



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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N.L.R.B. ELECTION REPORT

CASES CLOSED JANUARY 2004

NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of post-election objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 Fourteenth St., N.W., Washington, D.C. 20570.

During FY 2004, the NLRB continued to improve its techniques for tracking and collecting case activity data. While significant efforts were made to verify the accuracy of the FY 2004 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. Data fields on "AFL-CIO" elections in the FY 2002-2004 annual reports inadvertently include elections involving the Carpenters Union, which disaffiliated with the AFL-CIO in March 2001.

Explanatory Note

Election Report data is derived from the National Labor Relations Board's Case Activity Tracking System (CATS). The Agency has an active program to ensure a high level of accuracy in the collection and dissemination of case-related information. However, monthly election data describes dynamic case activity that is subject to revision and correction during the course of the year and all data should be interpreted with that understanding. Users who have questions about the accuracy of information relating to specific elections reflected in the report are advised to call the Regional Office where the election was conducted for clarification and to report errors.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<p><u>UNION & EMPLOYERS</u></p> <p>Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p><u>CITY & STATE</u></p> <p>Abbreviations for city and state location(s) of election.</p> <p><i>See page 5 for state abbreviations.</i></p>	<p><u>CASE NO.</u></p> <p>Region number, type of case, and docket number.</p> <p>EXAMPLE: 08-RC-04347</p> <p><i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i></p> <p><i>'RC' - Indicates type of case - see page 4 for definition.</i></p> <p><i>'04347' - Is the docket number.</i></p>	<p><u>INDUSTRY CODE</u></p> <p>Code for industry of employer.</p> <p><i>See page 6 for code interpretation</i></p>	<p><u>UNIT</u></p> <p>Code for unit involved in election.</p> <p><i>See page 4 for description of units.</i></p>	<p><u>TYPE ELECTION</u></p> <p>Code for type of election.</p> <p><i>See page 4 for description of types.</i></p>	<p><u>EMPLOYEES ELIGIBLE IN UNIT</u></p> <p>Number of employees in unit eligible to vote.</p>	<p><u>VALID VOTES</u></p> <p>Number of votes cast for and against union named in 1st column</p>
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
<p>Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.</p>	<p>Same as Results of Single Union Elections, 3rd thru 8th Column.</p>	<p><u>WON / LOST</u></p> <p>Indicates whether the union won or lost the election.</p>	<p><u>ROLE</u></p> <p>Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.</p>	<p><u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u></p> <p>Same as Results of Single Union Elections, 9th Column.</p>	<p><u>VALID VOTES FOR</u></p> <p>Number of votes cast for union.</p>	<p><u>VALID VOTES AGAINST</u></p> <p>Number of votes cast against participating union(s)</p>	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria (Subregion)
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Subregion)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Subregion)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		
488	Support Activities for Transportation		Educational Services
	49-Transportation		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		Health Care and Social Assistance
493	Warehousing and Storage Facilities		
	Information	621	Ambulatory Health Care Services
511	Publishing Industries	622	Hospitals
512	Motion Picture and Sound Recording Industries	623	Nursing and Residential Care Facilities
513	Broadcasting and Telecommunications	624	Social Assistance
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites and Similar Institutions
522	Credit Intermediation and Related Activities	713	Amusement, Gambling and Recreation Industries
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

JANUARY 2004

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED JANUARY 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	126	49.2	62	62		64	10,874	5,726	5,726		5,148
Unaffiliated	13	53.8	7		7	6	718	324		324	394
1-union elections	139	49.6	69	62	7	70	11,592	6,050	5,726	324	5,542
AFL-CIO v. AFL-CIO	3	100.0	3	3		0	70	70	70		0
AFL-CIO v. Unaffiliated	3	100.0	3	3	0	0	142	142	142	0	0
Unaffiliated v. Unaffiliated	3	66.7	2		2	1	111	45		45	66
2-union elections <u>2/</u>	9	88.9	8	6	2	1	323	257	212	45	66
AFL-CIO v. Unaffiliated v. Unaffiliated	2	100.0	2	1	1	0	220	220	110	110	0
3 (or more)-union elections <u>2/</u>	2	100.0	2	1	1	0	220	220	110	110	0
Total Representation Elections	150	52.7	79	69	10	71	12,135	6,527	6,048	479	5,608

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED JANUARY 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	8,458	2,948	2,948		928	1,552	1,552		3,030
Unaffiliated	612	189		189	96	129		129	198
1-union elections	9,070	3,137	2,948	189	1,024	1,681	1,552	129	3,228
AFL-CIO v. AFL-CIO	60	60	60	0	0	0	0	0	0
AFL-CIO v. Unaffiliated	118	111	100	11	7	0	0	0	0
Unaffiliated v. Unaffiliated	73	44		44	1	4		4	24
2-union elections <u>2/</u>	251	215	160	55	8	4	0	4	24
AFL-CIO v. Unaffiliated v. Unaffiliated	286	284	104	180	2	0	0	0	0
3 (or more)-union elections <u>2/</u>	286	284	104	180	2	0	0	0	0
Total Representation Elections	9,607	3,636	3,212	424	1,034	1,685	1,552	133	3,252

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE

(CASES CLOSED JANUARY 2004)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	22	14	14		8	1,547	1,155	1,155		392
* Unaffiliated	2	0		0	2	101	0		0	101
1-union elections	24	14	14	0	10	1,648	1,155	1,155	0	493
* AFL-CIO v. * AFL-CIO	1	1	1		0	2	2	2		0
* AFL-CIO v. Unaffiliated	1	1	1	0	0	124	124	124	0	0
* Unaffiliated v. Unaffiliated	3	2		2	1	111	45		45	66
2-union elections <u>2</u> /	5	4	2	2	1	237	171	126	45	66
Total Representation Elections	29	18	16	2	11	1,885	1,326	1,281	45	559

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS ^{1/}
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED JANUARY 2004)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,275	629	629		280	150	150		216
* Unaffiliated	58	0		0	0	28		28	30
1-union elections	1,333	629	629	0	280	178	150	28	246
* AFL-CIO v. * AFL-CIO	2	2	2		0	0	0		0
* AFL-CIO v. Unaffiliated	104	97	87	10	7	0	0	0	0
* Unaffiliated v. Unaffiliated	73	44		44	1	4		4	24
2-union elections ^{2/}	179	143	89	54	8	4	0	4	24
Total Representation Elections	1,512	772	718	54	288	182	150	32	270

* Incumbent union

^{1/} Does not include decertification elections.

^{2/} This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED JANUARY 2004)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	18	5	27.8	13	72.2	702	311	44.3	391	55.7	666	94.9	311	46.7
Unaffiliated	1	1	100.0	0	0.0	104	104	100.0	0	0.0	94	90.4	86	91.5
1-union elections	19	6	31.6	13	68.4	806	415	51.5	391	48.5	760	94.3	397	52.2
Total Decertification Elections	19	6	31.6	13	68.4	806	415	51.5	391	48.5	760	94.3	397	52.2

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED JANUARY 2004)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	311	300	96.5	201	99	391	366	93.6	110	256
Unaffiliated	104	94	90.4	86	8	0	0	0.0	0	0
1-Union Elections	415	394	94.9	287	107	391	366	93.6	110	256
Total Decertification Elections	415	394	94.9	287	107	391	366	93.6	110	256

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) St. John Detroit Riverview Hospital	WON	Detroit	MI	07-RC-22568	622	Dept	S	18	17	0
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) Child and Family Service-Maui	LOST	Kahului, Maui	HI	37-RC-04060	623	Indus	S	6	1	5
Child and Family Service-Maui		Kahului, Maui	HI	37-RC-04060	623	Indus		21	2	15
* Homes for Independent Living of Wisconsin LLC		Milwaukee	WI	30-RD-01378	623	PrCl	S	48	16	32
Leake & Watts Services, Inc.		Yonkers	NY	02-RC-22783	624	Dept	S	519	171	193
American Federation of Teachers, AFL-CIO (AFT) Bangor Nursing & Rehabilitation Center	LOST	Bangor	ME	01-RC-21703	623	Dept	S	10	0	6
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU) Keebler Company	LOST	Brunswick	GA	12-RC-08959	311	Indus	S	12	6	6
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM) Cake Box	LOST	Bayside	NY	29-RC-10116	445	Dept	S	14	2	11
Communications Workers of America, AFL-CIO (CWA) * National Broadcasting Company	LOST	Miramar	FL	12-RD-00957	513	Other	r	14	1	13
* Century Huntington Corp. d/b/a Adelphia Communications		Morgantown	WV	06-RD-01516	513	Other	S	42	13	27
Ascent Media Network Services		Stamford	CT	34-RC-02049	513	Other	R	45	16	28
Snowbird Ski and Summer Resort		Snowbird	UT	27-RC-08234	713	Dept	S	57	21	33
Graphic Communications International Union, AFL-CIO (GCIU) Providence Journal Company	WON	Providence	RI	01-RC-21697	511	Dept	S	3	3	0
Interstate Corrpac, LLC		Cambridge	MD	05-RC-15655	322	Indus	S	63	32	25
Sealed Air Corporation		Kent	WA	19-RC-14475	326	Dept	S	119	65	42
Graphic Communications International Union, AFL-CIO (GCIU) * Ross Printing Company	LOST	Spokane	WA	19-RD-03584	323	Craft	S	4	1	2
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Holiday Inn Select Hotel & Suites/Bristol Management	LOST	Rosemont	IL	13-RC-21110	721	Dept	S	49	15	31

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES		
								FOR	AGAINST	
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) Rebar Services Inc.	WON	Baltimore	MD	05-RC-15643	235	Other	S	11	3	0
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) * ENCO Materials	LOST	Jackson	TN	26-RD-01095	339	Craft	S	10	2	7
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM) * Vertex Aerospace, LLC	WON	Yuma	AZ	28-RC-06237	336	Dept	S	3	3	0
Dave Sinclair Ford West, Inc.		Warrenton	MO	14-RC-12478	441	Craft	S	4	4	0
Cole Story Ford, Lincoln Mercury		Coldwater	MI	07-RC-22581	441	Dept	S	8	5	3
Landmark Chrysler-Jeep-Dodge, Inc.		North Pekin	IL	33-RC-04824	441	Craft	S	8	8	0
Gjovik Chevrolet-Oldsmobile-Buick-Pontiac-GMC, Inc.		Sandwich	IL	33-RC-04825	441	Craft	S	10	6	4
Graham Automotive, Inc. d/b/a Valley Honda		Monroeville	PA	06-RC-12294	441	Craft	S	11	7	4
* Cummins Rocky Mountain LLC		Henderson	CO	27-RD-01138	333	Indus	S	27	15	12
* Silgan Containers Manufacturing Company		Antioch	CA	32-RC-05210	332	Indus	S	27	13	12
* Stimson Lumber Company		Clatskanie	OR	36-RD-01634	321	Indus	S	70	51	17
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) Console Electric Co., Inc.	WON	Newtown Square	PA	04-RC-20744	235	Other	S	2	2	0
* Dish Network		Hayward	CA	32-RC-05211	513	PrCl	S	47	24	17
International Brotherhood of Electrical Workers, AFL-CIO (IBEW) * CVM Electric, Inc.	LOST	Buffalo	NY	03-RC-11393	235	Craft	S	20	15	15
* NEGT La Paloma		McKittrick	CA	31-RD-01491	221	Other	S	21	2	19
Intercounty Electric Cooperative Association		Licking	MO	17-RC-12239	221	Truck	S	53	18	34
Daktronics, Inc.		Brookings	SD	18-RC-17206	335	Indus	S	338	61	248
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) Central Iowa Glass, Inc.	WON	Des Moines	IA	18-RC-17205	235	Craft	S	6	3	2
* Pearson Enterprises, Inc.		Tucson	AZ	28-RD-00901	453	Craft	S	7	4	2
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT) * Royal Sign Co.	LOST	Phoenix	AZ	28-RM-00599	235	Craft	S	29	12	16
International Brotherhood of Teamsters, AFL-CIO (IBT) * GKV Preservation Partnership, LP	WON	Newark	NJ	22-RC-12410	531	Indus	S	5	3	2
Royal Paper Stock Company, Inc.		BARDESTOWN	KY	09-RC-17605	322	Dept	r	5	3	2

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE	VALID VOTES	
							EMPLOYEES IN UNIT	FOR	AGAINST
Allied Building Products	Chicago	IL	13-RC-21132	233	Truck	S	7	4	3
Petroleum Heat and Power Co.	New Milford	CT	34-RC-02057	324	Other	S	8	6	2
Keyspan LNG LP	Providence	RI	01-RC-21705	221	Dept	S	9	7	0
Thomasson Potato Chip Co.	Elyria	OH	08-RC-16574	111	PrCl	S	9	6	3
Laidlaw Educational Services	Bolton	CT	34-RC-02055	485	Other	S	14	11	3
AHTNA	Miami	FL	12-RC-08989	922	PrCl	S	26	19	0
Victor L. Robilio Company	Memphis	TN	26-RC-08371	422	Indus	R	39	14	4
Mercer Processing, Inc.	Modesto	CA	32-RC-05164	311	Indus	r	57	42	15
99¢ Only Stores	City of Commerce	CA	21-RC-20702	452	Truck	S	63	33	23
* Central Parking System	Burbank	CA	31-RC-08316	999	Other	S	81	46	16
U.S.A. Parking System of California	Burbank	CA	31-RC-08306	812	Other	S	88	49	9
* Waste Management of Illinois, Inc.	Madison & Marissa	IL	14-RM-00732	562	Truck	S	91	44	43
Homak Mfg.	Bedford Park	IL	13-RC-21122	339	Indus	S	144	111	25
* Durham School Services	Hayward, Livermore	CA	32-RD-01431	485	Truck	S	192	119	65
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
* Archer Daniels Midland Company, formerly known as Minnesota Corn Processors	Union City	CA	32-RD-01403	311	Indus	r	5	0	5
Avis Car Rentals	El Paso	TX	16-RC-10548	532	Other	S	7	1	5
* Bitsa, Inc. d/b/a Gateway Tankers	St. Louis	MO	14-RD-01816	484	Truck	S	9	2	7
Orris Fuel, Inc.	Creighton	PA	06-RC-12296	484	Truck	S	12	3	8
Amigos Foods	Chicago	IL	13-RC-21133	624	Truck	S	14	2	11
* Westlam Foods	Chino	CA	31-RC-08321	311	Indus	S	19	2	17
Swissport Corporation	Honolulu	HI	37-RC-04061	561	Dept	S	20	8	10
Nashua Redimix Concrete, Inc.	Nashua	NH	01-RC-21653	235	Dept	R	24	10	13
Aggressive Industries, Inc.	Spring Lake Park	MN	18-RC-17209	326	Indus	S	27	6	21
Mr. Bult's Inc.	Louisville	KY	09-RC-17866	562	Truck	S	28	7	15
Freedom Rings, LLC, d/b/a Krispy Kreme Doughnuts	Folcroft	PA	04-RC-20741	311	Other	S	32	9	23
NuWay Rental Services, Inc.	Saint Joseph	MO	17-RC-12234	532	Indus	S	33	12	20
B.F.I (Salisbury)	Salisbury	MD	05-RC-15660	562	Other	S	36	9	22
Tri-County Building Supplies, Inc.	Pleasantville	NJ	04-RC-20748	421	Other	S	36	5	29
* Bauerly Brothers, Inc.	Isanti	MN	18-RD-02473	327	Indus	S	41	13	23
Waste Management	Ottawa	IL	33-RC-04821	562	Truck	S	43	9	33
* Human Scale Corporation	Newark	NJ	22-RC-12419	493		S	47	9	37
B.F.I (Sandtown)	Felton	DE	05-RC-15661	562	Other	S	49	13	33
First Student, Inc.	Danville	IL	33-RC-04823	485	Other	S	75	22	47
* Iron Mountain Company	Moonachie	NJ	22-RC-12422	493	Dept	S	77	42	25
Durrett-Sheppard Steel Co.	Baltimore	MD	05-RC-15664	332	Indus	S	81	32	44
Stormont-Vail Healthcare, Inc.	Topeka	KS	17-RC-12100	622	PrCl	R	663	127	428
International Longshore and Warehouse Union, AFL-CIO (ILWU)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Trendwest Resorts, Inc.	Kihei, Maui	HI	37-RC-04059	721	Indus	R	44	27	13
International Union of Operating Engineers, AFL-CIO (IUOE) Joseph E. Sucher & Sons * W. W. Contractors	WON Eddystone Houston and Galveston	PA TX	04-RC-20716 16-RC-10550	235 561	Other Craft	S S	12 13	5 13	2 0
International Union of Operating Engineers, AFL-CIO (IUOE) Nations Rent Nations Rent	LOST Elkhart North Syracuse	IN NY	25-RC-10191 03-RC-11395	453 532	Truck Truck	r R	7 11	2 2	4 9
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) KC Transport Engineered Polymer Solutions, a subsidiary of Valspar, Inc.	WON Shreveport Williamsport	LA MD	15-RC-08499 05-RC-15653	484 325	Craft Indus	S S	10 17	9 10	1 6
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW) Noveon, Inc. Heartland Health Care Center	LOST Henry Three Rivers	IL MI	33-RC-04822 07-RC-22583	325 623	PrCl Dept	S S	58 67	17 24	40 42
Laborers' International Union of North America, AFL-CIO (LIUNA) Ultimate Inc., d/b/a The Best Water Truck Service Harvey Cement Products, Inc.	WON Las Vegas Harvey	NV IL	28-RC-06232 13-RC-21109	999 235	Dept Indus	S S	14 26	8 15	6 9
Local Independent Union Airgas Rutland Tools & Supply Co. and Airgas Safety	LOST Whittier	CA	21-RC-20705	421	Indus	S	93	39	51
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) Federal Building Services, Inc.	WON Chicago	IL	13-RC-21115	561	Indus	S	18	5	0
Retail, Wholesale and Department Store Union, AFL-CIO (RWDSU) FSJ Transport, Inc.	WON Fairfield	NJ	22-RC-12348	484	Other	S	161	27	18
Seafarers International Union of North America, AFL-CIO (SIUNA) AVI Foodsystems, Inc.	LOST Hilliard	OH	09-RC-17837	454	Dept	S	32	7	23
Service Employees International Union, AFL-CIO (SEIU)	WON								

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS

(CASES CLOSED JANUARY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
Infinia At Owatonna, Inc.	Owatonna	MN	18-RC-17211	621	Other	S	10	8	2
* Garden Grove Hospital & Med. Ctr.	Garden Grove	CA	31-RC-08335	622	PrCl	C	20	13	2
Infinia At Owatonna, Inc.	Owatonna	MN	18-RC-17212	621	Other	S	34	24	3
* Community Action Partnership of Kern	Los Angeles	CA	31-RC-08317	611	PrCl	S	36	13	10
Dutchess Dialysis Center	Poughkeepsie	NY	03-RC-11398	622	Other	S	46	38	1
Beverly Enterprises d/b/a The Hermitage	Worcester	MA	01-RC-21698	623	Dept	S	66	36	24
Jacksonville Urban League Head Start	Jacksonville	FL	12-RC-08984	611	Other	R	73	53	9
* The Blood Center of New Jersey, Inc.	E. Orange	NJ	22-RC-12411	621	PrCl	S	88	47	36
* Kayne-Eras Center	Culver City & Santa Monica	CA	31-RC-08329	611	Other	S	188	123	36
* Garden Grove Hospital & Med. Ctr.	Garden Grove	CA	31-RC-08334	622	Other	C	227	143	23
Jacksonville Urban League Head Start	Jacksonville	FL	12-RC-08983	611	Other	R	250	183	43
* Community Action Partnership of Kern	Los Angeles	CA	31-RC-08317	611	PrCl	S	327	140	83
Best Care, Inc.; All City Care (subsidiary)	New York	NY	02-RC-22785	623	Dept	S	2,755	1,227	233
Service Employees International Union, AFL-CIO (SEIU)	LOST								
* The Blood Center of New Jersey, Inc.	E. Orange	NJ	22-RC-12411	621	PrCl	S	12	3	8
* Greece Volunteer Ambulance	Rochester	NY	03-RC-11399	621	Dept	S	35	8	23
* Birnie Bus Company	Utica	NY	03-RC-11397	485	Other	S	153	59	75
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	WON								
* Clear Channel Outdoor, Inc.	South Hackensack	NJ	22-RC-12404	235	Dept	S	2	4	0
Foster Bray Company, Inc.	Redmond	WA	19-RC-14476	235	Dept	S	2	2	0
T&K Roofing and Sheet Metal Company, Inc.	Ely	IA	18-RC-17207	235	Craft	S	7	7	0
* Golden Plastics Corporation	Oakland	CA	32-RD-01443	326	Indus	R	15	12	3
Transport Workers Union of America, AFL-CIO (TWU)	LOST								
ATC	Columbus	OH	09-RC-17804	488	Dept	R	11	2	5
Laidlaw Education Services	Wood-Ridge	NJ	22-RC-12406	485	Dept	S	61	22	31
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF)	LOST								
Steve's Plumbing & Heating	Burton	MI	07-RC-22571	235	Dept	S	10	2	8
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)	LOST								
S & S, Inc.	Pittsburgh	PA	06-RC-12301	235	Craft	S	10	1	7
ACE Building Services, Inc.	Manitowoc	WI	30-RC-06561	233	Indus	S	12	2	9
Safe Disposal Systems Inc.	Philadelphia	PA	04-RC-20681	235	Other	r	13	4	5
* General Motors ATC	Torrance	CA	31-RD-01490	488	Other	S	22	8	12

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED JANUARY 2004)

UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
All American Homes of Kansas, LLC	Osage City	KS	17-RC-12235	233	Indus	S	114	24	86
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
WON									
Rite Aid	Lake Orion	MI	07-RC-22580	446	Dept	S	9	7	2
Rite Aid	Metamora	MI	07-RC-22579	446	Dept	S	11	7	4
Courtland Gardens	Stamford	CT	34-RC-02054	623	Other	S	13	7	3
Cooperativa de Ahorro y Crédito Sabaneña	Sabana Grande	PR	24-RC-08361	522	PrCl	S	19	19	0
APL Logistics, Inc.	Shepherdsville	KY	09-RC-17821	493	Dept	r	67	34	33
Doane Pet Care	Portland	IN	25-RC-10169	311	Dept	r	82	40	37
Interstate Chemical Company, Inc.	Hermitage	PA	06-RC-12292	325	Indus	S	93	61	30
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
LOST									
Goodwill Industries Vocational Enterprises, Inc.	Hibbing	MN	18-RC-17210	448	Cler	S	6	3	3
Courtland Gardens	Stamford	CT	34-RC-02054	623	PrCl		8	1	3
* East Packaging Co	South El Monte	CA	21-RD-02768	322	Other	S	9	0	8
T.J. Enterprises, Inc.	West Covina	CA	21-RM-02664	325	Other	r	9	3	6
Family Service, Inc.	Billings	MT	27-RC-08294	624	Other	S	10	2	8
State Wide Parking Inc d/b/a Medi Park	Mineola	NY	29-RC-10135	561	Dept	S	14	5	8
Scrub A Dub	Woburn	MA	01-RC-21699	812	Dept	S	23	4	18
St. Dominic's Home	NY	NY	02-RC-22690	624	Dept	S	35	8	18
* Smith's Food & Drug Centers, Inc.	Great Falls	MT	19-RD-03597	446	Dept	S	44	7	27
Royal Crest	Denver	CO	27-RC-08290	422	Other	R	46	6	10
North Reading Transportation, Inc.	Methuen	MA	01-RC-21701	485	Dept	S	108	34	57
Azteca Milling, L.P.	Edinburg	TX	16-RD-01508	311	Indus	S	122	45	74
Calise & Sons Bakery, Inc.	Lincoln	RI	01-RC-21403	311	Other	r	125	44	62
CCL Custom Manufacturing Inc.	Cumberland	RI	01-RC-21677	325	Dept	r	242	92	140
Perdue Farms Inc.	Cromwell	KY	26-RC-08372	112	Indus	r	709	275	390
United Steelworkers of America, AFL-CIO (USWA)									
LOST									
Kvaerner Power, Inc.	Fairmont	WV	06-RC-12297	221	Indus	S	17	3	11
Millcraft SMS Services, LLC	Axis	AL	15-RC-08494	333	Indus	S	30	12	15
Total Logistic Control	Vonore	TN	10-RC-15422	453	Indus	S	65	13	48
Howmet Castings/Alcoa	Wichita Falls	TX	16-RC-10547	333	Indus	S	506	161	325

Total Elections: 144

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED JANUARY 2004)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES FOR	AGAINST
International Brotherhood of General Workers (IBGW) * Cordano Realty Co.	LOST	Redding	CA	20-RC-17912	531	Other	S	13	6	7
International Union of Industrial, Service, Transport and Health Employees Olan Mills	LOST	Brooklyn	NY	29-RC-10109	422	Dept	r	18	5	5
International Union, Security, Police, and Fire Professionals of America (SPFPA) Holy Cross College * ISI	LOST	Worcester San Francisco	MA CA	01-RC-21709 20-RC-17862	922 561	Dept Guard	S S	18 88	7 22	11 23
Local Independent Union DC Drywall Corp. P.B.S. Alrod Security Central Oregon Community Action Agency, Inc. Gordon's Chair Inc. Scripps Health	WON	Brooklyn New York Washington Portland Schaumburg Encinitas	NY NY DC OR IL CA	29-RC-10055 02-RC-22762 05-RC-15665 36-RC-06230 13-RD-02427 21-RC-20694	234 561 561 611 337 622	Craft Guard Guard Cler Indus Other	S R S S S S	6 9 18 42 104 234	3 5 7 25 86 135	2 0 3 13 8 78
Local Independent Union The Mentor Network Caldwell Manufacturing Company	LOST	Norristown Jackson	PA MS	04-RC-20655 15-RC-08489	624 339	Other Craft	R S	58 199	26 63	31 121
National Organization of Industrial Trade Unions (ITI) Planned Building Services, Inc.	WON	New York	NY	02-RC-22788	561	Indus	S	2	2	0
United Government Security Officers of America (UGSOA) Wackenhut Corporation	WON	Cleveland	OH	08-RC-16576	523	PrCl	S	13	12	0

Total Elections: 14

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS AFL-CIO
 (CASES CLOSED JANUARY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
International Union of Operating Engineers, AFL-CIO (IUOE)							WON	P		0	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	I		2	
Marten's Creative Landscaping, Inc.	Stickney	IL	13-RC-21074	561	Dept	S			2		0
* International Union of Operating Engineers, AFL-CIO (IUOE)							WON	U		2	
* Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		0	
Marten's Creative Landscaping, Inc.	Stickney	IL	13-RC-21079	235	Other	S			2		0
International Union of Operating Engineers, AFL-CIO (IUOE)							WON	I		54	
Laborers' International Union of North America, AFL-CIO (LIUNA)							LOST	P		2	
Mike Winters LTD d/b/a Winters Nurseries Landscape Services	West Dundee	IL	33-RC-04818	541	Other	S			66		0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 AFL-CIO VS UNAFFILIATED
 (CASES CLOSED JANUARY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU) National Organization of Industrial Trade Unions (ITI) Lisa Management, Inc.	New York	NY	02-RC-22781	531	PrCl	S	WON LOST	I P	7	4 1	0
Service Employees International Union, AFL-CIO (SEIU) Local Independent Union Insignia Residential Group	New York	NY	02-RC-22790	531	Craft	S	WON LOST	I P	11	9 0	0
* International Brotherhood of Teamsters, AFL-CIO (IBT) Local Independent Union Waste Management	Caguas, Humacao	PR	24-RC-08358	562	Indus	S	WON LOST	P I	124	87 10	7

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 UNAFFILIATED VS UNAFFILIATED
 (CASES CLOSED JANUARY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
									FOR	AGAINST	
International Security Officers', Police and Guards' Union (SPGU)							LOST	P		4	
* International Security Officers', Police and Guards' Union (SPGU)							LOST	U		0	
Coastal International Security, Inc.	Baltimore	MD	05-RC-15640	561	Guard	S			66		24
Local Independent Union							WON	P		14	
* International Union, Security, Police, and Fire Professionals of America (SPFPA)							LOST	U		2	
Omniplex World Services	Washington	DC	05-RC-15663	561	Guard	S			17		1
National Organization of Industrial Trade Unions (ITI)							WON	P		28	
* Local Independent Union							LOST	I		0	
Chambord Print	Hoboken	NJ	22-RC-12412	323	Indus	S			28		0

Total Elections: 3

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
THREE OR MORE UNIONS
(CASES CLOSED JANUARY 2004)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU) Local Independent Union							WON LOST	U P		52 38	
UNICCO d/b/a ARAMARK	Washington	DC	05-RC-15556	235	Other	r			110		1
UNICCO d/b/a ARAMARK	Washington	DC	05-RC-15556	235	Other	r			110		1

Total Elections: 2

* Incumbent union.