

US EMBASSY LUSAKA ZAMBIA

Kachere



A small spring below this underbrush marks the beginning of the mighty Zambezi River.

Zambezi: Source of Everything

text & photos by Mikael Cleverley

If Victoria Falls is impressive for its size, the source of the Zambezi is equally impressive for its lack thereof.

Regrettably, however, it is located near Mwinilunga, in north-west Zambia, a good twelve hours' drive from Lusaka. It may be yet another gem of this beautiful country worthy of the visit, but (during the course of the trip) may not at times feel worthy of the drive.

So, unless you own a teleportation machine, or better yet, happen to be in Northwestern Province on official business, the closest you may ever get to the source of the mighty Zambezi River is in proxy, through the lyrical journey of this author's article.

The Zambezi River starts its 2700 kilometer path to Victoria Falls as a modest spring in the Kalene Hills. To get there, we took a detour from the road between Mwinilunga and wherever it was we were going, near the Angolan border.

During one stretch, the road lies on the border with the Democratic Republic of Congo (DRC). Those of us on the right hand side of the car (me), were technically in DRC (and technically in violation of Embassy Kinshasha's country clearance requirements), while those on the left (my colleague Christopher Milomo), were in Zambia.

During this multicultural peregrination, which lasted as long as thirty seconds, our vehicle be- ▶

embassy events

Friday, October 24th

Halloween Happy Hour @ Marine House

Saturday, October 25th

CLO Trick-or-Treating at Mass Media

Saturday, November 15th

Marine Corps Ball

inside this issue

CLO's Line	3
Movies	5
Classifieds	7
Employment	8

came a united nations in miniature, not so unlike the river itself, which passes through six countries before emptying into the Indian Ocean. I was relieved to finally return to Zambia, after my short foray to DRC, which was far less eventful than Joseph Conrad led me to expect.

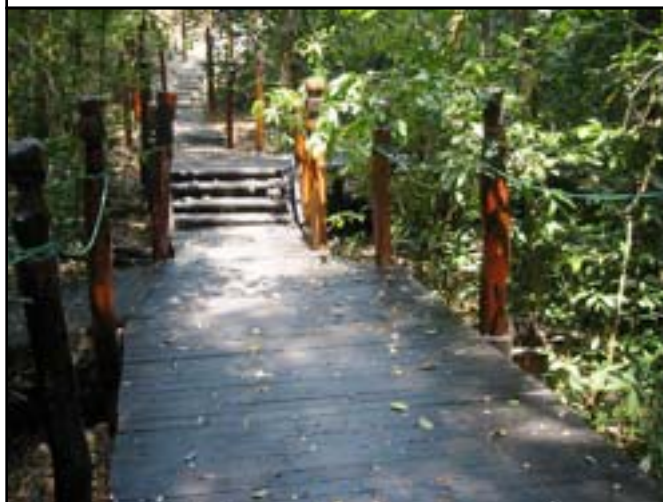
We soon arrived at the national heritage site, consisting of a newly constructed visitors' center. Christopher and I signed our names in the visitors book, on lines ten and eleven, within centimeters of Deputy Tourism Minister Vera Chiluba, who opened the site several weeks earlier. We marveled at our good fortune, feeling closer than we ever had before to the Second Republican President.

A path leads from the visitors center to the botanic forest, past a monument that was unveiled on October 24, 1964, the day that Zambia's gained its independence from Great Britain.

A well-constructed series



*To all my Zambian co-workers and friends,
I wish you a Happy Independence Day.
May you be proud of your country, which has
so much to offer, and so much in store.*



of wooden walkways and bridges provides easy access to the spring, which rises from the marshy, complex shallow wetlands, at the watershed intersection of the Congo and Zambezi basins. I stopped along the way to taste the water and-by our guide's prompting-wash my face seven times, hoping to benefit from its reputed balsamic properties. Perhaps it was just a figment of my imagination, but I forthwith and all at once felt younger, athletic, comelier, and as rested as I was the day before our first child was born.

The tiny spring bubbled, almost undetectably, besides the roots of a fallen tree. The water from the spring did not flow away, but sunk into an underground river, resurfacing ten meters away, where it once more sank into the ground, reappearing 30 meters down slope.

Had I not already visited Victoria Falls countless times with Rachel's countless relatives, the spring would have meant little to me. But with

Publication Deadlines

Next Issue 29 October 2008

Submission by 27 October 12:00

Editor Rachel Cleverley

E-mail to kacherelusaka@yahoo.com

The United States Mission in Zambia publishes the Kachere Newsletter for all mission employees and their families. The Kachere is not intended for general circulation. This weekly newsletter is distributed free of charge on Thursdays. Information contained herein does not constitute formal endorsement by the US Embassy or the Kachere.

Numbers:

Post 1
250-955 ext. 2221

Care for Business Hospital
254-398

Duty Officer
0966-864-030

GSO/FM Duty Officer
0966-864-027

RSO Duty Officer
0966-864-009

Nurse's Office
250-955 ext. 2238 or 0966-864-039

CFB Appts & Urgent Care Needs
252-917

Hours:

Medical Unit
0930-1230 (Mon - Fri) Walk ins
1300-1700 (Mon - Thurs) By appt

Commissary
0900 - 1300 (Mon - Thurs)
1500 - 1800 (Mon & Wed)
0900 - 1600 (Fri)

CLO
0600 - 1500 (Mon & Wed)
0700 - 1600 (Tues & Thurs)
0700 - 1200 (Fri)

Voyagers Travel
0900 - 1200 (Mon - Fri)
1400 - 1530 (Mon - Thurs)

Citibank
1100 - 1300 (Mon - Thurs)
1030 - 1230 (Fri)

Embassy Gas Pump
0730 - 1230; 1400 - 1730 (Mon - Thurs)
0730 - 1300; 1400 - 17:00 (Fri)

the immensity and volume of the upper Zambezi in full memory, I could not help but marvel at the site. I found myself uttering over and over, "How can something so large come from something so small?" (a question I have also asked myself numerous times while performing certain fatherly responsibilities at the changing table).

Our guide explained that the Zambezi's name derives from a local word "Yambezhi," which means the source of all things. The British, he said, could not pronounce the word, which soon came to be vocalized as "Zambezi."

Our guide also said that Zambia's founding fathers chose to name the nation after this great river. I found myself wondering, however, what would have happened had the British pronounced

the word correctly. Would Zambia today be known as "Yambia?"

Leaving this question unanswered, I reflected upon the appropriateness of the Zambezi as a symbol for Zambia's independence. Starting as a mere stream, it thereafter gains strength and prestige, cutting into rock, joining with other rivers such as the Kafue, Luangwa, and Chobe, and providing a source of sustenance to many along its shores. Its (still untapped) source of energy and irrigation, perhaps also reflects Zambia's enormous potential and economic promise.

To all my Zambian co-workers and friends, I wish you a Happy Independence Day. May you be proud of your country, which has so much to offer, and so much in store. ■



clo's line

EMBASSY BULLETIN

WELCOME AMBASSADOR BOOTH!

AMCA CONTAINER: We have finally received our container from Texas. Few items are already on the shelves... but please!!!! be patient. Unfortunately, as we don't have much space in our new Commissary, we need to ask all of you who have special orders to please come and pick them up. This will help us clear the space to be able to bring more things from the storage containers. As we bring, we will be able to put more new things on our shelves. Happy Shopping!!!!

CLO TRIP: Interested in a group trip to Zanzibar in December? Contact the CLO at x2291 or CloLusaka@state.gov for more information.

MARINE BALL TICKETS ON SALE: Marine Ball tickets are on sale from now until October 30th. Contact Post I for more information. ALSO don't forget that there are detachment coins for sale in the Detachment office, they are K 50,000 a piece all the profits go towards the upcoming ball and more detachment functions in the future.

EVENTS

Friday, October 24th (2 Events)

HOLIDAY - Zambian Independence Day

Join the Marines on Friday the 24th for a Halloween party at the Marine House. The party will begin at 1800 and go until around 2100. Show your enthusiasm and wear a costume to have a good time. And as always they will be the cheapest drinks in town.

Saturday, October 25th

CLO EVENT Trick or treating at Mass Media Compound at 17:00. K15,000.

Thursday, October 30th

Zambian Elections

RECURRING ACTIVITIES:

Monday

18:00 - Volleyball at Marine House. Bring I.D.
17:30-19:00 - Yoga with Terry Henning
0977273324

Tuesday

Cub Scouts - contact Tim McVey for details (262-236)
18:00-19:00 - Yoga at French School (behind Alliance Françoise)

Wednesday

18:00 - Basketball at Marine House

Thursday

08:00-9:30 - Yoga with Terry Henning
0977273324
17:30-19:00 - Yoga with Terry Henning
0977273324

18:00-19:00 Yoga at French School (behind Alliance Françoise)

19:00 - Biodanza classes - 0979 594 330 / email: biodanzazambia@gmail.com / www.biodanza.co.za/zambia

Saturday

10:30 - 13:00 Ultimate Frisbee at AIS upper field
10:00-11:00 - Yoga at French School (behind Alliance Françoise)

13:00-18:00 - Social Tennis at the Lusaka Sport Club. K15,000. Mixed doubles
16:00-17:30 - Yoga with Terry Henning
0977273324

Biodanza - 0979 594 330 / email: biodanzazambia@gmail.com / www.biodanza.co.za/zambia

Sunday

6:30 - Running group. Contact Debi Philpot at debipotty@hotmail.com

Alcoholics Anonymous - Meets every Tuesday and Friday. Tuesday from 12:30 pm to 1:30 pm at Kara Counseling Resource Center, Bukavu Road, Thorn Park. Friday from 5:30 pm to 6:30 pm at Kalemba Hall, St. Ignatius Church. Info: 0977-400-633 or 095-400-926

Biodanza, will reconnect you with joy through fabulous music, non-choreographed movement and emotion. Biodanza is about feeling the fullness of every moment and awakening our passion for life. It works by opening your sense of joy, self-esteem and self-confidence, which matures with regular classes. Adult classes every Thursday evening at 7pm in Long Acres. Youth classes (6 to 12 yrs) Moms/Dads & classes (babies to 5 yrs) every second Saturday at 10am and 3pm respectively. Call Michelle at 0979 594 330 / email: biodanzazambia@gmail.com / www.biodanza.co.za/zambia for more info.

Chilanga Hackers Golf Society - Peter Manibach 290-818 or Kevin Birch 09777-790-900

Diplomatic Spouses Association (DSA) meets the last Tuesday of every month. Jill Penny 0977-770-094

Family cruises on the Kafue Queen Only 50 km from Lusaka. Transport available. Bar and BBQ on board. Info: Ian 0977-232-949, 0955-913-984, 01-216-016 (evenings), finot@zamnet.zm

Happy Mums and Toddlers International Group All moms with 3, 4, and 5 year olds are welcome to join the group. Conny 293-363, 0977-766-955, dizaco@uudial.zm

Jane Austen Book Club - Kini 0966-637-764

Karate and Self Defense Classes for Children, Men, and Women Shotoham karate. 0977-789-389, 095-704-540, 286-388

Ladies' Beginner Golf Lessons- Chainama Hills Golf Club (264-694)

Ladies Squash - Mulungushi Village Squash Club - Sue 0977-326-381, Jeff 0966-680-696

Lusaka Bridge Club - 250-409, 264-432, money@coppernet.zm

Lusaka Hash House Harriers - Lothario 0977-790-808, Boy Blue 0966-766-249, Jerry Mouse 0977-471-764, pgwhite@coppernet.zm or lusaka.hash@zambia.co.zm

Lusaka Kennel Club - 260-081

Lusaka Road Bikers - Ginty Melvill 0966-766-896, GintyM@seedco.co.zm or Len Ware 095-580-1954, murryfieldfarm@zamtel.zm or Andy Legg 0966-858-733, mcrop@zamnet.zm. The Road Bikers group is a recognized section of the Lusaka Motor Cycle Club.

Martial Arts for Children and Adults - 0977-783-537

NHL Club - street hockey - Mike 0977-376-450

Power Yoga - 097-779-0825, 0977-789-680

Tennis - Lusaka Club - 0977-964-121, lusakatennis@yahoo.com

Wildlife and Environmental Conservation Society of Zambia (WECSZ) - Meets once a month for ecological talks and lectures led by experienced conservationists - 251-630, wecsz@zamnet.zm

Zambia Basketball Association - mini basketball skills for children between 5 and 13 - Mwembe Kaona 0966-752-797

Zambia Ornithological Society - meets once a month for a bird walk in the countryside. Guida Bell-Cross 235-949, www.wattledcrane.com

Zambia Tae-Kwon-Do Association - 254-090

Zambia Universal Skydiving Club - learn to skydive. Dave 0966-860-306, Julius 0977-791-256, Gary 0977-337-153

November 3rd - 5th

RMO VISIT Dr. Kimberly Ottwell RMO from Pretoria will be visiting Lusaka from November 3rd to the 5th, 2008. She will be available for consultations Monday afternoon (the 3rd), and Tuesday all day and Wednesday morning. Please contact the Health Unit's Margie Wendland (ext 2259 or wendlandma@state.gov) or Rose Kajoba (ext 2238 or kajobarm@state.gov) if you wish to schedule an appointment with Dr. Ottwell and/or need more information. (MGT NOT 091/2008).

Tuesday, November 4th

US Election Day

Tuesday, November 11th

HOLIDAY - Veterans Day

Saturday, November 15th

Marine Corps Ball at Hotel Intercontinental

Thursday, November 20th

You are cordially invited to our next AMCA Annual General Meeting. This meeting will be held on November 20th at 16:00h at the Embassy Conference Room. We will have the opportunity to discuss the Association Accounts and other business. Additionally, we will have Board Elections, as one of our Board members will be leaving Post



**ATTENTION ALL
GHOSTS &
GOBLINS:
Join the CLO for a
frightfully good time this
Halloween!**



Who: All who dare to Trick-or-Treat at the haunted Mass Media Compound*

Time: 5 P.M. prompt!

Cost: 15,000 kwacha

Date: Saturday, October 25

RSVP CLO (X2291 or LusakaC@state.gov)

*Children of U.S. Mission employees – Parents must stay with their children during this event, and bring their Mission I.D.'s.

Hi Everyone – **Please help us keep Zambia beautiful and litter-free by recycling the following items:**

- * paper (including office paper, magazines, newspapers; paper towel and toilet paper rolls)
- * cardboard boxes (e.g., from cereals, cookies, and crackers)
- * plastic shopping bags

Rinsed with visible food residue removed:

- * plastic containers (Water and soda bottles of all sizes but preferably 2-liter and 1-liter sizes; yogurt containers, big and small; small fruit cups)
- * tin and aluminum cans
- * glass (wine bottles, juice bottles and jars, preferably with lids)

Many of these items will be used by students at the Baobab School to make craft items, and local crafts people to make some of the products we love to buy at the Dutch Reform Market! If you are interested in participating, please contact Pam at 257 515, extension 2020 or ChingP@zm.cdc.gov. Thanks!

soon. Please reserve this space in your calendars.

Friday, November 21st

Awards Ceremony at 11:00 am.

Thursday, November 27th

HOLIDAY - Thanksgiving



ARCADES MOVIESCHEDULE

Daily Showings from Oct 24 - October 30

Righteous Kill

9:30, 11:45, 14:30, 17:15, 19:45

Two veteran New York City detectives work to identify the possible connection between a recent murder and a case they believe they solved years ago; is there a serial killer on the loose, and did they perhaps put the wrong person behind bars?

Mamma Mia!

10:15, 12:30, 15:15, 18:00, 20:30

The story of a bride-to-be trying to find her real father told using hit songs by the popular '70s group ABBA.

Max Payne

10:00, 12:15, 15:00, 17:45, 20:15

Coming together to solve a series of murders in New York City are a DEA agent whose family was slain as part of a conspiracy and an assassin out to avenge her sister's death. The duo will be hunted by the police, the mob, and a ruthless corporation.

Taken

9:15, 11:30, 14:15, 17:00, 19:30

A former government operative's worst nightmare comes true when his teenage daughter and her friend are kidnapped while on a trip to Paris. Luckily she was on the phone to him just before the abduction and he was able to get enough clues to start digging when he arrived in Paris. In between dealing with the Albanian

kidnappers, the billionaire sheik buyers and the oddly-reluctant French intelligence services, he comes to realize that his daughter's safety is up to him... and time is running out.

My Best Friends Girl

9:45, 12:00, 14:45, 17:30, 20:00

A nice guy gets dumped by his girlfriend. In desperation, he turns to his roommate for help. The roommate specializes in charming girls and then giving them a bad date, so that they run back to their ex-boyfriend. Unfortunately for all concerned, the friend finds himself falling in love with the girl, putting him at odds with his best friend....

SPECIAL SHOWING OF HIGH SCHOOL MUSICAL 3!

Please note that on Saturday 25th October 2008, in place of My best friends girl we have:

High School Musical

9:30, 11:45, 14:30, 17:15, 19:45

As seniors in high school, Troy and Gabriella struggle with the idea of being separated from one another as college approaches. Along with the rest of the Wildcats, they stage a spring musical to address their experiences, hopes and fears about their future.

Sunday - No First Performance



Weekly Update

FLO Weekly Update is a compilation of news and information from the Family Liaison Office, Department of State for American U.S. government employees who are serving, have served, or will be serving under Chief of Mission Authority and their family members or Members of Household. For more information on FLO programs and resources, please visit us on the Internet at: <http://www.state.gov/m/dghr/flo>, and on the Intranet at: <http://hrweb.hr.state.gov/prd/hrweb/flo/index.cfm>. For questions email: FLO@state.gov or call the FLO at: (800) 440-0397.

October 20, 2008

Evacuation and the Foreign Service Family

The Foreign Service Youth Foundation produced a short publication titled, "Evacuation and the Foreign Service Family" that is both practical and thoughtful. Foreign Service Youth Foundation Executive Director and writer Melanie Newhouse spent two years gathering and documenting evacuee experiences from children and adults. She shares these excerpts in her work to provide insight on the difficulties faced by those evacuated from post. This recommended read is available free of charge on the FLO website at: <http://www.state.gov/m/dghr/flo/c1991/htm>. Newhouse also offers healing strategies for evacuees and guidance for talking to your children about evacuation. FLO encourages everyone to log on and read this timely piece.

FLO also reminds you to work on your personal contingency plans in the event of an emergency. Additional guidance on evacuation and contingency planning can be found online at: <http://www.state.gov/m/dghr/flo/c1960.htm>.

Fitness Membership in D.C.

When in Washington, Department of State employees may want to consider joining the Foreign Affairs Recreation Association (FARA) Fitness Center. FARA operates 24 hours a day, seven days a week and charges an annual membership rate. If you are in town as an evacuee on Authorized or Ordered Departure, contact General Manager Clement Jackson for nontraditional rate information. Custom arrangements are offered on a case-by-case basis. Call Mr. Jackson at (202) 530-5752 or email him at: clemjackson@verizon.net. FARA also has agreements for DOS employees with other metropolitan area fitness centers. (See Department Notice, Announcement Number 2008_10_040, 10/09/08 for details). If you are not a Department of State employee, check with your agency's recreation association to for similar arrangements.

New Dates for the *Working with Returnees from High Stress Posts* Webinar

The Foreign Service Institute (FSI) course "Working with Returnees from High Stress Posts" will be offered via webinar on November 5th, 14th, and 18th. This short briefing is recommended to anyone serving at a high stress post, or working with those returning from high stress posts. The webinar is also available as a digital video conference (DVC) for overseas posts that have five or more enrolled participants. For more information please visit the course website on the OpenNet at: <http://fsi.state.gov/admin/reg/default.asp?EventID=PT450> or call FSI's Executive Development Division at (703) 302-7194.

classifieds

Submit ads to kacherelusaka@yahoo.com by noon on Tuesday. Ads will run for three issues and can be renewed. If the ad is obsolete before the three issues are up, please notify the editor as soon as possible. Thanks!

AUTOMOBILES

SECOND NOTICE 1993 Toyota Hilux Surf for sale. Black, Less than Km 145,000. Sturdy. Manual transmission, 4 wheel drive, radio, power windows, air con.. Buyer pays no duty. \$7,000 USD. Call 0979-773-773.

SECOND NOTICE 1989 4x4 Mitsubishi Pajero, blue, turbo diesel with inter-cooler, manual transmission, 135,000 km, serviced regularly. Features include automatic windows and locks, bull bar, fog lights, side steps, trailer hitch, AM/FM/CD (remote) and Bose speakers. Will leave tool kit, triangle, jumper cables, spanner and tow line. Dented driver's door but mechanically sound. Available 24 October 2008. USD 6,000. Contact Jeffries.carrie@gmail.com.

FOR SALE

FIRST NOTICE Britax Decathlon car seat. The best piece of baby equipment I ever bought. Gender mutual color of blue & silver grey pattern. Lots of comfortable body pillows and great for the newborn up to 65lbs. \$150 (OBO) or the equivalent in Kwacha. Please call Michelle at 0968-311-710.

FIRST NOTICE DO YOU WANT A DRESS FOR THE MARINE BALL?

- 1 Dark red long party dress size 8, \$70
- 1 Indian Sary burgandy color size 6 , \$130
- 1 Indian long dress with beads on it, 2 peace orang color size 6 , \$60
- 1 Black lather pants size 6 from Cache store \$120
- 1 Black lather pants size 6 \$ 40
- All the cloths are completly new and never been use .
- Also i have Kodak film 5 roll 24exp
- 1 Baby Carreer till 45 pound .
- And 1 baby pack&play bed blue color .

Contact number H265508 Cell 0976645369.

STAFF

THIRD NOTICE Winnie Mufaya is an honest, hard working housekeeper who is seeking part time work two or three days a week. Winnie has worked for Americans for over 10 years and she comes with references from her current and previous employers. Winnie can manage the house fund, grocery shop and cook many dishes. She is comfortable around dogs and cats. Winnie is very thorough and flexible. She also has a very pleasant demeanor. Call Andy at 0979 952 808 or Nancy at 0977 720 577 call Winnie directly at 0977 677 802.

WANTED

FIRST NOTICE Family of three looking for a part time cook to prepare dinner meals for us Monday thru Thursday each week. Must be able to read recipes and cook a variety of dishes. Please call Michelle at 0968-311-710.



SECOND NOTICE Needed: Loving homes for two more foster dogs. Call Sheila Lutjens or Dave Stum.

THIRD NOTICE We are seeking a part time gardener to work two days a week. The ideal candidate speaks and understands English well, has professional gardening knowledge (including vegetable gardening) and is comfortable around dogs. Poultry knowledge a plus. References required. The job is based in Kabulonga. Contact Andy at 0979 952 808 or Nancy at 0977 720 577.

RECOMMENDATIONS

THIRD NOTICE As you may have noticed, a new hair salon is open at the Ababa House (1206 Addis Ababa, Rhodes Park) named Shampayne. Hair stylist Shayne, who runs the salon, hails from Zimbabwe, but after finishing her hair styling degree in London, she bounced around and found herself teamed up with old friends also from Zim, the owners of Ababa house. Her salon is quaint, fresh, and airy. After finding out her extensive background with hair styling and where she has studied, I felt instantly at ease. She did a great job with my hair cut and if I ever took the time to actually do my hair, then I would give her hair cut the credit it truly deserves! A haircut starts at K80,000 (without a blow dry, with blow dry is K130,000). She can also do up-dos for the Marine Ball or weddings. Call to make an appointment or to inquire about services. 256-441. -Rachel Cleverley

employment

LEGAL/PROGRAM ASSISTANT

OPENING DATE: October 16, 2008

CLOSING DATE: October 30, 2008

WORK HOURS: Full Time; (40 hours per week)

SALARY: Based on the Embassy's Local Compensation Plan – FSN 9 with a starting salary of ZK 96,183,656.

The U.S. Embassy in Zambia is seeking to hire a qualified individual to fill the position of Legal/Program Assistant in the Missions Justice Office.

MAJOR DUTIES AND RESPONSIBILITIES:

Incumbent carries out assigned projects of substantial scope and difficulty in organizing and implementing the full range of programs in Zambia. Will serve as a liaison with senior GRZ officials in the Executive and Judicial departments, advising of relevant events and trends in the Zambian law. S/he will assist in developing, implementing and coordinating criminal justice training and technical assistance programs; prepares factual reports and interpretive analysis. Incumbent will perform all general administrative duties of the Justice Office.

REQUIRED QUALIFICATIONS

Note: All applicants are instructed to address in their Curriculum Vitae, each item detailed below with specific and comprehensive information supporting each requirement:

- Successful completion of senior secondary school and a Bachelors degree in Business Administration or a related field is required.
- Three years progressively responsible work experience in law or public administration is required.
- Level IV (Fluent) English and level III (good working knowledge) of two local languages is required.
- Knowledge of Zambian legal system, government institutions, and cultural backgrounds are required.
- Must possess word processing, MS excel, basic accounting and general software application skills.
- A valid driver's license is required.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. Please call 250-955, extensions 2284, 2286 and 2360 for more information.

TO APPLY: Submit application for U.S. Federal Employment (OF-612) if currently employed by the US Government or its agencies; or a current resume or curriculum vitae and supporting application letter; plus any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above. Submit application to: American Embassy: Human Resources Office, Corner of Independence and United Nations Avenue, P.O. Box 31617, Lusaka. (T)250 955 x 2286.

SECURITY ESCORT

OPENING DATE: Monday, October 20, 2008

CLOSING DATE: Monday, November 03, 2008 (or until filled)

WORK HOURS: 0 to 20 hours per week

SALARY: Ordinary Resident - Kwacha Salary based on the Embassy's Local Compensation Plan – Grade level FSN-05 (starting annual salary based on full-time work schedule of 40 hours per week of ZK 46,625,249), (Not Ordinary Resident FP equivalent grade to be determined by Washington).

The U.S. Embassy in Zambia is seeking applications for the position of Security Escort in the Mission's Regional Security Office.

MAJOR DUTIES AND RESPONSIBILITIES:

The Security Escort provides cleared American administrative and logistical support to all USG agencies at post. This entails escorting janitorial crew in controlled access areas and ensuring that all un-cleared personnel are supervised during work and escorted through the controlled access areas. S/he will also ensure that all applicable Department of State security requirements are met as instructed by the Regional Security Office. Incumbent verifies identification and clearances and operates the RSO's badge printing system to provide badges to Mission personnel.

REQUIRED QUALIFICATIONS

Note: All applicants are instructed to address each selection criterion detailed below with specific and comprehensive information supporting each requirement.

- Completion of secondary or high school is required.
- Level IV (fluent) English is required.
- Must have the ability to quickly learn Department of State security rules and regulations regarding authorized access to USG facilities and areas, notably in Controlled Access Areas.
- Must be active, focused and objective and cognizant of vulnerabilities in USG systems and facilities.

TO APPLY: Submit application for U.S. Federal Employment (OF-612) if currently employed by the US Government or its agencies; or a current resume or curriculum vitae and supporting application letter; plus any other documentation (e.g., essays, certificates, awards, copies of degrees earned) that addresses the qualification requirements of the position as listed above. Submit application to: American Embassy: Human Resources Office, Corner of Independence and United Nations Avenue, P.O. Box 31617, Lusaka. (T)250 955 x 2286.

USAID SENIOR HEALTH ADVISOR

USAID/Zambia has an immediate opening for a Senior Health Advisor in the Population, Health and Nutrition Office (PHN). USAID/Zambia's Population, Health and Nutrition (PHN) program works with the GRZ Ministry of Health (MOH) under the National Health Strategic Plan to provide support to public, private and NGO activities in family planning/reproductive

health (FP/RH), maternal and child health (MCH), HIV/AIDS, malaria, tuberculosis and health systems strengthening. The successful candidate will have primary responsibility for providing guidance, monitoring and technical support to USAID, the US Mission in Zambia, the Government of the Republic of Zambia (GRZ), USAID/Zambia cooperating agencies, and technical counterparts and other donor agencies in the design, implementation, coordination, monitoring and evaluation of Zambia's PHN activities. In addition, the candidate will ensure that USAID/Zambia's PHN activities are (1) designed, implemented, monitored and reported in accordance with USAID health policies and guidelines; and (2) fit within the health priorities and plans of the Ministry of Health. As a manager for several large bilateral and Global Bureau CA partners, ensures that activities under these agreements fall within USAID's Strategic Objective Agreement Grant (SOAG) and the Ministry of Health's National Health Strategic Plan and provides oversight of work plans, budgets and reporting as appropriate.

MAJOR DUTIES AND RESPONSIBILITIES

1. Serves as the primary FSN technical resource for the design, implementation and monitoring/evaluation of USAID/Zambia's PHN activities. Specific focus areas will be determined according to the needs of the SO Team in relation to the current program and staff skill mix. Reviews USAID/Zambia's activities in PHN focus areas and makes recommendations on possible new activities and technical assistance needs. Provides Technical Assistance in Reproductive Health, Maternal and Child Health, HIV/AIDS, Health Systems, Human Resources for Health (HRH), and Monitoring and Evaluation.
2. Provides technical assistance to the GRZ's health strategy, plans and activities in focus areas. Serves as USAID/Zambia's liaison with other donors in the area of PHN focus areas in order to provide technical input, represent USAID's program and views in discussions and common plans and actions, and ensure that USAID activities are coordinated with other donor programs.
3. Manage specific USAID agreements providing technical and programmatic guidance. Reviews annual work plans, monitoring progress towards results and pipelines and burn rates making recommendations for annual incremental funding.
4. Participates in the regular monitoring, periodic evaluations and reviews of USAID-funded projects, including program analysis and strategic planning for future USAID assistance in the health sector.

DESIRED QUALIFICATIONS

Education: Clinical qualification (physician, nurse, midwife etc) plus Master degree in Public Health.

Prior Experience: From six to eight years of progressively responsible, professional level experience in public health program development and implementation including experience in analysis and interpretation of data and strong written and oral communication skills. Previous experience with USAID (and/or USAID Cooperating Agencies) or other donor

agencies. Direct work experience in the Zambian and public or NGO health system.

Language Proficiency: Level IV (fluent) English proficiency is required.

Skills and Abilities: Ability to establish/maintain an extensive range of contacts with Zambian Ministerial and other government officials and influential persons in the private sector is required in order to represent USAID and US Government development policies and programs and explain/interpret host-country attitudes. Ability to work effectively as part of a team. Must be available for in-country travel.

Qualified Zambian candidates should send a formal letter of application, a current CV, photocopies of professional certificates, degrees and the contact information for three professional references. Please reference the above announcement number.

The Executive Officer
USAID/Zambia
351 Independence Avenue
P.O. Box 32481
Fax: (260) 211-254532
Lusaka

Closing Date and time: October 27, 2008 at 17:00 hours.

Only short-listed candidates will be notified and provided with further instructions. Please note that no telephone enquiries will be entertained.