

Doc. 102

From: ThompsonH@usa.redcross.org

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Conversation: FMLA revisions

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Subject: FMLA revisions

Please give some serious consideration to tightening up the regulations on the matter of intermittent leave for FMLA. At this point due to HIPAA, employers truly have their hands tied in many instances and employees quickly learn that they can claim all leave as FMLA related to bypass all attendance policies. I don't believe this was the original intent of the law. We are simply asking as employers to be able to have some means of determining what truly qualifies and be able to sort that out.

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