

EMPLOYEE EDUCATIONAL DATA

PRIVACY ACT STATEMENT: The authority for collecting this information about you is 5 U.S.C. 7201. The information furnished will be used to update your education level to reflect the highest level achieved. The information you furnish is voluntary and will be used for workforce analysis and planning. Executive Order 9397 (November 22, 1943) authorizes use of your Social Security Number. That Order requires use of the SSN for the orderly administration of personnel records. Furnishing your Social Security Number as well as the other data is voluntary. Disclosure of this information may be made in accordance with the disclosure provisions of the Privacy Act of 1974 including the established routine uses for the OPM/GOVT-1, General Personnel Records system of records, or the 76VA05 system for Title 38 employees.

OPM/GOVT-1, General Personnel Records system of records, or the 76VA05 system for Title 38 employees.				
INSTRUCTIONS - Please complete this form according to the instructions and if you have any questions, contact your Human Resources (HR) office. Return completed form to your HR office. (Note: In order to keep your education record up-to-date, be sure to notify the HR office whenever you attain a higher level of education than the level you show on this form.)				
		CATION CODES		
INSTRUCTION: Check the one box next to the code in section.	1 Section A or B that best r	represents your highest educa	ation level. Then follo	w instructions in that
	SECTION A - GENERA	L EDUCATION LEVELS		
1- Less than 8th grade or no formal education		C - One academic y	ear of study (30-59 a resident college of	semester hours, 45-89
2 - 8th grade		D - Two academic y	vears of study (60-89	9 semester hours, 90-134
A - Some high school did not graduate		quarter hours) in	a resident college	or university.
B - High school graduation or equivalency cer completion of any advanced job training.	tificate, and no	7 - Four academic y hours, or more)	years of study (120 s but did not receive s	semester hours, 180 quarter a bachelor's degree.
3 - High school graduation and afterwards beg training program without completing.	an additional job	L - Bar membership	without law degree	e.
5 - Less than one academic year of study (und- 45 quarter hours) in a college or university.		E - Three academic quarter hours) in	years of study (90-1 a resident college of	119 semester hours, 135-179 or university.
If you checked one of the boxes above go to PART	II, otherwise continue i	in Section B.		
SECTION	NB - HIGHER EDUCAT	ION CERTIFICATE OR D	EGREE	
4 - Completed high school and afterwards cor job training program.	npleted additional	O - Master's degree	in Hospital Admini	stration
6 - Associate degree (including nursing and a	ll other associate	# - Master's degree	in Nursing	
degrees.)	i other associate	P - All other master		
F - Nursing diploma		Q - Some academic no higher degree		er's degree out
G - Bachelor's degree in Nursing		R - Doctor of Denta		
H - Bachelor's degree in Engineering or Archi		S - Doctor of Denta	al Surgery	
☐ I - Bachelor's degree in Accounting or Financ ☐ J - Bachelor's degree, all other fields	e	T - Doctor of Medi		
	1 22 	U - Doctor of Osteo		
8 - Bachelor's degree and less than 15 semester hours of graduate study		V - Doctor of Veter	-	uding podiatry, D.P. or
N - One academic year of graduate study (15 23 quarter hours) but no master's degree		D.P.M., and opto	in Nursing	
K - Law degree (J.D. or LL.B.) without bar m	embership	W - Doctor of Philo		
L - Bar membership with law degree		X - Ph.D. in Psycho Y- Other doctoral de		
M- Law degree (J.D. or LL.B) with bar memb	ership	Z - Doctoral degree	and performed som	e academic work beyond
If you checked one of the boxes in Section B, then				
may be provided later by your HR office) and select the most appropriate field of study from the programs listed and record the corresponding 6-digit program code in Part II.				
	PART II - EMPLOY	EE INFORMATION		
WHAT IS YOUR ONE DIGIT EDUCATION CODE FROM SECTION A OR SECTION B ABOVE?	2A. WHAT YEAR DID YOU	COMPLETE YOUR		DIGIT PROGRAM CODE
	HIGHEST LEVEL OF ED	DUCATION?		
EDUCATION CODE		COMPLETION		PROGRAM CODE
3. LAST NAME - FIRST NAME - MIDDLE INITIAL OF EMPL	OYEE (Print or type)		4. SOCIAL SECURITY	YNO.
5. SERVICE OR DIVISION				
EMPLOYEED COMMITTEE				
6. EMPLOYEE'S SIGNATURE			7. DATE	

VA FORM NOV 2003 (RS) 4637

INSTRUCTIONAL PROGRAM (Supplement to VA Form 4637)

This listing is to be used to supplement VA Form 4637, Employee Educational Data, only when a selection from Section B, Higher Education Certificate or Degree, is made.

Instructions: Please review this instruction program supplemental and select the *most appropriate program* from the extensive list and note the corresponding 6-digit program code then return to Part II of VA Form 4637, Employee Educational Data.

This page is an alphabetical listing of categories to assist in finding your special program of study on the following pages. When you find your closest program or closest field of study, copy the 6-digit number in Part II.

FIELD OF STUDY	6-DIGIT CODE (First two digits of 6-digit code on following pages)
Agriculture, Agriculture Operations, and Related Sciences	01
Architecture and Related Services	
Area, Ethnic, Cultural, and Gender Studies	
Biological and Biomedical Sciences.	
Business, Management, Marketing, and Related Support Services	52
Communication, Journalism and Related Programs	
Communications Technologies/Technicians and Support Services	10
Computer and Information Sciences and Support Services	11
Construction Trades	
Dental, Medical and Veterinary Residency Programs	
Education	13
Engineering	
Engineering Technologies/Technicians	15
English Language and Literature/Letters	
Family and Consumer Sciences/Human Sciences	19
Foreign Languages, Literatures, and Linguistics	16
Health Professions and Related Clinical Sciences	51
History	
Legal Professions and Studies	
Liberal Arts and Sciences, General Studies and Humanities	24
Library Science	25
Mathematics and Statistics	
Mechanic and Repair Technologies/Technicians	47
Military Technologies	29
Multi/Interdisciplinary Studies	30
Natural Resources and Conservation	
Parks, Recreation, Leisure and Fitness Studies	31
Personal and Culinary Services.	12
Philosophy and Religious Studies.	38
Physical Sciences	40
Precision Production	48
Psychology	42
Public Administration and Social Service Professions	44
Science Technologies/Technicians	41
Security and Protective Services.	43
Social Sciences	45
Theology and Religious Vocations.	39
Transportation and Materials Moving.	49
Visual and Performing Arts	50

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
	Agriculture, Agriculture Operations & Related	011199	Plant Sciences, Other	
	Sciences	011201	Soil Science & Agronomy, General	
010000	Agriculture, General	011202	Soil Chemistry & Physics	
010101	Agricultural Business and Management, General	011203	Soil Microbiology	
010102	Agribusiness/Agricultural Business Operations	011299	Soil Sciences, Other	
010103	Agricultural Economics	019999	Agriculture, Agri. Opers, & Related Sciences, Other	
010104	Farm/Farm and Ranch Management		Natural Resources & Conservation	
010105	Agricultural/Farm Supplies Retailing & Wholesaling	030101	Natural Resources/Conservation, General	
010106	Agricultural Business Technology	030103	Environmental Studies	
010199	Agricultural Business & Management, Other	030104	Environmental Science	
010201	Agricultural Mechanization, General	030199	Natural Resources Conservation & Research, Other	
010204	Agricultural Power Machinery Operation	030201	Natural Resources Management & Policy	
010205	Agricultural Mechanics & Equipment/Machine Tech.	030204	Natural Resource Economics	
010299	Agricultural Mechanization, Other	030205	Water, Wetlands, & Marine Resources Management	
010301	Agricultural Production Operations, General	030206	Land Use Planning & Management/Development	
010302	Animal/Livestock Husbandry & Production	030299	Natural Resources Management & Policy, Other	
010303	Aquaculture	030301	Fishing & Fisheries Sciences & Management	
010304	Crop Production	030501	Forestry, General	
010306	Dairy Husbandry & Production	030502	Forest Sciences & Biology	
010307	Horse Husbandry/Equine Science & Management	030506	Forest Management/Forest Resources Management	
010399	Agricultural Production Operations, Other	030508	Urban Forestry	
010401	Agricultural & Food Products Processing	030509	Wood Science & Wood Products/Pulp & Paper Tech.	
010504	Dog/Pet/Animal Grooming	030510	Forest Resources Production & Management	
010505	Animal Training	030511	Forest Technology/Technician	
010507	Equestrian/Equine Studies	030599	Forestry, Other	
010508	Taxidermy/Taxidermist	030601	Wildlife & Wildlands Science & Management	
010599	Agricultural & Domestic Animal Services, Other	039999	Natural Resources & Conservation, Other	
010601	Applied Horticulture/Horticultural Operations, General	040201	Architecture (Barch, BA/BS, March, MA/MS, PHD)	
010603	Ornamental Horticulture	040301	City/Urban, Community & Regional Planning	
010604	Greenhouse Operations & Management	040401	Environmental Design/Architecture	
010605	Landscaping & Groundskeeping	040501	Interior Architecture	
010606	Plant Nursery Operations & Management	040601	Landscape Arch. (BS, BSLA, BLA, MSLA, MLA, PHD)	
010607	Turf & Turfgrass Management	040801	Architectural History & Criticism, General	
010608	Floriculture/Floristry Operations & Management	040901	Architectural Technology/Technician	
010699	Applied Horticulture/Horticultural Business Svc., Other		Architecture & Related Services	
010701	International Agriculture	049999	Architecture & Related Services, Other	
010801	Agricultural & Extension Education Services		Area, Ethnic, Cultural & Gender Studies	
010802	Agricultural Communication/Journalism	050101	African Studies	
010899	Agricultural Public Services, Other	050102	American/United States Studies/Civilization	
010901	Animal Sciences, General	050103	Asian Studies/Civilization	
010902	Agricultural Animal Breeding	050104	East Asian Studies	
010903	Animal Health	050105	Central/Middle & Eastern European Studies	
010904	Animal Nutrition	050106	•	
010905	Dairy Science	050107	Latin American Studies	
010906	Livestock Management	050108	Near & Middle Eastern Studies	
010907	Poultry Science	050109		
010999	Animal Sciences, Other Food Science	050110	Russian Studies Scandinavian Studies	
011001		050111 050112	South Asian Studies	
011002 011099	Food Technology & Processing Food Science & Technology, Other	050112	South Asian Studies Southeast Asian Studies	
	Plant Sciences, General	050113		
011101		050114	Western European Studies Canadian Studies	
011102 011103	Agronomy & Crop Science Horticultural Science	050115	Canadian Studies Balkans Studies	
		050116	Balkans Studies Baltic Studies	
011104 011105	Agricultural & Horticultural Plant Breeding Plant Protection & Integrated Pest Management	050117	Slavic Studies	
011105	Range Science & Management	050118	Caribbean Studies	
011100	Kange Science & Mahagement	020119	Carrougan Studies	

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CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
050120	Ural-Altaic & Central Asian Studies	100306	Platemaker/Imager	
050121	Commonwealth Studies	100307	Printing Press Operator	
050122	Regional Studies (US, Canadian, Foreign)	100308	Computer Typography & Composition Equipment Operator	
050123	Chinese Studies	100399	Graphic Communications, Other	
050124	French Studies	109999	Communications Technologies/Techn. & Support Svs, Other	
050125	German Studies		Computer & Information Sciences & Support	
050126	Italian Studies		Services	
050127	Japanese Studies	110101	Computer & Information Sciences, General	
050128	Korean Studies	110102	Artificial Intelligence & Robotics	
050129	Polish Studies	110103	Information Technology	
050130	Spanish & Iberian Studies	110199	Computer & Information Sciences, Other	
050131	Tibetan Studies	110201	Computer Programming/Programmer, General	
050132	Ukraine Studies	110202	Computer Programming, Specific Applications	
050199	Area Studies, Other	110203	Computer Programming, Vendor/Product Certification	
050201	African-American/Black Studies	110299	Computer Programming, Other	
050202	American Indian/Native American Studies	110301	Data Processing & Data Processing Technology/Techn.	
050203	Hispanic-American, Puerto Rican, &	110401	Information Science/Studies	
050206	Mexican-American/Chicano Studies Asian-American Studies	110501 110601	Computer Systems Analysis/Analyst	
050206	Women's Studies	110601	Data Entry/Microcomputer Applications, General Word Processing	
050207	Gay/Lesbian Studies	110602	Data Entry/Microcomputer Applications, Other	
050208	Ethnic, Cultural Minority, & Gender Studies, Other	110099	Computer Science	
059999	Area, Ethnic, Cultural, & Gender Studies, Other	110701	Web Page, Digital/Multimedia & Info. Resources Design	
039999	Communication, Journalism, & Related Programs	110801	Data Modeling/Warehousing & Database Administration	
090101	Communication Studies/Speech Communication & Rhetoric	110802	Computer Graphics	
090101	Mass Communication/Media Studies	110899	Computer Software & Media Applications, Other	
090199	Communication & Media Studies, Other	110901	Computer Systems Networking & Telecommunications	
090401	Journalism	111001	System Administration/Administrator	
090402	Broadcast Journalism	111002	System, Networking, & Lan/Wan Mgmt/Manager	
090404	Photo Journalism	111003	Computer & Information Systems Security	
090499	Journalism, Other	111004	Web/Multimedia Management & Webmaster	
090701	Radio & Television	111099	Computer/Information Technology Services	
090702	Digital Communication & Media/Multimedia		Administration & Management, Other	
090799	Radio, Television, & Digital Communication, Other	119999	Computer & Information Sciences & Support Services, Other	
090901	Organizational Communication, General		Personal & Culinary Services	
090902	Public Relations/Image Management	120301	Funeral Service & Mortuary Science, General	
090903	Advertising	120302	Funeral Direction/Service	
090904	Political Communication	120303	Mortuary Science & Embalming/Embalmer	
090905	Health Communication	120399	Funeral Service & Mortuary Science, Other	
090999	Public Relations, Advertising, & Applied	120401	Cosmetology/Cosmetologist, General	
	Communication, Other	120402	Barbering/Barber	
091001	Publishing	120404	Electrolysis/Electrology & Electrolysis Technician	
099999	Communication, Journalism, & Related Programs, Other	120406	Make-Up Artist/Specialist	
	Communications Technologies/Technicians	120407	Hair Styling/Stylist & Hair Design	
100105	& Support Services	120408	Facial Treatment Specialist/Facialist	
100105	Communications Technology/Technician	120409	Aesthetician/Esthetician & Skin Care Specialist	
100201	Photographic & Film/Video Technology/Techn. & Assistant	120410	Nail Technician/Specialist & Manicurist	
100202	Radio & Television Broadcasting Technology/Technician	120411	Permanent Cosmetics/Makeup & Tattooing	
100203	Recording Arts Technology/Technician	120412 120413	Salon/Beauty Salon Management/Manager	
100299 100301	Audiovisual Communications Technologies/Techn., Other	120413	Cosmetology, & Related Personal Grooming Arts, Other	
100301	Graphic Communications, General	120499	Cosmetology & Related Personal Grooming Arts, Other Cooking & Related Culinary Arts, General	
100302	Printing Management PrePress/Desktop Publishing & Digital Imaging Design	120500	Baking & Pastry Arts/Baker/Pastry Chef	
100303	Animation, Interactive Technology, Video Graphics &	120501	Bartending/Bartender	
100304	Special Effects	120502	Culinary Arts/Chef Training	
100305	Graphic & Printing Equipment Operator, General Production	120503	Restaurant, Culinary, & Catering Management/Manager	
100303	Grapino & Frincing Equipment Operator, Ocherat Froduction	120007	Restaurant, Cumary, & Catering Management/Manager	

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CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
120505	Food Preparation/Professional Cooking/Kitchen Assistant	131102	College Student Counseling & Personnel Services
120506	Meat Cutting/Meat Cutter	131199	Student Counseling & Personnel Services, Other
120507	Food Service, Waiter/Waitress, & Dining Room	131201	Adult & Continuing Education & Teaching
120500	Management/Manager	131202	Elementary Education & Teaching
120508	Institutional Food Workers	131203	Junior High/Intermediate/Middle School Education &
120599	Culinary Arts & Related Services, Other	121205	Teaching Secondary File action 6 Teaching
129999	Personal & Culinary Services, Other	131205 131206	Secondary Education & Teaching
130101	Education Education, General	131206	Teacher Education, Multiple Levels Montessori Teacher Education
130101	Bilingual & Multilingual Education	131207	Waldorf/Steiner Teacher Education
130201	Multicultural Education	131208	Kindergarten/Preschool Education & Teaching
130202	Indian/Native American Education	131210	Early Childhood Education & Teaching
130203	Bilingual, Multilingual, & Multicultural Education, Other	131299	Teacher Education & Professional Development,
130301	Curriculum & Instruction	1012/	Specific Levels & Methods, Other
130401	Educational Leadership & Administration, General	131301	Agricultural Teacher Education
130402	Administration of Special Education	131302	Art Teacher Education
130403	Adult & Continuing Education Administration	131303	Business Teacher Education
130404	Educational, Instructional, & Curriculum Supervision	131304	Driver & Safety Teacher Education
130406	Higher Education/Higher Education Administration	131305	English/Language Arts Teacher Education
130407	Community College Education	131306	Foreign Language Teacher Education
130408	Elementary & Middle School Administration/Principalship	131307	Health Teacher Education
130409	Secondary School Administration/Principalship	131308	Family & Consumer Sciences/Home Econ. Teacher Ed.
130410	Urban Education & Leadership	131309	Technology Teacher Ed./Industrial Arts Teacher Education
130411	Superintendency & Educational System Administration	131310	Sales & Marketing Operations/Marketing &
130499	Educational Administration & Supervision, Other		Distribution Teacher Education
130501	Educational/Instructional Media Design	131311	Mathematics Teacher Education
130601 130603	Educational Evaluation & Research	131312 131314	Music Teacher Education
130603	Educational Statistics & Research Methods Educational Assessment, Testing, & Measurement	131314	Physical Education Teaching & Coaching Reading Teacher Education
130604	Educational Assessment, Testing, & Measurement Educational Assessment, Evaluation, & Research, Other	131316	Science Teacher Education/General Science Teacher Ed.
130701	International & Comparative Education	131317	Social Science Teacher Education
130901	Social & Philosophical Foundations of Education	131318	Social Studies Teacher Education
131001	Special Education & Teaching, General	131319	Technical Teacher Education
131003	Education/Teaching of Individual with Hearing	131320	Trade & Industrial Teacher Education
	Impairments, Including Deafness	131321	Computer Teacher Education
131004	Education/Teaching of The Gifted & Talented	131322	Biology Teacher Education
131005	Education/Teaching of Individual with	131323	Chemistry Teacher Education
	Emotional Disturbances	131324	Drama & Dance Teacher Education
131006	Education/Teaching of Individuals with Mental Retardation	131325	French Language Teacher Education
131007	Education/Teaching of Individuals with Multiple Disabilities	131326	German Language Teacher Education
131008	Education/Teaching of Individuals with Orthopedic &	131327	Health Occupations Teacher Education
121000	other Physical Health Impairments	131328	History Teacher Education
131009	Education/Teaching of Individuals with Vision	131329	Physics Teacher Education
131011	Impairments, Including Blindness Education/Teaching of Individuals w/ Specific Learning	131330 131331	Spanish Language Teacher Education Speech Teacher Education
131011	Disabilities	131331	Geography Teacher Education
131012	Education/Teaching of Individ. w/ Speech or Language	131333	Latin Teacher Education
131012	Impairments	131334	School Librarian/School Library Media Specialist
131013	Education/Teaching of Individuals with Autism	131335	Psychology Teacher Education
131014	Education/Teaching of Individuals who are	131399	Teacher Education & Professional Development,
	Developmentally Delayed		Specific Subject Areas, Other
131015	Education/Teaching of Individuals in Early Childhood	131401	Teaching English as a Second or Foreign Language/
	Special Education Programs		ESL Language Instructor
131016	Education/Teaching of Individuals w/ Traumatic Brain Injuries	131402	Teaching French as a Second or Foreign Language
131099	Special Education & Teaching, Other	131499	Teaching English or French as a Second or Foreign
131101	Counselor Education/School Counseling & Guidance Services		Language, Other

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
131501	Teacher Assistant/Aid	150401	Biomedical Technology/Technician	
131502	Adult Literacy Tutor/Instructor	150403	Electromechanical Technology/Electromechanical	
131599	Teaching Assistants/Aides, Other		Engineering Technology	
139999	Education, Other	150404	Instrumentation Technology/Technician	
	Engineering	150405	Robotics Technology/Technician	
140101	Engineering, General	150499	Electromechanical & Instrumentation & Maintenance	
140201	Aerospace, Aeronautical & Astronautical Engineering		Technologies/Technicians, Other	
140301	Agricultural/Biological Engineering & Bioengineering	150501	Heating, A/C & Refrigeration Technology/Technician	
140401	Architectural Engineering		(ACH/ACR/ACHR/HRAC/HVAC/AC Technology)	
140501	Biomedical/Medical Engineering	150503	Energy Management & Systems Technology/Technician	
140601	Ceramic Sciences & Engineering	150505	Solar Energy Technology/Technician	
140701	Chemical Engineering	150506	Water Quality & Wastewater Treatment Management	
140801	Civil Engineering, General		& Recycling Technology/Technician	
140802	Geotechnical Engineering	150507	Environmental Engineering Techn./Environmental/Techn.	
140803	Structural Engineering	150508	Hazardous Materials Management & Waste	
140804	Transportation & Highway Engineering		Technology/Technician	
140805	Water Resources Engineering	150599	Environmental Control Technologies/Technicians, Other	
140899	Civil Engineering, Other	150607	Plastics Engineering Technology/Technician	
140901	Computer Engineering, General	150611	Metallurgical Technology/Technician	
140902	Computer Hardware Engineering	150612	Industrial Technology/Technician	
140903	Computer Software Engineering	150613	Manufacturing Technology/Technician	
140999	Computer Engineering, Other	150699	Industrial Production Technologies/Technicians, Other	
141001	Electrical, Electronics & Communications Engineering	150701	Occupational Safety & Health Technology/Technician	
141101	Engineering Mechanics	150702	Quality Control Technology/Technician	
141201	Engineering Physics	150703	Industrial Safety Technology/Technician	
141301	Engineering Science	150704	Hazardous Materials Information Systems	
141401	Environmental/Environmental Health Engineering		Technology/Technician	
141801	Materials Engineering	150799	Quality Control & Safety Technologies/Technicians, Other	
141901	Mechanical Engineering	150801	Aeronautical/Aerospace Engineering Technology/Technician	
142001	Metallurgical Engineering	150803	Automotive Engineering Technology/Technician	
142101	Mining & Mineral Engineering	150805 150899	Mechanical Engineering/Mechanical Technology/Technician	
142201	Naval Architecture & Marine Engineering	1	Mechanical Engineering Related Tech./Technicians, Other	
142301	Nuclear Engineering	150901 150903	Mining Technology/Technician Petroleum Technology/Technician	
142401 142501	Ocean Engineering Petroleum Engineering	150903	Mining & Petroleum Technologies/Technicians, Other	
142701	Systems Engineering	151001	Construction Engineering Technology/Technician	
142701	Textile Sciences & Engineering	151102	Survey Technology/Surveying	
143101	Materials Science	151102	Hydraulics & Fluid Power Technology/Technician	
143201	Polymer/Plastics Engineering	151103	Engineering-Related Technologies, Other	
143301	Construction Engineering	151201	Computer Engineering Technology/Technician	
143401	Forest Engineering	151201	Computer Technology/Computer Systems Technology	
143501	Industrial Engineering	151203	Computer Hardware Technology/Technician	
143601	Manufacturing Engineering	151204	Computer Software Technology/Technician	
143701	Operations Research	151299	Computer Engineering Technologies/Technicians, Other	
143801	Surveying Engineering	151301	Drafting & Design Technology/Technician, General	
143901	Geological/Geophysical Engineering	151302	Cad/Cadd Drafting and/or Design Technology/Technician	
149999	Engineering, Other	151303	Architectural Drafting & Architectural Cad/Cadd	
	Engineering Technologies/Technicians	151304	Civil Drafting & Civil Engineering Cad/Cadd	
150000	Engineering Technology, General	151305	Electrical/Electronics Drafting & Electrical/Electronics Cad/Cadd	
150101	Architectural Engineering Technology/Technician	151306	Mechanical Drafting & Mechanical Drafting Cad/Cadd	
150201	Civil Engineering Technology/Technician	151399	Drafting/Design Engineering Technologies/Technicians, Other	
150303	Electrical, Electronic & Communications Engineering	151401	Nuclear Engineering Technology/Technician	
150304	Laser & Optical Technology/Technician	151501	Engineering/Industrial Management	
150305	Telecommunications Technology/Technician	159999	Engineering Technologies/Technicians, Other	
150399	Electrical & Electronic Engineering		Foreign Languages, Literatures & Linguistics	
	Technologies/Technicians, Other	160101	Foreign Languages & Literatures, General	

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
160102	Linguistics	161102	Hebrew Language & Literature	
160103	Language Interpretation & Translation	161103	Ancient Near Eastern & Biblical Lang., Literature., & Ling.	
160104	Comparative Literature	161199	Middle/Near Eastern & Semitic Languages,	
160199	Linguistic, Comparative, & Related Language Studies		Literatures, & Linguistics, Other	
1	& Services, Other	161200	Classics & Classical Languages, Literatures, &	
160201	African Languages, Literatures, & Linguistics		Linguistics, General	
160300	East Asian Languages, Literatures, & Linguistics, General	161202	Ancient/Classical Greek Language & Literature	
160301	Chinese Language & Literature	161203	Latin Language & Literature	
160302	Japanese Language & Literature	161299	Classics & Classical Languages, Literatures, &	
160303	Korean Language & Literature		Linguistics, Other	
160304	Tibetan Language & Literature	161301	Celtic Languages, Literatures, & Linguistics	
160399	East Asian Languages, Literatures, & Linguistics, Other	161400	Southeast Asian Languages, Literatures, & Linguistics,	
160400	Slavic Languages, Literatures, & Linguistics, General		General	
160401	Baltic Languages, Literatures, & Linguistics	161401	Australian/Oceanic/Pacific Languages, Literatures, &	
160402	Russian Language & Literature	1.61400	Linguistics	
160404	Albanian Language & Literature	161402	Bahasa Indonesian/Bahasa Malay Languages &	
160405	Bulgarian Language & Literature	1.61.402	Literatures	
160406	Czech Language & Literature	161403	Burmese Language & Literature	
160407	Polish Language & Literature	161404	Filipino/Tagalog Language & Literature	
160408	Serbian, Croatian, & Serbo-Croation Languages & Literature	161405 161406	Khmer/Cambodian Language & Literature Lao/Laotian Language & Literature	
160409 160410	Slovak Language & Literature	161407	Thai Language & Literature	
160410	Ukrainian Language & Literature Slavic, Baltic, & Albanian Languages, Literatures, &	161407	Vietnamese Language & Literature	
100499	Linguistics, Other	161499	Southeast Asian & Australasian/Pacific Languages,	
160500	Germanic Languages, Literatures, & Linguistics, General	101477	Literatures, & Linguistics, Other	
160501	German Language & Literature	161501	Turkish Language & Literature	
160502	Scandinavian Languages, Literatures, & Linguistics	161502	Finnish & Related Languages, Literatures, & Linguistics	
160502	Danish Language & Literature	161503	Hungarian/Magyar Language & Literature	
160504	Dutch/Flemish Language & Literature	161504	Mongolian Language & Literature	
160505	Norwegian Language & Literature	161599	Turkic, Ural-Altaic, Caucasian, & Central Asian	
160506	Swedish Language & Literature		Languages, Literatures, & Linguistics, Other	
160599	Germanic Languages, Literatures, & Linguistics, Other	161601	American Sign Language (ASL)	
160601	Modern Greek Language & Literature	161602	Linguistics of ASL & Other Sign Languages	
160700	South Asian Languages, Literatures, & Linguistics, General	161603	Sign Language Interpretation & Translation	
160701	Hindi Language & Literature	161699	American Sign Language, Other	
160702	Sanskrit & Classical Indian Languages, Literatures,	169999	Foreign Languages, Literatures, & Linguistics, Other	
	& Linguistics		Family & Consumer Sciences/Human Sciences	
160704	Bengali Language & Literature	190000	Work & Family Studies	
160705	Panjabi Language & Literature	190101	Family & Consumer Sciences/Human Sciences, General	
160706	Tamil Language & Literature	190201	Business Family & Consumer Sciences/Human Sciences	
160707	Urdu Language & Literature	190202	Family & Consumer Sciences/Human Sciences Communic.	
160799	South Asian Languages, Literatures, & Linguistics,	190203	Consumer Merchandising/Retailing Management	
	Other	190299	Family & Consumer Sciences/Human Sciences	
160801	Iranian/Persian Languages, Literatures, & Linguistics	100401	Business Services, Other	
160900	Romance Languages, Literatures, & Linguistics, General	190401	Family Resources Management Studies, General	
160901	French Language & Literature	190402	Consumer Services & Advencey	
160902	Italian Language & Literature	190403 190499	Consumer Services & Advocacy	
160904	Portuguese Language & Literature	190499	Family & Consumer Economics & Related Services, Other Foods, Nutrition, & Wellness Studies, General	
160905	Spanish Language & Literature	190501	Human Nutrition	
160906	Romanian Language & Literature	190504	Foodservice Systems Administration/Management	
160907	Catalan Language & Literature	190505	Foods, Nutrition, & Related Services, Other	
160999	Romance Languages, Literatures, & Linguistics, Other	190599	Housing & Human Environments, General	
161001	American Indian/Native American Languages,	130001	Housing & muman chynoninents, General	

190604

190605

190699

Facilities Planning & Management

Home Furnishings & Equipment Installers

Housing & Human Environments, Other

Literatures, & Linguistics

Arabic Language & Literature

Semitic Languages, Literatures, & Linguistics, General

161100

161101

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
190701	Human Development & Family Studies, General	240102	General Studies	
190702	Adult Development & Aging	240103	Humanities/Humanistic Studies	
190704	Family Systems	240199	Liberal Arts & Sciences, General Studies &	
190706	Child Development		Humanities, Other	
190707	Family & Community Services		Library Science	
190708	Child Care & Support Services Management	250101	Library Science/Librarianship	
190709	Child Care Provider/Assistant	250301	Library Assistant/Technician	
190799	Human Development, Family Studies, & Related	259999	Library Science, Other	
	Services, Other	 	Biological & Biomedical Sciences	
190901	Apparel & Textiles, General	260101	Biology/Biological Sciences, General	
190902	Apparel & Textile Manufacture	260102	Biomedical Sciences, General	
190904	Textile Science	260202	Biochemistry	
190905	Apparel & Textile Marketing Management	260203	Biophysics	
190906	Fashion & Fabric Consultant	260204	Molecular Biology	
190999	Apparel & Textiles, Other	260205	Molecular Biochemistry	
199999	Family & Consumer Sciences/human Sciences, Other	260206	Molecular Biophysics	
220000	Legal Professions & Studies	260207 260208	Structural Biology	
220000	Legal Studies, General Pre-Law Studies	260208	Photobiology Radiation Biology/Radiobiology	
220101	Law (LLB, JD)	260209	Biochemistry/Biophysics & Molecular Biology	
220201	Advanced Legal Research/Studies, General	260210	Biochemistry, Biophysics & Molecular Biology Biochemistry, Biophysics & Molecular Biology, Other	
220201	(LLM, MCL, MLI, MSL, JSD/SJD)	260301	Botany/Plant Biology	
220202	Programs for Foreign Lawyers (LLM, MCL)	260305	Plant Pathology/Phytopathology	
220202	American/US Law/Legal Studies/Jurisprudence	260307	Plant Physiology	
220203	(LLM, MCJ, JSD/SJD)	260307	Plant Molecular Biology	
220204	Canadian Law/Legal Studies/Jurisprudence	260399	Botany/Plant Biology, Other	
22020	(LLM, MCJ, JSD/SJD)	360401	Cell/Cellular Biology & Histology	
220205	Banking, Corporate, Finance, & Securities	260403	Anatomy	
	(LLM, JSD/SJD)	260404	Developmental Biology & Embryology	
220206	Comparative Law (LLM, MCL, JSD/SJD)	260405	Neuroanatomy	
220207	Energy, Environment, & Natural Resources	260406	Cell/Cellular & Molecular Biology	
	(LLM, MS, JSD/SJD)	260407	Cell Biology & Anatomy	
220208	Health Law (LLM, MJ, JSD/SJD)	260499	Cell/Cellar Biology & Anatomical Sciences, Other	
220209	International Law & Legal Studies (LLM, JSD/SJD)	260502	Microbiology, General	
220210	International Business, Trade, & Tax Law	260503	Medical Microbiology & Bacteriology	
	(LLM, JSD/SJD)	260504	Virology	
220211	Tax Law/Taxation (LLM, JSD/SJD)	260505	Parasitology	
220299	Legal Research & Advanced Professional Studies, Other	260506	Mycology	
220301	Legal Administrative Assistant/Secretary	260507	Immunology	
220302	Legal Assistant/Paralegal	260599	Microbiological Sciences & Immunology, Other	
220303	Court Reporting/Court Reporter	260701	Zoology/Animal Biology	
220399	Legal Support Services, Other	260702	Entomology	
229999	Legal Professions & Studies, Other	260707	Animal Physiology	
220101	English Language & Literature/Letters	260708	Animal Behavior & Ethoogy	
230101	English Language & Literature, General	260709	Wildlife Biology	
230401	English Composition	260799	Zoology/Animal Biology, Other	
230501	Creative Writing	260801	Genetics, General	
230701	American Literature (United States)	260802	Molecular Genetics	
230702	American Literature (Canadian)	260803	Microbial & Eukaryotic Genetics Animal Genetics	
230801	English Literature (British & Commonwealth)	260804	Animal Genetics Plant Genetics	
231001 231101	Speech & Rhetorical Studies Tachnical & Pusiness Writing	260805 260806	Human/Medical Genetics	
	Technical & Business Writing			
239999	English Language & Literature/Letters, Other Liberal Arts & Sciences, General Studies &	260899 260901	Genetics, Other Physiology, General	
	Humanities	260901	Molecular Physiology	
240101	Liberal Arts & Sciences/Liberal Studies	260902	Cell Physiology	
2 1 0101	Liberal Arts & Sciences/Liberal Studies	200903	Con i nysiology	

	EMPLOYEE EDUCA	TIONAL	DATA CODES
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
260904	Endocrinology	301101	Gerontology
60905	Reproductive Biology	301201	Historic Preservation & Conservation
60906	Neurobiology & Neurophysiology	301202	Cultural Resource Management & Policy Analysis
60907	Cardiovascular Science	301299	Historic Preservation & Conservation, Other
60908	Exercise Physiology	301301	Medieval & Renaissance Studies
60909	Vision Science/Physiological Optics	301401	Museology/Museum Studies
60910	Pathology/Experimental Pathology	301501	Science, Technology & Society
60911	Oncology & Cancer Biology	301601	Accounting & Computer Science
60999	Physiology, Pathology, & Related Sciences, Other	301701	Behavioral Sciences
61001	Pharmacology	301801	Natural Sciences
61002	Molecular Pharmacology	301901	Nutrition Sciences
61003	Neuropharmacology	302001	International/Global Studies
61004	Toxicology	302101	Holocaust & Related Studies
61005	Molecular Toxicology	302201	Ancient Studies/Civilization
61006	Environmental Toxicology	302202	Classical, Ancient Mediterranean & Near Eastern
61007	Pharmacology & Toxicology		Studies & Archaeology
61099	Pharmacology & Toxicology, Other	302301	Intercultural/Multicultural & Diversity Studies
61101	Biometry/Biometrics	302401	Neuroscience
61102	Biostatistics	302501	Cognitive Science
61103	Bioinformatics	309999	Multi/Interdisciplinary Studies, Other
61199	Biomathematics & Bioinformatics, Other		Parks, Recreation, Leisure & Fitness Studies
61201	Biotechnology	310101	Parks, Recreation & Leisure Studies
61301	Ecology	310301	Parks, Recreation & Leisure Facilities Management
61302	Marine Biology & Biological Oceanography	310501	Health & Physical Education, General
61303	Evolutionary Biology	310504	Sport & Fitness Administration/Management
61304	Aquatic Biology/Limnology	310505	Kinesiology & Exercise Science
61305	Environmental Biology	310503	Health & Physical Education/Fitness, Other
61306	Population Biology	319999	Parks, Recreation, Leisure & Fitness Studies, Other
61307	Conservation Biology	319999	Philosophy & Religious Studies Philosophy & Religious Studies
61308	Systematic Biology/Biological Systematics	290101	Philosophy Rengious Studies Philosophy
		380101 380102	± •
61309	Epidemiology		Logic
61399	Ecology, Evolution, Systematics & Population	380103	Ethics Nill and a Other
60000	Biology, Other	380199	Philosophy, Other
69999	Biological & Biomedical Sciences, Other	380201	Religion/Religious Studies
70101	Mathematics & Statistics	380202	Buddhist Studies
70101	Mathematics, General	380203	Christian Studies
70102	Algebra & Number Theory	380204	Hindu Studies
70103	Analysis & Functional Analysis	380205	Islamic Studies
70104	Geometry/Geometric Analysis	380206	Jewish/Judaic Studies
70105	Topology & Foundations	380299	Religion/Religious Studies, Other
70199	Mathematics, Other	389999	Philosophy & Religious Studies, Other
70301	Applied Mathematics		Theology & Religious Vocations
70303	Computational Mathematics	390201	Bible/Biblical Studies
70399	Applied Mathematics, Other	390301	Missions/Missionary Studies & Missiology
70501	Statistics, General	390401	Religious Education
70502	Mathematical Statistics & Probability	390501	Religious/Sacred Music
70599	Statistics, Other	390601	Theology/Theological Studies
79999	Mathematics & Statistics, Other	390602	Divinity/Ministry (BD, MDIV)
	Military Technologies	390604	Pre-Theology/Pre-Ministerial Studies
200101	Military Tachnalagies	200605	Dobbinical Ctudios (MIII /DAV)

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390701

390702

390799

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Rabbinical Studies (MHL/RAV)

Pastoral Studies/Counseling

Theological & Ministerial Studies, Other

Theology & Religious Vocations, Other

Pastoral Counseling & Specialized Ministries, Other

Talmudic Studies

Youth Ministry

290101

300101

300501

300601

300801

301001

Military Technologies

Biopsychology

Multi/Interdisciplinary Studies

Peace Studies & Conflict Resolution

Mathematics & Computer Science

Biological & Physical Sciences

Systems Science & Theory

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
	Physical Sciences	420901	Industrial & Organizational Psychology	
400101	Physical Sciences	421001	Personality Psychology	
400201	Astronomy	421101	Physiological Psychology/Psychobiology	
400202	Astrophysics	421601	Social Psychology	
400203	Planetary Astronomy & Science	421701	School Psychology	
400299	Astronomy & Astrophysics, Other	421801	Educational Psychology	
400401	Atmospheric Sciences & Meteorology, General	421901	Psychometrics & Quantitative Psychology	
400402	Atmospheric Chemistry & Climatology	422001	Clinical Child Psychology	
400403	Atmospheric Physics & Dynamics	422101	Environmental Psychology	
400404	Meteorology	422201	Geropsychology	
400499	Atmospheric Sciences & Meteorology, Other	422301	Health/Medical Psychology	
400501	Chemistry, General	422401	Psychopharmacology	
400502	Analytical Chemistry	422501	Family Psychology	
400503	Inorganic Chemistry	422601	Forensic Psychology	
400504	Organic Chemistry	429999	Psychology, Other	
400506	Physical & Theoretical Chemistry		Security & Protective Services	
400507	Polymer Chemistry	430102	Corrections	
400508	Chemical Physics	430103	Criminal Justice/Law Enforcement Administration	
400599	Chemistry, Other	430104	Criminal Justice/Safety Studies	
400601	Geology/Earth Science, General	430106	Forensic Science & Technology	
400602	Geochemistry	430107	Criminal Justice/Police Science	
400603	Geophysics & Seismology	430109	Security & Loss Prevention Services	
400604	Paleontology	430110	Juvenile Corrections	
400605	Hydrology & Water Resources Science	430111	Criminalistics & Criminal Science	
400606	Geochemistry & Petrology	430112	Securities Services Administration/Management	
400607	Oceanography, Chemical & Physical	430113	Corrections Administration	
400699	Geological & Earth Sciences/Geosciences, Other	430199	Corrections & Criminal Justice, Other	
400801	Physics, General	430201	Fire Protection & Safety Technology/Technician	
400802	Atomic/Molecular Physics	430202	Fire Services Administration	
400804	Elementary Particle Physics	430203	Fire Science/Firefighting	
400805	Plasma & High-Temperature Physics	430299	Fire Protection, Other	
400806	Nuclear Physics	439999	Security & Protective Services, Other	
400807	Optics/Optical Sciences		Public Administration & Social Service Professions	
400808	Solid State & Low-Temperature Physics	440000	Human Services, General	
400809	Acoustics	440201	Community Organization & Advocacy	
400810	Theoretical & Mathematical Physics	440401	Public Administration	
400899	Physics, Other	440501	Public Policy Analysis	
409999	Physical Sciences, Other	440701	Social Work	
	Science Technologies/Technicians	440702	Youth Services/Administration	
410101	Biology Technician/Biotechnology Laboratory Technician	440799	Social Work, Other	
410204	Industrial Radiology Technology/Technician	449999	Public Administration & Social Service	
410205	Nuclear/Nuclear Power Technology/Technician		Professions, Other	
410299	Nuclear & Industrial Radiologic		Social Sciences	
	Technologies/Technicians, Other	450101	Social Sciences, General	
410301	Chemical Technology/Technician	450201	Anthropology	
410399	Physical Science Technologies/Technicians, Other	450202	Physical Anthropology	
419999	Science Technologies/Technicians, Other	450299	Anthropology, Other	
	Psychology	450301	Archeology	
420101	Psychology, General	450401	Criminology	
420201	Clinical Psychology	450501	Demography & Population Studies	
420301	Cognitive Psychology & Psycholinguistics	450601	Economics, General	
420401	Community Psychology	450602	Applied Economics	
420501	Comparative Psychology	450603	Econometrics & Quantitative Economics	
420601	Counseling Psychology	450604	Development Economics & International Development	
420701	Developmental & Child Psychology	450605	International Economics	
420801	Experimental Psychology	450699	Economics, Other	
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	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
450701	Geography	470404	Musical Instrument Fabrication & Repair	
450702	Cartography	470408	Watchmaking & Jewelrymaking	
450799	Geography, Other	470409	Parts & Warehousing Operations & Maintenance	
450901	International Relations & Affairs		Technology/Technician	
451001	Political Science & Government, General	470499	Precision Systems Maintenance & Repair Technologies, Other	
451002	American Government & Politics (United States)	470603	Autobody/Collision & Repair Technology/Technician	
451003	Canadian Government & Politics	470604	Automobile/Automotive Mechanics Technology/Technician	
451099	Political Science & Government, Other	470605	Diesel Mechanics Technology/Technician	
451101	Sociology	470606	Small Engine Mechanics & Repair Technology/Technician	
451201	Urban Studies/Affairs	470607	Airframe Mechanics & Aircraft Maintenance	
459999	Social Sciences, Other		Technology/Technician	
	Construction Trades	470608	Aircraft Powerplant Technology/Technician	
460000	Construction Trades, General	470609	Avionics Maintenance Technology/Technician	
460101	Mason/Masonry	470610	Bicycle Mechanics & Repair Technology/Technician	
460201	Carpentry/Carpenter	470611	Motorcycle Main. & Repair Technology/Technician	
460301	Electrical & Power Transmission Installation/Installer, General	470612	Vehicle Emissions Inspection & Maintenance	
460302	Electrician		Technology/Technician	
460303	Lineworker	470613	Medium/Heavy Vehicle & Truck Technology/Technician	
460399	Electrical & Power Transmission Installers, Other	470614	Alternative Fuel Vehicle Technology/Technician	
460401	Building/Property Maintenance & Management	470615	Engine Machinist	
460402	Concrete Finishing/Concrete Finisher	470616	Marine Maintenance/Fitter & Ship Repair	
460403	Building/Home/Construction Inspection/Inspector		Technology/Technician	
460404	Drywall Installation/Drywaller	470699	Vehicle Maintenance & Repair Technologies, Other	
460406	Glazier	479999	Mechanic & Repair Technologies/Technicians, Other	
460408	Painting/Painter & Wall Coverer	400000	Precision Production	
460410	Roofer	480000	Precision Production Trades, General	
460411	Metal Building Assembly/Assembler	480303	Upholstery/Upholsterer	
460412 460499	Building/Construction Site Management/Manager	480304 480399	Shoe, Boot & Leather Repair Leatherworking & Upholstery, Other	
400433	Building/Construction Finishing, Management, and Inspection, Other	480501	Machine Tool Technology/Machinist	
460502	Pipefitting/Pipefitter & Sprinkler Fitter	480503	Machine Shop Technology/Assistant	
460503	Plumbing Technology/Plumber	480506	Sheet Metal Technology/Sheetworking	
460504	Well Drilling/Driller	480507	Tool & Die Technology/Technician	
460505	Blasting/Blaster	480508	Welding Technology/Welder	
460599	Plumbing & Related Water Supply Services, Other	480509	Ironworking/Ironworker	
469999	Construction Trades, Other	480599	Precision Metal Working, Other	
	Mechanic & Repair Technologies/Technicians	480701	Woodworking, General	
470000	Mechanics & Repairers, General	480702	Furniture Design & Manufacturing	
470101	Electrical/Electronics Equipment Installation and	480703	Cabinetmaking & Millwork/Millwright	
	Repair, General	480799	Woodworking, Other	
470102	Business Machine Repairer	480801	Boilermaking/Boilermaker	
470103	Communications Systems Installation & Repair Technology	489999	Precision Production, Other	
470104	Computer Installation & Repair Technology/Technician		Transportation & Materials Moving	
470105	Industrial Electronics Technology/Technician	490101	Aeronautics/Aviation/Aerospace Science &	
470106	Appliance Installation & Repair Technology/Technician		Technology, General	
470110	Security System Installation, Repair, and	490102	Airline/Commercial/Professional Pilot & Flight Crew	
	Inspection Technology/Technician	490104	Aviation/Airway Management & Operations	
470199	Electrical/Electronics Maintenance & Repair	490105	Air Traffic Controller	
470201	Technology, Other	490106	Airline Flight Attendant	
470201	Heating, A/C, Ventilation & Refrigeration Maintenance	490108	Flight Instructor	
470202	Technology/Technician (HAC, HACR, HVAC, H)	490199	Air Transportation, Other	
470302	Heavy Equipment Maintenance Technology/Technician	490202	Construction/Heavy Equipment/Earthmoving	
470303	Industrial Mechanics & Maintenance Technology	100205	Equipment Operation	
470399	Heavy/Industrial Equipment Maintenance Technologies, Other	490205	Truck & Bus Driver/Commercial Vehicle Operation	
470402 470403	Gunsmithing/Gunsmith Locksmithing & Safe Repair	490206 490299	Mobil Crane Operation/Operator Ground Transportation, Other	
T/0403	Locksiniumg & Saic Nepan	T 70233	Ground Transportation, Other	

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
490303	Commercial Fishing	500912	Music Pedagogy	
490304	Diver, Professional & Instructor	500999	Music, Other	
490309	Marine Science/Merchant Marine Officer	509999	Visual & Performing Arts, Other	
490399	Marine Transportation, Other		Health Professions & Related Clinical Sciences	
499999	Transportation & Materials Moving, Other	510000	Health Services/Allied Health/Health Sciences, General	
	Visual & Performing Arts	510101	Chiropractic (DC)	
500101	Visual & Performing Arts, General	510201	Communication Disorders, General	
500201	Crafts/Craft Design, Folk Art & Artisanry	510202	Audiology/Audiologist & Hearing Sciences	
500301	Dance, General	510203	Speech-Language Pathology/Pathologist	
500302	Ballet	510204	Audiology/Audiologist & Speech-Language	
500399	Dance, Other		Pathology/Pathologist	
500401	Design & Visual Communications, General	510299	Communication Disorders Sciences & Services, Other	
500402	Commercial & Advertising Art	510401	Dentistry (DDS, DMD)	
500404	Industrial Design	510501	Dental Clinical Sciences, General (MS, PHD)	
500406	Commercial Photography	510502	Advanced General Dentistry (CERT, MS, PHD)	
500407	Fashion/Apparel Design	510503	Oral Biology & Oral Pathology (MS, PHD)	
500408	Interior Design	510504	Dental Public Health & Education (CERT, MS/MPH,	
500409	Graphic Design		PHD/DPH)	
500410	Illustration	510505	Dental Materials (MS, PHD)	
500499	Design & Applied Arts, Other	510506	Endodontics/Endodontology (CERT, MS, PHD)	
500501	Drama & Dramatics/Theatre Arts, General	510507	Oral/Maxillofacial Surgery (CERT, MS, PHD)	
500502	Technical Theatre/Theatre Design & Technology	510508	Orthodontics/Orthodontology (CERT, MS, PHD)	
500504	Playwriting & Screenwriting	510509	Pediatric Dentistry/Pedodontics (CERT, MS, PHD)	
500505	Theatre Literature, History & Criticism	510510	Periodontics/Periodontology (CERT, MS, PHD)	
500506	Acting	510511	Prosthodontics/Prosthodontology (CERT, MS, PHD)	
500507	Directing & Theatrical Production	510599	Advanced/Graduate Dentistry & Oral Sciences, Other	
500508	Theatre/Theatre Arts Management	510601	Dental Assisting/Assistant	
500599	Dramatic/Theatre Arts & Stagecraft, Other	510602	Dental Hygiene/Hygienist	
500601	Film/Cinema Studies	510603	Dental Laboratory Technology/Technician	
500602	Cinematography & Film/Video Production	510699	Dental Services & Allied Professions, Other	
500605	Photography	510701	Health/Health Care Administration/Management	
500699	Film/Video & Photographic Arts, Other	510702	Hospital & Health Care Facilities	
500701	Art/Art Studies, General		Administration/Management	
500702	Fine/Studio Arts, General	510703	Health Unit Coordinator/Ward Clerk	
500703	Art History, Criticism & Conservation	510704	Health Unit Manager/Ward Supervisor	
500704	Arts Management	510705	Medical Office Management/Administration	
500705	Drawing	510706	Health Information/Medical Records	
500706	Intermedia/Multimedia		Administration/Administrator	
500708	Painting	510707	Health Information/Medical Records	
500709	Sculpture		Technology/Technician	
500710	Printmaking	510708	Medical Transcription/Transcriptionist	
500711	Ceramic Arts & Ceramics	510709	Medical Office Computer Specialist/Assistant	
500712	Fiber, Textile & Weaving Arts	510710	Medical Office Assistant/Specialist	
500713	Metal & Jewelry Arts	510711	Medical/Health Management & Clinical Assistant/Specialist	
500799	Fine Arts & Art Studies, Other	510712	Medical Reception/Receptionist	
500901	Music, General	510713	Medical Insurance Coding Specialist/Coder	
500902	Music History, Literature, & Theory	510714	Medical Insurance Specialist/Medical Biller	
500903	Music Performance, General	510715	Health/Medical Claims Examiner	
500904	Music Theory & Composition	510716	Medical Administrative/Executive Assistant &	
500905	Musicology & Ethnomusicology		Medical Secretary	
500906	Conducting	510717	Medical Staff Services Technology/Technician	
500907	Piano & Organ	510799	Health & Medical Administrative Services, Other	
500908	Voice & Opera	510801	Medical/Clinical Assistant	
500909	Music Management & Merchandising	510802	Clinical/Medical Laboratory Assistant	
500910	Jazz/Jazz Studies	510803	Occupational Therapist Assistant	
500911	Violin, Viola, Guitar & Other Stringed Instruments	510805	Pharmacy Technician/Assistant	

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
510806	Physical Therapist Assistant	511503	Clinical/Medical Social Work	
510808	Veterinary/Animal Health Technology/Technician	511504	Community Health Services/Liaison/Counseling	
	& Veterinary Assistant	511505	Marriage & Family Therapy/Counseling	
510809	Anesthesiologist Assistant	511206	Clinical Pastoral Counseling/Patient Counseling	
510810	Emergency Care Atendant (EMT Ambulance)	511507	Psychoanalysis & Psychotherapy	
510811	Pathology/Pathologist Assistant	511508	Mental Health Counseling/Counselor	
510812	Respiratory Therapy Technician/Assistant	511509	Genetic Counseling/Counselor	
510813	Chiropractic Assistant/Technician	511599	Mental & Social Health Services & Allied	
510899	Allied Health & Medical Assisting Services, Other	[[[[[[[[[[[[[[[[[[[[Professions, Other	
510901	Cardiovascular Technology/Technologist	511601	Nursing/Registered Nurse (RN, ASN, BSN, MSN)	
510902	Electrocardiograph Technology/Technician	511602	Nursing Administration (MSN, MS, PHD)	
510903	Electroneurodiagnostic/Electroencephalographic	511603	Adult Health Nurse/Nursing	
510004	Technology/Technologist	511604	Nurse Anesthetist	
510904	Emergency Medical Technology/Technician	511605	Family Practice Nurse/Nurse Practitioner	
510005	(EMT Paramedic)	511606	Maternal/Child Health & Neonatal Nurse/Nursing	
510905 510906	Nuclear Medical Technology/Technologist Perfusion Technology/Perfusionist	511607 511608	Nurse Midwife/Nursing Midwifery	
510900	Medical Radiologic Technology/Science - Radiation	511608	Nursing Science (MS, PHD) Pediatric Nurse/Nursing	
310907	Therapist	511610	Psychiatric/Mental Health Nurse/Nursing	
510908	Respiratory Care Therapy/Therapist	511611	Public Health/Community Nurse/Nursing	
510908	Surgical Technology/Technologist	511612	Perioperative/Operating Room & Surgical Nurse/Nursing	
510910	Diagnostic Medical Sonography/Sonographer &	511613	Licensed Practical/Vocational Nurse Training	
310710	Ultrasound Technician		(LPN, LVN, CERT, DIPL, AAS)	
510911	Radiologic Technology/Science - Radiographer	511614	Nurse/Nursing Assistant/Aide & Patient Care Assistant	
510912	Physician Assistant	511616	Clinical Nurse Specialist	
510913	Athletic Training/Trainer	511617	Critical Care Nursing	
510914	Gene/Genetic Therapy	511618	Occupational & Environmental Health Nursing	
510915	Cardiopulmonary Technology/Technologist	511699	Nursing, Other	
510916	Radiation Protection/Health Physics Technician	511701	Optometry (OD)	
510999	Allied Health Diagnostic, Intervention, & Treatment	511801	Opticianry/Ophthalmic Dispensing Optician	
	Professions, Other	511802	Optometric Technician/Assistant	
511001	Blood Bank Technology Specialist	511803	Opthalmic Technician/Technologist	
511002	Cytotechnology/Cytotechnologist	511804	Orthoptics/Orthoptist	
511003	Hematology Technology/Technician	511899	Ophthalmic & Optometric Support Services & Allied	
511004	Clinical/Medical Laboratory Technician		Professions, Other	
511005	Clinical Laboratory Science/Medical	511901	Osteopathic Medicine/Osteopathy (DO)	
	Technology/Technologist	512001	Pharmacy (PHARMD [USA], PHARMD or	
511006	Ophthalmic Laboratory Technology/Technician		BPHARM [Canada])	
511007	Histologic Technology/Histotechnologist	512002	Pharmacy Administration & Pharmacy Policy &	
511008	Histologic Technician		Regulatory Affairs (MS, PHD)	
511009	Phlebotomy/Phlebotomist	512003	Pharmaceutics & Drug Design (MS, PHD)	
511010	Cytogenetics/Genetics/Clinical Genetics	512004	Medicinal & Pharmaceutical Chemistry (MS, PHD)	
	Technology/Technologist	512005	Natural Products Chemistry & Pharmacognosy (MS, PHD)	
511011	Renal/Dialysis Technologist/Technician	512006	Clinical & Industrial Drug Development (MS, PHD)	
511099	Clinical/Medical Laboratory Science & Allied	512007	Pharmacoeconomics/Pharmaceutical Economics (MS, PHD)	
511101	Professions, Other	512008	Clinical, Hospital, & Managed Care Pharmacy (MS, PHD)	
511101	Pre-Dentistry Studies	512009	Industrial & Physical Pharmacy & Cosmetic Sciences	
511102	Pre-Medicine/Pre Medical Studies	512000	(MS, PHD)	
511103	Pre-Pharmacy Studies	512099	Pharmacy, Pharmaceutical Sciences, &	
511104	Pre-Veterinary Studies	512101	Administration, Other	
511105	Pre-Nursing Studies	512101	Podiatric Medicine/Podiatry (DPM)	
511199	Health/Medical Preparatory Programs, Other	512201	Public Health, General (MPH, DPH)	
511201	Medicine (MD) Medical Scientist (MS, PHD)	512202	Environmental Health	
511401 511501	Medical Scientist (MS, PHD) Substance Abuse/Addiction Counseling	512205 512206	Health/Medical Physics Occupational Health & Industrial Hygiene	
511501	Psychiatric/Mental Health Services Technician	512206	Public Health Education & Promotion	
511302	i sychiau io/ivichiai i izaitti Stivices I etiiliitiaii	312207	I done Hearn Education & Homotion	

EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY
512208	Community Health & Preventive Medicine	513304	Homeopathic Medicine/Homeopathy
512209	Maternal & Child Health	513305	Ayurvedic Medicine/Ayurveda
512210	International Public Health/International Health	513399	Alternative & Complementary Medicine &
512211	Health Services Administration		Medical Systems, Other
12299	Public Health, Other	513401	Direct Entry Midwifery (LM, CPM)
12301	Art Therapy/Therapist	513499	Alternative & Complementary Medical Support
12302	Dance Therapy/Therapist		Services, Other
12305	Music Therapy/Therapist	513501	Massage Therapy/Therapeutic Massage
512306	Occupational Therapy/Therapist	513502	Asian Bodywork Therapy
12307	Orthotist/Prosthetist	513503	Somatic Bodywork
12308	Physical Therapy/Therapist	513599	Somatic Bodywork & Related Therapeutic Services,
12309	Therapeutic Recreation/Recreational Therapy		Other
312310	Vocational Rehabilitation Counseling/Counselor	513601	Movement Therapy & Movement Education
512311	Kinesiotherapy/Kinesiotherapist	513602	Yoga Teacher Training/Yoga Therapy
512312	Assistive/Augmentative Technology & Rehabilitation	513603	Hypnotherapy/Hypnotherapist
012012	Engineering	513699	Movement & Mind Body Therapies &
512399	Rehabilitation & Therapeutic Professions, Other		Education, Other
512401	Veterinary Medicine (DVM)	513701	Aromatherapy
12501	Veterinary Sciences/Veterinary Clinical Sciences,	513702	Herbalism/Herbalist
	General (CERT, MS, PHD)	513703	Polarity Therapy
12502	Veterinary Anatomy (CERT, MS, PHD)	513704	Reiki
512503	Veterinary Physiology (CERT, MS, PHD)	513799	Energy & Biologically Based Therapies, Other
512504	Veterinary Microbiology & Immunobiology	519999	Health Professions & Related Clinical Sciences, Oth
	(CERT, MS, PHD)	520101	Business/Commerce, General
512505	Veterinary Pathology & Pathobiology	520201	Business Administration & Management, Other
712000	(CERT, MS, PHD)	520202	Purchasing, Procurement/Acquisitions & Contracts
512506	Veterinary Toxicology & Pharmacology		Management
	(CERT, MS, PHD)		Business, Management, Marketing, & Related
512507	Large Animal/Food Animal & Equine Surgery &		Support Services
	Medicine (CERT, MS, PHD)	520203	Logistics & Materials Management
512508	Small/Companion Animal Surgery & Medicine	520204	Office Management & Supervision
12000	(CERT, MS, PHD)	520205	Operations Management & Supervision
512509	Comparative & Laboratory Animal Medicine	520206	Non Profit/Public/Organizational Management
512507	(CERT, MS, PHD)	520207	Customer Service Management
512510	Veterinary Preventive Medicine Epidemiology, &	520208	E Commerce/Electronic Commerce
	Public Health (CERT, MS, PHD)	520209	Transportation/Transportation Management
512511	Veterinary Infectious Diseases (CERT, MS, PHD)	520299	Business Administration, Management & Operations, Other
512599	Veterinary Biomedical & Clinical Sciences,	520301	Accounting
314377	Other (CERT, MS, PHD)	520302	Accounting Technology/Technician & Bookkeeping
512601	Health Aide	520303	Auditing
12602	Home Health Aide/Home Attendant	520304	Accounting & Finance
12603	Medication Aide	520305	Accounting & Business/Management
12699	Health Aides/Attendants/Orderlies, Other	520399	Accounting & Related Services, Other
12703	Medical Illustration/Medical Illustrator	520401	Admin. Assistant & Secretarial Science, General
12706	Medical Informatics	520402	Executive Assistant/Executive Secretary
12799	Medical Illustration & Informatics, Other	520406	Receptionist
313101	Dietetics/Dietician (RD)	520407	Business/Office Automation/Technology/Data Entry
513102	Clinical Nutrition/Nutritionist	520408	General Office Occupations & Clerical Services
512102	Distatic Technician (DTD)	520400	Darta Wandania o Langui Maria (C. 1)

520409

520410

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520601

Operation

Other

Parts, Warehousing, & Inventory Management Operations

Traffic, Customs, & Transportation Clerk/Technician

Customer Service Support/Call Center/Teleservice

Business Operations Support & Secretarial Services,

Business/Corporate Communications

Business/Managerial Economics

513103

513104

513199

513201

513301

513302

513303

Dietetic Technician (DTR)

Bioethics/Medical Ethics

Dietetics & Clinical Nutrition Services, Other

Traditional Chinese/Asian Medicine & Chinese

Naturopathic Medicine/Naturopathy (ND)

Dietitian Assistant

Acupuncture

Herbology

EMPLOYEE EDUCATIONAL DATA CODES				
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
520701	Entrepreneurship/Entrepreneurial Studies	521908	Business & Personal/Financial Services Marketing	
520702	Franchising & Franchise Operations, Other		Operations	
520703	Small Business Administration/Management	521909	Special Products Marketing Operations	
520799	Entrepreneurial & Small Business Operations, Other	521910	Hospitality & Recreation Marketing Operations	
520801	Finance, General	521999	Specialized Merchandising, Sales, & Related	
520803	Banking & Financial Support Services		Marketing Operations, Other	
520804	Financial Planning & Services	522001	Construction Management	
520806	International Finance	529999	Business, Management, Marketing, & Related	
520807	Investments & Securities		Support Services, Other	
520808	Public Finance	 	History	
520809	Credit Management	540101	History, General	
520899	Finance & Financial Management Services, Other	540102	American History (United States)	
520901	Hospitality Administration/Management, General	540103	European History	
520903	Tourism & Travel Services Management	540104 540105	History & Philosophy of Science & Technology	
520904 520905	Hotel/Motel Administration/Management Restaurant/Food Services Management	540105	Public/Applied History & Archival Administration Asian History	
520905	Resort Management	540106	Canadian History	
520999	Hospitality Administration/Management, Other	540107	History, Other	
521001	Human Resources Management/Personnel	340177	Dental, Medical & Veterinary Residency Programs	
321001	Administration, General	600101	Dental/Oral Surgery Specialty	
521002	Labor & Industrial Relations	600102	Dental Public Health Specialty	
521003	Organizational Behavior Studies	600103	Endodontics Speciality	
521004	Labor Studies	600104	Oral Pathology Specialty	
521005	Human Resources Development	600105	Orthodontics Specialty	
521099	Human Resources Management & Services,	600106	Pedodontics Specialty	
	Other	600107	Periodontics Specialty	
521101	International Business/Trade/Commerce	600108	Prosthodontics Specialty	
521201	Management Information Systems, General	600199	Dental Residency Program, Other	
521206	Information Resources Management/CIO Training	600201	Aerospace Medicine	
521207	Knowledge Management	600202	Allergies & Immunology	
521299	Management Information Systems & Services, Other	600203	Anesthesiology	
521301	Management Science, General	600204	Blood Banking	
521302 521304	Business Statistics	600205 600206	Cardiology Chamical Pathology	
521304	Actuarial Science Management Sciences & Quantitative Methods, Other	600206	Chemical Pathology Child/Pediatric Neurology	
521401	Marketing/Marketing Management, General	600207	Child Psychiatry	
521402	Marketing Research	600209	Colon & Rectal Surgery	
521403	International Marketing	600210	Critical Care Anesthesiology	
521499	Marketing, Other	600211	Critical Care Medicine	
521501	Real Estate	600212	Critical Care Surgery	
521601	Taxation	600213	Dermatology	
521701	Insurance	600214	Dermatopathology	
521801	Sales, Distribution, & Marketing Operations, General	600215	Diagnostic Radiology	
521802	Merchandising & Buying Operations	600216	Emergency Medicine	
521803	Retailing & Retail Operations	600217	Endocrinology & Metabolism	
521804	Selling Skills & Sales Operations	600218	Family Medicine	
521899	General Merchandising, Sales, & Related Marketing	600219	Forensic Pathology	
[Operations, Other	600220	Gastroenteroogy	
521901	Auctioneering	600221	General Surgery	
521902	Fashion Merchandising	600222	Geriatric Medicine	
521903	Fashion Modeling	600223	Hand Surgery	
521904 521905	Apparel & Accessories Marketing Operations Tourism & Travel Services Marketing Operations	600224 600225	Hematology Hematological Pathology	
521905	Tourism Promotion Operations Tourism Promotion Operations	600225	Immunopathology	
521900	Vehicle & Vehicle Parts & Accessories Marketing	600227	Infectious Disease	
521707	Operations	600227	Internal Medicine	
	operations.	555225		

	EMPLOYEE EDUCATIONAL DATA CODES			
CODE	FIELD OF STUDY	CODE	FIELD OF STUDY	
600229	Laboratory Medicine	600313	Veterinary Radiology	
600230	Musculoskeletal Oncology	600314	Veterinary Surgery	
600231	Neonatal Perinatal Medicine	600315	Theriogenology	
600232	Nephrology	600316	Veterinary Toxicology	
600233	Neurological Surgery/Neurosurgery	600317	Zoological Medicine	
600234	Neurology	600399	Veterinary Residency Programs, Other	
600235	Neuropathology		, , ,	
600236	Nuclear Medicine			
600237	Nuclear Radiology			
600238	Obstetrics & Gynecology			
600239	Occupational Medicine			
600240	Oncology			
600241	Ophthalmology			
600242	Orthopedics/Orthopedic Surgery			
600243	Otolaryngology			
600244	Pathology			
600245	Pediatric Cardiology			
600246	Pediatric Endocrinology			
600247	Pediatric Hemato Oncology			
600248	Pediatric Nephrology			
600249	Pediatric Orthopedics			
600250	Pediatric Surgery			
600251	Pediatrics			
600252	Physical & Rehabilitation Medicine			
600253	Plastic Surgery			
600254	Preventive Medicine			
600255	Psychiatry			
600256	Public Health Medicine			
600257	Pulmonary Disease			
600258	Radiation Oncology			
600259	Radioisotopic Pathology			
600260	Rheumatology			
600261	Sports Medicine			
600262	Thoracic Surgery			
600263	Urology			
600264	Vascular Surgery			
600265	Adult Reconstructive Orthopedics (Orthopedic Surgery)			
600266				
600267	Cytopathology			
600268	Geriatric Medicine (Internal Medicine)			
600269	Pediatric Urology			
600270	Physical Medical & Rehabilitation/Psychiatry			
600271	Orthopedic Surgery of the Spine			
600299	Medical Residency Programs, Other			
600301	Veterinary Anesthesiology			
600301	•			
600303	Veterinary Dermatology			
600304	Veterinary Emergency & Critical Care Medicine			
600305	Veterinary Internal Medicine			
600306	Laboratory Animal Medicine			
600307	Veterinary Microbiology			
600308	•			
600309	Veterinary Ophthalmology			
600310	Veterinary Pathology			
600311	Veterinary Practice			
600312	Veterinary Preventive Medicine			
550512				