

# INDEX

## A

- A. A. Kingston Middle School, 82
- AAAS. See American Association for the Advancement of Science
- AAC&U. See Association of American Colleges and Universities
- Abel, Jean A., 86
- Abington College, 53
- Absher, Martha, 177
- abstract phenomena, 10
- academic environment, *Why Do Some Physics Departments Have More Women Majors?*, 205
- Academy for Educational Development, 181
- Accelerating Women's Success in Science (conference), 210
- ACES, 120
- achievement
  - Appalachian Girls' Voices and, 160
  - BUGS and, 182
  - Developing Hands-On Museum Exhibits and, 79
  - FEMME Continuum and, 19
  - Hispanic Girls Learn Computer-Assisted Design—And English and, 135
  - InGEAR and, 192
  - Math Mega Camp and, 61
  - Project EFFECT and, 36
  - Summerscape and, 31
  - Teaching SMART and, 7
- Achieving Success in Academia, 213
- ACTF. See Australian Children's Television Foundation
- action plan
  - Creeping Toward Inclusivity, 211
  - Retaining Graduate Students and Junior Faculty, 208
  - What Works in After-School Science, 181
- Action-WISE in Zanesville, Ohio, 160–161
- activity-based learning
  - in Nosebag Science, 12
  - in Science Connections, 20, 162
  - in Splash, 124
  - in Triad Alliance Science Clubs, 189, 190
- Acton Discovery Museum, 79
- ADA. See Americans with Disabilities Act
- Adams, James B., 39
- Adelson, Beth, 152
- advanced placement, *Retooling High School Teachers of Computer Science*, 106
- advancement
  - Achieving Success in Academia and, 213
  - Balancing the Equation and, 211–212
  - Collaborating Across Campuses and, 214
  - Creeping Toward Inclusivity and, 210–211
  - Equity, Science Careers, and the Changing Economy and, 211
  - Guide for Recruiting and Advancing Women in Academia and, 212
  - InGEAR and, 192
  - Making Engineering More Attractive as a Career and, 202–203
  - Retaining Graduate Students and Junior Faculty and, 207–208
  - Team Approach to Mentoring Junior Economists and, 215
- ADVANCE program, 75–76
- adventure game, *Adventures of Josie True*, 40
- Adventures in Computers, Engineering, and Space. See ACES
- Adventures of Josie True, 40
- advocates for women in science, engineering and mathematics. See AWSEM
- African American girls
  - After-School ASSETS Project for, 145
  - Appalachian Girls' Voices for, 159
  - FORWARD for, 177
  - GEMS for, 151, 152
  - Girls Dig it Online for, 118
  - Girls RISE for, 83–84
  - GREEN Project for, 147, 148
  - Improving Science in a Dayton Magnet School for, 137
  - Learning Communities for, 154
  - REALM for, 117
  - Saturday Workshops for Middle School Girls for, 145
  - Sisters in Science for, 141, 142
  - Student-Peer Teaching in Birmingham, Alabama for, 136
  - studying math, 153, 154
  - Training Model for Extracurricular Science for, 149
  - Turnage Scholars Program for, 138
- After-School ASSETS Project, 145
- after-school programs
  - After-School ASSETS Project, 145
  - After-School Science PLUS, 11
  - Agents for Change, 112, 113
  - AWSEM, 55, 56
  - Biographical Storytelling Empowers Latinas in Math, 132
  - BUGS, 182
  - Connections, 179, 180
  - Experiment-Based Physics for Girls, 95
  - Eyes to the Future, 45, 46
  - Family Tools and Technology, 3, 5
  - Get Set, Go!, 188, 189
  - Girls First, 21, 23
  - Girls in Science, 26
  - GO Team!, 101
  - GREEN Project, 148
  - Minority Girls in the System, 142, 143
  - Mountaineering After-School and Summer Camps, 16
  - OPTIONS, 48, 49
  - Partners in Engineering, 82
  - Science Is for Us, 33
  - Selling Girls on Physical Sciences, 96–97
  - Sisters in Science, 141, 142
  - Sisters in Sport Science, 16, 17
  - Student-Peer Teaching in Birmingham, Alabama, 136
  - Sweetwater Girl Power, 146, 147
  - Teaching SMART, 7
  - Techbridge, 23
  - Traveling Science Program, 14
  - Turnage Scholars Program, 138
  - What Works in After-School Science, 181
  - WISE Women at Stony Brook, 186, 187
  - Women in Astronomy, 26, 27
- After-School Science PLUS, 11
- Agents for Change, 111–113
- AIP. See American Institute of Physics
- AISES. See American Indian Science and Engineering Society
- Akyurtlu, Jale, 177
- Alabama School of Fine Arts (ASFA), 136
- Alaska Department of Education, 158
- Alaskan girls
  - Feed the Mind, Nourish the Spirit for, 139
  - Out of the Lab for, 158–159
  - Radio Series on Alaskan Women in Science for, 158

Alberts, Bruce, 189  
 Albrecht, Christal, 196  
 Alfred P. Sloan Foundation. See Sloan Foundation  
 algebraic concepts, 68  
 Aliaga, Martha, 140  
 Alliance for Education, 131  
 Allied Signal, 42  
 Allied Social Science Association, 215  
 Alp, Neslihan, 120  
 Alpern, Sara, 200  
 Alscher, Ruth G., 161  
 Altoona College, 108  
 American Association for the Advancement of Science (AAAS), 149, 163, 181, 211  
 American Association of Physics Teachers, 204  
 American Association of University Women, 33, 78, 82, 182, 192, 194  
 American Association of Women in Community Colleges, 52  
 American Economic Association's Committee on the Status of Women in the Economics Profession (CSWEP), 215  
 American Indian Science and Engineering Society (AISES), 139, 140  
 American Institute of Physics (AIP), 204  
 American Physical Society, 204  
 American Physiological Society (APS), 122, 123  
 American Society of Civil Engineers, 98  
 Americans with Disabilities Act (ADA), 80  
 American University (AU), 123  
 American Youth Foundation, 156  
 Ames Research Center, 61  
 Amos, Thomasenna, 113  
 analytical skills, 28  
 Anderson, Kathy, 10  
 Anderson Consulting, 86  
 Anderson-Rowland, Mary R., 39, 86, 93  
 androgyny, 92  
 AnimalWatch, 65–66  
 Animal World, 67  
 animation
 

- Calculus Research, 71–72
- Engineering Lessons in Animated Cartoons, 85

 anthropology, 151  
 Appalachia Educational Laboratory, 160  
 Appalachian Girls' Voices, 159–160  
 Appalachian Rural Systemic Initiative (ARSI), 160  
 Appalachians, 159–160  
 apprenticeships
 

- Apprenticeships in Science Policy, 123
- FORWARD, 177
- Training Trainers to Encourage Nontraditional Jobs, 195

 Apprenticeships in Science Policy, 123  
 APS. See American Physiological Society  
 Arbuckle-Keil, Georgia A., 152  
 archaeology, Girls Dig it Online, 118  
 ArcView, 135  
 ArcVoyager, 135  
 Arizona Science Center, 78, 125  
 Arizona State Public Information Network (ASPIN), 86  
 Arizona State University (ASU), 39, 78, 86, 92, 93, 125, 155, 156, 157  
 ARSI. See Appalachian Rural Systemic Initiative  
 Arthur D. Little Foundation, 45, 46  
 Aschbacher, Pamela R., 103  
 ASFA. See Alabama School of Fine Arts  
 Ash, Doris, 23, 27  
 Asian American girls
 

- Saturday Workshops for Middle School Girls for, 145
- Sisters in Science for, 141, 142

 ASPIN. See Arizona State Public Information Network  
 ASPIRA, 84, 133  
 Assessing Women in Engineering Programs, 89  
 assessment tools, 89  
 ASSETS Project, 145  
 Association for Women in Science (AWIS), 23, 49, 50, 98, 133, 174, 191, 201  
 Association of American Colleges and Universities (AAC&U), 201  
 astronomy, Women in Astronomy, 26–27  
 ASU. See Arizona State University  
 Athena Project, 180–181  
 athletics. See also sports-based learning
 

- Calculate the Possibilities, 33
- FEMME Continuum, 19

 Athreya, Krishna S., 163, 170  
 Atlanta Public Schools, 31  
 AT&T Foundation, 34  
 AU. See American University  
 Auchincloss, Priscilla S., 100  
 Austin, Suzanne S., 71  
 Australian Children's Television Foundation (ACTF), 77  
 Avon Products, 211  
 AWIS. See Association for Women in Science  
 AWS, 14  
 AWSEM, 55–56

**B**

backstory, 40  
 Badner, Judith, 41  
 Baker, Dale R., 86  
 Baker, Sara J., 122–123  
 Balancing the Equation, 211–212  
 Baldwin, Patricia, 12  
 Ball, Dorothy, 80  
 Ballester, Adelaida, 71  
 Ball State University, 33  
 Barnard College, 201  
 barriers
 

- On the Air with Gender Equity, 39
- Appalachian Girls' Voices, 160
- Improving the Climate in Physics Departments, 204
- InGEAR, 192
- Project GOLD, 175
- Retaining Graduate Students and Junior Faculty, 208
- RISE, 51
- Science of Living Spaces, 166

 Barrow, Lloyd H., 97  
 Bartle-Schulweis, Kathleen, 42  
 Bartlett, Robin L., 215  
 Basch, Linda G., 212  
 Bates College, 201  
 Batra, Prem P., 137  
 Battino, Rubin, 137  
 Baxter, H. James, 82  
 Bay City Public School, 7

Baylor College of Medicine, 206–207  
 Beal, Carole R., 66, 67  
 Beere, Carole, 50  
 before-school program, 23  
 Bell Atlantic-New Jersey, 34  
 Benally, Suzanne, 139  
 benchmarks, Assessing Women in Engineering Programs, 89  
 Bendet, Bess, 6  
 Bennett, Dorothy T., 47, 77  
 Berenson, Sarah B., 69  
 Berkovits, Annette R., 27, 121  
 Berle-Carman, Mary, 62, 63  
 Bernoulli, Daniel, 85  
 Bernstein, Bianca, 93  
 Bertozzi, Andrea L., 76  
 BEST Inc., 87  
 best practices
 

- Achieving Success in Academia, 213
- Bringing Minority High School Girls to Science, 150
- Collaborating Across Campuses, 214
- Creeping Toward Inclusivity, 211
- Girls and Technology, 28
- Guide for Recruiting and Advancing Women in Academia, 212
- Making Engineering More Attractive as a Career, 203
- Retaining Graduate Students and Junior Faculty, 208
- Washington State Gender Equity Project, 184
- What Works in After-School Science, 181
- What Works in Programs for Girls, 179
- Why Do Some Physics Departments Have More Women Majors?, 205

Betts, Phyllis G., 99  
 Betzer, Peter R., 115  
 bibliography, Tutorials for Change, 206  
 Biemer, Linda B., 81  
 Bierman, Jane, 172  
 bilingual programs
 

- After-School Science PLUS, 11
- Biographical Storytelling Empowers Latinas in Math, 131, 132
- Education Coalition in Connecticut, 191
- Hispanic Girls Learn Computer-Assisted Design—And English, 134, 135
- Integrating Math and Science with Lego Logo, 133
- Latinas En Ciencia, 128
- Making Connections, 9
- Techgirl, 39
- Training Model for Extracurricular Science, 149
- Una Mano al Futuro, 133

Binghamton University, 81  
 Biographical Storytelling Empowers Latinas in Math, 131–132  
 biographies
 

- of African American women in science, 136, 149
- in After-School Science PLUS, 11
- of Alaskan women in science, 158
- in Biographical Storytelling Empowers Latinas in Math, 132
- in GEMS, 152
- in Life Science Biographies, 123
- of men in science, 11
- in Profiles of Women in Science and Engineering, 41
- in Putting a Human Face on Science, 42
- in Radio Series on Alaskan Women in Science, 158
- of successful Latinas, 131–132
- in Training Model for Extracurricular Science, 149
- of women in science, 11, 39, 41, 42, 122–123, 140, 151, 155–156
- in WomenTech at Community Colleges, 196

bioinformatics, 122  
 Bioinformatics for High School, 122  
 biology
 

- Bioinformatics for High School, 122
- Gender and Persistence, 205
- Improving Science in a Dayton Magnet School, 137
- Jump for the Sun, 170
- Life Science Biographies, 122–123
- Saturday Workshops for Middle School Girls, 145

Black Diamond Girl Scout Council, 160  
 Blackfeet Community College, 169  
 Black Women in Sports Foundation, 17  
 Blaisdell, Stephanie, 86, 93  
 Blake, Patricia K., 12  
 Blecksmith, Richard, 74  
 Blitz, Jennifer A., 101, 155  
 Blumer, Evan, 161  
 Blumstein, Sheila E., 58  
 Board of Cooperative Educational Services (BOCES), 43, 187  
 Board of Regents, 31  
 Boeing Helicopters, 86  
 Boerger, Eileen, 56  
 Bogue, Barbara, 89, 203  
 book series, Interconnections, 10  
 Borough of Manhattan Community College (BMCC), 71–72  
 Borough of Manhattan Community College Corporate and Cable Communications Department, 72  
 Borough of Manhattan Community College Mathematics and Computer Information Systems Department, 72  
 Boston Computer Museum, 180  
 Boudjouk, Philip, 144  
 bouncing balls, making, 96  
 Bowling Green University, 109  
 Bowman, Keith J., 88  
 Bowyer, Jane, 23  
 Boyd, Erica, 81  
 Boys and Girls Clubs of America, 27  
 Boys and Girls Clubs of Miami, 84  
 Brainard, Suzanne G., 45, 213  
 Breaking the Silences, 208–209  
 Brentwood School District, 43, 187  
 Bres, Mimi, 116  
 Bridge Program, 36  
 Brilliant Design, 110  
 Bringing Minority High School Girls to Science, 149–150  
 Bringing Up Girls in Science. See BUGS  
 Bring Your Mother to (Engineering) School, 93–94  
 Bristol-Myers Squibb, 34  
 broadcasting, Tech Trek, 15  
 brochures, FORWARD, 177  
 Bronx Zoo, 27, 121  
 Brookdale Community College, 92  
 Brookhaven National Laboratory, 187  
 Brooks, Anita, 134, 135  
 Brooks, Dianne, 175  
 Brown, Ann, 27  
 Brown, Judy A., 84, 102

Brown, Susan J., 130  
 Brown University, 57, 58  
 Brunner, Cornelia, 77  
 Bryan, Virginia R., 125  
 Buckley-Holland, Susan, 71  
 Buettner, Helen M., 90  
 BUGS, 182  
 Building BRIDGES for Community College Students, 51–52  
 Buncick, Milan C., 99  
 Burger, Carol J., 113, 161, 194  
 Burnett, Mary F., 196  
 Burrows, Veronica A., 156  
 Busch, Lisa, 158  
 Bush Foundation, 7  
 Button, Elizabeth, 18  
 Bystydzienski, Jill, 208

**C**

CAD. See computer-assisted drafting  
 Cadette Girl Scouts, 15  
 Calculate the Possibilities, 33  
 calculus
 

- Calculus Research and, 71–72
- Changing How Introductory Physics is Taught and, 99
- E-WOMS and, 73–75
- Learning Communities, 154
- Pathways through Calculus and, 73

 Calculus Research, 71–72  
 California Institute of Technology, 103  
 California Postsecondary Education Commission, 73  
 California School for the Blind, 22, 23  
 California Science Project, 147  
 California's SSI Math Renaissance Project, 63  
 California State University at Fullerton, 73  
 California State University at Hayward (CSUH), 25, 61  
 California State University at Long Beach, 201  
 California State University at Los Angeles (CSULA), 93–94  
 Caltech Precollege Science Initiative, 102–103  
 Camden Schools, 152  
 Campbell, Patricia, 4  
 Camp REACH, 79–80  
 Capital Area School Development Association, 39  
 Carbery, Mary S., 105  
 Carbondale Science Center, 37  
 career awareness
 

- ACES and, 120
- Achieving Success in Academia and, 213
- Action-WISE in Zanesville, Ohio and, 161
- Athena Project and, 181
- AWSEM and, 55, 56
- Balancing the Equation and, 212
- Bringing Minority High School Girls to Science and, 150
- Bring Your Mother to (Engineering) School and, 93–94
- BUGS and, 182
- Building BRIDGES for Community College Students and, 52
- Calculate the Possibilities and, 33
- Careers in Wildlife Science and, 121
- Changing Faculty Through Learning Communities and, 202
- College Studies for Women on Public Assistance and, 173
- Community-Based Mentoring and, 49, 50
- Connections and, 180
- Counseling for Gender Equity and, 194
- Douglass Projects Pre-College Program and, 34
- Engineering GOES to Middle School and, 80
- Equity, Science Careers, and the Changing Economy and, 211
- Equity Initiatives in Houston and, 184, 185
- Exploring Engineering and, 78
- Eyes to the Future and, 46
- FEMME Continuum and, 19
- Futurebound and, 152, 153
- GEMS and, 151, 152
- GEOS and, 157
- Get Set, Go! and, 188
- Girls and Technology and, 28, 29
- Girls First and, 23
- Girls for Planet Earth and, 27
- Girls RISE and, 84
- Hands-On Engineering Projects for Middle School Girls and, 81
- Hispanic Girls Learn Computer-Assisted Design—And English and, 134
- How to Be a Mentor and, 45
- Improving Science in a Dayton Magnet School and, 137
- Jump Start and, 115, 116
- Learning Communities and, 154
- Master It and, 163
- Math Camp for Deaf High School Girls and, 175
- Mentoring Through Crossage Research Terms and, 50
- MentorNet and, 48
- New Courses to Draw Women into Science and Engineering and, 200
- Oceanography Camp for Girls and, 114, 115
- Opening the Horizon and, 164
- OPTIONS and, 49
- Pathways through Calculus and, 73
- PipeLINK and, 111
- Pre-College Engineering Workshops and, 86
- Profiles of Women in Science and Engineering and, 41
- Project EDGE and, 44
- Project PRISM and, 139
- Recruiting Engineers in Kentucky, K-12 and, 87
- Recruiting Women into Computer Science and, 109
- Re-Entering the Workforce and, 173, 174
- Research in Computer Science and, 103
- Role Models Change Hispanic Girls' Job Aspirations and, 130–131
- Saturday Workshops for Middle School Girls and, 145
- Science in the City and, 155
- Science Is for Us and, 33
- Science of Living Spaces and, 166
- Self-Authorship and Pivotal Transitions toward Information Technology and, 113
- Selling Girls on Physical Sciences and, 97
- Sisters in Science and, 142
- Sisters in Sport Science and, 17
- Southern Illinois Support Network and, 37
- Summer Camp for Rural High School Girls and, 172
- Summer Research Projects in Computer Science and, 108, 109
- Sweetwater Girl Power and, 146, 147
- TARGETS and, 156
- Teaching SMART and, 8
- Team Approach to Mentoring Junior Economists and, 215
- Techgirl and, 39

- Tech Trek and, 15
- Telementoring Teens and, 47
- Training Model for Extracurricular Science and, 149
- Training Trainers in Rural Youth Groups and, 163
- Training Trainers to Encourage Nontraditional Jobs and, 194, 195
- Turnage Scholars Program and, 138
- Tutorials for Change and, 206
- Una Mano al Futuro and, 133
- WISE Investments and, 86
- WISE Women at Stony Brook and, 186, 187
- Women Who Walk Through Time and, 119
- Careers in Wildlife Science, 121
- Carlson, David, 10
- Carnegie Mellon University, 41, 45, 106, 110
- Carnegie Technology Education, 110
- Carr, Martha, 61
- Carson City GIS Department, 135
- Carson City School District, 135
- Carter, Carolyn S., 160
- cartoons. See also animation
  - Engineering Lessons in Animated Cartoons, 85
- Cassis, Glenn A., 191
- Catalyst, Inc., 211
- Cavin, Susan, 92
- CCOFFE workshop, 215
- CCRI. See Community College of Rhode Island
- CCT. See Colville Confederated Tribes
- CCU. See Coastal Carolina University
- CD-ROM, AnimalWatch, 66
- Cennamo, Katherine, 161
- Center for Advanced Study in Education, 183
- Center for Children and Technology (CCT), 47, 77, 102
- Center for Family Involvement in Schools, Consortium for Educational Equity, 5
- Center for Gifted Studies, 87
- Center for High Pressure Research, 187
- Center for Ocean Technology, 115
- Center for Research in Mathematics and Science Education, 69
- Center for Research on Education, Diversity, and Excellence, 63
- Center for Research on Women, 99
- Center for Science and Industry (COSI), 15
- Center for Workforce Development, 45
- Central Michigan Science/Mathematics/Technology Center, 50
- Central Michigan University (CMU), 7, 50
- Central Michigan University College of Graduate Studies, 50
- Central Washington University, 184
- CERI. See Citizens Environmental Research Institute
- Chabot Space and Science Center, 23, 24, 25, 27
- Challenged Scientists: Disabilities and the Triumph of Excellence (Weisgerber), 175
- Chan, Marjorie A., 119
- Chandler-Gilbert Community College, 86, 125
- Chandrasekhar, Meera, 95, 96, 97
- Chang, Elizabeth, 177
- Changing Faculty Through Learning Communities, 202
- Changing How Introductory Physics is Taught, 99
- Charles City County School System, 166
- Chasek, Arlene S., 5
- Chatman, Elizabeth S., 190
- Cheney, Danielle T., 90
- Chicago Academy of Sciences, 101, 155
- Children's Aid Society, 27
- Children's Museum of South Carolina, 171
- Chilson, David W., 109
- Chinese Americans, studying math, 153, 154
- Christopher Newport University, 166
- Chromozome, 110
- CIC WISE. See Committee on Institutional Cooperation's Women in Science and Engineering
- Cid, Carmen R., 191
- Ciletti, Barbara, 10
- Cincinnati Institute for Career Alternatives, 173
- Cisco Systems, 147
- Citizens Environmental Research Institute (CERI), 148
- City of Columbia Water & Light Division, 97
- City University of New York, 72, 109, 206
- City University of New York Graduate School, 183
- Civil, Marta, 143
- Claire Boothe Luce Program, 210, 211
- Clark, Margaret R., 190
- Clark Atlanta University, 191, 192
- Clarke, Margaret J., 98
- Clarkson University, 82, 139
- Claud, Elizabeth, 14
- Clayton County School System, 31
- clubs. See also science clubs
  - in AWSEM, 56
  - in Eyes to the Future, 46
  - in GREEN Project, 148
  - in Hispanic Girls Learn Computer-Assisted Design—And English, 135
- Clude, Pamela S., 181
- CMU. See Central Michigan University
- COA. See College of Alameda
- Coastal Carolina University (CCU), 170–171
- Cobb, Jewel Plummer, 41
- Coble, Paula G., 115
- Coconut Grove Youth and Family Intervention Center, 84
- co-curricular program, Project GOLD, 175
- Coding Student Teachers' Classroom Interactions, 198–199
- coed groups. See mixed-gender groups
- Cohen, Elizabeth, 27
- Cohen, Paul R., 66
- Cohen, Sara, 9
- Cold Spring Harbor Laboratory, 187
- Cole Middle School, 145
- Colgate-Palmolive Company, 34
- Collaborating Across Campuses, 214
- Collaborative for Excellence in Teacher Preparation, 142
- collaborative learning
  - in AnimalWatch, 65
  - in Calculate the Possibilities, 33
  - in Calculus Research, 72
  - in Changing How Introductory Physics is Taught, 99
  - in Computer Camp for Teachers, 105
  - in Earth Systems, 118
  - in E-WOMS, 73, 74, 75
  - in Family Tools and Technology, 3, 5
  - in FORWARD, 176, 177
  - in GEMS, 193
  - in Girls and Technology, 28
  - in Girls Dig it Online, 117, 118

- in Girls RISE, 83
  - in Imagination Place, 77
  - in Improving Science in a Dayton Magnet School, 137
  - in Integrating Math and Science with Lego Logo, 133
  - in Jump for the Sun, 171
  - in Laboratory Science Camp for Dissemination Training, 167
  - in Learning Communities, 153, 154
  - in Minority Girls in the System, 143
  - in Nosebag Science, 12
  - in Pre-College Engineering Workshops, 86
  - in Project EFFECT, 36
  - in Project PRISM, 138
  - in Realistic Modeling Activities in Small Technical Teams, 88
  - in REALM, 117
  - in Science for All, 169
  - in Summerscape, 30, 31
  - in Tech Trek, 15
  - in Training Graduate Students to Develop Undergraduate Research Projects, 54–55
  - in What's in the Box?, 107, 108
  - in WISE Beginnings, 57–58
  - in WISE Investments, 86
  - in Women's Studies and Science, 201
- College of Alameda (COA), 195, 196
- College of Ozarks, 165
- College of Science at Texas A&M, 202
- College of St. Scholastica, 20, 98, 162
- College of Staten Island (CSI), 108–109
- College Studies for Women on Public Assistance, 173
- Collins, Ann, 174
- Colorado College, 204, 205
- Colorado School of Mines (CSM), 90
- Columbia Public Schools, 97
- Colville Confederated Tribes (CCT), 139
- Commission on Professionals in Science and Technology, 211
- Committee on Institutional Cooperation's Women in Science and Engineering (CIC WISE), 214
- Committee on the Status of Women in the Economics Profession (CSWEP), 215
- Committee on Women in Science and Engineering (CWSE), 212
- communication skills
  - Improving the Climate in Physics Departments and, 203
  - Minority Girls in the System and, 143
- community-based activities
  - After-School Science PLUS, 11
  - Appalachian Girls' Voices, 159
  - AWSEM, 55
  - Community-Based Mentoring, 50
  - GREEN Project, 147
  - Training Model for Extracurricular Science, 149
  - Traveling Science Program, 14
  - WISE Women at Stony Brook, 186
- Community-Based Mentoring, 49–50
- Community College of Rhode Island (CCRI), 195, 196
- community colleges
  - Building BRIDGES for Community College Students at, 52
  - Calculus Research at, 71–72
  - College Studies for Women on Public Assistance at, 173
  - Futurebound at, 152–153
  - Jump Start at, 115, 116
  - Sissies, Tomboys, and Gender Identity at, 91
  - Training Trainers in Rural Youth Groups at, 163
  - WISE Investments at, 86
  - Women's Images of Science and Engineering at, 125
  - WomenTech at Community Colleges at, 195–196
  - Womenwin at, 70–71
- community problems, applying math to, 68–69
- Community Resources for Science, 25
- community service learning
- computer-assisted drafting (CAD), 134–135
- computer-based tutoring
  - AnimalWatch, 65–66
  - Animal World, 67
- Computer Camp for Teachers, 105
- computer games
  - for both sexes, 106
  - for girls, 40
  - girls' lack of interest in, 10
  - for mathematical empowerment, 64–65
  - Techgirl, 39
- Computer Games for Mathematical Empowerment, 64–65
- computer hardware, What's in the Box?, 108
- computer programming
  - Retooling High School Teachers of Computer Science, 106
  - Techbridge, 25
- computers, recycled, 107–108
- computer science, 101–113
  - ACES, 120
  - Computer Camp for Teachers, 105
  - Designing with Virtual Reality Technology, 101–102
  - GO Team!, 101
  - Making Computer Science Cool for Girls, 104–105
  - Ole Miss Computer Camp, 104
  - PipeLINK, 110–111
  - Recruiting Women in the Quantitative Sciences, 76
  - Recruiting Women into Computer Science, 109
  - Research in Computer Science, 103
  - Retooling High School Teachers of Computer Science, 106
  - Summer Research Projects in Computer Science, 108–109
  - What's in the Box?, 107–108
- computer skills
  - ACES and, 120
  - Apprenticeships in Science Policy and, 123
  - Bringing Minority High School Girls to Science and, 149, 150
  - Calculate the Possibilities and, 33
  - Computer Camp for Teachers and, 105
  - Designing with Virtual Reality Technology and, 101–102
  - GEMS and, 69
  - Girls and Technology and, 28, 29
  - Girls on Track and, 68, 69
  - Girls RISE and, 83, 84
  - GO Team! and, 101
  - GREEN Project and, 148
  - Hispanic Girls Learn Computer-Assisted Design—And English and, 134–135
  - Imagination Place and, 77
  - Ole Miss Computer Camp and, 104
  - Project EFFECT and, 36
  - Project GOLD and, 174, 175
  - Research in Computer Science and, 103
  - Techbridge and, 24, 25
- conferences

- Achieving Success in Academia, 213
- Balancing the Equation, 212
- Bringing Minority High School Girls to Science, 150
- Collaborating Across Campuses, 214
- Community-Based Mentoring, 49, 50
- Creeping Toward Inclusivity, 210–211
- Enhancing "Expanding Your Horizons," 144
- Equity, Science Careers, and the Changing Economy, 211
- Expanding Your Horizons, 37, 56, 130, 144, 146, 164
- Exploring Engineering, 78
- Genderwise, 64
- Get Set, Go!, 189
- Girls for Planet Earth, 27
- Making Engineering More Attractive as a Career, 202–203
- Opening the Horizon, 164–165
- Preparing At-Risk Undergraduates for Graduate School, 207
- Retaining Graduate Students and Junior Faculty, 207–208
- Role Models Change Hispanic Girls' Job Aspirations, 130, 131
- Southern Illinois Support Network, 37
- Sweetwater Girl Power, 146
- What Works in After-School Science, 181
- Women's Studies and Science, 201
- confidence. *See* self-confidence
- Connecticut Department of Higher Education, 191
- Connecticut Pre-Engineering Program, Inc., 191
- Connections, 179–180
- connections, Interconnections, 10
- Consortium for Adult Education, 173
- Consortium for Educational Equity, 5
- constructivism
  - MAXIMA, 130
  - Turnage Scholars Program, 138
  - Women's Studies and Science, 201
- Continental Elementary District, 7
- Cook, Susan B., 116
- Cooper, Sandra C., 36, 139
- cooperative learning
  - in Bringing Minority High School Girls to Science, 149–150
  - in Connections, 179, 180
  - in Earth Systems, 118, 119
  - in Equity Initiatives in Houston, 185
  - in Feed the Mind, Nourish the Spirit, 139
  - in FEMME Continuum, 19
  - in Girls RISE, 83, 84
  - in Laboratory Science Camp for Dissemination Training, 167
  - in Math Enrichment for Native American Girls, 140
  - in Project Parity, 3
  - in Recruiting Women into Computer Science, 109
  - in Role Models Change Hispanic Girls' Job Aspirations, 131
  - in Science Connections, 20, 162
  - in Sisters in Science, 141, 142
  - in Summer Research Projects in Computer Science, 109
  - in Teaching SMART, 8
  - in Team Approach to Mentoring Junior Economists, 215
  - in Training Trainers in Rural Youth Groups, 163
  - in Training Trainers to Encourage Nontraditional Jobs, 195
  - in Traveling Science Program, 14
  - in WISE Beginnings, 57, 58
- Coppersmith, Susan N., 42
- COSI. *See* Center for Science and Industry
- cosmetics, GEMS, 152
- cosmetic science, 151–152
- counseling
  - in Athena Project, 180
  - in College Studies for Women on Public Assistance, 173
  - in GEOS, 157
  - in Science for All, 168
  - in TARGETS, 155–156
- Counseling for Gender Equity, 193–194
- counselor training
  - Counseling for Gender Equity, 193–194
  - GEOS, 157
  - Summer Camp for Rural High School Girls, 172
  - TARGETS, 156
  - Training Trainers to Encourage Nontraditional Jobs, 194–195
- Cranbrook Institute of Science, 26
- Crateau, Sally P., 14
- Creamer, Elizabeth, 113
- Creating Tomorrow's Scientists: Models of Community Mentoring, 133
- Creeping Toward Inclusivity, 210–211
- Creighton School District, 86
- Creighton University, 14
- Cresswell, Joyce, 56
- Crissman, Sally, 168
- criterion-referenced grading, 99
- Cromin, Susan J., 122
- Crouch, Nancy N., 189
- Crowder College, 165
- Crowe, Mary, 171
- CSI. *See* College of Staten Island
- CSM. *See* Colorado School of Mines
- CSUH. *See* California State University at Hayward
- CSULA. *See* California State University at Los Angeles
- CSWEP. *See* Committee on the Status of Women in the Economics Profession
- cultural barriers. *See* barriers
- culture of science, 208–209
- curriculum
  - Building BRIDGES for Community College Students, 52
  - Changing Faculty Through Learning Communities, 202
  - Changing How Introductory Physics is Taught, 99
  - Equity Initiatives in Houston, 185
  - GEMS, 69
  - Improving Diversity in the Software Development Community, 110
  - Improving Science in a Dayton Magnet School, 137
  - Jump for the Sun, 171
  - Life Science Biographies, 123
  - Mentoring Teams of Teacher Trainers, 197
  - New Courses to Draw Women into Science and Engineering, 200
  - Project GOLD, 175
  - Project PRISM, 139
  - Realistic Modeling Activities in Small Technical Teams, 88
  - Recruiting Women in the Quantitative Sciences, 76
  - Single-Gender Math Clubs, 62
  - Sisters in Science, 142
  - SMART, 6
  - Weaving Gender Equity into Math Reform, 63
  - Women's Studies and Science, 201
- Curriculum Advantage, 147

CWSE. See Committee on Women in Science and Engineering

## D

Daniels, Jane, 214

Darcy, Mary, 39

Dartmouth College, 14, 48, 52–53, 58–59

data collection, Assessing Women in Engineering Programs, 89

Davis, Cinda-Sue G., 214

Davis, Pamela, 42

Davis, Ruth E., 179

Dayton Public School System, 137

deaf girls

    FORWARD for, 176–177

    Math Camp for Deaf High School Girls for, 175

DeBuse, Marjorie, 56

decision-making, 90

Defrancis, Gregory F., 14

DeKalb County School System, 31

Demetry, Chrysanthé, 80

demonstration

    ACES, 120

    Adventures of Josie True, 40

    AnimalWatch, 66

    Appalachian Girls' Voices, 160

    Apprenticeships in Science Policy, 123

    Bioinformatics for High School, 122

    Breaking the Silences, 209

    Bringing Minority High School Girls to Science, 150

    Bring Your Mother to (Engineering) School, 94

    BUGS, 182

    Building BRIDGES for Community College Students, 52

    Calculate the Possibilities, 33

    Camp REACH, 80

    Careers in Wildlife Science, 121

    Changing Faculty Through Learning Communities, 202

    Changing How Introductory Physics is Taught, 99

    Collaborating Across Campuses, 214

    College Studies for Women on Public Assistance, 173

    Community-Based Mentoring, 50

    Computer Camp for Teachers, 105

    Designing with Virtual Reality Technology, 102

    Developing Hands-On Museum Exhibits, 79

    Developing Visualization Skills, 91

    Douglass Projects Pre-College Program, 34

    Earth Systems, 119

    Engaged Learning, 125

    Engineering GOES to Middle School, 80

    Engineering Lessons in Animated Cartoons, 85

    Enhancing "Expanding Your Horizons," 144

    E-WOMS, 75

    Experiment-Based Physics for Girls, 95

    Exploring Engineering, 78

    Feed the Mind, Nourish the Spirit, 139

    FEMME Continuum, 19

    Futurebound, 153

    GEMS, 69, 152

    Genderwise, 64

    GEOS, 157

    Get Set, Go!, 189

    Girls Dig it Online, 118

    Girls First, 23

    Girls for Planet Earth, 27

    Girls in Science, 26

    Girls On Track, 69

    Girls RISE, 84

    GO Team!, 101

    Hispanic Girls Learn Computer-Assisted Design—And English, 135

    How to Be a Mentor, 45

    Imagination Place, 77

    Improving Diversity in the Software Development Community, 110

    Improving Science in a Dayton Magnet School, 137

    InGEAR, 192

    Integrating Math and Science with Lego Logo, 133

    Interconnections, 10

    Latinas En Ciencia, 128

    Life Science Biographies, 123

    Making Computer Science Cool for Girls, 105

    Marine and Aquatic Mini-Camp, 116

    Math Camp for Deaf High School Girls, 175

    Math Enrichment for Native American Girls, 140

    Math Mega Camp, 61

    MAXIMA, 130

    Mentoring Through Crossage Research Terms, 50

    MentorNet, 48

    Mountaineering After-School and Summer Camps, 16

    New Courses to Draw Women into Science and Engineering, 200

    Nosebag Science, 12

    Oceanography Camp for Girls, 115

    OPTIONS, 49

    Out of the Lab, 159

    Partners in Engineering, 82

    Pathways through Calculus, 73

    PipeLINK, 111

    Plugged In!, 107

    Pre-College Engineering Workshops, 86

    Preparing At-Risk Undergraduates for Graduate School, 207

    Profiles of Women in Science and Engineering, 41

    Project EDGE, 44

    Project EFFECT, 36

    Project GOLD, 175

    Project Parity, 3

    Project PRISM, 139

    Realistic Modeling Activities in Small Technical Teams, 88

    REALM, 117

    Recruiting Engineers in Kentucky, K-12, 87

    Recruiting Women in the Quantitative Sciences, 76

    Recruiting Women into Computer Science, 109

    Research in Computer Science, 103

    RISE, 51

    Role Models Change Hispanic Girls' Job Aspirations, 131

    Saturday Workshops for Middle School Girls, 145

    Science-Based Service Learning, 13

    Science Connections, 20, 162

    Science for All, 169

    Science Horizons for Girl Scouts, 14

    Science in the City, 155

    Science Is for Us, 33

    Science of Living Spaces, 166



- Single-Gender Math Clubs, 62
- Sisters in Science, 142
- SMART, 6
- Southern Illinois Support Network, 37
- Splash, 124
- Summer Camp for Rural High School Girls, 172
- Summer Research Projects in Computer Science, 109
- Summerscape, 31
- Supporting Women in Geoscience, 53
- Teaching Internships in Physics for Undergraduates, 100
- Teaching SMART, 7
- Techbridge, 25
- Techgirl, 39
- Tech Trek, 15
- Telementoring Teens, 47
- Testing Campus-Based Models of GRE Prep Courses, 207
- TNT Girls Go to Physics Camp, 98
- Training Graduate Students to Develop Undergraduate Research Projects, 55
- Training Model for Extracurricular Science, 149
- Training Trainers in Rural Youth Groups, 163
- Turnage Scholars Program, 138
- Undergraduate Research Fellowships, 54
- What's in the Box?, 108
- Why Girls Go to Whyville.net, 103
- WISE Beginnings, 58
- WISE Investments, 86
- WISE Scholars Do Engineering Research, 93
- WISP, 59
- Women for Women, 43
- Women in Astronomy, 27
- Women's Images of Science and Engineering, 125
- Women's Studies and Science, 201
- WomenTech at Community Colleges, 196
- Womenwin, 71
- Denison University, 215
- Denton Independent School District, 182
- departmental climate, Improving the Climate in Physics Departments, 204
- Department of Energy's Office of Scientific Computing, 47
- design-based learning, Imagination Place, 77
- Designing with Virtual Reality Technology, 101–102
- Design Research Associates, Inc., 10
- Detroit's School of the Americas, 131, 132
- Deutsch, Alice, 174
- Deutschman, Harold, 19
- Developing Hands-On Museum Exhibits, 79
- Developing Visualization Skills, 91
- Developmental Studies Center's Number Power Project, 63
- Devon, Richard F., 53, 107, 108
- DeWaters, Jan E., 82
- Didion, Catherine J., 48, 50, 133
- Diefes-Dux, Heidi, 88
- Dillehay, Jane, 41
- disabled girls
  - Making Connections for, 9
  - Project GOLD for, 174–175
  - Research in Computer Science for, 103
- disabled women, as scientists, 41
- Discovery Place, Inc., 12
- dissemination
  - Achieving Success in Academia, 213
  - On the Air with Gender Equity, 39
  - Balancing the Equation, 212
  - Creeping Toward Inclusivity, 211
  - Education Coalition in Connecticut, 191
  - Equity, Science Careers, and the Changing Economy, 211
  - Girls and Technology, 28
  - Guide for Recruiting and Advancing Women in Academia, 212
  - Laboratory Science Camp for Dissemination Training, 168
  - Making Engineering More Attractive as a Career, 203
  - Putting a Human Face on Science, 42
  - Radio Series on Alaskan Women in Science, 158
  - Re-Entering the Workforce, 174
  - Retaining Graduate Students and Junior Faculty, 208
  - Team Approach to Mentoring Junior Economists, 215
  - Tutorials for Change, 206
  - Una Mano al Futuro, 133
  - What Works in After-School Science, 181
  - What Works in Programs for Girls, 179
  - Women Who Walk Through Time, 119
  - distance learning
    - in BUGS, 182
    - in Counseling for Gender Equity, 194
    - in Opening the Horizon, 164–165
    - in Project EDGE, 44
  - diversity, 126–177
  - Dobbin, Patricia, 138
  - Dockery, Valerie, 135
  - Dorosz, Inga, 41
  - Douglass, Claudia B., 50
  - Douglass College, 34, 89, 90
  - Douglass Projects Pre-College Program, 34–35
  - Drayton, Brian, 46
  - Dresselhaus, Mildred S., 204
  - Dresser, Betsy, 122
  - Drexel University, 80
  - Drexel University College of Engineering, 80
  - Dreyer's Grand Ice Cream, 61
  - drill-and-practice systems, 66
  - Drury University, 164, 165
  - Duke University, 75, 76, 177
  - Dull Knife Memorial College, 169
  - Dunbar Magnet High School, 137
  - Duwart, Ellen, 180
  - Dwight, Barbara C., 9
  - Dwight Look College of Engineering, 202
  - Dynes, Robert C., 42
- E**
  - Early Influences on Gender Differences in Math Achievement, 61
  - earth sciences. See also geosciences
    - Women Who Walk Through Time, 119
  - Earth Systems, 118–119
  - Eastern Michigan University, 131, 132
  - Eastern Washington University, 184
  - Eaton, Virginia, 103
  - Eckerd College, 114, 115
  - ecology
    - After-School ASSETS Project, 145

Girls for Planet Earth, 27  
 Splash, 124  
 economics, Team Approach to Mentoring Junior Economists, 215  
 ecosystems, 172  
 ECSU. See Elizabeth City State University  
 Educational Equity Concepts (EEC), 11, 181  
 educational games, Imagination Place, 77  
 Educational Resources Information Clearinghouse/Center for Rural Education and Small Schools (ERIC/CRESS), 160  
 Education Coalition in Connecticut, 191  
 Education Development Center (EDC), 47, 63, 77, 192, 193  
 education programs  
     Action-WISE in Zanesville, Ohio, 161  
     After-School ASSETS Project, 145  
     After-School Science PLUS, 11  
     Agents for Change, 113  
     Athena Project, 181  
     AWSEM, 56  
     Biographical Storytelling Empowers Latinas in Math, 132  
     Calculus Research, 72  
     Connections, 180  
     Equity Initiatives in Houston, 185  
     Eyes to the Future, 46  
     Family Tools and Technology, 5  
     FORWARD, 177  
     Gender and Persistence, 205  
     GREEN Project, 148  
     Hands-On Engineering Projects for Middle School Girls, 81  
     Hands-On Science in Rural Virginia Middle Schools, 161  
     Internet Explorers, 170  
     Jump for the Sun, 171  
     Jump Start, 116  
     Learning Communities, 154  
     Making Connections, 9  
     Master It, 163  
     Minority Girls in the System, 143  
     Ole Miss Computer Camp, 104  
     Opening the Horizon, 165  
     Selling Girls on Physical Sciences, 97  
     Shampoos Etc!, 18  
     Sisters in Sport Science, 17  
     Student-Peer Teaching in Birmingham, Alabama, 136  
     Sweetwater Girl Power, 147  
     Teaching Inclusive Science and Engineering, 90  
     Traveling Science Program, 14  
     Triad Alliance Science Clubs, 190  
     Washington State Gender Equity Project, 184  
     WISER Lab Research for First-Year Undergraduates, 53  
     WISE Women at Stony Brook, 187  
 Edwards, Laurie D., 133  
 EEC. See Educational Equity Concepts  
 EEYH. See Enhancing "Expanding Your Horizons"  
 Eisenhower National Clearinghouse, 63, 193, 194  
 Eisenhower Regional Alliance for Mathematics and Science Education Reform, 63  
 Eisenhower Regional Consortium for Mathematics and Science Education, 160  
 Eisenhower Regional Math & Science Consortium, 194  
 E.J. Grassman Trust, 34  
 Elders, Joycelyn, 41  
 electronic mentoring  
     in Connections, 180  
     in Eyes to the Future, 45–46  
     in MentorNet, 48  
     in Ole Miss Computer Camp, 104  
     in PipeLINK, 111  
     in Science for All, 169  
     in Telementoring Teens, 47  
     in WISER Lab Research for First-Year Undergraduates, 52, 53  
     in WISP, 58–59  
 Elizabeth City State University (ECSU), 138  
 ELLIS, 135  
 Elm Fork Environmental Educational Center, 182  
 El Valor and James Ward Elementary School, 101  
 e-mail, 47, 48, 59  
 Emerging Scholars program, 153  
 Emporia State University, 163  
 Ems-Wilson, Janice, 52  
 endangered species, 65–66  
 Engaged Learning, 124–125  
 engagement  
     Agents for Change, 113  
     On the Air with Gender Equity, 39  
     Engaged Learning, 125  
     Enhancing "Expanding Your Horizons," 144  
     Exploring Engineering, 78  
     Get Set, Go!, 189  
     Girls and Technology, 28  
     Girls Dig it Online, 118  
     Girls On Track, 69  
     Hands-On Science in Rural Virginia Middle Schools, 161  
     Imagination Place, 77  
     Latinas En Ciencia, 128  
     Nosebag Science, 12  
     Project Parity, 3  
     Single-Gender Math Clubs, 62  
     What Works in After-School Science, 181  
     Why Girls Go to Whyville.net, 103  
 engineering, 77–94  
     ACES, 120  
     Achieving Success in Academia, 213  
     Assessing Women in Engineering Programs, 89  
     Bring Your Mother to (Engineering) School, 93–94  
     Camp REACH, 79, 80  
     Developing Hands-On Museum Exhibits, 79  
     Developing Visualization Skills, 91  
     Engaged Learning, 125  
     Engineering GOES to Middle School, 80  
     Engineering Lessons in Animated Cartoons, 85  
     Exploring Engineering, 78  
     Feed the Mind, Nourish the Spirit, 139  
     Futurebound, 152–153  
     Gender and Persistence, 205  
     Gender and Team Decision-Making, 90  
     Girls RISE, 83–84  
     Hands-On Engineering Projects for Middle School Girls, 81  
     Imagination Place, 77  
     Laboratory Science Camp for Dissemination Training, 167  
     Making Engineering More Attractive as a Career, 202–203  
     MentorNet, 48

- New Courses to Draw Women into Science and Engineering, 200
  - Partners in Engineering, 82
  - Pre-College Engineering Workshops, 85–86
  - Realistic Modeling Activities in Small Technical Teams, 88
  - Recruiting Engineers in Kentucky, K-12, 87
  - Sissies, Tomboys, and Gender Identity, 91–92
  - Summerscape, 31
  - Teaching Inclusive Science and Engineering, 89–90
  - Techgirl, 39
  - WISE Investments, 86
  - WISER Lab Research for First-Year Undergraduates, 52, 53
  - WISE Scholars Do Engineering Research, 92–93
  - Women's Images of Science and Engineering, 125
  - Engineering Encounters (game), 39
  - Engineering GOES to Middle School, 80
  - Engineering Lessons in Animated Cartoons, 85
  - Engineering Practices and Introductory Course Sequence (EPICS), 90
  - English
    - Hispanic Girls Learn Computer-Assisted Design—And English, 134, 135
    - Womenwin, 70–71
  - English, Lydia, 58
  - Enhancing "Expanding Your Horizons," 144
  - environmental factors, Self-Authorship and Pivotal Transitions toward Information Technology, 113
  - environmental science
    - Action-WISE in Zanesville, Ohio, 160
    - AnimalWatch, 65–66
    - BUGS, 182
    - Girls for Planet Earth, 27
    - GREEN Project, 147–148
    - Sisters in Science, 141, 142
  - EPICS. See Engineering Practices and Introductory Course Sequence
  - Equity, Science Careers, and the Changing Economy, 211
  - equity awareness, Project Parity, 3
  - Equity Initiatives in Houston, 184–185
  - ERIC/CRESS, 160
  - Eriksson, Susan C., 161
  - Ethington, Corinna A., 99
  - evaluation
    - in Assessing Women in Engineering Programs, 89
    - in Changing How Introductory Physics is Taught, 99
    - in Computer Games for Mathematical Empowerment, 65
    - in Gender Equity Training in Teacher Education, 183
    - in Testing Campus-Based Models of GRE Prep Courses, 207
  - Evans, Mary A., 163
  - evolutionary biology, 76
  - E-WOMS, 73–75
  - expanding women's opportunities through mathematical science. See E-WOMS
  - Expanding Your Horizons (EYH) conferences, 37, 56, 130, 144, 146, 164
  - expectations
    - girls facing, 8, 28
    - low, 202
  - experiential learning
    - in GREEN Project, 148
    - in Laboratory Science Camp for Dissemination Training, 167
    - in Making Connections, 9
    - in Minority Girls in the System, 142–143
    - in Mountaineering After-School and Summer Camps, 16
    - in Science in the City, 155
    - in SMART, 6
    - in Training Trainers in Rural Youth Groups, 163
  - experiment-based learning
    - in Engineering GOES to Middle School, 80
    - in Experiment-Based Physics for Girls, 95
    - in GEMS, 151
    - in Jump for the Sun, 171
    - in Oceanography Camp for Girls, 114
    - in Saturday Workshops for Middle School Girls, 145
    - in Science Connections, 21
    - in SMART, 5
    - in Summer Camp for Rural High School Girls, 172
  - Experiment-Based Physics for Girls, 95
  - exploration-based learning
    - in AnimalWatch, 65
    - in Girls Dig it Online, 118
    - in Girls On Track, 69
    - in Marine and Aquatic Mini-Camp, 116
    - in Out of the Lab, 158, 159
    - in Pathways through Calculus, 73
    - in Recruiting Women into Computer Science, 109
    - in SMART, 5, 6
    - in Teaching SMART, 7
    - in WISE Beginnings, 57, 58
  - Exploring Engineering, 78
  - Eyes to the Future, 45–46
  - EYH conferences, 37, 130, 144, 146, 164
- F**
- Fabris, Neda, 93–94
  - facilitated conversation, 208–209
  - faculty development. See professional development; teacher training
  - Failing at Fairness: How America's Schools Cheat Girls (Sadker and Sadker), 44
  - Fairfield County Community Foundation, Inc., 191
  - Falk, Joni, 46
  - families exploring science and technology. See FEST
  - Family Tools and Technology, 3–5
  - FAST Camp, 20–21, 162
  - Fate, Ken, 158
  - fault-tolerant teaching (FTT), 69
  - Fausto-Sterling, Anne, 200
  - feedback, 65, 74, 100
  - Feed the Mind, Nourish the Spirit, 139
  - Feisel, Lyle D., 81
  - fellowships
    - Calculus Research and, 72
    - Science for All and, 168, 169
  - femininity, 91–92
  - feminism
    - Earth Systems, 119
    - Retaining Graduate Students and Junior Faculty, 208
    - Sissies, Tomboys, and Gender Identity, 92
    - Women's Studies and Science, 201
  - FEMME Continuum, 19
  - Fentiman, Audeen W., 91
  - FEST, 97
  - field trips
    - in ACES, 120
    - in Action-WISE in Zanesville, Ohio, 160, 161
    - in AWSEM, 56

- in Bioinformatics for High School, 122
- in BUGS, 182
- in Calculate the Possibilities, 33
- in Careers in Wildlife Science, 121
- in Douglass Projects Pre-College Program, 34
- in Earth Systems, 119
- in Equity Initiatives in Houston, 185
- in E-WOMS, 75
- in Exploring Engineering, 78
- in Feed the Mind, Nourish the Spirit, 139
- in FEMME Continuum, 19
- in Girls First, 22, 23
- in Girls for Planet Earth, 27
- in Girls RISE, 83, 84
- in GREEN Project, 147, 148
- in Hands-On Engineering Projects for Middle School Girls, 81
- in Hispanic Girls Learn Computer-Assisted Design—And English, 134, 135
- in Improving Science in a Dayton Magnet School, 137
- in Integrating Math and Science with Lego Logo, 133
- in Jump for the Sun, 171
- in Latinas En Ciencia, 127, 128
- in Learning Communities, 154
- in Making Computer Science Cool for Girls, 105
- in Master It, 163
- in Math Enrichment for Native American Girls, 140
- in Math Mega Camp, 61
- in Mentoring Through Crossage Research Terms, 50
- in Mountaineering After-School and Summer Camps, 16
- in Oceanography Camp for Girls, 114, 115
- in Partners in Engineering, 82
- in Project PRISM, 139
- in Recruiting Women into Computer Science, 109
- in Research in Computer Science, 103
- in Role Models Change Hispanic Girls' Job Aspirations, 131
- in Science in the City, 155
- in Science Is for Us, 33
- in Science of Living Spaces, 166
- in Selling Girls on Physical Sciences, 97
- in Shampoos Etc!, 18
- in Sisters in Science, 141, 142
- in Southern Illinois Support Network, 37
- in Supporting Women in Geoscience, 53
- in Techbridge, 24, 25
- in TNT Girls Go to Physics Camp, 98
- in Training Trainers to Encourage Nontraditional Jobs, 195
- in Turnage Scholars Program, 138
- in WISE Investments, 86
- in WISE Women at Stony Brook, 187
- in Women's Images of Science and Engineering, 125

"51 Percent" (radio program), 39

FIPSE. See Fund for the Improvement of Postsecondary Education

Fisher, Allan L., 106, 110

Fisher, Melissa, 56

Fisher, Pamela, 9

Flanagan, Mary D., 40

Flatt, Melanie, 7

Florida Marine Research Institute, 115

Florida State University (FSU), 117

Fochs, Betsy, 98

focused interest group (FIG), 73–74

FORWARD, 176–177

4-H

- Girls for Planet Earth, 27
- Training Trainers in Rural Youth Groups, 163

Frank, Martin, 123

Franz, Judy, 204

freshman interest group (FIG), 153

Frevert, Katie, 172

Friend, Cynthia, 210

Frierson, Frances A., 52

Froning, Michael J., 136

Froschl, Merle, 11, 181

Frost, Kathy, 158

Froyd, Jeffrey E., 202

Fruitvale, 23

FSU. See Florida State University

FTT. See fault-tolerant teaching

Fulton County School System, 31

Fund for the Improvement of Postsecondary Education (FIPSE), 13, 45, 72

Futurebound, 152–153

## G

Gaddy, Catherine D., 211

Gadsden Independent Public School District, 130

gaining options: girls investigate real life. See GO GIRL

Gallard, Alejandro J., 117

Gallaudet University, 176, 177

gateways workshops, 37

GEMS, 69, 151–152, 192–193

Genalo, Lawrence J., 170

Gender and Persistence, 205

Gender and Team Decision-Making, 90

gender differences

- Agents for Change, 113
- AnimalWatch, 66
- Animal World, 67
- in attitudes toward math, 65
- children aware of, 130
- in computer games, 10, 65
- Computer Games for Mathematical Empowerment, 65
- in decision-making, 90
- Early Influences on Gender Differences in Math Achievement, 61
- Gender and Persistence, 205
- Gender and Team Decision-Making, 90
- Improving the Climate in Physics Departments, 204
- in Internet concepts, 77
- Jump Start, 116
- in learning styles, 65–66, 67, 74
- in literacy, 70, 71
- in math achievement, 61, 67
- MAXIMA, 130
- in persistence, 205
- in problem solving, 116
- Realistic Modeling Activities in Small Technical Teams, 88
- and single-sex groups vs. mixed-sex groups, 32
- Sissies, Tomboys, and Gender Identity, 92
- Summerscape, 31
- in understanding IT systems, 112–113

WISE Scholars Do Engineering Research, 93  
 Womenwin, 71  
 gender dynamics, Breaking the Silences, 208, 209  
 gender equity awareness  
     Action-WISE in Zanesville, Ohio and, 161  
     After-School Science PLUS and, 11  
     Agents for Change and, 112  
     On the Air with Gender Equity and, 39  
     AWSEM and, 56  
     Balancing the Equation and, 212  
     Careers in Wildlife Science and, 121  
     Changing Faculty Through Learning Communities and, 202  
     Coding Student Teachers' Classroom Interactions and, 198–199  
     Collaborating Across Campuses and, 214  
     Computer Camp for Teachers and, 105  
     Counseling for Gender Equity and, 193–194  
     Education Coalition in Connecticut and, 191  
     Equity, Science Careers, and the Changing Economy and, 211  
     Equity Initiatives in Houston and, 184, 185  
     Exploring Engineering and, 78  
     Family Tools and Technology and, 3–5  
     GEMS and, 193  
     Gender and Persistence and, 205  
     Gender Equity Training in Teacher Education and, 183  
     Genderwise and, 64  
     GEOS and, 157  
     Get Set, Go! and, 188, 189  
     Girls First and, 22–23  
     Girls in Science and, 26  
     Girls RISE and, 84  
     GREEN Project and, 148  
     Hands-On Science in Rural Virginia Middle Schools and, 161  
     How to Be a Mentor and, 45  
     Improving Diversity in the Software Development Community and, 110  
     InGEAR and, 191, 192  
     Jump for the Sun and, 171  
     Laboratory Science Camp for Dissemination Training and, 167, 168  
     Learning Communities and, 154  
     Making Connections and, 9  
     MAXIMA and, 129, 130  
     Mentoring Teams of Teacher Trainers and, 197  
     Mentoring Through Crossage Research Terms and, 50  
     Minority Girls in the System and, 142, 143  
     New Courses to Draw Women into Science and Engineering and, 200  
     Ole Miss Computer Camp and, 104  
     OPTIONS and, 48–49  
     Pre-College Engineering Workshops and, 85, 86  
     Project EDGE and, 44  
     Project EFFECT and, 36  
     Project Parity and, 3  
     Project PRISM and, 138, 139  
     Recruiting Engineers in Kentucky, K-12 and, 87  
     Recruiting Women into Computer Science and, 109  
     Retooling High School Teachers of Computer Science and, 106  
     Science Connections and, 20  
     Science for All and, 168, 169  
     Science Horizons for Girl Scouts and, 14  
     Science Is for Us and, 33  
     Single-Gender Math Clubs and, 62  
     Sisters in Science and, 141, 142  
     SMART and, 5, 6  
     Summerscape and, 30–32  
     Sweetwater Girl Power and, 146, 147  
     Teaching Inclusive Science and Engineering and, 90  
     Teaching Internships in Physics for Undergraduates and, 100  
     Teaching SMART and, 7  
     Techbridge and, 24–25  
     Training Trainers in Rural Youth Groups and, 163  
     Training Trainers to Encourage Nontraditional Jobs and, 194, 195  
     Traveling Science Program and, 14  
     Triad Alliance Science Clubs and, 189, 190  
     Turnage Scholars Program and, 138  
     Tutorials for Change and, 206  
     Washington State Gender Equity Project and, 183–184  
     Weaving Gender Equity into Math Reform and, 63  
     WISE Investments and, 86  
     Women's Studies and Science and, 200–201  
     "Gender Equity in the Classroom" (Sadker and Sadker), 84  
     Gender Equity Training in Teacher Education, 183  
     gender identity, Sissies, Tomboys, and Gender Identity, 91–92  
     Genderwise, 64  
     General Robotics and Active Sensory Perception (GRASP), 111  
     geographic information systems (GIS), 134–135, 148  
     geology  
         Earth Systems, 118, 119  
         Women Who Walk Through Time, 119  
     George, Yolanda S., 149  
     George Washington University, 149, 150, 177  
     Georgia Initiative in Mathematics and Science (GIMS), 192  
     Georgia Institute of Technology, 30, 31, 89, 191  
     Georgia Institute of Technology Research Corporation, 192  
     Georgia Southern University, 191, 192  
     Georgia State University, 191, 192  
     GEOS, 157  
     geosciences  
         Supporting Women in Geoscience, 53  
         Training Graduate Students to Develop Undergraduate Research Projects, 54, 55  
         Women Who Walk Through Time, 119  
     Get Set, Go!, 163, 188–189  
     Gibb, Lydia H., 3  
     Gifford, James A., 154  
     Gilbert Linkous Elementary School and Blacksburg Middle School, 10  
     Giles County, 161  
     Gilmore, Maurice E., 180  
     GIMS. See Georgia Initiative in Mathematics and Science  
     Ginorio, Angela, 172  
     Girls, Inc.  
         ACES, 120  
         Girls Dig it Online, 117, 118  
         Girls for Planet Earth, 27  
         SMART, 5–6  
         Student-Peer Teaching in Birmingham, Alabama, 136  
         Teaching SMART, 7–8  
     Girls and Technology, 28–29  
     Girl Scout Council of Greater New York, 121  
     Girl Scouts  
         and Appalachian Girls' Voices, 160  
         and Careers in Wildlife Science, 121

- and Connections, 179, 180
- and Girls for Planet Earth, 27
- and Minority Girls in the System, 142, 143
- and Nosebag Science, 12
- and Plugged In!, 106–107
- and Science Horizons for Girl Scouts, 14
- and Science in the City, 155
- and Tech Trek, 15
- and Training Trainers in Rural Youth Groups, 163
- Girls Dig it Online, 117–118
- girls explore mathematics through social science. See GEMS
- Girls First, 21–23
- Girls for Planet Earth, 27
- Girls in Science, 26
- Girls Middle School, 10
- Girls On Track, 68–69
- Girls Ready for Environmental Education Now. See GREEN Project
- girls really enjoy advanced technical skills. See GREATS
- Girls RISE, 83–84
- Girves, Jean, 214
- GIS. See geographic information systems
- Glass, Julie S., 61
- Glendale Community College, 86
- Glendale Union High School District, 78
- Gnad, Christeen, 18
- GO GIRL, 69
- Gordon, Annette W., 165
- GO Team!, 101
- Grace, Hattie, 107
- grading, 99
- Grady, Julie, 161
- Graham, Rhea L., 41
- Granat, Susan, 18
- Grandin, Temple, 41
- Grant, Cathy M., 63
- graphing calculators
  - Calculate the Possibilities, 33
  - Calculus Research, 72
  - Girls RISE, 84
  - Math Enrichment for Native American Girls, 140
  - Pathways through Calculus, 73
- GRASP. See General Robotics and Active Sensory Perception
- Grassman Trust, 34
- Gray, Mary W., 123
- Greater Bridgeport Area Foundation, 191
- Great Lakes Aquarium, 98
- GREATS, 134
- Greely, Teresa M., 115
- Green, Chris, 131
- Green, Tina S., 17
- Greenfield Community College, 200–201
- GREEN Project, 147–148
- GRE prep courses
  - Preparing At-Risk Undergraduates for Graduate School, 207
  - Testing Campus-Based Models of GRE Prep Courses, 207
- Grosvenor Neighborhood House, 11
- groupwork. See teamwork
- Grubbs, Susan, 161
- guidance counselors

- in GEOS, 157
- in TARGETS, 156
- Guide for Recruiting and Advancing Women in Academia, 212
- Gulf Coast Research Laboratory, 116
- Guthrie, Priscilla, 203
- Gutman, Roberta, 210
- GWU-ITV, 150

**H**

- Haas Foundation, 172
- Hackett, Gail, 93
- Hadden, Steve, 203
- Hahm, Jong-On, 212
- Halgedahl, Susan L., 119
- Hallock-Muller, Pamela, 115
- Hammrich, Penny L., 17, 142
- Hampton University, 177
- Hands-On Engineering Projects for Middle School Girls, 81
- hands-on learning
  - in ACES, 120
  - in Action-WISE in Zanesville, Ohio, 160, 161
  - in Adventures of Josie True, 40
  - in After-School ASSETS Project, 145
  - in After-School Science PLUS, 11
  - in Appalachian Girls' Voices, 159, 160
  - in AWSEM, 55–56
  - in Bring Your Mother to (Engineering) School, 94
  - in Calculate the Possibilities, 33
  - in Camp REACH, 79
  - in Careers in Wildlife Science, 121
  - in Changing Faculty Through Learning Communities, 202
  - in Connections, 180
  - in Designing with Virtual Reality Technology, 101, 102
  - in Developing Hands-On Museum Exhibits, 79
  - in Developing Visualization Skills, 91
  - in Douglass Projects Pre-College Program, 34
  - in Engineering GOES to Middle School, 80
  - in Enhancing "Expanding Your Horizons," 144
  - in Experiment-Based Physics for Girls, 95
  - in Exploring Engineering, 78
  - in Family Tools and Technology, 3, 4, 5
  - in Feed the Mind, Nourish the Spirit, 139
  - in FEMME Continuum, 19
  - in GEMS, 69, 152
  - in Genderwise, 64
  - in GEOS, 157
  - in Get Set, Go!, 188, 189
  - in Girls and Technology, 28, 29
  - in Girls First, 22, 23
  - in Girls in Science, 26
  - in Girls On Track, 69
  - in Girls RISE, 83, 84
  - in GO Team!, 101
  - in Hands-On Engineering Projects for Middle School Girls, 81
  - in Hands-On Science in Rural Virginia Middle Schools, 161
  - in Integrating Math and Science with Lego Logo, 133
  - in Interconnections, 10
  - in Internet Explorers, 170
  - in Jump for the Sun, 170, 171

- in Jump Start, 115, 116
- in Laboratory Science Camp for Dissemination Training, 168
- in Latinas En Ciencia, 127, 128
- in Life Science Biographies, 123
- in Making Connections, 9
- in Marine and Aquatic Mini-Camp, 116
- in Master It, 163
- in MAXIMA, 129, 130
- in Minority Girls in the System, 143
- in New Courses to Draw Women into Science and Engineering, 200
- in Nosebag Science, 12
- in Oceanography Camp for Girls, 114, 115
- in Ole Miss Computer Camp, 104
- in Opening the Horizon, 164, 165
- in OPTIONS, 48
- in Out of the Lab, 158, 159
- in Plugged In!, 107
- in Pre-College Engineering Workshops, 85, 86
- in Project Parity, 3
- in Project PRISM, 139
- in Putting a Human Face on Science, 42
- in Recruiting Engineers in Kentucky, K-12, 87
- in RISE, 51
- in Role Models Change Hispanic Girls' Job Aspirations, 130, 131
- in Saturday Workshops for Middle School Girls, 145
- in Science-Based Service Learning, 13
- in Science Connections, 20, 162
- in Science Horizons for Girl Scouts, 14
- in Science in the City, 155
- in Science of Living Spaces, 166
- in Selling Girls on Physical Sciences, 96–97
- in Sisters in Science, 142
- in SMART, 5, 6
- in Southern Illinois Support Network, 37
- in Splash, 124
- in Student-Peer Teaching in Birmingham, Alabama, 136
- in Summer Camp for Rural High School Girls, 172
- in Summerscape, 30, 31
- in Sweetwater Girl Power, 146, 147
- in Teaching SMART, 7
- in Techbridge, 24–25
- in Tech Trek, 15
- in TNT Girls Go to Physics Camp, 98
- in Training Graduate Students to Develop Undergraduate Research Projects, 55
- in Training Model for Extracurricular Science, 149
- in Training Trainers in Rural Youth Groups, 163
- in Training Trainers to Encourage Nontraditional Jobs, 194, 195
- in Traveling Science Program, 14
- in Triad Alliance Science Clubs, 190
- in Turnage Scholars Program, 138
- in What's in the Box?, 107, 108
- in WISE Beginnings, 58
- in WISE Investments, 86
- in WISE Women at Stony Brook, 186, 187
- in WISP, 58, 59
- in Women for Women, 43
- in Women's Images of Science and Engineering, 125
- in Women's Studies and Science, 201
- Hands-On Science in Rural Virginia Middle Schools, 161
- Hann, Kathy, 61
- Hanson, Katherine, 193
- Hapner, Sharon J., 169
- Harackiewicz, Frances J., 37
- Harbor Branch Ocean Institute (HBOI), 115, 116
- hard-of-hearing girls, 176–177
- hardware, 107–108
- Hardy, Sandra C., 138
- Hare, Sally Z., 171
- Harlandale Independent School Districts, 131
- Harmison, Susan D., 107
- Harrell, Marvin, 163
- Hart, David, 66
- Harte, Bret, 23
- Hartline, Beverly, 210
- Harvard University, 210
- Hatchman, Joann, 25
- Hauban, Margaret, 23, 27
- Haux, Corrie, 144
- HBOI. See Harbor Branch Ocean Institute
- He, Xiaowei Sherry, 80
- health science, 137
- hearing-impaired students
  - FORWARD for, 177
  - Math Camp for Deaf High School Girls for, 175
- Hearst Foundation, 34
- Heber, Etta, 23, 25, 27
- Heimowitz, Alison, 128
- Heller, Rachelle S., 150, 177
- Hempstead Union Free School District, 148
- Henkin, Nancy, 142
- Henry County School System, 31
- Henry Luce Foundation, 211
- Heritage College, 184
- Hernandez, Mara Z., 117
- Hershbach, Dudley, 210
- Hesse, Maria, 125
- Hewlett-Packard Corporation, 34
- Hill Middle School, 145
- Hispanic girls
  - After-School ASSETS Project for, 145
  - Biographical Storytelling Empowers Latinas in Math for, 131–132
  - Bringing Minority High School Girls to Science for, 150
  - Futurebound for, 152, 153
  - GEMS for, 151, 152
  - Girls RISE for, 83–84
  - GREEN Project for, 147, 148
  - Hispanic Girls Learn Computer-Assisted Design—And English for, 134–135
  - Integrating Math and Science with Lego Logo for, 133
  - Latinas En Ciencia for, 127–128
  - MAXIMA for, 128–130
  - Minority Girls in the System for, 142–143
  - REALM for, 117
  - Role Models Change Hispanic Girls' Job Aspirations for, 130–131
  - Saturday Workshops for Middle School Girls for, 145
  - Sisters in Science for, 141, 142
  - SMART for, 6
  - TARGETS for, 156
  - Techgirl for, 39

- Training Model for Extracurricular Science for, 149
  - Una Mano al Futuro for, 133
  - Hispanic Girls Learn Computer-Assisted Design—And English, 134–135
  - history, linking to math, 9
  - Hmong communities, 153, 154
  - Hofstra University, 148
  - Hollenshead, Carol S., 212
  - Holloway, Susan, 128
  - Honey, Margaret, 47
  - Honeywell, 86
  - Hood College, 177
  - Horgan, Dianne D., 99
  - Hornets Nest Girl Scout Council, 12
  - Horry County Schools, 171
  - Houston Independent School District, 185
  - Howard Hughes Medical Institute, 185
  - Howard University, 202
  - How to Be a Mentor, 44–45
  - HTML
    - GO Team!, 101
    - Research in Computer Science, 103
  - Hudson County College, 92
  - Hudson Guild Neighborhood Center, 11
  - Humphreys, Debra, 201
  - Hundt, Jacqueline M., 189
  - Hunter College, 206
  - Hurston, Zora Neale, 170
- I**
- IBM Corporation, 69, 150
  - IDRA. See Intercultural Development Research Corporation
  - Imagination Place, 77
  - Imbrie, P. K., 88
  - Immaculata College, 122
  - Improving Diversity in the Software Development Community, 110
  - Improving Science in a Dayton Magnet School, 137
  - Improving the Climate in Physics Departments, 203–204
  - Indiana University, Bloomington, 54
  - Indian River Community College (IRCC), 115, 116
  - industry partners
    - in Exploring Engineering, 78
    - in FORWARD, 177
    - in Girls On Track, 69
    - in Hands-On Engineering Projects for Middle School Girls, 81
    - in Hispanic Girls Learn Computer-Assisted Design—And English, 135
    - in Master It, 163
    - in Math Mega Camp, 61
    - in OPTIONS, 48–49
    - in Recruiting Women into Computer Science, 109
    - in Role Models Change Hispanic Girls' Job Aspirations, 131
    - in Science for All, 169
    - in Selling Girls on Physical Sciences, 97
    - in Shampoos Etc!, 17
    - in Single-Gender Math Clubs, 62
    - in Sisters in Science, 142
    - in Sweetwater Girl Power, 147
    - in Training Trainers in Rural Youth Groups, 163
    - in Turnage Scholars Program, 138
    - in What's in the Box?, 107, 108
    - in WISE Investments, 86
    - in WISP, 58–59
  - informal education
    - in ACES, 120
    - in After-School ASSETS Project, 145
    - in Agents for Change, 111, 113
    - in Careers in Wildlife Science, 121
    - in Computer Games for Mathematical Empowerment, 65
    - in Girls for Planet Earth, 27
    - in Girls in Science, 26
    - in Girls RISE, 83
    - in Imagination Place, 77
    - in Internet Explorers, 170
    - in Latinas En Ciencia, 127, 128
    - in Minority Girls in the System, 142, 143
    - in Mountaineering After-School and Summer Camps, 15, 16
    - in Science Horizons for Girl Scouts, 14
    - in Science in the City, 155
    - in Shampoos Etc!, 18
    - in Student-Peer Teaching in Birmingham, Alabama, 136
    - in Teaching Inclusive Science and Engineering, 89
    - in What Works in After-School Science, 181
    - in Why Girls Go to Whyville.net, 102–103
  - information engineering, 112
  - information technology, 101–113
    - Agents for Change, 111–113
    - Bioinformatics for High School, 122
    - Bringing Minority High School Girls to Science, 150
    - Designing with Virtual Reality Technology, 101–102
    - Improving Diversity in the Software Development Community, 110
    - Self-Authorship and Pivotal Transitions toward Information Technology, 113
  - InGEAR, 63, 191–192
  - innovation workshops, 36
  - inquiry-based learning
    - in After-School Science PLUS, 11
    - in E-WOMS, 74, 75
    - in Family Tools and Technology, 3, 5
    - in Get Set, Go!, 188, 189
    - in Jump for the Sun, 170, 171
    - in Life Science Biographies, 123
    - in Marine and Aquatic Mini-Camp, 116
    - in MAXIMA, 128, 130
    - in Minority Girls in the System, 142, 143
    - in REALM, 117
    - in Shampoos Etc!, 17
    - in Sisters in Science, 141
    - in Summer Camp for Rural High School Girls, 172
    - in Summerscape, 30, 31
    - in Teaching SMART, 7
    - in TNT Girls Go to Physics Camp, 98
    - in Training Graduate Students to Develop Undergraduate Research Projects, 55
    - in Training Model for Extracurricular Science, 149
    - in Traveling Science Program, 14
    - in Why Girls Go to Whyville.net, 103
    - in WISE Investments, 86
    - in Women's Images of Science and Engineering, 125
  - Institute for Business Trends Analysis, 72
  - Institute for Research in Cognitive Science, 113
  - Institute for Science, Engineering, and Public Policy, 56



- Institute for Women in Trades, Technology & Science (IWITTS), 194, 195, 196
- Institute for Women's Leadership, 90
- Integrating Gender Equity and Reform. See InGEAR
- Integrating Math and Science with Lego Logo, 133
- Intel Corporation, 86
- intelligent tutoring system, 66, 67
- interactive learning
- in AnimalWatch, 65–66
  - in Calculus Research, 72
  - in Girls and Technology, 28
  - in Imagination Place, 77
  - in Interconnections, 10
  - in Plugged In!, 106–107
  - in Project EDGE, 44
  - in Why Girls Go to Whyville.net, 102–103
- Interconnections, 10
- Intercultural Development Research Association, 193
- Intercultural Development Research Corporation (IDRA), 63, 130, 131
- International Society for Optical Engineering (SPIE), 203
- International Wildlife Research and Conservation Center, 161
- Internet Explorers, 170
- internships
- Apprenticeships in Science Policy and, 123
  - Careers in Wildlife Science and, 121
  - Counseling for Gender Equity and, 194
  - FORWARD and, 177
  - Futurebound and, 152, 153
  - GEMS and, 152
  - Girls Dig it Online and, 118
  - Girls RISE and, 84
  - Hispanic Girls Learn Computer-Assisted Design—And English and, 134, 135
  - Internet Explorers and, 170
  - OPTIONS and, 48, 49
  - Re-Entering the Workforce and, 174
  - RISE and, 51
  - Sisters in Sport Science and, 17
  - Southern Illinois Support Network and, 37
  - Summer Research Projects in Computer Science and, 109
  - Teaching Inclusive Science and Engineering and, 90
  - Teaching Internships in Physics for Undergraduates and, 100
  - Training Trainers to Encourage Nontraditional Jobs and, 195
  - Undergraduate Research Fellowships and, 54
  - WISE Investments and, 86
  - WISER Lab Research for First-Year Undergraduates and, 52, 53
  - WISE Women at Stony Brook and, 187
  - WISP and, 58, 59
- INTERSECT, 192
- intervention
- AnimalWatch, 66
  - Appalachian Girls' Voices, 160
  - Douglass Projects Pre-College Program, 34
  - E-WOMS, 75
  - Family Tools and Technology, 5
  - FEMME Continuum, 19
  - Gender and Persistence, 205
  - Genderwise, 64
  - GEOS, 157
  - Girls RISE, 83
  - Improving the Climate in Physics Departments, 204
  - InGEAR, 192
  - Making Connections, 9
  - Retaining Graduate Students and Junior Faculty, 208
  - RISE, 51
  - Sisters in Science, 141, 142
  - Sisters in Sport Science, 16–17
  - TARGETS, 156
  - What's in the Box?, 107–108
  - WISER Lab Research for First-Year Undergraduates, 52, 53
  - Womenwin, 71
- interviews, 208
- Investigations in Number, Data, and Space Workshop, 63
- Iowa City Area Science Center, Inc., 14
- Iowa City Community School District, 14
- Iowa State University (ISU), 163, 170, 207, 208
- Iowa State University Extension Science, Engineering, And Technology Youth Initiative, 163
- Iowa State University Program for Women and Science and Engineering, 163
- Iowa State University Research Institute for Studies in Education, 163
- IRCC. See Indian River Community College
- Isle of Wright County School Systems, 166
- IWITTS. See Institute for Women in Trades, Technology & Science
- J**
- J. L. Scott Marine Education Center and Aquarium, 116
- James, Wendy, 84
- Jansma, Pamela E., 53
- job shadow
- GO Team!, 101
  - Science in the City, 155
  - Sweetwater Girl Power, 147
  - Training Trainers to Encourage Nontraditional Jobs, 195
- Johnson, Janet, 26
- Johnson, Janice K., 78
- Johnson, Kristina M., 9
- Johnson, Marilyn D., 128
- Johnson & Johnson, 34, 152
- Johnson & Johnson Pharmaceutical Reserach & Development, 34
- Jones, Eliza, 158
- Jones, Lorraine, 49
- Jordan, Lucille, 196
- José-Kampfner, Cristina, 132
- Josie True project, 40
- Journey Designs, 10
- Journeys of Women in Science and Engineering: No Universal Constants, 41
- Jump for the Sun, 170–171
- Jump Start, 115–116
- Jurrison, Silvia S., 97
- Just We Girls, 116
- K**
- Kansas City Museum, 107
- Kansas Collaborative Research Network, 107
- Karimpour, Rahim G., 125
- Karnawat, Sunil R., 140
- Kaser, Joyce, 193
- Katkin, Wendy, 55, 186, 187
- Kaufman, Louise, 92
- KBPO Seek Out Science Program, 147
- KCAW-FM Raven Radio, 158, 159

Kekelis, Linda, 23, 25  
Kelley, Carmen, 115  
Kemenny, John, 71  
Kemp, Paula, 165  
Kerr, Barbara, 155, 156, 157  
Kestner, Michael, 69  
Ketcham, Dale, 18  
Keyes, Marian C., 160  
Kieve Affective Education, 168  
Kieve Science Camp for Girls, 167  
Kimmel, Howard, 19  
King, Angela G., 189  
Kingston Middle School, 82  
Kintz, Virginia, 171  
Kirkpatrick, Nanda, 185  
"kitchen science" workshop, 21, 162  
Kittrell, Flemma P., 136  
Kivelson, Pamela Davis, 41  
Klibaner, Robert, 109  
Knecht, Robert D., 90  
Knight, Virginia, 69  
knowledge-level questions, 198  
Koch, Laura C., 175  
Koehler, Ron, 46  
Koistenen, Dale E., 23, 27  
Kovach, Jack, 161  
Kraemer, David R., 107  
Kramer, Pamela E., 173, 174  
Kusimo, Patricia S., 160  
Kyrene School District, 86

## L

Laboratory Science Camp for Dissemination Training, 167–168  
Lambert, Lynn, 166  
Lancaster, Ann-Marie, 109  
Land, Hary, 177  
Lander Company, 17, 18  
Landesman, Miriam Fl., 133  
LaSalle University, 17  
Las Cruces Public School District, 130  
Lasich, Debra K., 90  
Latinas En Ciencia, 127–128  
Lawhead, Pamela, 104  
Lawrence, Sarah, 69  
Lawrence Livermore National Laboratory, 25  
Lazarus, Barbara B., 48, 203  
leadership skills, Collaborating Across Campuses, 214  
Learning Communities, 153–154  
learning communities  
    Changing Faculty Through Learning Communities, 202  
    Learning Communities, 153–154  
    New Courses to Draw Women into Science and Engineering, 200  
learning styles, gender differences in, 65–66, 67, 74  
Lego Logo, 133  
Leighton, Carolyn, 56  
Leventman, Paula G., 180  
Levin, Amy K., 75  
Levine, Audrey D., 92  
Levine, Beth, 189

Levine, Dana, 19  
Lewis, Cheryl, 138  
Lewis-Clark State College, 138, 139  
Li, Jing, 152  
Libraries for the Future, 77  
life science, 122–123  
Life Science Biographies, 122–123  
literacy, gender differences in, 70, 71  
Litherland, Rebecca Q., 95, 97  
Little, Nan, 13  
Little Big Horn College, 169  
Little Foundation, 45, 46  
living spaces, 166  
L.L.C., 34  
Llewellyn, Donna C., 192  
Loats, James T., 9  
Lockheed Martin, 86  
Loehr, Joann S., 56  
Lofaro, Marsha L., 36  
Long Island Power Authority, 43  
Longwood School District, 187  
Lopez, Ana M., 84  
Lord Corporation, 10  
Love, Susan, 41  
Luce Foundation, 211  
Lujan, Jaime L., 147  
Lutz, Pamela B., 160  
Lynch, Amanda, 158  
Lynn Middle School, 130

## M

MAA. See Mathematical Association of America  
MacLean, Hollis, 56  
M.A.D. Scientists Club, 56  
Madison, Sandra K., 105, 154  
MAGIC. See Microscope and Graphic Imaging Center  
Maki, Ruth H., 144  
Making a Splash: A Guide for Getting Your Programs, Products, and Ideas Out, 5  
Making Computer Science Cool for Girls, 104–105  
Making Connections, 9  
Making Engineering More Attractive as a Career, 202–203  
Mangin, Katrina L., 143, 153  
Mantel, Linda H., 50, 174  
manual  
    Girls Dig it Online, 118  
    How to Be a Mentor, 45  
    Project PRISM, 139  
    SMART, 5, 6  
    Testing Campus-Based Models of GRE Prep Courses, 207  
MAPLE computer algebra software, 72  
Mappen, Ellen F., 34, 90  
Marangi, Gregory, 135  
Marcello, Joseph A., 159  
Margle, Janice, 108  
Marguli, Lynn, 76  
Maricopa County Community College, 125  
Marilyn Burns' Math Solutions, 63  
Marine and Aquatic Mini-Camp, 116  
marine science

- Jump Start, 115–116
  - Marine and Aquatic Mini-Camp, 116
  - Oceanography Camp for Girls, 114–115
- Marine Sciences Research Center, 187
- Marion County Public School District, 7
- Marks, John R., 161
- Marley, Robert J., 169
- Marra, Rose M., 89
- Marsh, Lori S., 161
- Marshall-Goodell, Beverly, 14, 214
- Martin, C. Dianne, 150
- masculinity, 91–92
- Massey, Christine M., 113
- Massey, Katherine, 196
- Master It, 163
- math, 61–76
  - applying, to community problems, 68–69
  - linking history to, 9
  - transactional writing for, 132
- math achievement
  - Animal World and, 67
  - Early Influences on Gender Differences in Math Achievement and, 61
- Math Camp for Deaf High School Girls, 175
- math clubs, 62
- mathematical, equitable game software (MEGS), 65
- Mathematical Association of America (MAA), 72
- Mathematics Renaissance, 63, 147
- Math Enrichment for Native American Girls, 140
- math enrichment program, 68–69, 140
- Math Mega Camp, 61
- math reform, 63
- Math Science Network, 37
- Math-Science Network, 144
- math skills
  - AnimalWatch and, 65–66
  - Animal World and, 67
  - Calculate the Possibilities and, 33
  - Calculus Research and, 72
  - Computer Games for Mathematical Empowerment and, 64–65
  - Designing with Virtual Reality Technology and, 102
  - Engaged Learning and, 125
  - E-WOMS and, 75
  - Exploring Engineering and, 78
  - Feed the Mind, Nourish the Spirit and, 139
  - GEMS and, 69
  - Genderwise and, 64
  - Integrating Math and Science with Lego Logo and, 133
  - Interconnections and, 10
  - Learning Communities and, 154
  - Math Enrichment for Native American Girls and, 140
  - Math Mega Camp and, 61
  - Realistic Modeling Activities in Small Technical Teams and, 88
  - Recruiting Women in the Quantitative Sciences and, 76
  - Single-Gender Math Clubs and, 62
  - Splash and, 124
  - Weaving Gender Equity into Math Reform and, 63
  - Womenwin and, 70–71
- Matthew, Kathleen, 87
- Matthews, Pamela R., 200
- Mattis, Mary, 210
- Matute-Bianchi, Maria E., 133
- Matyas, Marsha L., 123
- Maumee Valley Girl Scout Council, 15
- Mavriplis, Catherine A., 177
- MAXIMA, 128–130
- Maxwell, Sheryl A., 49
- Mayberry, Maralee, 119
- McCoy, Kathleen F., 105
- McCullough, Claire L., 120
- McDuff, Dusa, 42
- McLean, James A., 138
- Medtronic Microelectronics, 86
- Meggison, Bob, 140
- MEGS. See mathematical, equitable game software
- Mehrotra, Chandra M., 98
- Menchel, Robert, 175
- mentoring
  - in Achieving Success in Academia, 213
  - in Action-WISE in Zanesville, Ohio, 160, 161
  - in Agents for Change, 112
  - in Animal World, 67
  - in Appalachian Girls' Voices, 159, 160
  - in Athena Project, 180–181
  - in AWSEM, 55
  - in Bringing Minority High School Girls to Science, 149, 150
  - in BUGS, 182
  - in Building BRIDGES for Community College Students, 51–52
  - in Calculate the Possibilities, 33
  - in Calculus Research, 72
  - in Careers in Wildlife Science, 121
  - in Changing Faculty Through Learning Communities, 202
  - in College Studies for Women on Public Assistance, 173
  - in Community-Based Mentoring, 49–50
  - in Computer Camp for Teachers, 105
  - in Connections, 179, 180
  - in Developing Hands-On Museum Exhibits, 79
  - in Education Coalition in Connecticut, 191
  - in Enhancing "Expanding Your Horizons," 144
  - in Equity Initiatives in Houston, 184, 185
  - in E-WOMS, 73, 74, 75
  - in Exploring Engineering, 78
  - in Eyes to the Future, 45–46
  - in FORWARD, 177
  - in Futurebound, 152, 153
  - in GEMS, 69, 152
  - in GEOS, 157
  - in Girls Dig it Online, 118
  - in Girls RISE, 83–84
  - in Guide for Recruiting and Advancing Women in Academia, 212
  - in Hispanic Girls Learn Computer-Assisted Design—And English, 135
  - in How to Be a Mentor, 44–45
  - in Imagination Place, 77
  - in Improving Science in a Dayton Magnet School, 137
  - in Improving the Climate in Physics Departments, 204
  - in Jump Start, 115, 116
  - in Laboratory Science Camp for Dissemination Training, 168
  - in Latinas En Ciencia, 128
  - in Learning Communities, 153, 154

- in Making Computer Science Cool for Girls, 105
- in Mentoring Teams of Teacher Trainers, 197
- in Mentoring Through Crossage Research Terms, 50
- in MentorNet, 48
- in Minority Girls in the System, 143
- in Mountaineering After-School and Summer Camps, 16
- in Oceanography Camp for Girls, 114
- in Ole Miss Computer Camp, 104
- in Opening the Horizon, 165
- in OPTIONS, 48
- in Partners in Engineering, 82
- in PipeLINK, 111
- in Project EDGE, 44
- in Project EFFECT, 36
- in Project GOLD, 174, 175
- in Recruiting Engineers in Kentucky, K-12, 87
- in Recruiting Women into Computer Science, 109
- in Re-Entering the Workforce, 174
- in RISE, 51
- in Saturday Workshops for Middle School Girls, 145
- in Science-Based Service Learning, 13
- in Science for All, 168, 169
- in Science of Living Spaces, 166
- in Selling Girls on Physical Sciences, 97
- in Sisters in Science, 141, 142
- in Sisters in Sport Science, 17
- in Splash, 124
- in Summer Camp for Rural High School Girls, 172
- in Summer Research Projects in Computer Science, 108–109
- in Supporting Women in Geoscience, 53
- in Sweetwater Girl Power, 147
- in Team Approach to Mentoring Junior Economists, 215
- in Tech Trek, 15
- in Telementoring Teens, 47
- in Training Model for Extracurricular Science, 149
- in Training Trainers to Encourage Nontraditional Jobs, 194, 195
- in Triad Alliance Science Clubs, 190
- in Una Mano al Futuro, 133
- in Undergraduate Research Fellowships, 54
- in WISE Investments, 86
- in WISER Lab Research for First-Year Undergraduates, 52, 53
- in WISE Scholars Do Engineering Research, 93
- in WISE Women at Stony Brook, 186, 187
- in WISP, 58–59
- in Women for Women, 43
- Mentoring Teams of Teacher Trainers, 197
- Mentoring Through Crossage Research Terms, 50
- MentorNet, 48, 177
- mentor training
  - How to Be a Mentor, 44–45
  - MentorNet, 48
  - Partners in Engineering, 82
- Merck Institute for Science Education, 34
- Meredith College, 69
- Mesilla Elementary School, 130
- Meszaros, Peggy S., 113
- metaphors, 29
- meteorology, 117
- Metropolitan State College of Denver, 9
- Metrowomen Chemists, 174
- Metz, Susan S., 48, 213
- Metzler, Suzanne C., 107
- Meuth, Judy L., 36, 139
- Mewborn, Denise, 192
- Mexican-American girls
  - Biographical Storytelling Empowers Latinas in Math for, 131
  - Minority Girls in the System for, 142, 143
- Meyers, Carolyn W., 192
- Miami-Dade Community College, 70, 71
- Miami-Dade County Middle Schools, 84
- Miami-Dade County Public Schools, 71, 102
- Miami-Dade County Public Schools Urban Systemic Initiative, 84
- Miami Museum of Science, Inc., 83, 84, 101, 102
- Miaoulis, Ioannis, 79
- Microscope and Graphic Imaging Center (MAGIC), 61
- Mid-Continent Council of Girl Scouts, 106, 107
- Middlesex County College, 92
- Milgram, Donna, 195, 196
- Mills College, 25
- mini-grants, Science for All, 169
- Minneapolis Public Schools, 175
- Minnesota State Department of Education, 175
- Minnesota Zoo, 174
- minorities, 126–177
  - Adventures of Josie True for, 40
  - After-School ASSETS Project for, 145
  - Appalachian Girls' Voices for, 159
  - Biographical Storytelling Empowers Latinas in Math for, 131–132
  - Bioinformatics for High School for, 122
  - Bringing Minority High School Girls to Science for, 149–150
  - Building BRIDGES for Community College Students for, 51, 52
  - Calculus Research for, 71–72
  - College Studies for Women on Public Assistance for, 173
  - Community-Based Mentoring for, 50
  - Enhancing "Expanding Your Horizons" for, 144
  - Exploring Engineering for, 78
  - Feed the Mind, Nourish the Spirit for, 139
  - Futurebound for, 152–153
  - GEMS for, 151, 152
  - Girls Dig it Online for, 117–118
  - Girls RISE for, 83–84
  - GREEN Project for, 147
  - Hispanic Girls Learn Computer-Assisted Design—And English for, 134–135
  - Improving Science in a Dayton Magnet School for, 137
  - Integrating Math and Science with Lego Logo for, 133
  - Internet Explorers for, 170
  - Latinas En Ciencia for, 127–128
  - Learning Communities for, 153–154
  - Making Connections for, 9
  - Math Enrichment for Native American Girls for, 140
  - Math Mega Camp for, 61
  - MAXIMA for, 128–130
  - Minority Girls in the System for, 142–143
  - New Courses to Draw Women into Science and Engineering for, 200
  - Oceanography Camp for Girls for, 114, 115
  - Pathways through Calculus for, 73
  - Pre-College Engineering Workshops for, 85
  - Preparing At-Risk Undergraduates for Graduate School for, 206

- Project PRISM for, 138–139
- REALM for, 117
- Re-Entering the Workforce for, 174
- Research in Computer Science for, 103
- Role Models Change Hispanic Girls' Job Aspirations for, 130–131
- Saturday Workshops for Middle School Girls for, 145
- Science Connections for, 20, 162
- Science for All for, 168, 169
- Sisters in Science for, 141–142
- Splash for, 124
- Student-Peer Teaching in Birmingham, Alabama for, 136
- Sweetwater Girl Power for, 146, 147
- TARGETS for, 156
- Training Model for Extracurricular Science for, 149
- Turnage Scholars Program for, 138
- Una Mano al Futuro for, 133
- Weaving Gender Equity into Math Reform for, 63
- Minority Girls in the System, 142–143
- Minority Women in Science (MWIS), 133
- mirror coaching, 8
- misconceptions about women in science, 38
- mistakes
  - learning from, 99
  - letting girls make, 8
- Mitchell, Julius P., 139
- mixed-gender groups
  - Family Tools and Technology, 3–5
  - Making Connections, 9
  - Minority Girls in the System, 143
  - Project Parity, 3
  - Realistic Modeling Activities in Small Technical Teams, 88
  - vs. single-gender groups, 32
  - Sisters in Science, 141, 142
  - Summerscape, 32
  - Training Trainers in Rural Youth Groups, 163
  - Triad Alliance Science Clubs, 190
- modeling activities, 88
- Moingona Girl Scout Council, 163
- Mokros, Janice R., 62, 63, 65
- Montana State University, 168, 169
- Montera Middle Schools in Oakland Unified School District, 23
- Montgomery County, 161
- Montshire Museum of Science, 14
- Morgan, Susan, 125
- Moroh, Marsha, 109
- Morrow, Charlene, 64
- Mortensen, Mark, 182
- Mortz, Margaret, 145
- Mosely-Howard, Geri Susan, 33
- Moskal, Barbara M., 90
- Mother-Daughter Academy, 93–94
- Motorola, 86
- Moulton, Meg M., 28
- Mountaineering After-School and Summer Camps, 15–16
- Mount St. Mary's College, 207
- Mt. Holyoke College, 64, 175
- Muller, Carol B., 48, 52, 59, 177
- multi-generational learning
  - Mentoring Through Crossage Research Terms, 50
  - Sisters in Science, 141–142
- Murphy, Charlotte, 9
- museums
  - and After-School ASSETS Project, 145
  - and Designing with Virtual Reality Technology, 101, 102
  - and Developing Hands-On Museum Exhibits, 79
  - and FEMME Continuum, 19
  - and Girls in Science, 26
  - and Girls RISE, 83, 84
  - and GO Team!, 101
  - and Jump for the Sun, 171
  - and Latinas En Ciencia, 127–128
  - and Project Parity, 3
  - and Science Horizons for Girl Scouts, 14
  - and Science in the City, 155
  - and Shampoos Etc!, 18
  - and TNT Girls Go to Physics Camp, 98
- Musil, Caryn McTighe, 201
- Muskingum Area Technical College, 161
- Muskingum College, 161
- MWIS. See Minority Women in Science
- My Horizon, 10
- N**
- Nair, Indira, 41
- NASA, 61, 64
- National Academy of Sciences, 212
- National Coalition of Girls' Schools, 28
- National Consortium of Specialized Secondary Schools in Math, Science, and Technology, 156
- National Council for Research on Women (NCRW), 201, 211–212
- National Council of Supervisors of Mathematics (NCSM), 63
- National 4-H Council, 27
- National Oceanic and Atmospheric Administration, 116
- National Research Council, 212
- National Technical Institute for the Deaf, 175, 176, 177
- National Testbed Project, 47
- National University, 147
- National Wakonse Fellowship for College Teaching, 157
- National Weather Service, 107
- National Women's Study Association, 201
- Native American girls
  - After-School ASSETS Project for, 145
  - Enhancing "Expanding Your Horizons" for, 144
  - Feed the Mind, Nourish the Spirit for, 139
  - Futurebound for, 152, 153
  - Learning Communities for, 154
  - Math Enrichment for Native American Girls for, 140
  - Minority Girls in the System for, 142, 143
  - Project PRISM for, 138–139
  - Science for All for, 168, 169
  - TARGETS for, 156
- Native American Heritage School, 124
- NCRW. See National Council for Research on Women
- NCSM. See National Council of Supervisors of Mathematics
- Nekvasil, Hanna, 54, 55
- neo-Darwinism, 76
- NEU. See Northeastern University
- New Courses to Draw Women into Science and Engineering, 200
- New Frontiers/Center for Educational Development, 78

New Jersey Institute of Technology, 19, 91, 92  
 New Mexico Commission on Higher Education, 130  
 New Mexico State University, 128, 130  
 Newton, H. Joseph, 202  
 Newton Academy, 96  
 New York Academy of Sciences, 173, 174, 210, 211  
 New York Aquarium, 121  
 New York Hall of Science, 187  
 New York Institute of Technology, 148  
 Nicholson, Heather Johnson, 118  
 Nicholson, Jane, 23, 27  
 Nicoletti, Denise A., 80  
 non-academic questions, 198  
 Norcliffe Foundation, 172  
 North Carolina Department of Public Instruction, 69, 189, 195  
 North Carolina's School-to-Work Office, 195  
 North Carolina State University, 69, 205  
 North Dakota State University at Fargo, 144  
 Northeastern University (NEU), 179, 180  
 Northern Arizona University, 86  
 Northern Illinois University, 73, 75, 85  
 Northern Pine Girl Scout Council, 98  
 North Harris Montgomery Community College District (NHC), 195, 196  
 Northwest Center for Research on Women, 172  
 Nosebag Science, 12  
 note taking, 29, 85  
 Numedeon, 102, 103  
 Nunn, Barbara, 136  
 Nussbaum, Noel, 137

## O

Oakland Unified School District, 25  
 Oakland University, 26  
 Ocean County College, 92  
 oceanography
 

- Jump Start, 115–116
- Marine and Aquatic Mini-Camp, 116
- Oceanography Camp for Girls, 114–115

 Oceanography Camp for Girls, 114–115  
 O'Connell, Tory, 158  
 O'Conner, Carol, 177  
 Odyssey Books, 10  
 Office of Minority Engineering Programs, 39  
 Off The Page Works, Inc., 10  
 Ohio State University Research Foundation, 33, 91  
 Old Dominion Research Foundation, 194  
 Ole Miss Computer Camp, 104  
 Oliver, Sylvia A., 16  
 Olmer, Catherine, 214  
 Onaral, Banu, 80  
 online course
 

- GEMS, 192–193
- Tutorials for Change, 206

 online survey, What Works in Programs for Girls, 179  
 On the Air with Gender Equity, 39  
 Opening the Horizon (OTH), 164–165  
 OPTIONS, 48–49  
 Orange County Public Schools, 52  
 Oregon Graduate Institute, 56

Oregon Graduate Institute of Science and Technology, 56  
 Oregon Health & Sciences University, 56  
 Oregon Museum of Science and Industry, 128  
 Oregon Robotics Tournament and Outreach Association, 56  
 Oregon State Department of Education, 56  
 Oregon University System, 56  
 Orr, Lynne H., 100  
 Oshkosh Curriculum Institute, 176  
 Ostrowski, James P., 113  
 OTH. See Opening the Horizon  
 Ottawa University, 106–107  
 outdoors, BUGS, 182  
 Out of the Lab, 158–159  
 Owens, Charlotte H., 103

## P

Pacific High School, 159  
 Pacific Lutheran University, 45  
 Paetzold, Ramona L., 200  
 Pagni, David L., 73  
 Papakonstantinou, Anne J., 185  
 parental involvement
 

- in After-School ASSETS Project, 145
- in After-School Science PLUS, 11
- in Appalachian Girls' Voices, 159–160
- in AWSEM, 56
- in Bringing Minority High School Girls to Science, 150
- in Bring Your Mother to (Engineering) School, 93–94
- in BUGS, 182
- in Developing Hands-On Museum Exhibits, 79
- in Douglass Projects Pre-College Program, 34
- in Education Coalition in Connecticut, 191
- in Engineering GOES to Middle School, 80
- in Enhancing "Expanding Your Horizons," 144
- in Exploring Engineering, 78
- in Family Tools and Technology, 3, 4, 5
- in Get Set, Go!, 188, 189
- in Girls and Technology, 28, 29
- in Girls First, 23
- in Girls RISE, 83, 84
- in GO Team!, 101
- in GREEN Project, 148
- in Hands-On Engineering Projects for Middle School Girls, 81
- in Improving Science in a Dayton Magnet School, 137
- in Integrating Math and Science with Lego Logo, 133
- in Jump for the Sun, 171
- in Laboratory Science Camp for Dissemination Training, 168
- in Latinas En Ciencia, 127, 128
- in Making Connections, 9
- in Math Enrichment for Native American Girls, 140
- in Mentoring Through Crossage Research Terms, 50
- in Minority Girls in the System, 142, 143
- in Opening the Horizon, 165
- in Project GOLD, 175
- in Project Parity, 3
- in REALM, 117
- in Recruiting Engineers in Kentucky, K-12, 87
- in Role Models Change Hispanic Girls' Job Aspirations, 131
- in Saturday Workshops for Middle School Girls, 145

- in Science Connections, 20, 162
  - in Science in the City, 155
  - in Science Is for Us, 33
  - in Science of Living Spaces, 166
  - in Selling Girls on Physical Sciences, 97
  - in Single-Gender Math Clubs, 62
  - in Sisters in Science, 141, 142
  - in Sisters in Sport Science, 17
  - in SMART, 6
  - in Southern Illinois Support Network, 37
  - in Summer Research Projects in Computer Science, 109
  - in Sweetwater Girl Power, 146, 147
  - in TNT Girls Go to Physics Camp, 98
  - in Training Trainers in Rural Youth Groups, 163
  - in Training Trainers to Encourage Nontraditional Jobs, 194
  - in Triad Alliance Science Clubs, 190
  - in Turnage Scholars Program, 138
  - in Weaving Gender Equity into Math Reform, 63
  - in WISE Investments, 86
  - in WISE Women at Stony Brook, 186
  - in Women's Images of Science and Engineering, 125
- Parents Advocacy Coalition for Equal Rights, 175
- Partnership for After School Education, 11
- Partners in Engineering, 82
- Pathways through Calculus, 73
- Patriots' Trail Girl Scout Council, 179, 180
- Pavone, Mary, 52, 59
- PBS
  - Counseling for Gender Equity, 193, 194
  - Single-Gender Math Clubs, 62
- PCC. See Pima Community College
- Peck, Jodylyn A., 78
- Peeks, Yolanda, 25
- peer coaching, 8, 146, 183
- peer groups
  - Bringing Minority High School Girls to Science, 150
  - Connections, 179
  - Douglas Projects Pre-College Program, 34
  - E-WOMS, 74–75
  - Girls for Planet Earth, 27
  - Learning Communities, 153, 154
  - Oceanography Camp for Girls, 114
  - Project GOLD, 174, 175
  - Re-Entering the Workforce, 174
  - Science Connections, 162
  - Selling Girls on Physical Sciences, 96, 97
  - Southern Illinois Support Network, 37
  - Student-Peer Teaching in Birmingham, Alabama, 136
  - Summer Research Projects in Computer Science, 109
  - Supporting Women in Geoscience, 53
  - Teaching Internships in Physics for Undergraduates, 100
  - Telementoring Teens, 47
- Pemberton, Jane, 182
- Peninsula study, 10
- Pennsylvania Space Grant Consortium, 53
- Pennsylvania State University, 52–53, 89, 107, 108
- Pennsylvania State University, University Park, 53, 203
- Pennsylvania State University Altoona College, 108
- Pennsylvania State University at Abington, 53, 108
- Pennsylvania State University Berks-Lehigh Valley, 108
- Pennsylvania State University GRASP Lab, 113
- performance-based science, 17
- Perham, Bernadette H., 33
- persistence, 205
- personal care products, Shampoos Etc!, 17–18
- Philadelphia School System, 17, 113, 142
- Phoebe's Field, 10
- Phoenix, Tempe, and Chandler Unified High School Districts, 86
- Phoenix Life, 191
- Phoenix Urban Systemic Initiative, 86
- physical sciences
  - Pathways through Calculus, 73
  - WISER Lab Research for First-Year Undergraduates, 52, 53
- physics, 95–100
  - Changing How Introductory Physics is Taught, 99
  - Experiment-Based Physics for Girls, 95
  - Improving the Climate in Physics Departments, 203–204
  - Interconnections, 10
  - Jump for the Sun, 170–171
  - Selling Girls on Physical Sciences, 96–97
  - Splash, 124
  - Teaching Internships in Physics for Undergraduates, 100
  - TNT Girls Go to Physics Camp, 98
  - Why Do Some Physics Departments Have More Women Majors?, 204–205
- Pickard, Dawn M., 26
- Pierce, Rebecca, 33
- Pierotti, Robert A., 192
- Pima Community College (PCC), 152, 153
- Pinellas County School System, 115
- PipeLINK, 110–111
- Pitkin, Patricia, 44
- Pittendrigh, Adele S., 169
- Plank, Carmen, 147
- Playtime Is Science (PS), 11
- Plugged In!, 106–107
- PLUS Center, 20, 162
- policy
  - Achieving Success in Academia, 213
  - Balancing the Equation, 212
  - Creeping Toward Inclusivity, 211
  - Equity, Science Careers, and the Changing Economy, 211
  - Making Engineering More Attractive as a Career, 203
  - Washington State Gender Equity Project, 184
  - What Works in After-School Science, 181
- Pollina, Ann, 28, 191
- Pollock, Lori L., 105
- Pomponi, Shirley A., 116
- Portland State University, 56, 201
- posters, Putting a Human Face on Science, 41, 42
- Poulton, Mary M., 143
- POWER project, 91, 104
- Powers, Susan E., 82
- Pre-College Engineering Workshops, 85–86
- Preparing At-Risk Undergraduates for Graduate School, 206–207
- Price, Lynda, 175
- problem-solving skills
  - Agents for Change and, 112
  - AnimalWatch and, 66

- Animal World and, 67
  - Bioinformatics for High School and, 122
  - Changing How Introductory Physics is Taught and, 99
  - Connections and, 180
  - Engineering Lessons in Animated Cartoons and, 85
  - E-WOMS and, 74, 75
  - Family Tools and Technology and, 3, 4, 5
  - Feed the Mind, Nourish the Spirit and, 139
  - Genderwise and, 64
  - Girls First and, 21, 23
  - Jump for the Sun and, 171
  - Life Science Biographies and, 123
  - Math Camp for Deaf High School Girls and, 175
  - Math Enrichment for Native American Girls and, 140
  - MAXIMA and, 129, 130
  - Oceanography Camp for Girls and, 114, 115
  - Ole Miss Computer Camp and, 104
  - OPTIONS and, 49
  - Partners in Engineering and, 82
  - Science of Living Spaces and, 166
  - Teaching Inclusive Science and Engineering and, 89, 90
  - Teaching SMART and, 8
  - Training Graduate Students to Develop Undergraduate Research Projects and, 55
  - Training Model for Extracurricular Science and, 149
  - Triad Alliance Science Clubs and, 190
- procedural questions, 198
- professional development. *See also* teacher training
- Achieving Success in Academia, 213
  - After-School Science PLUS, 11
  - Athena Project, 180, 181
  - Careers in Wildlife Science, 121
  - Coding Student Teachers' Classroom Interactions, 198–199
  - Collaborating Across Campuses, 214
  - Counseling for Gender Equity, 193–194
  - Creeping Toward Inclusivity, 211
  - Equity Initiatives in Houston, 185
  - FORWARD, 177
  - GEOS, 157
  - GREEN Project, 148
  - Hands-On Science in Rural Virginia Middle Schools, 161
  - Laboratory Science Camp for Dissemination Training, 167, 168
  - Math Camp for Deaf High School Girls, 175
  - MAXIMA, 128–130
  - Mentoring Teams of Teacher Trainers, 197
  - Minority Girls in the System, 142–143
  - Nosebag Science, 12
  - Opening the Horizon, 164–165
  - OPTIONS, 49
  - Project GOLD, 174
  - Project PRISM, 138–139
  - Retaining Graduate Students and Junior Faculty, 208
  - Retooling High School Teachers of Computer Science, 106
  - Science for All, 168
  - Science of Living Spaces and, 166
  - Sisters in Science, 141–142
  - Summer Camp for Rural High School Girls, 172
  - Summerscape, 31
  - Sweetwater Girl Power, 146, 147
  - TARGETS, 156
  - Teaching SMART, 7–8
  - Team Approach to Mentoring Junior Economists, 215
  - Training Model for Extracurricular Science, 149
  - Training Trainers in Rural Youth Groups, 163
  - Triad Alliance Science Clubs, 190
  - Turnage Scholars Program, 138
  - Weaving Gender Equity into Math Reform, 63
  - What Works in Programs for Girls, 179
  - Women's Studies and Science, 200–201
- Profiles of Women in Science and Engineering, 41
- Project Access, 210
- project-based learning
- in Agents for Change, 112, 113
  - in Appalachian Girls' Voices, 160
  - in Camp REACH, 79
  - in Developing Hands-On Museum Exhibits, 79
  - in Equity Initiatives in Houston, 185
  - in FORWARD, 176
  - in Girls RISE, 83, 84
  - in Hands-On Engineering Projects for Middle School Girls, 81
  - in OPTIONS, 49
  - in Partners in Engineering, 82
  - in Sweetwater Girl Power, 146, 147
  - in Techbridge, 24, 25
  - in Women's Images of Science and Engineering, 125
- Project EDGE, 44
- Project EFFECT, 36
- Project GOLD, 174–175
- Project Kaleidoscope, 201
- Project Parity, 3
- Project PRISM, 138–139
- PROMISE project, 118
- Prospect Park Zoo, 121
- Proxima, 147
- PSE&G, 34
- psychology, *AnimalWatch*, 65, 66
- publications
- Balancing the Equation, 211–212
  - Creeping Toward Inclusivity, 210–211
  - Equity, Science Careers, and the Changing Economy, 211
  - Eyes to the Future, 46
  - Improving the Climate in Physics Departments, 204
  - Making Engineering More Attractive as a Career, 203
  - Profiles of Women in Science and Engineering, 41
  - TNT Girls Go to Physics Camp, 98
  - Una Mano al Futuro, 133
  - Why Do Some Physics Departments Have More Women Majors?, 205
- Public Broadcasting Service. *See* PBS
- Public Radio International, 159
- Purdue University, 88
- Puskar, Elizabeth, 171
- Putting a Human Face on Science, 41–42
- Q**
- Quakenbush, Lori, 158
- Qualcomm, 147
- quantitative sciences, Recruiting Women in the Quantitative Sciences, 75–76
- Queens Zoo, 121
- questionnaires



- Breaking the Silences, 208, 209
  - Tutorials for Change, 206
- questions, 198
- quilt-making, 9
- Quiroz, Arlene, 143
- R**
- Raddcliffe College, 211
- Raddcliffe Public Policy Institute, 211
- radio
  - On the Air with Gender Equity, 39
  - Out of the Lab, 158, 159
  - Radio Series on Alaskan Women in Science, 158
- Radio Series on Alaskan Women in Science, 158
- Ramakrishna, B. L., 125
- Ramakrishna, Pushpa, 125
- Rand, Donna, 3
- Ransome, Elizabeth W., 28
- Ratner, Esther, 156
- Rayman, Paula, 28, 211
- Realistic Modeling Activities in Small Technical Teams, 88
- real-life applications
  - in ACES, 120
  - in After-School Science PLUS, 11
  - in Balancing the Equation, 211–212
  - in Calculus Research, 72
  - in Camp REACH, 80
  - in Changing How Introductory Physics is Taught, 99
  - in E-WOMS, 73, 74, 75
  - in Experiment-Based Physics for Girls, 95
  - in Eyes to the Future, 46
  - in Family Tools and Technology, 3, 4, 5
  - in Girls and Technology, 28
  - in Girls for Planet Earth, 27
  - in Girls on Track, 68, 69
  - in GO Team!, 101
  - in GREEN Project, 148
  - in Hands-On Engineering Projects for Middle School Girls, 81
  - in Hands-On Science in Rural Virginia Middle Schools, 161
  - in Master It, 163
  - in Math Enrichment for Native American Girls, 140
  - in Oceanography Camp for Girls, 114
  - in Partners in Engineering, 82
  - in Pathways through Calculus, 73
  - in REALM, 117
  - in Science-Based Service Learning, 13
  - in Science in the City, 155
  - in Science Is for Us, 33
  - in Selling Girls on Physical Sciences, 96–97
  - in Summerscape, 30, 31
  - in WISE Investments, 86
- REALM, 117
- Recruiting Engineers in Kentucky, K-12, 87
- Recruiting Women in the Quantitative Sciences, 75–76
- Recruiting Women into Computer Science, 109
- recruitment
  - Assessing Women in Engineering Programs, 89
  - Collaborating Across Campuses, 214
  - College Studies for Women on Public Assistance, 173
  - Developing Hands-On Museum Exhibits, 79
  - Education Coalition in Connecticut, 191
  - Futurebound, 152, 153
  - Get Set, Go!, 188
  - Guide for Recruiting and Advancing Women in Academia, 212
  - Hispanic Girls Learn Computer-Assisted Design—And English, 134
  - Improving Diversity in the Software Development Community, 110
  - Improving Science in a Dayton Magnet School, 137
  - MAXIMA, 130
  - Project EFFECT, 36
  - Recruiting Engineers in Kentucky, K-12, 87
  - Recruiting Women in the Quantitative Sciences, 75–76
  - Recruiting Women into Computer Science, 109
  - What's in the Box?, 107, 108
  - Why Do Some Physics Departments Have More Women Majors?, 204, 205
  - Women's Studies and Science, 200–201
  - WomenTech at Community Colleges, 195, 196
- recycled computers, 107–108
- Re-Entering the Workforce, 173–174
- re-entry, 173–174
- Rees, Margaret N., 119
- Reid, Pamela T., 69
- reinventing engineering and creating new horizons. See Camp REACH
- relay service, 176
- Rensselaer Polytechnic Institute, 89, 110, 111
- research experience
  - in Achieving Success in Academia, 213
  - in Apprenticeships in Science Policy, 123
  - in Building BRIDGES for Community College Students, 51–52
  - in Calculus Research, 71–72
  - in Community-Based Mentoring, 49, 50
  - in Engaged Learning, 124, 125
  - in FORWARD, 176, 177
  - in Futurebound, 152, 153
  - in Gender Equity Training in Teacher Education, 183
  - in Girls Dig it Online, 117
  - in Improving Science in a Dayton Magnet School, 137
  - in Internet Explorers, 170
  - in Making Computer Science Cool for Girls, 105
  - in Mentoring Through Crossage Research Terms, 50
  - in Pathways through Calculus, 73
  - in PipelINK, 111
  - in Pre-College Engineering Workshops, 86
  - in Preparing At-Risk Undergraduates for Graduate School, 206, 207
  - in Research in Computer Science, 103
  - in RISE, 51
  - in Sisters in Sport Science, 17
  - in Summer Research Projects in Computer Science, 108–109
  - in Sweetwater Girl Power, 147
  - in Teaching Inclusive Science and Engineering, 90
  - in Training Graduate Students to Develop Undergraduate Research Projects, 54–55
  - in Undergraduate Research Fellowships, 54
  - in WISER Lab Research for First-Year Undergraduates, 52–53
  - in WISE Scholars Do Engineering Research, 92, 93
  - in WISE Women at Stony Brook, 186, 187
  - in WISP, 58, 59
  - in Women for Women, 43
  - in Women in Astronomy, 27
- Research in Computer Science, 103

research studies

Agents for Change, 113  
AnimalWatch, 66  
Animal World, 67  
Appalachian Girls' Voices, 159, 160  
Biographical Storytelling Empowers Latinas in Math, 131–132  
Breaking the Silences, 208–209  
Coding Student Teachers' Classroom Interactions, 198–199  
Computer Games for Mathematical Empowerment, 64–65  
Early Influences on Gender Differences in Math Achievement, 61  
GEMS, 193  
Gender and Persistence, 205  
Gender and Team Decision-Making, 90  
GEOS, 157  
Girls on Track, 68–69  
Imagination Place, 77  
Improving the Climate in Physics Departments, 204  
InGEAR, 191, 192  
MAXIMA, 129, 130  
Minority Girls in the System, 143  
Realistic Modeling Activities in Small Technical Teams, 88  
Retaining Graduate Students and Junior Faculty, 208  
Saturday Workshops for Middle School Girls, 145  
Self-Authorship and Pivotal Transitions toward Information Technology, 113  
Sissies, Tomboys, and Gender Identity, 92  
Summerscape, 31–32  
Testing Campus-Based Models of GRE Prep Courses, 207  
Tutorials for Change, 206  
What Works in Programs for Girls, 179  
Why Do Some Physics Departments Have More Women Majors?, 204, 205  
Why Girls Go to Whyville.net, 102–103

resource center

Collaborating Across Campuses, 214  
Community-Based Mentoring, 50  
Education Coalition in Connecticut, 191  
Gender Equity Training in Teacher Education, 183  
Girls in Science, 26  
InGEAR, 192  
Nosebag Science, 12  
Training Trainers in Rural Youth Groups, 163  
What Works in After-School Science, 181

resource guide

After-School Science PLUS, 11  
Community-Based Mentoring, 49  
Education Coalition in Connecticut, 191  
Girls and Technology, 28  
Guide for Recruiting and Advancing Women in Academia, 212  
Weaving Gender Equity into Math Reform, 63

Retaining Graduate Students and Junior Faculty, 207–208

retention

Assessing Women in Engineering Programs, 89  
Balancing the Equation, 212  
Calculus Research, 71  
Changing How Introductory Physics is Taught, 99  
Collaborating Across Campuses, 214  
Community-Based Mentoring, 50  
Counseling for Gender Equity, 194  
Creeping Toward Inclusivity, 210–211  
Developing Visualization Skills, 91

Education Coalition in Connecticut, 191  
Futurebound, 152, 153  
Gender and Persistence, 205  
Girls on Track, 68  
Guide for Recruiting and Advancing Women in Academia, 212  
InGEAR, 191–192  
Mentoring Teams of Teacher Trainers, 197  
MentorNet, 48  
Pathways through Calculus, 73  
Project EFFECT, 36  
Recruiting Women into Computer Science, 109  
Retaining Graduate Students and Junior Faculty, 207–208  
Retooling High School Teachers of Computer Science, 106  
Role Models Change Hispanic Girls' Job Aspirations, 131  
Teaching Internships in Physics for Undergraduates, 100  
Undergraduate Research Fellowships, 54  
What's in the Box?, 108  
Why Do Some Physics Departments Have More Women Majors?, 204, 205  
WISE Beginnings, 58  
WISER Lab Research for First-Year Undergraduates, 52–53  
WISP, 58, 59  
WomenTech at Community Colleges, 195, 196  
Retention of Women Graduate Students and Early Career Academics in Science, Mathematics, Engineering, and Technology (conference), 207–208  
Retooling High School Teachers of Computer Science, 106  
Reyes, Maria, 39  
Reyes, Marie E., 153  
Reynolds, Jerald H., 12  
Rheingans, Penny, 104  
Rice University, 185, 207  
Rich, Adrienne, 126  
Rich, Nancy C., 214  
Richardson, Greer M., 17  
Richter, Mary, 15  
RISE, 51  
risk-taking, 99, 167  
Riva, Maria T., 145  
Riverhead School District, 43, 187  
RMSC. See Russell Mathematics and Science Center  
Roanoke County, 161  
Roanoke River Valley Consortium, 138  
Robertson Museum and Science Center, 18  
Robinson, Jean C., 54  
Robinson, Tracy, 69  
Robinson-Kurpius, Sharon, 156, 157  
robotics  
    ACES, 120  
    Agents for Change, 111–113  
Rochester Institute of Technology, 44, 175  
Rockford Public School District, 85  
Rockhurst College, 107  
Rodger, Susan H., 111  
Rodriguez, Alberto J., 130  
Rogers, Jim, 171  
role models  
    in ACES, 120  
    in Achieving Success in Academia, 213  
    in Action-WISE in Zanesville, Ohio, 161  
    in Adventures of Josie True, 40

in After-School ASSETS Project, 145  
 in After-School Science PLUS, 11  
 in Agents for Change, 112  
 in On the Air with Gender Equity, 39  
 in Athena Project, 181  
 in AWSEM, 55, 56  
 in Balancing the Equation, 212  
 in Biographical Storytelling Empowers Latinas in Math, 132  
 in Bioinformatics for High School, 122  
 in Bringing Minority High School Girls to Science, 149  
 in Bring Your Mother to (Engineering) School, 94  
 in Building BRIDGES for Community College Students, 52  
 in Calculate the Possibilities, 33  
 in Careers in Wildlife Science, 121  
 in Collaborating Across Campuses, 214  
 in Community-Based Mentoring, 50  
 in Computer Camp for Teachers, 105  
 in Developing Hands-On Museum Exhibits, 79  
 in Douglass Projects Pre-College Program, 34  
 in Engineering GOES to Middle School, 80  
 in Equity, Science Careers, and the Changing Economy, 211  
 in Equity Initiatives in Houston, 184, 185  
 in E-WOMS, 74, 75  
 in Exploring Engineering, 78  
 in Eyes to the Future, 45–46  
 in FORWARD, 177  
 in Futurebound, 152, 153  
 in GEMS, 69, 151, 152  
 in Get Set, Go!, 188, 189  
 in Girls First, 23  
 in Girls for Planet Earth, 27  
 in Girls RISE, 84  
 in GO Team!, 101  
 in Guide for Recruiting and Advancing Women in Academia, 212  
 in Hands-On Engineering Projects for Middle School Girls, 81  
 in Hands-On Science in Rural Virginia Middle Schools, 161  
 in How to Be a Mentor, 44, 45  
 in Improving the Climate in Physics Departments, 203, 204  
 in Integrating Math and Science with Lego Logo, 133  
 in Jump for the Sun, 171  
 in Jump Start, 115, 116  
 in Laboratory Science Camp for Dissemination Training, 167–168  
 in Latinas En Ciencia, 127, 128  
 in Learning Communities, 154  
 in Making Computer Science Cool for Girls, 105  
 in Master It, 163  
 in Math Camp for Deaf High School Girls, 175  
 in Math Enrichment for Native American Girls, 140  
 in Math Mega Camp, 61  
 in Oceanography Camp for Girls, 114, 115  
 in Ole Miss Computer Camp, 104  
 in Opening the Horizon, 165  
 in PipeLINK, 110, 111  
 in Profiles of Women in Science and Engineering, 41  
 in Project EDGE, 44  
 in Project EFFECT, 36  
 in Project GOLD, 174, 175  
 in Project Parity, 3  
 in Putting a Human Face on Science, 41, 42  
 in Radio Series on Alaskan Women in Science, 158  
 in Recruiting Engineers in Kentucky, K-12, 87  
 in Recruiting Women into Computer Science, 109  
 in Research in Computer Science, 103  
 in RISE, 51  
 in Role Models Change Hispanic Girls' Job Aspirations, 130–131  
 in Saturday Workshops for Middle School Girls, 145  
 in Science Connections, 20, 162  
 in Science Horizons for Girl Scouts, 14  
 in Science in the City, 155  
 in Science Is for Us, 33  
 in Selling Girls on Physical Sciences, 96, 97  
 in Single-Gender Math Clubs, 62  
 in Sisters in Science, 141, 142  
 in Southern Illinois Support Network, 37  
 in Splash, 124  
 in Student-Peer Teaching in Birmingham, Alabama, 136  
 in Summer Camp for Rural High School Girls, 172  
 in Summer Research Projects in Computer Science, 109  
 in Supporting Women in Geoscience, 53  
 in Sweetwater Girl Power, 146, 147  
 in TARGETS, 156  
 in Techbridge, 24–25  
 in Techgirl, 39  
 in Training Model for Extracurricular Science, 149  
 in Training Trainers in Rural Youth Groups, 163  
 in Training Trainers to Encourage Nontraditional Jobs, 194, 195  
 in Traveling Science Program, 14  
 in Undergraduate Research Fellowships, 54  
 in What's in the Box?, 108  
 in WISE Investments, 86  
 in WISE Women at Stony Brook, 186, 187  
 in WISP, 58, 59  
 in Women in Astronomy, 27  
 in Women Who Walk Through Time, 119  
 Role Models Change Hispanic Girls' Job Aspirations, 130–131  
 Roman, Lois, 43  
 Romer, Karen T., 58  
 Romero, Melinda, 86  
 Roosevelt School District, 86  
 Rosa, Rafael, 101  
 Rosamond, Frances, 147  
 Roscher, Nina M., 50, 123  
 Rose, Joan B., 115  
 Rosenbaum, Robert A., 191  
 Rosynsky, Michelle O., 34  
 Rothman, Frank G., 58  
 Rowan College of New Jersey, 201  
 Rowan University, 201  
 Roychoudhury, Anita, 33  
 Royer, James M., 67  
 Rubin, Andee, 65  
 Rudolph, Frederick B., 185  
 rural areas  
     Appalachian Girls' Voices in, 159, 160  
     Hands-On Engineering Projects for Middle School Girls in, 81  
     Hands-On Science in Rural Virginia Middle Schools in, 161  
     Hispanic Girls Learn Computer-Assisted Design—And English in, 134, 135  
     Internet Explorers in, 170

- Jump for the Sun in, 170, 171
- Laboratory Science Camp for Dissemination Training in, 167, 168
- Latinas En Ciencia in, 127
- Master It in, 163
- Mentoring Through Crossage Research Terms in, 50
- Ole Miss Computer Camp in, 104
- Opening the Horizon in, 164–165
- Out of the Lab in, 158, 159
- Partners in Engineering in, 82
- Pre-College Engineering Workshops in, 85
- Research in Computer Science in, 103
- Science Connections in, 20, 162
- Science for All in, 168, 169
- Science of Living Spaces in, 166
- Southern Illinois Support Network in, 37
- Summer Camp for Rural High School Girls in, 172
- Teaching SMART in, 7
- Training Trainers in Rural Youth Groups in, 163
- Turnage Scholars Program in, 138
- WISER Lab Research for First-Year Undergraduates in, 52–53
- WISP in, 59

Ruscher, Paul H., 117

Russell Mathematics and Science Center (RMSC), 136

Rutgers University, 5, 34, 89, 90, 151, 152

## S

- Saab, Paulette, 97
- Sadker, David, 44, 84, 192
- Sadker, Myra, 44, 84, 192
- Sahuaro Girl Scout Council, 142, 143
- Salk, Jonas, 158
- Salt River Project, 86
- Sam Houston Elementary School, 182
- Sanders, Jo, 183, 184, 197
- San Diego County Water Authority, 147
- San Diego Science Alliance, 146, 147
- San Diego Science Educators Association, 147
- San Diego State University, 147
- Sandy, Mary L., 194
- Sanford, Beverly, 12
- San Francisco Unified School District, 190
- San Jose State University Foundation, 48
- Santa Clara University, 179
- Santer, Jennifer, 84
- Santos, Maria, 190
- SAT prep course, Animal World, 67
- Saturday Academy, 55–56
- Saturday programs
  - AWSEM, 55–56
  - Get Set, Go!, 189
  - GREEN Project, 148
  - Saturday Workshops for Middle School Girls, 145
  - Turnage Scholars Program, 138
- Saturday Workshops for Middle School Girls, 145
- Scantlebury, Kathryn, 199
- Schadler, Linda S., 80
- Schlagter, Cynthia, 18
- Schmidt, Janet A., 51
- Schmidt, Linda C., 51

- scholarships
  - Collaborating Across Campuses, 214
  - Counseling for Gender Equity, 194
  - FORWARD, 177
  - Project EFFECT, 36
  - Science for All, 168, 169
  - Student-Peer Teaching in Birmingham, Alabama, 136
  - WISE Women at Stony Brook, 186, 187
- school-based program
  - Counseling for Gender Equity, 194
  - Single-Gender Math Clubs, 62
  - Triad Alliance Science Clubs, 190
- School of the Americas, 131, 132
- School-to-Work Office, 195
- School-to-Work Opportunities Act, 194
- school-to-work program, Training Trainers to Encourage Nontraditional Jobs, 195
- Schull, Diantha, 77
- Schultz, Klaus, 66
- science, math, and relevant technology. See SMART
- Science and Technology Task Force, 201
- Science at Home, 172
- Science-Based Service Learning, 13
- science clubs
  - in AWSEM, 55–56
  - in Equity Initiatives in Houston, 185
  - in Get Set, Go!, 188, 189
  - in Girls First, 21, 23
  - in Girls in Science, 26
  - in Latinas En Ciencia, 127, 128
  - in REALM, 117
  - in Science for All, 169
  - in Science Is for Us, 33
  - in Summer Camp for Rural High School Girls, 172
  - in Sweetwater Girl Power, 146, 147
  - in Traveling Science Program, 14
  - in Triad Alliance Science Clubs, 189–190
  - in Turnage Scholars Program, 138
  - in WISE Women at Stony Brook, 186, 187
- Science Connections, 20–21, 162
- science exhibits, Experiment-Based Physics for Girls, 95
- Science for All, 168–169
- Science Horizons for Girl Scouts, 14
- Science in the City, 155
- Science in the Lab, 172
- Science Is for Us, 33
- Science Museum of Minnesota, 98, 145
- Science of Living Spaces, 166
- science policy, 123
- science skills, College Studies for Women on Public Assistance, 173
- SciMaTEC, 15
- Scott, Patrick B., 130
- J. L. Scott Marine Education Center and Aquarium, 116
- SCROUNGE, 107
- Seattle Pacific University, 184
- Seattle University, 124, 184
- SECME Inc., 83–84, 84
- Selby, Cecily, 211
- self-assessment
  - in Appalachian Girls' Voices, 160

in Changing How Introductory Physics is Taught, 99  
 in GEMS, 151

self-authorship, 113

Self-Authorship and Pivotal Transitions toward Information Technology, 113

self-confidence

- AnimalWatch and, 65, 66
- Appalachian Girls' Voices and, 160
- Bringing Minority High School Girls to Science and, 149, 150
- Camp REACH and, 79, 80
- Changing Faculty Through Learning Communities and, 202
- Changing How Introductory Physics is Taught and, 99
- Collaborating Across Campuses and, 214
- Community-Based Mentoring and, 49, 50
- Designing with Virtual Reality Technology and, 101, 102
- Early Influences on Gender Differences in Math Achievement and, 61
- Education Coalition in Connecticut and, 191
- E-WOMS and, 75
- Experiment-Based Physics for Girls and, 95
- Exploring Engineering and, 78
- Eyes to the Future and, 46
- FEMME Continuum and, 19
- FORWARD and, 176, 177
- GEMS and, 69, 151, 152
- Gender and Team Decision-Making and, 90
- Genderwise and, 64
- GEOS and, 157
- Girls and Technology and, 28
- Girls First and, 22–23
- Girls RISE and, 84
- Hispanic Girls Learn Computer-Assisted Design—And English and, 134, 135
- Improving the Climate in Physics Departments and, 203, 204
- Jump for the Sun and, 171
- Jump Start and, 116
- Laboratory Science Camp for Dissemination Training and, 168
- Latinas En Ciencia and, 127, 128
- Master It and, 163
- Math Camp for Deaf High School Girls and, 175
- Mentoring Through Crossage Research Terms and, 50
- MentorNet and, 48
- Minority Girls in the System and, 143
- Mountaineering After-School and Summer Camps and, 15, 16
- New Courses to Draw Women into Science and Engineering and, 200
- Nosebag Science and, 12
- Ole Miss Computer Camp and, 104
- OPTIONS and, 49
- PipeLINK and, 111
- Preparing At-Risk Undergraduates for Graduate School and, 207
- Project EFFECT and, 36
- Project GOLD and, 174, 175
- Project Parity and, 3
- Recruiting Women into Computer Science and, 109
- Re-Entering the Workforce and, 173
- Role Models Change Hispanic Girls' Job Aspirations and, 131
- Science for All and, 169
- Science Horizons for Girl Scouts and, 14
- Science of Living Spaces and, 166
- Selling Girls on Physical Sciences and, 97
- Shampoos Etc! and, 18
- Single-Gender Math Clubs and, 62
- SMART and, 5, 6
- Student-Peer Teaching in Birmingham, Alabama and, 136
- Summerscape and, 31
- Supporting Women in Geoscience and, 53
- TARGETS and, 156
- Teaching Internships in Physics for Undergraduates and, 100
- Teaching SMART and, 8
- Techbridge and, 24, 25
- Telementoring Teens and, 47
- TNT Girls Go to Physics Camp and, 98
- Triad Alliance Science Clubs and, 189, 190
- Undergraduate Research Fellowships and, 54
- What's in the Box? and, 108
- WISE Beginnings and, 58
- Womenwin and, 71

self-efficacy

- RISE and, 51
- WISE Scholars Do Engineering Research and, 93

Selling Girls on Physical Sciences, 96–97

Selzer-Boddy, Inc., 163

seminars

- Achieving Success in Academia, 213
- Action-WISE in Zanesville, Ohio, 160
- Building BRIDGES for Community College Students, 52
- Community-Based Mentoring, 49, 50
- FORWARD, 176, 177
- Futurebound, 152, 153
- Gender Equity Training in Teacher Education, 183
- Laboratory Science Camp for Dissemination Training, 168
- Preparing At-Risk Undergraduates for Graduate School, 206, 207
- Project EFFECT, 36
- Recruiting Women in the Quantitative Sciences, 76
- Science for All, 169
- Teaching Inclusive Science and Engineering, 89, 90
- Washington State Gender Equity Project, 184
- WISE Scholars Do Engineering Research, 93
- Women's Studies and Science, 201

Sequoia, 23

Seraphin, Surapan, 143

service learning

- in Camp REACH, 80
- in Girls for Planet Earth, 77
- in Out of the Lab, 158, 159
- in Project PRISM, 139
- in Science-Based Service Learning, 13
- in Traveling Science Program, 14

Severin, Laura R., 205

Seymour, Robert G., 160

Shagbark Council of the Girl Scouts, 37

Shaikh, Rashid A., 211

Shailor, Barbara A., 90

Shakeshaft, Charol S., 148

Shampoos Etc!, 17–18

Shaw, Kimberly, 125

Shea, Sandra L., 37

Shelby County Schools, 49

Sheldon Jackson College, 159

Sher, Lawrence, 72

Shortridge, Ray, 118

- Shulman, Bonnie, 41
- Shultz, Harris S., 73
- Sigford, Ann, 20, 98, 162
- sign-language interpreters, 175, 176, 177
- Sikes, Marilyn, 12
- Simmons, Brenda, 84
- Single-Gender Math Clubs, 62
- single-sex groups
  - for Hispanics, 130
  - math clubs, 62
  - vs. mixed-sex groups, 32
  - on sensitive issues, 190
- Singley, Carol, 152
- SIROW. See Southwest Institute for Research on Women
- SISEM. See Southern Illinois Science, Engineering and Math
- Sissies, Tomboys, and Gender Identity, 91–92
- Sisters in Science, 141–142, 148
- Sisters in Sport Science, 16–17
- site visits
  - Guide for Recruiting and Advancing Women in Academia, 212
  - Improving the Climate in Physics Departments, 204
  - Why Do Some Physics Departments Have More Women Majors?, 205
- SIUC. See Southern Illinois University at Carbondale
- Skidmore, Linda, 212
- Slaughter, Gayle, 207
- Sloan Foundation, 41, 42, 49, 133
- small group instructional diagnosis, 100
- SMART, 5–6, 189, 206
- SMART GIRL, 69
- Smiley Middle School, 145
- Smith, Andrea M. Zardetto, 14
- Smith, Bruce W., 109
- Smith, Page, 51
- Smith University, 177
- SMSU. See Southwest Missouri State University
- Smullen, Stephanie, 120
- Snow, Lisa, 130
- Snyder, H. David, 177
- social relevance, 28
- social science, GEMS, 69
- Society of Women Engineers (SWE), 78, 82, 107, 203
- sociology, Earth Systems, 118, 119
- software
  - Adventures of Josie True, 40
  - AnimalWatch, 66
  - Animal World, 67
  - development of, 110
  - gender-neutral, 28, 106
  - for girls, 40, 102–103
  - Improving Diversity in the Software Development Community, 110
  - math-tutoring, 65–66, 67
- Solar Energy Association of Oregon, 56
- Song, Xueshu, 85
- Sorber, Patricia, 145
- Sorensen, Charlene, 177
- South Bay Union School District, 7
- Southern Illinois Science, Engineering and Math (SISEM), 37
- Southern Illinois Support Network, 37
- Southern Illinois University at Carbondale (SIUC), 37
- Southern Illinois University at Carbondale's College of Engineering, 37
- Southern Illinois University at Carbondale's School of Medicine, 37
- Southern Illinois University at Carbondale's University Women's Professional Advancement, 37
- Southern Illinois University at Edwardsville, 124, 125
- South Mountain Community College, 86
- Southwest Baptist University, 165
- Southwestern Bell, 107
- Southwest Institute for Research on Women (SIROW), 143, 209
- Southwest Missouri State University (SMSU), 164, 165
- space, ACES, 120
- spatial skills
  - Animal World and, 67
  - Early Influences on Gender Differences in Math Achievement and, 61
  - Girls and Technology and, 28
  - Girls First and, 21, 23
  - Realistic Modeling Activities in Small Technical Teams and, 88
- Spelman College, 207
- Spertus, Ellen, 25
- SPIE. See International Society for Optical Engineering
- Splash, 124
- sports-based learning
  - in FEMME Continuum, 19
  - in Girls on Track, 68, 69
  - in Sisters in Sport Science, 16–17
- Sprung, Barbara, 11
- SSI Math Renaissance Project, 63
- St. Joseph College, 191
- St. Lawrence University, 201
- St. Louis Science Center, 37
- St. Lucie School District, 116
- St. Martin's College, 184
- St. Paul Public Schools, 175
- staff training. See also professional development; teacher training
  - After-School Science PLUS, 11
  - Nosebag Science, 12
  - Project GOLD, 175
  - TNT Girls Go to Physics Camp, 98
  - Turnage Scholars Program, 138
- standardized testing, 63
- Stanley Isaacs Neighborhood Center, 11
- Staten Island Technical School (SSTI), 109
- State of Florida Division of Emergency Management, 116
- State University of New York at Albany, 39
- State University of New York at Binghamton, 18, 81
- State University of New York at Buffalo, 40
- State University of New York at Stony Brook, 42, 43, 54–55, 186–187
- State University of New York at Stony Brook Center for Biotechnology, 55
- State University of New York at Stony Brook Collaborative Laboratories, 55
- State University of New York at Stony Brook College of Engineering and Applied Sciences, 43
- statistics, Recruiting Women in the Quantitative Sciences, 76
- Steele, Diane F., 75
- Steiner, Mary Ann, 145
- Steinfeld, Edith, 43, 186, 187
- Stevens Institute of Technology, 213
- Stewart, Abigail J., 69
- Stoddart, Patricia L., 133
- storytelling, Biographical Storytelling Empowers Latinas in Math, 131–132
- strategy skills, Early Influences on Gender Differences in Math Achievement, 61
- "Stream Team," 13

Streinu, Ileana, 177  
 Student Computer Recycling to Offer Underrepresented Groups in Education, 107  
 Student Computing Services, 36  
 Student-Peer Teaching in Birmingham, Alabama, 136  
 study groups
 

- Connections, 179
- E-WOMS, 74–75
- Learning Communities, 153, 154
- Re-Entering the Workforce, 174
- WISE Beginnings, 58
- WISE Women at Stony Brook, 187

 Sturm, Deborah, 109  
 Subramaniam, Banu, 209  
 suburban areas, 127  
 Sullivan, Kathleen, 124  
 Summer Camp for Rural High School Girls, 172  
 SummerMath, 64, 175  
 summer program
 

- ACES, 120
- Action-WISE in Zanesville, Ohio, 160, 161
- Agents for Change, 112
- Apprenticeships in Science Policy, 123
- Athena Project, 180–181
- Bioinformatics for High School, 122
- BUGS, 182
- Calculate the Possibilities, 33
- Camp REACH, 79–80
- Computer Camp for Teachers, 105
- Connections, 179, 180
- Counseling for Gender Equity, 193
- Douglass Projects Pre-College Program, 34
- Engaged Learning, 124, 125
- Feed the Mind, Nourish the Spirit, 139
- FEMME Continuum, 19
- GEMS, 151
- GEMS and, 69
- Genderwise, 64
- Girls on Track and, 68
- Girls RISE, 83
- GREEN Project, 147–148
- Hands-On Engineering Projects for Middle School Girls, 81
- Hands-On Science in Rural Virginia Middle Schools, 161
- Improving Science in a Dayton Magnet School, 137
- Internet Explorers, 170
- Jump Start, 116
- Laboratory Science Camp for Dissemination Training, 167, 168
- Making Computer Science Cool for Girls, 104, 105
- Making Connections, 9
- Master It, 163
- Math Camp for Deaf High School Girls and, 175
- Math Enrichment for Native American Girls, 140
- Math Mega Camp, 61
- MAXIMA, 129
- Minority Girls in the System, 142–143
- Mountaineering After-School and Summer Camps, 16
- OPTIONS, 48
- Pathways through Calculus, 73
- PipeLINK, 111
- Plugged In!, 107
- Pre-College Engineering Workshops and, 85, 86
- Preparing At-Risk Undergraduates for Graduate School, 206
- Project EDGE, 44
- Project GOLD, 175
- Project PRISM, 139
- Research in Computer Science, 103
- Retooling High School Teachers of Computer Science, 106
- Science Connections, 20, 162
- Science for All, 168, 169
- Science of Living Spaces, 166
- Selling Girls on Physical Sciences, 97
- Sisters in Science, 141
- Southern Illinois Support Network, 37
- Splash, 124
- Student-Peer Teaching in Birmingham, Alabama, 136
- Summer Camp for Rural High School Girls, 172
- Summer Research Projects in Computer Science, 108–109
- Summerscape, 30–32
- Sweetwater Girl Power and, 146, 147
- Techbridge and, 24, 25
- Tech Trek, 15
- TNT Girls Go to Physics Camp, 98
- Turnage Scholars Program, 138
- Undergraduate Research Fellowships, 54
- WISE Women at Stony Brook, 186
- Women for Women, 43
- Women's Images of Science and Engineering, 125

 Summer Research Projects in Computer Science, 108–109  
 Summerscape, 30–32  
 Supporting Women in Geoscience, 53  
 support system
 

- in Achieving Success in Academia, 213
- in Appalachian Girls' Voices, 160
- in Athena Project, 180
- in AWSEM, 56
- in College Studies for Women on Public Assistance, 173
- in Connections, 179, 180
- in Creeping Toward Inclusivity, 211
- in Equity Initiatives in Houston, 185
- in E-WOMS, 73, 74–75
- in Futurebound, 152, 153
- in Girls for Planet Earth, 27
- in Hands-On Science in Rural Virginia Middle Schools, 161
- in Hispanic Girls Learn Computer-Assisted Design—And English, 134, 135
- in Master It, 163
- in Mentoring Teams of Teacher Trainers, 197
- in Nosebag Science, 12
- in Re-Entering the Workforce, 174
- in Role Models Change Hispanic Girls' Job Aspirations, 130
- in Science Connections, 20, 162
- in Telementoring Teens, 47
- in Training Trainers in Rural Youth Groups, 163

 survey
 

- Changing Faculty Through Learning Communities, 202
- Improving the Climate in Physics Departments, 204
- New Courses to Draw Women into Science and Engineering, 200
- Self-Authorship and Pivotal Transitions toward Information Technology, 113
- Sissies, Tomboys, and Gender Identity, 92

 surveys mathematics and research technology: girls investigate real life. See SMART GIRL

SWE. See Society of Women Engineers

Sweetwater Girl Power, 146–147

Sweetwater Union High School District, 147

Swett, John, 23

Swift Water Council of the Girl Scouts, 14

Symbol Technologies, Inc., 55

systemic reform

Breaking the Silences, 209

Creeping Toward Inclusivity, 211

Why Do Some Physics Departments Have More Women Majors?, 205

## T

Talcott Mountain Science Center, 3

Tang, K. Wendy, 187

Tan-Wilson, Anna, 17, 18

Targan, David M., 58

TARGETS, 155–156, 157

Tausner, Miriam, 109

Taylor, Kimberly W., 103

teacher involvement, and SMART, 6

teacher training

Action-WISE in Zanesville, Ohio, 161

Agents for Change, 113

AnimalWatch, 66

Athena Project, 180, 181

AWSEM, 56

Biographical Storytelling Empowers Latinas in Math, 131, 132

Calculus Research, 71–72

Changing Faculty Through Learning Communities, 202

Changing How Introductory Physics is Taught, 99

Coding Student Teachers' Classroom Interactions, 198–199

Computer Camp for Teachers, 105

Education Coalition in Connecticut, 191

Engineering Lessons in Animated Cartoons, 85

Equity Initiatives in Houston, 184–185

Experiment-Based Physics for Girls, 95

Exploring Engineering, 78

Eyes to the Future, 46

Family Tools and Technology, 3, 4, 5

FORWARD, 177

GEMS, 193

Gender Equity Training in Teacher Education, 183

Genderwise, 64

GEOS, 157

Get Set, Go!, 188–189

Girls and Technology, 28–29

Girls First, 23

Girls in Science, 26

Girls on Track and, 68, 69

Girls RISE, 84

GREEN Project, 148

Hands-On Engineering Projects for Middle School Girls, 81

Hands-On Science in Rural Virginia Middle Schools, 161

Improving Diversity in the Software Development Community, 110

Improving Science in a Dayton Magnet School, 137

InGEAR, 191–192

Integrating Math and Science with Lego Logo, 133

Jump for the Sun, 170, 171

Jump Start, 116

Laboratory Science Camp for Dissemination Training, 167, 168

Learning Communities, 154

Making Connections, 9

MAXIMA, 128–130

Mentoring Teams of Teacher Trainers, 197

Mentoring Through Crossage Research Terms, 50

Minority Girls in the System, 142–143

New Courses to Draw Women into Science and Engineering, 200

Ole Miss Computer Camp, 104

Opening the Horizon, 164–165

OPTIONS, 48–49

Out of the Lab, 159

Plugged In!, 107

Pre-College Engineering Workshops, 85

Project EDGE, 44

Project EFFECT, 36

Project Parity, 3

Project PRISM, 138–139

Recruiting Engineers in Kentucky, K-12, 87

Recruiting Women into Computer Science, 109

Retooling High School Teachers of Computer Science, 106

RISE, 51

Science Connections, 20, 162

Science for All, 168, 169

Science Is for Us, 33

Science of Living Spaces, 166

Selling Girls on Physical Sciences, 97

Shampoos Etc!, 17

Sisters in Science, 141–142

SMART, 6

Southern Illinois Support Network, 37

Student-Peer Teaching in Birmingham, Alabama, 136

Summer Camp for Rural High School Girls, 172

Summerscape and, 30–32

Sweetwater Girl Power, 146, 147

Teaching Inclusive Science and Engineering, 89, 90

Teaching Internships in Physics for Undergraduates, 100

Teaching SMART, 7–8

Techbridge and, 25

Training Graduate Students to Develop Undergraduate Research Projects, 54–55

Training Trainers to Encourage Nontraditional Jobs, 194–195

Triad Alliance Science Clubs, 189–190

Turnage Scholars Program, 138

Washington State Gender Equity Project, 183–184

Weaving Gender Equity into Math Reform, 63

What's in the Box?, 107–108

WISE Investments, 86

Women's Images of Science and Engineering, 125

Women's Studies and Science, 200–201

Teaching Inclusive Science and Engineering, 89–90

Teaching Integrated Mathematics and Science (TIMS) Project, 63

Teaching Internships in Physics for Undergraduates, 100

Teaching SMART, 7–8

Team Approach to Mentoring Junior Economists, 215

teamwork

in ACES, 120

in Bringing Minority High School Girls to Science, 149, 150

in Bring Your Mother to (Engineering) School, 94

in Camp REACH, 79, 80



- in FEMME Continuum, 19
    - in FORWARD, 176
    - in Gender and Team Decision-Making, 90
    - in Girls and Technology, 29
    - in Girls Dig it Online, 117
    - in Girls on Track, 68
    - in Girls RISE, 84
    - in GREEN Project, 148
    - in Making Computer Science Cool for Girls, 104, 105
    - in Mentoring Through Crossage Research Terms, 50
    - in Mountaineering After-School and Summer Camps, 16
    - in Pre-College Engineering Workshops, 85–86
    - in Realistic Modeling Activities in Small Technical Teams, 88
    - in Recruiting Engineers in Kentucky, K-12, 87
    - in RISE, 51
    - in Single-Gender Math Clubs, 62
    - in Splash, 124
    - in Summer Research Projects in Computer Science, 109
    - in Teaching Internships in Physics for Undergraduates, 100
    - in Team Approach to Mentoring Junior Economists, 215
    - in TNT Girls Go to Physics Camp, 98
    - in WISE Women at Stony Brook, 186, 187
    - in Women in Astronomy, 27
  - Teasdale, Jean A., 86
  - Tebbens, Sarah F., 115
  - Techbridge, 23–25
  - Tech Corps, 196
  - Techgirl, 39
  - Technical Education Research Centers. See TERC, Inc.
  - technical interpreting, 176
  - technical skills, What's in the Box?, 108
  - technology. See also computer skills; information technology
    - Girls and Technology, 28–29
    - Techbridge, 23–25
    - What's in the Box?, 107–108
    - WomenTech at Community Colleges, 196
  - Technology Museum of Innovation, 61
  - Tech Star seminars, 36
  - Tech Trek, 15
  - TEKS. See Texas Essential Knowledge and Skills
  - telementoring. See electronic mentoring
  - Telementoring Teens, 47
  - television
    - Imagination Place, 77
    - Tech Trek, 15
  - Temple College of Technology and Engineering, 17
  - Temple University, 17, 108, 141, 142
  - TERC, Inc., 45, 46, 62, 63, 65, 193
  - Testing Campus-Based Models of GRE Prep Courses, 207
  - Texaco and Texaco Foundation, 203
  - Texas Academy of Mathematics and Science, 182
  - Texas A&M University, 200, 202
  - Texas A&M University College of Science, 202
  - Texas Center for Educational Technology, 182
  - Texas Engineering Experiment Station, 200
  - Texas Essential Knowledge and Skills (TEKS), 185
  - Texas Higher Education Coordinating Board, 185
  - Texas Southern University, 207
  - Texas Woman's University, 207
  - Thigpen, George, 138
  - Thompson, Mary H., 56
  - Thompson, Robert J., 76
  - Thornhill Elementary Schools and Claremont, 23
  - Thornton, Constance, 84
  - Thorsen, Carolyn C., 31, 192
  - 3M, 97
  - Three Village School District, 187
  - Tijuana River National Estuarine Research Reserve, 147
  - TIMS Project, 63
  - TNT Girls Go to Physics Camp, 98
  - tomboys, 91–92
  - tools, TNT Girls Go to Physics Camp, 98
  - Tooney, Nancy M., 50, 174
  - toy factory, 96
  - Tracy, Dyanne M., 26
  - trainer training. See professional development; teacher training
  - Training Graduate Students to Develop Undergraduate Research Projects, 54–55
  - Training Model for Extracurricular Science, 149
  - Training Trainers in Rural Youth Groups, 163
  - Training Trainers to Encourage Nontraditional Jobs, 194–195
  - transactional writing
    - Biographical Storytelling Empowers Latinas in Math, 131–132
    - Womenwin, 70–71
  - transition points, Self-Authorship and Pivotal Transitions toward Information Technology, 113
  - Traveling Science Program, 14
  - Treisman, Uri, 71, 153
  - Trevisian, Michael S., 16
  - Triad Alliance Science Clubs, 189–190
  - TRW and TRW Foundation, 203
  - Tubbs, Laura E., 44
  - Tufts University, 79
  - Tunstall, Margaret E., 149
  - Turnage Scholars Program, 138
  - Turrell Fund, 34
  - Turtle Mountain Community College, 140
  - Tuskorara Intermediate Unit, 177
  - Tutorials for Change, 206
  - 21st Century Mathematics Center for Urban Schools, 142
  - Tyler-Wood, Tandra L., 182
- U**
- UA. See University of Arizona
  - UCSMP Everyday Learning Center, 63
  - UM-GIRL, 69
  - Una Mano al Futuro, 133
  - Undergraduate Research Fellowships, 54
  - underprivileged girls
    - Action-WISE in Zanesville, Ohio for, 160, 161
    - After-School ASSETS Project for, 145
    - Appalachian Girls' Voices for, 159
    - BUGS for, 182
    - College Studies for Women on Public Assistance for, 173
    - Enhancing "Expanding Your Horizons" for, 144
    - Exploring Engineering for, 78
    - GEMS for, 151, 152
    - Girls Dig it Online for, 117, 118
    - GO Team! for, 101
    - GREEN Project for, 147–148

Hands-On Science in Rural Virginia Middle Schools for, 161  
 Imagination Place for, 77  
 Laboratory Science Camp for Dissemination Training for, 167, 168  
 Mentoring Through Crossage Research Terms for, 50  
 Minority Girls in the System for, 142–143  
 Ole Miss Computer Camp for, 104  
 Out of the Lab for, 158, 159  
 Partners in Engineering for, 82  
 Science Connections for, 20, 162  
 Science in the City for, 155  
 Science Is for Us for, 33  
 Southern Illinois Support Network for, 37  
 Sweetwater Girl Power for, 146  
 Uniondale Union Free School District, 148  
 Union-Endicott School District, 18  
 United Connecticut for Women in Science, Mathematics, and Engineering, 191  
 United Neighborhood House of New York, 11  
 United States Geological Survey, 115  
 The Universe Is in My Face, 10  
 University Hills Elementary School, 130  
 University of Alabama Psychology Department, 136  
 University of Arizona (UA), 142, 143, 152, 153, 200, 201, 208, 209  
 University of Arkansas, 53  
 University of California at Berkeley, 153  
 University of California at Long Beach, 201  
 University of California at Los Angeles, 42  
 University of California at Riverside, 180, 181  
 University of California at San Diego, 147  
 University of California at San Francisco, 189, 190  
 University of California at Santa Barbara, 63  
 University of California at Santa Cruz, 133  
 University of Delaware, 104, 105, 199  
 University of Denver, 145  
 University of Florida, 52, 114  
 University of Georgia, 191, 192  
 University of Georgia Research Foundation Inc., 61  
 University of Houston, 207  
 University of Idaho, 85, 86  
 University of Illinois at Chicago, 201  
 University of Illinois at Chicago's Institute for Mathematics and Science Education, 63  
 University of Illinois at Urbana-Champaign, 214  
 University of Iowa, 14  
 University of Kentucky, 87  
 University of Louisiana at Monroe, 103  
 University of Louisville, 87  
 University of Maryland, 51  
 University of Massachusetts at Amherst, 65, 66, 67  
 University of Memphis, 99  
 University of Michigan, 45, 69  
 University of Minnesota, 174  
 University of Minnesota at Duluth, 98  
 University of Minnesota at Twin Cities, 175  
 University of Minnesota General College, 175  
 University of Minnesota's Computer Accommodations Program, 175  
 University of Mississippi, 104  
 University of Missouri at Columbia, 89, 95, 96, 97  
 University of Missouri at Columbia Department of Industrial Engineering, 97  
 University of Missouri at Columbia Women in Engineering Programs, 89  
 University of Nevada at Las Vegas, 119  
 University of North Texas (UNT), 182  
 University of Oregon, 40  
 University of Pennsylvania, 111, 113  
 University of Puget Sound, 184  
 University of Rhode Island, 201  
 University of Rochester, 100  
 University of Southern Mississippi, 116  
 University of South Florida, 115  
 University of Tennessee at Chattanooga, 120  
 University of Texas at Austin, 89, 153  
 University of Texas at San Antonio (UTSA), 130, 131  
 University of Toledo, 15  
 University of Utah, 119  
 University of Washington, 13, 44, 45, 172, 184  
 University of Washington, Center for Workforce Development, 45  
 University of Wisconsin at Stevens Point, 105, 153, 154  
 University System of Georgia, 31  
 upper-level questions, 198  
 urban areas  
     Appalachian Girls' Voices in, 159, 160  
     Education Coalition in, 191  
     Eyes to the Future in, 46  
     GEMS in, 69, 151, 152  
     Girls RISE in, 83, 84  
     GO Team! in, 101  
     Latinas En Ciencia in, 127  
     Making Connections in, 9  
     Project Parity in, 3  
     Science in the City in, 155  
     Sisters in Science in, 141–142  
     Sisters in Sport Science in, 16  
     Student-Peer Teaching in, 136  
     Techbridge in, 24  
 U.S. Navy, 147  
 using mathematics: girls investigate real life. See UM-GIRL  
 Usselman, Marion, 31  
 UTC Challenger Center, 120  
 UTSA. See University of Texas at San Antonio  
 UV beads, 165

**V**  
 Valencia Community College, 51–52  
 Valian, Virginia, 206  
 Valley View Elementary School, 130  
 Vasquez, Juan, 196  
 Vergun, Judith, 41  
 Verizon Foundation, 34  
 Vernon, Mitzi R., 10  
 Vickroy, Marcia, 22  
 video  
     Counseling for Gender Equity, 193  
     Girls and Technology, 28  
     Girls in Science, 26  
     GREEN Project, 148  
     MAXIMA, 129  
     Self-Authorship and Pivotal Transitions toward Information Technology, 113  
     Techbridge, 24  
     Tech Trek, 15  
     Training Trainers to Encourage Nontraditional Jobs, 194, 195

- Turnage Scholars Program, 138
- Women in Astronomy, 26–27
- Women Who Walk Through Time, 119
- Video Case Studies Project, 63
- videoconferencing
  - BUGS, 182
  - FORWARD, 177
  - Washington State Gender Equity Project, 183
- videoconferencing relay service, 176
- video games, 104
- Vietnamese girls, 151
- Virginia Polytechnic Institute and State University, 10, 113, 161, 193, 194
- Virginia Space Grant Consortium, 161, 194
- Virginia Tech Center for Organizational and Technology Achievement, 194
- Virginia Tech Continuing Education Department, 194
- virtual reality technology, 101–102
- VisionLand, 136
- visualization skills, Developing Visualization Skills, 91
- visually impaired girls, 22
- Vouk, Mladen A., 69
- VR Visions, 102
  
- W**
- Wadia-Fascetti, Sara, 180
- Wagner, Michael G., 39
- Wake County Public Schools, 69
- Wake Forest University, 188, 189
- Wakhungu, Judi Wangalwa, 108
- Walker, Ellen L., 111
- Walker, Sharon H., 116
- Wallace, Joy M., 14
- Walnut Grove Junior/Senior High School, 165
- Walters, Howard D., 116
- WAMC Northeast Public Radio, 39
- Warren, Betty J., 173
- Washington Association of Colleges for Teacher Education, 184
- Washington (CHAIN) and University City Middle School Clusters in the School District of Philadelphia, 113
- Washington County, 161
- Washington Education Association, 184
- Washington Elementary School District, 78
- Washington Middle School District, 113
- Washington Research Institute, 110, 184, 197
- Washington Science Teachers Association, 184
- Washington State Council of Mathematics, 184
- Washington State Gender Equity Project, 183–184
- Washington State University (WSU), 15, 16, 36, 138, 139, 184
- Washington State University's Center for Teaching and Learning, 36
- Washington State University Spokane's City Lab, 16
- water
  - Engaged Learning, 124–125
  - GREEN Project, 147
  - Splash, 124
- Watkins, Laura, 180
- Watson, Karan L., 200, 202
- Watson School of Engineering, 81
- Wayang Outpost, 67
- Wayne State University, 69
- Weaver, Gerald F., 113
- Weaving Gender Equity into Math Reform, 63
- Weber, Lynn, 99
- website
  - BUGS, 182
  - Counseling for Gender Equity, 194
  - Designing with Virtual Reality Technology, 102
  - Engineering Lessons in Animated Cartoons, 85
  - Eyes to the Future, 45–46
  - GEMS, 69
  - Girls Dig it Online, 117–118
  - GO Team!, 101
  - Imagination Place, 77
  - Improving Diversity in the Software Development Community, 110
  - Internet Explorers, 170
  - Math Mega Camp, 61
  - Plugged In!, 106–107
  - Putting a Human Face on Science, 41–42
  - Techgirl, 39
  - Telementoring Teens, 47
  - TNT Girls Go to Physics Camp, 98
  - Weaving Gender Equity into Math Reform, 63
  - What Works in Programs for Girls, 179
  - Why Girls Go to Whyville.net, 103
  - Whyville.net, 102–103
  - WISE Beginnings, 57
  - Women's Images of Science and Engineering, 125
  - WomenTech at Community Colleges, 195–196
  - Women Who Walk Through Time, 119
- WEEA Equity Resource Center, 193
- Weisgerber, R. A., 175
- welfare, College Studies for Women on Public Assistance, 173
- Wellesley College, 28, 207
- Welty, Claire, 80
- WEPAN. See Women in Engineering Programs & Advocates Network
- Wesleyan College, 207
- Wesleyan University Women in Science, 191
- WestEd, 193
- Western Kentucky University (WKU), 87
- Western Kentucky University Department of Engineering, 87
- Western Kentucky University Women's Studies, 87
- Western Triad Science and Mathematics Alliance (WTSAMA), 163, 188
- Western Washington University, 184
- Westover School, 191
- Wetterhahn, Karen E., 59
- WGTE TV-FM, 15
- What's in the Box?, 107–108
- What Works in After-School Science, 181
- What Works in Programs for Girls, 179
- Wheeling Jesuit University, 108
- "Where in the World is Carmen Sandiego?" (game), 106
- Whittbeck, Chris, 46
- Whiting, Donna, 31
- Whitney, Gail N., 56
- Whitten, Barbara L., 205
- Whizbangers and Wonderments: Science Activities for Young People, 165
- Why Do Some Physics Departments Have More Women Majors?, 204–205
- Why Girls Go to Whyville.net, 102–103
- Why So Slow? (Valian), 206
- Whyville.net, 102–103

- Widnall, Sheila, 41
- Wiegand, Deborah, 13
- Wigal, Cecelia, 120
- Wilcox, Kimberly J., 175
- Wildlife Conservation Society, 27, 121
- wildlife science
  - Careers in Wildlife Science, 121
  - Girls for Planet Earth, 27
- Wildlife Science Careers (WSC) program, 121
- Wilds, 161
- Wilhite, Kathleen, 145
- Wilkins, Dawn E., 104
- Wilkinson, Patricia, 72
- William Marsh Rice University, 185
- William Randolph Hearst Foundation, 34
- Willis Junior High School, 125
- Wilson, Kristin, 85
- Wilson, Patricia, 125
- Wilson, Paula N., 119
- Wilson, Stacy S., 87
- WiMSE. See Women in Math, Science, And Engineering
- Winfrey, Oprah, 169
- Wing, Barbara D., 165
- Winters, Kathy, 120
- WISE Beginnings, 57–58
- Wise County, 161
- WISE Institute, 108
- WISE Investments, 86
- WISE programs, 14, 39, 43, 44–45, 87, 107, 152, 153, 187
- WISER Lab Research for First-Year Undergraduates, 52–53
- WISE Scholars Do Engineering Research, 92–93
- WISE summer camps, 37
- WISE Women at Stony Brook, 186–187
- WISP, 14, 52, 54, 58–59
- WITI. See Women in Technology International
- WKU. See Western Kentucky University
- Women and Girls Support Network, 37
- Women for Women, 43
- Women in Astronomy, 26–27
- Women in Engineering, 80
- Women in Engineering Programs & Advocates Network (WEPAN), 45, 203, 213
- Women in Math, Science, And Engineering (WiMSE), 36
- Women in Science and Engineering Project, 205
- Women in Science Project. See WISP
- Women in Technology International (WITI), 56
- Women Life Scientists: Past, Present, and Future—Connecting Role Models in the Classroom Curriculum, 122, 165
- Women of Color Consortium at University of Arizona, 153
- Women's Images of Science and Engineering, 125
- women's studies
  - Changing Faculty Through Learning Communities, 202
  - Earth Systems, 118–119
  - Get Set, Go!, 189
  - Learning Communities, 154
  - New Courses to Draw Women into Science and Engineering, 200
  - Teaching Inclusive Science and Engineering, 89, 90
  - Women's Studies and Science, 200–201
- Women's Studies and Science, 200–201
- WomenTech at Community Colleges, 195–196
- WomenTech Career Expo, 195
- WomenTechWorld.org, 196
- Women Who Walk Through Time, 119
- Womenwin, 70–71
- Wong, Peter Y., 79
- Woodbury, Peter, 196
- Woolf, Beverly P., 66, 67
- Worcester Polytechnic Institute, 80
- work experience, College Studies for Women on Public Assistance, 173
- workshops
  - Appalachian Girls' Voices, 159, 160
  - Biographical Storytelling Empowers Latinas in Math, 132
  - BUGS, 182
  - Camp REACH, 79
  - Changing How Introductory Physics is Taught, 99
  - Collaborating Across Campuses, 214
  - Computer Camp for Teachers, 105
  - Designing with Virtual Reality Technology, 101
  - Developing Visualization Skills, 91
  - Douglass Projects Pre-College Program, 34
  - Engineering GOES to Middle School, 80
  - Enhancing "Expanding Your Horizons," 144
  - Exploring Engineering, 78
  - FEMME Continuum, 19
  - FORWARD, 176, 177
  - Girls in Science, 26
  - Girls on Track, 68
  - GO Team!, 101
  - GREEN Project, 148
  - Integrating Math and Science with Lego Logo, 133
  - Minority Girls in the System, 142
  - Ole Miss Computer Camp, 104
  - Opening the Horizon, 164–165
  - PipeLINK, 111
  - Pre-College Engineering Workshops, 85–86
  - Project EFFECT, 36
  - Project GOLD, 174, 175
  - Recruiting Women into Computer Science, 109
  - Re-Entering the Workforce, 174
  - RISE, 51
  - Saturday Workshops for Middle School Girls, 145
  - Science Connections, 20, 21, 162
  - Self-Authorship and Pivotal Transitions toward Information Technology, 113
  - Southern Illinois Support Network, 37
  - Summer Research Projects in Computer Science, 108
  - Summerscape, 30, 31
  - Sweetwater Girl Power, 146, 147
  - Teaching Inclusive Science and Engineering, 89
  - Team Approach to Mentoring Junior Economists, 215
  - Washington State Gender Equity Project, 184
  - Weaving Gender Equity into Math Reform, 63
  - What's in the Box?, 107–108
  - What Works in Programs for Girls, 179
  - WISE Investments, 86
  - WISE Scholars Do Engineering Research, 93
  - Women's Images of Science and Engineering, 125
- Wright, Mary H., 37
- Wright State University (WSU), 137
- writing

Biographical Storytelling Empowers Latinas in Math, 131–132

Recruiting Women in the Quantitative Sciences, 75–76

Womenwin, 70–71

WSC program, 121

WSU. See Washington State University; Wright State University

WTSAMA. See Western Triad Science and Mathematics Alliance

Wyer, Mary, 205, 209

Wyeth, 34

Wynn, Karen, 53

Wythe County, 161

## X

Xavier University, 7

## Y

Yaffee, Lisa, 62

Yalow, Rosalyn, 41, 178

Yanik, Elizabeth G., 163

Yanyo, Lynn, 10

Young, John W., 90

Young, Sara, 169

Youth & Family Services, Rapid City, S.D., 7

Yu, Xiaokang, 108

"Yuk" factor, 8

## Z

Zales, Charlotte R., 122

Zander, Amy K., 82

Zanesville City School District, 160, 161

Zawojewski, Judith, 88

Zia Middle School, 130

Zizelman, Nockie, 196

Zozakeiwiz, Cathy, 130

Zsoldos, Hepsi D., 115

Zymogenetics, 172