

# NSLS ESH Program FY08 Management Review

November 7, 2008

A. Ackerman

# Scope of Discussion

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- ESH&Q Management Systems
- ESH Performance Measures
- Stakeholder Involvement
- Financial Costs
- Goals for FY 09

- Are the programs:
  - Effective in achieving goals
  - Adequate to recognize, evaluate, and control risks
- Are the objectives suitable to manage risks and improve the program

- **NSLS ESH Management System**
- ESH Performance Measures
- Stakeholder Involvement
- Financial Costs
- Targets for FY 09

# ESH&Q Personnel

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## NSLS

### ESH

ESH Coordinator

Safety Officer

Deputy Safety Officer

Safety Engineer

### Quality

QA Coordinator

QA Administrator

### Training

Training Coordinator (0.75 FTE)

## Matrixed

### RCD

Facility Support Rep

Radiation Control Tech (0.75 FTE)

### SHSD

IH Representative (0.3 FTE)

### EWMSD

Env. Compliance Rep (0.3 FTE)

## NSLS II

Sr. Health Physics (0.1 FTE)

Health Physics (0.1 FTE)

ESH Coord. (0.1 FTE)

# NSLS ESH&Q Organization Chart

11 people  
9.3 FTE

**Chairman**  
C-C. Kao

**ESH&Q Manager**  
A. Ackerman

**COMMITTEES**

**ALARA Committee Coordinator**  
*Chair:* W. R. Casey

**Beamline Review Committee**  
*Chair:* L. Berman

**Electrical Safety Advisory Committee**  
*Chair:* J. Aloï

**EMS/OHSAS Committee**  
*Chair:* A. Ackerman

**ES&H Committee**  
*Chair:* L. Stiegler

**ES&H Improvement Committee**  
*Chair:* L. Stiegler

**Interlock Working Group**  
*Chair:* W. R. Casey

**Work Planning/ Permit Review Committee**  
*Chair:* A. Boerner  
*Deputy:* R. Kiss  
*Primary Reviewer:* R. Chmiel

**DOE/BHSO Facility Representative**  
P. Kelly

**ES&H Coordinator**  
L. Stiegler

**QA Representative**  
M. Buckley

**Quality Control Coordinator:**  
Charlotte Nielsen

**Safety Officer**  
J. Aloï

**Deputy Safety Officer & Local Emergency Coordinator:**  
R. Chmiel

**ESH Engineer:**  
K. Klaus


**Training Coordinator**  
M. A. Corwin

**Environmental Compliance Representative:**  
D. Bauer

**Industrial Hygienist:**  
C. Weilandics

**Radiological Control Division:**  
*Rep:* F. Zafonte  
*Tech:* K. Hayes

Approved on February 6, 2008

  
Andrew Ackerman, ESH&Q Manager

Matrixed personnel are represented by dashed boxes

# ESH&Q Program Responsibilities

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- Experiment safety review
- Work planning support
- Emergency planning
- Environmental management
- Hazardous waste management
- Industrial hygiene
- Industrial safety
- Radiation safety
- Safety system configuration control
- Self-assessment
- Risk assessment
- Interlock testing (radiation & laser)
- Tier I inspections
- Compliance audits
- Training
- Quality assurance
- Document control

# Overview of EMS Program

## Significant Environmental Aspects:

- Wastes
- Chemical storage
- Liquid discharges
- Air Discharges
- Soil activation \*
- Electrical consumption \*
- Radioactive material \*
- Water use \*

\* Present but not significant

### Aspect activities

Machine shop work  
Water systems maintenance  
Vacuum pump maintenance  
Crystal etching facility  
Photographic dark room  
Synchrotron operation  
Elec/Mech maintenance  
Some experiments

### FY08 Activity

- Process assessments (7) reviewed / revised
- Manual retired; key info on web page
- Updated to include NSLS II

# Overview of OHSAS Program

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- Task specific risks evaluated for 38 Activities = JRA's
- Facility risks evaluated for 9 topics = FRA's
- JRA's linked with
  - Worker Qualification
  - Work Planning
- Strong worker involvement in:
  - Development of **Worker Qualification Matrices**
  - Risk assessment (JRA / FRA)
  - Work planning
  - ESH Improvement Committee

## FY08 Activity

- All FRA's reviewed / revised
- 25 JRA's reviewed / revised
- Manual retired; key info on web page
- Updated to include NSLS II



# ISM / Work Planning / Experiment Review Overview

- **Work Planning** (40 Enhanced Work Plans; FY08)

- Manager – Boerner (Operations Division)
- 25 Work Control Coordinators (WCC's) (100's screened)
- Primary Reviewer – Chmiel (ESH&Q Division)
- New 'Request Tracker' system – WCC's included

ALL Work  
Is  
Planned

- **Experiment Review** (~ 1200 SAF's; FY08)

- Experiment Review Coordinators
  - Aloj (primary)
  - Stiegler
  - Klaus
- Extended Reviews
  - More discussion; written plans
  - Ad Hoc Committee
  - FY08
    - Powder gun
    - Pu diamond anvil cell



- NSLS ESH Management System
- **ESH Performance Measures**
- Stakeholder Involvement
- Financial Costs
- Targets for FY 08

# ESH Performance Measures

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- Progress on FY08 ESH Targets
- Assessments and audits
- Tier I
- Traffic violations
- Training
- Injuries
- Incidents
- STOP Observations
- Radiation exposure
- Hazardous waste generation

# ESH Performance Measures

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- **Progress on ESH Targets**
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  - Tier I
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# ESH&Q Improvement Plan

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- Goals
  - PEMP
  - Institutional OHSAS / EMS
  - Audits
  - Other department specific issues
- Annual Plan
  - Tracked in Family ATS
  - Targets for each goal
  - Assigned (personnel performance appraisal; Due date)
- FY08
  - 16 goals
  - 39 targets

# ESH&Q Improvement Plan

## FY08; 16 Goals

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- Human Performance
- Improve wet chemistry laboratory management
- PPE requirements
- Increase accident / injury awareness (Complete)
- Pollution prevention (P2) proposal (Complete)
- Enable Energy Star® enabled for monitors (Complete)
- Energy Star® for all electronic purchases (Continuing)
- Analyze Tier I data (Complete)
- ODH risk analysis; MX hutches (Complete)
- SBMS Fire safety action plan (Complete)
- Evaluate booster beam loss (Closed)
- Industrial Hygiene baseline exposure monitoring (Complete)
- EMS / OHSAS documentation improvement (Complete)
- Job training assessment (JTA) questionnaire (Continuing)
- Address ISM audit findings (Continuing)
- Analyze interlock reliability (Continuing)

# Human Performance

## FY08

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- Initial goal = Train management & Work Control Coordinators (Completed)
- Training expanded
  - 4 Advocates (2 scientists; 2 safety)
  - 1 trainer
  - ~60% of entire directorate trained
- Advocate BNL committee involvement
  - Integration
  - Communications
- Presentations
  - All staff
  - Management meetings
  - Town meeting
  - User Executive Committee
  - Science Advisory Committee
- Newsletter article

### More to come

- Complete training (CY08)
- Implementation group established
- Include with beam line safety envelopes (routine beam line tasks – rule based; checklists / procedures)



# Wet Chemistry Laboratories

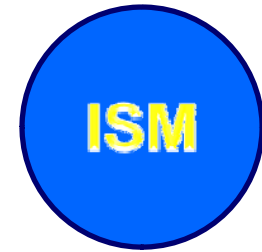
- Clean out
  - ~600 lbs lead acid batteries recycled
  - 3 truckloads of computers / electronics recycled
  - 20 cu. yds. scrap metal recycled
  - ~300 lbs industrial & hazardous wastes disposed
- Safety envelopes (1/2 done)
- R2A2's:
  - Steward
  - Deputy Steward
  - Implemented through tenure review





# PPE

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- NSLS task force established
  - Scientists, engineers, technical
  - 3 meetings
    - Define needs / priorities
    - Evaluate
      - Work area entry
      - Cryogen use
- Detailed cryogen use risk & regulatory requirements analysis
- Participate on BNL PPE working group

# FY07 ESH&Q Management Review

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## Open items from 07 meeting:

- Nano-science being considered as EMS significant aspect.  
(note added to NSLS matrix)
- Few STOP observations; how will that be improved?  
(tracked, reminders, much better)
- Why so many electrical Tier I findings? Training?  
(slides added to NSLS specific training; notices posted at stock room for power strip use)

# ESH Performance Measures

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- Progress on ESH Targets
- **Assessments and audits**
- Tier I
- Traffic violations
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- STOP Observations
- Radiation exposure
- Hazardous waste generation

# Audits / Assessments

21 Total

- Triennial Assessment on Posting & Labeling, and Entry/Exit Control
- Material Balance Area inventory
- BURF Review
- Waste Management
- EMS Internal
- Software Quality Assurance
- Suspect Counterfeit Items
- **DOE Nano-science Safety Assessment**
- OHSAS Internal Assessment
- Follow-up Assessment on Controlled Document Review Process
- Work Planning and Control Effectiveness
- Flammable Cabinet Assessment
- Emergency Management Program
- IH Self Assessment
- DOE Review
- Machine Shop
- BNL Internal Nano-science Safety Audit
- LOTO Self-Assessment
- Emergency Drill
- EMS Process Assessments
- JRA / FRA Review

- Few findings
- Value = self-assessment preparation
- ~1,400 person hours in prep and conduct

# DOE Nano-science Safety Assessment

- NSLS contributed much to BNL success
- Distilled SBMS requirements
- HEPA hood & glove box installed
- Experiment review
  - Characterize and control
    - Fixed, solution, free particulate
  - Identify nano-science workers
  - ‘In-person’ briefing
- Training
  - All Users and technical staff
  - ‘Read & sign’ directions for HEPA hood and glove box
  - BTMS
- PPE
- Waste handling

NSLS Nano-science Safety Requirements LS-PRM-1.3.5a Section 7, Effective Date 5/16/2008

The only official copy of this file is the one on-line. Before using a printed copy, verify that it is the most current version by checking the effective date.

| RISK                          | LOW  | MEDIUM   | HIGH   |  |
|-------------------------------|--|--|--|--|
| Material Form Requirements    | Fixed Nanostructures   | Solutions  | Free Nanoparticles   |  |
| PPE Requirements for Handling | Standard PPE required for the work area. No additional PPE is needed for this nanomaterial work.   | Standard PPE required for the work area plus: <ul style="list-style-type: none"> <li>• Goggles-type nitrile gloves "or" wrist length disposable nitrile gloves with extended sleeves</li> <li>• Eye protection. Safety glasses with side shields for handling powders only. Chemical splash goggles for handling either powders or liquids.</li> </ul>   |  |  |
| Handling Requirements         | <ul style="list-style-type: none"> <li>• For work outside of a HEPA filtered exhaust hood:                             <ul style="list-style-type: none"> <li>○ No Mechanical abrasion.</li> <li>○ No thermal stresses</li> <li>○ Cover samples when practical to protect the sample, e.g., (slide cover)</li> </ul> </li> <li>• Store in sealed container when not in use.</li> </ul> | <ul style="list-style-type: none"> <li>• Volumes must be limited to the milliliter range (&lt;200 ml).</li> <li>• If there is a potential for particle aerosol formation, manipulate within a HEPA filtered laboratory exhaust hood over adsorbent paper to capture any spills.</li> <li>• Solutions brought to the beamline must be:                             <ul style="list-style-type: none"> <li>○ Transported in sealed containers.</li> <li>○ Manipulated over an adsorbent paper to capture any spills.</li> <li>○ Kept wet (do not allow solutions to dry out and form particulates)</li> </ul> </li> <li>• Work surfaces must be wiped with a dampened adsorbent paper towels at the completion of the experiment (aqueous soap solution).</li> </ul> | <ul style="list-style-type: none"> <li>• Total particle masses must be limited to the milligram range (&lt;200 mg) and be manipulated within a HEPA filtered laboratory exhaust hood over water soaked adsorbent paper to capture any spilled materials.</li> <li>• Exhaust hood work surfaces must be wiped with a dampened adsorbent paper towels at the completion of the experiment (aqueous soap solution).</li> <li>• When ejecting samples from a capillary, that sample must be directed to water for capture. Compressed nitrogen (&lt; 5 psi) or other inert gas must be used to eject the sample from the capillary tube. A covered beaker is best to contain any splash. This must be completed within a laboratory HEPA exhaust hood.</li> <li>• Nano-scale materials brought to the beam line must be:                             <ul style="list-style-type: none"> <li>○ Sealed within a sample holder, a capillary tube, or with at least two layers of Kapton, Mylar or cellophane tape. Only sealed containers are allowed at the beam lines for storage during an experiment.</li> <li>○ Experiments that involve gas flow over particles must include a water scrub of the gas exhaust to provide a final barrier to particle loss.</li> </ul> </li> </ul> |  |

Page 1 of 3

Prepared By: A. Asherman and J. Liu

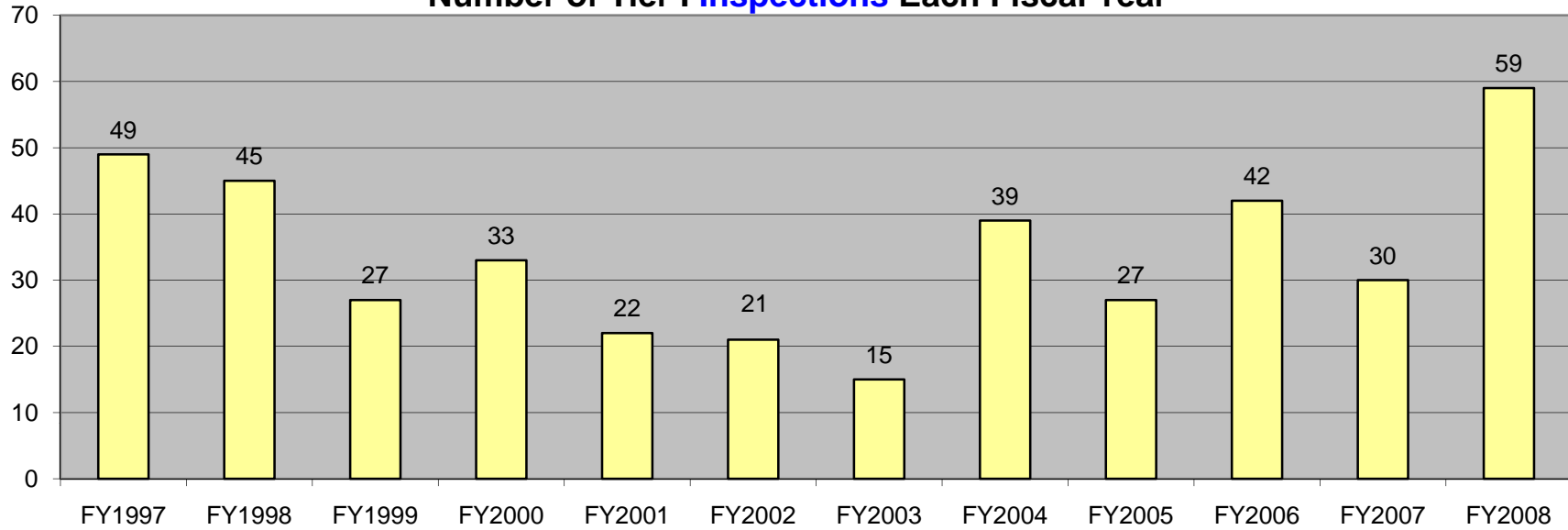


# ESH Performance Measures

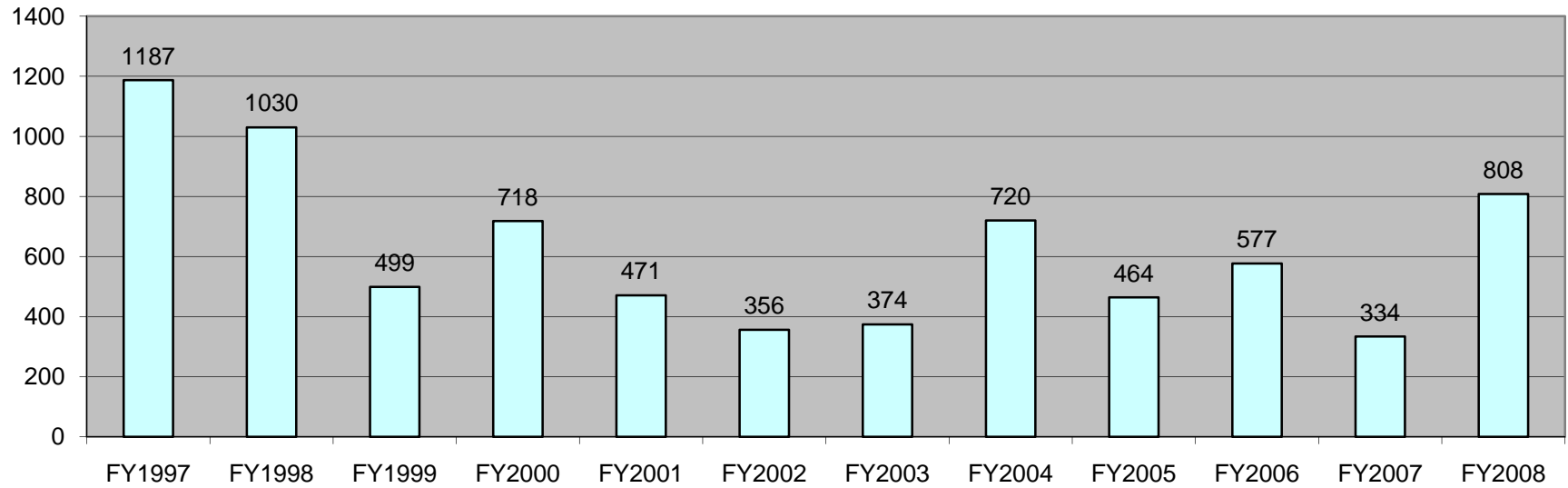
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- Progress on ESH Targets
- Assessments and audits
- **Tier I**
- Traffic violations
- Training
- Injuries
- Incidents
- STOP Observations
- Radiation exposure
- Hazardous waste generation

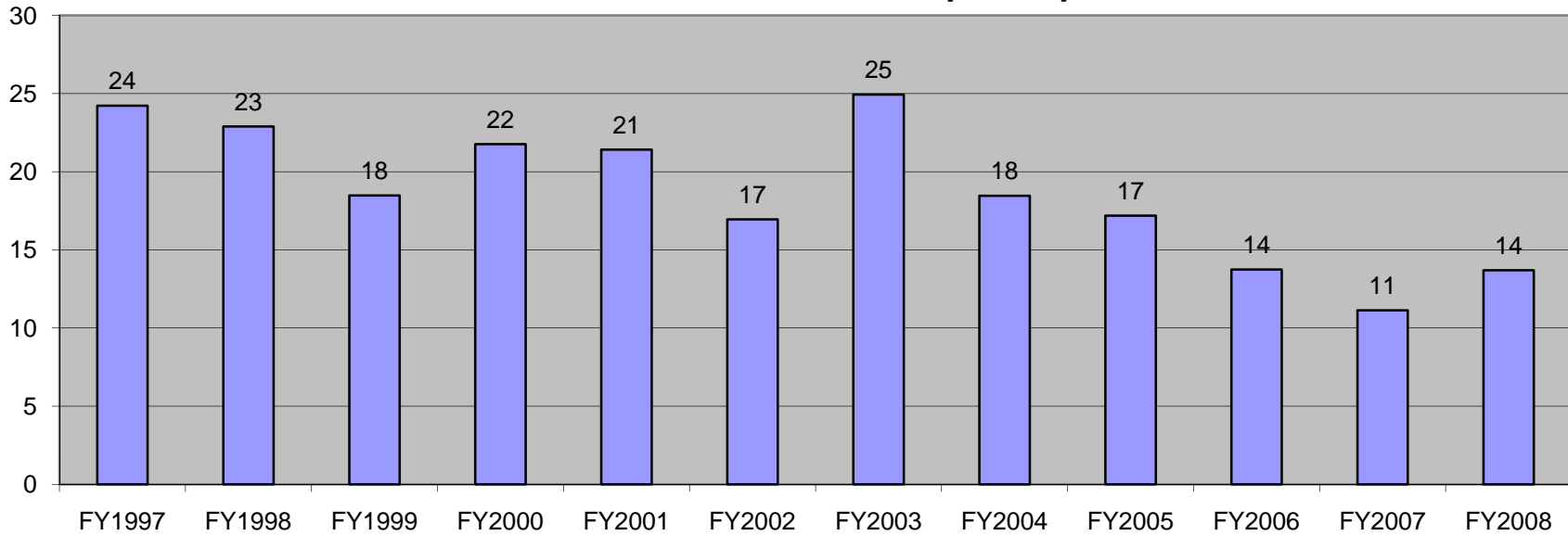
**Number of Tier I Inspections Each Fiscal Year**



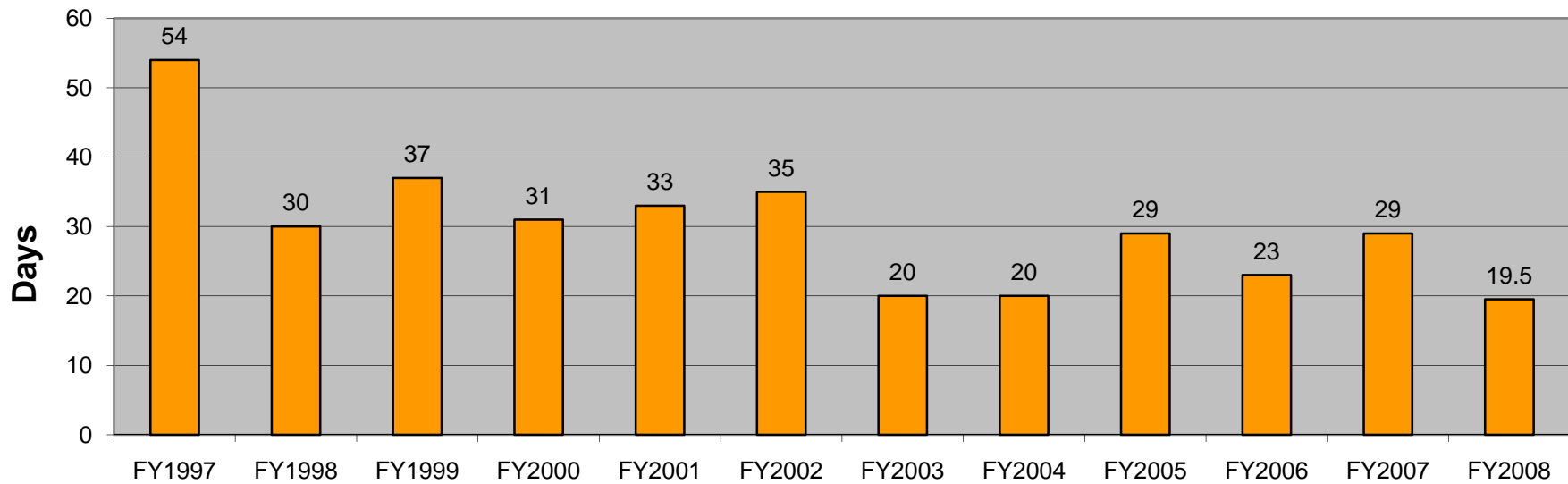
**Number of Tier I Infractions Each Fiscal Year**



### Number of Infractions per Inspection



### Turnaround Time: Notification to Correction





# Tier I Summary

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- Comprehensive review of work locations through-out the department
- Expert core team and involvement with staff
  - 10 Area representatives assigned
  - Inspection notices to NSLS, BNL, and DOE staff
- All findings are assigned and tracked until closed.
  - Detailed reports; successive notification; review of past findings; action plans
- Excellent trending

## Conclusion:

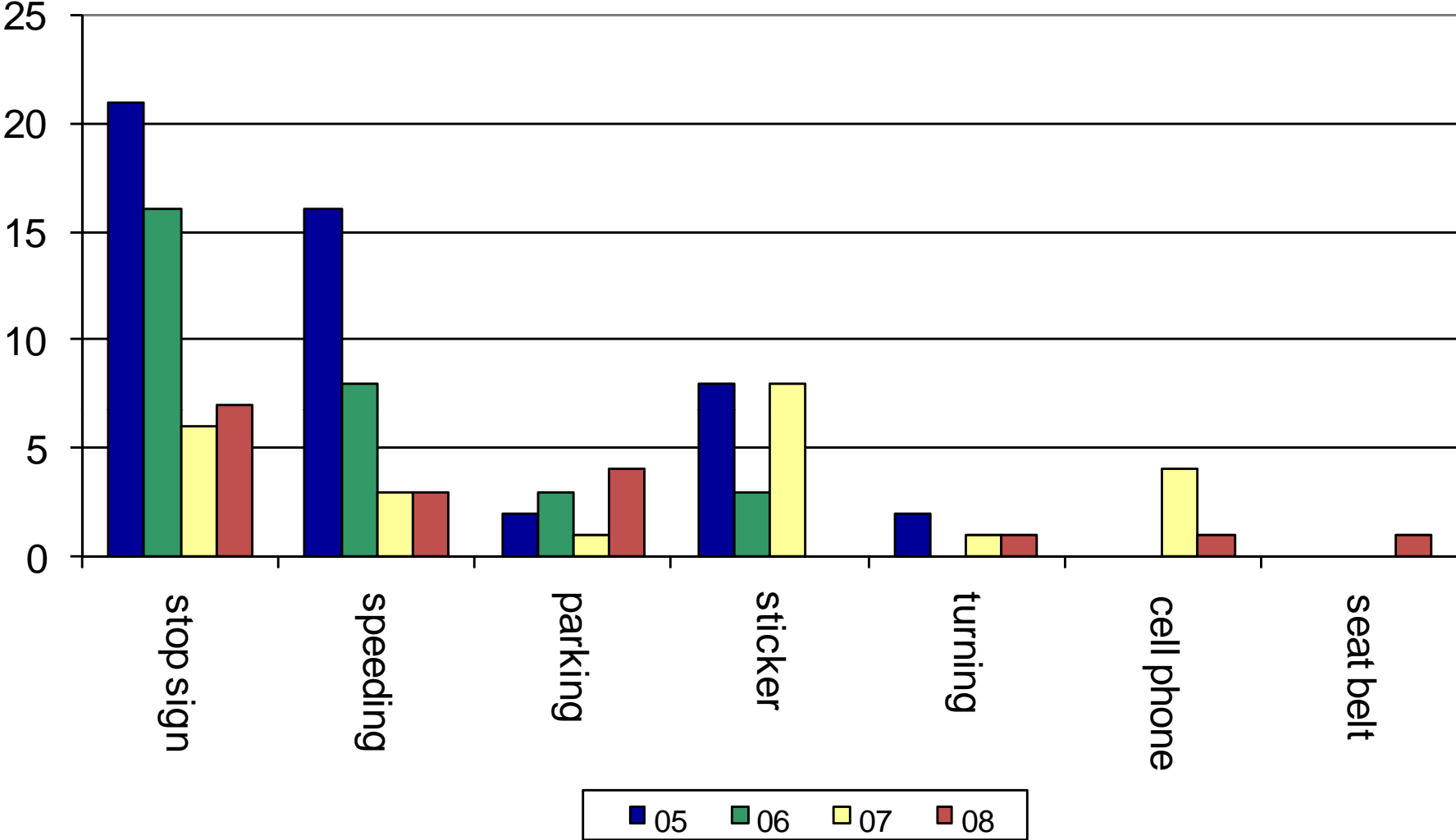
- Program is exemplary
- Adequate resources assigned

# ESH Performance Measures

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# Tickets by Fiscal Year



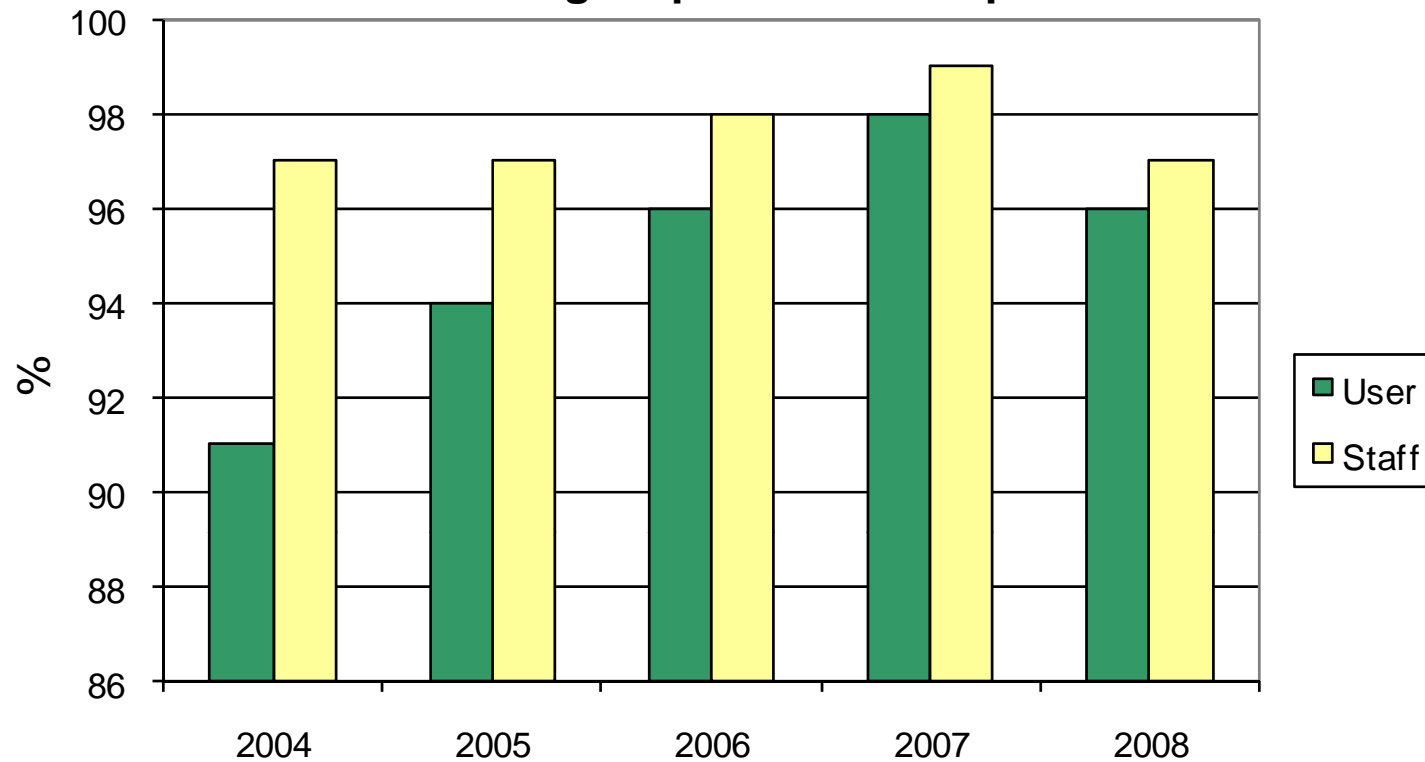
|       |    |
|-------|----|
| FY05: | 50 |
| FY06: | 32 |
| FY07: | 23 |
| FY08: | 17 |

# ESH Performance Measures

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## Training Requirement Compliance



- ~ 4500 Staff course requirements
- ~ 1800 User / Guest course requirements

### FY08 Improvement

- NSLS & NSLS II policy *rewritten* (concise, easy to update)
- 'Read & Signs' moved to BTMS
- Questionnaire completed to include all risks = specific JTA's
- BLOSA / HPI upgrade completed

# ESH Performance Measures

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- **Injuries**
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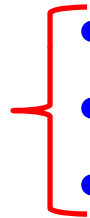
# NSLS Injuries

## FY08

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- 7 “First Aid” cases
  - Bumped elbow (hit desk drawer while turning chair)
  - Bumped chest (power supply tipped)
  - Bumped head (hit low shelf when standing)
  - Cut finger (microtome)
  - Burned hand (cold He release from Dewar)
  - Strained arm (pushed high equipment)
  - Strained chest (lift from poor position)
- 1 “OSHA Recordable” case
  - Cut finger (cut finger with razor; sutures)
- 0 DART cases

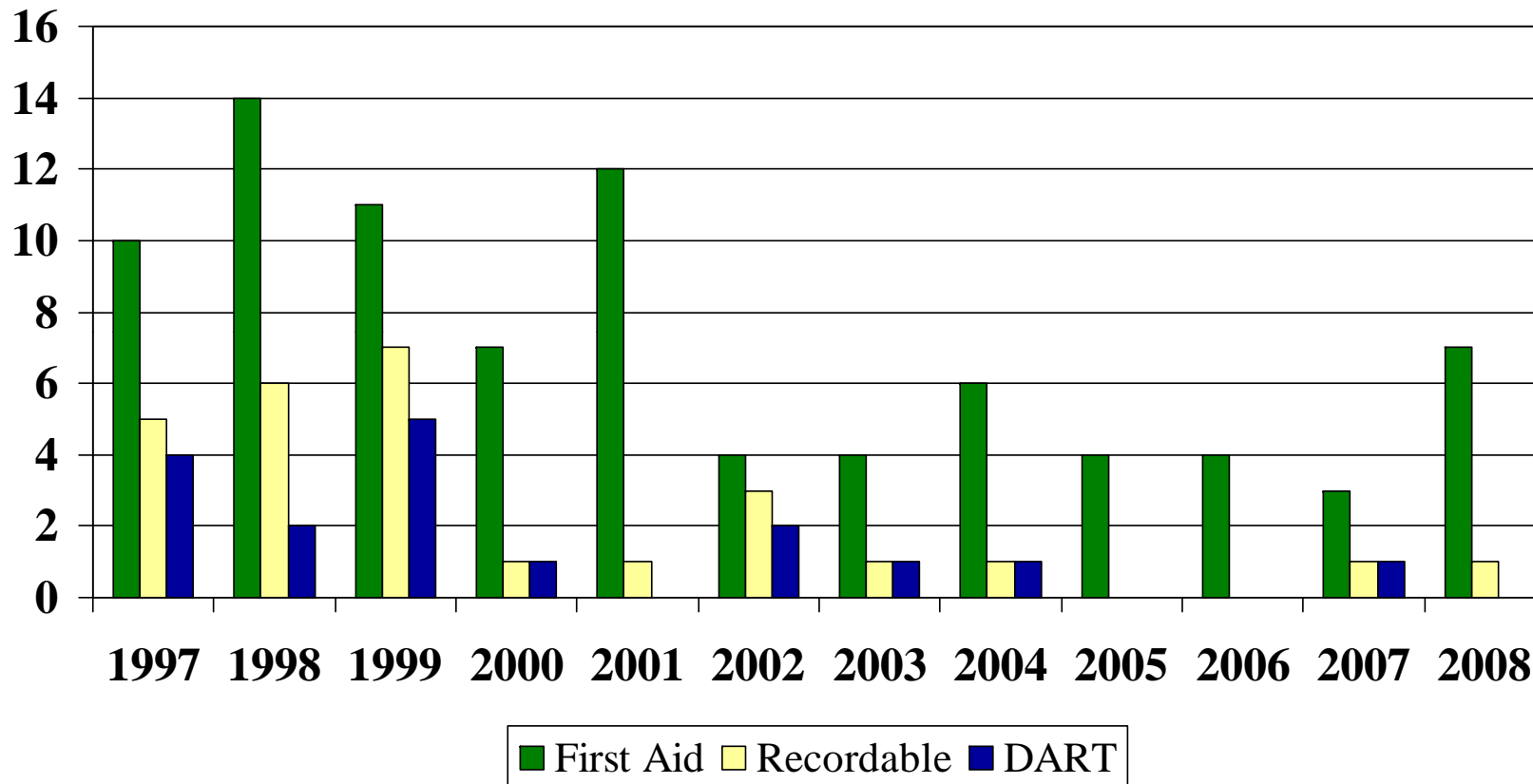
Users



- All investigated
- Corrective actions tracked in Family ATS

# NSLS Injury Cases

## FY 97 to FY 08



No DART 05, 06, 08



# ESH Performance Measures

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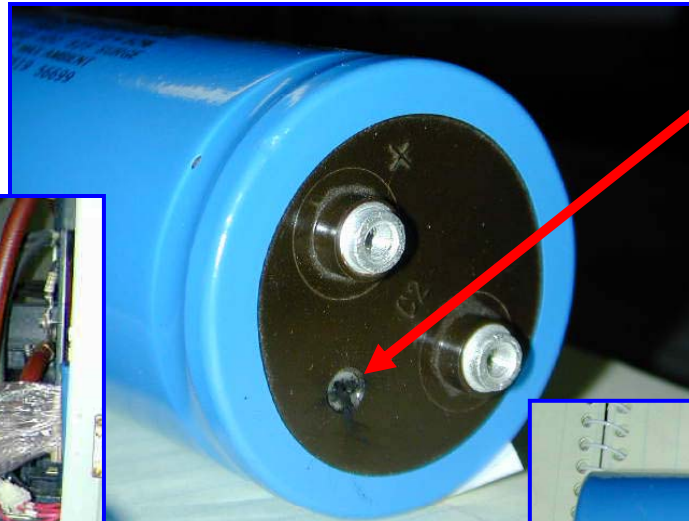
- Progress on ESH Targets
- Assessments and audits
- Tier I
- Traffic violations
- Training
- Injuries
- **Incidents (2 minor; no ORPS)**
- STOP Observations
- Radiation exposure
- Hazardous waste generation

# Incidents

## Booster quadrupole power supply capacitor failure

- Smoke (No Fire)
- Smoke alarm sounded bells; building evacuated
- Categorizer called: No report
- 'Routine' failure

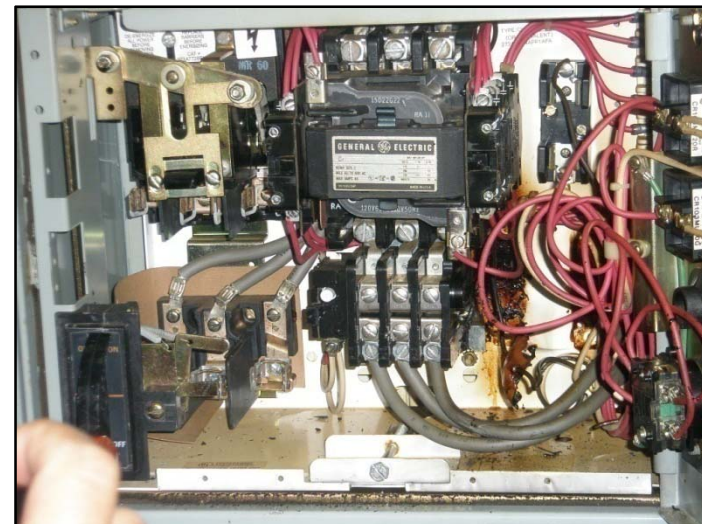
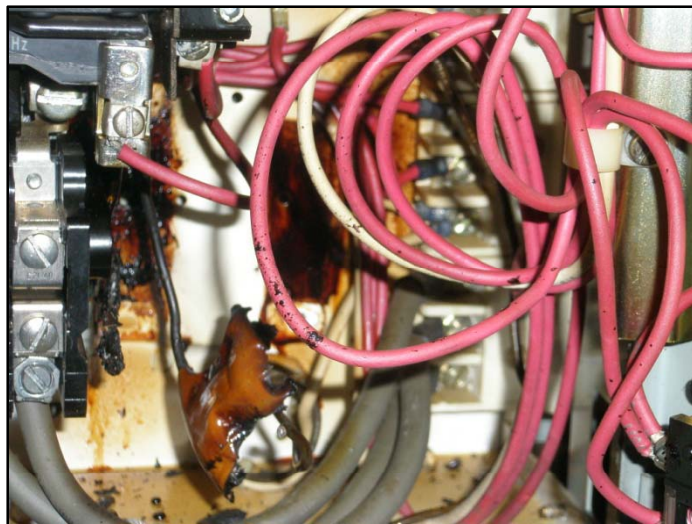
Pressure Relief Vent



# Incidents

## Overheated transformer MER4

- Smoke (No Fire)
- Fire / Rescue notified; no evacuation
- Power interruption just before failure
- Motor Control Center (MCC) tagged out
- Adjacent MCC's returned to service after fire protection engineer inspection
- Categorizer called: No report



# ESH Performance Measures

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- Progress on ESH Targets
- Assessments and audits
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- Incidents (2 minor; no ORPS)
- **STOP Observations**
- Radiation exposure
- Hazardous waste generation

# STOP

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- Chairman & 6 'Level III' managers
- 100% met the goal (1 obs/month)
- 144 individual observations
- 3,625 minutes = 60.5 hours

1<sup>st</sup> place: 32 [Murphy](#), Accelerator & Operations

2<sup>nd</sup> place: 26 (tie) [Kao](#), Chairman & [Ackerman](#) ESH&Q

3<sup>rd</sup> place: 19 [Hulbert](#), Experimental Systems

# ESH Performance Measures

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# Radiation Monitoring

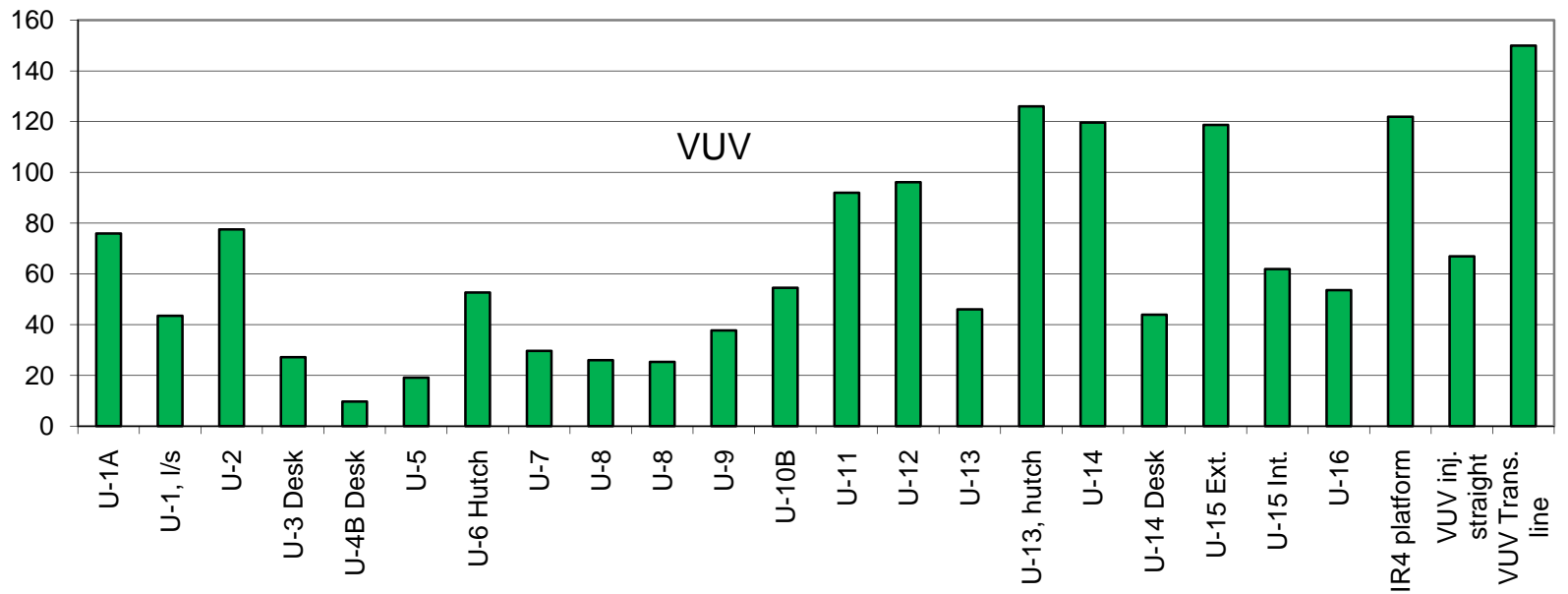
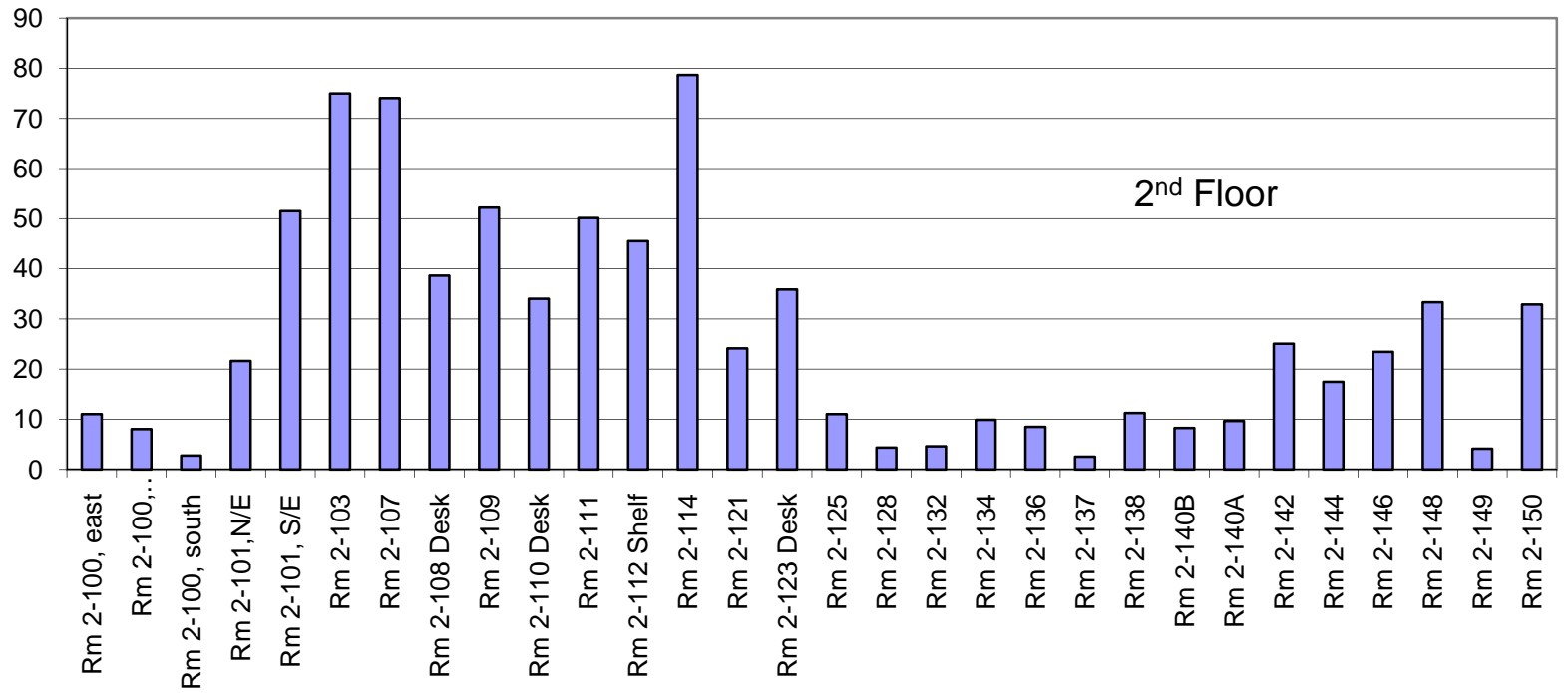
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- Dose to personnel very low
  - Collective dose (through 8/2008) = **68 mRem** (33 N; 35 G)
  - Distributed over 2,334 badges
- Area monitoring continues
  - 25 Chipmunks
    - Read out and alarm; locally and in the control room
    - History files
  - ~60 TLD's distributed throughout the facility
  - Hand held surveys
- Administrative controls in place
  - Scheduled injection
  - Announce injection
  - Posting
  - Interlocked enunciators in problem areas
  - Operations response procedure (Chipmunks)

- Pattern well defined
- Injection dominates

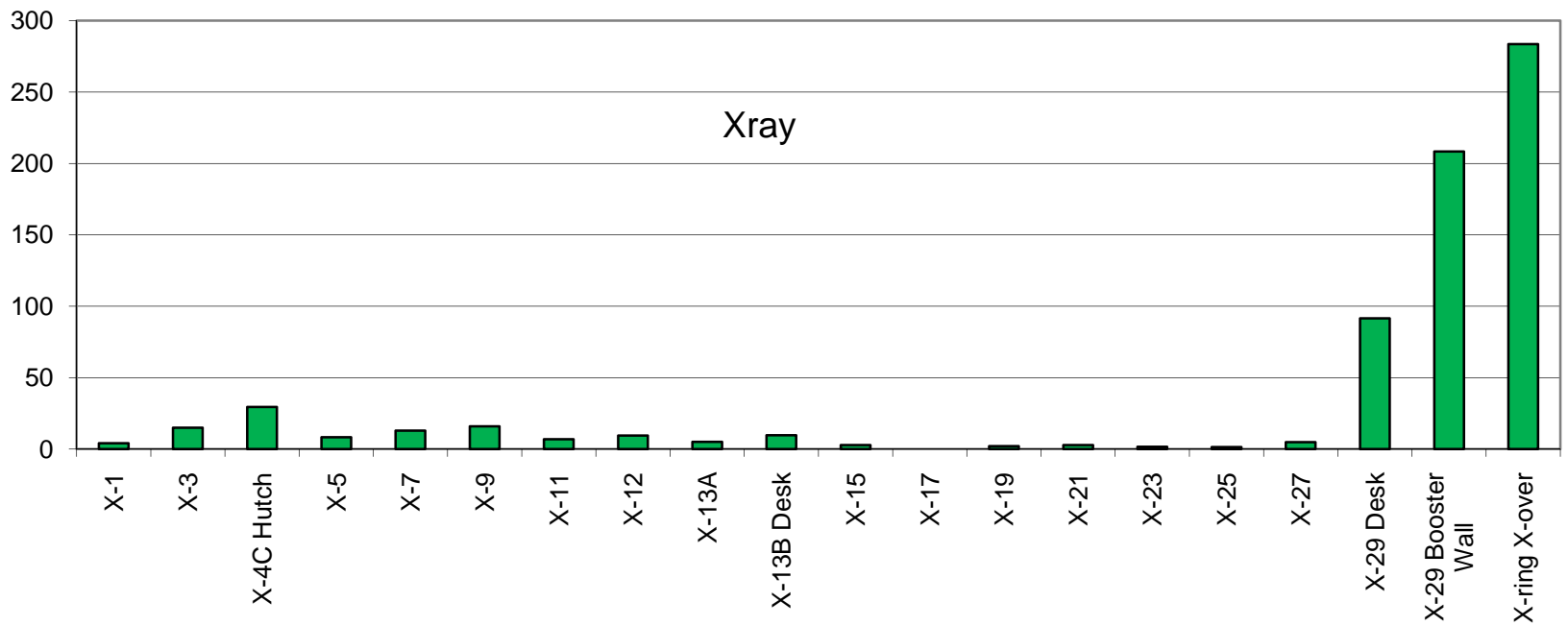
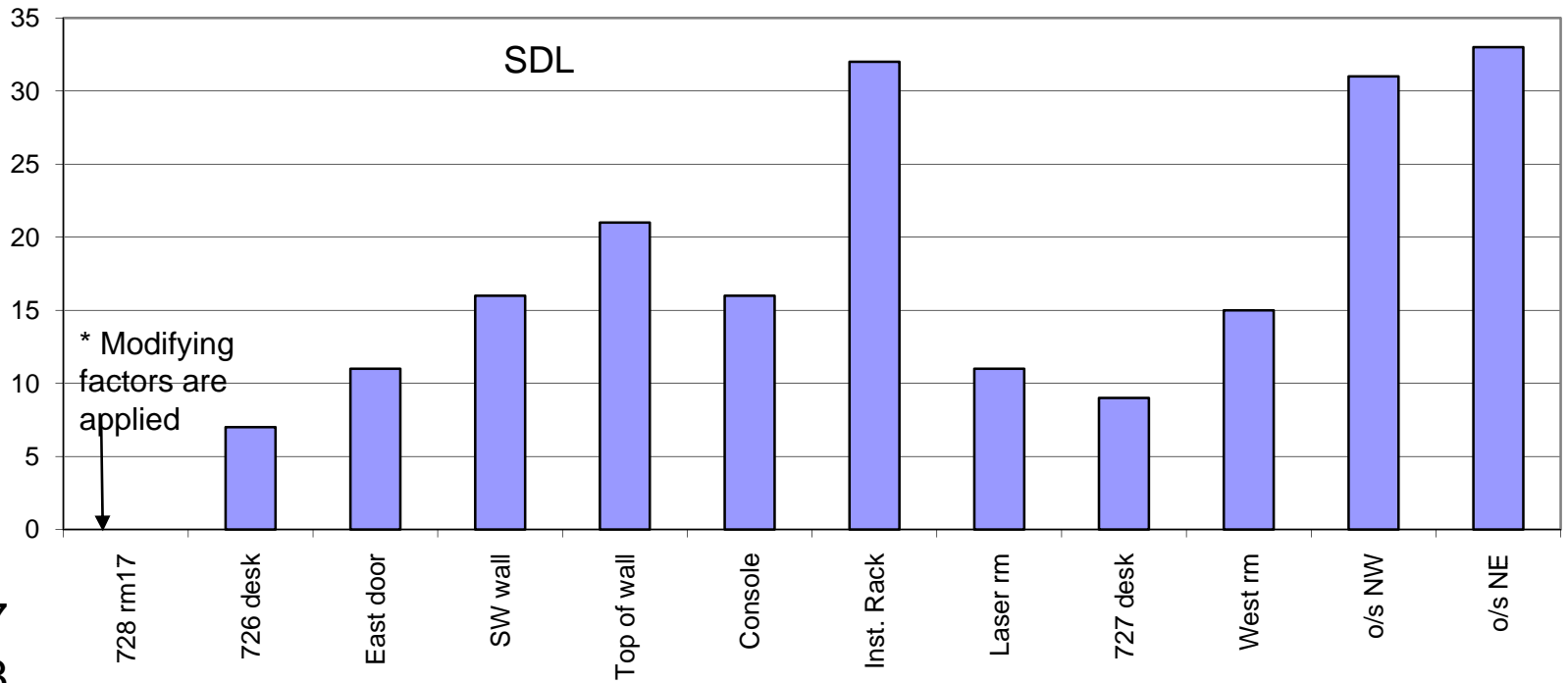
Borated Poly added to booster

mRem  
 Qtr 3&4 07  
 Qtr 1&2 08





mRem  
Qtr 3&4 07  
Qtr 1&2 08

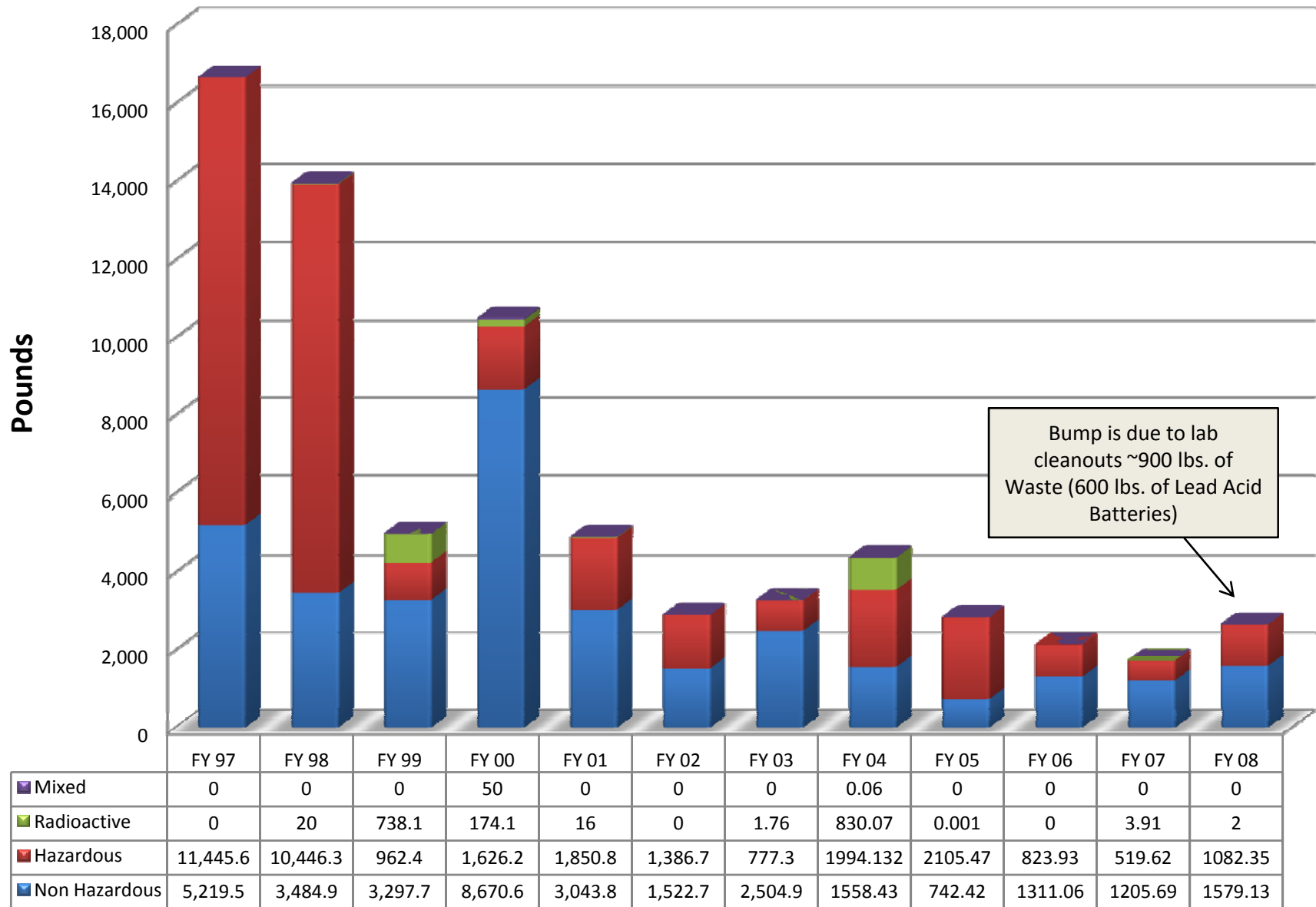


# ESH Performance Measures

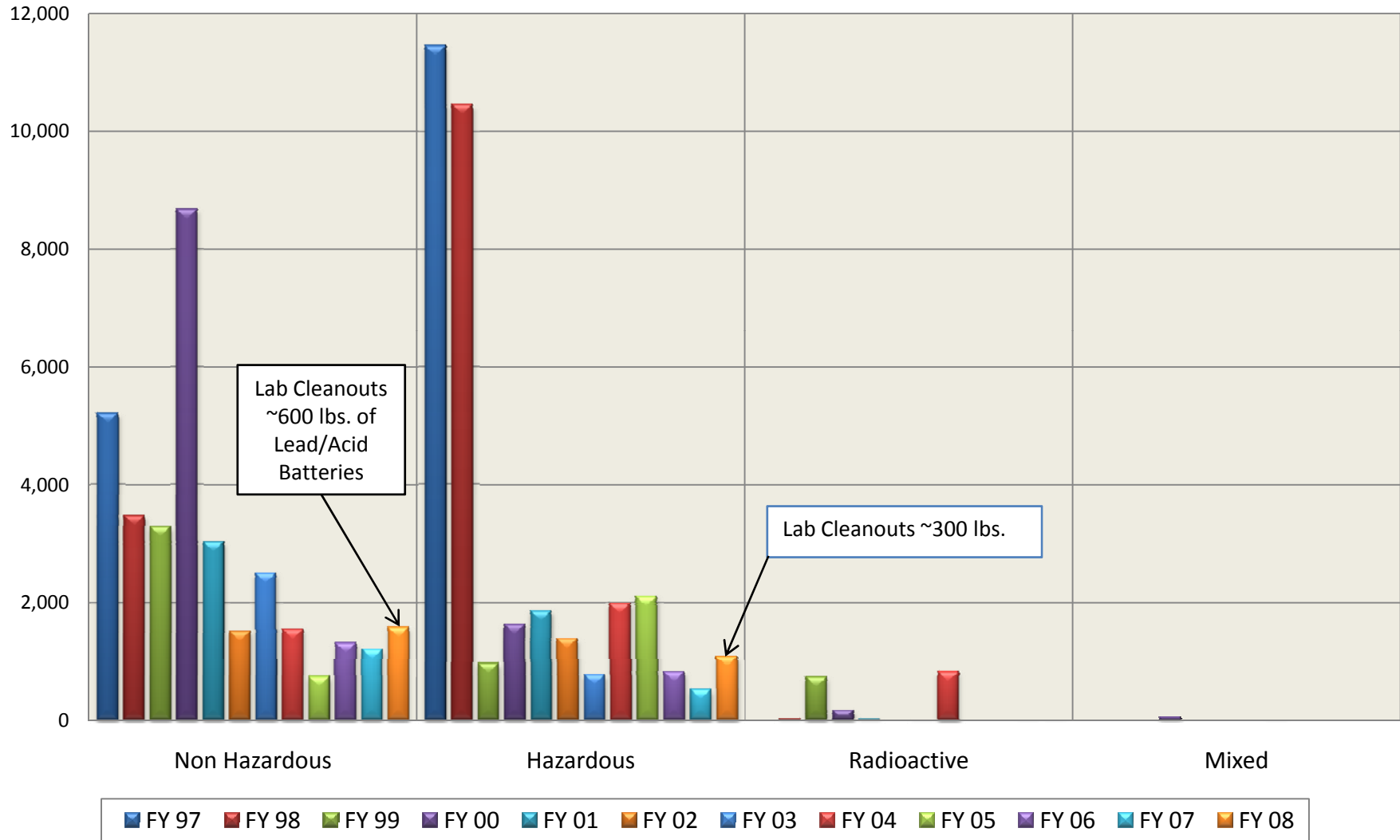
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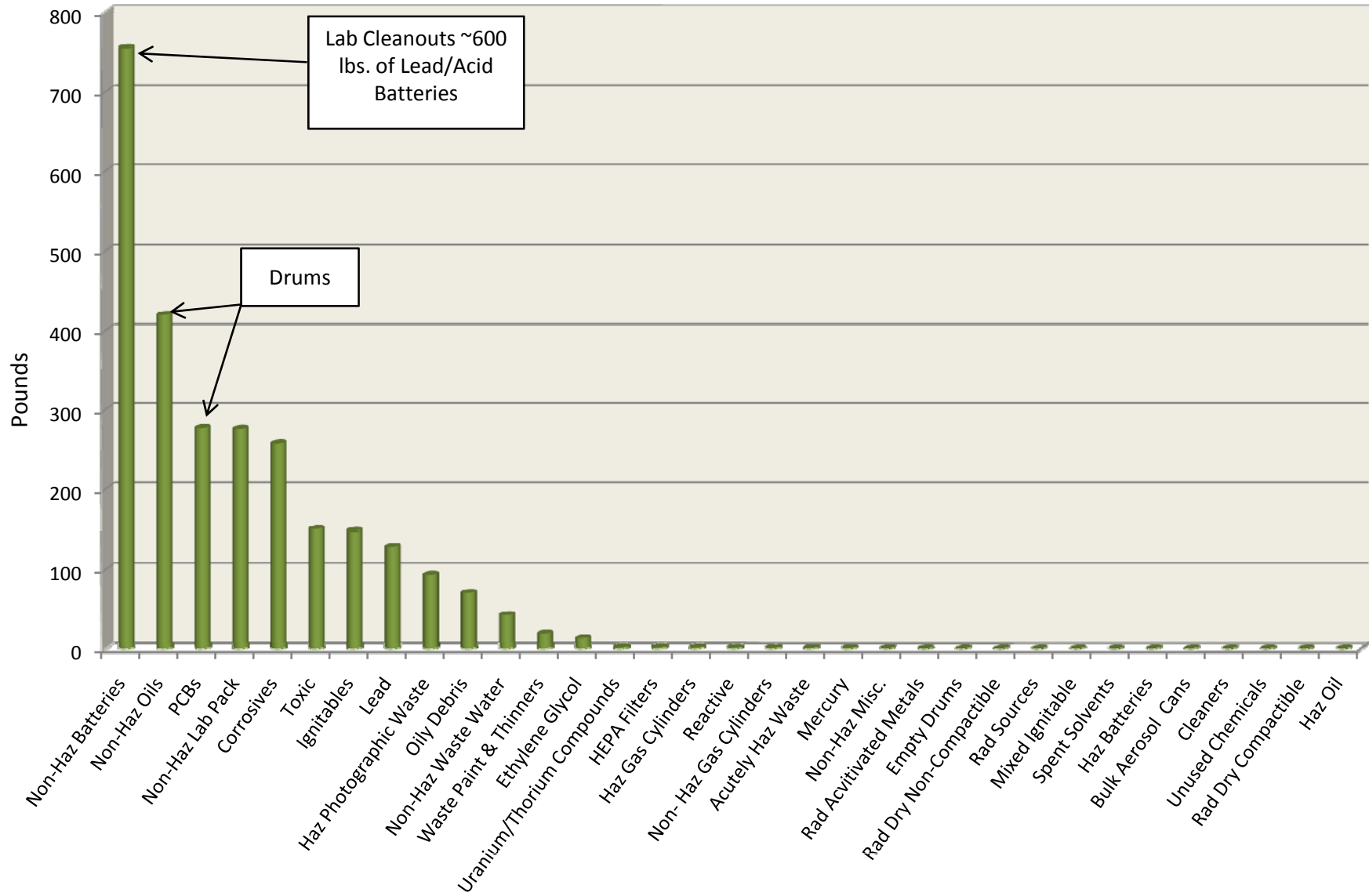
## NSLS Waste Totals by Year



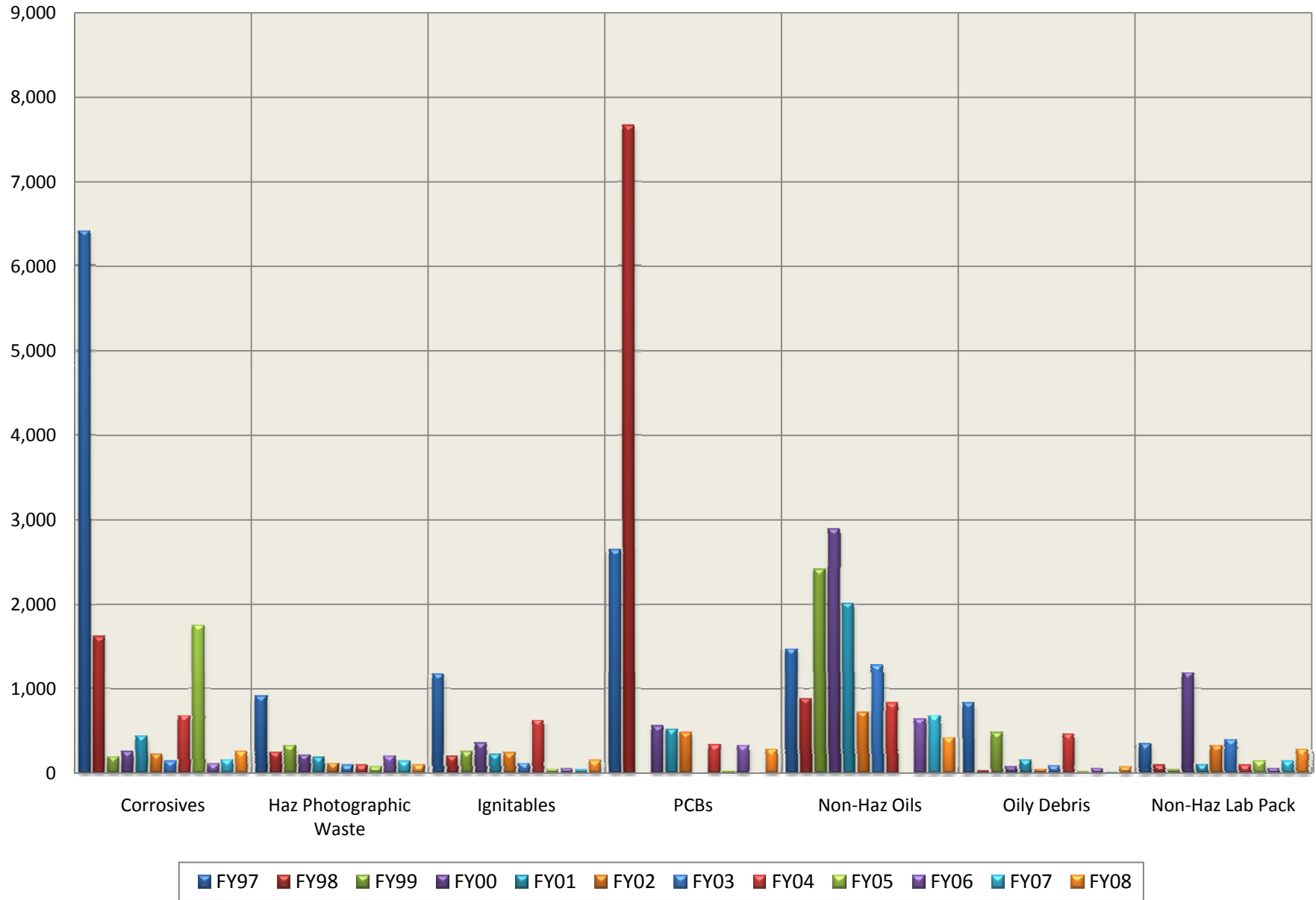
## NSLS Waste History by Type of Waste in Pounds



# Sorted Waste Streams



## NSLS Waste Streams in Pounds



- NSLS ESH Management System
- ESH Performance Measures
- **Stakeholder Involvement**
- Financial Costs
- Targets for FY 08

# Stakeholder Involvement

## External

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### Active education program

- Users (103 Undergrads, 703 Grads, 467 Post Docs)
- Graduate Students (4 full time)
- Summer Students (11 Undergrad)
- University Workshop (2<sup>nd</sup> Annual HBCU)

### Community Involvement

- “Take Our Daughters and Sons to Work”
- Summer Sunday
- 70 Facility Tours (Office of Education Programs)
- Vibrant, creative web site to tell our story (“Everyday Science”)



Our Sons & Daughters



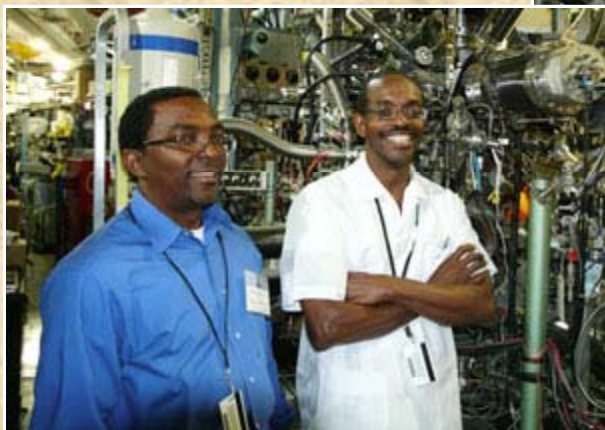
Summer  
Sunday



70 Volunteers; ~800 Visitors  
14 'Hands-on' displays



## 2<sup>nd</sup> Annual Historically Black Colleges & Universities Workshop



# Stakeholder Involvement

## Internal

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- ESH presentations at Town Meetings
- ESH prominent at weekly User meetings
- Staff involvement in JRA & FRA development
- Safety Moments
  - Management meetings
  - Science / Professional staff meetings
  - Engineering staff meetings
- Staff involvement in ESH committees
  - ESH committee
  - Interlock Working Group
  - ALARA
  - Beam Line Review
  - ESH Improvement committee

- NSLS ESH Management System
- ESH Performance Measures
- Stakeholder Involvement
- **Financial Costs**
- Targets for FY 08

## FY 2008 ESH Costs

Total Direct Cost ~ \$675,000  
(Not including NSLS ESH salaries)

- RCD Program Costs
  - Personnel Support (~ 2.0 FTE) ~ \$290,000
  - Dosimetry ~ \$125,000
  - Instrument Calibration and Maintenance ~ \$ 21,000
- EMS & OHSAS Implementation Costs
  - Laboratory overhead
    - ECR support ~ 0.3 FTE
    - SHSD support ~ 0.5 FTE
  - Direct charges for waste disposal ~ \$ 43,000
- Misc
  - LDRD, G&A, Common costs ~ \$166,000
  - PO's, Travel, Sensitive equip ~ \$ 30,000

- NSLS ESH Management System
- ESH Performance Measures
- Stakeholder Involvement
- Financial Costs
- **Targets for FY 09**

# ESH&Q Targets

## FY09

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### Continued from FY08

- Implement recommendations from computer Energy Star report
- Survey compliance with Energy Star purchasing requirements
- Lab safety envelopes
- Lab Steward R2A2 implementation
- PPE requirements
- JTA assignment

### New for FY09

- LOTO subject area gap analysis
- LHe transfer checklist implementation analysis
- Experiment sample CMS inventory requirements
- Beam line safety envelopes
- Human performance implementation
- Food on the floor requirements



## Questions / Comments

Please sign the attendance sheet