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Appendix D: Biographies of Featured Speakers

Scott B. Gudes is the Deputy Under Secretary for Oceans and Atmosphere, and second in command of the National Oceanic and Atmospheric Administration, one of the country's top scientific agencies. Mr. Gudes has more than 20 years of varied experience as a public administration professional at both the state and federal levels, including tenures with the Department of Defense, the Office of Management and Budget, and as a Congressional staffer for various related committees. He attended San Diego State University and the University of Liverpool, United Kingdom as an undergraduate and obtained his master's degree in public administration from California State University at Fullerton.

Dr. Earl S. Richardson is currently serving as the 11th president of Morgan State University in Baltimore, Maryland. A native of Maryland, he earned his undergraduate degree in social science from the University of Maryland Eastern Shore, and his MS, and EdD. from the University of Pennsylvania. He came to Morgan State following a distinguished career as an administrator and teacher at the University of Maryland. As president, Dr. Richardson has strengthened academics programs, improved fiscal management and stability, and presided over \$150 million in capital improvements as well as expanding programs of study. Morgan State now leads Maryland colleges and universities in overall baccalaureates awarded to African-American students and in the number of undergraduates in mathematics, science, and engineering. Dr. Richardson is also active in numerous civic organizations and boards, including serving as chair of the President's White House Initiative Advisory Board on HBCUs.

Dr. Dolores Margaret Richard Spikes was appointed to serve as the 11th Chief Executive Officer of the University of Maryland Eastern Shore effective January 13, 1997. Dr. Spikes received her B.Sc., MS, and Ph.D. degrees in mathematics from Southern University, University of Illinois, and Louisiana State University, respectively. She came to UMES with an impressive wealth of knowledge that emanated from her experiences as a public school teacher, and then as a faculty member who scholastically earned her way through the ranks to full professor and subsequently to top administrative positions in the Southern University A&M System. President Spikes is devoted to the land-grant philosophy that embraces the ethic of educational access as well as contributions of applied research and service to the public. Dr. Spikes serves, or has served, on numerous boards and commissions and has received numerous honors, including, most recently, the 1997 award for excellence in government service given by the Maryland Coalition of Women for Responsive Government. She is the Vice Chair of the Kellogg Commission on the Future of State and Land-Grant Universities.

Robert L. Mallett is Deputy Secretary, U.S. Department of Commerce, the second-highest position in the Department. He is responsible for the day-to-day operations of a diversified cabinet-level Department comprising nine agencies, 40,000 employees, and a \$5 billion budget. Prior to his appointment, Mr. Mallett practiced law, and served as City Administrator and Deputy Mayor for the nation's capital under Mayor Sharon Pratt Kelly. Mr. Mallett is involved in many civic activities, including serving on the board of directors of the Overseas Private Investment Corporation, a federal agency that helps less developed nations expand their economies; and serving as Chairman of the Board of Governors of the Wesley Theological Seminary. A member of Phi Beta Kappa and 1979 magna cum laude graduate of Morehouse College, Deputy Secretary Mallet studied law at Harvard Law School, where he served as project director for the Harvard Civil Rights-Civil Liberties Law Review. For several years, Mr. Mallet served as an adjunct professor of law at the Georgetown Law Center and the Georgetown Graduate Public Policy Program.