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"Technology Changes and Challenges"

GSA Household Goods and Freight Forum February 22-25, 2005 Philadelphia, PA



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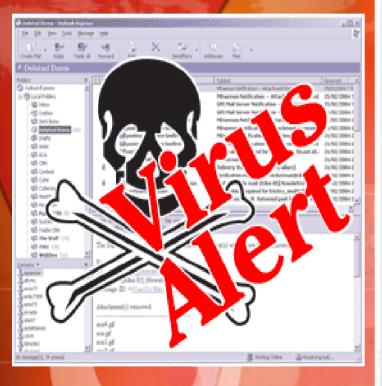
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Household Goods Forwarders Association of America, Inc.

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OH NO!

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an Virus and
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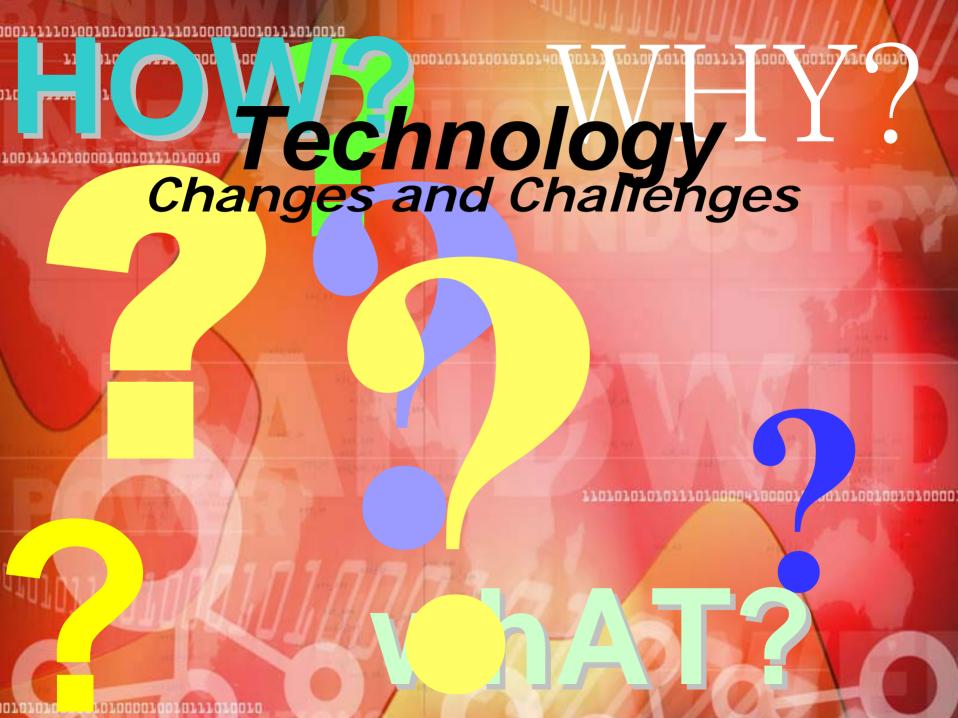
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# TO THE PROPERTY CHARLES TO THE

- Sky-Rocketing Insurance Costs
- Hours of Service Rule Changes
- Fuel Price Variability
- Urban Congestion and Delivery Delays
- New Emissions and Fuel Standards
- Shortage of Qualified Driver
- Driver Waiting and Loading Times
- Escalating Security Concerns
- Delays at Ocean and Land Port Facilities...

### """"HARDWARE & IT INVESTMENT

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Customer Service Capabilities
Quality & Expediency of Service
Communication
Information Collection / Dissemination
Managerial Oversight

Managerial & Operational Complexification
Need for \$\$ in Computer & IT Infrastructure
Ability to Interface with Multiple Entities
Compliant with EDI & PowerTrack Requirements
Prioritize Capital Expenditures
Direct Impact on Shrinking Industry Profit Margin

### THE UPKEEP

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The Human Factor - A Significant Aspect Training Staff / Usage Proficiency Requires Continues Investment / Upgrades Meeting Escalating Customer Expectations Ability to Use & Maintain Multiple Platforms Need for Staff with Special Advanced Skills Ability to Anticipate Future Capacity Needs Network of Reliable IT Service Providers

& the Consumer



- Consumers Know and Expect More!
- Ability to Search/Choose from a Broader Pool of Service Providers
- Decision Making Process has been **Complicated by Choice Confusion**
- Need to Base Choice on Qualified Comparison
- **Shortened Quote to Booked Timeframe Technological Wants Must Match Ability**

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## Legalistically

- Inappropriate Use of Technology at the Workplace -
  - Web Surfing
  - Online Shopping
  - Personal Instant Messaging
  - •Send / Receive So Called "JOKE" emails
- Monitoring is Difficult for Management
- Can be Seen as Infringement on Privacy
- Technology Creates Security Vulnerability
- Complying with Regulations "CAN-SPAM"
- The Human Factor!

The Plus Side -

Technology has enabled companies to analyze:

- > Staff Productivity
  - > Sales / Closing Ratios
    - > Cost / Profit Margins
    - > Customer Service / Satisfaction
  - > Market / Industry Trends

What to Do -

Stay Competitive & Up To Date **Provide Expected Services Modernization** within Available Means **Manage Expectations** 

