

# SABIT GROUP PROGRAM

HEALTHCARE ADMINISTRATION FOR WEST NIS AND CAUCASUS JANUARY 29-FEBRUARY 26, 2005

## **DELEGATE BIOGRAPHIES**

## Karen Adamyan

Director Vanadzor Hospital #2 Vanadzor, Armenia

Dr. Adamyan is director of Hospital #2, a public hospital in the Republic of Armenia. The hospital is used as an experimental center by the Ministry of Health and as a teaching hospital for students in the medical field. Dr. Adamyan would like to modernize his hospital's diagnostic and medical equipment as well as implement training programs for his healthcare staff. He would also like to see how the U.S. system's legal framework for healthcare and healthcare financing. Dr. Adamyan received his M.D. from the Yerevan State Medical Institute.

## Zakiya Akhverdiyeva

Chief Physician NEBZ Medical Center Baku, Azerbijian

Dr. Akhverdiyeva is the chief physician of a newly established private clinic in Baku, Azerbaijan. NEBZ's intent is to offer a qualitatively different approach from traditional methods by offering healthy lifestyle training, upgrading older medical equipment and increasing outpatient services. They are undergoing an ambitious expansion developing relationships with various insurance companies, delivering healthcare to several private companies as well as recruiting medical specialists to their staff. Dr. Akhverdiyeva would like to familiarize herself with U.S. healthcare planning and establish relationships with American medical schools and healthcare organizations. She received training as a pediatrician and graduated from Azerbaijan Medical University.

### Aram Akopyan

Director of Medical Affairs Surb Nerses Mets Medical Center Yerevan, Armenia

Dr. Akopyan is the Director of Medical Affairs for the Surb Nerses Mets Medical Center. The Medical Center was originally known as the Scientific Research Institute of Proctology until it was privatized in 2000. Since then it has expanded services and become a leading private medical care provider in Armenia. Dr. Akopyan's goals are to bring medical services up to international standards, to refit and equip his clinic with modern equipment and to raise the level of training of his medical staff. He would like to learn about the American method of healthcare financing, public health and management. He is a graduate of the Yerevan State Medical University.

#### Yelena Alekseyeva

Chief Specialist for Neonatal Care
State Department of Healthcare/ Donetsk Region
Donetsk, Ukraine

Dr. Alekseyeva is the Donetsk region's state specialist on neonatal care and an assistant professor of pediatric surgery at Donetsk Medical University. The main issues that interest her are neonatal care, prevention and treatment of TB, HIV/AIDS prevention, geriatric care, family medicine and the rise of private insurance to pay for treatment. She received her M.D. from the Donetsk Medical Institute.



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## **Tatyana Antonets**

Chief Medical Officer Vinnitsya Children's Regional Clinical Hospital Vinnitsya, Ukraine

Dr. Antonets is the chief medical officer and administrator of Vinnitsya Children's Regional Clinical Hospital where she oversees the 400-bed hospital, various clinics and a team of 167 doctors. The hospital also conducts pediatric outreach to other district hospitals and clinics. Dr. Antonets is interested in how the U.S. healthcare system conducts pediatric care, in implementing private medical insurance in emerging free market economy, management techniques for medical personnel and improving the financial stability of healthcare institutions. Trained as a pediatrician, she is a graduate of Vinnitsya State Medical Institute.

## **Marin Hayriyants**

Head Physician
University Children's Clinical Hospital
Yerevan, Armenia

Dr. Hayriyrants is the head administrator for University Children's Clinical Hospital No. 1 in Yerevan. The hospital is a public institution, part of the Yerevan State Medical University and a regional center for pediatric training and care. Dr. Hayriyants is interested in the American healthcare management system, medical staff training, insurance and finance. She is also interested in new medical technologies and in finding modern equipment. Dr. Hayriyrants received her M.D. from Yerevan State Medical University and specializes in ophthalmology.

## Zviad Buliskeria

Chief of Abdominal Surgery

M. lashvili Children's Central Hospital

Tbilisi, Georgia

Dr. Buliskeria is head of abdominal surgery at lashvili Children's Hospital in Tbilisi, Georgia. A publicly owned hospital, it provides services for the capital and surrounding regions. Dr. Buliskeria is concerned about dealing with cost control and allocation of scarce resources and low morale and incentives among healthcare workers. He would like to establish an incentive system to promote efficiency and integrate epidemiological studies into his hospital's decision-making processes. Dr. Buliskeria received his training as a doctor and surgeon at the Minsk Medical Institute.

## Anna Chayka

Head Physician
Rivna Municipal Clinical Maternity Hospital #2
Rivna, Ukraine

Dr. Chayka is the head physician for the Rivna Municipal maternity hospital. She directs a staff of 426 healthcare employees. Dr. Chayka is head of the Civil Parliament of Ukrainian Women's Health Committee. She is interested in changing old public health approaches to meet new realities, implementing modern approaches to professional training and learning about new financing concepts such as insurance. Dr. Chayka is a graduate of Kiev State Medical Institution.



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#### Anadela Glavan

Director of Polyclinics
Territorial Medical Association
Chisinau, Moldova

Dr. Glavan is the medical director for the Territorial Medical Association (TMA). The TMA is a public healthcare agency that was started in 1995 and is designed to be financially self-sufficient. A national compulsory health insurance program was implemented in Moldova in January of 2004. She would like to see how the U.S. system addresses issues such as insufficient healthcare financing and modernizes its medical equipment. She would also like to increase the role of insurance, both private and public, and increase healthcare training among professionals in Moldova's healthcare system. Dr. Glavan, an anesthesiologist, received her M.D. from Chisinau State Medical University.

#### Mamuka Japaridze

Chief of Staff Minister of Health's Executive Staff Tbilisi, Georgia

Dr. Japaridze heads the Executive Office for the Ministry of Health of Georgia. He would like to learn about the complete spectrum of healthcare administration. High priorities for his ministry consist of addressing health disparities within Georgia, pharmaceuticals, hospital care standards as well as evaluation methods that translate research into practice vis-à-vis patient care in diverse urban and rural settings. He is also interested in implementing private health insurance plans to supplement the state subsidy system. Dr. Japaridze is trained as a surgeon and received his M.D. from Tbilisi State Medical University.

## Merab Kiladze

Head of the Surgical Clinic Gudusharui National Medical Center Tbilisi, Georgia

The Gudusharui National Medical Center was opened in June of 2003 with assistance from the World Bank, USAID and several other sources of funding. The center is designed to give high quality medical services and become self-sustaining. Dr. Kiladze has identified several areas in which he would like to see improvement made including the level of nurse training, healthcare salaries, medical education system and the need for new healthcare management techniques. He would like to implement a better working atmosphere at the country's hospitals as well increase awareness of health issues among the population. He received his M.D. from the State Medical Institute in Tbilisi and training in surgery at the National Surgery Research Center in Moscow.

## Tigran Khudarverdyan

Deputy Executive Director Erebouni Medical Center Yerevan, Armenia

Erebouni Medical Center is a fully-equipped, multi-level care facility, established as a public medical facility and privatized in 2001. Erebouni provides a wide variety of medical services to the citizens of Armenia and employs over 1200 healthcare workers. After privatization Dr. Khudarverdyan was appointed the Deputy Executive Director of the center. He would like to improve his center's staff training program, update medical technology and implement new healthcare administration ideas. Dr. Khudarverdyan is a graduate of Yerevan State Medical University.



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#### Radislav Koturbash

Chief Physician Ivano-Frankivsk Regional Children's Hospital Ivano-Frankivsk, Ukraine

As chief physician of the Ivano-Frankivsk Regional Children's Hospital, Dr. Koturbash heads a staff of over 900 healthcare workers in a hospital of 480 beds. He would like to decrease occupation of these beds 25% by initiating more outpatient treatment approaches. The new treatment techniques being introduced into Ukraine come alongside rising private financing and general reforms in public health services. Dr. Koturbash would like to see the U.S. approach to children's healthcare, healthcare financing, managing healthcare staffs and utilizing insurance. Dr. Koturbash is a graduate of Ivano-Frankivisk Medical Institute and received his pediatric training at Kiev Medical Academy.

#### **Eldar Mamedov**

Chief Physician Sumqait Interregional Oncology Clinic Sumgait, Azerbaijan

Dr. Mamedov is the chief physician at the Interregional Oncology Hospital in the second largest city in Azerbaijan. The clinic is state operated and serves the immediate city of Sumgait and surrounding provinces. He would like to learn more about American methods related to oncology, health finance and administration. He would also like to learn more about how to privatize healthcare facilities and clinics. Dr. Mamedov received his training in medicine at the Medical Institute of Azerbaijan and in oncology at the All-Union Oncologic Scientific Center of Moscow.

## **Oleg Shram**

Chief of Polyclinic Polyclinic No. 2 Rivna, Ukraine

An anesthesiologist and graduate of Ternopil Medical Academy, Dr. Shram is the chief physician for Polyclinic No. 2 in Rivna where he heads a staff of 183 healthcare workers. Dr. Shram has recently organized the construction of a new polyclinic site to offer a variety of health services to the region. He is interested in training his doctors in the practice of family medicine and would like to see the American approach to this area. He is also interested in financial management of healthcare facilities and in the introduction of private health insurance to a formerly state supported system.

#### Vladimir Sichkar

Chief Doctor
Central Polyclinic for Children
Kiev, Ukraine

Dr. Sichkar is the chief doctor of the Central Polyclinic in Kiev and is tasked with providing services to the local population in the Kiev district. The Ukrainian constitution provides that all healthcare to children under 18 be free and Dr. Sichkar has sought to implement insurance models to make up for annual budget shortfalls. He is interested in learning about healthcare, public health models in a free-market economy and newer medical technologies. Dr. Sichkar is a pediatrician and graduate of the Medical institute of Lviv.



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#### **Tatyana Topala**

Chief of Gastrology Department Moldovan Ministry of Health Clinical Hospital Chisinau, Moldova

Dr. Topala is the chief physician for the Gastrology Department of the Health Ministry's main hospital. Although a state hospital, it is increasingly turning to private funding such as insurance to make up for shortfalls. Her goal is to help upgrade the country's poor healthcare infrastructure, learn about new medical technologies and how the U.S. system works within a market economy. Dr. Topala is a graduate of Chisinau State Medical Institute and is a Professor at the State University of Medicine.

## **Natalia Topuriya**

Director

JSC Children's Hospital of Rustavi
Rustavi, Georgia

Dr. Topuriya is the director of the state-run Children's Hospital of Rustavi. The 80-bed hospital is the region's only pediatric care facility. Dr. Topuriya considers a shortage of healthcare management experience, lack of modern pediatric information and budgetary constraints to be her main challenges. She would like to make contact with hospital administrators and pediatricians in the United States. Dr. Topuriya's long-term goals for the hospital are to transform it into the region's best comprehensive children's healthcare facility. Dr. Topuriya received her M.D. from Tbilisi State Medical Institute with a certificate in pediatrics. She was recognized by the President of Georgia as one the country's citizens of the year in 2003.

# **Vladimir Voytyshin**

Chief Physician
City of Yuzhny Health Department
Yuzhny, Ukraine

Dr. Voytyshin heads the medical department of the city of Yuzhny where he oversees a medical staff of 332 healthcare workers. He is interested in pursuing healthcare reforms in his region. To this end he has taken the first steps in creating a private medical company and would like to learn more about the field of medical insurance and family practice in the United States. Finding methods of funding the city's healthcare and raising the salary level of healthcare workers are two other areas he would like to address. Dr. Voytyshin received his M.D. from Odessa Medical Institute and practiced as a surgeon before his current position. He also has an M.A. in Business Management from the Academy of Personnel Management, Kiev, Ukraine.

