

**Damon A. Silvers**  
**General Counsel**  
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Damon A. Silvers is an Associate General Counsel for the AFL-CIO. Mr. Silvers' responsibilities include corporate governance, pension and general business law issues. Mr. Silvers led the AFL-CIO legal team that won severance payments for laid off Enron and WorldCom workers. He has also testified before numerous Congressional committees on issues arising out of the collapse of Enron. Mr. Silvers is also Counsel to the Chairman of ULLICO Inc., where he has assisted a new management team address a business crisis arising out of serious misconduct by prior management.

Mr. Silvers is a member of the Public Company Accounting Oversight Board Standing Advisory Group, the Financial Accounting Standards Board User Advisory Council, the American Academy of Arts and Sciences Corporate Governance Task Force, the New York Stock Exchange's Stock Options Voting Task Force and was a member of the Advisory Committee on Analyst Independence to the House Capital Markets Subcommittee. He is also a member of the American Bar Association's Subcommittee on International Corporate Governance.

Prior to working for the AFL-CIO, Mr. Silvers was a law clerk at the Delaware Court of Chancery for Chancellor William T. Allen and Vice-Chancellor Bernard Balick. Mr. Silvers has also been the Assistant Director of the Office of Corporate and Financial Affairs for the Amalgamated Clothing and Textile Workers Union, and the Research Director for the Harvard Union of Clerical and Technical Workers, AFSCME.

Mr. Silvers has also worked at Credit Suisse First Boston, for the law firm of Cravath, Swaine & Moore and as a Summer Fellow in the Enforcement Division of the United States Securities and Exchange Commission.

Mr. Silvers received his J.D. with honors from Harvard Law School. He received his M.B.A. with high honors from Harvard Business School and is a Baker Scholar. Mr. Silvers is a graduate of Harvard College, summa cum laude, and has studied history at Kings College, Cambridge University.

Mr. Silvers is the primary author of "Challenging Wall Street's Conventional Wisdom: Defining a Worker-Owner View of Value," published in *Working Capital: The Power of Labor's Pensions*, Fung, et al. eds, Cornell University Press (2001), and "The Origins and Goals of the Fight for Proxy Access," forthcoming in Lucian Bebchuck ed., *Shareholder Access to the Corporate Ballot*, (Harvard University Press, 2004).