Daniel G. Jacobowski Attorney-Arbitrator 325 Cedar Street, Suite 500 St. Paul, Minnesota 55101 (651) 227-7577

BACKGROUND

A. EDUCATION:

1.	1950 - St.	Thomas College,	B.A., St.	Paul, Mi	nnesota
2.	1958 - Wm.	Mitchell Colleg	e of Law,	J.D., St.	Paul, Minnesota

B. EMPLOYMENT:

1.	1942 - Part-time retail meat cutter through high school and college.
2.	1950 - AFL Meat Cutters, Area Representative, Delaware - Maryland.
3.	1951 - IUE-CIO, Staff Representative, Washington, D.C.
4.	1952 - US Army, Information and Educa. Officer, Instructor Training.
5.	1954 - General Mills, Labor Relations Staff, Mpls., Minnesota
6.	1955 - Superior Plating, Personnel Director, Mpls., Minnesota
7.	1956 – City of St. Paul, FEPC Director.
8.	Since 1960, private practice attorney, now as arbitrator.

C. PAST EXPERIENCE:

In the past, have represented many unions & employers in industry, the trades, services, & local government. Experience in all phases of collective bargaining & related employment matters; negotiations, mediation, grievances, arbitration, benefit plans, unfair practice charges, regulations & matters in State and Federal Courts, agencies, local government & school boards.

D. ARBITRATOR EXPERIENCE:

Arbitrator since 1969, main practice by 1974, full-time since 1981, state & national. On panels for AAA, FMCS, MN BMS, NMB & MN Courts.

INDUSTRIES AND RELATED UNIONS SERVED AS: Many cases in many industries, services, schools, local & federal government. Have served on parties panels for IRS/NTEU, SSA/AFGE, USPS/Postal Unions, VA/AFGE, & other private parties.

ISSUES HANDLED: Interest & grievance. Arbitrability, performance, assignments, pay, benefits, seniority, rules, subcontracting, successor & others. Many cases on discharges and disciplines.

E. PROFESSIONAL AFFILIATIONS:

ABA, MSBA, ACR, LERA, NAA, SFLERP.

F. FEES:

\$1,000 per diem.

Cancellations: 1 diem if cancelled within 1 week of hearing, ½ diem if beyond.