1	-.4
2006	98.9	98.2	98.9	99.9	-1.1	-.7	.7	1.0	-1.0	-2.1	.1	-.1
Excluding incentive paid occupations³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	98.9	98.2	98.9	99.9	-1.1	-.7	.7	1.0	—	—	—	-.1
2007	98.6	98.2	98.7	98.5	-1.3	-.4	.5	-.2	-.3	.0	-.2	-1.4
2008	98.0	96.2	96.6	100.9	-.5	-1.8	.4	4.5	-.6	-2.0	-2.1	2.4
White-collar occupations^{2,4}												
2001	92.7	93.0	93.0	94.7	.2	.3	.0	1.8	1.2	.8	.6	2.4
2002	94.9	94.9	94.7	95.7	.2	.0	-.2	1.1	2.4	2.0	1.8	1.1
2003	96.1	97.3	96.9	97.6	.4	1.2	-.4	.7	1.3	2.5	2.3	2.0
2004	97.7	97.4	98.8	98.9	.1	-.3	1.4	.1	1.7	.1	2.0	1.3
2005	99.3	100.0	99.0	100.0	.4	.7	-1.0	1.0	1.6	2.7	.2	1.1
2006	98.6	98.2	98.7	99.7	-1.4	-.4	.5	1.0	-.7	-1.8	-.3	-.3
Excluding sales occupations²												
2001	93.3	93.5	93.6	95.1	.1	.2	.1	1.6	1.2	.8	.9	2.0
2002	95.2	95.4	95.2	95.9	.1	.2	-.2	.7	2.0	2.0	1.7	.8
2003	96.4	97.5	97.2	98.1	.5	1.1	-.3	.9	1.3	2.2	2.1	2.3
2004	98.0	97.7	98.4	99.2	-.1	-.3	.7	.8	1.7	.2	1.2	1.1
2005	99.7	100.3	99.1	100.0	.5	.6	-1.2	.9	1.7	2.7	.7	.8
2006	98.9	97.9	98.7	99.7	-1.1	-1.0	.8	1.0	-.8	-2.4	-.4	-.3
Management, professional, and related												
2001	93.6	93.9	93.8	95.3	-.1	.3	-.1	1.6	1.2	.6	.6	1.7
2002	95.4	95.4	95.1	95.9	.1	.0	-.3	.8	1.9	1.6	1.4	.6

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2003	96.6	97.4	97.2	98.0	0.7	0.8	-0.2	0.8	1.3	2.1	2.2	2.2	
2004	97.7	97.4	97.9	98.9	-.3	-.3	.5	1.0	1.1	.0	.7	.9	
2005	99.7	100.4	99.2	100.0	.8	.7	-1.2	.8	2.0	3.1	1.3	1.1	
2006	98.7	97.7	98.6	99.5	-1.3	-1.0	.9	.9	-1.0	-2.7	-6	-5	
2007	98.4	98.0	98.4	97.8	-1.1	-.4	.4	-.6	-.3	.3	-.2	-1.7	
2008	97.8	95.9	96.0	99.7	.0	-1.9	.1	3.9	-.6	-2.1	-2.4	1.9	
Sales and office													
2001	90.8	90.9	91.3	93.4	.9	.1	.4	2.3	1.5	.8	.8	3.8	
2002	93.7	93.7	93.6	95.3	.3	.0	-.1	1.8	3.2	3.1	2.5	2.0	
2003	95.2	96.9	96.3	96.7	-.1	1.8	-.6	.4	1.6	3.4	2.9	1.5	
2004	97.6	97.5	100.5	99.1	.9	-.1	3.1	-1.4	2.5	.6	4.4	2.5	
2005	98.5	99.2	98.7	100.0	-.6	.7	-.5	1.3	.9	1.7	-1.8	.9	
2006	98.4	99.6	99.1	100.3	-1.6	1.2	-.5	1.2	-.1	.4	.4	.3	
2007	98.7	97.9	98.3	98.2	-1.6	-.8	.4	-.1	.3	-1.7	-.8	-2.1	
2008	96.9	95.6	96.0	100.2	-1.3	-1.3	.4	4.4	-1.8	-2.3	-2.3	2.0	
Blue-collar occupations^{2,5}													
2001	94.4	94.0	94.8	96.3	-.2	-.4	.9	1.6	1.0	.1	.5	1.8	
2002	96.2	96.5	96.5	97.4	-.1	.3	.0	.9	1.9	2.7	1.8	1.1	
2003	97.0	98.3	98.4	99.5	-.4	1.3	.1	1.1	.8	1.9	2.0	2.2	
2004	100.1	99.9	100.6	100.9	.6	-.2	.7	.3	3.2	1.6	2.2	1.4	
2005	100.1	100.3	98.7	100.0	-.8	.2	-1.6	1.3	.0	.4	-1.9	-.9	
2006	98.9	98.3	99.0	100.0	-1.1	-.6	.7	1.0	-1.2	-2.0	.3	.0	
Natural resources, construction, and maintenance													
2001	94.5	94.4	95.2	96.4	-.1	-.1	.8	1.3	1.9	1.0	1.2	1.9	
2002	96.2	96.5	96.7	97.5	-.2	.3	.2	.8	1.8	2.2	1.6	1.1	
2003	96.6	98.3	98.4	99.6	-.9	1.8	.1	1.2	.4	1.9	1.8	2.2	
2004	99.7	99.6	100.2	100.7	.1	-.1	.6	.5	3.2	1.3	1.8	1.1	
2005	99.7	100.1	98.6	100.0	-1.0	.4	-1.5	1.4	.0	.5	-1.6	-.7	
2006	99.1	98.8	99.6	100.7	-.9	-.3	.8	1.1	-.6	-1.3	1.0	.7	
2007	99.6	99.5	100.1	100.3	-1.1	-.1	.6	.2	.5	.7	.5	-.4	
2008	99.6	98.0	98.7	103.3	-.7	-1.6	.7	4.7	.0	-1.5	-1.4	3.0	
Production, transportation, and material moving													
2001	94.3	93.7	94.5	96.2	-.4	-.6	.9	1.8	.1	-.6	.1	1.6	
2002	96.3	96.4	96.3	97.3	.1	.1	-.1	1.0	2.1	2.9	1.9	1.1	
2003	97.3	98.4	98.4	99.5	.0	1.1	.0	1.1	1.0	2.1	2.2	2.3	
2004	100.4	100.1	101.0	101.2	.9	-.3	.9	.2	3.2	1.7	2.6	1.7	
2005	100.4	100.4	98.8	100.0	-.8	.0	-1.6	1.2	.0	.3	-2.2	-1.2	
2006	98.8	97.9	98.5	99.5	-1.2	-.9	.6	1.0	-1.6	-2.5	-.3	-.5	
2007	97.9	97.1	97.5	97.5	-1.6	-.8	.4	.0	-.9	-.8	-1.0	-2.0	
2008	96.6	94.7	95.2	99.4	-.9	-2.0	.5	4.4	-1.3	-2.5	-2.4	1.9	
Construction													
2001	95.0	95.2	95.8	97.3	-.4	.2	.6	1.6	2.0	1.3	1.3	2.0	
2002	96.8	96.8	97.0	98.0	-.5	.0	.2	1.0	1.9	1.7	1.3	.7	
2003	97.1	98.8	98.8	99.8	-.9	1.8	.0	1.0	.3	2.1	1.9	1.8	
2004	99.3	99.0	100.0	100.0	-.5	-.3	1.0	.0	2.3	.2	1.2	.2	
2005	99.2	99.7	98.7	100.0	-.8	.5	-1.0	1.3	-.1	.7	-1.3	.0	
2006	99.2	98.9	99.9	101.0	-.8	-.3	1.0	1.1	.0	-.8	1.2	1.0	
2007	100.3	100.0	100.9	100.9	-.7	-.3	.9	.0	1.1	1.1	1.0	-.1	
2008	100.4	99.0	99.5	103.8	-.5	-1.4	.5	4.3	.1	-1.0	-1.4	2.9	
Manufacturing													
2001	93.5	93.3	93.7	95.3	.0	-.2	.4	1.7	.5	-.1	.3	1.9	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2002	95.5	95.7	95.6	96.5	0.2	0.2	-0.1	0.9	2.1	2.6	2.0	1.3	
2003	96.8	97.9	97.7	98.6	.3	1.1	-.2	.9	1.4	2.3	2.2	2.2	
2004	99.4	99.2	100.2	100.2	.8	-.2	1.0	.0	2.7	1.3	2.6	1.6	
2005	100.0	100.2	98.8	100.0	-.2	.2	-1.4	1.2	.6	1.0	-1.4	-.2	
2006	98.6	98.0	98.4	99.3	-1.4	-.6	.4	.9	-1.4	-2.2	-.4	-.7	
2007	97.7	97.1	97.4	97.2	-1.6	-.6	.3	-.2	-.9	-.9	-1.0	-2.1	
2008	96.5	94.6	95.0	99.1	-.7	-2.0	.4	4.3	-1.2	-2.6	-2.5	2.0	
White-collar occupations^{2,4}													
2001	92.9	93.1	93.1	94.5	.5	.2	.0	1.5	1.0	.4	.4	2.3	
2002	95.0	95.2	95.1	95.8	.5	.2	-.1	.7	2.3	2.3	2.1	1.4	
2003	96.3	97.5	97.1	97.7	.5	1.2	-.4	.6	1.4	2.4	2.1	2.0	
2004	97.9	97.8	98.8	98.7	.2	-.1	1.0	-.1	1.7	.3	1.8	1.0	
2005	99.4	100.0	98.9	100.0	.7	.6	-1.1	1.1	1.5	2.2	.1	1.3	
2006	98.4	98.1	98.3	99.1	-1.6	-.3	.2	.8	-1.0	-1.9	-.6	-.9	
Excluding sales occupations²													
2001	93.3	93.5	93.3	94.6	.2	.2	-.2	1.4	1.1	.5	.4	1.6	
2002	94.7	95.2	95.1	95.8	.1	.5	-.1	.7	1.5	1.8	1.9	1.3	
2003	96.4	97.4	97.2	97.9	.6	1.0	-.2	.7	1.8	2.3	2.2	2.2	
2004	98.1	97.8	98.7	98.8	.2	-.3	.9	.1	1.8	.4	1.5	.9	
2005	99.4	100.1	98.8	100.0	.6	.7	-1.3	1.2	1.3	2.4	.1	1.2	
2006	98.7	97.7	98.4	99.2	-1.3	-1.0	.7	.8	-.7	-2.4	-.4	-.8	
Management, professional, and related													
2001	93.4	93.7	93.3	94.5	.1	.3	-.4	1.3	1.0	.4	.1	1.3	
2002	94.8	95.3	95.1	95.7	.3	.5	-.2	.6	1.5	1.7	1.9	1.3	
2003	96.5	97.4	97.1	97.8	.8	.9	-.3	.7	1.8	2.2	2.1	2.2	
2004	97.8	97.5	98.3	98.4	.0	-.3	.8	.1	1.3	.1	1.2	.6	
2005	99.4	100.0	98.8	100.0	1.0	.6	-1.2	1.2	1.6	2.6	.5	1.6	
2006	98.5	97.5	98.3	98.9	-1.5	-1.0	.8	.6	-.9	-2.5	-.5	-1.1	
2007	97.7	97.5	97.5	97.0	-1.2	-.2	.0	-.5	-.8	.0	-.8	-1.9	
2008	96.7	94.6	94.8	98.7	-.3	-2.2	.2	4.1	-1.0	-3.0	-2.8	1.8	
Sales and office													
2001	91.8	91.9	92.6	94.3	1.8	.1	.8	1.8	1.1	.7	1.3	4.5	
2002	95.5	94.9	95.1	96.0	1.3	-.6	.2	.9	4.0	3.3	2.7	1.8	
2003	95.9	97.8	96.9	97.3	-.1	2.0	-.9	.4	.4	3.1	1.9	1.4	
2004	98.1	98.3	100.1	99.6	.8	.2	1.8	-.5	2.3	.5	3.3	2.4	
2005	99.4	99.9	98.9	100.0	-.2	.5	-1.0	1.1	1.3	1.6	-1.2	.4	
2006	98.0	99.8	98.2	99.5	-2.0	1.8	-1.6	1.3	-1.4	-.1	-.7	-.5	
2007	98.1	97.4	97.7	97.7	-1.4	-.7	.3	.0	.1	-2.4	-.5	-1.8	
2008	96.8	95.4	96.0	100.2	-.9	-1.4	.6	4.4	-1.3	-2.1	-1.7	2.6	
Blue-collar occupations^{2,5}													
2001	93.8	93.3	94.0	95.7	-.4	-.5	.8	1.8	.1	-.5	.1	1.6	
2002	95.8	96.0	95.9	96.9	.1	.2	-.1	1.0	2.1	2.9	2.0	1.3	
2003	97.1	98.1	98.1	99.2	.2	1.0	.0	1.1	1.4	2.2	2.3	2.4	
2004	100.5	100.2	101.1	101.2	1.3	-.3	.9	.1	3.5	2.1	3.1	2.0	
2005	100.4	100.4	98.7	100.0	-.8	.0	-1.7	1.3	-.1	.2	-2.4	-1.2	
2006	98.7	97.8	98.4	99.4	-1.3	-.9	.6	1.0	-1.7	-2.6	-.3	-.6	
Natural resources, construction, and maintenance													
2001	91.8	91.7	91.9	94.0	-.9	-.1	.2	2.3	.0	-.3	-.3	1.5	
2002	94.0	94.1	94.1	95.3	.0	.1	.0	1.3	2.4	2.6	2.4	1.4	
2003	95.7	96.6	96.6	98.0	.4	.9	.0	1.4	1.8	2.7	2.7	2.8	
2004	100.1	99.8	100.8	101.2	2.1	-.3	1.0	.4	4.6	3.3	4.3	3.3	
2005	100.1	100.4	98.5	100.0	-1.1	.3	-1.9	1.5	.0	.6	-2.3	-1.2	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Natural resources, construction, and maintenance													
2006	98.6	97.8	98.4	99.6	-1.4	-0.8	0.6	1.2	-1.5	-2.6	-0.1	-0.4	
2007	97.5	96.7	97.0	97.4	-2.1	-.8	.3	.4	-1.1	-1.1	-1.4	-2.2	
2008	96.4	94.0	94.7	99.3	-1.0	-2.5	.7	4.9	-1.1	-2.8	-2.4	2.0	
Production, transportation, and material moving													
2001	94.2	93.6	94.3	96.0	-.3	-.6	.7	1.8	.2	-.6	.1	1.6	
2002	96.1	96.3	96.2	97.2	.1	.2	-.1	1.0	2.0	2.9	2.0	1.2	
2003	97.3	98.3	98.4	99.4	.1	1.0	.1	1.0	1.2	2.1	2.3	2.3	
2004	100.5	100.2	101.2	101.3	1.1	-.3	1.0	.1	3.3	1.9	2.8	1.9	
2005	100.5	100.4	98.7	100.0	-.8	-.1	-1.7	1.3	.0	.2	-2.5	-1.3	
2006	98.7	97.9	98.4	99.4	-1.3	-.8	.5	1.0	-1.8	-2.5	-.3	-.6	
2007	97.7	96.9	97.3	97.2	-1.7	-.8	.4	-.1	-1.0	-1.0	-1.1	-2.2	
2008	96.3	94.4	94.9	99.1	-.9	-2.0	.5	4.4	-1.4	-2.6	-2.5	2.0	
Durable goods²													
2001	92.7	92.6	93.2	94.8	-.4	-.1	.6	1.7	.3	-.3	.4	1.8	
2002	94.8	95.0	94.8	95.9	.0	.2	-.2	1.2	2.3	2.6	1.7	1.2	
2003	96.2	97.2	97.1	98.0	.3	1.0	-.1	.9	1.5	2.3	2.4	2.2	
2004	99.0	98.9	100.0	100.1	1.0	-.1	1.1	.1	2.9	1.7	3.0	2.1	
2005	99.9	100.3	98.8	100.0	-.2	.4	-1.5	1.2	.9	1.4	-1.2	-.1	
2006	98.3	97.9	98.1	98.9	-1.7	-.4	.2	.8	-1.6	-2.4	-.7	-1.1	
Aircraft manufacturing													
2001	74.8	74.4	74.2	76.3	1.5	-.5	-.3	2.8	2.3	.4	-.3	3.5	
2002	77.3	77.5	77.0	78.7	1.3	.3	-.6	2.2	3.3	4.2	3.8	3.1	
2003	82.1	82.6	82.2	81.4	4.3	.6	-.5	-1.0	6.2	6.6	6.8	3.4	
2004	87.5	87.2	87.5	87.4	7.5	-.3	.3	-.1	6.6	5.6	6.4	7.4	
2005	99.7	99.4	97.5	100.0	14.1	-.3	-1.9	2.6	13.9	14.0	11.4	14.4	
2006	89.5	88.5	91.1	90.9	-10.5	-1.1	2.9	-.2	-10.2	-11.0	-6.6	-9.1	
2007	85.4	84.6	82.2	81.7	-6.1	-.9	-2.8	-.6	-4.6	-4.4	-9.8	-10.1	
2008	82.6	80.9	81.8	85.4	1.1	-2.1	1.1	4.4	-3.3	-4.4	-.5	4.5	
White-collar occupations^{2,4}													
2001	76.5	75.8	75.1	77.0	2.8	-.9	-.9	2.5	4.5	1.2	.4	3.5	
2002	78.2	78.1	77.3	78.0	1.6	-.1	-1.0	.9	2.2	3.0	2.9	1.3	
2003	82.6	82.5	81.9	82.2	5.9	-.1	-.7	.4	5.6	5.6	6.0	5.4	
2004	88.6	87.8	87.8	87.7	7.8	-.9	.0	-.1	7.3	6.4	7.2	6.7	
2005	100.7	100.4	98.4	100.0	14.8	-.3	-2.0	1.6	13.7	14.4	12.1	14.0	
2006	91.2	89.9	92.5	92.8	-8.8	-1.4	2.9	.3	-9.4	-10.5	-6.0	-7.2	
Blue-collar occupations^{2,5}													
2001	72.2	72.1	72.7	75.0	-.6	-.1	.8	3.2	-.8	-.8	-1.2	3.3	
2002	75.8	76.4	76.2	79.5	1.1	.8	-.3	4.3	5.0	6.0	4.8	6.0	
2003	81.3	82.4	82.5	80.2	2.3	1.4	.1	-2.8	7.3	7.9	8.3	.9	
2004	85.5	85.9	86.9	86.9	6.6	.5	1.2	.0	5.2	4.2	5.3	8.4	
2005	98.2	97.7	96.1	100.0	13.0	-.5	-1.6	4.1	14.9	13.7	10.6	15.1	
2006	87.0	86.4	89.0	88.0	-13.0	-.7	3.0	-1.1	-11.4	-11.6	-7.4	-12.0	
Nondurable goods²													
2001	95.0	94.6	94.5	96.1	.7	-.4	-.1	1.7	.8	.1	-.1	1.9	
2002	97.0	97.0	97.1	97.7	.9	.0	.1	.6	2.1	2.5	2.8	1.7	
2003	97.8	99.2	98.9	99.9	.1	1.4	-.3	1.0	.8	2.3	1.9	2.3	
2004	100.2	99.8	100.5	100.5	.3	-.4	.7	.0	2.5	.6	1.6	.6	
2005	100.2	100.2	98.7	100.0	-.3	.0	-1.5	1.3	.0	.4	-1.8	-.5	
2006	99.1	98.1	98.9	100.0	-.9	-1.0	.8	1.1	-1.1	-2.1	.2	.0	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service-providing industries⁷													
2001	95.3	95.3	96.2	97.8	0.1	0.0	0.9	1.7	1.2	0.8	1.5	2.7	
2002	97.6	98.1	98.0	98.3	-.2	.5	-.1	.3	2.4	2.9	1.9	.5	
2003	98.0	99.1	99.4	100.4	-.3	1.1	.3	1.0	.4	1.0	1.4	2.1	
2004	99.9	99.7	100.3	100.6	-.5	-.2	.6	.3	1.9	.6	.9	.2	
2005	100.1	100.0	98.5	100.0	-.5	-.1	-1.5	1.5	.2	.3	-1.8	-.6	
2006	99.5	98.8	99.6	100.8	-.5	-.7	.8	1.2	-.6	-1.2	1.1	.8	
2007	100.0	99.4	100.1	100.0	-.8	-.6	.7	-.1	.5	.6	.5	-.8	
2008	99.2	97.5	98.2	102.4	-.8	-1.7	.7	4.3	-.8	-1.9	-1.9	2.4	
Excluding sales occupations²													
2001	95.3	95.2	96.2	97.8	.3	-.1	1.1	1.7	1.7	1.2	1.9	2.9	
2002	97.7	98.0	98.0	98.4	-.1	.3	.0	.4	2.5	2.9	1.9	.6	
2003	98.2	99.2	99.4	100.5	-.2	1.0	.2	1.1	.5	1.2	1.4	2.1	
2004	100.0	99.7	100.4	100.7	-.5	-.3	.7	.3	1.8	.5	1.0	.2	
2005	100.2	100.2	98.5	100.0	-.5	.0	-1.7	1.5	.2	.5	-1.9	-.7	
2006	99.6	98.9	99.8	101.0	-.4	-.7	.9	1.2	-.6	-1.3	1.3	1.0	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.6	98.8	99.6	100.9	-.4	-.8	.8	1.3	—	—	—	.9	
2007	100.0	99.5	100.3	100.2	-.9	-.5	.8	-.1	.4	.7	.7	-.7	
2008	99.5	97.8	98.5	103.0	-.7	-1.7	.7	4.6	-.5	-1.7	-1.8	2.8	
White-collar occupations^{2,4}													
2001	95.0	95.1	95.9	97.5	.2	.1	.8	1.7	1.2	1.0	1.5	2.8	
2002	97.3	97.9	97.7	98.0	-.2	.6	-.2	.3	2.4	2.9	1.9	.5	
2003	97.8	98.9	99.3	100.3	-.2	1.1	.4	1.0	.5	1.0	1.6	2.3	
2004	99.7	99.5	100.3	100.5	-.6	-.2	.8	.2	1.9	.6	1.0	.2	
2005	100.1	100.0	98.4	100.0	-.4	-.1	-1.6	1.6	.4	.5	-1.9	-.5	
2006	99.5	98.8	99.7	100.9	-.5	-.7	.9	1.2	-.6	-1.2	1.3	.9	
Excluding sales occupations²													
2001	94.9	94.9	95.9	97.4	.4	.0	1.1	1.6	1.9	1.5	2.0	3.1	
2002	97.4	97.7	97.6	98.0	.0	.3	-.1	.4	2.6	3.0	1.8	.6	
2003	98.0	99.0	99.3	100.4	.0	1.0	.3	1.1	.6	1.3	1.7	2.4	
2004	99.9	99.6	100.3	100.7	-.5	-.3	.7	.4	1.9	.6	1.0	.3	
2005	100.3	100.2	98.5	100.0	-.4	-.1	-1.7	1.5	.4	.6	-1.8	-.7	
2006	99.7	99.0	99.9	101.2	-.3	-.7	.9	1.3	-.6	-1.2	1.4	1.2	
Management, professional, and related													
2001	95.2	95.2	96.2	97.7	.5	.0	1.1	1.6	1.9	1.5	2.1	3.2	
2002	97.5	97.9	97.7	98.0	-.2	.4	-.2	.3	2.4	2.8	1.6	.3	
2003	98.2	99.2	99.5	100.6	.2	1.0	.3	1.1	.7	1.3	1.8	2.7	
2004	100.0	99.6	100.4	100.7	-.6	-.4	.8	.3	1.8	.4	.9	.1	
2005	100.4	100.3	98.5	100.0	-.3	-.1	-1.8	1.5	.4	.7	-1.9	-.7	
2006	99.8	99.1	100.1	101.3	-.2	-.7	1.0	1.2	-.6	-1.2	1.6	1.3	
2007	100.6	100.0	100.8	100.5	-.7	-.6	.8	-.3	.8	.9	.7	-.8	
2008	100.0	98.3	99.1	103.5	-.5	-1.7	.8	4.4	-.6	-1.7	-1.7	3.0	
Sales and office													
2001	94.8	94.8	95.5	97.2	-.2	.0	.7	1.8	.2	.1	.6	2.3	
2002	97.0	97.9	97.7	98.0	-.2	.9	-.2	.3	2.3	3.3	2.3	.8	
2003	97.3	98.6	99.1	99.8	-.7	1.3	.5	.7	.3	.7	1.4	1.8	
2004	99.3	99.4	100.1	100.2	-.5	.1	.7	.1	2.1	.8	1.0	.4	
2005	99.6	99.7	98.3	100.0	-.6	.1	-1.4	1.7	.3	.3	-1.8	-.2	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2006	99.1	98.4	99.2	100.4	-0.9	-0.7	0.8	1.2	-0.5	-1.3	0.9	0.4	
2007	99.4	98.9	99.5	99.6	-1.0	-.5	.6	.1	.3	.5	.3	-.8	
2008	98.4	96.8	97.2	101.1	-1.2	-1.6	.4	4.0	-1.0	-2.1	-2.3	1.5	
Blue-collar occupations^{2,5}													
2001	95.3	95.2	96.6	97.9	.0	-.1	1.5	1.3	1.1	.7	1.9	2.7	
2002	97.7	98.2	98.6	98.7	-.2	.5	.4	.1	2.5	3.2	2.1	.8	
2003	98.1	99.5	99.4	100.2	-.6	1.4	-.1	.8	.4	1.3	.8	1.5	
2004	99.8	100.0	100.5	100.7	-.4	.2	.5	.2	1.7	.5	1.1	.5	
2005	99.9	100.0	98.5	100.0	-.8	.1	-1.5	1.5	.1	.0	-2.0	-.7	
2006	99.3	98.7	99.5	100.6	-.7	-.6	.8	1.1	-.6	-1.3	1.0	.6	
Natural resources, construction, and maintenance													
2001	93.6	93.3	95.7	96.4	.1	-.3	2.6	.7	1.1	.3	2.4	3.1	
2002	96.2	97.4	97.8	97.8	-.2	1.2	.4	.0	2.8	4.4	2.2	1.5	
2003	97.6	99.0	98.9	99.8	-.2	1.4	-.1	.9	1.5	1.6	1.1	2.0	
2004	99.4	99.7	99.8	100.0	-.4	.3	.1	.2	1.8	.7	.9	.2	
2005	99.6	100.1	98.4	100.0	-.4	.5	-1.7	1.6	.2	.4	-1.4	.0	
2006	99.7	99.4	100.5	101.5	-.3	-.3	1.1	1.0	.1	-.7	2.1	1.5	
2007	99.6	98.7	99.7	99.5	-1.9	-.9	1.0	-.2	-.1	-.7	-.8	-2.0	
2008	98.4	96.5	97.0	101.5	-1.1	-1.9	.5	4.6	-1.2	-2.2	-2.7	2.0	
Production, transportation, and material moving													
2001	96.5	96.4	97.2	98.9	.1	-.1	.8	1.7	1.2	.9	1.6	2.6	
2002	98.7	98.8	99.1	99.3	-.2	.1	.3	.2	2.3	2.5	2.0	.4	
2003	98.4	99.8	99.7	100.5	-.9	1.4	-.1	.8	-.3	1.0	.6	1.2	
2004	100.0	100.2	100.9	101.1	-.5	.2	.7	.2	1.6	.4	1.2	.6	
2005	100.1	100.0	98.6	100.0	-1.0	-.1	-1.4	1.4	.1	-.2	-2.3	-1.1	
2006	99.1	98.2	98.9	100.0	-.9	-.9	.7	1.1	-1.0	-1.8	.3	.0	
2007	98.6	98.2	98.8	98.6	-1.4	-.4	.6	-.2	-.5	.0	-.1	-1.4	
2008	98.0	96.3	96.8	100.9	-.6	-1.7	.5	4.2	-.6	-1.9	-2.0	2.3	
Service occupations													
2001	97.4	97.0	97.4	99.6	.0	-.4	.4	2.3	1.4	.4	.9	2.3	
2002	99.4	99.2	99.5	100.1	-.2	-.2	.3	.6	2.1	2.3	2.2	.5	
2003	99.4	100.1	100.3	101.4	-.7	.7	.2	1.1	.0	.9	.8	1.3	
2004	100.8	100.3	100.7	101.1	-.6	-.5	.4	.4	1.4	.2	.4	-.3	
2005	100.3	100.2	98.5	100.0	-.8	-.1	-1.7	1.5	-.5	-.1	-2.2	-1.1	
2006	99.3	98.5	99.2	100.5	-.7	-.8	.7	1.3	-1.0	-1.7	.7	.5	
2007	100.2	99.4	100.5	100.3	-.3	-.8	1.1	-.2	.9	.9	1.3	-.2	
2008	99.4	97.8	98.5	102.8	-.9	-1.6	.7	4.4	-.8	-1.6	-2.0	2.5	
Trade, transportation, and utilities													
2001	95.4	95.6	96.1	98.2	-.2	.2	.5	2.2	.6	.6	1.1	2.7	
2002	97.8	99.0	98.7	98.9	-.4	1.2	-.3	.2	2.5	3.6	2.7	.7	
2003	98.1	99.3	99.5	100.4	-.8	1.2	.2	.9	.3	.3	.8	1.5	
2004	99.7	99.9	100.4	100.3	-.7	.2	.5	-.1	1.6	.6	.9	-.1	
2005	99.8	99.7	98.4	100.0	-.5	-.1	-1.3	1.6	.1	-.2	-2.0	-.3	
2006	99.3	98.4	99.3	100.5	-.7	-.9	.9	1.2	-.5	-1.3	.9	.5	
2007	98.8	98.4	98.8	98.8	-1.7	-.4	.4	.0	-.5	.0	-.5	-1.7	
2008	97.8	96.5	96.8	100.7	-1.0	-1.3	.3	4.0	-1.0	-1.9	-2.0	1.9	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations³													
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.6	98.8	99.4	100.6	-0.4	-0.8	0.6	1.2	—	—	—	—	0.6
2007	99.1	98.6	99.3	99.2	-1.5	-.5	.7	-.1	-0.5	-0.2	-0.1	-1.4	-1.4
2008	98.5	96.9	97.5	101.8	-.7	-1.6	.6	4.4	-6	-1.7	-1.8	2.6	2.6
Wholesale trade													
2001	94.4	95.4	95.5	96.4	-.7	1.1	.1	.9	.3	1.3	1.8	1.4	1.4
2002	96.7	98.4	97.5	98.1	.3	1.8	-.9	.6	2.4	3.1	2.1	1.8	1.8
2003	97.9	99.5	99.0	99.7	-.2	1.6	-.5	.7	1.2	1.1	1.5	1.6	1.6
2004	99.1	98.9	99.9	99.3	-.6	-.2	1.0	-.6	1.2	-.6	.9	-.4	-.4
2005	99.4	98.9	98.2	100.0	.1	-.5	-.7	1.8	.3	.0	-1.7	.7	.7
2006	98.8	97.7	99.4	100.4	-1.2	-1.1	1.7	1.0	-.6	-1.2	1.2	.4	.4
2007	99.3	98.7	98.4	98.7	-1.1	-.6	-.3	.3	.5	1.0	-1.0	-1.7	-1.7
2008	97.4	96.4	96.4	100.0	-1.3	-1.0	.0	3.7	-1.9	-2.3	-2.0	1.3	1.3
Excluding sales occupations²													
2001	97.1	97.2	97.6	98.5	.2	.1	.4	.9	2.0	1.8	2.0	1.7	1.7
2002	98.6	99.2	99.2	100.0	.1	.6	.0	.8	1.5	2.1	1.6	1.5	1.5
2003	98.8	100.0	99.9	100.6	-1.2	1.2	-.1	.7	.2	.8	.7	.6	.6
2004	100.4	99.4	100.0	100.6	-.2	-1.0	.6	.6	1.6	-.6	.1	.0	.0
2005	100.9	100.5	98.8	100.0	.3	-.4	-1.7	1.2	.5	1.1	-1.2	-.6	-.6
2006	99.3	98.6	99.5	100.6	-.7	-.7	.9	1.1	-1.6	-1.9	.7	.6	.6
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.4	98.6	99.4	100.6	-.6	-.8	.8	1.2	—	—	—	.6	.6
2007	99.7	99.0	99.6	99.5	-.9	-.7	.6	-.1	.3	.4	.2	-1.1	-1.1
2008	99.0	97.2	98.0	102.2	-.5	-1.8	.8	4.3	-.7	-1.8	-1.6	2.7	2.7
Retail trade													
2001	96.2	96.0	96.8	99.5	.2	-.2	.8	2.8	.8	.5	1.0	3.6	3.6
2002	98.4	99.8	99.4	99.3	-1.1	1.4	-.4	-.1	2.3	4.0	2.7	-.2	-.2
2003	98.0	99.0	99.9	100.9	-1.3	1.0	.9	1.0	-.4	-.8	.5	1.6	1.6
2004	99.9	100.0	100.1	100.4	-1.0	.1	.1	.3	1.9	1.0	.2	-.5	-.5
2005	99.9	100.0	98.5	100.0	-.5	.1	-1.5	1.5	.0	.0	-1.6	-.4	-.4
2006	99.1	98.1	98.9	100.1	-.9	-1.0	.8	1.2	-.8	-1.9	.4	.1	.1
2007	98.6	98.1	99.2	99.4	-1.5	-.5	1.1	.2	-.5	.0	.3	-.7	-.7
2008	98.3	96.8	97.3	101.2	-1.1	-1.5	.5	4.0	-.3	-1.3	-1.9	1.8	1.8
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.5	99.0	100.1	-.7	-.8	.5	1.1	—	—	—	.1	.1
2007	99.0	98.5	99.6	99.6	-1.1	-.5	1.1	.0	-.3	.0	.6	-.5	-.5
2008	98.9	97.3	97.9	102.2	-.7	-1.6	.6	4.4	-.1	-1.2	-1.7	2.6	2.6
Transportation and warehousing													
2001	96.3	95.9	96.6	99.1	-.4	-.4	.7	2.6	.5	-.3	.3	2.5	2.5
2002	99.0	99.4	99.9	100.2	-.1	.4	.5	.3	2.8	3.6	3.4	1.1	1.1
2003	99.6	100.5	100.3	100.9	-.6	.9	-.2	.6	.6	1.1	.4	.7	.7
2004	100.9	101.2	102.0	101.9	.0	.3	.8	-.1	1.3	.7	1.7	1.0	1.0
2005	100.1	99.8	98.7	100.0	-1.8	-.3	-1.1	1.3	-.8	-1.4	-3.2	-1.9	-1.9

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Transportation and warehousing													
2006	98.9	98.0	98.6	99.7	-1.1	-0.9	0.6	1.1	-1.2	-1.8	-0.1	-0.3	
2007	98.5	98.2	98.6	97.9	-1.2	-.3	.4	-.7	-.4	.2	.0	-1.8	
2008	97.4	95.7	96.1	100.1	-.5	-1.7	.4	4.2	-1.1	-2.5	-2.5	2.2	
Utilities													
2001	90.6	91.0	90.6	92.1	.6	.4	-.4	1.7	1.9	1.7	.8	2.2	
2002	92.2	93.7	94.3	94.8	.1	1.6	.6	.5	1.8	3.0	4.1	2.9	
2003	93.9	95.5	95.3	96.3	-.9	1.7	-.2	1.0	1.8	1.9	1.1	1.6	
2004	96.8	98.3	98.6	98.4	.5	1.5	.3	-.2	3.1	2.9	3.5	2.2	
2005	99.9	100.4	98.5	100.0	1.5	.5	-1.9	1.5	3.2	2.1	-.1	1.6	
2006	106.2	106.0	106.8	107.7	6.2	-.2	.8	.8	6.3	5.6	8.4	7.7	
2007	98.5	98.9	99.1	98.9	-8.5	.4	.2	-.2	-7.3	-6.7	-7.2	-8.2	
2008	98.2	97.2	97.3	102.0	-.7	-1.0	.1	4.8	-.3	-1.7	-1.8	3.1	
Information													
2001	95.6	95.9	96.6	98.0	.8	.3	.7	1.4	2.1	1.8	2.0	3.4	
2002	98.1	98.0	98.2	99.0	.1	-.1	.2	.8	2.6	2.2	1.7	1.0	
2003	98.0	99.7	100.0	100.9	-1.0	1.7	.3	.9	-.1	1.7	1.8	1.9	
2004	101.0	99.8	100.1	100.1	.1	-1.2	.3	.0	3.1	.1	.1	-.8	
2005	100.1	100.4	98.5	100.0	.0	.3	-1.9	1.5	-.9	.6	-1.6	-.1	
2006	99.4	99.0	99.9	100.6	-.6	-.4	.9	.7	-.7	-1.4	1.4	.6	
2007	100.0	99.7	99.8	99.4	-.6	-.3	.1	-.4	.6	.7	-.1	-1.2	
2008	97.8	95.5	96.4	100.5	-1.6	-2.4	.9	4.3	-2.2	-4.2	-3.4	1.1	
Financial activities													
2001	92.1	92.1	92.9	93.6	.3	.0	.9	.8	1.0	1.1	1.3	2.0	
2002	94.9	95.7	95.5	95.6	1.4	.8	-.2	.1	3.0	3.9	2.8	2.1	
2003	98.2	99.4	99.4	100.1	2.7	1.2	.0	.7	3.5	3.9	4.1	4.7	
2004	99.0	99.0	99.5	100.1	-1.1	.0	.5	.6	.8	-.4	.1	.0	
2005	100.2	100.6	98.2	100.0	.1	.4	-2.4	1.8	1.2	1.6	-1.3	-.1	
2006	99.7	98.8	99.1	100.0	-.3	-.9	.3	.9	-.5	-1.8	.9	.0	
2007	99.8	98.8	99.5	99.0	-.2	-1.0	.7	-.5	.1	.0	.4	-1.0	
2008	98.4	96.5	96.6	100.2	-.6	-1.9	.1	3.7	-1.4	-2.3	-2.9	1.2	
Excluding sales occupations²													
2001	91.6	91.8	92.4	93.3	.7	.2	.7	1.0	2.0	2.0	2.1	2.5	
2002	95.0	95.2	95.1	96.0	1.8	.2	-.1	.9	3.7	3.7	2.9	2.9	
2003	99.4	100.6	100.5	101.4	3.5	1.2	-.1	.9	4.6	5.7	5.7	5.6	
2004	100.0	99.9	100.4	100.7	-1.4	-.1	.5	.3	.6	-.7	-.1	-.7	
2005	100.7	101.2	98.4	100.0	.0	.5	-2.8	1.6	.7	1.3	-2.0	-.7	
2006	100.1	99.0	99.5	100.1	.1	-1.1	.5	.6	-.6	-2.2	1.1	.1	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.7	98.6	99.2	100.2	-.3	-1.1	.6	1.0	—	—	—	.2	
2007	99.8	99.4	99.6	99.2	-.4	-.4	.2	-.4	.1	.8	.4	-1.0	
2008	99.0	97.3	97.6	101.9	-.2	-1.7	.3	4.4	-.8	-2.1	-2.0	2.7	
Finance and insurance													
2001	91.6	91.6	92.4	92.9	.2	.0	.9	.5	1.1	1.3	1.2	1.6	
2002	94.7	95.2	95.0	95.1	1.9	.5	-.2	.1	3.4	3.9	2.8	2.4	
2003	99.4	100.6	100.6	101.5	4.5	1.2	.0	.9	5.0	5.7	5.9	6.7	
2004	100.2	100.1	100.4	101.1	-1.3	-.1	.3	.7	.8	-.5	-.2	-.4	
2005	100.5	101.1	98.5	100.0	-.6	.6	-2.6	1.5	.3	1.0	-1.9	-1.1	
2006	100.0	99.3	99.5	100.4	.0	-.7	.2	.9	-.5	-1.8	1.0	.4	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2007	100.2	99.1	99.7	99.4	-0.2	-1.1	0.6	-0.3	0.2	-0.2	0.2	-1.0	
2008	98.7	96.9	96.8	100.3	-7	-1.8	-1	3.6	-1.5	-2.2	-2.9	.9	
Credit intermediation and related activities													
2001	88.2	88.2	89.5	89.6	1.4	.0	1.5	.1	2.1	1.7	3.1	3.0	
2002	92.9	93.3	92.9	93.4	3.7	.4	-.4	.5	5.3	5.8	3.8	4.2	
2003	102.0	103.3	103.1	104.2	9.2	1.3	-.2	1.1	9.8	10.7	11.0	11.6	
2004	101.3	101.0	101.7	102.3	-2.8	-.3	.7	.6	-.7	-2.2	-1.4	-1.8	
2005	101.4	102.5	98.5	100.0	-9	1.1	-3.9	1.5	.1	1.5	-3.1	-2.2	
2006	99.9	99.3	99.3	99.4	-.1	-.6	.0	.1	-1.5	-3.1	.8	-.6	
2007	99.7	97.4	97.8	97.9	.3	-2.3	.4	.1	-.2	-1.9	-1.5	-1.5	
2008	97.2	95.7	95.8	99.7	-.7	-1.5	.1	4.1	-2.5	-1.7	-2.0	1.8	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.8	99.0	99.6	100.7	-.2	-.8	.6	1.1	—	—	—	.7	
2007	100.0	99.3	99.9	99.6	-.7	-.7	.6	-.3	.2	.3	.3	-1.1	
2008	99.7	98.2	98.7	103.1	.1	-1.5	.5	4.5	-.3	-1.1	-1.2	3.5	
Insurance carriers and related activities													
2001	92.2	92.2	92.4	94.2	.2	.0	.2	1.9	2.3	2.1	.5	2.4	
2002	94.6	95.3	95.4	95.7	.4	.7	.1	.3	2.6	3.4	3.2	1.6	
2003	96.4	97.7	97.6	98.7	.7	1.3	-.1	1.1	1.9	2.5	2.3	3.1	
2004	98.1	98.4	99.2	99.9	-.6	.3	.8	.7	1.8	.7	1.6	1.2	
2005	99.8	100.6	98.4	100.0	-.1	.8	-2.2	1.6	1.7	2.2	-.8	.1	
2006	99.3	98.5	98.9	100.0	-.7	-.8	.4	1.1	-.5	-2.1	.5	.0	
2007	99.2	99.1	100.0	99.1	-.8	-.1	.9	-.9	-.1	.6	1.1	-.9	
2008	99.0	97.1	97.4	101.3	-.1	-1.9	.3	4.0	-.2	-2.0	-2.6	2.2	
Excluding sales occupations²													
2001	92.6	93.0	93.0	94.7	.1	.4	.0	1.8	1.1	1.5	1.0	2.4	
2002	95.6	95.9	96.0	96.7	1.0	.3	.1	.7	3.2	3.1	3.2	2.1	
2003	97.0	98.6	98.4	99.4	.3	1.6	-.2	1.0	1.5	2.8	2.5	2.8	
2004	98.7	99.1	99.6	100.0	-.7	.4	.5	.4	1.8	.5	1.2	.6	
2005	100.1	100.5	98.5	100.0	.1	.4	-2.0	1.5	1.4	1.4	-1.1	.0	
2006	99.4	98.5	98.9	99.8	-.6	-.9	.4	.9	-.7	-2.0	.4	-.2	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.3	98.5	98.9	99.8	-.7	-.8	.4	.9	—	—	—	-.2	
2007	99.0	98.9	99.0	98.8	-.8	-.1	.1	-.2	-.3	.4	.1	-1.0	
2008	98.6	97.1	97.2	101.6	-.2	-1.5	.1	4.5	-.4	-1.8	-1.8	2.8	
Real estate and rental and leasing													
2001	91.7	91.9	93.2	95.2	-1.3	.2	1.4	2.1	-2.8	-3.2	.2	2.5	
2002	94.6	96.4	96.3	95.2	-.6	1.9	-.1	-1.1	3.2	4.9	3.3	.0	
2003	90.7	91.9	92.1	92.2	-4.7	1.3	.2	.1	-4.1	-4.7	-4.4	-3.2	
2004	92.9	93.1	94.6	94.3	.8	.2	1.6	-.3	2.4	1.3	2.7	2.3	
2005	98.6	97.9	97.6	100.0	4.6	-.7	-.3	2.5	6.1	5.2	3.2	6.0	
2006	98.3	96.3	97.2	98.3	-1.7	-2.0	.9	1.1	-.3	-1.6	-.4	-1.7	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Real estate and rental and leasing													
2007	97.9	97.3	98.2	97.2	-0.4	-0.6	0.9	-1.0	-0.4	1.0	1.0	-1.1	
2008	97.3	95.1	95.7	99.8	.1	-2.3	.6	4.3	-6	-2.3	-2.5	2.7	
Excluding incentive paid occupations³													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.2	97.4	98.5	99.6	-8	-1.8	1.1	1.1	—	—	—	-4	
2007	100.1	99.5	99.9	99.2	.5	-6	.4	-7	.9	2.2	1.4	-4	
2008	99.6	97.6	98.3	102.6	.4	-2.0	.7	4.4	-5	-1.9	-1.6	3.4	
Professional and business services													
2001	97.8	97.7	98.7	100.2	.5	-1	1.0	1.5	1.5	.8	1.5	3.0	
2002	99.3	99.4	99.0	99.0	-9	.1	-4	.0	1.5	1.7	.3	-1.2	
2003	98.4	99.4	100.0	101.2	-6	1.0	.6	1.2	-9	.0	1.0	2.2	
2004	100.7	100.7	101.4	101.8	-5	.0	.7	.4	2.3	1.3	1.4	.6	
2005	100.9	100.6	98.6	100.0	-9	-3	-2.0	1.4	.2	-1	-2.8	-1.8	
2006	99.6	99.2	99.8	100.9	-4	-4	.6	1.1	-1.3	-1.4	1.2	.9	
2007	100.3	100.0	100.9	100.8	-6	-3	.9	-1	.7	.8	1.1	-1	
2008	100.5	98.8	99.7	104.5	-3	-1.7	.9	4.8	.2	-1.2	-1.2	3.7	
Professional, scientific, and technical services													
2001	98.5	98.3	99.2	100.6	.1	-2	.9	1.4	.9	.1	.4	2.2	
2002	99.4	99.5	99.1	99.3	-1.2	.1	-4	.2	.9	1.2	-1	-1.3	
2003	98.5	99.5	100.0	101.3	-8	1.0	.5	1.3	-9	.0	.9	2.0	
2004	100.9	100.8	101.7	102.2	-4	-1	.9	.5	2.4	1.3	1.7	.9	
2005	101.5	100.8	98.5	100.0	-7	-7	-2.3	1.5	.6	.0	-3.1	-2.2	
2006	100.0	99.6	100.5	101.8	.0	-4	.9	1.3	-1.5	-1.2	2.0	1.8	
2007	101.6	101.5	102.4	102.2	-2	-1	.9	-2	1.6	1.9	1.9	.4	
2008	102.4	100.6	101.5	106.6	.2	-1.8	.9	5.0	.8	-9	-9	4.3	
Administrative and support and waste management and remediation services													
2001	96.3	97.0	98.7	100.4	.2	.7	1.8	1.7	2.1	2.2	3.5	4.5	
2002	99.3	99.1	99.4	99.1	-1.1	-2	.3	-3	3.1	2.2	.7	-1.3	
2003	98.4	99.1	100.4	101.1	-7	.7	1.3	.7	-9	.0	1.0	2.0	
2004	100.5	101.1	101.6	101.9	-6	.6	.5	.3	2.1	2.0	1.2	.8	
2005	100.8	101.0	98.9	100.0	-1.1	.2	-2.1	1.1	.3	-1	-2.7	-1.9	
2006	99.0	98.8	99.1	100.3	-1.0	-2	.3	1.2	-1.8	-2.2	.2	.3	
2007	99.5	98.9	99.7	99.7	-8	-6	.8	.0	.5	.1	.6	-6	
2008	98.8	97.1	98.0	102.4	-9	-1.7	.9	4.5	-7	-1.8	-1.7	2.7	
Education and health services													
2001	93.4	93.3	94.6	96.3	.1	-1	1.4	1.8	2.0	1.4	2.3	3.2	
2002	96.1	96.2	96.6	97.4	-2	.1	.4	.8	2.9	3.1	2.1	1.1	
2003	96.8	97.9	98.2	99.3	-6	1.1	.3	1.1	.7	1.8	1.7	2.0	
2004	99.0	98.5	99.6	100.0	-3	-5	1.1	.4	2.3	.6	1.4	.7	
2005	99.5	99.5	98.3	100.0	-5	.0	-1.2	1.7	.5	1.0	-1.3	.0	
2006	99.5	98.8	100.1	101.5	-5	-7	1.3	1.4	.0	-7	1.8	1.5	
2007	100.7	99.9	100.9	100.9	-8	-8	1.0	.0	1.2	1.1	.8	-6	
2008	100.1	98.4	99.2	103.6	-8	-1.7	.8	4.4	-6	-1.5	-1.7	2.7	
Education services													
2001	93.0	92.4	94.1	95.6	.0	-6	1.8	1.6	2.3	1.8	1.7	2.8	
2002	94.9	94.5	96.6	97.5	-7	-4	2.2	.9	2.0	2.3	2.7	2.0	

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education services													
2003	96.3	97.1	97.9	99.0	-1.2	0.8	0.8	1.1	1.5	2.8	1.3	1.5	
2004	98.3	97.6	99.1	99.7	-.7	-.7	1.5	.6	2.1	.5	1.2	.7	
2005	98.9	98.7	98.6	100.0	-.8	-.2	-.1	1.4	.6	1.1	-.5	.3	
2006	99.2	98.5	100.1	101.6	-.8	-.7	1.6	1.5	.3	-.2	1.5	1.6	
2007	100.1	99.1	100.7	100.7	-1.5	-1.0	1.6	.0	.9	.6	.6	-.9	
2008	99.6	98.2	100.2	104.2	-1.1	-1.4	2.0	4.0	-.5	-.9	-.5	3.5	
Junior colleges, colleges, universities, and professional schools													
2001	94.5	94.2	95.7	97.2	.4	-.3	1.6	1.6	1.9	1.8	2.1	3.3	
2002	96.4	95.8	97.3	98.3	-.8	-.6	1.6	1.0	2.0	1.7	1.7	1.1	
2003	96.8	97.6	98.4	99.5	-1.5	.8	.8	1.1	.4	1.9	1.1	1.2	
2004	98.7	98.1	99.5	99.8	-.8	-.6	1.4	.3	2.0	.5	1.1	.3	
2005	98.9	98.8	98.5	100.0	-.9	-.1	-.3	1.5	.2	.7	-1.0	.2	
2006	99.4	98.5	100.3	101.8	-.6	-.9	1.8	1.5	.5	-.3	1.8	1.8	
2007	100.2	99.2	100.9	100.9	-1.6	-1.0	1.7	.0	.8	.7	.6	-.9	
2008	99.8	98.4	100.4	104.5	-1.1	-1.4	2.0	4.1	-.4	-.8	-.5	3.6	
Health care and social assistance⁸													
2001	93.5	93.5	94.7	96.4	.1	.0	1.3	1.8	1.9	1.4	2.3	3.2	
2002	96.4	96.6	96.6	97.4	.0	.2	.0	.8	3.1	3.3	2.0	1.0	
2003	97.0	98.1	98.3	99.4	-.4	1.1	.2	1.1	.6	1.6	1.8	2.1	
2004	99.1	98.7	99.8	100.0	-.3	-.4	1.1	.2	2.2	.6	1.5	.6	
2005	99.6	99.7	98.3	100.0	-.4	.1	-1.4	1.7	.5	1.0	-1.5	.0	
2006	99.6	98.8	100.1	101.5	-.4	-.8	1.3	1.4	.0	-.9	1.8	1.5	
2007	100.8	100.0	100.9	101.0	-.7	-.8	.9	.1	1.2	1.2	.8	-.5	
2008	100.2	98.4	99.0	103.4	-.8	-1.8	.6	4.4	-.6	-1.6	-1.9	2.4	
Hospitals													
2001	89.9	90.3	91.7	93.7	.4	.4	1.6	2.2	2.4	2.4	3.5	4.7	
2002	94.0	94.4	94.9	96.0	.3	.4	.5	1.2	4.6	4.5	3.5	2.5	
2003	95.7	96.6	96.9	98.5	-.3	.9	.3	1.7	1.8	2.3	2.1	2.6	
2004	98.1	97.8	98.8	99.3	-.4	-.3	1.0	.5	2.5	1.2	2.0	.8	
2005	99.2	99.4	98.2	100.0	-.1	.2	-1.2	1.8	1.1	1.6	-.6	.7	
2006	99.7	99.0	100.1	101.3	-.3	-.7	1.1	1.2	.5	-.4	1.9	1.3	
2007	100.6	99.7	100.6	100.5	-.7	-.9	.9	-.1	.9	.7	.5	-.8	
2008	99.7	98.1	99.0	103.6	-.8	-1.6	.9	4.6	-.9	-1.6	-1.6	3.1	
Nursing and residential care facilities													
2001	93.8	93.3	95.7	97.4	.5	-.5	2.6	1.8	3.3	2.0	3.6	4.4	
2002	97.4	97.9	98.0	98.7	.0	.5	.1	.7	3.8	4.9	2.4	1.3	
2003	98.3	99.3	99.3	100.4	-.4	1.0	.0	1.1	.9	1.4	1.3	1.7	
2004	100.0	99.3	99.8	100.1	-.4	-.7	.5	.3	1.7	.0	.5	-.3	
2005	99.3	99.5	98.1	100.0	-.8	.2	-1.4	1.9	-.7	.2	-1.7	-.1	
2006	99.5	98.4	99.3	101.0	-.5	-1.1	.9	1.7	.2	-1.1	1.2	1.0	
2007	99.9	98.9	99.6	99.6	-1.1	-1.0	.7	.0	.4	.5	.3	-1.4	
2008	98.7	97.0	97.8	102.3	-.9	-1.7	.8	4.6	-1.2	-1.9	-1.8	2.7	
Leisure and hospitality													
2001	100.8	100.4	101.1	102.7	.0	-.4	.7	1.6	.5	-.4	.5	1.9	
2002	102.2	102.1	102.1	102.7	-.5	-.1	.0	.6	1.4	1.7	1.0	.0	
2003	101.7	102.2	101.7	102.8	-1.0	.5	-.5	1.1	-.5	.1	-.4	.1	
2004	101.8	101.1	100.9	101.1	-1.0	-.7	-.2	.2	.1	-1.1	-.8	-1.7	
2005	100.3	100.2	98.6	100.0	-.8	-.1	-1.6	1.4	-1.5	-.9	-2.3	-1.1	
2006	99.0	98.2	99.3	101.1	-1.0	-.8	1.1	1.8	-1.3	-2.0	.7	1.1	
2007	100.9	100.1	101.5	101.3	-.2	-.8	1.4	-.2	1.9	1.9	2.2	.2	
2008	100.4	98.3	99.5	104.3	-.9	-2.1	1.2	4.8	-.5	-1.8	-2.0	3.0	

See footnotes at end of table.

**Table 5. Employment Cost Index for total compensation¹, for private industry workers, by occupational group and industry
Constant dollars — Continued**

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Accommodation and food services													
2001	98.0	97.2	98.7	100.2	-0.3	-0.8	1.5	1.5	0.1	-0.8	0.7	1.9	
2002	100.5	100.5	100.7	101.5	.3	.0	.2	.8	2.6	3.4	2.0	1.3	
2003	101.3	102.1	101.9	102.8	-.2	.8	-.2	.9	.8	1.6	1.2	1.3	
2004	101.5	100.6	100.7	101.3	-1.3	-.9	.1	.6	.2	-1.5	-1.2	-1.5	
2005	100.5	100.0	98.5	100.0	-.8	-.5	-1.5	1.5	-1.0	-.6	-2.2	-1.3	
2006	99.0	98.4	99.4	101.4	-1.0	-.6	1.0	2.0	-1.5	-1.6	.9	1.4	
2007	101.4	100.5	102.0	101.7	.0	-.9	1.5	-.3	2.4	2.1	2.6	.3	
2008	100.9	98.9	100.2	105.0	-.8	-2.0	1.3	4.8	-.5	-1.6	-1.8	3.2	
Other services, except public administration													
2001	94.3	93.9	95.2	96.5	-.1	-.4	1.4	1.4	1.0	.4	1.5	2.2	
2002	97.1	97.9	98.6	98.1	.6	.8	.7	-.5	3.0	4.3	3.6	1.7	
2003	96.9	98.3	98.1	99.5	-1.2	1.4	-.2	1.4	-.2	.4	-.5	1.4	
2004	99.6	99.8	100.0	100.5	.1	.2	.2	.5	2.8	1.5	1.9	1.0	
2005	99.8	99.8	98.9	100.0	-.7	.0	-.9	1.1	.2	.0	-1.1	-.5	
2006	99.9	99.6	100.4	101.5	-.1	-.3	.8	1.1	.1	-.2	1.5	1.5	
2007	101.3	100.2	101.1	100.8	-.2	-1.1	.9	-.3	1.4	.6	.7	-.7	
2008	100.2	98.4	98.8	102.8	-.6	-1.8	.4	4.0	-1.1	-1.8	-2.3	2.0	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	91.5	91.6	92.4	94.4	-0.7	0.1	0.9	2.2	0.4	0.3	0.7	2.5
2002	94.3	94.6	95.1	95.9	-1	.3	.5	.8	3.1	3.3	2.9	1.6
2003	95.6	97.1	97.4	98.5	-3	1.6	.3	1.1	1.4	2.6	2.4	2.7
2004	99.2	99.5	100.2	100.6	.7	.3	.7	.4	3.8	2.5	2.9	2.1
2005	99.7	100.0	98.6	100.0	-9	.3	-1.4	1.4	.5	.5	-1.6	-6
2006	99.0	98.7	99.3	100.4	-1.0	-3	.6	1.1	-7	-1.3	.7	.4
2007	98.4	98.1	98.5	98.5	-2.0	-3	.4	.0	-6	-6	-8	-1.9
2008	97.6	95.9	96.6	101.1	-9	-1.7	.7	4.7	-8	-2.2	-1.9	2.6
Blue-collar occupations ^{2,3}												
2001	91.8	91.8	92.7	94.5	-8	.0	1.0	1.9	.7	.2	.7	2.2
2002	94.3	94.9	95.3	96.2	-2	.6	.4	.9	2.7	3.4	2.8	1.8
2003	95.7	97.3	97.4	98.6	-5	1.7	.1	1.2	1.5	2.5	2.2	2.5
2004	99.5	99.7	100.5	100.8	.9	.2	.8	.3	4.0	2.5	3.2	2.2
2005	99.7	100.0	98.6	100.0	-1.1	.3	-1.4	1.4	.2	.3	-1.9	-8
2006	98.7	98.4	99.0	100.0	-1.3	-3	.6	1.0	-1.0	-1.6	.4	.0
Goods-producing industries ⁴												
2001	91.5	91.4	92.1	93.6	-8	-1	.8	1.6	.5	.1	.1	1.5
2002	93.4	93.5	93.9	94.8	-2	.1	.4	1.0	2.1	2.3	2.0	1.3
2003	94.9	96.6	96.5	97.9	.1	1.8	-1	1.5	1.6	3.3	2.8	3.3
2004	99.3	99.5	100.3	100.5	1.4	.2	.8	.2	4.6	3.0	3.9	2.7
2005	99.5	100.0	98.6	100.0	-1.0	.5	-1.4	1.4	.2	.5	-1.7	-5
2006	98.4	98.2	98.7	99.7	-1.6	-2	.5	1.0	-1.1	-1.8	.1	-3
2007	97.2	97.1	97.3	97.4	-2.5	-1	.2	.1	-1.2	-1.1	-1.4	-2.3
2008	96.4	95.0	95.5	100.0	-1.0	-1.5	.5	4.7	-8	-2.2	-1.8	2.7
Manufacturing												
2001	90.6	90.0	90.5	92.4	-9	-7	.6	2.1	-5	-1.1	-1.0	1.1
2002	92.5	92.7	92.8	94.1	.1	.2	.1	1.4	2.1	3.0	2.5	1.8
2003	94.7	95.8	95.7	97.2	.6	1.2	-1	1.6	2.4	3.3	3.1	3.3
2004	100.4	100.3	101.0	101.1	3.3	-1	.7	.1	6.0	4.7	5.5	4.0
2005	100.1	100.2	98.7	100.0	-1.0	.1	-1.5	1.3	-3	-1	-2.3	-1.1
2006	97.8	97.1	97.5	98.3	-2.2	-7	.4	.8	-2.3	-3.1	-1.2	-1.7
2007	95.0	94.5	94.4	94.7	-3.4	-5	-1	.3	-2.9	-2.7	-3.2	-3.7
2008	93.5	91.5	91.9	96.3	-1.3	-2.1	.4	4.8	-1.6	-3.2	-2.6	1.7
Blue-collar occupations ^{2,3}												
2001	90.9	90.4	90.9	92.8	-9	-6	.6	2.1	-5	-1.1	-1.0	1.2
2002	92.8	93.0	93.1	94.4	.0	.2	.1	1.4	2.1	2.9	2.4	1.7
2003	94.9	96.1	96.0	97.4	.5	1.3	-1	1.5	2.3	3.3	3.1	3.2
2004	100.7	100.7	101.4	101.5	3.4	.0	.7	.1	6.1	4.8	5.6	4.2
2005	100.1	100.3	98.7	100.0	-1.4	.2	-1.6	1.3	-6	-4	-2.7	-1.5
2006	97.9	97.2	97.5	98.3	-2.1	-7	.3	.8	-2.2	-3.1	-1.2	-1.7
Service-providing industries ⁵												
2001	91.6	91.8	92.7	95.2	-4	.2	1.0	2.7	.5	.4	1.3	3.5
2002	95.1	95.6	96.1	96.9	-1	.5	.5	.8	3.8	4.1	3.7	1.8
2003	96.2	97.6	98.1	99.1	-7	1.5	.5	1.0	1.2	2.1	2.1	2.3
2004	99.1	99.4	100.1	100.7	.0	.3	.7	.6	3.0	1.8	2.0	1.6
2005	99.8	100.0	98.6	100.0	-9	.2	-1.4	1.4	.7	.6	-1.5	-7
2006	99.5	99.1	99.8	101.0	-5	-4	.7	1.2	-3	-9	1.2	1.0
2007	99.3	98.9	99.5	99.3	-1.7	-4	.6	-2	-2	-2	-3	-1.7
2008	98.7	96.7	97.4	101.9	-6	-2.0	.7	4.6	-6	-2.2	-2.1	2.6

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2001	95.5	95.4	96.2	97.7	0.2	-0.1	0.8	1.6	1.3	0.7	1.4	2.5	
2002	97.6	98.0	97.9	98.3	-1	.4	-1	.4	2.2	2.7	1.8	.6	
2003	98.0	99.1	99.3	100.2	-3	1.1	.2	.9	.4	1.1	1.4	1.9	
2004	99.8	99.5	100.3	100.5	-4	-3	.8	.2	1.8	.4	1.0	.3	
2005	100.1	100.1	98.5	100.0	-4	.0	-1.6	1.5	.3	.6	-1.8	-5	
2006	99.3	98.6	99.5	100.6	-7	-7	.9	1.1	-8	-1.5	1.0	.6	
2007	99.8	99.2	99.9	99.8	-8	-6	.7	-1	.5	.6	.4	-8	
2008	99.1	97.4	97.9	102.1	-7	-1.7	.5	4.3	-7	-1.8	-2.0	2.3	
Blue-collar occupations^{2,3}													
2001	96.3	95.9	97.1	98.3	.1	-.4	1.3	1.2	1.0	.3	1.4	2.2	
2002	98.2	98.4	98.5	98.9	-1	.2	.1	.4	2.0	2.6	1.4	.6	
2003	98.4	99.6	99.6	100.5	-5	1.2	.0	.9	.2	1.2	1.1	1.6	
2004	100.2	100.1	100.6	100.8	-3	-1	.5	.2	1.8	.5	1.0	.3	
2005	100.2	100.2	98.6	100.0	-6	.0	-1.6	1.4	.0	.1	-2.0	-8	
2006	99.3	98.5	99.3	100.4	-7	-8	.8	1.1	-9	-1.7	.7	.4	
Goods-producing industries⁴													
2001	94.6	94.5	95.0	96.6	.1	-1	.5	1.7	1.2	.4	.8	2.2	
2002	96.6	96.8	96.6	97.6	.0	.2	-.2	1.0	2.1	2.4	1.7	1.0	
2003	97.4	98.5	98.4	99.2	-2	1.1	-1	.8	.8	1.8	1.9	1.6	
2004	99.2	98.8	99.9	100.1	.0	-.4	1.1	.2	1.8	.3	1.5	.9	
2005	99.9	100.2	98.9	100.0	-2	.3	-1.3	1.1	.7	1.4	-1.0	-1	
2006	98.9	98.3	98.9	100.0	-1.1	-.6	.6	1.1	-1.0	-1.9	.0	.0	
2007	99.0	98.4	99.0	98.7	-1.0	-.6	.6	-3	.1	.1	.1	-1.3	
2008	98.2	96.4	96.8	100.8	-5	-1.8	.4	4.1	-8	-2.0	-2.2	2.1	
Manufacturing													
2001	94.4	94.3	94.6	96.2	.2	-1	.3	1.7	.9	.1	.5	2.1	
2002	96.5	96.7	96.5	97.3	.3	.2	-.2	.8	2.2	2.5	2.0	1.1	
2003	97.4	98.5	98.3	99.1	.1	1.1	-.2	.8	.9	1.9	1.9	1.8	
2004	99.1	98.8	99.9	99.9	.0	-.3	1.1	.0	1.7	.3	1.6	.8	
2005	100.0	100.2	98.8	100.0	.1	.2	-1.4	1.2	.9	1.4	-1.1	.1	
2006	98.8	98.2	98.6	99.6	-1.2	-.6	.4	1.0	-1.2	-2.0	-.2	-.4	
2007	98.5	97.9	98.3	98.0	-1.1	-.6	.4	-.3	-.3	-.3	-.3	-1.6	
2008	97.4	95.5	95.9	100.0	-.6	-2.0	.4	4.3	-1.1	-2.5	-2.4	2.0	
Blue-collar occupations^{2,3}													
2001	95.7	95.2	95.9	97.6	-1	-.5	.7	1.8	.5	-.2	.6	1.9	
2002	97.7	97.9	97.6	98.5	.1	.2	-.3	.9	2.1	2.8	1.8	.9	
2003	98.4	99.3	99.5	100.3	-1	.9	.2	.8	.7	1.4	1.9	1.8	
2004	100.3	99.8	100.9	101.1	.0	-.5	1.1	.2	1.9	.5	1.4	.8	
2005	100.6	100.5	98.7	100.0	-.5	-.1	-1.8	1.3	.3	.7	-2.2	-1.1	
2006	99.2	98.3	99.0	100.1	-.8	-.9	.7	1.1	-1.4	-2.2	.3	.1	
Service-providing industries⁵													
2001	95.7	95.7	96.6	98.1	.2	.0	.9	1.6	1.3	.9	1.6	2.7	
2002	97.9	98.4	98.2	98.5	-.2	.5	-.2	.3	2.3	2.8	1.7	.4	
2003	98.2	99.3	99.6	100.5	-.3	1.1	.3	.9	.3	.9	1.4	2.0	
2004	99.9	99.7	100.4	100.6	-.6	-.2	.7	.2	1.7	.4	.8	.1	
2005	100.1	100.1	98.4	100.0	-.5	.0	-1.7	1.6	.2	.4	-2.0	-.6	
2006	99.5	98.7	99.6	100.8	-.5	-.8	.9	1.2	-.6	-1.4	1.2	.8	
2007	100.0	99.4	100.2	100.1	-.8	-.6	.8	-.1	.5	.7	.6	-.7	
2008	99.3	97.6	98.2	102.4	-.8	-1.7	.6	4.3	-.7	-1.8	-2.0	2.3	

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division⁶												
Northeast												
2001	95.9	96.2	97.3	98.4	-0.4	0.3	1.1	1.1	0.8	0.6	1.4	2.2
2002	98.0	98.5	98.0	98.5	-.4	.5	-.5	.5	2.2	2.4	.7	.1
2003	98.1	99.2	99.0	99.6	-.4	1.1	-.2	.6	.1	.7	1.0	1.1
2004	99.2	99.2	100.0	100.0	-.4	.1	.8	.0	1.1	.1	1.0	.4
2005	99.0	99.8	98.3	100.0	-1.0	.8	-1.5	1.7	-2	.6	-1.7	.0
2006	99.1	98.1	99.0	100.3	-.9	-1.0	.9	1.3	.1	-1.7	.7	.3
2007	99.6	99.1	100.2	99.9	-.7	-.5	1.1	-.3	.5	1.0	1.2	-.4
2008	99.0	97.1	97.6	101.6	-.9	-1.9	.5	4.1	-.6	-2.0	-2.6	1.7
New England												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	98.9	97.8	98.7	100.1	-1.1	-1.1	.9	1.4	-	-	-	.1
2007	99.2	98.8	99.5	99.2	-.9	-.4	.7	-.3	.3	1.0	.8	-.9
2008	98.2	96.2	96.7	101.7	-1.0	-2.0	.5	5.2	-1.0	-2.6	-2.8	2.5
Middle Atlantic												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	99.1	98.3	99.2	100.4	-.9	-.8	.9	1.2	-	-	-	.4
2007	99.7	99.3	100.5	100.2	-.7	-.4	1.2	-.3	.6	1.0	1.3	-.2
2008	99.3	97.5	97.9	101.6	-.9	-1.8	.4	3.8	-.4	-1.8	-2.6	1.4
South												
2001	96.3	96.3	97.2	99.0	.3	.0	1.0	1.8	1.6	.9	1.8	3.0
2002	98.9	99.2	99.6	99.3	-.1	.3	.4	-.3	2.7	3.0	2.4	.3
2003	98.5	99.4	99.8	100.5	-.8	1.0	.4	.7	-.4	.2	.2	1.2
2004	100.6	100.0	100.9	101.4	.1	-.6	.9	.5	2.1	.6	1.1	.9
2005	101.1	100.5	98.7	100.0	-.3	-.5	-1.8	1.3	.5	.5	-2.2	-1.4
2006	99.6	98.4	99.8	101.0	-.4	-1.2	1.4	1.2	-1.5	-2.1	1.1	1.0
2007	100.2	99.3	100.0	99.7	-.8	-.9	.7	-.3	.6	.9	.2	-1.3
2008	99.2	97.2	97.6	102.1	-.5	-2.0	.4	4.6	-1.0	-2.1	-2.4	2.4
South Atlantic												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	99.8	98.7	100.1	101.3	-.2	-1.1	1.4	1.2	-	-	-	1.3
2007	100.8	99.9	100.6	100.3	-.5	-.9	.7	-.3	1.0	1.2	.5	-1.0
2008	99.8	97.6	98.1	102.5	-.5	-2.2	.5	4.5	-1.0	-2.3	-2.5	2.2
East South Central												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
East South Central													
2006	99.2	97.7	98.5	99.9	-0.8	-1.5	0.8	1.4	—	—	—	—	-0.1
2007	99.3	97.8	98.8	98.5	-6	-1.5	1.0	-3	0.1	0.1	0.3	—	-1.4
2008	97.9	96.0	96.6	100.9	-6	-1.9	.6	4.5	-1.4	-1.8	-2.2	—	2.4
West South Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.2	99.7	100.9	-7	-1.1	1.5	1.2	—	—	—	—	.9
2007	99.6	98.7	99.5	99.2	-1.3	-.9	.8	-3	.3	.5	-.2	—	-1.7
2008	98.7	96.9	97.1	101.8	-5	-1.8	.2	4.8	-9	-1.8	-2.4	—	2.6
Midwest													
2001	93.7	93.2	93.6	95.7	.3	-.5	.4	2.2	1.4	1.2	.7	—	2.5
2002	96.2	96.0	95.8	96.7	.5	-.2	-.2	1.0	2.6	3.0	2.4	—	1.1
2003	97.9	98.8	98.9	100.0	1.2	.9	.1	1.1	1.7	2.9	3.2	—	3.4
2004	99.6	99.2	99.8	100.0	-.4	-.4	.6	.2	1.7	.4	.9	—	.0
2005	99.6	99.4	98.0	100.0	-.4	-.2	-1.4	2.0	.0	.2	-1.8	—	.0
2006	99.5	99.4	100.2	101.1	-.5	-.1	.8	.9	-1.1	.0	2.2	—	1.1
2007	99.8	99.1	99.4	99.7	-1.3	-.7	.3	.3	.3	-.3	-.8	—	-1.4
2008	98.7	97.1	97.4	102.2	-1.0	-1.6	.3	4.9	-1.1	-2.0	-2.0	—	2.5
East North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.5	99.4	100.1	101.1	-.5	-.1	.7	1.0	—	—	—	—	1.1
2007	99.7	99.1	99.2	99.5	-1.4	-.6	.1	.3	.2	-.3	-.9	—	-1.6
2008	98.3	96.7	96.9	101.7	-1.2	-1.6	.2	5.0	-1.4	-2.4	-2.3	—	2.2
West North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.4	99.2	100.2	101.0	-.6	-.2	1.0	.8	—	—	—	—	1.0
2007	100.0	99.3	100.0	100.3	-1.0	-.7	.7	.3	.6	.1	-.2	—	-.7
2008	99.9	98.4	98.6	103.6	-.4	-1.5	.2	5.1	-1	-.9	-1.4	—	3.3
West													
2001	93.3	93.4	94.1	95.7	.0	.1	.8	1.7	.6	.0	1.0	—	2.6
2002	95.0	95.9	95.9	96.7	-.7	1.0	.0	.9	1.8	2.7	2.0	—	1.1
2003	95.9	97.8	98.4	99.6	-.8	2.0	.6	1.2	1.0	2.0	2.6	—	2.9
2004	99.1	99.4	100.0	100.3	-.5	.3	.6	.3	3.4	1.7	1.6	—	.7
2005	99.8	100.3	98.8	100.0	-.5	.5	-1.5	1.2	.7	.9	-1.2	—	-.3
2006	98.8	98.7	98.7	99.9	-1.2	-.1	.0	1.2	-1.0	-1.6	-.1	—	-1.1
2007	98.9	98.6	99.3	99.2	-1.0	-.3	.7	-.1	.1	-.1	.6	—	-.7
2008	98.6	97.2	98.4	101.9	-.6	-1.4	1.2	3.6	-.3	-1.4	-.9	—	2.7
Mountain													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 6. Employment Cost Index for total compensation¹, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Mountain													
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.2	98.7	98.9	100.0	-0.8	-0.5	0.2	1.1	—	—	—	—	0.0
2007	99.8	98.9	100.2	100.1	-2	-9	1.3	-1	0.6	0.2	1.3	.1	
2008	99.2	98.1	99.3	102.8	-9	-1.1	1.2	3.5	-6	-8	-9	2.7	
Pacific													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	98.6	98.7	98.6	99.9	-1.4	.1	-.1	1.3	—	—	—	—	-1
2007	98.5	98.5	99.0	98.8	-1.4	.0	.5	-2	-.1	-.2	.4	-1.1	
2008	98.4	96.9	98.1	101.6	-4	-1.5	1.2	3.6	-.1	-1.6	-9	2.8	
Metropolitan area status													
Metropolitan areas⁷													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.7	99.4	100.6	-.7	-.6	.7	1.2	—	—	—	—	.6
2007	99.6	99.0	99.7	99.6	-1.0	-.6	.7	-.1	.3	.3	.3	-1.0	
2008	98.8	97.1	97.7	—	-.8	-1.7	.6	—	-.8	-1.9	-2.0	—	
Nonmetropolitan areas⁷													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.4	99.5	100.7	-.7	-.9	1.1	1.2	—	—	—	—	.7
2007	99.8	99.2	99.9	99.8	-.9	-.6	.7	-.1	.5	.8	.4	-.9	
2008	99.1	97.5	98.1	—	-.7	-1.6	.6	—	-.7	-1.7	-1.8	—	

¹ Includes wages, salaries, and employer costs for employee benefits.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes mining, construction, and manufacturing.

⁵ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁶ The states (including the District of Columbia) that comprise the census divisions

are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁷ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
State and local government workers													
All workers													
2001	93.4	92.9	94.7	96.0	-0.3	-0.5	1.9	1.4	0.4	0.3	1.7	2.5	
2002	95.4	95.2	96.7	97.6	-6	-2	1.6	.9	2.1	2.5	2.1	1.7	
2003	96.6	97.2	98.1	99.1	-1.0	.6	.9	1.0	1.3	2.1	1.4	1.5	
2004	98.2	97.4	98.9	99.3	-9	-8	1.5	.4	1.7	.2	.8	.2	
2005	98.7	98.4	98.1	100.0	-6	-3	-3	1.9	.5	1.0	-8	.7	
2006	98.9	97.9	100.1	101.5	-1.1	-1.0	2.2	1.4	.2	-5	2.0	1.5	
2007	100.7	99.8	101.6	101.6	-8	-9	1.8	.0	1.8	1.9	1.5	.1	
2008	100.3	98.4	100.1	104.5	-1.3	-1.9	1.7	4.4	-4	-1.4	-1.5	2.9	
Occupational group													
White-collar occupations ^{2,3}													
2001	93.7	93.3	95.2	96.4	-5	-4	2.0	1.3	.2	.3	1.6	2.3	
2002	95.8	95.5	97.1	98.0	-6	-3	1.7	.9	2.2	2.4	2.0	1.7	
2003	96.9	97.5	98.4	99.4	-1.1	.6	.9	1.0	1.1	2.1	1.3	1.4	
2004	98.5	97.6	99.0	99.5	-9	-9	1.4	.5	1.7	.1	.6	.1	
2005	98.8	98.5	98.0	100.0	-7	-3	-5	2.0	.3	.9	-1.0	.5	
2006	98.9	97.9	100.2	101.4	-1.1	-1.0	2.3	1.2	.1	-6	2.2	1.4	
Management, professional, and related													
2001	93.9	93.5	95.5	96.7	-5	-4	2.1	1.3	.2	.3	1.7	2.4	
2002	96.0	95.6	97.3	98.2	-7	-4	1.8	.9	2.2	2.2	1.9	1.6	
2003	97.0	97.6	98.4	99.4	-1.2	.6	.8	1.0	1.0	2.1	1.1	1.2	
2004	98.5	97.6	99.0	99.4	-9	-9	1.4	.4	1.5	.0	.6	.0	
2005	98.7	98.4	98.0	100.0	-7	-3	-4	2.0	.2	.8	-1.0	.6	
2006	98.8	97.8	100.2	101.4	-1.2	-1.0	2.5	1.2	.1	-6	2.2	1.4	
2007	100.5	99.6	101.5	101.4	-9	-9	1.9	-1	1.7	1.8	1.3	.0	
2008	100.3	98.3	100.1	104.4	-1.1	-2.0	1.8	4.3	-2	-1.3	-1.4	3.0	
Professional and related													
2001	93.8	93.3	95.4	96.5	-5	-5	2.3	1.2	.2	.1	1.7	2.3	
2002	95.7	95.4	97.2	98.1	-8	-3	1.9	.9	2.0	2.3	1.9	1.7	
2003	96.9	97.5	98.3	99.3	-1.2	.6	.8	1.0	1.3	2.2	1.1	1.2	
2004	98.3	97.4	99.0	99.3	-1.0	-9	1.6	.3	1.4	-1	.7	.0	
2005	98.5	98.3	97.9	100.0	-8	-2	-4	2.1	.2	.9	-1.1	.7	
2006	98.7	97.7	100.3	101.5	-1.3	-1.0	2.7	1.2	.2	-6	2.5	1.5	
2007	100.5	99.5	101.4	101.4	-1.0	-1.0	1.9	.0	1.8	1.8	1.1	-1	
2008	100.1	98.1	100.0	104.3	-1.3	-2.0	1.9	4.3	-4	-1.4	-1.4	2.9	
Sales and office													
2001	92.4	91.9	93.3	94.8	-3	-5	1.5	1.6	.3	.1	1.2	2.3	
2002	94.7	94.7	96.0	96.9	-1	.0	1.4	.9	2.5	3.0	2.9	2.2	
2003	95.9	96.7	98.1	99.1	-1.0	.8	1.4	1.0	1.3	2.1	2.2	2.3	
2004	98.4	97.9	99.2	99.8	-7	-5	1.3	.6	2.6	1.2	1.1	.7	
2005	99.3	98.7	98.3	100.0	-5	-6	-4	1.7	.9	.8	-9	.2	
2006	99.4	98.4	100.2	101.5	-6	-1.0	1.8	1.3	.1	-3	1.9	1.5	
2007	101.1	100.3	101.8	101.8	-4	-8	1.5	.0	1.7	1.9	1.6	.3	
2008	100.3	98.3	99.8	104.2	-1.5	-2.0	1.5	4.4	-8	-2.0	-2.0	2.4	
Office and administrative support													
2001	92.3	91.7	93.1	94.8	-3	-7	1.5	1.8	.3	.0	1.1	2.4	
2002	94.7	94.7	96.0	96.7	-1	.0	1.4	.7	2.6	3.3	3.1	2.0	
2003	95.8	96.5	97.9	98.8	-9	.7	1.5	.9	1.2	1.9	2.0	2.2	
2004	98.2	97.8	99.1	99.7	-6	-4	1.3	.6	2.5	1.3	1.2	.9	
2005	99.2	98.7	98.2	100.0	-5	-5	-5	1.8	1.0	.9	-9	.3	
2006	99.4	98.5	100.3	101.6	-6	-9	1.8	1.3	.2	-2	2.1	1.6	
2007	101.3	100.5	102.1	102.0	-3	-8	1.6	-1	1.9	2.0	1.8	.4	

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support 2008	100.7	98.7	100.2	104.6	-1.3	-2.0	1.5	4.4	-0.6	-1.8	-1.9	2.5
Blue-collar occupations ^{3,4}												
2001	93.2	92.6	93.7	95.6	.1	-.6	1.2	2.0	.6	.5	1.5	2.7
2002	95.0	94.8	96.1	97.1	-.6	-.2	1.4	1.0	1.9	2.4	2.6	1.6
2003	96.4	97.0	97.4	98.6	-.7	.6	.4	1.2	1.5	2.3	1.4	1.5
2004	98.0	97.4	98.8	99.1	-.6	-.6	1.4	.3	1.7	.4	1.4	.5
2005	98.9	98.9	98.5	100.0	-.2	.0	-.4	1.5	.9	1.5	-.3	.9
2006	99.1	98.0	99.8	101.4	-.9	-1.1	1.8	1.6	.2	-.9	1.3	1.4
Service occupations												
2001	91.7	91.4	92.8	94.3	.2	-.3	1.5	1.6	1.0	1.2	2.2	3.1
2002	93.8	93.9	95.0	95.7	-.5	.1	1.2	.7	2.3	2.7	2.4	1.5
2003	94.9	95.6	96.7	97.8	-.8	.7	1.2	1.1	1.2	1.8	1.8	2.2
2004	96.9	96.2	98.3	98.7	-.9	-.7	2.2	.4	2.1	.6	1.7	.9
2005	98.0	97.8	98.1	100.0	-.7	-.2	.3	1.9	1.1	1.7	-.2	1.3
2006	99.1	98.1	100.0	101.9	-.9	-1.0	1.9	1.9	1.1	.3	1.9	1.9
2007	101.0	100.4	101.9	102.3	-.9	-.6	1.5	.4	1.9	2.3	1.9	.4
2008	101.1	98.9	100.6	105.2	-1.2	-2.2	1.7	4.6	.1	-1.5	-1.3	2.8
Industry												
Education and health services												
2001	94.2	93.7	95.9	97.1	-.6	-.5	2.3	1.3	.3	.3	1.7	2.4
2002	96.2	95.8	97.5	98.3	-.9	-.4	1.8	.8	2.1	2.2	1.7	1.2
2003	97.0	97.6	98.5	99.5	-1.3	.6	.9	1.0	.8	1.9	1.0	1.2
2004	98.4	97.4	99.0	99.4	-1.1	-1.0	1.6	.4	1.4	-.2	.5	-.1
2005	98.5	98.2	98.0	100.0	-.9	-.3	-.2	2.0	.1	.8	-1.0	.6
2006	98.8	97.8	100.5	101.7	-1.2	-1.0	2.8	1.2	.3	-.4	2.6	1.7
2007	100.5	99.4	101.5	101.3	-1.2	-1.1	2.1	-.2	1.7	1.6	1.0	-.4
2008	100.1	98.1	100.1	104.3	-1.2	-2.0	2.0	4.2	-.4	-1.3	-1.4	3.0
Education services												
2001	94.3	93.7	96.0	97.1	-.6	-.6	2.5	1.1	.2	.1	1.6	2.3
2002	96.1	95.7	97.5	98.3	-1.0	-.4	1.9	.8	1.9	2.1	1.6	1.2
2003	97.0	97.6	98.5	99.4	-1.3	.6	.9	.9	.9	2.0	1.0	1.1
2004	98.3	97.3	98.9	99.3	-1.1	-1.0	1.6	.4	1.3	-.3	.4	-.1
2005	98.4	98.1	97.9	100.0	-.9	-.3	-.2	2.1	.1	.8	-1.0	.7
2006	98.7	97.5	100.4	101.5	-1.3	-1.2	3.0	1.1	.3	-.6	2.6	1.5
2007	100.2	99.1	101.3	101.2	-1.3	-1.1	2.2	-.1	1.5	1.6	.9	-.3
2008	99.9	97.9	99.9	104.1	-1.3	-2.0	2.0	4.2	-.3	-1.2	-1.4	2.9
Schools ⁵												
2001	94.3	93.7	96.0	97.1	-.6	-.6	2.5	1.1	.2	.1	1.6	2.3
2002	96.1	95.7	97.5	98.3	-1.0	-.4	1.9	.8	1.9	2.1	1.6	1.2
2003	97.0	97.6	98.5	99.4	-1.3	.6	.9	.9	.9	2.0	1.0	1.1
2004	98.3	97.3	98.9	99.4	-1.1	-1.0	1.6	.5	1.3	-.3	.4	.0
2005	98.4	98.1	97.9	100.0	-1.0	-.3	-.2	2.1	.1	.8	-1.0	.6
2006	98.7	97.5	100.4	101.5	-1.3	-1.2	3.0	1.1	.3	-.6	2.6	1.5
2007	100.2	99.1	101.3	101.2	-1.3	-1.1	2.2	-.1	1.5	1.6	.9	-.3
2008	99.9	97.9	99.9	104.1	-1.3	-2.0	2.0	4.2	-.3	-1.2	-1.4	2.9
Elementary and secondary schools												
2001	93.9	93.3	95.4	96.5	-.9	-.6	2.3	1.2	-.1	-.2	1.1	1.8
2002	95.6	95.2	97.1	97.8	-.9	-.4	2.0	.7	1.8	2.0	1.8	1.3
2003	96.5	97.0	98.1	99.0	-1.3	.5	1.1	.9	.9	1.9	1.0	1.2
2004	97.9	96.9	98.7	99.2	-1.1	-1.0	1.9	.5	1.5	-.1	.6	.2

See footnotes at end of table.

Table 7. Employment Cost Index for total compensation¹, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Elementary and secondary schools												
2005	98.1	97.8	97.8	100.0	-1.1	-0.3	0.0	2.2	0.2	0.9	-0.9	0.8
2006	98.7	97.5	100.5	101.7	-1.3	-1.2	3.1	1.2	.6	-3	2.8	1.7
2007	100.3	99.1	101.4	101.2	-1.4	-1.2	2.3	-2	1.6	1.6	.9	-5
2008	99.8	97.9	99.9	104.3	-1.4	-1.9	2.0	4.4	-5	-1.2	-1.5	3.1
Health care and social assistance⁶												
2001	93.1	93.4	95.0	96.7	-.5	.3	1.7	1.8	.4	1.0	2.5	3.3
2002	96.7	96.5	97.3	98.6	.0	-.2	.8	1.3	3.9	3.3	2.4	2.0
2003	97.5	97.9	98.7	99.9	-1.1	.4	.8	1.2	.8	1.5	1.4	1.3
2004	98.9	98.2	99.8	99.8	-1.0	-.7	1.6	.0	1.4	.3	1.1	-1
2005	99.4	99.1	98.5	100.0	-.4	-.3	-.6	1.5	.5	.9	-1.3	.2
2006	99.8	99.8	101.9	103.1	-.2	.0	2.1	1.2	.4	.7	3.5	3.1
2007	102.6	101.7	102.5	102.4	-.5	-.9	.8	-1	2.8	1.9	.6	-7
2008	101.5	99.9	101.4	106.0	-.9	-1.6	1.5	4.5	-1.1	-1.8	-1.1	3.5
Hospitals												
2001	92.7	93.3	94.8	96.5	-1.1	.6	1.6	1.8	.1	1.1	1.9	3.0
2002	96.4	96.4	97.1	98.5	-.1	.0	.7	1.4	4.0	3.3	2.4	2.1
2003	97.2	97.6	98.6	99.7	-1.3	.4	1.0	1.1	.8	1.2	1.5	1.2
2004	98.7	98.0	99.6	100.0	-1.0	-.7	1.6	.4	1.5	.4	1.0	.3
2005	99.4	99.2	98.5	100.0	-.6	-.2	-.7	1.5	.7	1.2	-1.1	.0
2006	99.3	98.3	100.1	101.8	-.7	-1.0	1.8	1.7	-1	-.9	1.6	1.8
2007	101.2	100.4	101.5	101.4	-.6	-.8	1.1	-1	1.9	2.1	1.4	-.4
2008	100.7	98.7	99.7	104.2	-.7	-2.0	1.0	4.5	-5	-1.7	-1.8	2.8
Public administration												
2001	91.5	91.4	92.4	94.1	.2	-.1	1.1	1.8	.3	.8	1.9	3.1
2002	93.9	93.9	95.0	96.1	-.2	.0	1.2	1.2	2.6	2.7	2.8	2.1
2003	95.5	96.3	97.2	98.3	-.6	.8	.9	1.1	1.7	2.6	2.3	2.3
2004	97.8	97.3	98.6	99.1	-.5	-.5	1.3	.5	2.4	1.0	1.4	.8
2005	98.9	98.7	98.0	100.0	-.2	-.2	-.7	2.0	1.1	1.4	-.6	.9
2006	99.1	98.1	99.4	101.3	-.9	-1.0	1.3	1.9	.2	-.6	1.4	1.3
2007	101.2	100.7	102.0	102.3	-.1	-.5	1.3	.3	2.1	2.7	2.6	1.0
2008	101.1	99.0	100.4	104.9	-1.2	-2.1	1.4	4.5	-.1	-1.7	-1.6	2.5

¹ Includes wages, salaries, and employer costs for employee benefits.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁶ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	97.8	97.7	98.6	100.2	-0.2	-0.1	0.9	1.6	0.7	0.4	0.9	2.2
2002	99.8	100.0	100.1	100.5	-.4	.2	.1	.4	2.0	2.4	1.5	.3
2003	99.7	100.6	100.7	101.5	-.8	.9	.1	.8	-.1	.6	.6	1.0
2004	100.5	99.9	100.7	100.8	-1.0	-.6	.8	.1	.8	-.7	.0	-.7
2005	99.9	99.8	98.4	100.0	-.9	-.1	-1.4	1.6	-.6	-.1	-2.3	-.8
2006	99.2	98.5	99.5	100.7	-.8	-.7	1.0	1.2	-.7	-1.3	1.1	.7
2007	99.9	99.2	100.1	100.0	-.8	-.7	.9	-.1	.7	.7	.6	-.7
2008	99.2	97.5	98.3	102.6	-.8	-1.7	.8	4.4	-.7	-1.7	-1.8	2.6
Excluding sales occupations ²												
2001	97.9	97.7	98.7	100.3	-.1	-.2	1.0	1.6	1.0	.6	1.2	2.3
2002	100.0	100.1	100.2	100.7	-.3	.1	.1	.5	2.1	2.5	1.5	.4
2003	99.9	100.7	100.8	101.7	-.8	.8	.1	.9	-.1	.6	.6	1.0
2004	100.6	100.0	100.7	100.9	-1.1	-.6	.7	.2	.7	-.7	-.1	-.8
2005	100.0	99.9	98.4	100.0	-.9	-.1	-1.5	1.6	-.6	-.1	-2.3	-.9
2006	99.2	98.5	99.6	100.8	-.8	-.7	1.1	1.2	-.8	-1.4	1.2	.8
Excluding incentive paid occupations ³												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.2	98.4	99.4	100.7	-.8	-.8	1.0	1.3	—	—	—	.7
2007	99.9	99.2	100.2	100.1	-.8	-.7	1.0	-.1	.7	.8	.8	-.6
2008	99.4	97.7	98.6	103.1	-.7	-1.7	.9	4.6	-.5	-1.5	-1.6	3.0
Occupational group												
White-collar occupations ^{2,4}												
2001	97.3	97.2	98.2	99.7	-.3	-.1	1.0	1.5	.6	.3	.9	2.2
2002	99.4	99.7	99.8	100.1	-.3	.3	.1	.3	2.2	2.6	1.6	.4
2003	99.4	100.3	100.6	101.4	-.7	.9	.3	.8	.0	.6	.8	1.3
2004	100.4	99.8	100.6	100.7	-1.0	-.6	.8	.1	1.0	-.5	.0	-.7
2005	99.9	99.8	98.4	100.0	-.8	-.1	-1.4	1.6	-.5	.0	-2.2	-.7
2006	99.2	98.5	99.7	100.8	-.8	-.7	1.2	1.1	-.7	-1.3	1.3	.8
Excluding sales occupations ²												
2001	97.4	97.2	98.3	99.9	-.1	-.2	1.1	1.6	1.1	.7	1.3	2.5
2002	99.6	99.7	99.9	100.3	-.3	.1	.2	.4	2.3	2.6	1.6	.4
2003	99.7	100.5	100.7	101.6	-.6	.8	.2	.9	.1	.8	.8	1.3
2004	100.5	99.8	100.6	100.9	-1.1	-.7	.8	.3	.8	-.7	-.1	-.7
2005	100.1	99.9	98.4	100.0	-.8	-.2	-1.5	1.6	-.4	.1	-2.2	-.9
2006	99.3	98.6	99.8	100.9	-.7	-.7	1.2	1.1	-.8	-1.3	1.4	.9
Management, professional, and related												
2001	97.4	97.3	98.4	99.9	-.2	-.1	1.1	1.5	1.0	.8	1.3	2.4
2002	99.5	99.6	99.9	100.3	-.4	.1	.3	.4	2.2	2.4	1.5	.4
2003	99.7	100.5	100.7	101.7	-.6	.8	.2	1.0	.2	.9	.8	1.4
2004	100.6	99.8	100.6	100.9	-1.1	-.8	.8	.3	.9	-.7	-.1	-.8
2005	100.1	99.9	98.4	100.0	-.8	-.2	-1.5	1.6	-.5	.1	-2.2	-.9
2006	99.3	98.6	99.9	101.0	-.7	-.7	1.3	1.1	-.8	-1.3	1.5	1.0
2007	100.3	99.5	100.6	100.4	-.7	-.8	1.1	-.2	1.0	.9	.7	-.6
2008	99.7	98.0	99.0	103.4	-.7	-1.7	1.0	4.4	-.6	-1.5	-1.6	3.0
Management, business, and financial												
2001	97.5	97.6	98.4	100.1	-.2	.1	.8	1.7	.5	.5	1.2	2.5
2002	100.1	100.8	100.5	100.5	.0	.7	-.3	.0	2.7	3.3	2.1	.4

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, business, and financial													
2003	101.2	102.2	102.3	103.2	0.7	1.0	0.1	0.9	1.1	1.4	1.8	2.7	
2004	101.5	101.0	101.4	101.7	-1.6	-.5	.4	.3	.3	-1.2	-.9	-1.5	
2005	100.9	100.7	98.6	100.0	-.8	-.2	-2.1	1.4	-6	-3	-2.8	-1.7	
2006	99.7	98.9	99.6	100.6	-.3	-.8	.7	1.0	-1.2	-1.8	1.0	.6	
2007	100.3	99.5	100.4	100.0	-.3	-.8	.9	-.4	.6	.6	.8	-.6	
2008	99.7	98.0	98.7	103.0	-.3	-1.7	.7	4.4	-6	-1.5	-1.7	3.0	
Professional and related													
2001	97.3	97.1	98.4	99.8	-.2	-.2	1.3	1.4	1.4	-.9	1.4	2.4	
2002	99.2	99.0	99.6	100.2	-.6	-.2	.6	.6	2.0	2.0	1.2	.4	
2003	98.9	99.6	99.9	100.9	-1.3	.7	.3	1.0	-.3	.6	.3	.7	
2004	100.0	99.2	100.1	100.4	-.9	-.8	.9	.3	1.1	-.4	-.2	-.5	
2005	99.6	99.5	98.3	100.0	-.8	-.1	-1.2	1.7	-.4	.3	-1.8	-.4	
2006	99.1	98.4	100.0	101.2	-.9	-.7	1.6	1.2	-.5	-1.1	1.7	1.2	
2007	100.3	99.5	100.7	100.6	-.9	-.8	1.2	-.1	1.2	1.1	.7	-.6	
2008	99.8	98.0	99.2	103.6	-.8	-1.8	1.2	4.4	-.5	-1.5	-1.5	3.0	
Sales and office													
2001	97.1	97.1	97.6	99.3	-.4	.0	.5	1.7	-.3	-.4	-.2	1.8	
2002	99.1	99.7	99.5	99.9	-.2	.6	-.2	.4	2.1	2.7	1.9	.6	
2003	98.8	100.0	100.3	100.8	-1.1	1.2	.3	.5	-.3	.3	.8	.9	
2004	99.9	99.7	100.7	100.5	-.9	-.2	1.0	-.2	1.1	-.3	.4	-.3	
2005	99.6	99.6	98.3	100.0	-.9	.0	-1.3	1.7	-.3	-.1	-2.4	-.5	
2006	98.9	98.5	99.3	100.4	-1.1	-.4	.8	1.1	-.7	-1.1	1.0	.4	
2007	99.5	99.0	99.5	99.5	-.9	-.5	.5	.0	.6	.5	.2	-.9	
2008	98.4	96.9	97.2	101.2	-1.1	-1.5	.3	4.1	-1.1	-2.1	-2.3	1.7	
Sales and related													
2001	97.0	97.3	97.1	98.7	-.9	.3	-.2	1.6	-2.3	-1.8	-2.1	.8	
2002	98.2	99.6	99.0	98.9	-.5	1.4	-.6	-.1	1.2	2.4	2.0	.2	
2003	97.8	99.1	100.2	100.2	-1.1	1.3	1.1	.0	-.4	-.5	1.2	1.3	
2004	99.2	99.3	100.9	99.9	-1.0	.1	1.6	-1.0	1.4	.2	.7	-.3	
2005	99.1	99.0	98.2	100.0	-.8	-.1	-.8	1.8	-.1	-.3	-2.7	.1	
2006	98.3	98.2	98.9	100.0	-1.7	-.1	.7	1.1	-.8	-.8	.7	.0	
2007	98.4	98.2	98.5	98.8	-1.6	-.2	.3	.3	.1	.0	-.4	-1.2	
2008	96.9	95.8	95.6	98.9	-1.9	-1.1	-.2	3.5	-1.5	-2.4	-2.9	.1	
Office and administrative support													
2001	97.2	97.0	98.0	99.6	-.1	-.2	1.0	1.6	1.2	.6	1.3	2.4	
2002	99.8	99.8	99.9	100.6	.2	.0	.1	.7	2.7	2.9	1.9	1.0	
2003	99.5	100.5	100.4	101.2	-1.1	1.0	-.1	.8	-.3	.7	.5	.6	
2004	100.5	100.0	100.6	100.9	-.7	-.5	.6	.3	1.0	-.5	-.2	-.3	
2005	100.0	100.0	98.4	100.0	-.9	.0	-1.6	1.6	-.5	.0	-2.2	-.9	
2006	99.3	98.7	99.5	100.7	-.7	-.6	.8	1.2	-.7	-1.3	1.1	.7	
2007	100.2	99.5	100.1	100.0	-.5	-.7	.6	-.1	.9	.8	.6	-.7	
2008	99.3	97.5	98.3	102.8	-.7	-1.8	.8	4.6	-.9	-2.0	-1.8	2.8	
Blue-collar occupations^{2,5}													
2001	98.5	98.3	99.4	100.9	-.1	-.2	1.1	1.5	.9	.5	1.2	2.3	
2002	100.5	100.7	100.7	101.2	-.4	.2	.0	.5	2.0	2.4	1.3	.3	
2003	100.1	101.1	100.9	101.7	-1.1	1.0	-.2	.8	-.4	.4	.2	.5	
2004	100.7	100.2	100.9	101.0	-1.0	-.5	.7	.1	.6	-.9	.0	-.7	
2005	99.9	100.0	98.5	100.0	-1.1	.1	-1.5	1.5	-.8	-.2	-2.4	-1.0	
2006	99.1	98.4	99.2	100.3	-.9	-.7	.8	1.1	-.8	-1.6	.7	.3	
Natural resources, construction, and maintenance													
2001	97.9	97.7	99.1	100.3	-.2	-.2	1.4	1.2	.9	.2	1.2	2.2	
2002	99.7	100.3	100.4	100.8	-.6	.6	.1	.4	1.8	2.7	1.3	.5	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2003	99.7	100.8	100.7	101.6	-1.1	1.1	-0.1	0.9	0.0	0.5	0.3	0.8
2004	100.6	100.2	100.5	100.7	-1.0	-4	.3	.2	.9	-6	-2	-9
2005	99.6	99.8	98.4	100.0	-1.1	.2	-1.4	1.6	-1.0	-4	-2.1	-7
2006	99.2	98.7	99.7	100.9	-8	-5	1.0	1.2	-4	-1.1	1.3	.9
2007	99.9	99.3	100.3	100.3	-1.0	-6	1.0	.0	.7	.6	.6	-6
2008	99.6	98.0	98.8	103.5	-7	-1.6	.8	4.8	-3	-1.3	-1.5	3.2
Construction, extraction, farming, fishing, and forestry												
2001	98.2	98.3	99.1	100.3	-2	.1	.8	1.2	1.4	.8	1.1	1.9
2002	99.8	99.9	100.0	100.6	-5	.1	.1	.6	1.6	1.6	.9	.3
2003	99.2	100.4	100.5	101.4	-1.4	1.2	.1	.9	-6	.5	.5	.8
2004	100.6	100.1	100.4	100.7	-8	-5	.3	.3	1.4	-3	-1	-7
2005	99.6	99.6	98.3	100.0	-1.1	.0	-1.3	1.7	-1.0	-5	-2.1	-7
2006	99.2	98.9	99.8	101.1	-8	-3	.9	1.3	-4	-7	1.5	1.1
2007	100.2	99.8	100.7	100.9	-9	-4	.9	.2	1.0	.9	.9	-2
2008	100.5	98.9	99.6	104.2	-4	-1.6	.7	4.6	.3	-9	-1.1	3.3
Installation, maintenance, and repair												
2001	97.5	97.1	99.2	100.3	-3	-4	2.2	1.1	.2	-5	1.4	2.6
2002	99.5	100.7	101.0	101.0	-8	1.2	.3	.0	2.1	3.7	1.8	.7
2003	100.2	101.3	101.0	101.8	-8	1.1	-3	.8	.7	.6	.0	.8
2004	100.5	100.2	100.8	100.7	-1.3	-3	.6	-1	.3	-1.1	-2	-1.1
2005	99.6	100.1	98.5	100.0	-1.1	.5	-1.6	1.5	-9	-1	-2.3	-7
2006	99.1	98.5	99.5	100.5	-9	-6	1.0	1.0	-5	-1.6	1.0	.5
2007	99.5	98.6	99.9	99.7	-1.0	-9	1.3	-2	.4	.1	.4	-8
2008	98.6	96.9	97.9	102.6	-1.1	-1.7	1.0	4.8	-9	-1.7	-2.0	2.9
Production, transportation, and material moving												
2001	99.0	98.8	99.5	101.3	.0	-2	.7	1.8	1.0	.7	1.1	2.3
2002	101.0	101.0	100.9	101.5	-3	.0	-1	.6	2.0	2.2	1.4	.2
2003	100.4	101.3	101.1	101.9	-1.1	.9	-2	.8	-6	.3	.2	.4
2004	100.8	100.3	101.1	101.1	-1.1	-5	.8	.0	.4	-1.0	.0	-8
2005	100.1	100.1	98.6	100.0	-1.0	.0	-1.5	1.4	-7	-2	-2.5	-1.1
2006	99.1	98.1	98.8	99.9	-9	-1.0	.7	1.1	-1.0	-2.0	.2	-1
2007	98.9	98.1	98.8	98.5	-1.0	-8	.7	-3	-2	.0	.0	-1.4
2008	97.8	96.1	96.9	101.1	-7	-1.7	.8	4.3	-1.1	-2.0	-1.9	2.6
Production												
2001	98.7	98.4	99.0	100.8	.1	-3	.6	1.8	1.0	.7	1.0	2.2
2002	100.4	100.4	100.2	100.9	-4	.0	-2	.7	1.7	2.0	1.2	.1
2003	99.9	100.8	100.7	101.5	-1.0	.9	-1	.8	-5	.4	.5	.6
2004	100.4	100.0	100.9	100.8	-1.1	-4	.9	-1	.5	-8	.2	-7
2005	100.0	100.1	98.5	100.0	-8	.1	-1.6	1.5	-4	.1	-2.4	-8
2006	99.2	98.1	98.7	99.8	-8	-1.1	.6	1.1	-8	-2.0	.2	-2
2007	98.8	97.9	98.4	98.1	-1.0	-9	.5	-3	-4	-2	-3	-1.7
2008	97.4	95.8	96.5	100.6	-7	-1.6	.7	4.2	-1.4	-2.1	-1.9	2.5
Transportation and material moving												
2001	99.3	99.3	100.2	102.0	-2	.0	.9	1.8	.9	.8	1.5	2.5
2002	101.8	101.7	101.7	102.2	-2	-1	.0	.5	2.5	2.4	1.5	.2
2003	101.1	102.0	101.5	102.3	-1.1	.9	-5	.8	-7	.3	-2	.1
2004	101.2	100.6	101.4	101.5	-1.1	-6	.8	.1	.1	-1.4	-1	-8
2005	100.2	100.1	98.7	100.0	-1.3	-1	-1.4	1.3	-1.0	-5	-2.7	-1.5
2006	99.0	98.1	99.0	100.2	-1.0	-9	.9	1.2	-1.2	-2.0	.3	.2
2007	99.0	98.4	99.2	98.9	-1.2	-6	.8	-3	.0	.3	.2	-1.3
2008	98.2	96.5	97.3	101.6	-7	-1.7	.8	4.4	-8	-1.9	-1.9	2.7

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service Occupations													
2001	99.6	99.1	99.7	101.7	-0.2	-0.5	0.6	2.0	1.0	0.2	0.7	1.9	
2002	101.3	101.0	101.2	101.7	-.4	-.3	.2	.5	1.7	1.9	1.5	.0	
2003	100.5	101.2	101.2	102.2	-1.2	.7	.0	1.0	-.8	.2	.0	.5	
2004	100.9	100.1	100.6	101.0	-1.3	-.8	.5	.4	-.4	-1.1	-.6	-1.2	
2005	100.0	99.9	98.5	100.0	-1.0	-.1	-1.4	1.5	-.9	-.2	-2.1	-1.0	
2006	99.0	98.1	99.1	100.6	-1.0	-.9	1.0	1.5	-1.0	-1.8	.6	.6	
2007	100.2	99.4	100.5	100.5	-.4	-.8	1.1	.0	1.2	1.3	1.4	-.1	
2008	99.6	97.8	98.8	103.3	-.9	-1.8	1.0	4.6	-.6	-1.6	-1.7	2.8	
Industry													
Goods-producing industries⁶													
2001	98.2	98.1	98.6	100.2	-.1	-.1	.5	1.6	1.0	.4	.7	1.9	
2002	99.9	100.0	99.9	100.7	-.3	.1	-.1	.8	1.7	1.9	1.3	.5	
2003	99.7	100.8	100.5	101.3	-1.0	1.1	-.3	.8	-.2	.8	.6	.6	
2004	100.4	99.8	100.8	100.5	-.9	-.6	1.0	-.3	-.7	-1.0	.3	-.8	
2005	99.7	99.8	98.5	100.0	-.8	.1	-1.3	1.5	-.7	.0	-2.3	-.5	
2006	99.2	98.7	99.2	100.3	-.8	-.5	.5	1.1	-.5	-1.1	.7	.3	
2007	99.5	98.9	99.5	99.3	-.8	-.6	.6	-.2	.3	.2	.3	-1.0	
2008	98.7	97.1	97.7	102.0	-.6	-1.6	.6	4.4	-.8	-1.8	-1.8	2.7	
Manufacturing													
2001	98.6	98.5	98.8	100.4	.0	-.1	.3	1.6	.8	.3	.5	1.8	
2002	100.4	100.4	100.2	101.0	.0	.0	-.2	.8	1.8	1.9	1.4	.6	
2003	100.2	101.2	100.8	101.6	-.8	1.0	-.4	.8	-.2	.8	.6	.6	
2004	100.6	100.1	100.9	100.8	-1.0	-.5	.8	-.1	.4	-1.1	.1	-.8	
2005	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-.6	.0	-2.3	-.8	
2006	99.2	98.6	98.8	99.8	-.8	-.6	.2	1.0	-.8	-1.5	.2	-.2	
2007	98.9	98.1	98.6	98.3	-.9	-.8	.5	-.3	-.3	-.5	-.2	-1.5	
2008	97.6	96.0	96.6	100.8	-.7	-1.6	.6	4.3	-1.3	-2.1	-2.0	2.5	
Service-providing industries⁷													
2001	97.7	97.6	98.6	100.1	-.2	-.1	1.0	1.5	.6	.4	1.0	2.2	
2002	99.8	100.0	100.2	100.5	-.3	.2	.2	.3	2.1	2.5	1.6	.4	
2003	99.7	100.5	100.8	101.6	-.8	.8	.3	.8	-.1	.5	.6	1.1	
2004	100.5	99.9	100.7	100.9	-1.1	-.6	.8	.2	.8	-.6	-.1	-.7	
2005	100.0	99.8	98.4	100.0	-.9	-.2	-1.4	1.6	-.5	-.1	-2.3	-.9	
2006	99.2	98.4	99.6	100.8	-.8	-.8	1.2	1.2	-.8	-1.4	1.2	.8	
2007	100.0	99.2	100.2	100.1	-.8	-.8	1.0	-.1	.8	.8	.6	-.7	
2008	99.2	97.6	98.4	102.7	-.9	-1.6	.8	4.4	-.8	-1.6	-1.8	2.6	
Education and health services													
2001	96.8	96.5	98.1	99.6	-.5	-.3	1.7	1.5	.9	.7	1.4	2.4	
2002	98.9	98.7	99.7	100.4	-.7	-.2	1.0	.7	2.2	2.3	1.6	.8	
2003	99.0	99.7	100.0	100.9	-1.4	.7	.3	.9	.1	1.0	.3	.5	
2004	99.8	98.9	100.1	100.3	-1.1	-.9	1.2	.2	.8	-.8	.1	-.6	
2005	99.4	99.1	98.1	100.0	-.9	-.3	-1.0	1.9	-.4	.2	-2.0	-.3	
2006	98.9	98.1	100.0	101.2	-1.1	-.8	1.9	1.2	-.5	-1.0	1.9	1.2	
2007	100.0	99.1	100.6	100.6	-1.2	-.9	1.5	.0	1.1	1.0	.6	-.6	
2008	99.6	97.7	99.1	103.5	-1.0	-1.9	1.4	4.4	-.4	-1.4	-1.5	2.9	
Education services													
2001	97.8	97.1	99.2	100.4	-.7	-.7	2.2	1.2	.7	.4	1.1	1.9	
2002	99.4	98.9	100.6	101.2	-1.0	-.5	1.7	.6	1.6	1.9	1.4	.8	
2003	99.5	100.0	100.4	101.2	-1.7	.5	.4	.8	.1	1.1	-.2	.0	
2004	99.9	98.8	100.0	100.2	-1.3	-1.1	1.2	.2	.4	-1.2	-.4	-1.0	
2005	99.1	98.7	98.0	100.0	-1.1	-.4	-.7	2.0	-.8	-.1	-2.0	-.2	
2006	98.7	97.5	99.9	100.9	-1.3	-1.2	2.5	1.0	-.4	-1.2	1.9	.9	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education services													
2007	99.4	98.2	100.2	100.2	-1.5	-1.2	2.0	0.0	0.7	0.7	0.3	-0.7	
2008	98.9	97.0	99.0	103.2	-1.3	-1.9	2.1	4.2	-5	-1.2	-1.2	3.0	
Elementary and secondary schools													
2001	97.8	97.1	99.1	100.3	-.9	-.7	2.1	1.2	.4	.2	.7	1.6	
2002	99.3	98.8	100.7	101.2	-1.0	-.5	1.9	.5	1.5	1.8	1.6	.9	
2003	99.5	99.9	100.4	101.1	-1.7	.4	.5	.7	.2	1.1	-.3	-1.1	
2004	99.7	98.7	100.0	100.2	-1.4	-1.0	1.3	.2	.2	-1.2	-4	-9	
2005	98.8	98.4	97.9	100.0	-1.4	-.4	-1.5	2.1	-9	-.3	-2.1	-2	
2006	98.5	97.3	99.9	100.8	-1.5	-1.2	2.7	.9	-.3	-1.1	2.0	.8	
2007	99.3	98.0	100.0	99.9	-1.5	-1.3	2.0	-.1	.8	.7	.1	-9	
2008	98.6	96.7	98.8	103.1	-1.3	-1.9	2.2	4.4	-.7	-1.3	-1.2	3.2	
Junior colleges, colleges, universities, and professional schools													
2001	98.0	97.4	99.8	101.0	.0	-.6	2.5	1.2	1.4	1.1	2.6	3.1	
2002	99.8	99.4	100.7	101.4	-1.2	-.4	1.3	.7	1.8	2.1	.9	.4	
2003	99.8	100.3	100.7	101.7	-1.6	.5	.4	1.0	.0	.9	.0	.3	
2004	100.3	99.2	100.1	100.4	-1.4	-1.1	.9	.3	.5	-1.1	-.6	-1.3	
2005	99.7	99.4	98.3	100.0	-.7	-.3	-1.1	1.7	-.6	.2	-1.8	-.4	
2006	99.0	99.9	99.9	101.1	-1.0	-1.1	2.0	1.2	-.7	-1.5	1.6	1.1	
2007	99.5	98.5	100.6	100.7	-1.6	-1.0	2.1	.1	.5	.6	.7	-.4	
2008	99.5	97.5	99.3	103.3	-1.2	-2.0	1.8	4.0	.0	-1.0	-1.3	2.6	
Health care and social assistance⁸													
2001	95.5	95.6	96.7	98.6	-.2	.1	1.2	2.0	1.4	1.1	1.9	3.0	
2002	98.4	98.4	98.5	99.3	-.2	.0	.1	.8	3.0	2.9	1.9	.7	
2003	98.3	99.3	99.4	100.5	-1.0	1.0	.1	1.1	-.1	.9	.9	1.2	
2004	99.8	99.1	100.2	100.4	-.7	-.7	1.1	.2	1.5	-.2	.8	-.1	
2005	99.7	99.7	98.2	100.0	-.7	.0	-1.5	1.8	-.1	.6	-2.0	-.4	
2006	99.2	98.7	100.1	101.5	-.8	-.5	1.4	1.4	-.5	-1.0	1.9	1.5	
2007	100.7	100.0	101.1	101.1	-.8	-.7	1.1	.0	1.5	1.3	1.0	-.4	
2008	100.4	98.5	99.3	103.8	-.7	-1.9	.8	4.5	-.3	-1.5	-1.8	2.7	
Hospitals													
2001	92.7	93.2	94.5	96.7	-.2	.5	1.4	2.3	1.4	1.9	2.8	4.1	
2002	96.6	96.9	97.4	98.6	-.1	.3	.5	1.2	4.2	4.0	3.1	2.0	
2003	97.5	98.4	98.6	100.0	-1.1	.9	.2	1.4	.9	1.5	1.2	1.4	
2004	99.1	98.5	99.5	100.0	-.9	-.6	1.0	.5	1.6	.1	.9	.0	
2005	99.4	99.4	98.2	100.0	-.6	.0	-1.2	1.8	.3	.9	-1.3	.0	
2006	99.4	98.6	99.8	101.3	-.6	-.8	1.2	1.5	.0	-.8	1.6	1.3	
2007	100.4	99.7	100.7	100.7	-.9	-.7	1.0	.0	1.0	1.1	.9	-.6	
2008	100.0	98.4	99.4	104.2	-.7	-1.6	1.0	4.8	-.4	-1.3	-1.3	3.5	
Nursing and residential care facilities													
2001	95.8	95.2	97.6	99.5	.4	-.6	2.5	1.9	2.7	1.6	3.3	4.3	
2002	99.4	99.7	99.8	100.6	-.1	.3	.1	.8	3.8	4.7	2.3	1.1	
2003	99.5	100.4	100.1	101.1	-1.1	.9	-.3	1.0	.1	.7	.3	.5	
2004	100.2	99.3	99.7	100.2	-.9	-.9	.4	.5	.7	-1.1	-.4	-.9	
2005	99.4	99.6	98.1	100.0	-.8	.2	-1.5	1.9	-.8	.3	-1.6	-.2	
2006	99.2	98.1	99.1	100.7	-.8	-1.1	1.0	1.6	-.2	-1.5	1.0	.7	
2007	99.7	98.9	99.8	99.7	-1.0	-.8	.9	-.1	.5	.8	.7	-1.0	
2008	99.0	97.2	98.1	102.7	-.7	-1.8	.9	4.7	-.7	-1.7	-1.7	3.0	
Public administration													
2001	97.3	97.0	97.9	99.7	-.2	-.3	.9	1.8	.5	.7	1.1	2.3	
2002	99.1	99.1	99.5	100.4	-.6	.0	.4	.9	1.8	2.2	1.6	.7	
2003	99.7	100.4	100.4	101.4	-.7	.7	.0	1.0	.6	1.3	.9	1.0	
2004	100.4	99.4	100.0	100.3	-1.0	-1.0	.6	.3	.7	-1.0	-.4	-1.1	

See footnotes at end of table.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Public administration													
2005	99.7	99.4	98.3	100.0	-0.6	-0.3	-1.1	1.7	-0.7	0.0	-1.7	-0.3	
2006	99.0	98.0	99.0	101.0	-1.0	-1.0	1.0	2.0	-.7	-1.4	.7	1.0	
2007	100.1	99.4	100.4	100.6	-.9	-.7	1.0	.2	1.1	1.4	1.4	-.4	
2008	99.7	97.6	98.8	103.3	-.9	-2.1	1.2	4.6	-.4	-1.8	-1.6	2.7	

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Series discontinued beginning March 2007.

³ The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

⁴ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁵ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁶ Includes mining, construction, and manufacturing.

⁷ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

⁸ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Private industry workers												
All workers												
2001	97.8	97.8	98.5	100.1	-0.1	0.0	0.7	1.6	0.7	0.4	0.9	2.2
2002	99.9	100.2	100.0	100.4	-.2	.3	-.2	.4	2.1	2.5	1.5	.3
2003	99.7	100.7	100.8	101.6	-.7	1.0	.1	.8	-2	.5	.8	1.2
2004	100.6	100.1	100.8	100.9	-1.0	-.5	.7	.1	.9	-.6	.0	-.7
2005	100.1	100.1	98.5	100.0	-.8	.0	-1.6	1.5	-.5	.0	-2.3	-.9
2006	99.2	98.6	99.5	100.6	-.8	-.6	.9	1.1	-.9	-1.5	1.0	.6
2007	99.9	99.3	100.0	99.9	-.7	-.6	.7	-.1	.7	.7	.5	-.7
2008	99.1	97.5	98.2	102.4	-.8	-1.6	.7	4.3	-.8	-1.8	-1.8	2.5
Excluding sales occupations ¹												
2001	97.9	97.8	98.6	100.3	.0	-.1	.8	1.7	1.1	.6	1.2	2.5
2002	100.1	100.3	100.2	100.6	-.2	.2	-.1	.4	2.2	2.6	1.6	.3
2003	99.9	100.9	100.8	101.7	-.7	1.0	-.1	.9	-.2	.6	.6	1.1
2004	100.7	100.2	100.8	101.1	-1.0	-.5	.6	.3	.8	-.7	.0	-.6
2005	100.2	100.2	98.5	100.0	-.9	.0	-1.7	1.5	-.5	.0	-2.3	-1.1
2006	99.4	98.7	99.5	100.7	-.6	-.7	.8	1.2	-.8	-1.5	1.0	.7
Excluding incentive paid occupations ²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.6	99.4	100.6	-.7	-.7	.8	1.2	—	—	—	.6
2007	99.9	99.4	100.2	100.0	-.7	-.5	.8	-.2	.6	.8	.8	-.6
2008	99.4	97.8	98.5	103.1	-.6	-1.6	.7	4.7	-.5	-1.6	-1.7	3.1
Occupational group												
White-collar occupations ^{1,3}												
2001	97.2	97.2	97.9	99.5	-.1	.0	.7	1.6	.7	.3	.8	2.3
2002	99.3	99.8	99.5	99.8	-.2	.5	-.3	.3	2.2	2.7	1.6	.3
2003	99.3	100.4	100.6	101.3	-.5	1.1	.2	.7	.0	.6	1.1	1.5
2004	100.4	100.0	100.8	100.9	-.9	-.4	.8	.1	1.1	-.4	.2	-.4
2005	100.1	100.1	98.5	100.0	-.8	.0	-1.6	1.5	-.3	.1	-2.3	-.9
2006	99.3	98.8	99.6	100.8	-.7	-.5	.8	1.2	-.8	-1.3	1.1	.8
Excluding sales occupations ¹												
2001	97.2	97.2	98.1	99.7	.0	.0	.9	1.6	1.4	.8	1.4	2.6
2002	99.6	99.9	99.7	100.0	-.1	.3	-.2	.3	2.5	2.8	1.6	.3
2003	99.6	100.6	100.7	101.6	-.4	1.0	.1	.9	.0	.7	1.0	1.6
2004	100.7	100.1	100.8	101.1	-.9	-.6	.7	.3	1.1	-.5	.1	-.5
2005	100.3	100.3	98.5	100.0	-.8	.0	-1.8	1.5	-.4	.2	-2.3	-1.1
2006	99.5	98.9	99.8	100.9	-.5	-.6	.9	1.1	-.8	-1.4	1.3	.9
Management, professional, and related												
2001	97.2	97.3	98.1	99.7	-.1	.1	.8	1.6	1.2	.9	1.4	2.5
2002	99.5	99.9	99.6	99.8	-.2	.4	-.3	.2	2.4	2.7	1.5	.1
2003	99.7	100.7	100.8	101.8	-.1	1.0	.1	1.0	.2	.8	1.2	2.0
2004	100.8	100.1	100.8	101.1	-1.0	-.7	.7	.3	1.1	-.6	.0	-.7
2005	100.4	100.3	98.6	100.0	-.7	-.1	-1.7	1.4	-.4	.2	-2.2	-1.1
2006	99.6	98.9	99.9	101.0	-.4	-.7	1.0	1.1	-.8	-1.4	1.3	1.0
2007	100.6	99.9	100.7	100.4	-.4	-.7	.8	-.3	1.0	1.0	.8	-.6
2008	100.0	98.3	99.0	103.4	-.4	-1.7	.7	4.4	-.6	-1.6	-1.7	3.0
Excluding incentive paid occupations ²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations²													
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.5	98.8	99.8	101.0	-0.5	-0.7	1.0	1.2	—	—	—	—	1.0
2007	100.4	99.9	100.7	100.4	-6	-5	.8	-3	0.9	1.1	0.9	—	-6
2008	100.0	98.3	99.1	103.7	-4	-1.7	.8	4.6	-4	-1.6	-1.6	—	3.3
Management, business, and financial													
2001	97.5	97.6	98.3	100.0	-1	.1	.7	1.7	.6	.4	1.2	—	2.5
2002	100.0	100.9	100.4	100.2	.0	.9	-5	-2	2.6	3.4	2.1	—	.2
2003	101.3	102.3	102.4	103.3	1.1	1.0	.1	.9	1.3	1.4	2.0	—	3.1
2004	101.7	101.2	101.6	101.9	-1.5	-5	.4	.3	.4	-1.1	-8	—	-1.4
2005	101.0	100.8	98.5	100.0	-9	-2	-2.3	1.5	-7	-4	-3.1	—	-1.9
2006	99.7	99.1	99.7	100.5	-3	-6	.6	.8	-1.3	-1.7	1.2	—	.5
2007	100.3	99.6	100.4	99.9	-2	-7	.8	-5	.6	.5	.7	—	-6
2008	99.7	98.1	98.6	102.9	-2	-1.6	.5	4.4	-6	-1.5	-1.8	—	3.0
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.6	98.9	99.5	100.6	-4	-7	.6	1.1	—	—	—	—	.6
2007	100.2	99.8	100.6	100.2	-4	-4	.8	-4	.6	.9	1.1	—	-4
2008	99.9	98.3	99.0	103.6	-3	-1.6	.7	4.6	-3	-1.5	-1.6	—	3.4
Professional and related													
2001	97.0	97.1	97.9	99.5	.0	.1	.8	1.6	1.9	1.4	1.6	—	2.6
2002	99.1	99.0	99.0	99.5	-4	-1	.0	.5	2.2	2.0	1.1	—	.0
2003	98.4	99.3	99.5	100.5	-1.1	.9	.2	1.0	-7	.3	.5	—	1.0
2004	100.1	99.3	100.2	100.5	-4	-8	.9	.3	1.7	.0	.7	—	.0
2005	99.9	100.0	98.6	100.0	-6	.1	-1.4	1.4	-2	.7	-1.6	—	-5
2006	99.4	98.8	100.0	101.4	-6	-6	1.2	1.4	-5	-1.2	1.4	—	1.4
2007	100.7	100.1	101.0	100.8	-7	-6	.9	-2	1.3	1.3	1.0	—	-6
2008	100.2	98.5	99.3	103.8	-6	-1.7	.8	4.5	-5	-1.6	-1.7	—	3.0
Sales and office													
2001	97.1	97.1	97.6	99.2	-3	.0	.5	1.6	-3	-4	-2	—	1.8
2002	99.1	99.8	99.5	99.8	-1	.7	-3	.3	2.1	2.8	1.9	—	.6
2003	98.7	99.9	100.3	100.7	-1.1	1.2	.4	.4	-4	.1	.8	—	.9
2004	99.9	99.7	100.7	100.5	-8	-2	1.0	-2	1.2	-2	.4	—	-2
2005	99.6	99.6	98.3	100.0	-9	.0	-1.3	1.7	-3	-1	-2.4	—	-5
2006	98.9	98.6	99.3	100.4	-1.1	-3	.7	1.1	-7	-1.0	1.0	—	.4
2007	99.4	99.0	99.4	99.5	-1.0	-4	.4	.1	.5	.4	.1	—	-9
2008	98.3	96.9	97.1	101.1	-1.2	-1.4	.2	4.1	-1.1	-2.1	-2.3	—	1.6
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.7	99.3	100.5	-7	-6	.6	1.2	—	—	—	—	.5
2007	99.8	99.3	100.1	100.0	-7	-5	.8	-1	.5	.6	.8	—	-5
2008	99.5	97.8	98.5	103.0	-5	-1.7	.7	4.6	-3	-1.5	-1.6	—	3.0
Sales and related													
2001	97.0	97.3	97.1	98.7	-9	.3	-2	1.6	-2.3	-1.8	-2.1	—	.8

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Sales and related												
2002	98.2	99.6	99.0	98.9	-0.5	1.4	-0.6	-0.1	1.2	2.4	2.0	0.2
2003	97.8	99.1	100.2	100.1	-1.1	1.3	1.1	-1	-4	-5	1.2	1.2
2004	99.1	99.3	100.9	99.9	-1.0	.2	1.6	-1.0	1.3	.2	.7	-2
2005	99.0	99.0	98.2	100.0	-.9	.0	-.8	1.8	-1	-3	-2.7	.1
2006	98.3	98.2	98.9	100.0	-1.7	-.1	.7	1.1	-7	-8	.7	.0
2007	98.5	98.2	98.5	98.8	-1.5	-.3	.3	.3	.2	.0	-.4	-1.2
2008	97.0	95.9	95.7	98.9	-1.8	-1.1	-.2	3.3	-1.5	-2.3	-2.8	.1
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.4	98.7	99.1	100.3	-.6	-.7	.4	1.2	—	—	—	.3
2007	99.3	99.0	99.8	99.9	-1.0	-.3	.8	.1	-.1	.3	.7	-.4
2008	99.8	98.1	98.7	103.3	-.1	-1.7	.6	4.7	.5	-.9	-1.1	3.4
Office and administrative support												
2001	97.2	97.0	98.0	99.6	.1	-.2	1.0	1.6	1.5	.8	1.4	2.6
2002	99.8	99.9	99.8	100.5	.2	.1	-.1	.7	2.7	3.0	1.8	.9
2003	99.5	100.5	100.3	101.2	-1.0	1.0	-.2	.9	-.3	.6	.5	.7
2004	100.4	100.0	100.6	101.0	-.8	-.4	.6	.4	.9	-.5	.3	-.2
2005	100.0	100.1	98.4	100.0	-1.0	.1	-1.7	1.6	-.4	.1	-2.2	-1.0
2006	99.3	98.8	99.5	100.7	-.7	-.5	.7	1.2	-.7	-1.3	1.1	.7
2007	100.1	99.5	100.1	100.0	-.6	-.6	.6	-.1	.8	.7	.6	-.7
2008	99.3	97.6	98.2	102.7	-.7	-1.7	.6	4.6	-.8	-1.9	-1.9	2.7
Blue-collar occupations^{1,4}												
2001	98.5	98.4	99.4	100.9	-.1	-.1	1.0	1.5	.9	.5	1.2	2.3
2002	100.5	100.7	100.7	101.2	-.4	.2	.0	.5	2.0	2.3	1.3	.3
2003	100.1	101.1	100.9	101.8	-1.1	1.0	-.2	.9	-.4	.4	.2	.6
2004	100.7	100.3	100.9	101.0	-1.1	-.4	.6	.1	.6	-.8	.0	-.8
2005	99.9	100.0	98.5	100.0	-1.1	.1	-1.5	1.5	-.8	-.3	-2.4	-1.0
2006	99.1	98.4	99.2	100.3	-.9	-.7	.8	1.1	-.8	-1.6	.7	.3
Natural resources, construction, and maintenance												
2001	97.9	97.8	99.2	100.3	-.1	-.1	1.4	1.1	1.0	.3	1.3	2.3
2002	99.7	100.3	100.4	100.8	-.6	.6	.1	.4	1.8	2.6	1.2	.5
2003	99.6	100.8	100.7	101.6	-1.2	1.2	-.1	.9	-.1	.5	.3	.8
2004	100.6	100.3	100.6	100.8	-1.0	-.3	.3	.2	1.0	-.5	-.1	-.8
2005	99.6	99.9	98.4	100.0	-1.2	.3	-1.5	1.6	-1.0	-.4	-2.2	-.8
2006	99.2	98.8	99.7	100.8	-.8	-.4	.9	1.1	-.4	-1.1	1.3	.8
2007	99.9	99.2	100.2	100.3	-.9	-.7	1.0	.1	.7	.4	.5	-.5
2008	99.6	98.0	98.7	103.5	-.7	-1.6	.7	4.9	-.3	-1.2	-1.5	3.2
Construction, extraction, farming, fishing, and forestry												
2001	98.1	98.2	99.1	100.2	-.2	.1	.9	1.1	1.6	.9	1.2	1.9
2002	99.7	99.9	99.9	100.6	-.5	.2	.0	.7	1.6	1.7	.8	.4
2003	99.1	100.4	100.5	101.4	-1.5	1.3	.1	.9	-.6	.5	.6	.8
2004	100.6	100.2	100.4	100.8	-.8	-.4	.2	.4	1.5	-.2	-.1	-.6
2005	99.6	99.6	98.3	100.0	-1.2	.0	-1.3	1.7	-1.0	-.6	-2.1	-.8
2006	99.2	99.0	99.9	101.1	-.8	-.2	.9	1.2	-.4	-.6	1.6	1.1
2007	100.3	99.9	100.7	101.0	-.8	-.4	.8	.3	1.1	.9	.8	-.1
2008	100.6	99.0	99.7	104.4	-.4	-1.6	.7	4.7	.3	-.9	-1.0	3.4

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Installation, maintenance, and repair													
2001	97.6	97.2	99.4	100.4	-0.2	-0.4	2.3	1.0	0.3	-0.5	1.6	2.7	
2002	99.5	100.9	101.1	101.0	-9	1.4	.2	-1	1.9	3.8	1.7	.6	
2003	100.3	101.3	101.1	101.9	-7	1.0	-2	.8	.8	.4	.0	.9	
2004	100.7	100.4	100.9	100.8	-1.2	-3	.5	-1	.4	-9	-2	-1.1	
2005	99.6	100.2	98.5	100.0	-1.2	.6	-1.7	1.5	-1.1	-2	-2.4	-8	
2006	99.1	98.6	99.5	100.4	-9	-5	.9	.9	-5	-1.6	1.0	.4	
2007	99.3	98.4	99.6	99.4	-1.1	-9	1.2	-2	.2	-2	.1	-1.0	
2008	98.4	96.8	97.6	102.4	-1.0	-1.6	.8	4.9	-9	-1.6	-2.0	3.0	
Production, transportation, and material moving													
2001	99.0	98.9	99.5	101.3	-1	-1	.6	1.8	.9	.7	1.0	2.2	
2002	101.1	101.0	101.0	101.5	-2	-1	.0	.5	2.1	2.1	1.5	.2	
2003	100.5	101.3	101.1	101.9	-1.0	.8	-2	.8	-6	.3	.1	.4	
2004	100.8	100.3	101.2	101.2	-1.1	-5	.9	.0	.3	-1.0	.1	-7	
2005	100.1	100.1	98.6	100.0	-1.1	.0	-1.5	1.4	-7	-2	-2.6	-1.2	
2006	99.0	98.1	98.8	99.9	-1.0	-9	.7	1.1	-1.1	-2.0	.2	-1	
2007	98.8	98.1	98.7	98.3	-1.1	-7	.6	-4	-2	.0	-1	-1.6	
2008	97.7	96.1	96.7	100.9	-6	-1.6	.6	4.3	-1.1	-2.0	-2.0	2.6	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.1	98.1	98.6	99.7	-9	-1.0	.5	1.1	—	—	—	-3	
2007	98.8	98.0	98.7	98.3	-9	-8	.7	-4	-3	-1	.1	-1.4	
2008	97.7	96.0	96.7	101.1	-6	-1.7	.7	4.6	-1.1	-2.0	-2.0	2.8	
Production													
2001	98.8	98.5	99.0	100.8	.1	-3	.5	1.8	1.0	.6	.9	2.1	
2002	100.5	100.5	100.3	100.9	-3	.0	-2	.6	1.7	2.0	1.3	.1	
2003	100.0	100.8	100.7	101.5	-9	.8	-1	.8	-5	.3	.4	.6	
2004	100.4	100.1	101.0	100.8	-1.1	-3	.9	-2	.4	-7	.3	-7	
2005	100.0	100.1	98.5	100.0	-8	.1	-1.6	1.5	-4	.0	-2.5	-8	
2006	99.1	98.1	98.7	99.7	-9	-1.0	.6	1.0	-9	-2.0	.2	-3	
2007	98.8	97.8	98.4	98.0	-9	-1.0	.6	-4	-3	-3	-3	-1.7	
2008	97.3	95.7	96.4	100.5	-7	-1.6	.7	4.3	-1.5	-2.1	-2.0	2.6	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.1	98.2	98.6	99.6	-9	-9	.4	1.0	—	—	—	-4	
2007	98.7	97.8	98.3	98.0	-9	-9	.5	-3	-4	-4	-3	-1.6	
2008	97.3	95.6	96.4	100.7	-7	-1.7	.8	4.5	-1.4	-2.2	-1.9	2.8	
Transportation and material moving													
2001	99.4	99.4	100.2	102.1	-2	.0	.8	1.9	1.0	.8	1.3	2.5	
2002	102.0	101.8	101.8	102.3	-1	-2	.0	.5	2.6	2.4	1.6	.2	
2003	101.2	102.1	101.6	102.3	-1.1	.9	-5	.7	-8	.3	-2	.0	
2004	101.2	100.7	101.5	101.6	-1.1	-5	.8	.1	.0	-1.4	-1	-7	
2005	100.2	100.1	98.7	100.0	-1.4	-1	-1.4	1.3	-1.0	-6	-2.8	-1.6	
2006	98.9	98.1	98.9	100.1	-1.1	-8	.8	1.2	-1.3	-2.0	.2	.1	
2007	98.9	98.4	99.1	98.8	-1.2	-5	.7	-3	.0	.3	.2	-1.3	
2008	98.2	96.6	97.1	101.4	-6	-1.6	.5	4.4	-7	-1.8	-2.0	2.6	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Service occupations												
2001	100.2	99.7	100.0	102.1	-0.1	-0.5	0.3	2.1	0.8	-0.2	0.4	1.8
2002	101.8	101.5	101.6	102.1	-.3	-.3	.1	.5	1.6	1.8	1.6	.0
2003	101.0	101.6	101.6	102.6	-1.1	.6	.0	1.0	-.8	.1	.0	.5
2004	101.2	100.6	100.9	101.3	-1.4	-.6	-.3	.4	-.2	-1.0	-.7	-1.3
2005	100.3	100.2	98.6	100.0	-1.0	-.1	-1.6	1.4	-.9	-.4	-2.3	-1.3
2006	99.1	98.3	99.0	100.3	-.9	-.8	.7	1.3	-1.2	-1.9	.4	.3
2007	100.2	99.4	100.5	100.4	-.1	-.8	1.1	-.1	1.1	1.1	1.5	.1
2008	99.5	97.8	98.7	103.1	-.9	-1.7	.9	4.5	-.7	-1.6	-1.8	2.7
Industry and occupational group												
Goods-producing industries⁵												
2001	98.2	98.2	98.6	100.2	-.1	.0	.4	1.6	1.0	.5	.7	1.9
2002	99.9	100.0	99.9	100.7	-.3	.1	-.1	.8	1.7	1.8	1.3	.5
2003	99.7	100.8	100.5	101.3	-1.0	1.1	-.3	.8	-.2	.8	.6	.6
2004	100.4	99.8	100.8	100.5	-.9	-.6	1.0	-.3	-.7	-1.0	.3	-.8
2005	99.7	99.8	98.5	100.0	-.8	.1	-1.3	1.5	-.7	.0	-2.3	-.5
2006	99.2	98.8	99.2	100.3	-.8	-.4	.4	1.1	-.5	-1.0	.7	.3
2007	99.5	98.9	99.5	99.3	-.8	-.6	.6	-.2	.3	.1	.3	-1.0
2008	98.7	97.1	97.7	102.0	-.6	-1.6	.6	4.4	-.8	-1.8	-1.8	2.7
Excluding sales occupations¹												
2001	98.5	98.5	99.0	100.5	-.2	.0	.5	1.5	1.0	.5	.8	1.8
2002	100.1	100.3	100.2	101.0	-.4	.2	-.1	.8	1.6	1.8	1.2	.5
2003	99.9	100.9	100.7	101.6	-1.1	1.0	-.2	.9	-.2	.6	.5	.6
2004	100.6	100.0	100.6	100.7	-1.0	-.6	.6	.1	.7	-.9	-.1	-.9
2005	99.8	99.9	98.5	100.0	-.9	.1	-1.4	1.5	-.8	-.1	-2.1	-.7
2006	99.3	98.6	99.2	100.3	-.7	-.7	.6	1.1	-.5	-1.3	.7	.3
Excluding incentive paid occupations²												
2001	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.3	98.6	99.3	100.4	-.7	-.7	.7	1.1	—	—	—	.4
2007	99.6	99.1	99.7	99.5	-.8	-.5	.6	-.2	.3	.5	.4	-.9
2008	99.0	97.3	97.9	102.4	-.5	-1.7	.6	4.6	-.6	-1.8	-1.8	2.9
White-collar occupations^{1,3}												
2001	97.7	97.8	97.8	99.5	-.1	.1	.0	1.7	.9	.2	.3	1.7
2002	99.4	99.5	99.2	100.2	-.1	.1	-.3	1.0	1.7	1.7	1.4	.7
2003	99.4	100.6	100.0	100.7	-.8	1.2	-.6	.7	.0	1.1	.8	.5
2004	99.9	99.5	100.9	100.2	-.8	-.4	1.4	-.7	.5	-1.1	.9	-.5
2005	99.4	99.6	98.7	100.0	-.8	.2	-.9	1.3	-.5	.1	-2.2	-.2
2006	99.2	99.1	99.3	100.3	-.8	-.1	.2	1.0	-.2	-.5	.6	.3
Excluding sales occupations¹												
2001	98.7	98.7	98.8	100.4	-.3	.0	.1	1.6	1.0	.3	.5	1.4
2002	100.0	100.4	100.1	100.8	-.4	.4	-.3	.7	1.3	1.7	1.3	.4
2003	99.9	101.0	100.6	101.5	-.9	1.1	-.4	.9	-.1	.6	.5	.7
2004	100.4	100.0	100.4	100.5	-1.1	-.4	.4	.1	.5	-1.0	-.2	-1.0
2005	99.7	99.9	98.6	100.0	-.8	.2	-1.3	1.4	-.7	-.1	-1.8	-.5
2006	99.6	98.7	99.4	100.4	-.4	-.9	.7	1.0	-.1	-1.2	.8	.4
Management, professional, and related												
2001	99.6	99.6	99.5	101.1	-.4	.0	-.1	1.6	.8	.1	.3	1.1
2002	100.8	101.1	100.8	101.3	-.3	.3	-.3	.5	1.2	1.5	1.3	.2

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Management, professional, and related													
2003	100.5	101.4	101.0	101.8	-0.8	0.9	-0.4	0.8	-0.3	0.3	0.2	0.5	
2004	100.6	100.2	100.5	100.5	-1.2	-.4	.3	.0	.1	-1.2	-.5	-1.3	
2005	99.8	99.9	98.7	100.0	-.7	.1	-1.2	1.3	-.8	-.3	-1.8	-.5	
2006	99.5	98.7	99.3	100.3	-.5	-.8	.6	1.0	-.3	-1.2	.6	.3	
2007	100.0	99.5	100.0	99.4	-.3	-.5	.5	-.6	.5	.8	.7	-.9	
2008	99.3	97.5	97.8	101.9	-.1	-1.8	.3	4.2	-.7	-2.0	-2.2	2.5	
Sales and office													
2001	93.8	94.0	94.3	96.3	.5	.2	.3	2.1	1.3	.3	.4	3.2	
2002	96.5	96.2	96.0	97.8	.2	-.3	-.2	1.9	2.9	2.3	1.8	1.6	
2003	97.2	99.0	98.0	98.5	-.6	1.9	-1.0	.5	.7	2.9	2.1	.7	
2004	98.4	98.1	101.8	99.5	-.1	-.3	3.8	-2.3	1.2	-.9	3.9	1.0	
2005	98.6	99.0	98.7	100.0	-.9	.4	-.3	1.3	.2	.9	-3.0	.5	
2006	98.3	100.3	99.1	100.5	-1.7	2.0	-1.2	1.4	-.3	1.3	.4	.5	
2007	99.0	98.3	98.9	98.8	-1.5	-.7	.6	-.1	.7	-2.0	-.2	-1.7	
2008	97.5	96.4	96.7	101.0	-1.3	-1.1	.3	4.4	-1.5	-1.9	-2.2	2.2	
Blue-collar occupations^{1,4}													
2001	98.5	98.4	99.1	100.6	-.1	-.1	.7	1.5	1.1	.6	.9	2.0	
2002	100.2	100.3	100.3	101.1	-.4	.1	.0	.8	1.7	1.9	1.2	.5	
2003	99.8	100.9	100.8	101.7	-1.3	1.1	-.1	.9	-.4	.6	.5	.6	
2004	100.7	100.1	100.7	100.8	-1.0	-.6	.6	.1	.9	-.8	-.1	-.9	
2005	99.8	100.0	98.4	100.0	-1.0	.2	-1.6	1.6	-.9	-.1	-2.3	-.8	
2006	99.2	98.5	99.2	100.3	-.8	-.7	.7	1.1	-.6	-1.5	.8	.3	
Natural resources, construction, and maintenance													
2001	98.4	98.4	99.1	100.3	-.1	.0	.7	1.2	1.4	.7	1.0	1.8	
2002	99.7	100.0	100.1	100.8	-.6	.3	.1	.7	1.3	1.6	1.0	.5	
2003	99.2	100.6	100.6	101.6	-1.6	1.4	.0	1.0	-.5	.6	.5	.8	
2004	100.7	100.1	100.5	100.7	-.9	-.6	.4	.2	1.5	-.5	-.1	-.9	
2005	99.6	99.8	98.4	100.0	-1.1	.2	-1.4	1.6	-1.1	-.3	-2.1	-.7	
2006	99.2	98.8	99.6	100.8	-.8	-.4	.8	1.2	-.4	-1.0	1.2	.8	
2007	100.1	99.7	100.6	100.8	-.7	-.4	.9	.2	.9	.9	1.0	.0	
2008	100.3	98.6	99.4	104.2	-.5	-1.7	.8	4.8	.2	-1.1	-1.2	3.4	
Production, transportation, and material moving													
2001	98.5	98.4	99.1	100.8	-.2	-.1	.7	1.7	.7	.4	.9	2.1	
2002	100.6	100.6	100.4	101.3	-.2	.0	-.2	.9	2.1	2.2	1.3	.5	
2003	100.3	101.2	101.0	101.8	-1.0	.9	-.2	.8	-.3	.6	.6	.5	
2004	100.7	100.0	100.9	100.8	-1.1	-.7	.9	-.1	.4	-1.2	-.1	-1.0	
2005	100.0	100.1	98.5	100.0	-.8	.1	-1.6	1.5	-.7	.1	-2.4	-.8	
2006	99.2	98.3	98.8	99.9	-.8	-.9	.5	1.1	-.8	-1.8	.3	-.1	
2007	98.9	98.0	98.6	98.2	-1.0	-.9	.6	-.4	-.3	-.3	-.2	-1.7	
2008	97.4	95.9	96.5	100.7	-.8	-1.5	.6	4.4	-1.5	-2.1	-2.1	2.5	
Construction													
2001	97.5	97.5	98.1	99.8	-.3	.0	.6	1.7	1.6	.7	.9	2.0	
2002	98.9	99.2	99.2	100.2	-.9	.3	.0	1.0	1.4	1.7	1.1	.4	
2003	98.7	100.1	100.1	100.9	-1.5	1.4	.0	.8	-.2	.9	.9	.7	
2004	100.2	99.5	100.6	100.2	-.7	-.7	1.1	-.4	1.5	-.6	.5	-.7	
2005	99.1	99.4	98.4	100.0	-1.1	.3	-1.0	1.6	-1.1	-.1	-2.2	-.2	
2006	99.1	98.9	99.8	101.1	-.9	-.2	.9	1.3	.0	-.5	1.4	1.1	
2007	100.5	100.1	101.0	101.0	-.6	-.4	.9	.0	1.4	1.2	1.2	-.1	
2008	100.5	98.9	99.5	104.0	-.5	-1.6	.6	4.5	.0	-1.2	-1.5	3.0	
Manufacturing													
2001	98.6	98.5	98.8	100.4	.0	-.1	.3	1.6	.8	.3	.5	1.8	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Manufacturing													
2002	100.4	100.4	100.2	101.0	0.0	0.0	-0.2	0.8	1.8	1.9	1.4	0.6	
2003	100.2	101.2	100.8	101.6	-.8	1.0	-.4	.8	-.2	.8	.6	.6	
2004	100.6	100.1	100.9	100.8	-1.0	-.5	.8	-.1	.4	-1.1	.1	-.8	
2005	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-.6	.0	-2.3	-.8	
2006	99.2	98.6	98.8	99.8	-.8	-.6	.2	1.0	-.8	-1.5	.2	-.2	
2007	98.9	98.1	98.6	98.3	-.9	-.8	.5	-.3	-.3	-.5	-.2	-1.5	
2008	97.6	96.0	96.6	100.8	-.7	-1.6	.6	4.3	-1.3	-2.1	-2.0	2.5	
White-collar occupations^{1,3}													
2001	98.8	98.7	98.7	100.0	.1	-.1	.0	1.3	.7	-.1	.0	1.3	
2002	100.2	100.2	100.0	100.6	.2	.0	-.2	.6	1.4	1.5	1.3	.6	
2003	100.0	101.2	100.5	101.3	-.6	1.2	-.7	.8	-.2	1.0	.5	.7	
2004	100.3	100.1	101.0	100.7	-1.0	-.2	.9	-.3	.3	-1.1	.5	-.6	
2005	99.9	100.0	98.9	100.0	-.8	.1	-1.1	1.1	-.4	-.1	-2.1	-.7	
2006	99.1	99.1	98.8	99.7	-.9	.0	-.3	.9	-.8	-.9	-.1	-.3	
Excluding sales occupations¹													
2001	99.6	99.5	99.3	100.5	-.3	-.1	-.2	1.2	.8	.0	-.1	.6	
2002	100.2	100.6	100.4	101.0	-.3	.4	-.2	.6	.6	1.1	1.1	.5	
2003	100.3	101.3	100.9	101.8	-.7	1.0	-.4	.9	.1	.7	.5	.8	
2004	100.6	100.4	100.9	100.8	-1.2	-.2	.5	-.1	.3	-.9	.0	-1.0	
2005	99.9	100.1	98.8	100.0	-.9	.2	-1.3	1.2	-.7	-.3	-2.1	-.8	
2006	99.6	98.6	99.2	100.0	-.4	-1.0	.6	.8	-.3	-1.5	.4	.0	
Management, professional, and related													
2001	100.4	100.3	99.9	101.1	-.5	-.1	-.4	1.2	.7	-.2	-.5	.2	
2002	100.8	101.2	100.9	101.4	-.3	.4	-.3	.5	.4	.9	1.0	.3	
2003	100.8	101.6	101.2	102.1	-.6	.8	-.4	.9	.0	.4	.3	.7	
2004	100.8	100.5	100.9	100.8	-1.3	-.3	.4	-.1	.0	-1.1	-.3	-1.3	
2005	100.0	100.1	98.9	100.0	-.8	.1	-1.2	1.1	-.8	-.4	-2.0	-.8	
2006	99.6	98.5	99.1	99.8	-.4	-1.1	.6	.7	-.4	-1.6	.2	-.2	
2007	99.4	98.7	99.1	98.6	-.4	-.7	.4	-.5	-.2	.2	.0	-1.2	
2008	98.4	96.4	96.8	101.0	-.2	-2.0	.4	4.3	-1.0	-2.3	-2.3	2.4	
Sales and office													
2001	95.2	95.3	96.0	97.4	1.6	.1	.7	1.5	1.0	.1	1.1	3.9	
2002	98.9	98.0	98.0	98.9	1.5	-.9	.0	.9	3.9	2.8	2.1	1.5	
2003	98.3	100.3	99.0	99.5	-.6	2.0	-1.3	.5	-.6	2.3	1.0	.6	
2004	99.3	99.3	101.3	100.5	-.2	.0	2.0	-.8	1.0	-1.0	2.3	1.0	
2005	99.7	99.8	99.0	100.0	-.8	.1	-.8	1.0	.4	.5	-2.3	-.5	
2006	98.0	100.6	98.0	99.5	-2.0	2.7	-2.6	1.5	-1.7	.8	-1.0	-.5	
2007	98.1	97.4	98.0	98.1	-1.4	-.7	.6	.1	.1	-3.2	.0	-1.4	
2008	97.2	96.1	96.8	101.2	-.9	-1.1	.7	4.5	-.9	-1.3	-1.2	3.2	
Blue-collar occupations^{1,4}													
2001	98.4	98.4	99.0	100.7	-.1	.0	.6	1.7	.8	.6	1.0	2.2	
2002	100.5	100.5	100.4	101.3	-.2	.0	-.1	.9	2.1	2.1	1.4	.6	
2003	100.4	101.2	101.0	101.8	-.9	.8	-.2	.8	-.1	.7	.6	.5	
2004	100.7	100.0	100.9	100.8	-1.1	-.7	.9	-.1	.3	-1.2	-.1	-1.0	
2005	100.0	100.1	98.4	100.0	-.8	.1	-1.7	1.6	-.7	.1	-2.5	-.8	
2006	99.2	98.3	98.8	99.9	-.8	-.9	.5	1.1	-.8	-1.8	.4	-.1	
Natural resources, construction, and maintenance													
2001	97.6	97.8	98.1	100.3	-.2	.2	.3	2.2	1.2	1.0	1.0	2.6	
2002	99.8	99.6	99.8	100.8	-.5	-.2	.2	1.0	2.3	1.8	1.7	.5	
2003	100.2	100.9	100.4	101.6	-.6	.7	-.5	1.2	.4	1.3	.6	.8	
2004	100.5	99.8	100.3	100.5	-1.1	-.7	.5	.2	.3	-1.1	-.1	-1.1	
2005	99.6	99.8	98.1	100.0	-.9	.2	-1.7	1.9	-.9	.0	-2.2	-.5	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Natural resources, construction, and maintenance												
2006	99.4	98.6	99.2	100.4	-0.6	-0.8	0.6	1.2	-0.2	-1.2	1.1	0.4
2007	99.4	98.5	99.1	99.2	-1.0	-0.9	.6	.1	.0	-.1	-.1	-1.2
2008	98.4	96.3	97.3	102.0	-.8	-2.1	1.0	4.8	-1.0	-2.2	-1.8	2.8
Production, transportation, and material moving												
2001	98.6	98.5	99.1	100.8	-.1	-.1	.6	1.7	.8	.6	1.0	2.1
2002	100.6	100.7	100.5	101.3	-.2	.1	-.2	.8	2.0	2.2	1.4	.5
2003	100.4	101.2	101.0	101.8	-.9	.8	-.2	.8	-.2	.5	.5	.5
2004	100.7	100.1	101.0	100.9	-1.1	-.6	.9	-.1	.3	-1.1	.0	-.9
2005	100.1	100.2	98.5	100.0	-.8	.1	-1.7	1.5	-.6	.1	-2.5	-.9
2006	99.1	98.2	98.8	99.8	-.9	-.9	.6	1.0	-1.0	-2.0	.3	-.2
2007	98.8	97.8	98.4	98.0	-1.0	-1.0	.6	-.4	-.3	-.4	-.4	-1.8
2008	97.2	95.6	96.3	100.4	-.8	-1.6	.7	4.3	-1.6	-2.2	-2.1	2.4
Durable goods¹												
2001	98.2	98.2	98.9	100.5	-.2	.0	.7	1.6	.9	.5	1.0	2.1
2002	100.2	100.5	100.3	101.3	-.3	.3	-.2	1.0	2.0	2.3	1.4	.8
2003	100.3	101.1	100.9	101.5	-1.0	.8	-.2	.6	.1	.6	.6	.2
2004	100.4	99.9	100.9	100.8	-1.1	-.5	1.0	-.1	.1	-1.2	.0	-.7
2005	100.0	100.1	98.6	100.0	-.8	.1	-1.5	1.4	-.4	.2	-2.3	-.8
2006	99.2	98.9	98.9	99.7	-.8	-.3	.0	.8	-.8	-1.2	.3	-.3
Aircraft manufacturing												
2001	97.0	96.5	97.3	99.1	.5	-.5	.8	1.8	2.6	1.0	1.6	2.7
2002	99.9	100.0	99.3	99.7	.8	.1	-.7	.4	3.0	3.6	2.1	.6
2003	99.7	100.5	100.0	100.6	.0	.8	-.5	.6	-.2	.5	.7	.9
2004	100.6	100.1	100.5	100.4	.0	-.5	.4	-.1	.9	-.4	.5	-.2
2005	100.6	100.3	98.5	100.0	.2	-.3	-1.8	1.5	.0	.2	-2.0	-.4
2006	100.4	99.5	99.8	100.1	.4	-.9	.3	.3	-.2	-.8	1.3	.1
2007	100.3	99.0	98.6	98.0	.2	-1.3	-.4	-.6	-.1	-.5	-1.2	-2.1
2008	98.7	96.6	96.8	101.2	.7	-2.1	.2	4.5	-1.6	-2.4	-1.8	3.3
White-collar occupations^{1,3}												
2001	97.4	96.6	96.8	98.4	1.5	-.8	.2	1.7	2.6	-.1	.4	2.5
2002	99.8	99.4	98.5	98.7	1.4	-.4	-.9	.2	2.5	2.9	1.8	.3
2003	99.7	99.8	99.0	99.7	1.0	.1	-.8	.7	-.1	.4	.5	1.0
2004	100.7	100.0	99.9	99.7	1.0	-.7	-.1	-.2	1.0	.2	.9	.0
2005	100.9	100.4	98.4	100.0	1.2	-.5	-2.0	1.6	.2	.4	-1.5	.3
2006	101.5	100.3	100.5	100.9	1.5	-1.2	.2	.4	.6	-.1	2.1	.9
Blue-collar occupations^{1,4}												
2001	96.2	96.2	97.8	99.9	-.7	.0	1.7	2.1	2.8	3.0	3.3	3.1
2002	99.9	100.7	100.4	101.0	.0	.8	-.3	.6	3.8	4.7	2.7	1.1
2003	99.4	101.2	101.2	101.7	-1.6	1.8	.0	.5	-.5	.5	.8	.7
2004	100.1	100.1	101.4	101.4	-1.6	.0	1.3	.0	.7	-1.1	.2	-.3
2005	100.1	100.1	98.6	100.0	-1.3	.0	-1.5	1.4	.0	.0	-2.8	-1.4
2006	98.4	98.1	98.7	98.8	-1.6	-.3	.6	.1	-1.7	-2.0	.1	-1.2
Nondurable goods¹												
2001	99.2	99.1	98.8	100.3	.4	-.1	-.3	1.5	.5	-.1	-.2	1.5
2002	100.7	100.3	100.1	100.5	.4	-.4	-.2	.4	1.5	1.2	1.3	.2
2003	100.1	101.3	100.6	101.7	-.4	1.2	-.7	1.1	-.6	1.0	.5	1.2
2004	100.9	100.4	101.0	100.7	-.8	-.5	.6	-.3	.8	-.9	.4	-1.0
2005	100.0	100.0	98.7	100.0	-.7	.0	-1.3	1.3	-.9	-.4	-2.3	-.7
2006	99.1	98.2	98.7	99.9	-.9	-.9	.5	1.2	-.9	-1.8	.0	-.1

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Service-providing industries⁶													
2001	97.7	97.6	98.4	100.1	-0.1	-0.1	0.8	1.7	0.7	0.3	0.9	2.4	
2002	99.8	100.3	100.1	100.2	-.3	.5	-.2	.1	2.1	2.8	1.7	.1	
2003	99.6	100.6	100.8	101.6	-.6	1.0	.2	.8	-.2	.3	.7	1.4	
2004	100.6	100.2	100.9	101.1	-1.0	-.4	.7	.2	1.0	-.4	.1	-.5	
2005	100.2	100.1	98.5	100.0	-.9	-.1	-1.6	1.5	-.4	-.1	-2.4	-1.1	
2006	99.3	98.6	99.5	100.7	-.7	-.7	.9	1.2	-.9	-1.5	1.0	.7	
2007	100.0	99.4	100.2	100.0	-.7	-.6	.8	-.2	.7	.8	.7	-.7	
2008	99.3	97.7	98.3	102.6	-.7	-1.6	.6	4.4	-.7	-1.7	-1.9	2.6	
Excluding sales occupations¹													
2001	97.7	97.6	98.5	100.2	.0	-.1	.9	1.7	1.2	.7	1.3	2.6	
2002	100.1	100.3	100.2	100.4	-.1	.2	-.1	.2	2.5	2.8	1.7	.2	
2003	99.9	100.8	100.9	101.8	-.5	.9	.1	.9	-.2	.5	.7	1.4	
2004	100.8	100.3	100.9	101.2	-1.0	-.5	.6	.3	.9	-.5	.0	-.6	
2005	100.3	100.3	98.5	100.0	-.9	.0	-1.8	1.5	-.5	.0	-2.4	-1.2	
2006	99.4	98.7	99.6	100.8	-.6	-.7	.9	1.2	-.9	-1.6	1.1	.8	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.3	98.6	99.4	100.7	-.7	-.7	.8	1.3	—	—	—	.7	
2007	100.0	99.5	100.3	100.2	-.7	-.5	.8	-.1	.7	.9	.9	-.5	
2008	99.6	97.9	98.7	103.3	-.6	-1.7	.8	4.7	-.4	-1.6	-1.6	3.1	
White-collar occupations^{1,3}													
2001	97.1	97.2	97.9	99.5	-.2	.1	.7	1.6	.6	.5	.8	2.3	
2002	99.3	99.9	99.6	99.7	-.2	.6	-.3	.1	2.3	2.8	1.7	.2	
2003	99.3	100.3	100.7	101.4	-.4	1.0	.4	.7	.0	.4	1.1	1.7	
2004	100.5	100.0	100.8	101.0	-.9	-.5	.8	.2	1.2	-.3	.1	-.4	
2005	100.2	100.1	98.4	100.0	-.8	-.1	-1.7	1.6	-.3	.1	-2.4	-1.0	
2006	99.3	98.7	99.7	100.9	-.7	-.6	1.0	1.2	-.9	-1.4	1.3	.9	
Excluding sales occupations¹													
2001	97.0	97.0	97.9	99.6	.1	.0	.9	1.7	1.5	1.0	1.6	2.8	
2002	99.5	99.8	99.6	99.9	-.1	.3	-.2	.3	2.6	2.9	1.7	.3	
2003	99.6	100.6	100.7	101.6	-.3	1.0	.1	.9	.1	.8	1.1	1.7	
2004	100.7	100.1	100.8	101.2	-.9	-.6	.7	.4	1.1	-.5	.1	-.4	
2005	100.4	100.4	98.5	100.0	-.8	.0	-1.9	1.5	-.3	.3	-2.3	-1.2	
2006	99.5	98.9	99.9	101.0	-.5	-.6	1.0	1.1	-.9	-1.5	1.4	1.0	
Management, professional, and related													
2001	96.8	96.9	97.9	99.5	.0	.1	1.0	1.6	1.4	1.0	1.7	2.8	
2002	99.3	99.7	99.4	99.5	-.2	.4	-.3	.1	2.6	2.9	1.5	.0	
2003	99.6	100.5	100.7	101.7	.1	.9	.2	1.0	.3	.8	1.3	2.2	
2004	100.8	100.1	100.9	101.2	-.9	-.7	.8	.3	1.2	-.4	.2	-.5	
2005	100.5	100.4	98.6	100.0	-.7	-.1	-1.8	1.4	-.3	.3	-2.3	-1.2	
2006	99.6	99.0	100.0	101.1	-.4	-.6	1.0	1.1	-.9	-1.4	1.4	1.1	
2007	100.6	100.0	100.8	100.6	-.5	-.6	.8	-.2	1.0	1.0	.8	-.5	
2008	100.1	98.4	99.2	103.7	-.5	-1.7	.8	4.5	-.5	-1.6	-1.6	3.1	
Sales and office													
2001	97.5	97.5	98.0	99.6	-.4	.0	.5	1.6	-.4	-.5	-.2	1.7	
2002	99.4	100.2	99.9	100.0	-.2	.8	-.3	.1	1.9	2.8	1.9	.4	
2003	98.9	100.0	100.5	101.0	-1.1	1.1	.5	.5	-.5	-.2	.6	1.0	
2004	100.0	99.9	100.6	100.6	-1.0	-.1	.7	.0	1.1	-.1	.1	-.4	
2005	99.7	99.7	98.3	100.0	-.9	.0	-1.4	1.7	-.3	-.2	-2.3	-.6	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Sales and office													
2006	99.0	98.4	99.3	100.4	-1.0	-0.6	0.9	1.1	-0.7	-1.3	1.0	0.4	
2007	99.5	99.0	99.5	99.6	-.9	-.5	.5	.1	.5	.6	.2	-.8	
2008	98.4	96.9	97.2	101.1	-1.2	-1.5	.3	4.0	-1.1	-2.1	-2.3	1.5	
Blue-collar occupations^{1,4}													
2001	98.6	98.4	99.8	101.3	.0	-.2	1.4	1.5	.8	.5	1.5	2.7	
2002	100.9	101.3	101.3	101.4	-.4	.4	.0	.1	2.3	2.9	1.5	.1	
2003	100.4	101.4	101.1	101.9	-1.0	1.0	-.3	.8	-5	.1	-.2	.5	
2004	100.7	100.6	101.2	101.3	-1.2	-1.1	.6	.1	.3	-.8	.1	-.6	
2005	100.0	100.1	98.5	100.0	-1.3	.1	-1.6	1.5	-.7	-.5	-2.7	-1.3	
2006	99.0	98.2	99.1	100.2	-1.0	-.8	.9	1.1	-1.0	-1.9	.6	.2	
Natural resources, construction, and maintenance													
2001	97.1	96.9	99.4	100.3	-.2	-.2	2.6	.9	.3	-.3	2.1	3.1	
2002	99.6	100.9	100.9	100.7	-.7	1.3	.0	-.2	2.6	4.1	1.5	.4	
2003	100.1	101.1	101.0	101.7	-.6	1.0	-.1	.7	.5	.2	.1	1.0	
2004	100.5	100.5	100.8	100.9	-1.2	.0	.3	.1	.4	-.6	-.2	-.8	
2005	99.6	100.1	98.4	100.0	-1.3	.5	-1.7	1.6	-.9	-.4	-2.4	-.9	
2006	99.2	98.7	99.9	100.8	-.8	-.5	1.2	.9	-.4	-1.4	1.5	.8	
2007	99.6	98.5	99.8	99.6	-1.2	-1.1	1.3	-.2	.4	-.2	-.1	-1.2	
2008	98.6	97.1	97.7	102.3	-1.0	-1.5	.6	4.7	-1.0	-1.4	-2.1	2.7	
Production, transportation, and material moving													
2001	99.6	99.4	100.1	101.9	.1	-.2	.7	1.8	1.2	1.0	1.3	2.4	
2002	101.7	101.6	101.6	101.8	-.2	-.1	.0	.2	2.1	2.2	1.5	-.1	
2003	100.6	101.6	101.2	102.0	-1.2	1.0	-.4	.8	-1.1	.0	-.4	.2	
2004	100.9	100.7	101.5	101.6	-1.1	-.2	.8	.1	.3	-.9	.3	-.4	
2005	100.2	100.1	98.7	100.0	-1.4	-.1	-1.4	1.3	-.7	-.6	-2.8	-1.6	
2006	98.9	97.9	98.7	99.9	-1.1	-1.0	.8	1.2	-1.3	-2.2	.0	-.1	
2007	98.7	98.2	98.8	98.5	-1.2	-.5	.6	-.3	-.2	.3	.1	-1.4	
2008	98.0	96.3	97.0	101.2	-.5	-1.7	.7	4.3	-.7	-1.9	-1.8	2.7	
Service occupations													
2001	100.3	99.8	100.1	102.2	-.1	-.5	.3	2.1	.8	-.2	.4	1.8	
2002	101.9	101.6	101.7	102.2	-.3	-.3	.1	.5	1.6	1.8	1.6	.0	
2003	101.0	101.6	101.7	102.6	-1.2	.6	.1	.9	-.9	.0	.0	.4	
2004	101.3	100.6	100.9	101.3	-1.3	-.7	.3	.4	.3	-1.0	-.8	-1.3	
2005	100.4	100.2	98.6	100.0	-.9	-.2	-1.6	1.4	-.9	-.4	-2.3	-1.3	
2006	99.1	98.2	99.0	100.3	-.9	-.9	.8	1.3	-1.3	-2.0	.4	.3	
2007	100.2	99.4	100.6	100.4	-.1	-.8	1.2	-.2	1.1	1.2	1.6	.1	
2008	99.5	97.8	98.7	103.1	-.9	-1.7	.9	4.5	-.7	-1.6	-1.9	2.7	
Trade, transportation, and utilities													
2001	98.6	98.7	99.0	101.2	-.4	.1	.3	2.2	.3	.3	.5	2.2	
2002	100.6	101.7	101.1	101.3	-.6	1.1	-.6	.2	2.0	3.0	2.1	.1	
2003	100.1	101.1	101.1	101.7	-1.2	1.0	.0	.6	-.5	-.6	.0	.4	
2004	100.6	100.3	100.9	100.7	-1.1	-.3	.6	-.2	.5	-.8	-.2	-1.0	
2005	99.7	99.6	98.5	100.0	-1.0	-.1	-1.1	1.5	-.9	-.7	-2.4	-.7	
2006	98.8	97.9	99.0	100.1	-1.2	-.9	1.1	1.1	-.9	-1.7	.5	.1	
2007	98.9	98.5	98.8	98.8	-1.2	-.4	.3	.0	.1	.6	-.2	-1.3	
2008	97.6	96.4	96.7	100.6	-1.2	-1.2	.3	4.0	-1.3	-2.1	-2.1	1.8	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Excluding incentive paid occupations²													
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.2	98.3	99.0	100.1	-0.8	-0.9	0.7	1.1	—	—	—	—	0.1
2007	99.2	98.8	99.4	99.3	-0.9	-0.4	.6	-1	0.0	0.5	0.4	-0.8	-0.8
2008	98.4	96.9	97.6	102.0	-0.9	-1.5	.7	4.5	-0.8	-1.9	-1.8	2.7	2.7
Wholesale trade													
2001	97.6	98.7	98.2	99.0	-1.2	1.1	-0.5	.8	-0.4	.5	.5	.2	.2
2002	99.2	100.9	99.7	100.2	.2	1.7	-1.2	.5	1.6	2.2	1.5	1.2	1.2
2003	99.9	101.1	100.2	101.0	-0.3	1.2	-0.9	.8	.7	.2	.5	.8	.8
2004	99.9	99.6	100.8	99.4	-1.1	-0.3	1.2	-1.4	.0	-1.5	.6	-1.6	-1.6
2005	99.3	98.5	98.0	100.0	-0.1	-0.8	-0.5	2.0	-0.6	-1.1	-2.8	.6	.6
2006	98.7	97.7	99.6	100.4	-1.3	-1.0	1.9	.8	-0.6	-1.8	1.6	.4	.4
2007	99.5	98.9	98.2	98.6	-0.9	-0.6	-0.7	.4	.8	1.2	-1.4	-1.8	-1.8
2008	97.0	96.5	96.0	99.6	-1.6	-0.5	-0.5	3.8	-2.5	-2.4	-2.2	1.0	1.0
Excluding sales occupations¹													
2001	100.9	100.9	101.1	101.8	.0	.0	.2	.7	1.6	1.3	1.2	.9	.9
2002	101.8	102.2	102.0	102.9	.0	.4	-0.2	.9	.9	1.3	.9	1.1	1.1
2003	101.1	102.1	101.6	102.5	-1.7	1.0	-0.5	.9	-0.7	-0.1	-0.4	-0.4	-0.4
2004	101.7	100.4	101.0	101.1	-0.8	-1.3	.6	.1	.6	-1.7	-0.6	-1.4	-1.4
2005	101.1	100.5	98.6	100.0	.0	-0.6	-1.9	1.4	-0.6	.1	-2.4	-1.1	-1.1
2006	99.4	98.8	99.8	101.0	-0.6	-0.6	1.0	1.2	-1.7	-1.7	1.2	1.0	1.0
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.6	98.8	99.6	100.8	-0.4	-0.8	.8	1.2	—	—	—	.8	.8
2007	100.0	99.3	99.9	99.7	-0.8	-0.7	.6	-0.2	.4	.5	.3	-1.1	-1.1
2008	99.0	97.4	98.1	102.3	-0.7	-1.6	.7	4.3	-1.0	-1.9	-1.8	2.6	2.6
Retail trade													
2001	99.1	98.7	99.3	102.0	.1	-0.4	.6	2.7	.6	.2	.5	3.0	3.0
2002	100.7	101.9	101.3	101.1	-1.3	1.2	-0.6	-0.2	1.6	3.2	2.0	-0.9	-0.9
2003	99.6	100.5	101.3	101.8	-1.5	.9	.8	.5	-1.1	-1.4	.0	.7	.7
2004	100.6	100.4	100.4	100.8	-1.2	-0.2	.0	.4	1.0	-0.1	-0.9	-1.0	-1.0
2005	99.8	100.0	98.6	100.0	-1.0	.2	-1.4	1.4	-0.8	-0.4	-1.8	-0.8	-0.8
2006	99.0	97.9	98.9	100.2	-1.0	-1.1	1.0	1.3	-0.8	-2.1	.3	.2	.2
2007	98.8	98.4	99.2	99.4	-1.4	-0.4	.8	.2	-0.2	.5	.3	-0.8	-0.8
2008	98.1	96.7	97.3	101.2	-1.3	-1.4	.6	4.0	-0.7	-1.7	-1.9	1.8	1.8
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.2	98.3	99.0	100.1	-0.8	-0.9	.7	1.1	—	—	—	.1	.1
2007	99.1	98.8	99.6	99.6	-1.0	-0.3	.8	.0	-0.1	.5	.6	-0.5	-0.5
2008	98.7	97.2	97.9	102.3	-0.9	-1.5	.7	4.5	-0.4	-1.6	-1.7	2.7	2.7
Transportation and warehousing													
2001	99.2	99.1	99.7	102.5	-0.5	-0.1	.6	2.8	.8	.3	.6	2.8	2.8
2002	102.6	102.7	103.0	103.3	.1	.1	.3	.3	3.4	3.6	3.3	.8	.8
2003	102.0	102.7	102.1	102.6	-1.3	.7	-0.6	.5	-0.6	.0	-0.9	-0.7	-0.7
2004	101.7	101.3	102.1	102.1	-0.9	-0.4	.8	.0	-0.3	-1.4	.0	-0.5	-0.5
2005	100.0	100.0	98.9	100.0	-2.1	.0	-1.1	1.1	-1.7	-1.3	-3.1	-2.1	-2.1

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Transportation and warehousing													
2006	98.6	97.7	98.4	99.4	-1.4	-0.9	0.7	1.0	-1.4	-2.3	-0.5	-0.6	
2007	98.2	97.9	98.3	97.6	-1.2	-.3	.4	-.7	-.4	.2	-.1	-1.8	
2008	96.8	95.3	96.0	100.1	-.8	-1.5	.7	4.3	-1.4	-2.7	-2.3	2.6	
Utilities													
2001	97.2	97.4	97.5	99.3	-.1	.2	.1	1.8	.7	.5	.6	2.1	
2002	98.8	99.9	99.8	100.3	-.5	1.1	-.1	.5	1.6	2.6	2.4	1.0	
2003	99.3	100.3	99.9	101.0	-1.0	1.0	-.4	1.1	.5	.4	.1	.7	
2004	100.2	100.2	100.6	100.8	-.8	.0	.4	.2	-.9	-.1	.7	-.2	
2005	100.1	100.3	98.5	100.0	-.7	.2	-1.8	1.5	-.1	.1	-2.1	-.8	
2006	99.3	99.0	99.9	101.0	-.7	-.3	.9	1.1	-.8	-1.3	1.4	1.0	
2007	99.9	99.6	100.2	100.1	-1.1	-.3	.6	-.1	.6	.6	.3	-.9	
2008	99.6	98.3	98.3	102.6	-.5	-1.3	.0	4.4	-.3	-1.3	-1.9	2.5	
Information													
2001	97.9	98.2	99.0	100.7	.1	.3	.8	1.7	1.0	1.0	1.7	3.0	
2002	100.5	101.0	101.3	102.1	-.2	.5	.3	.8	2.7	2.9	2.3	1.4	
2003	100.7	101.7	101.7	102.3	-1.4	1.0	.0	.6	.2	.7	.4	.2	
2004	101.8	100.3	100.9	101.0	-.5	-1.5	.6	.1	1.1	-1.4	-.8	-1.3	
2005	100.2	100.4	98.3	100.0	-.8	.2	-2.1	1.7	-1.6	.1	-2.6	-1.0	
2006	99.5	98.6	99.5	99.9	-.5	-.9	.9	.4	-.7	-1.8	1.2	-.1	
2007	99.4	99.1	99.3	98.6	-.5	-.3	.2	-.7	-.1	.5	-.2	-1.3	
2008	97.0	95.6	96.5	100.6	-1.6	-1.4	.9	4.2	-2.4	-3.5	-2.8	2.0	
Financial activities													
2001	94.5	94.1	94.8	95.4	.4	-.4	.7	.6	.4	.3	.4	1.4	
2002	97.3	97.9	97.5	97.4	2.0	.6	-.4	-.1	3.0	4.0	2.8	2.1	
2003	100.3	101.5	101.4	101.9	3.0	1.2	-.1	.5	3.1	3.7	4.0	4.6	
2004	100.1	99.9	100.4	101.1	-1.8	-.2	.5	.7	-.2	-1.6	-1.0	-.8	
2005	100.4	101.0	98.4	100.0	-.7	.6	-2.6	1.6	.3	1.1	-2.0	-1.1	
2006	99.7	99.2	99.4	100.3	-.3	-.5	.2	.9	-.7	-1.8	1.0	.3	
2007	100.3	99.0	100.0	99.2	.0	-1.3	1.0	-.8	.6	-.2	.6	-1.1	
2008	98.8	96.8	96.9	100.3	-.4	-2.0	.1	3.5	-1.5	-2.2	-3.1	1.1	
Excluding sales occupations¹													
2001	93.7	93.5	94.1	95.0	.4	-.2	.6	1.0	1.5	1.2	1.3	1.8	
2002	97.2	97.3	97.0	97.9	2.3	.1	-.3	.9	3.7	4.1	3.1	3.1	
2003	101.9	103.1	102.8	103.5	4.1	1.2	-.3	.7	4.8	6.0	6.0	5.7	
2004	101.5	101.0	101.5	101.9	-1.9	-.5	.5	.4	-.4	-2.0	-1.3	-1.5	
2005	101.2	101.8	98.5	100.0	-.7	.6	-3.2	1.5	-.3	.8	-3.0	-1.9	
2006	100.3	99.6	100.0	100.4	.3	-.7	.4	.4	-.9	-2.2	1.5	.4	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.6	98.9	99.6	100.5	-.4	-.7	.7	.9	—	—	—	.5	
2007	100.2	99.8	100.1	99.6	-.3	-.4	.3	-.5	.6	.9	.5	-.9	
2008	99.6	97.9	98.2	102.4	.0	-1.7	.3	4.3	-.6	-1.9	-1.9	2.8	
Finance and insurance													
2001	94.4	94.2	94.7	95.1	.3	-.2	.5	.4	.7	1.0	.3	1.1	
2002	97.5	97.7	97.3	97.3	2.5	.2	-.4	.0	3.3	3.7	2.7	2.3	
2003	102.4	103.6	103.3	104.2	5.2	1.2	-.3	.9	5.0	6.0	6.2	7.1	
2004	102.0	101.5	101.9	102.6	-2.1	-.5	.4	.7	-.4	-2.0	-1.4	-1.5	
2005	100.9	101.9	98.7	100.0	-1.7	1.0	-3.1	1.3	-1.1	.4	-3.1	-2.5	
2006	100.1	99.8	99.8	100.6	.1	-.3	.0	.8	-.8	-2.1	1.1	.6	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Finance and insurance													
2007	101.0	99.6	100.5	99.9	0.4	-1.4	0.9	-0.6	0.9	-0.2	0.7	-0.7	
2008	99.5	97.5	97.4	100.7	-4	-2.0	-1	3.4	-1.5	-2.1	-3.1	.8	
Credit intermediation and related activities													
2001	88.6	88.4	89.5	89.3	1.0	-.2	1.2	-.2	1.6	1.3	2.2	1.8	
2002	93.7	93.9	93.3	94.1	4.9	.2	-.6	.9	5.8	6.2	4.2	5.4	
2003	104.7	106.2	105.5	106.5	11.3	1.4	-.7	.9	11.7	13.1	13.1	13.2	
2004	102.8	102.1	102.9	103.6	-3.5	-.7	.8	.7	-1.8	-3.9	-2.5	-2.7	
2005	101.7	103.4	98.6	100.0	-1.8	1.7	-4.6	1.4	-1.1	1.3	-4.2	-3.5	
2006	99.9	99.8	99.7	99.2	-.1	-.1	-.1	-.5	-1.8	-3.5	1.1	-.8	
2007	100.2	97.3	97.7	97.6	1.0	-2.9	.4	-.1	.3	-2.5	-2.0	-1.6	
2008	97.0	95.3	95.2	99.0	-.6	-1.8	-.1	4.0	-3.2	-2.1	-2.6	1.4	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.8	99.2	99.8	100.7	-.2	-.6	.6	.9	—	—	—	.7	
2007	100.5	99.7	100.4	100.0	-.2	-.8	.7	-.4	.7	.5	.6	-.7	
2008	100.2	98.5	98.9	103.3	.2	-1.7	.4	4.4	-.3	-1.2	-1.5	3.3	
Insurance carriers and related activities													
2001	97.2	96.8	96.8	98.7	-.2	-.4	.0	2.0	2.1	1.6	-.7	1.3	
2002	98.8	99.2	99.2	98.9	.1	.4	.0	-.3	1.6	2.5	2.5	.2	
2003	98.8	99.9	99.7	100.6	-.1	1.1	-.2	.9	.0	.7	.5	1.7	
2004	99.3	99.4	100.4	101.1	-1.3	.1	1.0	.7	.5	-.5	.7	.5	
2005	100.2	100.8	98.7	100.0	-.9	.6	-2.1	1.3	.9	1.4	-1.7	-1.1	
2006	99.5	98.8	99.2	100.4	-.5	-.7	.4	1.2	-.7	-2.0	.5	.4	
2007	99.8	99.9	101.2	99.7	-.6	.1	1.3	-1.5	.3	1.1	2.0	-.7	
2008	99.5	97.6	98.1	101.8	-.2	-1.9	.5	3.8	-.3	-2.3	-3.1	2.1	
Excluding sales occupations¹													
2001	97.5	97.5	97.5	99.3	-.2	.0	.0	1.8	.7	.7	.3	1.6	
2002	100.0	100.0	100.1	100.2	.7	.0	.1	.1	2.6	2.6	2.7	.9	
2003	99.5	100.9	100.6	101.3	-.7	1.4	-.3	.7	-.5	.9	.5	1.1	
2004	100.2	100.3	100.8	101.2	-1.1	.1	.5	.4	.7	-.6	.2	-.1	
2005	100.5	100.8	98.7	100.0	-.7	.3	-2.1	1.3	.3	.5	-2.1	-1.2	
2006	99.6	98.8	99.1	100.1	-.4	-.8	.3	1.0	-.9	-2.0	.4	.1	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.4	98.8	99.1	100.1	-.6	-.6	.3	1.0	—	—	—	.1	
2007	99.6	99.5	99.7	99.2	-.5	-.1	.2	-.5	.2	.7	.6	-.9	
2008	98.7	97.4	97.7	102.0	-.5	-1.3	.3	4.4	-.9	-2.1	-2.0	2.8	
Real estate and rental and leasing													
2001	93.7	93.0	94.4	96.3	-1.4	-.7	1.5	2.0	-4.2	-5.6	-1.0	1.4	
2002	95.7	98.0	97.4	96.0	-.6	2.4	-.6	-1.4	2.1	5.4	3.2	-.3	
2003	89.9	90.8	91.2	91.0	-6.4	1.0	.4	-.2	-6.1	-7.3	-6.4	-5.2	
2004	91.7	92.4	94.0	93.7	.8	.8	1.7	-.3	2.0	1.8	3.1	3.0	
2005	98.5	97.4	97.3	100.0	5.1	-1.1	-.1	2.8	7.4	5.4	3.5	6.7	
2006	98.3	96.9	97.8	98.9	-1.7	-1.4	.9	1.1	-.2	-.5	.5	-1.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Real estate and rental and leasing													
2007	97.4	96.7	97.8	96.6	-1.5	-0.7	1.1	-1.2	-0.9	-0.2	0.0	-2.3	
2008	96.3	94.1	94.8	98.9	-3	-2.3	.7	4.3	-1.1	-2.7	-3.1	2.4	
Excluding incentive paid occupations²													
2001	—	—	—	—	—	—	—	—	—	—	—	—	
2002	—	—	—	—	—	—	—	—	—	—	—	—	
2003	—	—	—	—	—	—	—	—	—	—	—	—	
2004	—	—	—	—	—	—	—	—	—	—	—	—	
2005	—	—	—	—	—	—	—	—	—	—	—	—	
2006	99.3	98.4	99.4	100.5	-7	-9	1.0	1.1	—	—	—	.5	
2007	100.0	99.3	99.8	99.1	-5	-7	.5	-7	.7	.9	.4	-1.4	
2008	99.0	97.0	97.8	102.1	-1	-2.0	.8	4.4	-1.0	-2.3	-2.0	3.0	
Professional and business services													
2001	99.6	99.8	100.8	102.3	-2	.2	1.0	1.5	.7	.3	1.0	2.5	
2002	101.4	101.4	101.0	100.7	-9	.0	-.4	-3	1.8	1.6	.2	-1.6	
2003	99.7	100.7	101.3	102.3	-1.0	1.0	.6	1.0	-1.7	-7	.3	1.6	
2004	101.5	101.4	102.0	102.4	-.8	-.1	.6	.4	1.8	.7	.7	.1	
2005	101.3	100.8	98.7	100.0	-1.1	-.5	-2.1	1.3	-.2	-.6	-3.2	-2.3	
2006	99.4	99.2	99.9	101.0	-.6	-.2	.7	1.1	-1.9	-1.6	1.2	1.0	
2007	100.4	100.0	100.7	100.7	-.6	-.4	.7	.0	1.0	.8	.8	-.3	
2008	100.5	99.0	99.8	104.7	-.2	-1.5	.8	4.9	.1	-1.0	-.9	4.0	
Professional, scientific, and technical services													
2001	100.9	100.6	101.6	102.9	-.1	-.3	1.0	1.3	.8	-.2	.1	1.9	
2002	101.8	101.7	101.2	100.9	-1.1	-.1	-.5	-3	.9	1.1	-.4	-1.9	
2003	99.6	100.6	101.2	102.4	-1.3	1.0	.6	1.2	-2.2	-1.1	.0	1.5	
2004	101.7	101.5	102.3	102.7	-.7	-.2	.8	.4	2.1	.9	1.1	.3	
2005	101.8	100.9	98.6	100.0	-.9	-.9	-2.3	1.4	.1	-.6	-3.6	-2.6	
2006	99.8	99.6	100.6	101.8	-.2	-.2	1.0	1.2	-2.0	-1.3	2.0	1.8	
2007	101.5	101.1	101.9	101.9	-.3	-.4	.8	.0	1.7	1.5	1.3	.1	
2008	102.2	100.5	101.4	106.7	.3	-1.7	.9	5.2	.7	-.6	-.5	4.7	
Administrative and support and waste management and remediation services													
2001	98.1	98.9	100.6	102.3	.0	.8	1.7	1.7	1.7	1.7	3.0	4.3	
2002	101.3	101.1	101.3	100.8	-1.0	-.2	.2	-.5	3.3	2.2	.7	-1.5	
2003	99.8	100.4	101.6	102.4	-1.0	.6	1.2	.8	-1.5	-.7	.3	1.6	
2004	101.2	101.7	102.2	102.4	-1.2	.5	.5	.2	1.4	1.3	.6	.0	
2005	101.2	101.3	99.0	100.0	-1.2	.1	-2.3	1.0	.0	-.4	-3.1	-2.3	
2006	99.0	98.7	98.9	100.1	-1.0	-.3	.2	1.2	-2.2	-2.6	-.1	.1	
2007	99.4	99.0	99.7	99.8	-.7	-.4	.7	.1	.4	.3	.8	-.3	
2008	99.0	97.4	98.4	102.7	-.8	-1.6	1.0	4.4	-.4	-1.6	-1.3	2.9	
Education and health services													
2001	95.4	95.4	96.6	98.4	-.2	.0	1.3	1.9	1.5	1.1	1.8	2.9	
2002	98.0	98.0	98.3	99.1	-.4	.0	.3	.8	2.7	2.7	1.8	.7	
2003	98.0	99.0	99.2	100.2	-1.1	1.0	.2	1.0	.0	1.0	.9	1.1	
2004	99.5	98.8	100.0	100.3	-.7	-.7	1.2	.3	1.5	-.2	.8	.1	
2005	99.6	99.6	98.3	100.0	-.7	.0	-1.3	1.7	.1	.8	-1.7	-.3	
2006	99.2	98.5	99.9	101.4	-.8	-.7	1.4	1.5	-.4	-1.1	1.6	1.4	
2007	100.4	99.7	100.9	100.9	-1.0	-.7	1.2	.0	1.2	1.2	1.0	-.5	
2008	100.1	98.3	99.2	103.6	-.8	-1.8	.9	4.4	-.3	-1.4	-1.7	2.7	
Education services													
2001	95.2	94.8	96.6	98.0	-.8	-.4	1.9	1.4	1.3	1.1	1.2	2.1	
2002	97.2	96.6	98.4	99.2	-.8	-.6	1.9	.8	2.1	1.9	1.9	1.2	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Education services													
2003	97.7	98.4	99.0	99.9	-1.5	0.7	0.6	0.9	0.5	1.9	0.6	0.7	
2004	98.7	97.8	99.5	100.1	-1.2	-.9	1.7	.6	1.0	-.6	.5	.2	
2005	99.2	98.9	98.7	100.0	-.9	-.3	-.2	1.3	.5	1.1	-.8	-.1	
2006	99.2	98.3	100.0	101.6	-.8	-.9	1.7	1.6	.0	-.6	1.3	1.6	
2007	99.9	98.8	100.4	100.6	-1.7	-1.1	1.6	.2	.7	.5	.4	-1.0	
2008	99.4	97.6	99.7	103.7	-1.2	-1.8	2.2	4.0	-.5	-1.2	-.7	3.1	
Junior colleges, colleges, universities, and professional schools													
2001	96.5	96.4	98.0	99.6	-.6	-.1	1.7	1.6	.6	.9	1.2	2.6	
2002	98.6	97.7	99.2	100.0	-1.0	-.9	1.5	.8	2.2	1.3	1.2	.4	
2003	98.1	98.9	99.5	100.4	-1.9	.8	.6	.9	-.5	1.2	.3	.4	
2004	99.3	98.3	100.0	100.1	-1.1	-1.0	1.7	.1	1.2	-.6	.5	-.3	
2005	99.1	99.0	98.5	100.0	-1.0	-.1	-.5	1.5	-.2	.7	-1.5	-.1	
2006	99.4	98.3	100.2	101.8	-.6	-1.1	1.9	1.6	.3	-.7	1.7	1.8	
2007	99.8	98.8	100.5	100.6	-2.0	-1.0	1.7	.1	.4	.5	.3	-1.2	
2008	99.4	97.5	99.7	103.6	-1.2	-1.9	2.3	3.9	-.4	-1.3	-.8	3.0	
Health care and social assistance⁷													
2001	95.4	95.5	96.6	98.5	-.2	.1	1.2	2.0	1.5	1.1	1.9	3.0	
2002	98.2	98.3	98.3	99.1	-.3	.1	.0	.8	2.9	2.9	1.8	.6	
2003	98.1	99.1	99.3	100.3	-1.0	1.0	.2	1.0	-.1	.8	1.0	1.2	
2004	99.7	99.0	100.1	100.4	-.6	-.7	1.1	.3	1.6	-.1	.8	.1	
2005	99.7	99.7	98.2	100.0	-.7	.0	-1.5	1.8	.0	.7	-1.9	-.4	
2006	99.2	98.6	99.9	101.3	-.8	-.6	1.3	1.4	-.5	-1.1	1.7	1.3	
2007	100.5	99.9	101.0	101.0	-.8	-.6	1.1	.0	1.3	1.3	1.1	-.3	
2008	100.2	98.4	99.0	103.5	-.8	-1.8	.6	4.5	-.3	-1.5	-2.0	2.5	
Hospitals													
2001	92.2	92.7	94.0	96.2	.0	.5	1.4	2.3	1.9	2.1	3.2	4.3	
2002	96.0	96.4	96.9	98.0	-.2	.4	.5	1.1	4.1	4.0	3.1	1.9	
2003	97.1	98.0	98.2	99.6	-.9	.9	.2	1.4	1.1	1.7	1.3	1.6	
2004	98.8	98.3	99.2	99.8	-.8	-.5	.9	.6	1.8	.3	1.0	.2	
2005	99.2	99.3	98.1	100.0	-.6	.1	-1.2	1.9	.4	1.0	-1.1	.2	
2006	99.4	98.7	99.8	101.1	-.6	-.7	1.1	1.3	.2	-.6	1.7	1.1	
2007	100.3	99.5	100.5	100.4	-.8	-.8	1.0	-.1	.9	.8	.7	-.7	
2008	99.7	98.2	99.3	104.0	-.7	-1.5	1.1	4.7	-.6	-1.3	-1.2	3.6	
Nursing and residential care facilities													
2001	95.5	94.9	97.4	99.3	.4	-.6	2.6	2.0	2.8	1.6	3.3	4.4	
2002	99.2	99.6	99.7	100.5	-.1	.4	.1	.8	3.9	5.0	2.4	1.2	
2003	99.4	100.4	100.2	101.1	-1.1	1.0	-.2	.9	.2	.8	.5	.6	
2004	100.3	99.4	99.9	100.4	-.8	-.9	.5	.5	.9	-1.0	-.3	-.7	
2005	99.5	99.5	98.1	100.0	-.9	.0	-1.4	1.9	-.8	.1	-1.8	-.4	
2006	99.2	98.2	99.1	100.8	-.8	-1.0	.9	1.7	-.3	-1.3	1.0	.8	
2007	99.8	99.0	99.9	99.8	-1.0	-.8	.9	-.1	.6	.8	.8	-1.0	
2008	99.0	97.2	98.0	102.7	-.8	-1.8	.8	4.8	-.8	-1.8	-1.9	2.9	
Leisure and hospitality													
2001	102.2	101.8	102.5	103.9	-.3	-.4	.7	1.4	.0	-.9	.2	1.4	
2002	103.4	103.3	103.1	103.6	-.5	-.1	-.2	.5	1.2	1.5	.6	-.3	
2003	102.4	102.8	102.3	103.4	-1.2	.4	-.5	1.1	-1.0	-.5	-.8	-.2	
2004	102.0	101.0	100.8	100.9	-1.4	-1.0	-.2	.1	-.4	-1.8	-1.5	-2.4	
2005	100.1	100.0	98.5	100.0	-.8	-.1	-1.5	1.5	-1.9	-1.0	-2.3	-.9	
2006	99.1	98.2	99.2	101.1	-.9	-.9	1.0	1.9	-1.0	-1.8	.7	1.1	
2007	101.2	100.4	102.0	101.9	.1	-.8	1.6	-.1	2.1	2.2	2.8	.8	
2008	101.1	98.8	100.2	105.1	-.8	-2.3	1.4	4.9	-.1	-1.6	-1.8	3.1	

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Accommodation and food services													
2001	99.6	98.5	100.1	101.7	-0.7	-1.1	1.6	1.6	-0.2	-1.5	0.4	1.4	
2002	101.6	101.3	101.5	102.1	-.1	-.3	.2	.6	2.0	2.8	1.4	.4	
2003	101.6	102.2	102.0	102.8	-.5	.6	-.2	.8	.0	.9	.5	.7	
2004	101.2	100.1	100.2	100.8	-1.6	-1.1	.1	.6	-.4	-2.1	-1.8	-1.9	
2005	99.6	99.4	98.3	100.0	-1.2	-.2	-1.1	1.7	-1.6	-.7	-1.9	-.8	
2006	99.0	98.2	99.1	101.2	-1.0	-.8	.9	2.1	-.6	-1.2	.8	1.2	
2007	101.6	100.6	102.4	102.1	.4	-1.0	1.8	-.3	2.6	2.4	3.3	.9	
2008	101.4	99.3	100.7	105.6	-.7	-2.1	1.4	4.9	-.2	-1.3	-1.7	3.4	
Other services, except public administration													
2001	95.7	95.0	96.3	97.8	-.1	-.7	1.4	1.6	.4	-.1	.8	2.1	
2002	98.4	99.3	100.3	99.7	.6	.9	1.0	-.6	2.8	4.5	4.2	1.9	
2003	98.1	99.3	99.0	100.3	-1.6	1.2	-.3	1.3	-.3	.0	-1.3	.6	
2004	99.8	99.9	100.2	100.4	-.5	.1	.3	.2	1.7	.6	1.2	.1	
2005	99.5	99.5	98.8	100.0	-.9	.0	-.7	1.2	-.3	-.4	-1.4	-.4	
2006	99.8	99.5	100.3	101.3	-.2	-.3	.8	1.0	.3	.0	1.5	1.3	
2007	101.3	100.2	101.3	101.1	.0	-1.1	1.1	-.2	1.5	.7	1.0	-.2	
2008	100.6	98.8	99.3	103.3	-.5	-1.8	.5	4.0	-.7	-1.4	-2.0	2.2	

¹ Series discontinued beginning March 2007.

² The index for this series is not strictly comparable with other series in this table. See "Technical note" for further explanation.

³ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁷ Includes ambulatory health care services and social assistance, not shown separately.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Bargaining status												
Union												
2001	96.6	96.6	97.4	99.8	-0.6	0.0	0.8	2.5	0.6	0.4	0.8	2.7
2002	99.3	99.6	99.9	100.7	-5	.3	.3	.8	2.8	3.1	2.6	.9
2003	99.4	100.5	100.3	101.3	-1.3	1.1	-2	1.0	.1	.9	.4	.6
2004	100.4	100.0	100.7	100.9	-9	-4	.7	.2	1.0	-5	.4	-4
2005	99.6	99.9	98.5	100.0	-1.3	.3	-1.4	1.5	-8	-1	-2.2	-9
2006	98.8	98.1	98.7	99.7	-1.2	-7	.6	1.0	-8	-1.8	.2	-3
2007	98.5	97.9	98.6	98.1	-1.2	-6	.7	-5	-3	-2	-1	-1.6
2008	97.3	96.0	96.7	101.2	-8	-1.3	.7	4.7	-1.2	-1.9	-1.9	3.2
Blue-collar occupations ^{1,2}												
2001	97.3	97.4	98.2	100.4	-6	.1	.8	2.2	.9	.7	.9	2.6
2002	99.8	100.2	100.4	101.2	-6	.4	.2	.8	2.6	2.9	2.2	.8
2003	99.7	100.9	100.7	101.7	-1.5	1.2	-2	1.0	-1	.7	.3	.5
2004	100.6	100.2	101.0	101.0	-1.1	-4	.8	.0	.9	-7	.3	-7
2005	99.6	99.8	98.4	100.0	-1.4	.2	-1.4	1.6	-1.0	-4	-2.6	-1.0
2006	98.7	98.0	98.5	99.4	-1.3	-7	.5	.9	-9	-1.8	.1	-6
Goods-producing industries ³												
2001	97.4	97.5	98.1	99.7	-5	.1	.6	1.6	1.0	.8	.8	1.8
2002	99.1	99.4	99.7	100.5	-6	.3	.3	.8	1.7	1.9	1.6	.8
2003	99.3	100.8	100.4	101.4	-1.2	1.5	-4	1.0	.2	1.4	.7	.9
2004	100.2	99.9	100.5	100.4	-1.2	-3	.6	-1	.9	-9	.1	-1.0
2005	99.3	99.6	98.2	100.0	-1.1	.3	-1.4	1.8	-9	-3	-2.3	-4
2006	99.0	98.5	98.8	99.8	-1.0	-5	.3	1.0	-3	-1.1	.6	-2
2007	98.4	97.9	98.4	97.7	-1.4	-5	.5	-7	-6	-6	-4	-2.1
2008	96.9	95.7	96.3	100.8	-8	-1.2	.6	4.7	-1.5	-2.2	-2.1	3.2
Manufacturing												
2001	97.5	97.4	98.0	99.9	-4	-1	.6	1.9	.8	.7	.8	2.0
2002	99.4	99.3	99.6	100.7	-5	-1	.3	1.1	1.9	2.0	1.6	.8
2003	99.7	100.9	100.5	101.4	-1.0	1.2	-4	.9	.3	1.6	.9	.7
2004	100.3	99.8	100.5	100.4	-1.1	-5	.7	-1	.6	-1.1	.0	-1.0
2005	99.3	99.5	98.0	100.0	-1.1	.2	-1.5	2.0	-1.0	-3	-2.5	-4
2006	99.1	98.2	98.3	99.2	-9	-9	.1	.9	-2	-1.3	.3	-8
2007	97.7	96.8	97.2	96.1	-1.5	-9	.4	-1.1	-1.4	-1.4	-1.1	-3.1
2008	95.3	93.9	94.4	98.8	-8	-1.5	.5	4.7	-2.5	-3.0	-2.9	2.8
Blue-collar occupations ^{1,2}												
2001	97.6	97.4	98.0	100.0	-3	-2	.6	2.0	.9	.7	.8	2.1
2002	99.3	99.3	99.6	100.7	-7	.0	.3	1.1	1.7	2.0	1.6	.7
2003	99.7	100.9	100.5	101.5	-1.0	1.2	-4	1.0	.4	1.6	.9	.8
2004	100.3	99.8	100.6	100.4	-1.2	-5	.8	-2	.6	-1.1	.1	-1.1
2005	99.3	99.5	98.0	100.0	-1.1	.2	-1.5	2.0	-1.0	-3	-2.6	-4
2006	99.1	98.1	98.2	99.0	-9	-1.0	.1	.8	-2	-1.4	.2	-1.0
Service-providing industries ⁴												
2001	96.0	95.9	96.9	99.8	-6	-1	1.0	3.0	.3	.1	.8	3.3
2002	99.4	99.8	100.0	100.9	-4	.4	.2	.9	3.5	4.1	3.2	1.1
2003	99.4	100.3	100.3	101.2	-1.5	.9	.0	.9	.0	.5	.3	.3
2004	100.5	100.1	100.8	101.3	-7	-4	.7	.5	1.1	-2	.5	.1
2005	99.9	100.1	98.7	100.0	-1.4	.2	-1.4	1.3	-6	.0	-2.1	-1.3
2006	98.6	97.8	98.6	99.7	-1.4	-8	.8	1.1	-1.3	-2.3	-1	-3
2007	98.6	98.0	98.7	98.3	-1.1	-6	.7	-4	.0	.2	.1	-1.4
2008	97.5	96.2	96.9	101.4	-8	-1.3	.7	4.6	-1.1	-1.8	-1.8	3.2

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Nonunion													
2001	98.0	97.9	98.6	100.1	0.0	-0.1	0.7	1.5	0.8	0.3	0.8	2.1	
2002	99.9	100.3	100.1	100.3	-2	.4	-2	.2	1.9	2.5	1.5	.2	
2003	99.7	100.7	100.8	101.6	-6	1.0	.1	.8	-2	.4	.7	1.3	
2004	100.6	100.1	100.9	100.9	-1.0	-5	.8	.0	.9	-6	.1	-7	
2005	100.1	100.1	98.5	100.0	-8	.0	-1.6	1.5	-5	.0	-2.4	-9	
2006	99.3	98.7	99.6	100.7	-7	-6	.9	1.1	-8	-1.4	1.1	.7	
2007	100.1	99.5	100.2	100.1	-6	-6	.7	-1	.8	.8	.6	-6	
2008	99.4	97.8	98.4	102.6	-7	-1.6	.6	4.3	-7	-1.7	-1.8	2.5	
Blue-collar occupations^{1,2}													
2001	99.1	98.9	99.9	101.1	.2	-.2	1.0	1.2	1.0	.5	1.3	2.2	
2002	100.8	101.0	100.8	101.2	-3	.2	-2	.4	1.7	2.1	.9	.1	
2003	100.3	101.2	101.1	101.8	-9	.9	-1	.7	-5	.2	.3	.6	
2004	100.8	100.3	100.9	101.0	-1.0	-5	.6	.1	.5	-9	-2	-8	
2005	100.1	100.1	98.5	100.0	-9	.0	-1.6	1.5	-7	-2	-2.4	-1.0	
2006	99.3	98.6	99.5	100.7	-7	-7	.9	1.2	-8	-1.5	1.0	.7	
Goods-producing industries³													
2001	98.4	98.4	98.7	100.4	.0	.0	.3	1.7	1.0	.4	.6	2.0	
2002	100.1	100.2	99.9	100.8	-3	.1	-3	.9	1.7	1.8	1.2	.4	
2003	99.8	100.8	100.6	101.3	-1.0	1.0	-2	.7	-3	.6	.7	.5	
2004	100.4	99.8	100.9	100.6	-9	-6	1.1	-3	.6	-1.0	.3	-7	
2005	99.8	99.9	98.6	100.0	-8	.1	-1.3	1.4	-6	.1	-2.3	-6	
2006	99.2	98.8	99.3	100.5	-8	-4	.5	1.2	-6	-1.1	.7	.5	
2007	99.9	99.2	99.8	99.7	-6	-7	.6	-1	.7	.4	.5	-8	
2008	99.2	97.5	98.1	102.3	-5	-1.7	.6	4.3	-7	-1.7	-1.7	2.6	
Manufacturing													
2001	98.9	98.8	99.1	100.6	.1	-1	.3	1.5	.9	.2	.5	1.8	
2002	100.7	100.7	100.4	101.1	.1	.0	-3	.7	1.8	1.9	1.3	.5	
2003	100.4	101.3	100.9	101.6	-7	.9	-4	.7	-3	.6	.5	.5	
2004	100.6	100.1	101.1	100.9	-1.0	-5	1.0	-2	.2	-1.2	.2	-7	
2005	100.1	100.2	98.8	100.0	-8	.1	-1.4	1.2	-5	.1	-2.3	-9	
2006	99.2	98.7	99.0	100.0	-8	-5	.3	1.0	-9	-1.5	.2	.0	
2007	99.3	98.4	99.0	98.8	-7	-9	.6	-2	.1	-3	.0	-1.2	
2008	98.2	96.5	97.1	101.3	-6	-1.7	.6	4.3	-1.1	-1.9	-1.9	2.5	
Blue-collar occupations^{1,2}													
2001	98.9	98.9	99.5	101.2	.0	.0	.6	1.7	.8	.5	1.0	2.3	
2002	101.1	101.2	100.8	101.6	-1	.1	-4	.8	2.2	2.3	1.3	.4	
2003	100.8	101.3	101.2	102.0	-8	.5	-1	.8	-3	.1	.4	.4	
2004	100.9	100.1	101.1	101.1	-1.1	-8	1.0	.0	.1	-1.2	-1	-9	
2005	100.4	100.4	98.7	100.0	-7	.0	-1.7	1.3	-5	.3	-2.4	-1.1	
2006	99.2	98.4	99.2	100.3	-8	-8	.8	1.1	-1.2	-2.0	.5	.3	
Service-providing industries⁴													
2001	97.8	97.8	98.6	100.1	-1	.0	.8	1.5	.6	.4	.9	2.2	
2002	99.9	100.3	100.1	100.2	-2	.4	-2	.1	2.1	2.6	1.5	.1	
2003	99.7	100.7	100.9	101.7	-5	1.0	.2	.8	-2	.4	.8	1.5	
2004	100.6	100.2	100.9	101.0	-1.1	-4	.7	.1	.9	-5	.0	-7	
2005	100.2	100.1	98.5	100.0	-8	-1	-1.6	1.5	-4	-1	-2.4	-1.0	
2006	99.3	98.7	99.6	100.8	-7	-6	.9	1.2	-9	-1.4	1.1	.8	
2007	100.2	99.5	100.3	100.2	-6	-7	.8	-1	.9	.8	.7	-6	
2008	99.5	97.8	98.4	102.7	-7	-1.7	.6	4.4	-7	-1.7	-1.9	2.5	

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Census region and division⁵												
Northeast												
2001	98.7	99.0	100.0	101.2	-0.4	0.3	1.0	1.2	0.7	0.4	1.1	2.1
2002	100.8	101.2	100.5	100.9	-.4	.4	-.7	.4	2.1	2.3	.5	-.3
2003	100.1	101.0	100.8	101.3	-.8	.9	-.2	.5	-.7	-.2	.3	.4
2004	100.3	100.1	100.8	100.7	-1.0	-.2	.7	-.1	.2	-.9	.0	-.6
2005	99.2	99.9	98.4	100.0	-1.5	.7	-1.5	1.6	-1.1	-.2	-2.4	-.7
2006	99.0	98.1	99.0	100.1	-1.0	-.9	.9	1.1	-.2	-1.8	.6	.1
2007	99.6	99.0	100.2	99.7	-.5	-.6	1.2	-.5	.6	.9	1.2	-.4
2008	99.0	97.2	97.6	101.8	-.7	-1.8	.4	4.3	-.6	-1.8	-2.6	2.1
New England												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	98.9	97.9	98.8	100.1	-1.1	-1.0	.9	1.3	-	-	-	.1
2007	99.2	98.9	99.7	99.5	-.9	-.3	.8	-.2	.3	1.0	.9	-.6
2008	98.7	96.7	97.2	102.4	-.8	-2.0	.5	5.3	-.5	-2.2	-2.5	2.9
Middle Atlantic												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	99.0	98.1	99.1	100.2	-1.0	-.9	1.0	1.1	-	-	-	.2
2007	99.7	99.1	100.4	99.9	-.5	-.6	1.3	-.5	.7	1.0	1.3	-.3
2008	99.1	97.4	97.8	101.5	-.8	-1.7	.4	3.8	-.6	-1.7	-2.6	1.6
South												
2001	99.1	99.0	99.8	101.6	.1	-.1	.9	1.8	1.1	.4	1.3	2.5
2002	101.4	101.5	101.9	101.5	-.2	.1	.4	-.4	2.3	2.5	2.1	-.1
2003	100.1	100.9	101.2	101.8	-1.4	.8	.3	.5	-1.3	-.6	-.7	.2
2004	101.2	100.5	101.3	101.7	-.6	-.7	.8	.4	1.1	-.4	.1	-.1
2005	101.1	100.5	98.7	100.0	-.6	-.6	-1.8	1.3	-.1	.0	-2.6	-1.7
2006	99.6	98.4	99.9	101.1	-.4	-1.2	1.5	1.2	-1.5	-2.1	1.2	1.1
2007	100.5	99.6	100.4	100.0	-.6	-.9	.8	-.4	.9	1.2	.5	-1.1
2008	99.5	97.6	98.1	102.7	-.5	-1.9	.5	4.7	-1.0	-2.0	-2.3	2.7
South Atlantic												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-
2006	99.9	98.7	100.2	101.4	-.1	-1.2	1.5	1.2	-	-	-	1.4
2007	100.9	100.0	100.8	100.4	-.5	-.9	.8	-.4	1.0	1.3	.6	-1.0
2008	99.9	98.0	98.5	103.0	-.5	-1.9	.5	4.6	-1.0	-2.0	-2.3	2.6
East South Central												
2001	-	-	-	-	-	-	-	-	-	-	-	-
2002	-	-	-	-	-	-	-	-	-	-	-	-
2003	-	-	-	-	-	-	-	-	-	-	-	-
2004	-	-	-	-	-	-	-	-	-	-	-	-
2005	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
East South Central													
2006	99.3	98.3	99.1	100.6	-0.7	-1.0	0.8	1.5	—	—	—	—	0.6
2007	100.1	98.5	99.5	99.3	-.5	-1.6	1.0	-.2	0.8	0.2	0.4	—	-1.3
2008	98.6	96.6	97.4	101.8	-.7	-2.0	.8	4.5	-1.5	-1.9	-2.1	—	2.5
West South Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.2	98.0	99.7	101.0	-.8	-1.2	1.7	1.3	—	—	—	—	1.0
2007	100.0	99.2	100.0	99.6	-1.0	-.8	.8	-.4	.8	1.2	.3	—	-1.4
2008	99.2	97.4	97.8	102.6	-.4	-1.8	.4	4.9	-.8	-1.8	-2.2	—	3.0
Midwest													
2001	95.9	95.6	96.0	98.1	-.1	-.3	.4	2.2	.9	1.0	.4	—	2.2
2002	98.7	98.5	98.3	99.1	.6	-.2	-.2	.8	2.9	3.0	2.4	—	1.0
2003	100.1	100.8	100.7	101.6	1.0	.7	-.1	.9	1.4	2.3	2.4	—	2.5
2004	100.2	99.5	100.1	100.2	-1.4	-.7	.6	.1	.1	-1.3	-.6	—	-1.4
2005	99.6	99.2	97.9	100.0	-.6	-.4	-1.3	2.1	-.6	-.3	-2.1	—	-.2
2006	99.2	99.1	99.9	100.9	-.8	-.1	.8	1.0	-.4	-.1	2.0	—	.9
2007	100.1	99.4	99.7	100.0	-.8	-.7	.3	.3	.9	.3	-.2	—	-.9
2008	99.0	97.6	97.8	102.7	-1.0	-1.4	.2	5.0	-1.1	-1.8	-1.9	—	2.7
East North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.1	99.1	99.8	100.8	-.9	.0	.7	1.0	—	—	—	—	.8
2007	100.0	99.4	99.5	99.8	-.8	-.6	.1	.3	.9	.3	-.3	—	-1.0
2008	98.5	97.1	97.3	102.1	-1.3	-1.4	.2	4.9	-1.5	-2.3	-2.2	—	2.3
West North Central													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.4	99.2	100.3	101.0	-.6	-.2	1.1	.7	—	—	—	—	1.0
2007	100.3	99.4	100.3	100.7	-.7	-.9	.9	.4	.9	.2	.0	—	-.3
2008	100.4	98.9	99.3	104.2	-.3	-1.5	.4	4.9	.1	-.5	-1.0	—	3.5
West													
2001	97.0	97.0	97.7	99.3	-.2	.0	.7	1.6	.2	-.3	.5	—	2.2
2002	98.3	99.1	99.0	99.6	-1.0	.8	-.1	.6	1.3	2.2	1.3	—	.3
2003	98.2	99.8	100.3	101.4	-1.4	1.6	.5	1.1	-.1	.7	1.4	—	1.8
2004	100.3	100.3	100.9	100.9	-1.1	.0	.5	.0	2.1	.5	.5	—	-.5
2005	99.8	100.3	98.7	100.0	-1.1	.5	-1.6	1.3	-.5	.0	-2.2	—	-.9
2006	98.9	98.9	98.9	100.1	-1.1	.0	.0	1.2	-.9	-1.4	.2	—	.1
2007	99.4	99.1	99.8	99.7	-.7	-.3	.7	-.1	.5	.2	.9	—	-.4
2008	99.1	97.7	99.0	102.6	-.6	-1.4	1.3	3.6	-.3	-1.4	-.8	—	2.9
Mountain													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—

See footnotes at end of table.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status, census region and division, and metropolitan area status
Constant dollars — Continued

(Not seasonally adjusted)

Bargaining status, census region and division, and metropolitan area status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Mountain													
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	98.7	98.6	98.9	100.1	-1.3	-0.1	0.3	1.2	—	—	—	—	0.1
2007	99.9	99.2	100.3	100.4	-2	-7	1.1	.1	1.2	0.6	1.4	—	.3
2008	99.6	98.5	99.8	103.4	-8	-1.1	1.3	3.6	-3	-7	-5	—	3.0
Pacific													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	98.9	99.1	98.9	100.1	-1.1	.2	-.2	1.2	—	—	—	—	.1
2007	99.3	99.0	99.6	99.5	-8	-3	.6	-1	.4	-1	.7	—	-6
2008	98.9	97.4	98.7	102.3	-6	-1.5	1.3	3.6	-4	-1.6	-9	—	2.8
Metropolitan area status													
Metropolitan areas⁶													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.2	98.6	99.5	100.6	-8	-6	.9	1.1	—	—	—	—	.6
2007	99.9	99.3	100.0	99.8	-7	-6	.7	-2	.7	.7	.5	—	-8
2008	99.1	97.5	98.1	—	-7	-1.6	.6	—	-8	-1.8	-1.9	—	—
Nonmetropolitan areas⁶													
2001	—	—	—	—	—	—	—	—	—	—	—	—	—
2002	—	—	—	—	—	—	—	—	—	—	—	—	—
2003	—	—	—	—	—	—	—	—	—	—	—	—	—
2004	—	—	—	—	—	—	—	—	—	—	—	—	—
2005	—	—	—	—	—	—	—	—	—	—	—	—	—
2006	99.4	98.5	99.5	100.9	-6	-9	1.0	1.4	—	—	—	—	.9
2007	100.0	99.3	100.2	100.3	-9	-7	.9	.1	.6	.8	.7	—	-6
2008	99.6	97.9	98.8	—	-7	-1.7	.9	—	-4	-1.4	-1.4	—	—

¹ Series discontinued beginning March 2007.

² Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

³ Includes mining, construction, and manufacturing.

⁴ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

⁵ The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic:

Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

⁶ Series discontinued beginning December 2008.

NOTE: The indexes for these series are not strictly comparable to those for the aggregate, occupation, and industry series. (See "Technical note" for further information.) Dashes indicate data not available.

NOTE: Dashes indicate data not available.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
State and local government workers													
All workers													
2001	97.8	97.3	99.0	100.4	-0.5	-0.5	1.7	1.4	0.5	0.5	1.2	2.1	
2002	99.6	99.3	100.5	101.1	-0.8	-0.3	1.2	0.6	1.8	2.1	1.5	0.7	
2003	99.8	100.3	100.6	101.5	-1.3	0.5	0.3	0.9	0.2	1.0	0.1	0.4	
2004	100.2	99.1	100.1	100.3	-1.3	-1.1	1.0	0.2	0.4	-1.2	-0.5	-1.2	
2005	99.4	99.0	98.1	100.0	-0.9	-0.4	-0.9	1.9	-0.8	-0.1	-2.0	-0.3	
2006	98.8	97.8	99.7	101.0	-1.2	-1.0	1.9	1.3	-0.6	-1.2	1.6	1.0	
2007	99.8	98.7	100.4	100.4	-1.2	-1.1	1.7	0.0	1.0	0.9	0.7	-0.6	
2008	99.3	97.3	99.0	103.4	-1.1	-2.0	1.7	4.4	-0.5	-1.4	-1.4	3.0	
Occupational group													
White-collar occupations ^{1,2}													
2001	97.8	97.3	99.1	100.3	-0.5	-0.5	1.8	1.2	0.5	0.4	1.2	2.0	
2002	99.5	99.2	100.5	101.3	-0.8	-0.3	1.3	0.8	1.7	2.0	1.4	1.0	
2003	99.8	100.3	100.6	101.5	-1.5	0.5	0.3	0.9	0.3	1.1	0.1	0.2	
2004	100.2	99.2	100.1	100.4	-1.3	-1.0	0.9	0.3	0.4	-1.1	-0.5	-1.1	
2005	99.4	99.0	98.0	100.0	-1.0	-0.4	-1.0	2.0	-0.8	-0.2	-2.1	-0.4	
2006	98.8	97.7	99.7	100.9	-1.2	-1.1	2.0	1.2	-0.6	-1.3	1.7	0.9	
Management, professional, and related													
2001	97.8	97.3	99.1	100.4	-0.5	-0.5	1.8	1.3	0.5	0.5	1.2	2.1	
2002	99.5	99.1	100.6	101.3	-0.9	-0.4	1.5	0.7	1.7	1.8	1.5	0.9	
2003	99.8	100.2	100.6	101.4	-1.5	0.4	0.4	0.8	0.3	1.1	0.0	0.1	
2004	100.1	99.1	100.1	100.3	-1.3	-1.0	1.0	0.2	0.3	-1.1	-0.5	-1.1	
2005	99.3	98.9	98.0	100.0	-1.0	-0.4	-0.9	2.0	-0.8	-0.2	-2.1	-0.3	
2006	98.7	97.7	99.8	100.9	-1.3	-1.0	2.1	1.1	-0.6	-1.2	1.8	0.9	
2007	99.6	98.5	100.3	100.3	-1.3	-1.1	1.8	0.0	0.9	0.8	0.5	-0.6	
2008	99.2	97.3	99.1	103.4	-1.1	-1.9	1.8	4.3	-0.4	-1.2	-1.2	3.1	
Professional and related													
2001	97.7	97.2	99.1	100.3	-0.6	-0.5	2.0	1.2	0.5	0.4	1.2	2.0	
2002	99.3	99.0	100.5	101.2	-1.0	-0.3	1.5	0.7	1.6	1.9	1.4	0.9	
2003	99.7	100.1	100.5	101.3	-1.5	0.4	0.4	0.8	0.4	1.1	0.0	0.1	
2004	100.0	99.0	100.1	100.2	-1.3	-1.0	1.1	0.1	0.3	-1.1	-0.4	-1.1	
2005	99.1	98.8	97.9	100.0	-1.1	-0.3	-0.9	2.1	-0.9	-0.2	-2.2	-0.2	
2006	98.7	97.7	99.9	101.0	-1.3	-1.0	2.3	1.1	-0.4	-1.1	2.0	1.0	
2007	99.5	98.4	100.3	100.3	-1.5	-1.1	1.9	0.0	0.8	0.7	0.4	-0.7	
2008	99.1	97.2	99.0	103.3	-1.2	-1.9	1.9	4.3	-0.4	-1.2	-1.3	3.0	
Sales and office													
2001	97.6	97.0	98.3	99.8	-0.7	-0.6	1.3	1.5	0.1	-0.1	0.7	1.5	
2002	99.5	99.4	100.4	101.1	-0.3	-0.1	1.0	0.7	1.9	2.5	2.1	1.3	
2003	99.9	100.5	101.1	101.9	-1.2	0.6	0.6	0.8	0.4	1.1	0.7	0.8	
2004	100.8	99.8	100.8	101.0	-1.1	-1.0	1.0	0.2	0.9	-0.7	-0.3	-0.9	
2005	99.8	99.2	98.4	100.0	-1.2	-0.6	-0.8	1.6	-1.0	-0.6	-2.4	-1.0	
2006	99.1	98.2	99.5	100.6	-0.9	-0.9	1.3	1.1	-0.7	-1.0	1.1	0.6	
2007	100.1	99.0	100.3	100.3	-0.5	-1.1	1.3	0.0	1.0	0.8	0.8	-0.3	
2008	98.9	97.0	98.3	102.6	-1.4	-1.9	1.3	4.4	-1.2	-2.0	-2.0	2.3	
Office and administrative support													
2001	97.7	97.0	98.3	99.9	-0.7	-0.7	1.3	1.6	0.1	-0.3	0.7	1.5	
2002	99.6	99.5	100.5	100.9	-0.3	-0.1	1.0	0.4	1.9	2.6	2.2	1.0	
2003	99.8	100.4	101.0	101.8	-1.1	0.6	0.6	0.8	0.2	0.9	0.5	0.9	
2004	100.7	99.7	100.7	100.8	-1.1	-1.0	1.0	0.1	0.9	-0.7	-0.3	-1.0	
2005	99.7	99.1	98.3	100.0	-1.1	-0.6	-0.8	1.7	-1.0	-0.6	-2.4	-0.8	
2006	99.2	98.3	99.6	100.8	-0.8	-0.9	1.3	1.2	-0.5	-0.8	1.3	0.8	
2007	100.3	99.1	100.5	100.5	-0.5	-1.2	1.4	0.0	1.1	0.8	0.9	-0.3	

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Office and administrative support 2008	99.4	97.4	98.7	103.1	-1.1	-2.0	1.3	4.5	-0.9	-1.7	-1.8	2.6
Blue-collar occupations ^{2,3}												
2001	98.0	97.4	98.7	100.7	-.4	-.6	1.3	2.0	.3	.2	1.1	2.3
2002	100.0	99.7	100.5	101.0	-.7	-.3	.8	.5	2.0	2.4	1.8	.3
2003	100.1	100.7	100.7	101.6	-.9	.6	.0	.9	.1	1.0	.2	.6
2004	100.2	99.3	100.2	100.4	-1.4	-.9	.9	.2	.1	-1.4	-5	-1.2
2005	99.7	99.4	98.5	100.0	-.7	-.3	-.9	1.5	-5	.1	-1.7	-.4
2006	99.2	98.0	99.6	101.0	-.8	-1.2	1.6	1.4	-5	-1.4	1.1	1.0
Service occupations												
2001	98.1	97.6	99.1	100.6	-.3	-.5	1.5	1.5	1.4	1.6	1.6	2.2
2002	99.9	99.8	100.1	100.5	-.7	-.1	.3	.4	1.8	2.3	1.0	-.1
2003	99.4	100.3	100.2	101.3	-1.1	.9	-.1	1.1	-5	.5	.1	.8
2004	100.0	99.0	99.9	100.1	-1.3	-1.0	.9	.2	.6	-1.3	-.3	-1.2
2005	99.1	98.9	98.3	100.0	-1.0	-.2	-.6	1.7	-.9	-.1	-1.6	-.1
2006	98.8	97.8	99.4	101.3	-1.2	-1.0	1.6	1.9	-.3	-1.1	1.1	1.3
2007	100.1	99.4	100.6	100.9	-1.2	-.7	1.2	.3	1.3	1.6	1.2	-.4
2008	99.9	97.7	99.3	103.8	-1.0	-2.2	1.6	4.5	-.2	-1.7	-1.3	2.9
Industry												
Education and health services												
2001	98.0	97.4	99.5	100.7	-.7	-.6	2.2	1.2	.5	.4	1.2	2.0
2002	99.8	99.4	100.9	101.5	-.9	-.4	1.5	.6	1.8	2.1	1.4	.8
2003	99.8	100.3	100.6	101.5	-1.7	.5	.3	.9	.0	.9	-.3	.0
2004	100.1	99.0	100.1	100.3	-1.4	-1.1	1.1	.2	.3	-1.3	-.5	-1.2
2005	99.2	98.8	98.0	100.0	-1.1	-.4	-.8	2.0	-.9	-.2	-2.1	-.3
2006	98.7	97.6	100.0	101.0	-1.3	-1.1	2.5	1.0	-.5	-1.2	2.0	1.0
2007	99.6	98.4	100.4	100.3	-1.4	-1.2	2.0	-.1	.9	.8	.4	-.7
2008	99.1	97.2	99.1	103.4	-1.2	-1.9	2.0	4.3	-.5	-1.2	-1.3	3.1
Education services												
2001	98.2	97.5	99.7	100.8	-.7	-.7	2.3	1.1	.5	.3	1.2	1.9
2002	99.8	99.4	101.0	101.5	-1.0	-.4	1.6	.5	1.6	1.9	1.3	.7
2003	99.8	100.3	100.6	101.5	-1.7	.5	.3	.9	.0	.9	-.4	.0
2004	100.1	98.9	100.1	100.3	-1.4	-1.2	1.2	.2	.3	-1.4	-.5	-1.2
2005	99.1	98.7	97.9	100.0	-1.2	-.4	-.8	2.1	-1.0	-.2	-2.2	-.3
2006	98.6	97.4	99.9	100.8	-1.4	-1.2	2.6	.9	-.5	-1.3	2.0	.8
2007	99.3	98.1	100.2	100.1	-1.5	-1.2	2.1	-.1	.7	.7	.3	-.7
2008	98.8	96.9	98.9	103.1	-1.3	-1.9	2.1	4.2	-.5	-1.2	-1.3	3.0
Schools ⁴												
2001	98.2	97.6	99.7	100.8	-.7	-.6	2.2	1.1	.5	.4	1.2	1.9
2002	99.8	99.4	101.0	101.5	-1.0	-.4	1.6	.5	1.6	1.8	1.3	.7
2003	99.8	100.3	100.7	101.5	-1.7	.5	.4	.8	.0	.9	-.3	.0
2004	100.1	98.9	100.1	100.3	-1.4	-1.2	1.2	.2	.3	-1.4	-.6	-1.2
2005	99.1	98.7	97.9	100.0	-1.2	-.4	-.8	2.1	-1.0	-.2	-2.2	-.3
2006	98.6	97.4	99.9	100.8	-1.4	-1.2	2.6	.9	-.5	-1.3	2.0	.8
2007	99.3	98.1	100.2	100.1	-1.5	-1.2	2.1	-.1	.7	.7	.3	-.7
2008	98.8	96.9	98.9	103.1	-1.3	-1.9	2.1	4.2	-.5	-1.2	-1.3	3.0
Elementary and secondary schools												
2001	98.1	97.5	99.4	100.6	-1.0	-.6	1.9	1.2	.2	.1	.6	1.5
2002	99.6	99.1	100.9	101.4	-1.0	-.5	1.8	.5	1.5	1.6	1.5	.8
2003	99.6	100.0	100.5	101.2	-1.8	.4	.5	.7	.0	.9	-.4	-.2
2004	99.8	98.7	100.0	100.2	-1.4	-1.1	1.3	.2	.2	-1.3	-.5	-1.0

See footnotes at end of table.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Industry												
Elementary and secondary schools												
2005	98.8	98.4	97.9	100.0	-1.4	-0.4	-0.5	2.1	-1.0	-0.3	-2.1	-0.2
2006	98.5	97.3	99.9	100.8	-1.5	-1.2	2.7	.9	-3	-1.1	2.0	.8
2007	99.3	98.0	100.0	99.9	-1.5	-1.3	2.0	-.1	.8	.7	.1	-.9
2008	98.5	96.7	98.8	103.1	-1.4	-1.8	2.2	4.4	-8	-1.3	-1.2	3.2
Health care and social assistance⁵												
2001	96.1	96.3	97.8	99.7	-.5	.2	1.6	1.9	.5	1.0	2.2	3.2
2002	99.8	99.6	100.2	101.2	.1	-.2	.6	1.0	3.9	3.4	2.5	1.5
2003	99.9	100.6	100.6	101.8	-1.3	.7	.0	1.2	.1	1.0	.4	.6
2004	100.5	99.6	100.6	100.7	-1.3	-.9	1.0	.1	.6	-1.0	.0	-1.1
2005	99.9	99.6	98.4	100.0	-.8	-.3	-1.2	1.6	-.6	.0	-2.2	-.7
2006	99.5	99.9	101.7	102.9	-.5	.4	1.8	1.2	-.4	.3	3.4	2.9
2007	102.1	101.2	102.2	102.3	-.8	-.9	1.0	.1	2.6	1.3	.5	-.6
2008	101.5	99.8	101.5	106.2	-.8	-1.7	1.7	4.6	-.6	-1.4	-.7	3.8
Hospitals												
2001	95.3	95.8	97.1	98.9	-.9	.5	1.4	1.9	.1	1.2	1.9	2.8
2002	99.0	99.1	99.7	100.9	.1	.1	.6	1.2	3.9	3.4	2.7	2.0
2003	99.5	100.2	100.4	101.7	-1.4	.7	.2	1.3	.5	1.1	.7	.8
2004	100.4	99.5	100.6	101.0	-1.3	-.9	1.1	.4	.9	-.7	.2	-.7
2005	100.0	99.7	98.4	100.0	-1.0	-.3	-1.3	1.6	-.4	.2	-2.2	-1.0
2006	99.4	98.3	100.0	101.8	-.6	-1.1	1.7	1.8	-.6	-1.4	1.6	1.8
2007	101.2	100.6	101.5	101.7	-.6	-.6	.9	.2	1.8	2.3	1.5	-.1
2008	101.2	99.2	100.2	104.9	-.5	-2.0	1.0	4.7	.0	-1.4	-1.3	3.1
Public administration												
2001	97.3	97.0	97.9	99.7	-.2	-.3	.9	1.8	.5	.7	1.1	2.3
2002	99.1	99.1	99.5	100.4	-.6	.0	.4	.9	1.8	2.2	1.6	.7
2003	99.7	100.4	100.4	101.4	-.7	.7	.0	1.0	.6	1.3	.9	1.0
2004	100.4	99.4	100.0	100.3	-1.0	-1.0	.6	.3	.7	-1.0	-.4	-1.1
2005	99.7	99.4	98.3	100.0	-.6	-.3	-1.1	1.7	-.7	.0	-1.7	-.3
2006	99.0	98.0	99.0	101.0	-1.0	-1.0	1.0	2.0	-.7	-1.4	.7	1.0
2007	100.1	99.4	100.4	100.6	-.9	-.7	1.0	.2	1.1	1.4	1.4	-.4
2008	99.7	97.6	98.8	103.3	-.9	-2.1	1.2	4.6	-.4	-1.8	-1.6	2.7

¹ Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

² Series discontinued beginning March 2007.

³ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁴ Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

⁵ Includes ambulatory health care services and social assistance, not shown separately.

NOTE: Dashes indicate data not available.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—							
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—			
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Civilian workers												
All workers ¹												
2001	87.2	87.1	88.3	89.7	0.6	-0.1	1.4	1.6	1.6	1.3	2.4	3.5
2002	89.8	90.2	90.9	91.7	.1	.4	.8	.9	3.0	3.6	2.9	2.2
2003	92.3	93.7	94.5	95.8	.7	1.5	.9	1.4	2.8	3.9	4.0	4.5
2004	96.9	97.1	98.3	99.0	1.1	.2	1.2	.7	5.0	3.6	4.0	3.3
2005	99.3	99.5	98.5	100.0	.3	.2	-1.0	1.5	2.5	2.5	.2	1.0
2006	99.4	98.6	99.8	101.0	-6	-8	1.2	1.2	.1	-9	1.3	1.0
2007	99.7	99.3	100.2	100.1	-1.3	-4	.9	-1	.3	.7	.4	-9
2008	99.2	97.2	98.0	102.1	-9	-2.0	.8	4.2	-5	-2.1	-2.2	2.0
Private industry workers												
All workers												
2001	88.1	88.0	89.0	90.5	.7	-1	1.1	1.7	2.2	1.6	2.3	3.4
2002	90.6	91.2	91.4	92.2	.1	.7	.2	.9	2.8	3.6	2.7	1.9
2003	93.0	94.5	95.0	96.3	.9	1.6	.5	1.4	2.6	3.6	3.9	4.4
2004	97.7	98.1	98.8	99.5	1.5	.4	.7	.7	5.1	3.8	4.0	3.3
2005	99.9	100.1	98.7	100.0	.4	.2	-1.4	1.3	2.3	2.0	-1	.5
2006	99.4	98.7	99.4	100.6	-6	-7	.7	1.2	-5	-1.4	.7	.6
2007	98.9	98.5	99.1	99.0	-1.7	-4	.6	-1	-5	-2	-3	-1.6
2008	98.2	96.3	96.7	100.8	-8	-1.9	.4	4.2	-7	-2.2	-2.4	1.8
Occupational group												
White-collar occupations ^{2,3}												
2001	88.3	88.5	89.3	90.9	1.3	.2	.9	1.8	2.8	2.4	3.0	4.2
2002	90.9	91.5	91.5	92.1	.0	.7	.0	.7	2.9	3.4	2.5	1.3
2003	93.1	94.4	94.9	96.2	1.1	1.4	.5	1.4	2.4	3.2	3.7	4.5
2004	97.0	97.4	98.1	98.8	.8	.4	.7	.7	4.2	3.2	3.4	2.7
2005	99.7	99.9	98.6	100.0	.9	.2	-1.3	1.4	2.8	2.6	.5	1.2
2006	99.6	98.6	99.4	100.7	-4	-1.0	.8	1.3	-1	-1.3	.8	.7
Management, professional, and related												
2001	89.1	89.3	90.0	91.3	1.7	.2	.8	1.4	3.1	2.9	3.1	4.2
2002	91.3	91.7	91.4	92.1	.0	.4	-3	.8	2.5	2.7	1.6	.9
2003	93.4	94.4	95.0	96.2	1.4	1.1	.6	1.3	2.3	2.9	3.9	4.5
2004	96.8	97.0	97.8	98.7	.6	.2	.8	.9	3.6	2.8	2.9	2.6
2005	100.0	100.1	98.8	100.0	1.3	.1	-1.3	1.2	3.3	3.2	1.0	1.3
2006	99.8	98.7	99.7	100.9	-2	-1.1	1.0	1.2	-2	-1.4	.9	.9
2007	99.5	99.0	99.6	99.3	-1.4	-5	.6	-3	-3	.3	-1	-1.6
2008	98.9	97.0	97.6	101.6	-4	-1.9	.6	4.1	-6	-2.0	-2.0	2.3
Sales and office												
2001	87.2	87.2	88.4	90.3	.8	.0	1.4	2.1	2.3	1.9	3.0	4.4
2002	90.3	91.3	91.5	92.2	.0	1.1	.2	.8	3.6	4.7	3.5	2.1
2003	92.7	94.5	94.9	96.1	.5	1.9	.4	1.3	2.7	3.5	3.7	4.2
2004	97.3	98.0	98.6	99.0	1.2	.7	.6	.4	5.0	3.7	3.9	3.0
2005	99.4	99.7	98.3	100.0	.4	.3	-1.4	1.7	2.2	1.7	-3	1.0
2006	99.3	98.5	99.0	100.3	-7	-8	.5	1.3	-1	-1.2	.7	.3
2007	99.0	98.5	99.3	99.3	-1.3	-5	.8	.0	-3	.0	.3	-1.0
2008	98.2	96.3	96.7	100.9	-1.1	-1.9	.4	4.3	-8	-2.2	-2.6	1.6
Blue-collar occupations ^{3,4}												
2001	87.5	87.0	88.2	89.4	-3	-6	1.4	1.4	.9	-1	.9	1.8
2002	89.9	90.4	90.9	91.8	.6	.6	.6	1.0	2.7	3.9	3.1	2.7
2003	92.4	94.4	94.8	96.1	.7	2.2	.4	1.4	2.8	4.4	4.3	4.7
2004	98.5	99.2	99.9	100.5	2.5	.7	.7	.6	6.6	5.1	5.4	4.6
2005	100.2	100.5	98.9	100.0	-3	.3	-1.6	1.1	1.7	1.3	-1.0	-5

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Blue-collar occupations ^{3,4}													
2006	99.0	98.6	99.3	100.2	-1.0	-0.4	0.7	0.9	-1.2	-1.9	0.4	0.2	
Natural resources, construction, and maintenance													
2001	86.8	86.5	87.9	88.8	.1	-.3	1.6	1.0	2.8	1.5	2.1	2.4	
2002	89.4	90.1	90.8	91.5	.7	.8	.8	.8	3.0	4.2	3.3	3.0	
2003	91.9	94.2	94.4	95.9	.4	2.5	.2	1.6	2.8	4.6	4.0	4.8	
2004	97.5	98.4	98.9	99.7	1.7	.9	.5	.8	6.1	4.5	4.8	4.0	
2005	99.7	100.5	98.8	100.0	.0	.8	-1.7	1.2	2.3	2.1	-.1	.3	
2006	99.6	99.7	100.4	101.4	-.4	.1	.7	1.0	-.1	-.8	1.6	1.4	
2007	99.1	99.0	99.4	99.3	-2.3	-.1	.4	-.1	-.5	-.7	-1.0	-2.1	
2008	98.2	96.2	96.7	100.8	-1.1	-2.0	.5	4.2	-.9	-2.8	-2.7	1.5	
Production, transportation, and material moving													
2001	88.1	87.3	88.4	89.9	-.5	-.9	1.3	1.7	-.3	-1.4	.0	1.6	
2002	90.2	90.7	91.1	91.9	.3	.6	.4	.9	2.4	3.9	3.1	2.2	
2003	92.8	94.6	95.0	96.3	1.0	1.9	.4	1.4	2.9	4.3	4.3	4.8	
2004	99.2	99.7	100.6	101.1	3.0	.5	.9	.5	6.9	5.4	5.9	5.0	
2005	100.5	100.4	99.0	100.0	-.6	-.1	-1.4	1.0	1.3	.7	-1.6	-1.1	
2006	98.6	97.9	98.5	99.5	-1.4	-.7	.6	1.0	-1.9	-2.5	-.5	-.5	
2007	97.0	96.7	97.0	97.2	-2.5	-.3	.3	.2	-1.6	-1.2	-1.5	-2.3	
2008	96.2	94.0	94.3	98.3	-1.0	-2.3	.3	4.2	-.8	-2.8	-2.8	1.1	
Service occupations													
2001	89.0	89.0	89.7	91.9	.5	.0	.8	2.5	3.0	2.4	2.9	3.7	
2002	92.1	92.3	93.4	94.1	.2	.2	1.2	.7	3.5	3.7	4.1	2.4	
2003	94.8	95.8	96.4	97.9	.7	1.1	.6	1.6	2.9	3.8	3.2	4.0	
2004	99.4	99.4	100.2	100.3	1.5	.0	.8	.1	4.9	3.8	3.9	2.5	
2005	100.1	100.1	98.5	100.0	-.2	.0	-1.6	1.5	.7	.7	-1.7	-.3	
2006	100.0	99.1	99.9	101.0	.0	-.9	.8	1.1	-.1	-1.0	1.4	1.0	
2007	99.8	99.3	100.0	100.0	-1.2	-.5	.7	.0	-.2	.2	.1	-1.0	
2008	99.1	97.6	97.7	101.9	-.9	-1.5	.1	4.3	-.7	-1.7	-2.3	1.9	
Industry													
Goods-producing industries ⁵													
2001	85.5	85.2	85.9	87.4	-.1	-.4	.8	1.7	.9	.0	.5	2.1	
2002	88.1	88.2	88.3	89.5	.8	.1	.1	1.4	3.0	3.5	2.8	2.4	
2003	91.1	92.7	93.0	94.2	1.8	1.8	.3	1.3	3.4	5.1	5.3	5.3	
2004	97.1	97.4	98.5	99.6	3.1	.3	1.1	1.1	6.6	5.1	5.9	5.7	
2005	100.1	100.8	99.3	100.0	.5	.7	-1.5	.7	3.1	3.5	.8	.4	
2006	98.1	97.4	98.3	99.1	-1.9	-.7	.9	.8	-2.0	-3.4	-1.0	-.9	
2007	96.7	96.5	96.7	96.7	-2.4	-.2	.2	.0	-1.4	-.9	-1.6	-2.4	
2008	95.9	93.9	94.1	98.0	-.8	-2.1	.2	4.1	-.8	-2.7	-2.7	1.3	
Manufacturing													
2001	84.3	83.8	84.3	85.9	-.1	-.6	.6	1.9	-.2	-1.1	-.5	1.8	
2002	86.8	87.2	87.2	88.4	1.0	.5	.0	1.4	3.0	4.1	3.4	2.9	
2003	90.5	91.9	92.2	93.3	2.4	1.5	.3	1.2	4.3	5.4	5.7	5.5	
2004	97.4	97.6	98.8	99.3	4.4	.2	1.2	.5	7.6	6.2	7.2	6.4	
2005	100.0	100.6	99.0	100.0	.7	.6	-1.6	1.0	2.7	3.1	.2	.7	
2006	97.5	96.7	97.5	98.3	-2.5	-.8	.8	.8	-2.5	-3.9	-1.5	-1.7	
2007	95.4	95.3	95.1	95.3	-3.0	-.1	-.2	.2	-2.2	-1.4	-2.5	-3.1	
2008	94.3	91.9	92.0	95.9	-1.0	-2.5	.1	4.2	-1.2	-3.6	-3.3	.6	
Aircraft manufacturing													
2001	51.3	50.9	49.7	52.0	3.4	-.8	-2.4	4.6	2.0	-.8	-3.7	4.8	

See footnotes at end of table.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
Aircraft manufacturing													
2002	53.2	53.5	53.2	56.3	2.3	0.6	-0.6	5.8	3.7	5.1	7.0	8.3	
2003	63.4	63.5	63.3	61.1	12.6	.2	-.3	-3.5	19.2	18.7	19.0	8.5	
2004	73.5	73.4	73.7	73.5	20.3	-.1	.4	-.3	15.9	15.6	16.4	20.3	
2005	98.8	98.4	96.4	100.0	34.4	-.4	-2.0	3.7	34.4	34.1	30.8	36.1	
2006	78.0	76.9	81.8	81.1	-22.0	-1.4	6.4	-.9	-21.1	-21.8	-15.1	-18.9	
2007	69.6	69.3	64.7	64.3	-14.2	-.4	-6.6	-.6	-10.8	-9.9	-20.9	-20.7	
2008	65.6	64.1	65.8	68.7	2.0	-2.3	2.7	4.4	-5.7	-7.5	1.7	6.8	
White-collar occupations^{2,3}													
2001	52.6	52.0	50.2	52.5	6.3	-1.1	-3.5	4.6	9.1	4.0	.2	6.1	
2002	53.4	53.5	53.1	54.2	1.7	.2	-.7	2.1	1.5	2.9	5.8	3.2	
2003	62.9	62.7	62.2	62.1	16.1	-.3	-.8	-.2	17.8	17.2	17.1	14.6	
2004	74.7	74.0	74.0	73.8	20.3	-.9	.0	-.3	18.8	18.0	19.0	18.8	
2005	100.6	100.4	98.4	100.0	36.3	-.2	-2.0	1.6	34.7	35.7	33.0	35.5	
2006	79.4	78.2	83.4	83.7	-20.6	-1.5	6.6	.4	-21.1	-22.1	-15.2	-16.3	
Blue-collar occupations^{3,4}													
2001	49.4	49.3	48.9	51.3	-.4	-.2	-.8	4.9	-7.0	-7.2	-8.8	3.4	
2002	52.9	53.4	53.2	59.1	3.1	.9	-.4	11.1	7.1	8.3	8.8	15.2	
2003	64.0	64.6	64.7	59.6	8.3	.9	.2	-7.9	21.0	21.0	21.6	.8	
2004	71.7	72.4	73.2	73.1	20.3	1.0	1.1	-.1	12.0	12.1	13.1	22.7	
2005	96.3	95.5	93.7	100.0	31.7	-.8	-1.9	6.7	34.3	31.9	28.0	36.8	
2006	76.0	75.0	79.5	77.5	-24.0	-1.3	6.0	-2.5	-21.1	-21.5	-15.2	-22.5	
Service-providing industries⁶													
2001	89.3	89.2	90.3	91.8	1.2	-.1	1.2	1.7	2.9	2.3	3.1	4.1	
2002	91.7	92.5	92.7	93.3	-.1	.9	.2	.6	2.7	3.7	2.7	1.6	
2003	93.8	95.3	95.8	97.2	.5	1.6	.5	1.5	2.3	3.0	3.3	4.2	
2004	97.9	98.4	99.0	99.4	.7	.5	.6	.4	4.4	3.3	3.3	2.3	
2005	99.8	99.9	98.4	100.0	.4	.1	-1.5	1.6	1.9	1.5	-.6	.6	
2006	100.0	99.2	99.9	101.1	.0	-.8	.7	1.2	.2	-.7	1.5	1.1	
2007	99.8	99.3	100.0	99.9	-1.3	-.5	.7	-.1	-.2	.1	.1	-1.2	
2008	99.1	97.2	97.8	101.9	-.8	-1.9	.6	4.2	-.7	-2.1	-2.2	2.0	
Bargaining status													
Union													
2001	83.6	83.7	84.5	86.0	-.6	.1	1.0	1.8	.4	.0	.5	2.3	
2002	86.5	86.7	87.5	88.4	.6	.2	.9	1.0	3.5	3.6	3.6	2.8	
2003	89.6	91.8	92.7	94.1	1.4	2.5	1.0	1.5	3.6	5.9	5.9	6.4	
2004	97.5	98.6	99.4	100.1	3.6	1.1	.8	.7	8.8	7.4	7.2	6.4	
2005	99.7	100.1	98.8	100.0	-.4	.4	-1.3	1.2	2.3	1.5	-.6	-.1	
2006	99.3	99.6	100.3	101.6	-.7	.3	.7	1.3	-.4	-.5	1.5	1.6	
2007	98.1	98.3	98.5	99.1	-3.4	.2	.2	.6	-1.2	-1.3	-1.8	-2.5	
2008	98.2	95.9	96.4	100.9	-.9	-2.3	.5	4.7	.1	-2.4	-2.1	1.8	
Nonunion													
2001	89.2	89.1	90.0	91.5	1.0	-.1	1.0	1.7	2.6	2.1	2.6	3.6	
2002	91.6	92.3	92.3	93.0	.1	.8	.0	.8	2.7	3.6	2.6	1.6	
2003	93.8	95.1	95.5	96.8	.9	1.4	.4	1.4	2.4	3.0	3.5	4.1	
2004	97.7	98.0	98.7	99.3	.9	.3	.7	.6	4.2	3.0	3.4	2.6	
2005	100.0	100.1	98.6	100.0	.7	.1	-1.5	1.4	2.4	2.1	-.1	.7	
2006	99.5	98.5	99.2	100.3	-.5	-1.0	.7	1.1	-.5	-1.6	.6	.3	
2007	99.1	98.5	99.2	98.9	-1.2	-.6	.7	-.3	-.4	.0	.0	-1.4	
2008	98.2	96.3	96.8	100.8	-.7	-1.9	.5	4.1	-.9	-2.2	-2.4	1.9	

See footnotes at end of table.

**Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status
Constant dollars — Continued**

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes (Dec. 2005 = 100)				Percent changes for—								
	Mar.	June	Sep.	Dec.	3-months ended—				12-months ended—				
					Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.	
State and local government workers													
All workers													
2001	84.1	83.8	85.7	87.0	0.1	-0.4	2.3	1.5	-0.1	0.1	2.8	3.6	
2002	86.8	86.7	88.9	90.3	-2	-1	2.5	1.6	3.2	3.5	3.7	3.8	
2003	89.9	90.7	92.8	94.1	-4	.9	2.3	1.4	3.6	4.6	4.4	4.2	
2004	94.0	93.7	96.4	97.3	-1	-3	2.9	.9	4.6	3.3	3.9	3.4	
2005	97.3	97.2	98.0	100.0	.0	-1	.8	2.0	3.5	3.7	1.7	2.8	
2006	99.2	98.2	101.0	102.6	-8	-1.0	2.9	1.6	2.0	1.0	3.1	2.6	
2007	102.5	102.0	104.1	104.0	-1	-5	2.1	-1	3.3	3.9	3.1	1.4	
2008	102.6	100.5	102.5	106.9	-1.3	-2.0	2.0	4.3	.1	-1.5	-1.5	2.8	

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See "Technical note" for further explanation.

² Includes the following occupational groups: management, business, and financial; professional and related; sales and related; and office and administrative support.

³ Series discontinued beginning March 2007.

⁴ Includes the following occupational groups: farming, fishing, and forestry; construction and extraction; installation, maintenance, and repair; production; and transportation and material moving.

⁵ Includes mining, construction, and manufacturing.

⁶ Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional, scientific, and technical services; management of companies and enterprises; administrative and support and waste management and remediation services; education services; health care and social assistance; arts, entertainment, and recreation; accommodation and food services; and other services, except public administration.

NOTE: Dashes indicate data not available.