

# STUDENT-LED CONFERENCES: Creating Ownership

Holloway High School Murfreesboro, TN

Ivan Duggin, Principal

## School Facts

- School Type: High School
- Size: 180 full-time day, 225 part-time night
- Geographic Location: Murfreesboro, TN Staff
   Characteristics: 17: 9 M, 8 F, 1 A, 1 B, 15 W
- Assessments: Gateway, Writing, EOC, ACT
- Other: None zoned choice, 4 x 4 block,
   M/F ratio 50/50; Minority: B-15%, A-4%,H-3%, ED-14%, Special Ed 14%

# WHY STUDENT-LED CONFERENCES?

- \* Need to see success for all students
- \* Parent involvement was low: 15-20%
- \* Conferences involve total school family:
  - > Students set goals
  - > Student, Parents, Faculty, Staff involved
- \* Created Ownership in the learning process

## WHAT IS A SLC?

- Focus on ATTITUDE in three major areas:
   Academics, Attendance, Participation
  - Students set goals
  - Students keep data
  - Students responsible for improving Students lead conference w/parents – goals/performance

## RESEARCH SUPPORT

- Marzano's research reveals:
  - Discipline developed bottom up
  - Discipline supported by all stakeholders
  - Procedures reviewed frequently for modifications
  - Self monitoring yields decrease in disruptions
- SLC utilizes all of these components

## PERFORMANCE DATA - PARTICIPATION

Parent involvement 1<sup>st</sup> night average 75%

Parent participation after 10 days is 95%

Follow-up w/parents until all students have support

If no parent available, a caring adult is invited

## FEEDBACK

- PARENTS: I think it teaches leadership; my child making great progress; very pleased
- FACULTY: The student becomes more responsible- they lead the conference; celebration for parents
- STUDENTS: It lets mom know I'm doing better; it makes you want to do better

## PERFORMANCE DATA - ACADEMIC

Algebra proficient improved from 96% to 100%

 Biology proficient remained at 100% w/advanced moving from 50% to 70%

English proficient improved from 97% to 100%

## SCHOOL WIDE IMPACT

Common language

Common basis for accountability

Ease of accessing current data

Basis for celebration

# GETTING ON BOARD - FACULTY

- Faculty believed that improvement required more parental involvement
- Faculty formed teams to determine areas to be presented
- Faculty developed the three areas of accountability
- Faculty promoted of SLC with student and parents

## CELEBRATIONS

Students develop pride in performance

School celebrates – last one – showed <u>Rudy</u>

Used as challenge for continuing improvement

# GETTING/BOARD-STUDENTS/PARENTS

- Adm/Faculty lead by example
- Adm/Faculty hold students accountable daily
- Parents informed on web page, mail, phone
- Students know current performance status
- Parents agree to support/attend conference
- Students take pride in success

# **Summary Points**

- What We Have Learned
  - > School-wide commitment = achievement
  - > Faculty must lead the way
  - > Belief and Action equals achievement
- Challenges Still Ahead
  - > SLC data being an integral part of every class every day! Do what you say!

## Slide 1 Title: **STUDENT-LED CONFERENCES: CREATING OWNERSHIP** Slide 2 SCHOOL FACTS

- School Type: High School
- Size: 180 full time day school

225 part-time enrolled at night throughout the year

• Geographic Location: Murfreesboro, TN 37130

Faculty & Adm Characteristics: Number: Day – 17

9 male, 8 female; 1 Asian, 1 Black, 15 white

- Assessments: Gateway, Writing Assessment, End of Course ACT, ASFAB
- Other: We are a non-zoned choice school on a 4x4 block schedule M/F ratio approximately 50/50. Minority: B – 15%; A – 4%; H – 3% ED – 14%

#### Slide 3 WHY STUDENT-LED CONFERENCES? (slide 1)

- Need to see success for all students
- Parent involvement was low 15 20%
- Conferences involved total school family: Students, Parents, Faculty, Staff
- Created ownership in the learning process

#### Slide 4 WHAT IS A **SLC**? (slide 2)

- Focus on attitude in three major areas: Academics, Attendance, Participation
- Students set goals
- Students keep data
- Students responsible for improving (w/teacher support) poor performance.
- Students led conference with parents sharing performance and goals

#### Slide 5 FORMS USED (slide 3)

- Academics
- Attendance
- Participation

#### Slide 6 PERFORMANCE DATA - PARTICIPATION (slide 4)

- Parent participation 1<sup>st</sup> night averages 75%
- Parent participation after 10 days is 95%
- Follow-up with parents until all students have a support person
- If no parent available, a caring adult may be invited

#### Slide 7 FEEDBACK – (slide 5)

- **Parent comments**: "I think it teachers leadership" mom
  - "My daughter is making great progress?
  - "Her grades have been good. We are very pleased"
  - "Holloway is a great school. The teachers help you more"
  - "It's not he said, she said."

**Faculty comment**: "The student becomes more responsible. They have to lead the conference.

We try to make it a celebration to show parents, 'Look what I did. Be proud of me"

**Student comments**: "It lets mom know I am doing better"

"It makes you want to do better."

#### Slide 8 PERFORMANCE DATA – ACADEMIC (slide 6)

- Algebra proficient improved from 96% to 100%
- Biology proficient remained at 100%
- English proficient improved from 97% to 100%

#### Slide 9 SCHOOL-WIDE IMPACT- (slide 7)

- Common language
- Common basis for accountability
- Ease of accessing current data
- Basis for celebration

#### Slide 10 GETTING ON BOARD – FACULTY (slide 8)

- Faculty consensus that improvement required more parental involvement
- Faculty formed teams to determine areas to be presented.
- Faculty team developed each of the three areas for the conference.
- Faculty promotion of SLC with students and parents

#### Slide 11 GETTING ON BOARD – STUDENTS/PARENTS (slide 9)

- Faculty leads by example
- Faculty holds students accountable daily
- Parents informed on web page and mailouts

#### Slide 12 CELEBRATIONS (slide 10)

- Students develop pride in performance
- School celebrates last one showed Rudy
- Used as challenge for continuing improvement

#### Slide 13 SUMMARY POINTS (slide 11)

- Key Learning's
  - > It takes a school-wide commitment to reach school-wide goals
  - > Student/parent buy-in happens when faculty leads the way
  - > Belief and actions equals achievement
- Challenges still ahead
  - Building on success to move to next level
  - > SLC data entry becoming an integral part of every class every day
  - Faithfully executing what you say you believe

Present: 20 minutes; Q&A: 15 minutes; Presenter Summary: 3 minutes

**OUR MISSION: TO GRADUATE PRODUCTIVE CITIZENS** 

### ABLS GRADING SHEET

Week: Dates:	<del></del>
Participation Average (20%) (ask Mrs. Murphy)*=	*
Report Grades (10%) =	
Oral =; Written =	
AR Test; AR Test	
Report Average =	
Report Average * 0.10 =	*
Daily Grades (55%) = (write on back)	
Daily Average =	
Daily Average * 0.55 =	*
Test Grades (15%) =	
Test Average =	
Test Average * 0.15 =	*
TOTAL GRADE FOR WEEK (Add * items)	

Student Name:	GOAL: 100%
Course:	
Block:	

## PRODUCTIVITY MATRIX Quarter 2A

Date	Time on Task			Comments
10-23-06	Full	Partial	Seldom	
10-24-06	Full	Partial	Seldom	
10-25-06	Full	Partial	Seldom	
10-26-06	Full	Partial	Seldom	
10-27-06	Full	Partial	Seldom	
	l	l		
10-30-06	Full	Partial	Seldom	
10-31-06	Full	Partial	Seldom	
11-1-06	Full	Partial	Seldom	
11-2-06	Full	Partial	Seldom	
11-3-06	Full	Partial	Seldom	
11-6-06	Full	Partial	Seldom	
11-7-06	Full	Partial	Seldom	
11-8-06	Full	Partial	Seldom	
11-9-06	Full	Partial	Seldom	
11-10-06	Full	Partial	Seldom	
11-13-06	Full	Partial	Seldom	
11-14-06*	Full	Partial	Seldom	
11-15-06	Full	Partial	Seldom	
11-16-06	Full	Partial	Seldom	
11-17-06	Full	Partial	Seldom	
	1	I		
11-20-06	Full	Partial	Seldom	
11-21-06	Full	Partial	Seldom	
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<sup>\*</sup>Student-led Conferences 4:45 p.m. – 6:45 p.m.

PERSONAL GOAL:	Name
	Course
	Block

			QUAF	RTERLY A	TTEN	DANCE DATA		
			1	Go	al = 93°	%		
Quarter 2							(Davs Presen	nt÷Days Possible)
	Mon	Tues	Wed	Thurs	Fri	Reason	Weekly Avg	Quarterly Avg
10/23 - 10/27								
10/30 - 11/3								
11/6 - 11/10								
11/13 - 11/17		*						
11/20 - 11/24			Н	Н	Н			
11/27 - 12/1								
12/4 - 12/8								
12/11 - 12/15								
12/18 - 12/22			Н	Н	Н			
1/1 - 1/5	Н	Н						
1/8 - 1/10								
NOTE: Admir				oresent at elow 85%.		eeks or as neces	sary	
	Sign off required by Mr. Bridgeman:							
		•						
TEACHER USE	ONLY					Legend: A = absence		
Current Grade =				T = tardy H = holiday	T = tardy			
All work current: Yes or No					FT = field trip * indicates mandatory parent conference			