Region 7 Environmental Justice Action Plan FY2006

The mission of the U.S. Environmental Protection Agency is to protect human health and to safeguard the natural environment – air, water, and land – upon which life depends. EPA Region 7 is committed to providing fair treatment to all communities we serve accordingly, EPA Region 7 will ensure that environmental justice is incorporated into all environmental operations. This action plan was developed as a tool to assist step in determining the appropriate actions and their measurable outcomes to ensuring that environmental justice is addressed into all the environmental operations within the region.

Regional Characteristics - Region 7 encompasses 286,000 square miles covering the states of Iowa, Kansas, Missouri, and Nebraska. Also there are nine federally recognized tribes. Seven reside on reservations: Iowa, Kickapoo, Omaha, Potawatomi, Sac & Fox, Santee Sioux, and Winnebago. The Meskwaki also reside in the region, but on a Settlement. The Ponca reside on tribally owned land dispersed throughout four communities in Nebraska.

The regional topography varies from the arid high plains of western Kansas and Nebraska to the forested, sharp hills of the Ozark plateau in Missouri, from the cornbelt of Iowa to the Mississippi River floodplain lowlands of eastern Missouri. In 1997 USDA reported that the four states accounted for 302,699 farms covering 151,607,569 acres. Farm products include corn, wheat, soybeans, grain sorghum, cattle, and hogs.

Though the landscape is dominated by agriculturally dominated by agriculturally-related environmental challenges, the Region is not without urban concerns. Over half (56%) of the population of 12.9 million live within several metropolitan areas which include St. Louis, Kansas City, Omaha, Des Moines and Wichita. The metropolitan areas have traditional environmental challenges associated with urban centers: industry, municipal services, transportation, urban sprawl, air attainment, and energy production. In addition, the Region contains hundreds of small, communities with populations below 5,000 (90% of communities in Nebraska are under 2,500). Thus there are the accompanying issues of declining tax bases and old infrastructures, limited access to health care, contamination of private water wells, lead mining contamination, and attaining clean water standards for water treatment and water supply systems.

Strategy Rationale - Region 7 has identified three separate but related foci which provide the bases for decisions regarding the allocation and deployment of our resources. There items are:

1. Agriculture - Measurable goals will address areas such as protection and restoration of water quality at the watershed scale through attaining water quality standards, improving worker protection through inspections and training, compliance with permitting requirements, and effectiveness of best management practices to reduce non-point source pollution. Working in partnership with agriculture and environmental partners will result in high quality waters and achieving fishable and swimable uses, reducing runoff, restoring habitat and safer food supplies.

- 2. Critical Ecosystem Protection Critical Ecosystem Protection focuses on the protection and/or restoration of ecosystems in Region 7 that are critical to bio-diversity, human quality of life, and/or landscape function. The program implementation approach began with the identification of current activities in ecosystem protection in a sampling of branches across regional programs. Utilizing an iterative approach, the implementation will continue with the identification of additional opportunities in ecosystem protection which will become operating plan commitments.
- 3. Sensitive Populations Sensitive populations are reflected in activities such as reduced exposure to lead-based paint, reduction of PBTs and PCBs, worker protection standards, risk management plans, risk assessments, environmental justice, and homeland security. Close coordination will occur with Community Based Environmental Protection, the Environmental Justice and the Environmental Education programs.

These three regional priorities coincide very well with the eight national environmental justice priorities which are:

- (1) Reduce Asthma Attacks
- (2) Reduce Exposure to Air Toxics
- (3) Ensure Fish and Shellfish are Safe to Eat
- (4) Ensure Water is Safe to Drink
- (5) Revitalize Brownfields and Contaminated Sites
- (6) Reduce Incidence of Elevated Blood Lead Levels
- (7) Ensure Compliance
- (8) Collaborative Problem Solving

The national environmental justice priorities are all relevant to region 7 communities. While the environmental justice priorities identify specific environmental and health related concerns along with approaches to addressing them, the region 7 priorities help us to separate the total regional universe of concerns within the region and to group them in a manner which will allow focused and measurable work.

Organization of the action plan matrix - The Region 7 Environmental Justice Action Plan is organized consistent with the Agency Strategic Plan utilizing the five goal structure of: Goal 1 - Clean Air, Goal - 2 Clean and Safe Water, Goal 3 - Preserve and Restore the Land, Goal - 4 Healthy Communities and Ecosystems, and Goal 5 - Compliance and Environmental Stewardship. A sixth goal, Cross-Cutting Strategies, has been added to include internal capacity building activities such as training and internal program management.

- 4. **Objectives** include any of the 8 national environmental justice priorities or other priorities identified by the region.
- 5. **Activities** include any action undertaken in order to address an objective.
- 6. **Outputs** describe the direct results of an activity. Output measures answer, quantitatively, the question: What was accomplished under each activity?
- 7. **Outcomes** provide a description of the impacts resulting from an activity. Outcome measures answer the question: What impacts did the

out/put activities have/make relevant to public health and/or the environment?

Goal 1: Clean Air and Global Climate Change

Objective 1: Reduction in number of asthma attacks (e.g., reduce asthma triggers such as particulate matter)

Activities	Output	Outcome	Point of Contact
Develop action plans and implementation strategies that will result in a reduction of asthma triggers in homes through air toxics and asthma triggers education. Promote community awareness and capacity to manage health air issues.	Participate in asthma coalitions, promote pledge campaign in asthma initiatives, distribute clean air cleaning kits.	Reduced human exposure to indoor environmental asthma triggers.	Vickie Angell, ARTD/RALI Tel: 913-551-7269 E-mail: angell.vickie@epa.gov
Region 7 will contribute to national goal of approximately 12.8 million additional people living in homes with healthier indoor air by 2008. These include people living in homes where children are not being exposed to environmental tobacco smoke, and asthmatics with reduced exposure to indoor asthma triggers.	Region 7 will utilize asthma grants, support Regional asthma coalitions, and promote, via our partnerships with regional asthma coalitions, ETS pledge campaign in asthma initiatives.	We will measure # of Regional in-home asthma ETS visits performed by ourselves and our partners, # of outreach opportunities attended and # of participants at these events. We will measure accomplishments reported by IAQ - Asthma related grantees (including in-home assessments.)	Vickie Angell, ARTD/RALI Tel: 913-551-7269 E-mail: angell.vickie@epa.gov Robert Dye, ARTD/RALI Tel: 913-551-7605 E-mail: dye.robert@epa.gov

Goal 1: Clean Air and Global Climate Change

Objective 2: Reduce exposure to air toxics (e.g., reduce releases of mercury)

Activities	Output	Outcome	Point of Contact
 Continue to work with Missouri Department of Natural Resources (MDNR) and the St. Louis community to implement ozone and fine particulate reduction measures consistent with EPA's 8-hour ozone standard implementation rules to bring St. Louis back into compliance with the standard. Continue to work with the state of Missouri to promote alternative fuels and innovative emission reduction strategies such as diesel retrofits. 	St. Louis area has improving air quality. Health effects from high ozone and fine particulate levels reduced. 2.6 million people in St. Louis metropolitan area breathe air having an 8-hour ozone concentration of less than 0.08 ppm.	Air quality monitoring data demonstrates that the St. Louis area has attained the 8-hour ozone standard by the appropriate date. (The attainment dates depend upon structure of the final implementation rule and could be either 2007 or 2009.)	Joshua Tapp, ARTD/APCO Tel: 913-551-7606 E-mail: tapp.joshua@epa.gov
3. Retrofit diesel school buses.			

Activities	Output	Outcome	Point of Contact
Continue to work with MDNR and the Kansas City community to implement ozone reduction measures consistent with EPA's 8-hour ozone standard implementation rule to bring Kansas City back into compliance with the standard.	Kansas City area has improving air quality. Health effects from high ozone levels is reduced. 1.776 million people in Kansas City metropolitan area breathe air having an 8-hour ozone concentration of less than 0.08 ppm.	Air quality monitoring data demonstrates that the Kansas City area has attained the 8-hour ozone standard by the appropriate date. (The attainment dates depend upon structure of the final implementation rule and could be either 2007 or 2009.)	Joshua Tapp, ARTD/APDB Tel: 913-551-7606 E-mail: tapp.joshua@epa.gov
Work with the nine Tribal Nations in Region 7 on air issues. Award grant funding to support air related activities.	Tribes are conducting outreach, emission inventories, acquiring air quality training, and participating with EPA in air quality activities.	Improved knowledge, understanding and ability to address air quality issues by Tribes.	Joshua Tapp, ARTD/APDB Tel: 913-551-7606 E-mail: tapp.joshua@epa.gov
Region 7 will secure at least two diesel retrofit projects in Kansas City or St. Louis by end of 2006.	By 2007, Missouri will submit state implementation plan to address the St. Louis non-attainment area PM 2.5.	By 2009, St. Louis will attain the PM 2.5 standard which will mean that 2.6 million people breathe cleaner air.	Joshua Tapp, ARTD/APDB Tel: 913-551-7606 E-mail: tapp.joshua@epa.gov

Goal 2: Clean and Safe Water Objective 1: Safe fish/shellfish

Activities	Output	Outcome	Point of Contact
By 2008, the quality of water and sediments will be improved to allow increased consumption of fish in not less than 3% of the water miles/acres identified by States/Tribes as having a fish consumption advisory in 2002. (2002 Baseline: 485,205 river miles and 11,277,276 lake acres were identified by States/Tribes in 2002 as having fish with chemical contamination levels resulting in an advisory of potential human health risk from consumption.)	By 2008, fish tissue will be assessed to support water body-specific or regional consumption advisories or a determination will be made that no contamination advice is necessary for at least 40% of lake acres and 20% of river miles. By 2008, EPA will assist and support the development of a tribal fish advisory program so that at least one Tribe will have adopted and applied the national fish advisory guidance to make fish advisory determinations for local waters.	By 2008, the quality of water in sediments will be improved to allow increased consumption of fish in not less than 3% of water miles/acres identified by states or tribes as having a fish consumption advisory in 2002.	Margaret Stockdale, WWPD/WPIB Tel: 913-551-7936 E-mail: stockdale.margaret@epa.gov

Goal 2: Clean and Safe Water

Objective 2: Clean and safe drinking water

Activities	Output	Outcome	Point of Contact
Conduct Tribal water system sanitary surveys.	Inspection and compliance assistance to Tribal water systems.	By 2008, 95% of the population served by community water systems in Indian Country will receive drinking water that meets all applicable health-based drinking water standards.	Pradip Dalal, WWPD/WIMB Tel: 913-551-7454 E-mail: dalal.pradip@epa.gov
By 2015, in coordination with other Federal Agencies, reduce by 50% the number of households on tribal lands lacking access to safe drinking water.	By 2008, identify water used by Community Water Systems as a source of drinking water for which States/Tribes, have wherever, adopted attainable water quality standards with public water supply as designated use, or for which States/Tribes have adopted water quality standards that provide an equivalent level of human health protection.	Improved access to safe drinking water.	Margaret Stockdale, WWPD/WPIB Tel: 913-551-7936 E-mail: stockdale.margaret@epa.gov

Activities	Output	Outcome	Point of Contact
By 2008, the percentage of the population served by community water systems that receive drinking water that meets health-based standards with which systems need to comply as of December 2001 will be 95% (Baseline: 93.6% of the population).	By 2008, the Drinking Water State Revolving Fund (DWSRF) fund utilization rate will reach 86%. Number of DWSRF projects that have initiated operations. The percentage of DWSRF loan agreements made annually that will return community water systems to compliance.	Increase in communities receiving drinking water which meets health-based standards.	Pradip Dalal, WWPD/WIMB Tel: 913-551-7454 E-mail: dalal.pradip@epa.gov

Goal 3: Land Preservation and Restoration

Activities	Output	Outcome	Point of Contact
Conduct five Superfund cleanup actions in affected areas including areas located in minority and/or low-income communities.	By 2008, complete five removal actions in EJ areas where there area risks greater than 10(-4).	Increased number of people protected in/around cleanup locations.	Kenneth Buchholtz, SUPR/EFLR Tel: 913-551-7473 E-mail: buchholz.kenneth@epa.gov
Conduct 10 pre-CERCLIS screens for other site assessment activities in affected areas including areas located in minority and/or low-income communities.	By 2008, complete site assessment activities in 10 EJ communities.	Identify and assess human health threats in 10 communities and determine if population is exposed or at risk.	Ron King, SUPR/EFLR Tel: 913-551-7728 E-mail: king.ronald@epa.gov
Lead Superfund cleanup. Remediate sites in Omaha, NE; Cherokee County, KS; Jasper County, MO; Madison County, MO; Newton, MO; St. Francois County, MO; Herculaneum, MO, where lead contamination has caused EBLs in children.	Remove lead contaminated soil from properties and stabilize mine waste on hundreds of acres of land devastated by past mining practices.	Reduce lead hazard exposure and reduce # of children with EBLs.	Robert Feilds, SUPR/MOKS Tel:913-551-7697 E-mail: feilds.robert@epa.gov Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov

Activities	Output	Outcome	Point of Contact
Assist the Regional Office of External Programs (OEP) in supporting the programs with their public participation activities.	Provide information regarding contact names and outreach media modes (e.g., newspapers, TV, radio) that may be most useful in EJ communities.	Increased public involvement in EJ communities.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
Assist Superfund Community Involvement Coordinators (CICs) in identifying potential EJ areas and/or assessing potential EJ areas.		Increased public involvement in superfund-related EJ communities.	

Goal 4: Healthy Communities and Ecosystems *Objective 1: Reduction in elevated blood lead levels*

Activities	Output	Outcome	Point of Contact
Lead and Indoor Air Quality. Incorporate EJ data, concepts, and approaches into lead inspections, compliance assistance, education and outreach efforts: • Health Department Collaboration • Region 7 School Outreach Project • Strategic Lead Enforcement Rule in high-risk communities project • DOJ Weed & Seed Program	Environmental results in 100 high risk areas, reduced risk in 100 acres.	Reduce public exposure to lead based paint hazards through education and outreach. Measurements will be based upon # of outreach opportunities, # of participants, # of phone calls responded to, and # of technical assistance.	Lynn Slugantz, ARTD/RALI Tel: 913-551-7883 E-mail: slugantz.lynn@epa.gov

Goal 4: Healthy Communities and Ecosystems
Objective 2: Collaborative problem-solving to address environmental justice issues

Activities	Output	Outcome	Point of Contact
Conduct EJ Listening Sessions	Conduct at least one EJ Listening Session per year in Region 7.	Citizens are able to provide input on EJ or environmental issues of concern in their community.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
		Increased community awareness of EPA activities and better understanding of environmental issues and decisions which affect them.	
1. Mapping of Sites/Communities requested by programs.	Proactive focus on potential environmental justice concerns.	Prevention of EJ concerns.	Debbie Bishop, ECO/EJ Tel: 913-551-7529 E-mail: bishop.debbie@epa.gov
2. Mapping to determine regional priority EJ areas.		Improved public involvement.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
		Proactive identification of EJ priorities for the Region.	Vicki Damm, ENSV Tel: 913-551-7247 E-mail: damm.vickie@epa.gov

Activities	Output	Outcome	Point of Contact
Conduct EJ Assessments Respond to community complaints and/or concerns.	Complete full EJ Assessment Screen for 100% of EJ complaints. Complete EJ Assessment Screens for 95% of requests.	Increased knowledge and understanding of potential EJ concerns. Early addressing of EJ issues and increased awareness of EJ in environmental laws. Increased capacity of internal EPA staff regarding the identification and assessment of potential and actual EJ areas.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov Debbie Bishop, ECO/EJ Tel: 913-551-7529 E-mail: bishop.debbie@epa.gov
Ivanhoe Neighborhood Council - Ivanhoe Reduction Hazardous Waste/Toxic Substances Project	The Ivanhoe Neighborhood Council developed a very extensive strategic plan in 2000. The plan is divided into five areas, one of which is beautification. Responsibility for implementation of the plan is assigned to a committee, composed of Ivanhoe residents and partners.	Reduce the amount of improperly disposed trash; provide outdoor trash containers, dumpsters, tire pickups and organized block clean-ups to reduce the amount of hazardous waste/toxic substances.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov Debbie Bishop, ECO/EJ Tel: 913-551-7529 E-mail: bishop.debbie@epa.gov

Activities	Output	Outcome	Point of Contact
Sister's Together, Inc Omaha Chapter, Take it to the Street	A research project addressing the hazards of lead exposure which provide health services in the community.	Take it to the Street will determine the knowledge base of residents regarding the hazards of lead exposure and Superfund activities	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov Debbie Bishop, ECO/EJ Tel: 913-551-7529 E-mail: bishop.debbie@epa.gov
Howardville Community Betterment - Safe Drinking Water and Clean Air Project	Develop and carry out safe drinking water campaign in the community to address the causes and effects of respiratory (asthma) related illnesses through home surveys and demonstrations to aid in prevention and control of air pollution.	- Increase awareness of safe indoor/outdoor air Inform community of benefits of safe drinking water and the proper disposal of waste, waste water and adverse health effects caused by sewage gas.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov Debbie Bishop, ECO/EJ Tel: 913-551-7529 E-mail: bishop.debbie@epa.gov

Goal 4: Healthy Communities and Ecosystems

Objective 3: Revitalization of brown fields and contaminated sites

Activities	Output	Outcome	Point of Contact
EPA will continue to work in partnership with State response programs, communities, other Federal programs and other public and private organizations to address Brownfields properties.	By 2008, provide funding to eligible recipients and working with our State and Tribal partners and other partners. Assess and promote the cleanup and reuse of Brownfields properties. Leveraging 2,359 jobs and \$714 million in cleanup and	Reduced # of contaminated sites and increased reuse of Brownfields properties reducing the risk to public health and increase in economic viability.	Kerry Herndon, SUPR/ Tel: E-mail:
	redevelopment funding.		

Goal 5: Compliance and Environmental Stewardship

Objective 1: Ensure Compliance

Activities	Output	Outcome	Point of Contact
Include environmental justice as a targeting criterial for Underground Storage Tanks (UST) inspections.	Inspections at facilities in potential EJ areas.	Protection of ground- water and populations in/around impacted areas.	Stan Walker, ARTD/STOP Tel: 913-551-7494 E-mail: walker.stanley@epa.gov
Provide leadership, guidance and oversight of State/Tribal worker safety activities, including implementation of Worker Protection Standards (WPS) and the certification and training programs for pesticide applicators.	State/Tribal participation in successful pesticide inspector workshops. Review all new pesticide applicator training manuals to ensure they adequately address required items. Participate in national worker safety work groups, conference calls and meetings.	Increased number of States/Tribes implementing WPS, certification and training programs for pesticide applicators.	Jamie Green, WWPD/PEST Tel: 913-551-7139 E-mail: green.jamie@epa.gov

Activities	Output	Outcome	Point of Contact
Integrate methodology of EJ SEAT into inspection and compliance targeting and prioritization. Continue targeting of RCRA, NPDES, AIR, 1018 lead disclosure form inspections and expand to include additional program areas such as Sanitary Sources, SPCC, TSCA, PCB, EPCRA Spill reporting, TRI, and Chemical Accident Prevention.	By 2008, integrate EJ SEAT methodology and resulting analysis into the factors considered in planning and selecting inspection and compliance targets for the following fiscal year.	Improved environmental protection in potentially high risk areas.	Kris Goschen, ECO Tel: 913-551-7027 E-mail: goschen.kris@epa.gov Debbie Bishop, ECO/EJ Tel: 913-551-7529 E-mail: bishop.debbie@epa.gov Michael Boeglin, ECO Tel: 913-551- E-Mail: boeglin.michael@epa.gov

Cross Cutting Strategies:

Objective: Internal Capacity Building (e.g., internal program management)

Activities	Output	Outcome	Point of Contact
Provide support in the development of national EJ guidance and policies.	Review comments will be provided on draft guidance and policies by the deadlines established by headquarters.	Holistic development of national EJ guidance and policies which include and reflect regional issues and needs.	Althea Moses, EJ Program Mgr. Tel: 913-551-7649 E-mail: moses.althea@epa.gov
Coordinate / oversee integration of EJ into regional program activities. Review and revise, as necessary, the Regional Interim EJ Policy.	By 2008, revised Regional EJ Guidance document which includes strategic steps for integration of EJ into programs including inspection targeting, enforcement, compliance assistance and permitting.	Increase number of program activities which routinely include EJ considerations in their process.	Althea Moses, EJ Program Mgr. Tel: 913-551-7649 E-mail: moses.althea@epa.gov
Support Omaha Lead Cleanup Team at the Superfund Asarco Site in Omaha, NE.	Continue the cleanup of contaminated soil in Eastern Omaha Nebraska with a priority on properties at which children may be exposed.	Reduced public exposure to lead hazards.	Robert Feilds, SUPR/MOKS Tel: E-mail: fields.robert@epa.gov Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov

Activities	Output	Outcome	Point of Contact
NEPA - Provide analysis of proposed actions through NEPA EIS review process to consider potential EJ concerns.	Consistent review and timely comments resulting in the addressing of EJ concerns.	Provide 100% review within time constraints, ensuring compliance with Executive Orders to include EJ, children's health and Farmland Policy Act.	Joe Cothern, ENSV/NEPA Tel: 913-551-7148 E-mail: cothern.joe@epa.gov Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov Debbie Bishop, ECO/EJ Tel: 913-551-7529 E-mail: bishop.debbie@epa.gov
Conduct additional meetings to further promote internal program integration/coordination between EJ and programs. Revitalize the Environmental Justice Implementation Team (EJIT).	By mid-2008, will have met with each Division explore additional EJ and program linkages which might be areas for further program integration.	Expand areas where EJ is integrated into programs. Provide for more consistent method (i.e. therefore more likely to happen method) of integrating EJ into routine program activities.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
Explore mechanisms to provide third party education (i.e. similar to TAB/TOSC program in OSWER) to communities on various environmental programs and processes in order to enhance meaningful public involvement.	Identify at least one mechanism that may be used.	The public will have a better understanding of environmental issues, regulations and processes so that they can understand the material that they are being given an opportunity to comment on during public comment periods.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov Office of External Programs

Activities	Output	Outcome	Point of Contact
Help R7 communities build capacity to address environmental issues while meeting economic and social needs	Increase community involvement, decrease of childhood lead poisoning through outreach and education.	Declining rates of asthma and lead poisoning in communities.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
through grants, program activities and technical activities.	unough outlean una caucumon	Steady decline in # of contaminated sites/homes.	Patrick Bustos, OEP Tel: E-mail:
		Steady decline in # of contaminated drinking water supplies.	
		Yearly increase in # of communities with HHW and SW recycling programs.	
		Yearly reduction of communities out of compliance with air quality standards.	
		Yearly growth in # of communities with local environmental improvement initiatives.	

Activities	Output	Outcome	Point of Contact
EJ Communication 1. EJ Update	Produce at least one issue of the EJ Update annually.	Increase the awareness of EJ stakeholders with regards to regional EJ issues and events.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
2. EJ Website maintenance	Update EJ website, as needed.	regional 20 100000 and events.	
3. EJ Correspondence maintenance	Maintain and manage EJ correspondence (electronic email distribution list, hard-copy mailing list)		
 EJ Community Activities Missouri Black Expo Garden City Multi-Cultural Conference Fiesta Hispana and/or Heartland Latino Leadership Conference Speaking Engagements/Conferences/Leature 	Host informational booths and/or outreach activities.	Increase the awareness of EJ stakeholders with regards to regional EJ issues and events. Increased public involvement Reduced adversely affected	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
Engagements/Conferences/Lectures		disadvantaged populations.	

Activities	Output	Outcome	Point of Contact
EJ Training Conduct at least one "Fundamentals of Environmental Justice" training course to internal and/or external groups (i.e. Superfund EJ Training, training to R7 Tribes, etc.)	Conduct at least 1 Fundamentals of EJ training course/year. Encourage all new employees to participate in the electronic training course.	Increased awareness of EJ history, principals and available tools such that the audience has an increased ability to integrate EJ considerations into their daily responsibilities.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
Promote electronic "Fundamentals of EJ" training course. Research opportunities to host EJ training in conjunction with other multicultural, environmental, or involvement events.	Present program-specific and community/specific training as requested. Trainings may be provided to regional employees, state staff, business/industry, academia, and/or community representatives.		
Conduct EJ Federal Partners Meetings	Conduct a least one EJ Federal Partners Meetings annually.	Increase knowledge of other federal partners of EJ activities. Formulate and establish a network that can be leveraged to	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
2. Work with other Federal/State/Local partners in the region to establish and form a collaborative partnership that can address specific EJ concerns in the region.	Create partnership and identify as least one Interagency Working Group (IWG) project.	benefit EJ communities.	
3. Coordinate and communicate with States and Tribes on EJ issues and concerns.	Host at least one meeting with each State and Tribe annually to discuss EJ issues and processes.	Better informed EPA, State, and Tribal partners.	

Activities	Output	Outcome	Point of Contact
Identify opportunities to increase/enhance EJ integration.	Incorporate/enhance EJ as a component in each State's PPA/PPG agreements.	Expanded State knowledge and understanding of EJ principles and processes.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
Provide technical assistance to R7 Tribes ti assess the condition of their environment, to help build capacity and to implement programs on Tribal lands.	Establishment of common goals among federal agencies and individual Tribes.	Improved environmental and human health protection. Improved Tribal environmental program and capacity to	Luetta Flournoy, PLMG Tel: E-mail: flournoy.luetta@epa.gov
		respond to community issues and concerns.	

	Activities	Output	Outcome	Point of Contact
EJ Gr	Award and manage EJ Small Grants (EJSG) to local community-based groups. Provide outreach and information to communities on grant opportunities including the CPS grant program. Participate in EJ Grant policy development. Participate in development of regional grant policy and procedures as part of the Grants Customer Relations Council (GCRC). Plan, coordinate, and host	 EJSG: \$50,000; 5-6 grants Distribute information on grant opportunities via email, mail, conference calls, and outreach events (e.g. Missouri Black Expo, Migrant Farmworkers, etc.) Participate in national grant conference calls and meetings. Review and comment on policy and guidance. Annually hold regional small grants workshop. 	Communities are able to address environmental and human health issues while building capacity to address community issues.	Althea Moses, ECO/EJ Tel: 913-551-7649 E-mail: moses.althea@epa.gov
•	Region 7 Small Grants workshop. Assist/support other programs in their grant review process.			