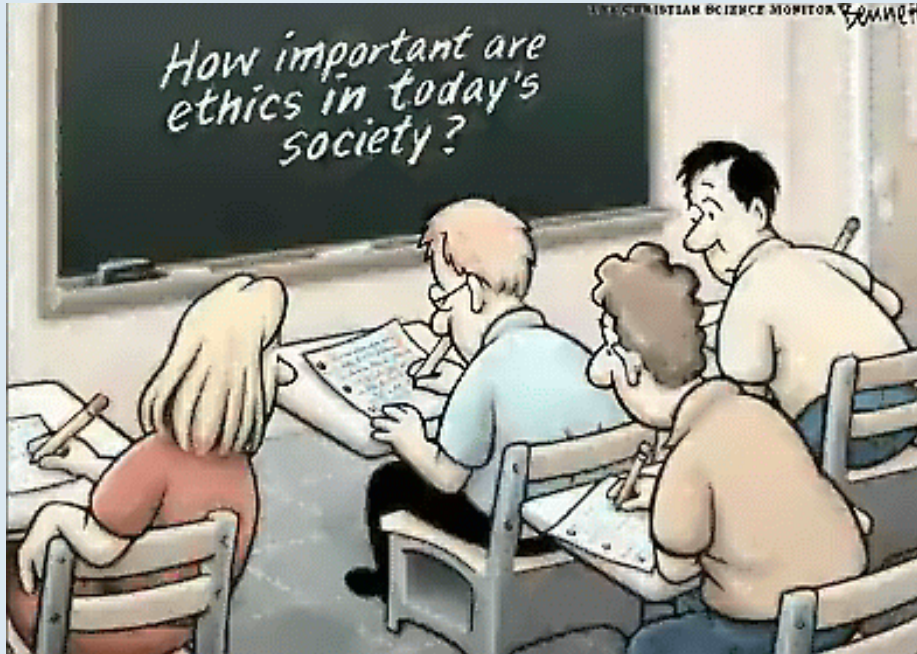




Ethics Update



Christine A. Corrigan, CIH
AIHA Board of Directors



Historical Review



- Mid-1980's - Joint Code (AIHA, ACGIH, ABIH & AIH)
- 1995 Updated Code
- 1996 JIHEEC was formed
- 2007 New ABIH Enforceable Code & Member Principles (AIHA, ACGIH, AIH)



Code and Principles

- May 25, 2007 – ABIH Enforceable Code of Ethics
 - Enforceable standards of Conduct
 - Certificants
 - Candidates
- May 21, 2007 – Member Ethical Principals (AIHA, ACGIH, AIH)
 - Guide members, assist in understanding the Code



ABIH Code of Ethics

- **Responsibilities to ABIH, the profession and the public.**
 - Certificant and candidate compliance with all organizational rules, policies and legal requirements.
- **Responsibilities to clients, employers, employees and the public.**
 - Education, experience, competency and performance of professional services.
 - Conflict of interest and appearance of impropriety.
 - Public health and safety.

Practical Scenario



The Sanctity of Data – A Scenario

*Jeff Throckmorton
(Interpreted by Jeff Stumpf)
Joint Industrial Hygiene
Ethics Education Committee*

The Sanctity of Data – AHERA Scenario



- AHERA requires a min. sample volume of 1,200 liters.
- IH gets back to the lab and discovers that his pumps only collected 1,190 L & 1,150 L.
- At 4 L/min. IH is only 2.5 min. & 12.5 min. short!
- The IH decides to change the volume by changing the sampling times.

AHERA Scenario Continued:



- Is the IH in violation of the Code?



AHERA Scenario Continued:



- Yes. “Provide truthful and accurate representations to the public...”

AHERA Scenario Continued:



- Let us talk about the intern...
- An intern is with the IH and observes the IH changing the sampling times in order to accomplish the required 1,200 L volume.
- The intern decides not to go to those above him as they are not IH's. He decides to write the ABIH and contact the State.

AHERA Example

Continued:



- Did the intern violate the Code?

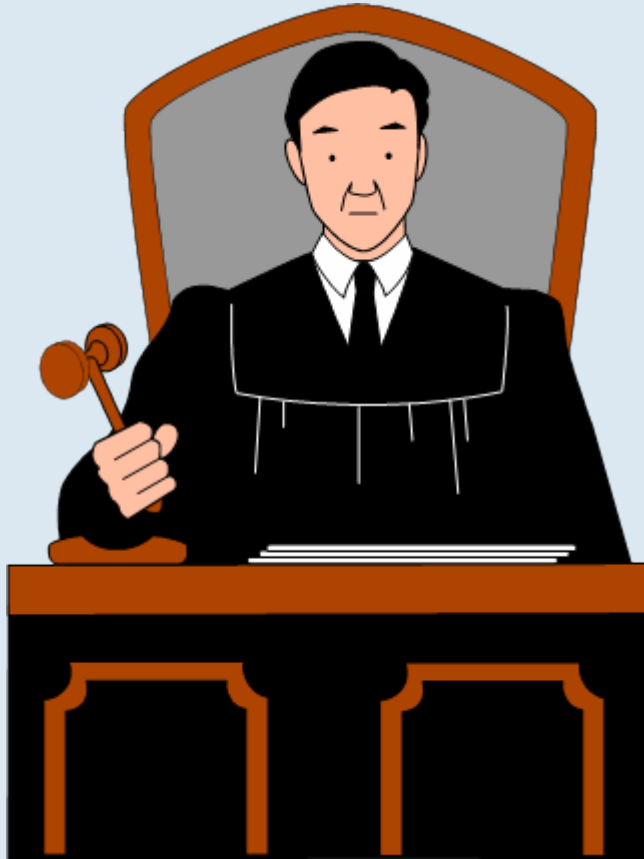
AHERA Example

Continued:



- The intern is acting to uphold part of the Code (truthful and accurate representations to the public...) however, potentially, violates the obligation to maintain confidentiality.
- The intern should first take the issue of altering data to company management.
- If management supports the IH's actions, then contacting the state would be justified.

Practical Scenario



- “The Last Frontier”
Dilemma *David C. Roskelley Synergist*
Nov. 06 Feb. 07
- Robert, a successful CIH, CSP and CHMM frequently travels from D.C. to Alaska to conduct radiation-related expert witness work



The Last Frontier

- Has been working on a case at a somewhat remote uranium mine near Alpine, Alaska
- Word spread that he was working in the area and other unrelated, potential clients, attorneys and mine owners began contacting him to represent their interests
- Up to this point expensive travel to Alpine has been paid exclusively by the One Man Band Law Firm



The Last Frontier

- Robert doesn't see any problem with spending time meeting with other interested parties while in Alaska, as long as it does not interfere with his One Man Band Law Firm case
- When asked by Mr. Bonham at another law firm about meeting with him while in Alaska, he replied that "One Man Band is already paying for my travel. What would it hurt if I extended my trip by a day or two and killed two birds with one stone?"
- "Besides, I've already purchased my tickets and I'm sure One Man Band would not mind me working on another case. Consider my travel covered, and I will bill you just for the hours I spend working on your case."

The Last Frontier



- Did Robert violate any part of the Code?
- As typical – grey is sometimes the dominant color!



The Last Frontier



- Disclose to clients or employers significant circumstances that could be construed as a conflict of interest or an appearance of impropriety.
 - Robert should promptly communicate openly with his clients and ensure that potential conflicts of interest are identified early and are avoided.

The Last Frontier



- Avoid conduct that could cause a conflict of interest with a client, employer, employee or the public.
 - Robert was not completely truthful with the One Man Band Law Firm and should strive to avoid conduct or practice which is likely to discredit the profession or deceive the public.

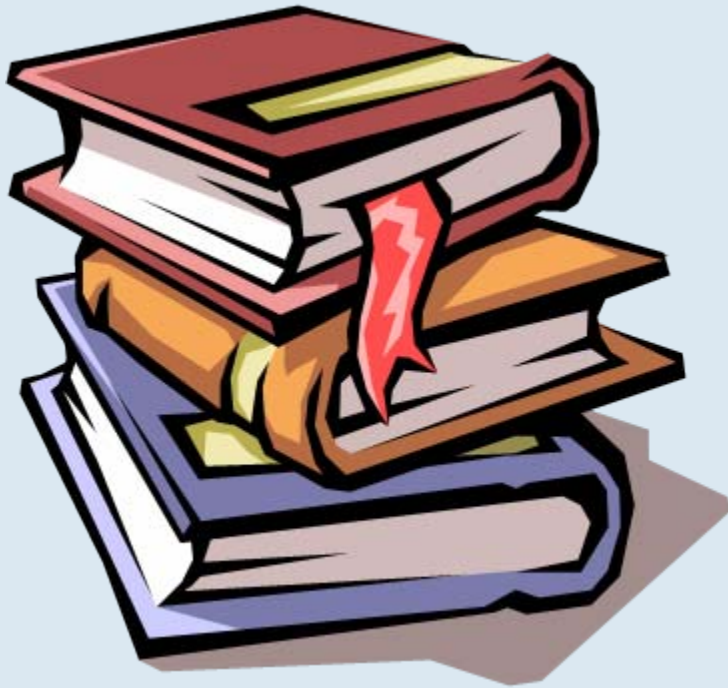
The Last Frontier



- Provide truthful and accurate representations to the public... and in the preparation of estimates concerning costs, services and expected results.
 - Need to quickly establish ground rules for billing client travel expenses or he runs the risk of discrediting himself and the profession and losing client trust.
- It's great to be Robert and to be in demand; he just needs to navigate potential conflicts carefully before they become big problems!



Questions?



- Thank You!