## GSA Set-up Price Sheet <br> Prices include IFF

| Number of Employees Set Up at One Time | **** Help Desk Hours | Set-Up Fee -1st Service | Incentive Price if Criteria below Are Reached | Incentive Refund Savings if Criteria below Are Reached | Additional service set-up fee per survey if a second or third survey is leased |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0-149 | 4 | \$850 | \$638 | \$212 | \$200 |
| 150 to 499 | 4 | \$1,300 | \$975 | \$325 | \$300 |
| 500-999 | 5 | \$1,800 | \$1,350 | \$450 | \$400 |
| 1,000-1,999 | 5 | \$2,700 | \$2,025 | \$675 | \$500 |
| 2,000-3,999 | 8 | \$3,600 | \$2,700 | \$900 | \$600 |
| 4,000-6,999 | 8 | \$5,600 | \$4,200 | \$1,400 | \$700 |
| 7,000-9,999 | 10 | \$6,500 | \$4,875 | \$1,625 | \$800 |
| $\begin{gathered} \hline 10,000- \\ 14,999 \\ \hline \end{gathered}$ | 12 | \$7,500 | \$5,625 | \$1,875 | \$900 |
| $\begin{gathered} \hline 15,000- \\ 19.999 \\ \hline \end{gathered}$ | 12 | \$8,500 | \$6,375 | \$2,125 | \$1,000 |
| $\begin{array}{r} 20,000- \\ 39,999 \\ \hline \end{array}$ | 14 | \$9,400 | \$7,050 | \$2,350 | \$1,100 |
| $\begin{gathered} \hline 40,000- \\ 59,999 \end{gathered}$ | 16 | \$11,950 | \$8,962 | \$2,988 | \$1,200 |
| $60,000 \text { or }$ more | negotiable |  |  |  |  |

**** Help Desk hours include a Phone Orientation / Training after set-up and the number of hours represents the total annual help desk hours for a customer. Set-up fees also include one 4 -hour User training course at Napa, CA facility (does not include related travel costs). Additional participant rate of $\$ 295$ applies. Training is available at customer's location. Fees will include travel expenses for answers@work staff and additional consulting fees may apply. If extensive Help Desk support is required beyond the hours listed above, additional fees may apply. Training and consulting rates vary by a@w consultant but approximate $\$ 150-200 \mathrm{hr} . / \$ 1,500-2,000$ per day, plus expenses.
***** Set-up cost will be reduced if the following criteria are met:: $25 \%$ reduction if csv files are returned to a@w tech team in proper format w/ accurate data and/or with appropriate changes w/in 4 wks. 1-additional week will be added for organizations with more than 5,000 employees, 2-additional weeks will be added for organizations with greater than 20,000 employees and 4-additional weeks will be added for organizations greater than 40,000 employees.

## answers@work GSA Price Sheet. Prices Include IFF

| SIN | Number of Employees | ON BOARD | eXIT | IMAGINE | IMAGINE and eXIT | IMAGINE and ON BOARD | eXIT and On BOARD | All 3 Services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{\|l\|} \hline 595- \\ 21 G \end{array}$ | 0 to 149 | \$1,568.86 | \$1,175.94 | \$3,136.78 | \$3,262.74 | \$3,764.70 | \$2,007.84 | \$3,952.70 |
| $\begin{aligned} & \hline 595- \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{gathered} 150 \text { to } \\ 499 \end{gathered}$ | \$3,791.96 | \$3,318.20 | \$7,583.92 | \$8,190.22 | \$9,100.14 | \$5,156.84 | \$9,821.12 |
| $\begin{aligned} & 595- \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{gathered} 500 \text { to } \\ 999 \end{gathered}$ | \$6,790.56 | \$5,432.28 | \$13,581.12 | \$15,210.72 | \$16,296.84 | \$9,778.44 | \$18,062.52 |
| $\begin{aligned} & 595- \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{gathered} 1,000 \text { to } \\ 1,999 \end{gathered}$ | \$11,235.84 | \$8,988.84 | \$22,471.68 | \$25,168.08 | \$26,965.68 | \$16,179.24 | \$29,887.20 |
| $\begin{aligned} & \text { 595- } \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{gathered} 2,000 \text { to } \\ 3,999 \end{gathered}$ | \$17,538.36 | \$11,691.96 | \$29,230.32 | \$32,737.32 | \$37,414.44 | \$23,383.92 | \$40,922.28 |
| $\begin{aligned} & 595- \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{gathered} 4,000 \text { to } \\ 6,999 \end{gathered}$ | \$28,941.36 | \$19,293.96 | \$48,236.16 | \$54,023.76 | \$61,741.68 | \$38,588.76 | \$67,530.12 |
| $\begin{aligned} & 595- \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{gathered} 7,000 \text { to } \\ 9,999 \end{gathered}$ | \$42,364.56 | \$28,243.32 | \$70,607.04 | \$79,080.12 | \$90,377.28 | \$56,485.80 | \$98,850.36 |
| $\begin{aligned} & 595- \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{aligned} & 10,000- \\ & 14,999 \end{aligned}$ | \$45,496.68 | \$30,331.12 | \$75,827.80 | \$84,949.78 | \$97,059.88 | \$60,662.24 | \$106,159.66 |
| $\begin{aligned} & \text { 595- } \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{aligned} & 15,000- \\ & 19,999 \end{aligned}$ | \$59,096.40 | \$39,397.60 | \$98,486.60 | \$132,512.54 | \$126,071.58 | \$78,794.46 | \$137,890.86 |
| $\begin{aligned} & 595- \\ & 21 \mathrm{G} \end{aligned}$ | $\begin{aligned} & 20,000- \\ & 39,999 \end{aligned}$ | \$89,463.78 | \$59,642.52 | \$149,107.04 | \$166,999.50 | \$190,856.36 | \$119,285.04 | \$208,749.56 |
| $\begin{aligned} & 595- \\ & 21 \mathrm{G} \\ & \hline \end{aligned}$ | 0 to 149 | \$1,568.86 | \$1,175.94 | \$3,136.78 | \$3,262.74 | \$3,764.70 | \$2,007.84 | \$3,952.70 |


| $\begin{aligned} & 595- \\ & 21 G \end{aligned}$ | $\begin{gathered} 150 \text { to } \\ 499 \end{gathered}$ | \$3,791.96 | \$3,318.20 | \$7,583.92 | \$8,190.22 | \$9,100.14 | \$5,156.84 | \$9,821.12 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

## Other Survey Services - If Customer chooses to have a@w enter the survey data for a survey taker:

Paper: $\$ 20$ for each paper survey delivered to $\mathbf{a} @ \mathbf{w}$ and manually entered into customer's a@w database
Telephone: $\$ 15$ for three (3) attempts to reach a named individual supplied by Customer to a@w or $\$ 30$ for each survey conducted by our staff and entered into Customer's a@w database.
Consulting Services: Available to enhance employee retention, please inquire for rates and services. See set up fees.
Note: This pricing is the annual leasing fee for the respective surveys.
The cost includes the ability to modify the surveys by adding, deleting and modifying survey questions.

