



# COPS Fact Sheet

COMMUNITY ORIENTED POLICING SERVICES  
U.S. DEPARTMENT OF JUSTICE

[www.cops.usdoj.gov](http://www.cops.usdoj.gov)

## What is Redeployment?

### Redeployment

Redeployment is when sworn officers, currently employed by the grantee law enforcement agency, become available to participate in community policing as a direct result of the purchase of technology or equipment or the hiring of civilian support staff.

### Example – Technology

The 10 officers at the Neelyburg Police Department used to spend an average of two hours per shift at the office typing reports. Neelyburg was then awarded a MORE grant for five laptop computers. As a result of these laptops, each officer saves one hour per shift writing reports. To determine the number of officer full-time equivalents (FTEs) that are **redeployed** to community policing, use the following formula:

$$10 \text{ officers} \times 1 \text{ hour per shift} \times 228 \text{ shifts}^* = 2,280 \text{ hours saved}$$
$$2,280 \text{ hours} / 1824 \text{ hours}^{**} = 1.3 \text{ FTEs}$$

In this case, the Neelyburg Police Department has **redeployed** 1.3 officers as a result of their MORE grant.

The Marysville Police Department received COPS funds to purchase an automated booking/fingerprint system. Before the award, officers spent two hours per arrest booking prisoners. In the previous year, the department made 2,200 arrests. With the new equipment, the officers spend only 30 minutes per arrest booking each prisoner for a savings of one and a half hours per arrest. To determine the number of FTEs redeployed as a result of this grant, use the following formula:

$$2,200 \text{ arrests per year} \times 1.5 \text{ hours per arrest} = 3,300 \text{ hours saved}$$
$$3,300 \text{ hours} / 1824 \text{ hours}^{**} = 1.8 \text{ FTEs}$$

The City of Alfred received COPS funding to purchase a CAD/RMS system and laptops. Prior to receiving the grant, officers spent about two and a half hours per call writing reports. Last year, officers filed a total of 8,600 reports. As a result of the new equipment, officers spend only one and a half hours per call writing the report for a savings of one hour per report.

To determine the number of FTEs redeployed as a result of this grant, use the following formula:

$$8,600 \text{ reports per year} \times 1 \text{ hour per report} = 8,600 \text{ hours saved}$$
$$8,600 \text{ hours} / 1824 \text{ hours}^{**} = 4.7 \text{ FTEs}$$

### Example – Civilians (One to One Redeployment)

At the Bakersville Police Department, Officer Dame was assigned full time to dispatch duties. Bakersville received a MORE grant for a full time civilian dispatcher to allow Officer Dame to be **redeployed** to community policing duties. This is considered **one to one redeployment** and equals one FTE. The formula for this calculation is:

$$1 \text{ officer} \times 8 \text{ hours per shift} \times 228 \text{ shifts}^* = 1,824 \text{ hours saved}$$
$$1,824 \text{ hours} / 1,824 \text{ hours}^{**} = 1 \text{ FTE}$$

In this case, the Bakersville Police Department has **redeployed** one officer as a result of its MORE grant.

### Example – Civilians

Each of the seven officers at the Mouton County Sheriff's Department used to spend an average of two hours per shift handling non-emergency calls that could have been handled by a civilian. Mouton County received a MORE grant for a full-time civilian to handle non-emergency calls. The office estimates that as a result of this civilian, each officer saves one and a half hours per shift.

To determine the number of FTEs that have been **redeployed** to community policing as a result of this grant, use the following formula:

$$7 \text{ officers} \times 1.5 \text{ hours per shift} \times 228 \text{ shifts}^* = 2,394 \text{ hours saved}$$
$$2,394 \text{ hours} / 1824 \text{ hours}^{**} = 1.3 \text{ FTEs}$$

In this case, the Mouton County Sheriff's Department has **redeployed** about one and one third of its officers as a result of its MORE grant.

### Contact COPS

For more information, please contact the U.S. Department of Justice Response Center at 800.421.6770, or visit COPS Online at [www.cops.usdoj.gov](http://www.cops.usdoj.gov).

\* The COPS standard for one year  
\*\* The COPS standard for one FTE