National Finance Center
Front-End System Interface (FESI)
SES Performance Appraisal Doc Type (770)

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed.	M	Three position numeric field. The valid value is 770.	
AGCY-CODE	A2	4	5	The first level of the organizations structure codes used to identify the agency as defined by the National Finance Center.	M	Two position alphanumeric field. For a list of valid values, see TMGT, Table 023, Agency/Bureau.	
SUBMITTING-OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data.	M	Four position numeric field. For a list of valid values, see TMGT, Table 001, Personnel Office Identifier Name and Address.	
BATCH-NO-PERSONNEL	A4	10	13	Number assigned by a personnel office to identify different batches of documents transmitted to the National Finance Center.	M	66XX – The document remains in suspense until corrective action is taken. 67XX – The document remains in suspense for one pass and coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	A unique nine digit number assigned by the Social Security Administration.	M	Employee SSNO	
FILLER	A1	23	23	Unused field	M	SPACES	
PAY-PERIOD-NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed.	M	01 through 27	
FILLER	A30	26	55	Unused field	M	SPACES	
USER-ID	A7	56	62	The user identification of the person entering the data.	M	Seven position alphanumeric field.	
DEPARTMENT-CODE	A2	63	64	Identifies the department of the U.S. government.	M	Two position alphanumeric field. For a list of valid values, see the OPM Guide to Personnel Data Standards.	

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FILLER	A42	65	106	Unused field.	M	SPACES	
FESI-IDENTIFIER-NUMBER	A15	107	121	Identifies transactions in user's system.	O		
UEID	A20	122	141	A unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	The effective century of the document.	M	Two position numeric field. CCYY	
FESI-DOC-EFF-YR	A2	144	145	The effective year of the document	M	Two position numeric field. CCYY	
FILLER	A5	146	150	Unused field.	M	SPACES	
PERF-EVAL-INDICATOR	A1	151	151	Indicates that the performance appraisal is for an SES employee.	M	One position numeric field Valid value: 3 = SES Employee	
SES-PERF-SCALE	A2	152	153	Identifies the SES performance appraisal scale rating code.	M	Two position alphanumeric field. Valid values: P = Presumptive FS=Fully Successful U = Unsuccessful or Numeric Ratings: 10 - 50	
SES-PERF-PRES-RATING	A1	154	154	Indicates the adjective rating period begins.	O	One position alphanumeric field. Valid value is 'P'. If SES performance appraisal scale rating code (pos 40-41) is 'P', enter 'P' in this field. **If not applicable, send spaces**	
SES-PERF-RETAIN	A1	155	155	Indicates whether the employee is retaining the position.	M	One position alphanumeric field. Valid values: Y=Yes N=No	
SES-PERF-TYPE-RANK	A1	156	156	Identifies the type of reward received.	M	One position alphanumeric field. Valid values: N=None D=Distinguished M=Meritorious	

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SES-PERF-BONUS	A7	157	163	The amount of the SES bonus in dollars and cents.	O	Seven position numeric field. 9999v99 **If not applicable, send spaces**.	
SES-PERF-BONUS-PERCENT	A2	164	165	The percent of the SES bonus.	O	Two position numeric field. Valid values are 01-20. If the SES bonus (pos 45-51) is entered, the percent is entered in this field. **If not applicable, send spaces**	
DATE-APPRAISAL-FROM-MO	A2	166	167	The month the appraisal period begins.	M	Two position numeric field. MMDDCCYY	
DATE-APPRAISAL-FROM-DA	A2	168	169	The day the appraisal period begins.	M	Two position numeric field. MMDDCCYY	
DATE-APPRAISAL-FROM-CN	A2	170	171	The century the appraisal period begins.	M	Two position numeric field. MMDDCCYY	
DATE-APPRAISAL-FROM-YR	A2	172	173	The year the appraisal period begins.	M	Two position numeric field. MMDDCCYY	
DATE-APPRAISAL-TO-MO	A2	174	175	The month the appraisal period ends.	M	Two position numeric field. MMDDCCYY	
DATE-APPRAISAL-TO-DA	A2	176	177	The day the appraisal period ends.	M	Two position numeric field. MMDDCCYY	
DATE-APPRAISAL-TO-CN	A2	178	179	The century the appraisal period ends.	M	Two position numeric field. MMDDCCYY	
DATE-APPRAISAL-TO-YR	A2	180	181	The year the appraisal period ends.	M	Two position numeric field. MMDDCCYY	
FILLER	A3269	182	3450	Unused field.	M	SPACES	