

A Bulletin of Career, Educational, and Reentry Information and Opportunities for RPCVs

HOT RESOURCES

Career Events

July 8-Washington, D.C. August 6-Chicago October 13-Washington, D.C. •

(See back page for details.)

Returned Peace Corps • **Volunteer FAQs**

To answer your frequently asked questions such as:

"How can I get assistance with financial and medical issues?"

"How can I get a copy of my Description of Service (DOS)?"

"How can I stay connected with the Peace Corps?"

visit

www.peacecorps.gov/ index.cfm?shell= resources.former.formervolfaq.

Peace Corps HOTLINE

Patricia Licata Editor Manager, Returned Volunteer Services

> Clare Jensen Editorial Assistant

To place job announcements, visit www.peacecorps.gov/rpcv/hotline or contact

Peace Corps Returned Volunteer Services Phone: 202 692 1430 or 800 424 8580 ext 1430 E-mail: hotline@peacecorps.gov Fax: 202.692.1421

PUBLIC SECTOR

HEALTH SPECIALIST • Winton, NC Position available with Hertford County Public Health Authority. Duties: works half time on-site at wastewater program and half time with food and lodging inspections. Salary: \$28K-33K. Qualifications: B.A./B.S. with 30 semester hours in physical or biological sciences.

Deadline: 7/15/2004. Contact the Human Resources Department, Hertford-Gates Public Health Authority, P.O. Box 246, Winton, NC 27896; phone: 252.358.7833; fax: 252.358.7869; email: Laura.Kline@ncmail.net.

MARINE BIOLOGIST • Virgin Islands

Position available with Department of Planning and Natural Resources and Coastal Zone Management in St. Croix, U.S. Virgin Islands. Duties: monitors and assesses the St. Croix East End Marine Park; builds and manages comprehensive database; prepares analysis or relevant datasets; synthesizes datasets; develops management strategies. Full job description online at website: www.viczmp.com. Deadline: 7/30/ 2004. Send résumé to Department of Planning and Natural Resources, Division of Coastal Zone Management, St. Croix East End Marine Park No. 45,

St. Croix. USVI 00841.

AG. EDUCATOR • Green Lake, WI Position available with Green Lake County. Duties: plans, coordinates, and evaluates educational programs with a special emphasis on dairy, animal, and plant sciences; agriculture economics; home horticulture: and natural resources. Qualifications: bachelor's degree in related field; individuals hired with a bachelor's must complete an approved master's degree within five years of initial appointment. Submit cover letter (include position title and county), résumé, contact information for three professional references, and undergraduate/graduate transcripts to Cooperative Extension Personnel, 249 Extension, 432 North Lake Street, Madi-WI 53706; e-mail: ces.jobs@uwex.edu; website:

PROGRAM MANAGER • Iraq

www.uwex.edu/ces/personnel.

GS-12 position available with USAID's Office of Transition Initiatives. Duties: represents and manages high-profile program of up to \$2 million in small grants per month; supervises local technical and administrative staff. Qualifications: U.S. citizen; three years' relevant work experience; two years' over-

Mars Hill Rainbow Plaza, Frederiksted seas experience. Salary: \$52K-68K plus significant hardship benefits. Complete description and application instructions online at website: www1.eps.gov/spg/AID/OP/ WashingtonDC/ DCHA%2DOTI%2D04%2D0984/ Attachments.html.

PROG. WORKER • Augusta, ME

Position available with Maine Conservation Corps for 2004 fall season that runs from 8/16/2004 to 11/1/2004. Duties: works on various projects including the Appalachian Trail, Whitecap Mountains, Penobscot River, and the Rangeley region. Qualifications: ability to perform strenuous work in challenging conditions; desire to make a difference; must be a U.S. citizen and at least 17 years old. Salary: \$250 per week, health insurance, and \$1,250 AmeriCorps education award, if eligible. Deadline: 7/15/2004. Contact Recruiting Department, Maine Conservation Corps, 124 State House Station, Augusta, ME 04333; phone: e-mail: 207.287.4931; corps.conservation@maine.gov.

PRIVATE SECTOR

TEACHER/COUNSELOR • AZ

Reading teacher and guidance counselor positions available with Rock Point Community School located on the Navajo Reservation in northeast Arizona. Qualifications for reading teacher: degree and certification in language arts or reading, grades seven and eight; 15 hours in reading required. Oualifications for guidance counselor: degree and certification in secondary counseling, grades seven to 12; resourceful, creative, flexible, dependable. Surrounded by Red Canyon country, close to Colorado, New Mexico, and Utah; ideal place for hiking, mountain biking, camping, and kayaking. Send letter of intent and résumé, including address, phone number, and certification to Gerry Gearner at phone: 928.659.4237; e-mail: gearner@rpcs.bia.edu.

Development Jobs via Weekly E-mails Get on the list!

Returned Volunteer Services is now offering a weekly e-mail listing of 25 to 30 employment and internship opportunities in international development.

Published by **InterAction**, a U.S.-based international development and humanitarian nongovernmental organization, this weekly e-mail listing is available free to all RPCVs.

To receive the weekly job announcements, contact rvs@peacecorps.gov with "InterAction" in the subject line of the e-mail.

COMMUNITY ORGANIZERS • Nationwide

Positions available with Pacific Institute for Community Organization (PICO). Duties: train people to become leaders in democratic tradition; help organizations develop power to forge policy and develop resources to aid communities; and tap values and strengths of faith-driven people. Discussion issues include housing, health care access, education, safety. Qualifications: desire to make a difference; exceptional organizational skills; bachelor's degree; fluency in Spanish desired. Send résumé to Jim Keddy, PICO California Project, 930 Alhambra Boulevard, Suite 200, Sacramento, CA 95816; phone: 916.447.7959; fax: 916.447.7955; e-mail: info@picocalifornia.org.

OUTREACH COORDIN. • Washington, DC

Position available with KaBOOM! Duties: coordinates and executes outreach programs through communication with potential community partners, such as nonprofits, community-development organizations, child-serving organizations, and government agencies, to assist in the development of playgrounds and strengthen community partnerships. Deadline: 7/15/2004. Send cover letter and résumé to KaBOOM!, 4455 Connecticut Avenue, NW, Suite B100, Washington, DC 20008, Attn: Human Resources; fax: 202.659.2685; e-mail: HR@Kaboom.org; website: www.kaboom.org.

FARM MANAGER • Dracut, MA

Position available with new-entry sustainable farming project at Tufts University. Duties: works with farm management at two farm sites shared by immigrant farmers and cooperative; manages farm equipment and facilities; keeps farm records and assists farmers with individual production and sales records; reports on crop acreage, irrigation management, pest

management, site upkeep, and landowner relations; provides technical assistance in crop production; produces bi-weekly field reports. Qualifications: access to private transportation required. Send résumé and cover letter describing farm management and cross-cultural experience to Jennifer Hashley or Hugh Joseph or call at phone: 617.636.3793; e-mail: jennifer.hashley@tufts.edu or hjoseph@tufts.edu.

STAFF ORGANIZER • Lawrence, MA

Position available with Merrimack Valley Project. Duties: staffs organizing campaigns on economic and social justice issues; works with leaders on fundraising campaign and membership dues collection; assists with grant writing; supervises organizer apprentices. Qualifications: passion for social justice; two years' experience as organizer; excellent team-building skills, high energy, and strong outreach skills; communication skills; prefer bilingual in Spanish. Salary: \$33K-40K. Send cover letter and résumé to Mr. Loren McArthur, MVP Lead Organizer/Staff Director, Merrimack Valley Project, 35 Jackson Street, Lawrence, MA 01840; phone: 978.686.0650; e-mail: mvalleyp@aol.com.

NURSE CASE MANAGER • Washington, DC

Part-time position available with L'Arche, Inc. Duties: works with adults with developmental disabilities in a faith-based community setting; supervises delegated nursing functions; oversees medical care; conducts training for two homes serving nine adults. Qualifications: Must be licensed in D.C.; one year of nursing experience in community health and/or care of developmentally disabled adults desired. Position begins in 12/2004. Send résumé to L'Arche, P.O. Box 21471, Washington, DC 20009; phone: 202.232.4539 ext. 14; e-mail: dkelly@larchewashingtondc.org.

HOT! opportunities

PROGRAM ASSISTANT • ECUADOR

Position available with the Peace Corps in health and youth programs. Duties: supports planning, development, implementation, and administration of grass-roots community development programs for 50 to 60 Volunteers in the field. Qualifications: B.S. or B.A. in health, education, or related fields; three years' related experience, preferably with rural community development projects; fluency in English and Spanish. Application deadline: 7/14/2004. Send curriculum vitae to Program Assistant, P.O. Box 17-08-8624, Quito, Ecuador.

*VARIOUS POSITIONS • Washington, DC

Economist, information technology specialist, and mathematical statisticians' entry-level positions available with the Bureau of Labor Statistics. Duties: monitor consumer/producer/international prices, locality pay, salaries/benefits, national employment, industries and occupations, nation and industry productivity, occupational health and safety statistics, and characteristics of the employed/unemployed. Qualifications: noncompetitive eligibility; U.S. citizen; B.A./B.S. in related majors but must meet basic GPA and course requirements. Send cover letter, résumé, transcripts, and description of service (DOS) to Rhonda Sykes, Bureau of Labor Statistics, 2 Massachusetts Avenue, NE, Room 4230, Washington, DC 20212; phone: 202.691.6606; fax: 202.691.5507.

*CHEMONICS INTERNATIONAL • Washington, DC

Chemonics International's entry-level program is looking for dedicated, detail-oriented, proactive individuals seeking a career in international development. An advanced degree in an international studies-related field is strongly preferred. One to two years' administrative work experience is required. Qualifications: knowledge and/or participation in Peace Corps or USAID activities; foreign language skills preferred; Microsoft computer skills such as Excel, Word, and PowerPoint; and strong verbal and written communication skills required. Chemonics offers excellent benefits and training with great opportunities for advancement. Apply online at website: www.chemonics.com.

Position available with World Wildlife Fund. Duties: coordinates functions, including service delivery, purchasing, travel, and conference center management. Director oversees property management function locally and serves as a resource for field offices. Qualifications: strong communication skills; problem-solving approach to decision-making and policy development; 10 years' related experience required. Send cover letter and résumé to World Wildlife Fund, Human Resources Dept. #24092P, 1250 24th Street, NW, Washington, DC 20037; fax: 202.293.9211; website: www.worldwildlife.org/

FINANCIAL ANALYST • Washington, DC

about/jobs.cfm.

Position available with ACDI/VOCA. Duties: participates in studies to improve the operational and financial effectiveness of department; extracts financial data from accounting and information systems; performs financial and cost-accounting analysis of data. Qualifications: minimum of six years' work within a federal contracting environment; bachelor's degree from a four-year college or university in accounting or other relevant field; equivalent combination of education and work experience; ability to interpret cost accounting standards, OMB circulars, and GAAP. Send résumé, cover letter, and salary history to HR/AFA, P.O. Box 77316, Washington, DC 20013; fax: 202.638.7477; e-mail: openings@acdivoca.org; website: www.ACDIVOCA.org.

PROGRAM ASSISTANT • Vienna, VA

Position available with World Cocoa Foundation. Duties: provides administrative support for international program portfolio. Qualifications: two years' experience in administrative support; undergraduate degree in business or related fields; excellent verbal and written communication skills; meeting planning experience preferred; good computer skills in PowerPoint, Excel, Word, and Microsoft Outlook; some experience with budget preparation desirable; overseas experience and foreign language skills (French) desirable. Salary level dependent on experience. Deadline: 7/15/2004. Send résumé to Robert Peck, Program Coordinator, at e-mail: robert.peck@worldcocoa.org.

PROGRAMS COORDINATOR • Americus, GA

Position available with Habitat for Humanity International. Duties: supports Habitat for Humanity affiliates and campus chapters in developing age-appropriate activities for youths; develops resources and publications related to youth programs; facilitates workshops at conferences; responds to inquiries related to youth and contributing to HFHI publications. Qualifications: bachelor's degree; strong writing and public speaking skills; experience with community service organization. Position comes with housing and stipend. Deadline: 7/9/2004. Download application form at website: www.habitat.org Return to the staffing department. (Contact details on website.)

DIRECTOR • New York, NY

Position available with Good Shepherd Volunteers. Duties: provides vision, leadership, and management to faith-based program that recruits, places, and supports 20 volunteers in domestic and international service each year; responsible for mission effectiveness, staff management, planning, fiscal oversight, and fundraising; responsible for international program. Qualifications: ability to identify with mission of the Sisters of the Good Shepherd; maturity, flexibility, strong organizational and communication skills; requires domestic and international travel; prior international experience preferred; fluency in Spanish preferred. Salary range: low \$40K. Send cover letter and résumé to e-mail: gsv@goodshepherds.org.

INFORMATION OFFICER • Boston, MA

Position available with SATELLIFE, an international health organization. Duties: compiles and disseminates health e-publications; supervises interns; responds to health information queries; provides administrative support, as needed; researches health information and communicates with health professionals in the field. Qualifications: bachelor's degree in biology or health-related field desired; background in international relations; strong computer skills and knowledge of health issues in Africa and Asia a plus. Deadline: 7/15/2004. Send résumé and cover letter to Jill Baumgartner, 30 California Street, Watertown, MA 02472; fax: 617.926.1212; e-mail: jill@healthnet.org.

VP OF DEVELOPMENT • Rockford, IL

Position available with The Haitian Project, Inc. a nonprofit that operates a tuition-free Catholic boarding school in Santo, Haiti. Duties: manages annual fund and endowment campaign; develops new campaigns for specific needs; recruits volunteers to assist with development projects; supports public relations department. Qualifications: B.A.; ability to travel within the United States and Haiti; excellent public speaking abilities, writing, editing, and computer skills; knowledge of Catholic Church, its social teachings, and Catholic parish and school operations. Contact Mary Jo Scordato at phone: 815.484.8623; e-mail: development@haitianproject.org.

*SHEEPHERDER • Townsend, MT

Position available with Round Grove Ranch. Duties: herds sheep in the mountains east of Townsend, Montana. Qualifications: physically fit and capable of working alone in isolated areas for up to four months at a time. Live in tent or sheep wagon and herd on National Forest Service lands. Will train a novice. Work starts at sunrise and ends at sunset, seven days a week in all kinds of weather and in some of the most spectacular scenery that Montana has to offer. Salary: \$650 a month plus room and board. Contact Kelly Ingalls at e-mail: kingalls2@juno.com.

ADMINISTRATIVE ASS'T • Washington, DC

Position available with Management Systems International (MSI). Duties: tracks information of meetings and schedules; maintains key documents; manages travel; escorts visitors; manages other office responsibilities. Employment is contingent on ability to obtain U. S. government clearance. Qualifications: bachelor's degree and minimum two years' work experience; organizational, clerical, good writing, and editing skills; solid computer skills (Microsoft Office, especially Excel and PowerPoint); experience with USAID a plus; needs to live in the Washington, D.C., area. Starting date: 7/26/2004. Send résumé and cover letter to e-mail: gcritchley@msi-inc.com (Attn: GDA).

VICE PRESIDENT • Washington, DC

Position available with ACDI/VOCA. Duties: prepares new-business development and marketing plans; researches/tracks issuance of procurement solicitations by public- and private-sector donors; writes proposals; recruits and manages short-term program design consultants. Qualifications: master's degree or Ph.D. in business, economics, agriculture, or international affairs; at least 15 years' international development experience with at least six years in Africa and/or Middle East region; fluency in English and working knowledge of French and/or Portuguese; knowledgeable in AID, World Bank, and/or Regional Development Bank project design. Send résumé, cover letter, and salary history to HR/ VP-AFRICA, P.O. Box 77316, Washington, DC 20013; fax: 202.638.7477; e-mail: openings@acdivoca.org.

DIRECTOR FOR FINANCE • Baltimore, MD

Position available with Lutheran World Relief. Duties: manages accounting operations and six-member staff; ensures appropriate documentation and recording of income and expenditures; coordinates and prepares financial statements and annual audits; prepares financial reports for funders; interfaces with state and local governments; manages accounting services to third parties; and travels occasionally internationally. Qualifications: MBA or CPA plus five years' experience; basic U.S. government grant knowledge; experience with accounting software. Contact HR Department at LWR, 700 Light Street, Baltimore, MD 21230; fax: 410.230.2882; e-mail: hr@lwr.org; website: www.lwr.org/jobs/finance.asp.

FIN. MGT. EDUCATOR • Millbrook, NY

Position available with Cornell Cooperative Extension, Dutchess County. Duties: plans, implements, and evaluates financial management program under the general guidance of the issue leader; serves as an educational resource specialist to support and provide in-depth subject matter content for program evaluation, grants/contracts, marketing, program supervision, and development. Qualifications: master's degree. Deadline: 7/16/2004. Send letter of intent, résumé, and transcripts to PA#340, Box 26, Kennedy Hall, Cornell U, Ithaca, NY 14853.

ADMIN. COORDINATOR • Arlington, VA

Position available with Management Sciences for Health. Duties: ensures the smooth operation of technical efforts and field activities; provides logistical support; coordinates program information; provides administrative management of activities in specific countries, ensuring tasks are carried through to completion. Qualifications: bachelor's degree or equivalent relevant experience; ability to work independently, take initiative, and learn complex procedures; strong administrative and organizational skills; proficiency in MS Office applications; native English speaker required. Send cover letter and résumé to: Marcia Herrera, Senior Recruitment Officer, Management Sciences for Health, 891 Centre Street. Boston, MA 02130; fax: 617.524.1363; e-mail: jobs@msh.org; website: www.msh.org.

PROJECT COORDINATOR • Eugene, OR

Position available with the Center for Watershed and Community Health, an independent nonprofit organization affiliated with the Institute for a Sustainable Environment at the University of Oregon. Duties: coordinates outreach for community fire-planning projects; assists with policy research, report writing, fundraising, and other program administration. Qualifications: high level of initiative, self-motivation, and strong organizational skills; master's degree in planning, public policy, forestry, or related field preferred. Salary: \$32K-36K. Deadline for reviewing applications: 7/15/2004. Contact Kathy Lynn for job description: e-mail: kathy@uoregon.edu.

PROGRAM MANAGER • Gainesville, FL

Position available with Heifer International. Duties: develops short- and long-term plans, which include specific objectives, strategies, and priorities; interprets use of livestock in agriculture, community development, and project management system to potential project partners; prepares and oversees annual operating budget for program; develops project training materials; supervises staff members. Qualifications: B.S. in related field, plus seven to 10 years' related experience required; ability to travel required. Salary: \$43K-49K. Deadline: 7/9/2004. Send résumé, cover letter, and application to Human Resources at fax: 501.907.2820; e-mail: jobs@heifer.org.

PROGRAM OFFICER • Watertown, MA

Position available with Pathfinder International. Duties: supports program activities of assigned projects and country programs including Colombia, Mozambique, and Angola. Responsible for timely and effective provision of programmatic and administrative support and coordination of technical assistance provided through headquarters. Qualifications: master's degree in public health; minimum of five years' experience with RH/FP programs; ability to write clearly and edit written materials. Deadline: 7/30/2004. Send résumé and cover letter to Edit Schneider, HR Manager, Pathfinder International, 9 Galen St., Suite 217, Watertown, MA 02472-4501; e-mail: resume@pathfind.org; website: www.pathfind.org.

FARM/HEALTH WRKRS. • Mesopotamia, OH

Two positions available with Hopewell, a therapeutic farm community committed to the holistic treatment of adults with mental illness. Duties: work directly with residents in recreational and vocational work programs. Qualifications: mature individuals who are ready to provide informal counseling; two to four years of college preferred; six- to 12-month commitment required. Benefits include \$250 monthly stipend, health insurance with co-pay, private bedroom in shared volunteer house, and meals. Contact Betsie Arvin, Hopewell, P.O. Box 193, Mesopotamia, OH 44439; phone: 440.693.4074; e-mail: barvin@hopewell.cc; website: www.hopewell.cc.

HIGH SCHOOL TEACHER • Brooklyn, NY

High school teacher position available with School for Democracy and Leadership, a new sixth through 12th grade school in Crown Heights. Looking for math and science teachers who want to be part of the most energized group of teachers in N.Y.C. Students are active, smart, believe in the voice of youth and the power of activism, and recognize the need for change in the world. Qualifications: teacher certification in N.Y.C. Contact at phone: 718.744.5100; send résumés to e-mail: sdljobs@hotmail.com.

PEACE CORPS FELLOWS/USA

Peace Corps Fellows/USA works with more than 30 universities that offer financial assistance to RPCVs who wish to attend graduate school and work in underserved U.S. communities. Below is a *partial* list of universities and subject areas. For the complete list, visit www.peacecorps.gov/fellows, call 800.424.8580, ext. 1440, or write to fellows@peacecorps.gov.



University of Arizona

Tucson, AZ

Criminal justice, community development, environment, health, nonprofit finance, public policy, and more. Georgia Ehlers, phone: 520.621.9103; e-mail: gehlers@u.arizona.edu.

University of Cincinnati

Cincinnati, OH

Economic development planning, environmental planning, international development planning, physical planning, urban design. Dr. Johanna Looye, phone: 513.556.4943; e-mail:looyejw@email.uc.edu.

University of Denver

Denver, CO

International administration; international business transactions; international development; international human rights; international studies; international security; global finance, trade, and economic integration. Andrew Burns, phone: 303.871.2544; e-mail: anburns@du.edu.

University of Maryland-Baltimore

Baltimore, MD

Social work with dual-degree options in Jewish studies, law, business administration, and public health. Dick Cook, phone: 410.706.1882; e-mail: dcook@ssw.umaryland.edu.

University of Maryland-Baltimore County Shriver Peaceworker Program

Baltimore, MD

All programs of University of Maryland at Baltimore County: education, policy, applied sociology, intercultural communications, etc. Select consortium programs: social work (MSW), urban studies, nonprofit management, etc. Joby Taylor, phone: 410.455.6398; e-mail: joby.taylor@umbc.edu.

University of New Orleans

New Orleans, LA

Public administration, urban planning and urban studies with concentrations in housing/community development, land use/environment, historic preservation, urban anthropology, and nonprofit management. Dr. Marla Nelson, phone: 504.280.3110; e-mail: mnelson@uno.edu.

University of North Texas

Denton, TX

Anthropology, applied economics, applied gerontology, environmental science, public administration, social work, sociology, urban geography, volunteer management. Dr. Martin Jaeckel, phone: 940.565.4630; email: mjaeck@scs.unt.edu.

University of Oregon

Eugene, OR

Community and regional planning. Megan Smith, phone: 541.346.3881; e-mail: smith@darkwing.uoregon.edu.

University of South Carolina

Columbia, SC

Multidisciplinary program (written/oral proficiency in Spanish required). Wendy Sellers Campbell, phone: 803.777.8879; e-mail: wendy.campbell@sc.edu.

University of Wisconsin-Milwaukee

Milwaukee, WI

Business administration, economics, geography, history, sociology, urban studies. Lisa Williams, phone: 414.229.6155; e-mail: heuler@uwm.edu.

University of Wisconsin-Stevens Point

Stevens Point, WI

Fields relating to the environment, including natural resources, forestry, environmental education, youth programming, land-use planning, soil and water science.

Dr. Michael Dombeck phone: 715.346.3946; e-mail: mike.dombeck@uwsp.edu or Dr. Tim Ginnett, phone: 715.346.4191; e-mail: tim.ginnett@uwsp.edu.

University of Wyoming

Laramie, WY

American studies with concentrations in education, geography, history, or literature. Dr. Eric Sandeen, phone: 307.766.3898; e-mail: esandeen@uwyo.edu.

Western Illinois University

Macomb. IL.

Business administration; community health; economics; geography; health services management; political science; recreation, park, and tourism administration. Thom Anderson, e-mail: tk-anderson@wiu.edu; Carolyn Lawrence, e-mail: ca-lawrence@wiu.edu; phone (for both): 309.298.2268.

Western New Mexico University

Gallup, NM

Elementary, secondary, or special education, counseling, educational leadership. Dr. Patricia Maguire, phone: 505.722.3389; e-mail: maguirep@cia-g.com.

Wichita State University

Wichita, KS

Teacher education: middle and secondary grades, art, music, English, French, Spanish, biology, chemistry, physics, math, TESOL (if already teacher certified), comprehensive social studies, special education (if already teacher certified). Dr. Robert Lane, phone: 316.978.6580; e-mail: robert.lane@wichita.edu.

Xavier University of Louisiana

New Orleans, LA

Fast Track to Teaching Program for those interested in teaching math, science, or special education. Dr. Rosalind Pijeaux Hale, phone: 504.520.7498; e-mail: rhale@xula.edu.

KNOWLEDGE MGT. SPEC. • Washington, DC

Position available with the Academy for Educational Development. Duties: provides a variety of critical support roles for the USAID's Knowledge for Development (KfD) program. Qualifications: bachelor's or equivalent work experience required; master's preferred; minimum of 10 or more years' experience; and demonstrated success in community of practice facilitation and support; minimum five or more years' experience and demonstrated success in knowledge management; minimum of three or more years' experience and demonstrated success in managing projects; U.S. citizenship required. Send résumé, cover letter (reference position #KN4201pc) to AED/ HR, 1825 Connecticut Avenue, NW, Washington, 20009; fax 202.884.8413; e-mail: employ@aed.org; website: www.aed.org.

REGIONAL COORDIN. • Albuquerque, NM

Position available with Futures for Children (FFC). Duties: works collaboratively with peers and community volunteers to market, implement, and administer an educational program for students and parents. Qualifications: B.A./B.S. degree; five plus years' community outreach experience; experience work-

ing with Native American tribes preferred; community organizing, training, and administrative experience required. Position requires 60 percent travel within NM/AZ and some evening and weekend hours. Salary: \$28K-30K. Send letter of interest, résumé, and references to Nancy Ward, Futures for Children, 9600 Tennyson St. NE, Albuquerque, NM, 87122; fax: 505.821.4141; e-mail: wardn@futuresforchildren.org.

ASSET MANAGEMENT • Philadelphia, PA

Part-time position available with Primerica. Make a positive impact by helping families solve financial problems. Employee determines own hours and compensation. Contact Shawn Petrie at phone: 215.734.0495.

DIRECTOR OF PROGRAMS • Houston, TX

Position available with Amigos de las Americas. Duties: manages short-term, youth-led community service programs for 700 plus high school and college volunteers and short-term project staff. Detailed job announcement available online at website: www.amigoslink.org.

INTERNATIONAL

CHIEF OF PARTY • Jordan

Position available with Management Systems International (MSI). Duties: provides technical leadership, quality control, and management oversight; supervises technical and administrative staff and short-term consultants; serves as the key liaison with interim authority and donor agency. Qualifications: 10 or more years' senior management experience in international development; thorough understanding of judicial reform and rule of law programs; work experience in Middle East preferred; experience working with USAID or on USAID-funded projects; proven track record in managing large, multinational team for bilateral donor; advanced degree in relevant field preferred; fluency in Arabic a plus. Send cover letter and résumé to e-mail: gcritchley@msi-inc.com.

TEAM LEADERS • Asia and South America

Positions available with Youth International programs this fall throughout Asia (Thailand, India, and Vietnam) and South America (Bolivia, Peru, and Ecuador). Duties: handle day-to-day logistics while

traveling; counsel team members through developing world learning experiences; develop and maintain an efficient team. Qualifications: extensive experience in countries that the group travels through; language proficiency preferred. All expenses paid and living stipend based on experience. Send résumé and cover letter to Youth International, 92 Grenadier Road, Toronto, Ontario, Canada, M6R 1R3; phone: 416.538.0152; fax: 416.538.7189; e-mail: shayna@youthinternational.org; website: www.youthinternational.org.

TECHNICAL ADVISOR • Port-au-Prince, Haiti

Position available with Population Services International (PSI). Duties: contributes to overall development, management (programmatic, financial, and administrative), and representation of PSI activities in Haiti; leads the HIV/AIDS and family planning components of the program; works closely with other team members on other program activities, as needed. Position is based in Port-au-Prince, Haiti, and reports directly to the country representative. Deadline for applications: 8/1/2004. Apply online at website: www.psi.org.

SENIOR LANDSCAPE ECOLOGIST • Uganda

Position available with Innovative Resources Management, a Washington, D.C.-based NGO working on sustainable development and natural resources management issues worldwide. Qualifications: background in landscape ecology, forestry, agriculture, or applied social science; five years' minimum field experience, preferably in Africa; demonstrated skills in GIS; community-based natural resources management experience; coordination of multiple disciplinary teams and economic development planning; knowledge of local languages a plus; candidate available to relocate within a month. Send curriculum vitae to Ms. Sundararajan at fax: 202.293.8386; e-mail: rachna@irmgt.com; website: www.irmgt.com.

DEPUTY DIRECTOR • Bolivia

Position available with CHF International. Duties: assists country director in all programmatic endeavors; ensures fiscal integrity of and compliance with USAID and U.S. government; reviews projects; travels to site offices and target regions, as needed; assists with programs development and proposal preparation, as needed; hires and manages staff; serves as acting director, as needed. Qualifications: five years' minimum program management experience in region; USAID experience; bilingual in English/Spanish; master's degree in related field. Send cover letter, salary history, and résumé to email: hrrec@chfhq.org (code: FPO-DDB-FD-604).

HR DIRECTOR ASS'T • Nong Khai, Thailand

Position available with First Global Community College (FGCC). Duties: develops, coordinates, and formalizes school's personnel function; expands college's recruitment program; acts as a bridge between volunteers and academic divisions to attract international permanent staff and volunteers; collaborates with projects being developed in Laos and Vietnam. Qualifications: flexible, creative, and energetic; Thai language skills desirable. Housing and \$100 a month stipend provided. Deadline for applications: 8/1/2004. Send detailed curriculum vitae and cover letter to Camila Lecaros, Volunteer Coor-

dinator, First Global Community College, Old Provincial Hall at Prap Hau Monument-Tambon Nai Muang Amphur Muang, Nong Khai, 43000 Thailand; phone: +66.42.460.513; e-mail: fgcc_volunteer@yahoo.com; website: www.fgcc.ac.th.

PROJ. MGR. • Dem. Republic of the Congo

Position available with UNC—Chapel Hill for a large-scale study of the epidemiology of monkey pox in two remote regions of the Democratic Republic of the Congo. Duties: manages study from Kinshasa and provides logistical assistance to field sites; spends approximately 30 percent of time at rural field sites to establish research infrastructure; participates in training; makes site visits. Qualifications: MPH or equivalent; fluency in French; two years' overseas field experience, preferably with rural populations in Africa. Send cover letter and résumé to e-mail: rimoina@mail.nih.gov and robert_ryder@unc.edu, with subject heading "Project Manager—monkey pox DRC."

PROG. MANAGER • Guatemala City, Guatemala

Position available with Rainforest Alliance. Duties: develops strategies for growth of program in collaboration with staff and partner groups, including expansion to new geographic regions; conceptualizes and oversees implementation of projects for corporate, private foundation, government, and multilateral funders; ensures efficient program management that balances the demands of mission and markets and is responsive to needs of farmers, partners, buyers, and other stakeholders. Full position announcement online at website: www.rainforest-alliance.org. Send résumés to fax 212.677.2187; e-mail: personnel@ra.org.

EDUC. ADVISOR • Kabul, Afghanistan

Position available with CEDPA/USAID. Duties: serves as CTO for Afghan primary education program (APEP) as well as for education sector programs and projects to be implemented under APEP; consults with senior representatives from the transitional Islamic State of Afghanistan, international donor organizations, local/international NGOs, and senior U.S. government officials (USAID and State Department); supervises direct professional staff; leads education-sector team activities. Qualifications: works independently with limited guidance. Send curriculum vitae and cover letter to e-mail: taacsjobs@cedpa.org (referencing where you saw job listing); website: www.cedpa.org/jobs/taacs/index.html.

PHYSICIAN • Southwest Ethiopia

Volunteer position (one to two years) available with Lalmba. Duties: acts as medical director of small hospital built and operated by an American organization that has worked in East Africa for over 40 years; works in busy outpatient clinic, small hospital, and on various community health-related activities. Qualifications: no language skills are necessary other than English; sense of adventure; humanitarian/spiritual motivation for work. Round-trip transportation, room and board, health and life insurance provided. Contact at e-mail: lalmba@aol.com; website: www.lalmba.org.

SR. EDUCATION ADVISOR • San'a', Yemen

Position available with CEDPA/USAID. Duties: serves as the senior education advisor to USAID/U.S. Embassy; supervises and supports education program specialist; coordinates with senior-level representative of Yemen government (ROYG) officials at national and provincial levels, local education institutions, local/international NGOs, and other donors to achieve program objectives as defined in the Yemen interim strategy. Send curriculum vitae and cover letter to e-mail: taacsjobs@cedpa.org. (Reference where job listing was posted). Complete job description with required qualifications online at website: www.cedpa.org/jobs/taacs/index.html.

CHIEF OF PARTY • Tbilisi, Georgia

Position available with International Research Exchanges Board (IREX). Duties: manages the USAID-funded Building for the Future (BFF) program in Georgia; directs and oversees all work performed under the cooperative agreement with USAID. The position will be based in Tbilisi, but will involve significant travel throughout Georgia. Qualifications: three years' experience working with USG-funding agencies in a management capacity; USAID experience required; master's degree in relevant discipline. Submit cover letter and résumé to fax: 202.628.8189; e-mail: résumés@irex.org (include PTD/TN/CPBFF in subject line).

DEV./CONFLICT RESOLUTION • Tbilisi, Georgia

Position available with ORT International. Duties: improves ethnic understanding and exposure to democratic and free-market values among youth; increases trust among officials of different regions who have a role in facilitating the meetings of youth, especially those in conflict areas. Qualifications: experience designing and implementing programs to increase ethnic understanding among youth; experience conducting conflict resolution activities; USAID project management experience; experience in NIS preferred. Deadline: 7/9/2004. Send cover letter and curriculum vitae to fax: 202.293.2577; e-mail: ort@ortdc.org.

*ESL TEACHERS • China

Positions available with American Educational Services in Dalian, Shenyang, Jinan, Xi'an, and Dandong. Duties: teach child and adult English classes. Qualifications: native English speaker; at least 21 years old; B.A./B.S.; teaching experience or training period at the school. Position begins in mid 7/2004, and other positions are available at almost all schools starting in 9/2004. For an information pack, contact Linda, China office, at e-mail: aesdalian@online.ln.cn; website: www.aesincorp.com. Send résumé (stating your country of birth and native language) as text (not an attachment) to e-mail: aesdalian@online.ln.cn.

HR DIRECTOR • Nong Khai, Thailand

Long-term position available with First Global Community College, an English language college in Northeast Thailand. Duties: develops, coordinates, and institutionalizes personnel functions; expands recruitment efforts for international staff and volunteers to the United States and worldwide with emphasis on maintaining, supplementing, and increasing staff diversity talent and commitment; assists in development of collaborative projects in Laos and Vietnam; oversees staff well-being. Qualifications: degree in related field required; international experience a plus; one

year contract required. Housing and stipend provided. Deadline: 8/1/2004. Send cover letter and résumé to e-mail: fgcc_volunteer@yahoo.com; website: www.fgcc.ac.th.

*ENGLISH TEACHER • Lanzhou, China

Position available with Lanzhou Children's Palace, an after-school English learning program for children in Lanzhou, Gansu Province, China. Duties: teaches English to children six to 13 on weekends. Qualifications: B.A. with TESOL certificate; experience teaching English. Salary: \$363 per month. Deadline: 8/31/ 2004. Send cover letter and résumé to Ms. Jiang Nongxin, #388 Wu Du Road, Lanzhou Children's Palace, Lanzhou, Gansu Province, 730000 PR China. Phone: 86.0931.8768335; fax: 86.0931.8619797 (Attn: Ms. Jiang Nongxin); e-mail: jiangnongxin@hotmail.com miaowenbin@sohu.com.

EDUCATION

*FIELD NATURALIST • Burlington, VT

The Field Naturalist and Ecological Planning master's degree programs at the University of Vermont provide collaborative, integrative, multidisciplinary field training in landscape ecology, environmental problem solving, and ecology-based land-use planning. Students work on real-world problems in the field and learn approaches to understanding how ecosystems work. Field naturalist focuses mainly on integrating the social dimensions of environmental understanding with the field naturalist approach. RPCVs are encouraged to apply (approximately 50 percent of past graduates have been RPCVs). Contact the Field Naturalist/Ecological Planning Program, Department of Botany, University of Vermont, Burlington, VT 05405; phone: 802.656.2930; website: www.uvm.edu/•wpoleman/fnwebpage.html.

*SUNBRIDGE COLLEGE • Spring Valley, NY

Sunbridge College is a registered and accredited college offering master's and certificate programs in Waldorf education and related fields inspired by the work of Rudolf Steiner (1861-1925). Full-time programs include foundation studies, Waldorf teacher education, and early childhood education (M.S. options). Part-time certificate programs with M.S. options include teacher education (elementary, music, and gardening teachers), early childhood education, remedial education, and Waldorf School administration and community development. Other part-time certificate programs include biodynamic gardening and agriculture, biography/social art, and applied arts. RPCVs receive special consideration for tuition assistance. Contact at phone: 845.425.0055; email:info@sunbridge.edu; website:www.sunbridge.edu.

*TULANE UNIVERSITY • New Orleans, LA

Tulane University School of Public Health and Tropical Medicine has rolling admissions and is accepting applications for the summer and fall 2004 semesters. RPCVs interested in pursuing master's or doctoral degrees in public health may specialize in biostatistics, epidemiology, tropical medicine/parasitology, community health, health systems management, environmental health, or international health and development. Contact Amanda Morrison or Adam Palmer, Tulane Peace Corps Coordinators, at phone:

800.676.5389; e-mail: tulanemi@yahoo.com; website: www.sph.tulane.edu.

SCHOLARSHIPS • Monterey, CA

Scholarships ranging up to \$10K are available at the Monterey Institute of International Studies for qualified RPCVs interested in the following internationally focused graduate programs: M.B.A., international and environmental policy studies, public administration, translation and interpretation, TESOL and teaching foreign languages. The institute prepares students for international careers in the private, public, and nonprofit sectors. Half our students come from over 50 countries. Most Americans have lived, worked, or studied abroad. The Monterey Institute also offers the Peace Corps Master's International program in M.B.A. and TESOL. To apply, contact at phone: 831.647.4123, 800.824.7235; e-mail: admit@miis.edu; website: www.miis.edu.

*MIDWEST TEACHER TRNG. • Madison, WI

Earn a TEFL certificate in a five-week intensive onsite teacher training program that prepares trainees to teach English in classrooms overseas. RPCVs receive a 10 percent tuition discount with proof of service. The program offers a hands-on approach to teaching and provides practice teaching, classroom observations, and job placement assistance. Midwest is part of an ESL school providing opportunities to interact with professional teachers and international students. No teaching experience required. For a brochure, contact Midwest Teacher Training Program, 19 North Pinckney Street, Madison, WI 53703; phone: 800.765.8577; e-mail: info@mttp.com; website: www.mttp.com.

*UNIV. OF PENNSYLVANIA • Philadelphia, PA

The University of Pennsylvania's post-baccalaureate premedical program offers students the opportunity to develop required strengths, skills, and experiences to gain admission to leading medical, dental, and veterinary schools. Practical and theoretical approach combines classroom work in science and clinical opportunities at area medical centers. Early admissions arrangements with several medical schools are available. Students can study full or part time, take day or evening classes, and have affordable tuition. Contact Premedical Programs, University of Pennsylvania, College of General Studies, Suite 100, 3440 Market Street, Philadelphia, PA 19104; phone: 215.898.3110; fax: 215.573.2053; email: prehealth@sas.upenn.edu; website: www.sas.upenn.edu/CGS/postbac.

*BEN-GURION UNIV. • Beersheva, Israel

In collaboration with Columbia University's Health Sciences Division, the medical school at Ben-Gurion University of the Negev offers a four-year medical degree program in international health and medicine. The program is taught in English and enrolls students seeking a medical degree with special skills in cross cultural, community, and preventive medicine. Students take the U.S. Medical Licensing Exam and are expected to complete residencies in the United States. The program is U.S. Department of Education-approved for participation in federally funded student loan programs. Contact at 630 West 168th Street, PH15E-1512, New York, NY 10032; phone: 212.305.9587; e-mail: bgcumd@columbia.edu; website: cpmcnet.columbia.edu/dept/bgcu-md.

*UNIV. OF THE PACIFIC • Stockton, CA

The School of International Studies, in conjunction with the Intercultural Communication Institute of Portland, Oregon, offers a master of arts in intercultural relations (MAIR). This limited-residency program is designed for working professionals who wish to obtain an advanced degree while maintaining employment or other commitments. The program takes two-and-one-half to three years to complete. Students complete the core courses in 18 months through attendance in three two-week residencies held in the Portland area. Assignments for the core courses are completed at home. RPCVs receive special consideration for admission. Contact at phone: 209.946.2836; e-mail: kjaggears@uop.edu; website:www3.uop.edu/sis/ mair/ma.htm.

INTERN/VOLUNTEER

SPECS./STRATEGISTS • Various Locations

Volunteer positions (work from home) available with Amnesty International in Peru, Bolivia, Thailand, and the Philippines. Duties: serve as country specialists and strategists; monitor political situation of countries; work with researchers in London, volunteers, and staff to promote human rights. Qualifications: in-depth knowledge of history and politics of relevant country; language skills; living experience in relevant country; minimum two years' commitment with work averaging 10 hours per week. Work-related expenses compensated. Send résumé and cover letter to Cogroup Intern, Amnesty International U.S.A., 600 Pennsylvania Avenue, SE, Washington, DC 20003; phone: 202.544.0200 ext. 261; fax: 202.546.7142; e-mail: cgintern@aiusa.org.

*FARM INTERNSHIPS • Mendocino, CA

Positions available immediately to 11/2004 with Old Mill Farm. Duties: work on all aspects of gardening and farming, including soil preparation, harvesting, marketing, canning, and animal husbandry; and participate in workshops. Farm grows a variety of vegetables and fruit, raises production hogs and sheep, and sponsors a variety of workshops in sustainable living. Qualifications: comfortable working outdoors; interest in sustainability and ability to work with a congenial staff 25 to 31. Housing, some food, and a \$250 monthly stipend provided. Share in chores and cooking duties. Contact Barbara Sochacki, P.O. Box 553, Mendocino, CA 95460; phone: 707.937.0244; website: www.oldmillfarm.org.

AMERICORPS/VISTA

AMERICORPS/VISTA LEADER • Madison, WI

Position available with Wisconsin Department of Public Instruction. Duties: provides support and technical assistance to team of 20 VISTA members serving at low-income schools throughout Wisconsin. Qualifications: B.A./B.S.; must have completed one year of VISTA or two years of Peace Corps service; strong organizational, communication, writing, public speaking, and listening skills. Living stipend of \$1,016 a month. Complete application online at website: https://recruit.cns.gov. Send résumé to Jane Grinde, DPI, 125 South Webster

Street, P.O. Box 7841, Madison, WI 53703; phone: 608.266.9356; e-mail: jane.grinde@dpi.state.wi.us.

*UTAH CONSERV. CORPS • Logan, UT

Positions available with the Utah Conservation Corps for summer and fall 2004. Duties: construct trails; remove invasive weeds; restore habitat in Utah National Parks and Forests. For complete job details contact Kate at phone: 435.797.0964, ext 2. Download application at website: www.usu.edu/ucc.

VISTA LEADER • Olympia, WA

Position available with the Washington Service Corps, which hosts Ready Corps, an AmeriCorps/ VISTA disaster preparedness program that helps local communities better prepare for natural and

Continued on page 8

Discover Career Assessment Software

RVS offers "Discover," a career assessment software program administered through ACT, Inc. Available free to all RPCVs, the questionnaire-based program is designed to assess career-related interests, abilities, and job values to help you consider career options that are a good match for you. In addition, learn how to develop effective résumés, cover letters, job applications, and interviewing skills.

To receive a password to access the online software, send an e-mail to rvs@peacecorps.gov

Online Employment Bulletins

International Career Employment Weekly

Public Health Jobs Worldwide

Environmental Career Opportunities

Opportunities in Public Affairs



E-mail rvs@peacecorps.gov to receive the passwords.

Crisis Corps Recruiting Short-Term Volunteers

Guinea

Program Analyst Volunteer: Africare seeks a Volunteer to work on its post-harvest management project designed to improve the nutritional status of women and children, decrease post-harvest losses, and build capacity of local institutions to resolve food insecurity problems. Duties: conducts a study on the material, equipment, and training needs for post-harvest management; prepares training module and facilitates training sessions; assists women's groups in preparation of marketing plans for transformed foods. Qualifications: West Africa RPCV in community development, natural resources management (NRM), agriculture, health nutrition, or education sectors; ability to write and speak French fluently; experience with program analysis and form; computer literate.

HIV/AIDS Specialist: Africare recently received funding to expand its Service Corps program to four additional districts in Dinguiraye Prefecture. Duties: reviews and assesses the monitoring and evaluation framework and other documentation related to health/nutrition and HIV/AIDS; develops a template for data analysis; creates PowerPoint presentation and brochure for HIV/AIDS activities. Qualifications: West Africa RPCV in community development, NRM, agriculture, health nutrition or education sectors; ability to write and speak French fluently; experience with program analysis and form; computer literate.

Program Assessment Volunteer: Africare has implemented food security activities in the Dinguiraye Prefecture since 1996 and is currently implementing the Guinea Food Security Initiative to improve food security at the community and household levels. Duties: conducts assessments and ensures targeted districts meet all health and nutrition criteria; works with staff to complete a Hearth Model manual/guidebook. Qualifications: West Africa RPCV in community development, NRM, agriculture, health nutrition, or education sectors; ability to write and speak French fluently; experience with program assessment; experience with/understanding of Hearth Model; computer literate.

Malawi

Nutrition Program Development Trainer: One Volunteer needed for a six-month assignment to work on a nutrition and food security program with a participatory rural development organization. Duties: provides staff with nutrition training and skills to strengthen capacity of the organization; develops a nutrition training curriculum; creates or adapts visual training aids; sets up nutrition "model" villages, which include activities such as home gardens, improved cooking methods, meal planning, food preservation, and home-based care. Qualifications: One year of experience in nutrition programming training; knowledge of links among food security, nutrition, and HIV/AIDS; teaching and mentoring skills; computer skills with the ability to develop training materials and visual aids; Africa RPCV.

Apply Now

We anticipate placing Volunteers in the Dominican Republic in response to recent flooding in that region. RPCVs from the Caribbean region with previous relief experience are highly encouraged to apply now. We also anticipate HIV/AIDS education assignments in West Africa to open soon. Africa RPCVs with significant HIV/AIDS education experience should apply today.

Current Crisis Corps Countries

Volunteers are currently serving in Cameroon, Ecuador, Ghana, Guinea, Malawi, Namibia, Suriname, and Tanzania.

Because of mail delivery difficulties, Crisis Corps requests that applications and résumés be faxed to 202.692.2251 or e-mailed to crisiscorps@peacecorps.gov. An application and additional position information can be downloaded from the Crisis Corps website at www.peacecorps.gov/rpcv/crisiscorps; or call 800.424.8580, ext. 2250.

Peace Corps

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When responding to a listing, please indicate with a cover letter that you are a returned Peace Corps Volunteer submitting your résumé in response to a HOTLINE announcement. Questions concerning positions should be addressed to the advertiser, NOT to Returned Volunteer Services. HOTLINE is published twice monthly for the use of RPCVs

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and should not be posted on bulletin boards or passed on to non-RPCVs. The Peace Corps has no control over, nor responsibility for, HOTLINE advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write us.

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man-made disasters. Duties: provides support to 50 VISTA members all over the state of Washington; participates in public outreach; recruits new team members. Living allowance of \$983 a month, insurance, relocation allowance, and \$4,725 education award or \$1,200 cash stipend after completion of one year. Deadline: 8/15/2004. Contact Alison Radu at phone: 888.713.6080; e-mail: aradu@esd.wa.gov.

Peace Corps Medical Officers Needed

The Peace Corps seeks NPs, PAs, and MDs with independent practice experience to serve as Peace Corps medical officers (PCMOs) in Asian, African, and Pacific countries.

For more information, visit the Peace Corps website: www.peacecorps.gov, click on "Professional Medical Opportunities"; phone 202.692.1535; e-mail pcmorecruitment@peacecorps.gov

NPCA Conference CAREER FAIR: August 6, 2004

Confirmed exhibitors for the career fair include ACDI/VOCA; Chemonics International; Development Alternatives, Inc.; and Service Employees International Union.

Participating schools include Brandeis University-the Heller School for Social Policy and Management; Indiana University-Kelley School of Business; Tulane University-MBA Program School for International Training; and University of Wisconsin-Milwaukee.

For more information, visit www.rpcv.org/career_fairs, or contact Toby Schaeffer at careers@rpcv.org or at 202.293.7728, ext. 24

July Career Event

"Emotional Intelligence: How to Use It In a Job Search"

Presented by Thomas Morris, Career Management Expert

Thursday, July 8, 2004 12–1:30 p.m. Peace Corps Headquarters 1111 20th Street, NW Shriver Conference Room B Washington, DC 20526

For more information, contact Patricia Licata Returned Volunteer Services 202.692.1443

October Career Fair

Returned Volunteer Services is sponsoring a Career Fair at Peace Corps Headquarters in Washington, D.C., on Wednesday, October 13, 2004, 5:00-8:00 p.m.

Stay tuned for more details!