

**SALARY TABLE 2004-BOS (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.99%  
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT-RI  
(INCLUDING THE STATE OF RHODE ISLAND AND ALL OF BRISTOL COUNTY, MA)  
(Total Increase 3.58%)  
Effective January 2004**

*Annual Rates by Grade and Step*

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
GS-1	\$ 18,280	\$ 18,889	\$ 19,498	\$ 20,102	\$ 20,711	\$ 21,069	\$ 21,668	\$ 22,274	\$ 22,298	\$ 22,863
2	20,553	21,041	21,722	22,298	22,549	23,212	23,875	24,539	25,202	25,865
3	26,910	27,658	28,405	29,153	29,900	30,648	31,395	32,143	32,891	33,638
4	30,207	31,046	31,884	32,723	33,562	34,401	35,240	36,079	36,917	37,756
5	34,741	35,681	36,620	37,560	38,499	39,438	40,378	41,317	42,257	43,196
6	36,631	37,678	38,725	39,772	40,819	41,866	42,913	43,960	45,007	46,054
7	39,539	40,702	41,865	43,028	44,191	45,354	46,516	47,679	48,842	50,005
8	41,213	42,501	43,789	45,077	46,365	47,654	48,942	50,230	51,518	52,806
9	44,098	45,521	46,943	48,366	49,789	51,211	52,634	54,056	55,479	56,902
10	48,563	50,129	51,696	53,262	54,829	56,395	57,962	59,528	61,095	62,661
11	51,635	53,356	55,077	56,797	58,518	60,239	61,960	63,681	65,402	67,123
12	61,887	63,949	66,012	68,074	70,137	72,199	74,262	76,324	78,387	80,449
13	73,593	76,046	78,499	80,952	83,406	85,859	88,312	90,766	93,219	95,672
14	86,965	89,864	92,763	95,662	98,561	101,460	104,359	107,258	110,157	113,056
15	102,295	105,705	109,115	112,526	115,936	119,346	122,756	126,167	129,577	132,987

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet