

COMDTNOTE 1620

15 JUL 1999

CANCELLED:

JUL 15 2000

COMMANDANT NOTICE 1620

Subj: GOOD ORDER AND DISCIPLINE

1. PURPOSE. This Notice publishes, for the entire Coast Guard community, a summary of disciplinary or remedial action taken when individual Coast Guard military members or civilian employees have failed to uphold the high ethical and moral standards we share as members of the Coast Guard. Even though the military and civilian systems are separate and have different procedures, rights, and purposes, actions from both systems are listed to include the entire Coast Guard community and inform the Coast Guard community of the results of civil and criminal enforcement actions.
2. ACTION. Area and district commanders, commanders of maintenance and logistics commands, commanding officers of headquarters units, assistant commandants, Chief Counsel, and special staff offices at Headquarters shall ensure wide dissemination of this Notice.
3. DISCUSSION. This Notice along with several previous editions is accessible via the Coast Guard Web (Intranet). For users with access to the Coast Guard Web, the address is <http://cgweb.comdt.uscg.mil/g-lmj/goad/goadmain.htm>. The following brief description of offenses committed and punishment awarded are the results of Coast Guard general, special, and summary courts-martial and selected military and civilian disciplinary actions taken Coast Guard-wide during the first quarter of Fiscal Year 1999. General and special courts-martial are federal criminal convictions; all other disciplinary actions are administrative in nature. Also, when appropriate, actions taken as a result of civil rights complaints are also described. Details of the circumstances of some of these actions are limited to keep this notice to a manageable size and, in some cases, to protect the privacy of victims. The circumstances of each of the below-listed cases are different and the disciplinary or remedial action taken in each was dependent upon the particular facts of that case. Each case also had varying factors in extenuation and mitigation. In many of these cases, further separation or

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other administrative action may be pending. Therefore, direct comparison of cases should not be made because there are so many variables involved in reaching the resulting action. Nevertheless, the listing is being published to inform the Coast Guard community of enforcement efforts by showing the consequences of engaging in illegal or unethical conduct and to deter potential offenders.

- a. An E-6 was convicted by a general court-martial of assault and communicating a threat. The member was sentenced to reduction to pay-grade E-2, confinement for 9 months, and separation from the Coast Guard with a bad-conduct discharge.
- b. An E-6 was convicted by a general court-martial of maltreatment of a person subject to his orders, making false official statements to CGIS Special Agents, committing sodomy, committing adultery, and sexual harassment. The member was sentenced to reduction to pay-grade E-1, confinement for six months, and separation from the Coast Guard with a bad-conduct discharge.
- c. An E-2 was convicted by a special court-martial of attempting to steal \$443.49, unauthorized absence, larceny and wrongful appropriation, stealing mail matter, and breaking restriction. The member was sentenced to reduction to pay-grade E-1, confinement at hard labor for 6 months, and separation from the Coast Guard with a bad-conduct discharge.
- d. An E-5 was convicted by a special court-martial of larceny and wrongful appropriation, and forgery. The member was sentenced to reduction to pay-grade E-3, and confinement for 3 months.
- e. An O-6 received a punitive letter of reprimand and forfeiture of \$800.00 per month for two months as nonjudicial punishment for failing to comply with applicable standards of ethical conduct, soliciting others to violate those standards, and dereliction of military duties by using government facilities, equipment, and consumables for personal purposes. Prior to the mast, the officer paid \$1,800.00 restitution for the improper use of government facilities.
- f. An E-3 received 21 days extra duty and 21 days restriction as nonjudicial punishment for possession and use of illegal drugs.
- g. An E-3 received reduction to pay-grade E-2, 45 days extra duty, and loss of one-half of one month's pay per month for one month as nonjudicial punishment for underage consumption of alcohol and for drunk and disorderly conduct.
- h. An E-3 received 14 days extra duty and 7 days restriction as nonjudicial punishment for failing to obey an order or regulation and making a false official statement.

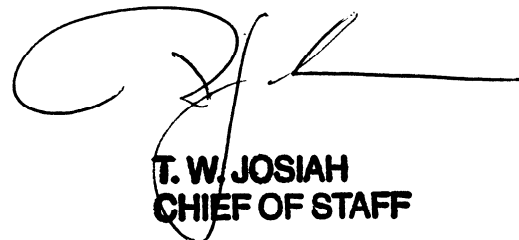
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1. An E-4 received reduction to pay-grade E-3, seven days restriction, 14 days extra duty, and forfeiture of one-half of one month's pay per month for one month as nonjudicial punishment for failing to obey an order or regulation and making a false official statement.
- j. An E-6 received reduction to pay-grade E-5, 30 days extra duty, and forfeiture of \$500.00 pay per month for 2 months as nonjudicial punishment for larceny of government vehicles, larceny of government fuel, and making false official statements.
- k. Coast Guard-wide nonjudicial punishment was imposed 235 times. 405 charges were made for a wide variety of offenses under the UCMJ. The punishments imposed included a total of 60 days of correctional custody imposed in two cases, a total of 3,908 days of restriction imposed in 155 cases, forfeiture of a total of \$53,708 pay imposed in 105 cases, reduction in pay-grade imposed in 145 cases, a total of 3,847 days of extra duty imposed in 166 cases, and admonition or reprimand imposed in 6 cases.
- l. Fifty-four Coast Guard enlisted members received administrative discharges for misconduct, including two for fraudulent enlistment, one for frequent involvement of a discreditable nature with civil or military authorities, and 51 for involvement with illegal drugs.
- m. Nineteen members received unsuitability discharges for alcohol abuse and one member received an unsuitability discharge for sexual perversion.
- n. A WG-08 was suspended for ten days for failure to follow proper instructions and inappropriate conduct.
- o. Two WG-08's were terminated during probationary periods for absence without leave and failure to follow proper leave procedures.
- p. A WG-06 was terminated during a probationary period for absence without leave and failure to follow proper leave procedures.
- q. A WG-06 was suspended for 30 days for misuse of a government credit card.
- r. A WG-05 was terminated for absence without leave, failure to follow a direct order and failure to follow proper leave procedures.
- s. A WL-10 was suspended for eight days for interference with a security guard in the performance of his duties and for unauthorized absence.

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- t. A GS-13 was removed for unauthorized possession of government property and accessing sexually explicit information on a government computer.
- u. A GS-13 was suspended for 14 days for absence without leave and failure to follow instructions.
- v. A GS-12 was removed for unsatisfactory performance.
- w. A GS-11 was suspended for three days for failure to follow proper leave instructions and absence without leave.
- x. A GS-08 was suspended for seven days for disrespectful conduct and disorderly conduct.
- y. A GS-07 was removed for unsatisfactory performance.
- z. A GS-05 was suspended for seven days for disorderly conduct.
- aa. An NA-2 was terminated for excessive absences.
- bb. Three NF-1's were terminated for unexcused absences, and inability to meet work schedules.



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