2009 Alternative Personnel Management System

Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND			\$55,167			\$76,559		\$100,813			\$141,675		\$153,200
ENGINEERING		I			II			III		IV			v
DAM DI AN GD	\$21,592			\$41,210			\$60,989		\$86,92	7		\$120	,830
PAY PLAN: ZP	\$52,000			\$72,164			\$95,026		\$133,54	43		\$153	,200
		\$41,009		\$62,94	5	\$76,559		\$100,813		\$119,889			
SCIENTIFIC AND ENGINEERING													
TECHNICIAN		I	I	I		III		IV		V			
	\$21,592		\$33,269		\$50,408		\$60,989		\$86,92	7			
PAY PLAN: ZT	\$38,655		\$59,333		\$72,164		\$95,026		\$113,00	07			
1 D 1 M 11 G 1 D 1 D 1 D 1 D 1 D 1 D 1 D 1 D 1			\$51,143			\$76,559		\$100,813			\$141,675		\$153,200
ADMINISTRATIVE		I					1 '						
					II			III		Γ	V		V
PAY PLAN: ZA	\$21,592			\$41,210			\$60,989		\$86,92	7		\$1	20,830
	\$48,207			\$72,164			\$95,026		\$133,54	43		\$1	53,200
ADMINISTRATIVE SUPPORT	\$32,40	\$41,009	\$51,143	\$62,94	5	\$76,559							
SUFFORT	I	II	III	IV		V							
PAY PLAN: ZS	\$21,592	\$26,487	\$33,269	\$41,210	\$:	50,408							
	\$30,547	\$38,655	\$48,207	\$59,333	\$	72,164							
Corresponding GS Grade	1 2	3 4	5 6	7 8	9	10	11	12	13	;	14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief,

\$153,200, Division Chiefs' pay ceiling \$153,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$5872.80

2008 rate 2009 rate NIST Locality Increase Differential

20.89 23.1 1.231 / 1.2089 = 1.01828

NIST Pay Tables

ADMINIOTRATIVE TAVITALI, ZA ENECLIVE, January 4, 20	ADMINISTRATIVE	Pav Plan: ZA	Effective: January 4, 200
---	----------------	--------------	---------------------------

Prev. Yr R	Rate: .2089	Curr. Yr Rate: .231	Loc. Diff:	1.01828	Gen. Inc.: 2.9
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,592 - 33,421	41,210 - 54,967	60,989 - 76,117	86,927 - 107,645	120,830 - 135,217
02	33,422 - 42,293	54,968 - 65,285	76,118 - 87,462	107,646 - 123,184	135,218 - 146,007
03	42,294 - 48,207	65,286 - 72,164	87,463 - 95,026	123,185 - 133,543	146,008 - 153,200
04**	48,208 - 49,653	72,165 - 74,329	95,027 - 97,877	133,544 - 137,549	153,200 - 153,200***
05**	49,654 - 51,143	74,330 - 76,559	97,878 - 100,813	137,550 - 141,675	153,200 - 153,200****

Pay Plan: ZS

Effective: January 4, 2009

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

Prev. Yr Rate:	.2089	Curr. Yr Rate:	.231	Loc. Diff:	1.01828	Gen. Inc.:	2.9

Band GS Range Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	21,592 - 25,572	26,487 - 31,895	33,269 - 39,908	41,210 - 49,265	50,408 - 60,077
02	25,573 - 28,557	31,896 - 35,951	39,909 - 44,887	49,266 - 55,306	60,078 - 67,329
03	28,558 - 30,547	35,952 - 38,655	44,888 - 48,207	55,307 - 59,333	67,330 - 72,164
04**	30,548 - 31,463	38,656 - 39,815	48,208 - 49,653	59,334 - 61,113	72,165 - 74,329
05**	31,464 - 32,407	39,816 - 41,009	49,654 - 51,143	61,114 - 62,946	74,330 - 76,559

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

ADMINISTRATIVE SUPPORT

For Paths ZS & ZT

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

^{**} Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	IC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 4, 2009
Prev. Yr R	Rate: .2089	Curr. Yr Rate: .231	Loc. Diff:	1.01828	Gen. Inc.: 2.9
Band	ı	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,592 - 35,107	41,210 - 54,967	60,989 - 76,117	86,927 - 107,645	5 120,830 - 135,217
02	35,108 - 45,243	54,968 - 65,285	76,118 - 87,462	107,646 - 123,184	4 135,218 - 146,007
03	45,244 - 52,000	65,286 - 72,164	87,463 - 95,026	123,185 - 133,543	3 146,008 - 153,200
04**	52,001 - 53,560	72,165 - 74,329	95,027 - 97,877	133,544 - 137,549	9 153,200 - 153,200***
05**	53,561 - 55,167	74,330 - 76,559	97,878 - 100,813	137,550 - 141,675	5 153,200 - 153,200****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

SCIENTIF	FIC AND ENGINE	ERING TECHNICIAN	Pay Plan:	ZT Effective:	January 4, 2009	
Prev. Yr F	Rate: .2089	Curr. Yr Rate: .231	Loc. Diff:	1.01828	Gen. Inc.: 2.9	
Band	1	II	III	IV	V	
GS Range	1-4	5-8	9-10	11-12	13-13	
Interval						
01	21,592 - 29,176	33,269 - 44,853	50,408 - 60,077	60,989 - 76,117	86,927 - 98,518	
02	29,177 - 34,863	44,854 - 53,541	60,078 - 67,329	76,118 - 87,462	98,519 - 107,211	
03	34,864 - 38,655	53,542 - 59,333	67,330 - 72,164	87,463 - 95,026	107,212 - 113,007	
04**	38,656 - 39,815	59,334 - 61,113	72,165 - 74,329	95,027 - 97,877	113,008 - 116,397	
05**	39,816 - 41,009	61,114 - 62,946	74,330 - 76,559	97,878 - 100,813	3 116,398 - 119,889	

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

For Paths ZS & ZT

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

^{**} Intervals 4 & 5 represent the range of pay for the supervisory pay band.