

SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)
ARTICLE 10, APPENDIX A, WAGE SCHEDULES
SUMMARY SHEET
2008

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CRAFT DESIGNATION	ABBREV.	PA NO.	EFFECTIVE	TOTAL REVISION	BASE RATE	H & W	PEN.	APPR. / TRNG.	OTHER	TOTAL FRINGE	PACKAGE ¹
Asbestos Workers	AW	1.45	12-03-07	REV. 45	23.28	5.65	3.00	.20		8.85	32.13
Boilermakers	BM	3.39	01-07-08	REV. 39	26.23	6.82	5.00	.64	1.50	13.96	40.19
Bricklayers	BL	2.30	10-01-07	REV. 30	20.98	4.80	1.50	.10		6.40	27.38
Carpenters	CP	4.26	10-01-07	REV. 26	21.05	3.35	3.54	.50	.06	7.45	28.50
Cement Masons	CM	5.30	10-01-07	REV. 30	20.35	4.80	1.50	.10		6.40	26.75
Electricians (Lineman)	EO	8.31	10-01-07	REV. 31	24.02	4.15	4.29	.31		8.75	32.77
Electricians (Wireman)	EL	7.31	10-01-07	REV. 31	24.02	4.15	4.29	.31		8.75	32.77
Elevator Constructors	EC WS	6.17	01-07-08	REV. 17	31.12		16.47			16.47	47.59
Glaziers	GL	9.21	10-01-07	REV. 21	20.45	3.38	2.64	.40		6.42	26.87
Ironworkers	IW	10.28	10-01-07	REV. 28	24.41	3.65	2.00	.40	1.00 ANN .20 IMPACT	7.25	31.66
Laborers	LB	11.25	10-01-07	REV. 25	15.00	2.55	1.97	0.25	.05 LECET	4.82	19.82
Machinists	MH	12.22	01-07-08	REV. 22	27.98		7.70			7.70	35.68
Millwrights	MW	13.27	10-01-07	REV. 27	22.20	3.35	5.17	.50	.06	9.08	31.28
Operating Eng.(Opr.A)	OE	14.29	10-01-07	REV. 29	22.65	4.50	4.50	.36		9.36	32.01
Painters	PA	15.25	10-01-07	REV. 25	20.45	3.38	2.64	.40		6.42	26.87
Piledrivers	PD	16.26	10-01-07	REV. 26	21.30	3.35	3.54	.50	.06	7.45	28.75
Pipefitters	PF	17.29	10-01-07	REV. 29	22.92	4.01	6.12	.60	.25 ANN	10.98	33.90
Plasterers	PL	18.30	10-01-07	REV. 30	20.35	4.80	1.50	.10		6.40	26.75
Roofers	RF	19.21	10-01-07	REV. 21	20.06	1.95	1.00	.20		3.15	23.21
Sheetmetal Workers	SM	20.30	10-01-07	REV. 29	24.03	3.40	4.76	.40	.97 SASM .02 SOHI .01 SMWIA	9.56	33.59
Sprinkler Fitters	SF	21.32	10-01-07	REV. 32	22.85	7.55	3.20	.30		11.05	33.90
Teamsters (2.5T/over)	TM	22.26	10-01-07	REV. 26	21.66	3.45	1.2325	.00		4.6825 ²	26.34
Tile Setters	TL	2.30	10-01-07	REV. 30	20.98	4.80	1.50	.10		6.40	27.38

1 Base rate + total fringes = Total Package

2 Fringe paid weekly, does not increase and not paid on overtime

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APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 1.45, dated 12-03-2007, effective 12-03-2007, superseding PA 1.44, dated 10-01-07.

REVISION: (Decrease Wages by \$0.30 and Increase Pension by \$0.30, Also addition of new Fund, PAC effective 12/03/2007)

ASBESTOS WORKERS (AW) (31)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	3155	23.28
WSRC OPR. Sup, Craft (WOSC)	3088	23.28
Sketcher (15% above JW Rate)	3156	26.77
Foreman (15% above JW Rate)	3125	26.77
AW Assistant (CDE)	3126	26.77
Working Foreman	3128	26.77
General Foreman (20% above JW Rate)	3122	27.94
Lead General Foreman (25% above JW Rate)	3118	29.10
Assistant Superintendent	3119	29.10
Material Handler (50% of Journeyman Rate)	3190	11.64
Competent Supv. (15% above JW Rate)	3124	26.77

APPRENTICES: (DOL-BAT Registered & Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	3181	13.97
2 nd period	65%	3182	15.13
3 rd period	70%	3183	16.30
4 th period	75%	3184	17.46
5 th period	80%	3185	18.62
6 th period	85%	3186	19.79
7 th period	90%	3187	20.95
8 th period	90%	3188	20.95

FRINGES:

Health and Welfare:

JOURNEYMAN AND APPRENTICES

\$5.65 per hour worked, contribution

Pension:

\$3.00 per hour worked, contribution.

App. and Training:

\$0.15 per hour worked, contribution to local fund.

\$0.05 per hour worked, contribution to national fund.

PAC:

\$0.01 per hour worked, deduction with signed authorization (12/03/07)

Administrative Fees:

5% of gross wages deducted from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 3.39, dated 01-07-08, effective 01-07-08 , superseding PA 3.38, dated 01-01-07.

REVISION: (Increase in wages \$1.10)

BOILERMAKERS (BM) (20)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	3330	26.23
Shop Mechanic	3332	26.23
Certified Pressure Welder	3333	28.88
WSRC Opr. Sup. Craft (WOSC)	3388	26.23
Sketcher (15% above JW Rate)	3331	30.16
Foreman (15% above JW Rate)	3325	30.16
BM Assistant (CDE)	3326	30.16
Working Foreman	3328	30.16
General Foreman (20% above JW Rate)	3317	31.48
Lead General Foreman (25% above JW Rate)	3318	32.79
Assistant Superintendent (25% above JW Rate)	3319	32.79

APPRENTICES: EFFECTIVE 01/01/2007 (DOL-BAT Registered & Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 ST period	70%	3370	18.36
2 nd period	75%	3371	19.67
3 rd period	80%	3372	20.98
4 th period	85%	3373	22.30
5 th period	90%	3374	23.61
6 th period	95%	3375	24.92

FRINGES (JOURNEYMAN):

Health and Welfare: \$6.82 per hour paid, contribution, (i.e. 1 1/2x or 2x on overtime)
Pension: \$5.00 per hour worked, contribution.
Annuity Trust: \$1.50 per hour worked, contribution.

App. and Training/MOST: *\$0.64 (.40 + .24) per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

FRINGES (APPRENTICES): 01/01/2007

Same as above, except for Pension and Annuity - Rates per hour worked:

	<u>Pension</u>	<u>Annuity</u>
Period: 1 st Period	\$3.50	\$1.05
2 nd Period	3.75	1.13
3 rd Period	4.00	1.20
4 th Period	4.25	1.28
5 th Period	4.50	1.35
6 th Period	4.75	1.43

***Option A & B**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 2.30, dated 10-01-07, effective 10-01-07, superseding PA 2.29 dated 04-30-07.

REVISION: Southeaster Annual Wage/Fringe Increase (\$1.00 Increase to Wages)

BRICKLAYERS (BL) (08) & TILE SETTERS (TL)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4133	20.98
Foreman (15% above JW Rate)	4525	24.13
Working Foreman	4528	24.13
General Foreman (20% above JW Rate)	4517	25.18
Lead General Foreman (25% above JW Rate)	4518	26.23

APPRENTICES:

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	4186	10.49
2 nd period	55%	4187	11.54
3 rd period	60%	4188	12.59
4 th period	70%	4189	14.69
5 th period	80%	4190	16.78
6 th period	90%	4191	18.88

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare: \$4.80 per hour worked, contribution.

Pensions: \$1.50 per hour worked, contribution.

App. and Training: *\$0.10 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

***Option A & B**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 4.26, dated 10-01-07, effective 10-01-07, superseding PA 4.25 dated 10-02-06.

REVISION: Southeastern Annual Wage/Fringe Increase (\$0.52 Wages, \$0.10 training and \$0.32 Pension)
CARPENTERS (CP) (06)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	3930	21.05
Shop/Mill Carpenter	3933	21.05
Welder	3934	21.05
WSRC Opr. Sup. Craft (WOSC)	3788	21.05
Stationary Power Saw Oper. (+ \$0.15)	3932	21.20
Sketcher (15% above JW Rate)	3931	24.21
Foreman (15% above JW Rate)	3925	24.21
CP Assistant (CDE)	3926	24.21
Working Foreman	3928	24.21
General Foreman (20% above JW Rate)	3917	25.26
Lead General Foreman (25% above JW Rate)	3918	26.31
Assistant Superintendent (25% above JW Rate)	3919	26.31

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	3970	12.63
2 nd period	65%	3971	13.68
3 rd period	70%	3972	14.74
4 th period	75%	3973	15.79
5 th period	80%	3974	16.84
6 th period	85%	3975	17.89
7 th period	90%	3976	18.95
8 th period	95%	3977	20.00

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare:	\$3.35 per hour worked, contribution
Pensions:	\$3.54 per hour worked, contribution
App. and Training:	*\$0.50 per hour worked, contribution
Health & Safety:	*\$0.06 per hour worked, contribution
Work Assessment:	Deduction from pay with signed authorization from employee.

***Option A & B**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 5.30, dated 10-01-07, effective 10-01-07, superseding PA 5.29 dated 04-30-2007.

REVISION: Southeastern Annual Wage Fringe Increase (\$0.98 Increase in Wages)

CEMENT MASONS (CM) (08)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4130	20.35
WSRC Opr. Sup. Craft (WOSC)	4488	20.35
Foreman (15% above JW Rate)	4125	23.40
CM Assistant(CDE)	4126	23.40
Working Foreman	4128	23.40
General Foreman (20% above JW Rate)	4117	24.42
Lead General Foreman (25% above JW Rate)	4118	25.44
Assistant Superintendent (25% above JW Rate)	4119	25.44

APPRENTICES:

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	4180	10.18
2 nd period	55%	4181	11.19
3 rd period	60%	4182	12.21
4 th period	70%	4183	14.25
5 th period	80%	4184	16.28
6 th period	90%	4185	18.32

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare:	\$4.80 per hour worked, contribution.
Pension:	\$1.50 per hour worked, contribution.
App. and Training:	*\$0.10 per hour worked, contribution.
Dues:	Deduction from pay with signed authorization from employee.

*Option A & B

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 8.31, dated 10-01-07, effective 10-01-07, superseding PA 8.30, dated 10-02-06.

REVISION: Southeastern Annual Wage and Fringe Increase (Increase Wages by \$0.79, Pension by \$0.05, Health & Welfare \$0.05, NEBF \$0.02 and Apprenticeship Training \$0.01)

ELECTRICIANS (WIREMAN) (EL) (25)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4330	24.02
Maintenance Technician	4331	24.02
Fiber Optic Technician	4332	24.02
Welder	4495	24.02
WSRC Opr. Sup. Craft (WOSC)	4388	24.02
Sketcher(\$3.38 above JW Rate)	4324	27.40
Foreman (\$3.38 above JW Rate)	4325	27.40
EL Assistant(CDE)	4426	27.40
Working Foreman	4328	27.40
General Foreman (\$4.22 above JW Rate)	4322	28.24
Lead General Foreman (25% above JW Rate)	4318	30.03
Assistant Superintendent	4319	30.03
Cable Splicer (\$0.25 above JW Rate)	3730	24.27
Foreman (Cable Splicer) (\$3.43 above Cable Splicer Rate)	3725	27.70
General Foreman (Cable Splicer) (\$4.28 above Cable Splicer Rate)	3722	28.55
Lead General Foreman (Cable Splicer) (25% above JW)	3718	30.34

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st 6 mo. period	40%	4378	9.61
2 nd 6 mo. period	45%	4379	10.81
2 nd year	50%	4380	12.01
3 rd year	60%	4381	14.41
4 th year	70%	4382	16.81
5 th year	80%	4383	19.22

FRINGES:

1st & 2nd 6th mo period

APPRENTICES

Full fringe contribution except **NO PENSION CONTRIBUTION**

FRINGES:

Health and Welfare:

Pension:

NEBF:

App. and Training:

Dues:

JOURNEYMAN AND APPRENTICES 2ND YEAR OR GREATER

\$4.15per hour worked, contribution.

\$3.57per hour worked, contribution.

3% of gross monthly payroll contribution.

1.28% of gross monthly payroll contribution.

Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 7.31 dated 10-01-07, effective 10-01-07, superseding PA 7.30 dated 10-02-06.

REVISION: Southeastern Annual Wage and Fringe Increase (Increase Wages by \$0.79, Pension by \$0.05, Health & Welfare by \$0.05, NEBF \$0.02 and Apprenticeship Training by \$0.01)

ELECTRICIANS (LINEMAN) (EO) (25)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4430	24.02
Welder	4495	24.02
WSRC Opr. Sup. Craft (WOSC)	4388	24.02
Foreman (\$3.38 above JW Rate)	4425	27.40
Working Foreman (\$3.38 above JW Rate)	4428	27.40
General Foreman (\$4.22 above JW Rate)	4322	28.24
Lead General Foreman (25% above JW Rate)	4318	30.03
Assistant Superintendent (25% above JW Rate)	4319	30.03
Groundman (68% of Journeyman Rate)	4475	16.33

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 ST 6mo.period	40%	4460	9.61
2 ND 6mo.period	45%	4461	10.81
2 ND year	50%	4462	12.01
3 RD year	60%	4463	14.41
4 TH year	70%	4464	16.81
5 TH year	80%	4465	19.22
6 TH year	90%	4466	21.62

FRINGES:

1st & 2nd 6th mo period

APPRENTICES

Full fringe contribution except **NO PENSION CONTRIBUTION**

FRINGES:

Health and Welfare:

Pensions:

NEBF:

App. and Training:

Dues:

JOURNEYMAN AND APPRENTICES 2ND YEAR OR GREATER

\$4.15per hour worked, contribution.

\$3.57per hour worked, contribution.

3% of gross monthly payroll contribution.

1.28% gross monthly payroll contribution.

Deduction from pay with signed authorization from employee.

WAGE SCHEDULE

BECHTEL SAVANNAH RIVER, INC. SAVANNAH RIVER SITE CONSTRUCTION MANAGEMENT

THIS CRAFT DESIGNATION IS NOT UNDER THE PROJECT AGREEMENT
ELEVATOR CONSTRUCTORS NATIONAL AGREEMENT

Wage Schedule WS 6.17, dated 01-07-08, effective from 01-07-08 through 12-31-08, superseding WS 6.16 dated 03-27-06.

Craft Designation: **ELEVATOR CONSTRUCTORS (EC)**

<u>CLASSIFICATION</u>	<u>EFFECTIVE DATE AND BASE WAGE RATE</u>
	<u>01-07-08</u>
Journeyman	\$31.12
Foreman (12 1/5% above JW rate)	35.01

FRINGES: \$16.47 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 9.21 dated 10-01-07, effective 10-01-07, superseding PA 9.20 dated 10-02-06.

REVISION: Southeastern Annual Wage and Fringe increase – (\$0.42 Wages, \$0.36 H&W, \$0.05 Pension)

GLAZIERS (GL) (17)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	7467	20.45
Sketcher (15% above JW Rate)	7469	23.52
Foreman (15% above JW Rate)	7425	23.52
Working Foreman (15% above JW Rate)	7428	23.52
General Foreman (20% above JW Rate)	7417	24.54
Lead General Foreman (25% above JW Rate)	7418	25.56

APPRENTICES: (DOL-BAT Registered and Certified)

<u>HOURS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st 1000 hours	55%	7490	11.25
2 nd 1000 hours	60%	7491	12.27
3 rd 1000 hours	65%	7492	13.29
4 th 1000 hours	70%	7493	14.32
5 th 1000 hours	75%	7494	15.34
6 th 1000 hours	85%	7495	17.38

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare: \$3.38 per hour worked, contribution.

Pension: \$2.64 per hour worked, contribution.

App. and Training: *\$0.40 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

***Option A & B**

**APPENDIX A
SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)**

Wage Schedule PA 10.28, dated 10-01-07, effective 10-01-07, superseding PA 10.27 dated 01-08-07.

REVISION: Southeastern Wage and Fringe Increase (\$1.15 to wages and addition of IMPACT Fund \$0.20, DECREASE APPR by \$0.02)

IRONWORKERS (IW) (12)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	5230	24.41
Shop Ironworker	5232	24.41
Structural	5230	24.41
Ornamental	5235	24.41
Reinforcing	5130	24.41
Rigger	5129	24.41
Welder	5259	24.41
WSRC Opr. Sup. Craft (WOSC)	5288	24.41
Sketcher (15% above JW Rate)	5231	28.07
Foreman (15% above JW Rate)	5225	28.07
IW Assistant(CDE)	5226	28.07
Working Foreman (15% above JW Rate)	5228	28.07
General Foreman (20% above JW Rate)	5217	29.29
Lead General Foreman (25% above JW Rate)	5218	30.51
Assistant Superintendent (25% above JW Rate)	5219	30.51

APPRENTICES (4-year program, Indentured after 10/03/99: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st year	60%	5236	14.65
2 nd year	70%	5237	17.09
3 rd year	85%	5238	20.75
4 th year	95%	5239	23.19

FRINGES:

1st & 2nd year

3rd & 4th year

FRINGES:

Health and Welfare:

Pension:

App. and Training:

Annuity:

IMPACT (NEW):

PAC:

Dues:

APPRENTICES

Full fringe contribution except **NO PENSION CONTRIBUTION**

Full fringe contribution – **ALL FUNDS**

JOURNEYMAN

\$3.65 per hour worked, contribution.

\$2.00 per hour worked, contribution.

***\$0.40 per hour worked, contribution.**

****\$0.15 per hour worked, contribution. (Option A)**

\$1.00 per hour worked, contribution. (Option B)

***\$0.20 per hour worked, contribution.**

\$0.04 per hour worked, deduction with signed authorization from employee

Deduction from pay(4%) with signed authorization from employee.

***Option A & B**

**** Paid on Vacation and Disability (Annuity different for Option A & B above)**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 11.25 dated 10-01-07, effective 10-01-07, superseding PA 11.24 dated 10-02-06.

REVISION: Southeastern Annual Wage/Fringe Increase (\$0.51 Wages, \$0.05 Health & Welfare and \$0.19 Pension)

LABORERS (LB) (05)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman (Concrete & Building)		
Journeyman – Radiation	5676	15.00
Journeyman – Non-Radiation	5679	15.00
WSRC Opr. Sup. Craft (WOSC)	5688	15.00
Foreman (15% above Journeyman Rate)	5625	17.25
LB Assistant(CDE)	5626	17.25
Working Foreman	5628	17.25
General Foreman (20% above Journeyman Rate)	5617	18.00
Lead Gen Foreman (25% above Journeyman Rate)	5618	18.75
Assistant Superintendent	5619	18.75
Pneumatic Tool Operator (plus 25 cents)	5650	15.25
Mortar Mixer, Pipe Layer, Jack Hammer, Chipping Gun, Bushing Gun, Cutting & Burning, Pouring & Vibrating Concrete		
Pneu. Con. Gun and Nozzleman (plus 50 cents)	5651	15.50
Hazardous Waste Verifier (plus 75 cents)	5652	15.75
Tool Facility Operator (plus 75 cents)	5653	15.75
Hazardous Waste Verifier Foreman (GF rate)	5525	18.00

APPRENTICES: (DOL-BAT Registered and Certified) TWO YEAR PROGRAM

<u>PERIOD</u>	<u>PERCENTAGE</u>	<u>OCCU. CODE</u>	<u>HOURLY BASE RATE</u>
1st period	80%	5670	12.00
2 nd period	85%	5671	12.75
3 rd period	90%	5672	13.50
4 th period	95%	5673	14.25

FRINGES:

ALL PERIODS

Pension:

FRINGES:

Health and Welfare:

Pension:

App. and Training:

LECET:

Dues:

DC-PAL:

APPRENTICES

Full fringe contribution **EXCEPT**

\$0.20 per hour worked, contribution – for Apprentices only

JOURNEYMAN

\$2.55 per hour worked, contribution.

\$1.97 per hour worked, contribution **Journeyman**

***\$0.25 per hour worked, contribution.**

***\$0.05 per hour worked, contribution.**

Deduction from pay with signed authorization from employee.

\$0.03 per hour worked, deduction from base rate, with separate signed authorization from employee.

***Option A & B**

**APPENDIX A
SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)**

Wage Schedule WS 12.22, dated 01-07-08, effective from 01-07-08, superseding WS 12.21, dated 01-01-07.

REVISION: INCREASE IN WAGES (\$1.02)

MACHINISTS (MH) (24)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	6330	27.98
WSRC Opr. Sup. Craft (WOSC)	6288	27.98
Welder	6359	27.98
Foreman (15% above Journeyman Rate)	6325	32.18
Working Foreman	6328	32.18
General Foreman (20% above Journeyman Rate)	6317	33.58
Lead Gen Foreman (25% above Journeyman Rate)	6318	34.98
Assistant Superintendent	6319	34.98

FRINGES:

Pension: \$7.70 per hour worked, contribution

Dues: Deduction from pay with signed authorization from employee.

401K: Deduction from wages with written confirmation from 401K Plan.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 13.27 dated 10-01-07, effective 10-01-07, superseding PA 13.26 dated 10-02-06.

REVISION: Southeastern Annual Wage/Fringe Increase (\$0.41 Wages, \$0.10 training and \$0.60 Pension)

MILLWRIGHTS (MW) (18)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4030	22.20
Shop Millwright	4032	22.20
Welder	4059	22.20
WSRC Opr. Sup. Craft (WOSC)	4088	22.20
Sketcher (15% above Journeyman Rate)	4031	25.53
Foreman (15% above Journeyman Rate)	4025	25.53
MW Assistant(CDE)	4026	25.53
Working Foreman (15% above Journeyman Rate)	4028	25.53
General Foreman (20% above Journeyman Rate)	4017	26.64
Lead Gen Foreman (25% above Journeyman Rate)	4018	27.75
Assistant Superintendent	4019	27.75

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	4070	13.32
2 nd period	65%	4071	14.43
3 rd period	70%	4072	15.54
4 th period	75%	4073	16.65
5 th period	80%	4074	17.76
6 th period	85%	4075	18.87
7 th period	90%	4076	19.98
8 th period	95%	4077	21.09

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare:	\$3.35 per hour worked, contribution.
Pension:	\$5.17 per hour worked, contribution.
App. and Training:	*\$0.50 per hour worked, contribution.
Health & Safety:	*\$0.06 per hour worked, contribution.

Work Assessment: Deduction from pay with signed authorization from employee.

***Option A & B**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 14.29, dated 10-01-07, effective 10-01-07, superseding PA 14.28 dated 10-02-06.

REVISION: Southeastern Annual Wage and Fringe Increase (\$1.02 in Wages and \$0.25 in H&W,

OPERATING ENGINEERS (OE) (14)

OPERATOR A –

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Sketcher (15% above JW Rate)	8231	26.05
General Foreman (20% above Journeyman Rate)	8217	27.18
Lead Gen Foreman (25% above Journeyman Rate)	8218	28.31
Assistant Superintendent	8119	28.31
Foreman (15% above Journeyman Rate)	8125	26.05
OE Assistant(CDE)	8226	26.05
Working Foreman	8128	26.05
Foreman(Long Boom)(15% above highest JW Rate)	8129	26.39
Long Boom Operator (plus .30 cents)	8140	22.95
WSRC Opr. Sup. Craft (WOSC)	8188	22.65
Backhoe	8132	22.65
Central Mixing Plant	8135	22.65
Concrete Placing Machine	8164	22.65
Crane, Derrick, Dragline	8138	22.65
Hoist, 2-Drum	8144	22.65
Motor Grader	8139	22.65
Shovel	8149	22.65
Sideboom Tractor	8150	22.65
Tower/Pedestal Crane	8168	22.65
Hoist, 1-Drum Hoisting Per.	8169	22.65
Maxi Grinder	8170	22.65

OPERATOR B – (92% of Operator A)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Foreman (15% above Journeyman Rate)	8225	23.97
Working Foreman (15% above Journeyman Rate)	8228	23.97
Batch Plant	8233	20.84
Bulldozer	8234	20.84
Concrete Mixer (Over 10 S)	8237	20.84
Distr. (Bituminous Surface)	8241	20.84
End Loader	8242	20.84
Fork Lift Truck	8265	20.84
Lead Oiler	8263	20.84
Pan Scraper	8246	20.84
Paving Machine	8259	20.84
Pumpcrete	8255	20.84
Trenching Machine	8253	20.84
Well Driller	8254	20.84
Journeyman Operator B	8230	20.84

OPERATOR C – (83% of Operator A)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Foreman (15% above Journeyman Rate)	8325	21.62
Working Foreman (15% above Journeyman Rate)	8328	21.62
Air Compressor	8331	18.80
Concrete Mixer (10 S or Less)	8336	18.80
Conveyor	8367	18.80
Elevator	8366	18.80
Hoist, 1-Drum	8343	18.80
Light Plant	8357	18.80
Motor Crane Driver & Oiler	8356	18.80
Roller	8348	18.80
Tractor (50 HP & Over)	8352	18.80

OPERATOR D – (73% of Operator A)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Foreman (15% above Journeyman Rate)	8425	19.01
Working Foreman (15% above Journeyman Rate)	8428	19.01
Pumps	8447	16.53
Tractor (40 HP & Under)	8451	16.53
Oiler	8430	16.53
Fireman Boiler	8455	16.53
Foreman-Fireman Boiler (15% above Journeyman)	8456	19.01
Mechanic Diesel & Gas (Operator A Rate)	8530	22.65
Foreman Mech. Diesel & Gas (15% above Oper. A)	8525	26.05
Working Foreman, Mechanic (15% above Oper. A)	8528	26.05
Mechanic Welder (Operator A Rate)	8559	22.65
Equipment Controller (Operator A Rate)	8562	22.65

APPRENTICES (3-year program, Indentured after 07/01/02): (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>Percent of B Rate</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	70%	8685	14.59
2 nd period	75%	8686	15.63
3 rd period	80%	8687	16.67
4 th period	85%	8688	17.71
5 th period	90%	8689	18.76
6 th period	95%	8690	19.80

FRINGES:**JOURNEYMAN AND APPRENTICES**

Health and Welfare: \$4.50 per hour worked, contribution.

Pensions: \$4.50 per hour worked, contribution.

App. and Training: *\$0.36 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

***Option A & B**

NOTE:

Designation of Operator A, Operator B, Operator C, and Operator D is for pay classification purposes and serves to group pay classifications and like equipment classifications together.

Equipment manning requirements and work rules for Operating Engineers shall be in accordance with the Project Agreement, except as modified by the following footnotes;

FOOTNOTES

1. Operator C and Operator D may be assigned to operate up to six (6) pieces of equipment at Operator C and Operator D rates. Operator C and Operator D may be assigned to operate more than six (6) but not more than eight (8) at the B Operator rate. Operator C and Operator D may be assigned to operate more than eight (8) pieces of equipment but not more than ten (10) at the A Operator rate.
2. Operator A and Operator B may operate up to four (4) pieces of equipment per shift in any sequence or combination.
3. Whenever an Operator is used in a higher classification, he shall receive the higher rate of pay.
4. When an Operator in a higher classification is utilized on equipment with a lower pay rate on a continuing basis, the Employer may reduce the Operator to the appropriate lower pay rate.

The Operator has the option to take a lower pay rate or be subject to a Reduction In Force (RIF). The Operator shall maintain their ASD date, unless RIF'd.
5. When an Operator A is operating a crane with 150' or more of Main Boom, he/she shall receive a differential of \$0.30 per hour above the regular Operator A rate.
6. Oilers shall be utilized on all track or crawler-type cranes, rubber tired motor cranes, backhoes, shovels, clamshells, gradalls, derricks, or draglines. Oilers may be called off their regular assignments to perform other work in the immediate vicinity of the crew they are assigned to. Such assignments shall not interfere with their duties as an Oiler.
7. The Oiler/Driver shall be assigned to large hydraulic cranes and motor cranes during over-the-road travel, only when required by the Employer.
8. Oilers shall not be required on hydraulic (rough terrain) cranes or farm type hydraulic backhoes.

**APPENDIX A
SAVANNAH RIVER SITE
PROJECT AGREEMENT (PA)**

Wage Schedule PA 15.25, dated 10-01-07, effective 10-01-07, superseding PA 15.24 dated 10-02-06.

REVISION: Southeastern Annual Wage and Fringe Increase (\$0.42 Wages,\$0.36 H&W, \$0.05 Pension)

PAINTERS (PA) (17)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	7367	20.45
WSRC Opr. Sup. Craft (WOSC)	8288	20.45
Sandblasting (plus 50 cents)	7368	20.95
Coatings (plus 50 cents)	7368	20.95
Power Spray (plus 50 cents)	7368	20.95
PwrSpray Foreman (15%above PwrSpray JW Rate)	7424	24.09
Pwr Spray GF (20% above Pwr Spray JW Rate)	7217	25.14
PwrSpray Adm. GF (25%above Pwr SprayJW Rate)	7218	26.19
Certified Industrial Painter	7372	20.45
CAS/Designer (10% above JW Rate)	7365	22.50
Pictorial Artist	7370	20.45
Dry Wall Taper	7366	20.45
Wallcovering	7371	20.45
Sketcher (15% above JW Rate)	7369	23.52
Foreman (15% above JW Rate)	7325	23.52
PA Assistant(CDE15% above JW Rate)	7326	23.52
Working Foreman (15% above JW Rate)	7328	23.52
General Foreman (20% above JW Rate)	7317	24.54
Lead Gen. Foreman (25% above highest JW Rate)	7318	28.13
Assistant Superintendent	7319	28.13
CAS/Designer Foreman (15% aboveJW CAS Rate)	7320	25.88

APPRENTICES:

<u>HOURS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st 1000 hours	55%	7390	11.25
2 nd 1000 hours	60%	7391	12.27
3 rd 1000 hours	65%	7392	13.29
4 th 1000 hours	70%	7393	14.32
5 th 1000 hours	75%	7394	15.34
6 th 1000 hours	85%	7395	17.38

FRINGES:

Health and Welfare:

Pensions:

App. and Training:

Dues:

***Option A & B**

JOURNEYMAN AND APPRENTICES

\$3.38 per hour worked, contribution.

\$2.64 per hour worked, contribution.

***\$0.40 per hour worked, contribution.**

Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 16.26 dated 10-01-07, effective 10-01-07, superseding PA 16.25 dated 10-02-06.

REVISION: Southeastern Annual Wage/Fringe Increase (\$0.52 Wages, \$0.10 training and \$0.32 Pension)

PILE DRIVERS (PD) (06)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman (\$0.25 above Carpenter JW)	2930	21.30
Welder	2929	21.30
Sketcher (15% above Journeyman Rate)	2931	24.50
Foreman (15% above Journeyman Rate)	2925	24.50
Working Foreman	2928	24.50
General Foreman (20% above Journeyman Rate)	2917	25.56
Lead Gen Foreman (25% above Journeyman Rate)	2918	26.63

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	60%	2933	12.78
2 nd period	65%	2934	13.85
3 rd period	70%	2935	14.91
4 th period	75%	2936	15.98
5 th period	80%	2937	17.04
6 th period	85%	2938	18.11
7 th period	90%	2939	19.17
8 th period	95%	2940	20.24

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare:	\$3.35 per hour worked, contribution.
Pensions:	\$3.54 per hour worked, contribution.
App. and Training:	*\$0.50 per hour worked, contribution.
Health & Safety:	*\$0.06 per hour worked, contribution
Work Assessment:	Deduction from pay with signed authorization from employee.

***Option A & B**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA17.29, dated 10-01-07, effective 10-01-07, superseding PA 17.28 dated 04-02-07.

REVISION: Southeastern Annual Wage and Fringe Increase (\$0.57 Wages, Local Pension \$0.50, Local Appr. Training \$0.05 and National Training \$0.05)

PIPEFITTERS (PF) (87)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	9130	22.92
Shop Pipefitter	9131	22.92
Steamfitter	9129	22.92
Plumber	9129	22.92
Welder	9159	22.92
WSRC Opr. Sup. Craft (WOSC)	9188	22.92
Sketcher (15% above Journeyman Rate)	9135	26.36
Foreman (15% above Journeyman Rate)	9125	26.36
PF Assistant(CDE)	9126	26.36
Working Foreman	9128	26.36
General Foreman (20% above Journeyman Rate)	7922	27.50
Lead Gen Foreman (25% above Journeyman Rate)	9118	28.65
Assistant Superintendent	9119	28.65

APPRENTICES:

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	47%	9170	10.77
2 nd period	51%	9171	11.69
3 rd period	55%	9172	12.61
4 th period	58%	9173	13.29
5 th period	61%	9174	13.98
6 th period	64%	9175	14.67
7 th period	67%	9176	15.36
8 th period	70%	9177	16.04
9 th period	73%	9178	16.73
10 th period	76%	9179	17.42

APPRENTICE FRINGES:

1st & 2nd Period:	Full fringe contribution except no pension contribution
3rd & 4th Period:	Full fringe contribution plus 50% local pension contribution (\$2.96)
5th. Thru 10th Period:	Full fringe contribution – ALL FUNDS

Pipefitters Cont'd.

FRINGES:

Health and Welfare:

Pension: (Local)
(Int.)

App. and Training:

Annuity:

PAC:

Dues:

JOURNEYMAN AND APPRENTICES 5TH. PERIOD AND GREATER

\$4.01 per hour worked, contribution.

\$5.92 per hour worked, contribution.

\$0.20 per hour worked, contribution.

\$0.50 per hour worked, contribution, to applicable Local Fund.

\$0.10 per hour worked, contribution, to applicable International
Training Fund

\$0.25 per hour worked, contribution

\$0.03 per hour worked, deduction from paycheck w/signed authorization

Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 18.30, dated 10-01-07, effective 10-01-07, superseding PA 18.29 dated 04-30-07.

REVISION: Southeastern Annual Wage/Fringe Increase (\$0.98 Increase in Wages)

PLASTERERS (PL) (08)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	4134	20.35
Foreman (15% above Journeyman Rate)	4125	23.40
Working Foreman	4128	23.40
General Foreman (20% above Journeyman Rate)	4117	24.42
Lead Gen Foreman (25% above Journeyman Rate)	4118	25.44

APPRENTICES:

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	4180	10.18
2 nd period	55%	4181	11.19
3 rd period	60%	4182	12.21
4 th period	70%	4183	14.25
5 th period	80%	4184	16.28
6 th period	90%	4185	18.32

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare: \$4.80 per hour worked, contribution.

Pensions: \$1.50 per hour worked, contribution.

App. and Training: *\$0.10 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

***Option A & B**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 19.21, dated 10-08-07, effective 10-01-07, superseding PA 19.20 dated 10-01-07.

REVISION: (Decrease Wages by \$0.10 and Increase App. Training by \$0.10))

ROOFERS (RF)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	5730	20.06
Foreman (15% above Journeyman Rate)	5725	23.07
General Foreman (20% above Journeyman Rate)	5715	24.07
Lead Gen Foreman (25% above Journeyman Rate)	5718	25.08

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	65%	5719	13.04
2 nd period	70%	5720	14.04
3 rd period	75%	5721	15.05
4 th period	75%	5722	15.05
5 th period	80%	5723	16.05
6 th period	80%	5723	16.05

FRINGES:

Health & Welfare:

Pensions:

App. and Training:

APPRENTICES

1st. Period not eligible for Health & Welfare

\$1.95 per hour worked, contribution (2nd thru 6th)

\$0.20 per hour worked, contribution.

\$0.20 per hour worked, contribution.

FRINGES:

Health & Welfare:

Pension:

App. & Training:

JOURNEYMAN

\$1.95 per hour worked, contribution

\$1.00 per hour worked, contribution

\$0.20 per hour worked, contribution

Dues:

Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 20.30 dated 10-01-07, effective 10-01-07, superseding PA 20.29 dated 10-02-06.

REVISION: Southeastern annual Wage/Fringe Increase (\$0.52 Wages, \$0.43 Pension, \$0.03 SASMI)
SHEETMETAL WORKERS (SM) (21)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	8730	24.03
Shop Sheetmetal Worker	8732	24.03
Air Balancing	8729	24.03
Welder	8759	24.03
WSRC Opr. Sup. Craft (WOSC)	8788	24.03
Sketcher (15% above Journeyman Rate)	8731	27.63
Foreman (15% above Journeyman Rate)	8725	27.63
SM Assistant(CDE)	8726	27.63
Working Foreman	8728	27.63
General Foreman (20% above Journeyman Rate)	8717	28.84
Lead Gen Foreman (25% above Journeyman Rate)	8718	30.04
Assistant Superintendent	8719	30.04

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	50%	8790	12.02
2 nd period	55%	8791	13.22
3 rd period	60%	8792	14.42
4 th period	65%	8793	15.62
5 th period	70%	8794	16.82
6 th period	75%	8795	18.02
7 th period	80%	8796	19.22
8 th period	85%	8797	20.43

FRINGES:

JOURNEYMAN AND APPRENTICES

Health and Welfare:	\$3.40 per hour worked, contribution.
Pension:	\$4.76 per hour worked, contribution.
SASMI:	\$0.97 (Base rate + pension + H&W) X 3%, contribution.)
App. and Training:	*\$0.25 per hour worked, contribution to local fund.
	*\$0.15 per hour worked, contribution to National Fund & NEMI
Sheetmetal Occup.	
Health Institute:	\$0.02 per hour worked, contribution.
SMWIA Schol. Fund:	\$0.01 per hour worked, contribution.
Dues:	Deduction from pay with signed authorization from employee.

***Option A & B**

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 21.32 , dated 10-01-07, effective 10-01-07, superseding PA 21.31, dated 10-02-06.

REVISION: Southeastern Annual Wage and Fringe Increase (\$0.52 Wages and \$0.55 H&W and \$0.10 Pension)

SPRINKLER FITTERS (SF)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	9230	22.85
Shop Sprinkler Fitter Worker	9229	22.85
Welder	9259	22.85
WSRC Opr. Sup. Craft (WOSC)	9288	22.85
Foreman (15% above Journeyman Rate)	9225	26.28
SF Assistant (CDE)	9226	26.28
Working Foreman	9228	26.28
General Foreman (20% above Journeyman Rate)	9217	27.42
Lead Gen Foreman (25% above Journeyman Rate)	9218	28.56
Assistant Superintendent	9219	28.56

APPRENTICES: (DOL-BAT Registered and Certified)

<u>PERIODS</u>	<u>PERCENTAGE</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
1 st period	56%	9270	12.80
2 nd period	62%	9271	14.17
3 rd period	68%	9272	15.54
4 th period	74%	9273	16.91
5 th period	80%	9274	18.28
6 th period	85%	9275	19.42

FRINGES:

Health and Welfare: \$7.55 per hour worked, contribution.

Pension: \$3.20 per hour worked, contribution.

App. and Training: \$0.30 per hour worked, contribution.

Dues: Deduction from pay with signed authorization from employee.

APPENDIX A

SAVANNAH RIVER SITE PROJECT AGREEMENT (PA)

Wage Schedule PA 22.26, dated 10-01-07, effective 10-01-07 superseding PA 22.25 dated 10-02-06.

REVISIONS: Southeastern Annual Wage and Fringe increase (\$0.45 Wages and \$0.51 Pension)

TEAMSTERS (TM) (10)

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Journeyman	9732	21.03
Under 2 ½ Ton	9732	21.03
WSRC Opr. Sup. Craft (WOSC)	9788	21.03
Foreman (15% above 2 ½ Tons and Over Rate)	9725	24.91
TM Assistant(CDE)	9726	24.91
Working Foreman	9728	24.91
Gen Foreman (20% above 2 ½ Tons and Over Rate)	9717	25.99
Lead Gen FM (25% above 2 ½ Tons and Over Rate)	9718	27.08
Assistant Superintendent	9719	27.08
Garage Attendant (+ .28 of JW Rate)	7131	21.31
2 ½ Tons and Over (+ .63 of JW Rate)	9734	21.66
Dispatcher (15% above 2 ½ Tons and Over Rate)	9724	24.91

<u>CLASSIFICATION</u>	<u>OCC. CODE</u>	<u>HOURLY BASE RATE</u>
Construction Assistant I	9737	21.03
Warehouse (MRO) I	9744	21.03

FRINGES:

Health and Welfare: \$137.90 per week, contribution.

Pensions: \$49.30 per week or any portions thereof, contribution

Dues: Deduction from pay with signed authorization from employee.

